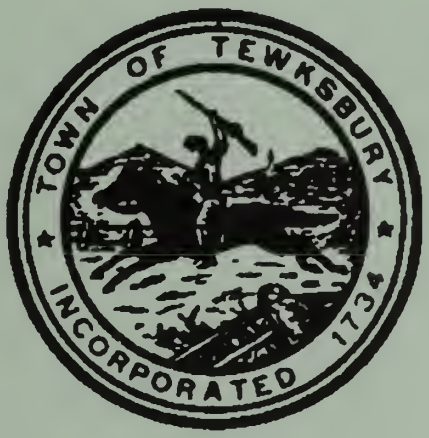
Annual Report

Town of Tewksbury Massachusetts



1994

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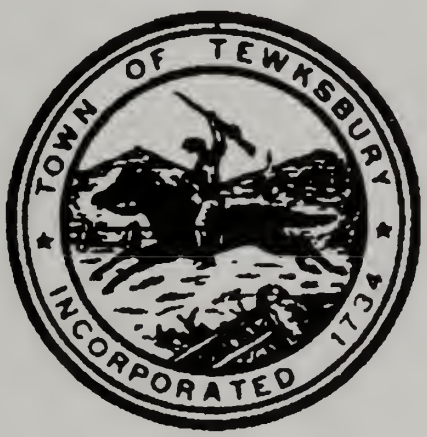

1994

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1994
IN MEMORIAM

Donald Sheehan	* Police Officer * Selectman * Secondary School Building Committee * Council On Aging Member	1959-1969 1971-1974
Robert Sullivan	* Planning Board Chairman	1980-1994 1983,1985,1989, & 1990
Robert Busch	* Coach Tewksbury Youth Soccer * Coach Tewksbury Youth Football * Election Staff-Tabulator	1976-1993
Lt. Charles P. Fligg, Sr.	* Auxiliary Police	1982-1994
Marilyn Gretsky	* School Cafeteria Employee * Election Staff	
Jean Mann	* Library Staff * School Nurse	
Herbert Patterson	* Police Department Maintenance	1963-1994
Douglas Sheehan	* School Maintenance Department	
Ella Manley	* 101 Year Old Resident	Born: December 29, 1892 Died: April 26, 1994

General Government

Biograph
Town Officers *Elections*
Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. **Town:**
Tewksbury, Massachusetts
Incorporated in 1734

2. County:
Middlesex, ss.

3. **Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. **Population:**
1970 — 22,755
1980 — 24,478
1990 — 28,304
1994 — 27,451

5. **Land Areas:**
20,70 square miles;
10,789.5 acres assessed

6. **Density:**
Person per square mile:
1970 — 1099
1980 — 1182
1990 — 1367
1994 — 1326

7. **Climate:**
Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.

9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. wet and moist and of good texture along the central and northern sections

10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. **Form of Government:**
Open Town Meeting

Elected Officers

SELECTMEN

Thomas G. Conlon	1997
Kevin C. Anderson	1997
John J. Kelley	1995
Richard Hanson, Chairman	1995
Joan Dunlevy	1996

BOARD OF HEALTH

Edward Sheehan	1997
Charles Coldwell, Chrm.	1995
William Lindsey	1996

TOWN CLERK

Elizabeth Carey	1996

MODERATOR

James Coakley	1996

PLANNING BOARD

Rick Krause	1999
Cindy Scarano	1995
Brian O'Connor	1996
Cheryl Busch	1997
Robert Fowler, Chrm.	1998

SCHOOL COMMITTEE

Deborah Ciampa	1997
Ann Romano, Chrm.	1995
Scott Consaul	1997
Edward Dick	1995
Edward Doherty	1996
Scott Consaul	1997

SCHOOL COMMITTEE-REGIONAL TECHNICAL

Peter Downing	1995
Richard Griffin	1996

TRUST FUND COMM.

Jason Rizzo	1997
George Donovan	1995
Michael Kelley	1996

Appointive Officers

Town Manager - David G. Cressman
Exec. Sec'y - Sandra Barbeau
Town Counsel - Charles Zaroulis
Animal Inspector - Pam Brothers
Appraisers - Bd. of Selectmen
Attendance Officer - George Hazel
Auditor - Thomas Berube
Chief Assessor - Norman Boudreau

BOARD OF APPEALS

Thomas Gannon	1997
Dianna Giasullo	1995
Edward Johnson, Chrm.	1996

ASSOCIATE MEMBERS

Judy Norton	1995
Timothy Lynch	1995

BOARD OF REGISTRARS

Edward Creamer	1995
Robert Hunter	1996
Elizabeth Carey, Clerk	1996
Beverly Bennett	1997

BUILDING COMMISSIONER
Thomas Monahan, Acting Commissioner

CEMETERY OFFICER — John Collins

CIVIL DEFENSE DIRECTOR, Michael Sitar

CONSTABLES TERM TO EXPIRE 1995

Sandra Barbeau	Walter McAvoy
Henry E. Sullivan	David Hicks
Edwina Hudson	Armand Soucy
Robert Zambell	Herbert Hadley
Walter Collins	Yvonne R. Bozek
Harold Morang	Theresa Cooper
Mary Raddatz	James Panniello
Adrian Simpson	Leonard Bolton
David H. Muscovitz	Donald Stout
Timothy Lynch	Bessie Shilensky
John D. Sullivan	Cheryl Laffey
Steven Richardson	Wilfred Lambert
Edward Murphy	Thomas Flynn
Edward Martin	Bernard Brouillette
Barbara J. Sullivan	Lawerence E. Angove
Nelson J. Thompson	Steven J. Santoro
George A. Danas	Richard F. Bienvenue
Peter Danas	Greg A. Danas
Karl E. Norton	

DOG OFFICER — Walter Collins

FENCE VIEWERS —
- Marsha Hunt
- Jae Gray

LIBRARY TRUSTEES

Donna Haines	1997
Maureen Kelley	1997
Nancy M. Boyle	1995
M. Eileen McDonagh	1995
Marjorie Conlon	1996
Carol Hazel	1996

HOUSING AUTHORITY

Louise Gearty	1999
Linda Brabant	1995
Rolland J. Roy	1996
Mary Delaney	1998
Steven Reynolds, Governor Appt.	1996

WEIGHERS

George Brazee	Domenic Pensanailli
Brian Pender	Kathleen Holmes
Samuel Acavedo	Stephen Wladknowski
Robert Parker	Charles Janowski
Alfred Morin	Faith Hall
Richard Janowski	Earl Shikles

SEALER OF WEIGHTS — Frank Sullivan

Appointed Committees

CONSERVATION COMMISSION

Thomas Hoar	1997
Brian Balvkonis	1997
Vincent Spada	1995
Peter Peters	1995
William Sharkey	1996
Robert LeBoeuf	1996
Salvatore Torname	1997

COUNCIL ON AGING

Joanne Aldrich, Chairperson	1994
Susan Sullivan	1995
Bernice Sprague	1996
Norman J. Desmarais	1995
Peg Keefe	1997
Joel Deputat	1996
Debra Aubut	1996
Hetta Thompson	1994
Frank Chriscitello	1996
Marilyn MacDonnell	1995
Warren Hupper	1995

DPW SUPERINTENDENT — William Burris

TREASURER/COLLECTOR — Warren Carey

TOWN HISTORIAN — Francis L. Brown

VETERANS AGENT — Ellsworth Hart

VETERANS BURIAL INDIGENT
- Farmer & Dee, Inc.
- Tewksbury Funeral Home

VETERANS GRAVE OFFICER — Harry Patterson

WIRE INSPECTOR — Jeremiah Delaney

INDUSTRIAL COMMISSION

Robert Kerber	1996
Michael Angotti	1998
Irene Maliszewski	1997
Edward Doherty	1997
Stephen Geribo	1997
Phillip Stone	1997
James Sullivan	1997

NORTHERN MIDDLESEX AREA COMMISSION —
- David G. Cressman/Town Manager

PERSONNEL BOARD

Donna Gill (Emp. Rep.)	
Chairperson	1995
Michael F. Skerry	1995
William Blakeney (res.)	1996
H. David Perry	1997
Joseph Roux	1997

RECREATION COMMISSION

Ernest Lightfoot, Chrm.	1996
Brian W. Andriolo	1995
Peter Barbatos, Jr.	1994
William Blakeney	1994
Stephen T. Witham	1994

SOLID WASTE REPRESENTATIVE — Edward Flanagan

CABLE ADVISORY COMMITTEE
- Edmund Stoddard
- David Hicks
- Gertrude M. Carey
- Joseh Salvo
- Richard DiPrimo

CABLE T.V. RENEGOTIATIONS COMMITTEE

Michael Sullivan/Joe Dermody, School Dept.
Joe Gill, Finance Comm.
Kevin Anderson, Bd. of Selectmen
Ed Stoddard, Cable T.V.
Members At Large
Joseph Salvo
Bill Hurton
Roy Patterson

PATRIOTIC ACTIVITIES COMMITTEE

Elizabeth Carey
Kathleen Collins
Teresa DeLisle
Merrill Marshall (res.). DAV Rep.
Edward G. Moylan (DAV) Rep.
Richard Sheehan
John R. Bushway
Alphee J. Deveau
Greg C. Tsotsi
Wayne E. Ryder
James E. MacDonald
Harold W. MacDonald
Mary E. MacDonald

MASS. CULTURAL COUNCIL

Eleanor Corey
Irene Maliszewski
Scott Strainge
Victoria Ghartey
Karen Gagne
Ann Marie Mowat
Greta Bowley
Smita Shah
Alita MacElhiney
Mary Jane Morehouse
Maria Galante
Joann Brace
Janette Priest

FINANCE COMMITTEE

Joe Gill
John Wynn
Kathy Kinsella
Tom Cooke
Joan D'Souza
George Donovan
Bunky Holden
Leann D'Entremont
Pat Millward
Ray Shaw

HOMECOMING COMMITTEE

Charles E. Coldwell
Richard P. Morris
Eleanor G. Corey
Lorraine M. Cuskey
William Cuskey
Wayne E. Ryder
Mary MacDonald
Maryanne Johnson
Teresa Delisle
John M. Salerno
Leo Bernardi
Barbara Bernardi
Charles Priest
John R. Bushway
James MacDonald
Harold MacDonald
James Johnson

RECYCLING COMMITTEE

David G. Cressman
David H. Hicks
Richard J. Levasseur
Tania A. Butler
William S. O'Brien
Michael D. Fiore
Charles T. Coppola
Paula B. Coppola
Charles Coldwell
Joseph Gill
Jae Gray
Colette Starliper
Frank Canelas

TOWN COMMON COMMITTEE

Rep. James Miceli
William Burris
Charles Coppola
John Kane
Richard Morris
Police Chief Mackey
Sandy Polimeno
Fire Chief Ryan
Yvonne Hall
Ernie Lightfoot
Bob Fowler
Jim Morris
Bunky Holden

MEMORIAL COMMITTEE

Charles Coldwell
John Kane
Richard Morris
Leo Bernardi
Kevin Downey

Special Governmental Districts

SENATORS IN CONGRESS
HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

CONGRESSIONAL DISTRICT: 5TH
MARTIN MEEHAN
House of Representatives, Washington

STATE GOVERNMENT
JOHN O'BRIEN (D)
Second Essex & Middlesex Sanatorial Districts
Senate Offices: State House, Boston, MA

JAMES R. MICELI (D)
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

COUNTRY GOVERNMENT COMMISSIONER
Thomas J. Larkin
Edward J. Kennedy, Jr.
Francis X. Flaherty, Esq.

Annual Town Election

April 9, 1994

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for 1 and 1A, the Trahan School for Precinct 2 and 2 A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,459 votes cast. Precinct 1 - 483, Precinct 1A - 577, Precinct 2 - 461, Precinct 2A - 438, Precinct 3 - 556, Precinct 3A - 531, and Precinct 4 - 413.

Precinct 1	—	Alice Casazza, Warden	Anne M. Callahan, Clerk
Precinct 1A	—	Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 2	—	Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	—	Maxine Drew, Warden	Philip Burgess, Clerk
Precinct 3	—	Lorraine Whitten, Warden	Jean Ray, Clerk
Precinct 3A	—	Dorothy Demarais, Warden	Rita Coyle, Clerk
Precinct 4	—	Mary-Ann O. Nichols, Warden	Rita O'Brien Dee, Clerk

Precinct:	1	1A	2	2A	3	3A	4	Total
TWO - SELECTMEN — THREE YEARS								
Thomas G.Conlon	221	261	218	185	262	252	189	1588*
Kevin C. Anderson	238	269	224	223	298	272	180	1704*
Daniel Boucher	80	107	77	100	57	63	64	548
Edward P. Johnson	192	211	145	115	191	193	149	1196
Catherine T. Leh	120	149	120	154	141	147	114	945
Blank	113	154	133	98	158	129	129	914
Other	2	3	5	1	5	6	1	23
ONE — BOARD OF HEALTH — THREE YEARS								
Charlotte Cooper	141	136	180	172	122	120	112	983
David H. Hicks	80	77	65	80	151	82	68	603
Edward J. Sheehan, Jr.	239	320	175	140	248	304	172	1598*
Blank	22	38	41	46	34	22	58	261
Other	1	6	0	0	1	3	3	14
ONE — PLANNING BOARD — FIVE YEARS								
Richard A. Krause	205	220	159	158	265	212	160	1379*
Donna M. Harrington	97	107	114	116	91	117	75	717
William F. Sharkey	166	215	158	149	180	175	132	1175
Blank	13	32	26	14	19	24	42	170
Other	2	3	4	1	1	3	4	18
TWO — SCHOOL COMMITTEE — THREE YEARS								
Patricia M. W. Meuse	224	249	255	240	246	241	209	1664
Deborah A. Ciampa	295	348	249	259	317	304	223	1995*
Scott J. Consaul	295	329	262	232	363	337	234	2052*
Blank	152	225	155	144	185	177	157	1195
Other	0	3	1	1	1	3	3	12
ONE — REGIONAL VOKE SCHOOL COMMITTEE — THREE YEARS								
John Peter Downing	346	427	335	315	391	371	300	2485*
Blank	130	144	125	121	155	155	109	939
Other	7	6	1	2	10	5	4	35

Precinct:	1	1A	2	2A	3	3A	4	Total
ONE — HOUSING AUTHORITY — FIVE YEARS								
Louise A. Gearty	365	440	336	324	419	385	289	2558*
Blank	113	132	120	111	126	138	118	858
Other	5	5	5	3	11	8	6	43
TWO — TRUSTEES PUBLIC LIBRARY — THREE YEARS								
Donna G. Haines	352	377	292	296	371	365	262	2315*
Maureen P. Kelley	293	339	294	264	317	306	239	2052*
Francis W. Furtado	173	231	155	149	211	198	140	1257
Blank	145	207	178	166	211	188	182	1277
Other	3	0	3	1	2	5	3	17
ONE — TRUST FUND COMMISSIONER — THREE YEARS								
Jason G. Rizzo	341	418	337	312	380	363	290	2441*
Blank	132	150	120	121	169	162	119	973
Other	10	9	4	5	7	6	4	45

Attest:

ATTEST:
Elizabeth A. Carey CMC
Town Clerk

Special Town Election

October 15, 1994

At a meeting of hte inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. The polls opened at 8:00 AM and closed at 8:00 PM. There were 1,614 ballots cast. Precinct 1 — 178, Precinct 1A — 294, Precinct 2 — 211, Precinct 2A — 204, Precinct3 — 262, precinct 3A — 258, and Precinct 4 — 207.

BALLOT QUESTION: Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to construct a new municipal police station?

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
Yes	121	188	138	132	167	186	122	1054 *
No	57	106	73	72	95	72	85	560
Blank	0	0	0	0	0	0	0	0

Attest:
Elizabeth A. Carey CMC
Town Clerk

State Primary

September 20, 1994

DEMOCRATIC BALLOT

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and the check lists were in order. The polls opened at 7:00 AM and closed at 8:00 PM. There were 3,004 Democratic Ballots cast. Precinct 1 — 380, Precinct 1A — 494, Precinct 2 — 449, Precinct 2A — 382, Precinct 3 — 431, Precinct 3A — 459 and Precinct 4 — 409.

Precinct:	1	1A	2	2A	3	3A	4	Total
Senator in Congress								
Edward M. Kennedy	247	340	322	272	280	280	270	2011
Blank	108	127	109	93	125	157	115	834
Other	25	27	18	17	26	22	24	159
Governor								
George A. Bachrach	67	83	99	73	73	84	83	562
Michael J. Barrett	108	108	99	112	97	101	96	721
Mark Roosevelt	138	211	159	130	171	165	148	1122
Blank	60	81	84	65	81	101	78	550
Other	7	11	8	2	9	8	4	49
Lt. Governor								
Marc D. Draisen	105	138	136	113	116	115	115	838
Robert K. Massie	163	219	206	176	174	188	170	1296
Blank	107	129	106	90	135	152	122	841
Other	5	8	1	3	6	4	2	29
Attorney General								
L. Scott Harshbarger	286	380	346	286	320	333	307	2258
Blank	91	106	100	93	106	120	100	716
Other	3	8	3	3	5	6	2	30
Secretary of State								
William Francis Galvin	165	230	221	167	171	193	182	1329
Augusto F. Grace	134	170	157	147	154	159	150	1071
Blank	80	87	69	67	103	103	75	584
Other	1	7	2	1	3	4	2	20
Treasurer								
Shannon P. O'Brien	250	335	313	268	266	280	284	1996
Blank	126	149	133	110	160	175	124	977
Other	4	10	3	4	5	4	1	31
Auditor								
A. Joseph DeNucci	254	348	322	268	280	303	292	2067
Blank	124	141	126	111	147	154	116	919
Other	2	5	1	3	4	2	1	18

Precinct:	1	1A	2	2A	3	3A	4	Total
Representative in Congress								
Martin T. Meehan	256	335	299	262	281	298	270	2001
Thomas J. Quinn	104	109	104	88	103	109	93	710
Blank	20	44	46	31	45	50	45	281
Other	0	6	0	1	2	2	1	12
Councillor								
Edward J. Carroll	43	83	91	77	51	65	92	502
Paul Delios	26	35	31	26	29	36	22	205
Patricia A. Dowling	229	284	247	216	251	262	207	1696
Blank	81	87	80	63	98	93	88	590
Other	1	5	0	0	2	3	0	11
Senator in General Court								
John D. O'Brien, Jr.	222	297	259	212	228	271	241	1730
Edward J. Bishop, Jr.	31	42	49	42	45	39	26	274
Frank J. Gorman	84	106	92	89	106	105	87	669
Blank	42	46	49	38	50	44	54	323
Other	1	3	0	1	2	0	1	8
Representative in General Court								
James R. Miceli	316	417	387	318	—	395	348	2181
John C. Desforge	52	63	50	61	—	56	46	328
Blank	12	14	12	3	—	8	14	63
Other	0	0	0	0	—	0	1	1
Edward A. LaLacheur	—	—	—	—	239	—	—	239
Leo "Buckles" Nolan	—	—	—	—	93	—	—	93
Blank	—	—	—	—	87	—	—	87
Other	—	—	—	—	12	—	—	12
District Attorney								
Thomas F. Reilly	273	347	326	270	296	291	283	2086
Blank	104	143	122	110	130	166	125	900
Other	3	4	1	2	5	2	1	18
Clerk of Courts								
Edward J. Sullivan	157	226	225	172	177	186	173	1316
James P. Kennedy	171	198	168	163	182	197	170	1249
Blank	51	64	54	45	70	74	65	423
Other	1	6	2	2	2	2	1	16
Register of Deeds								
Walter J. Flynn	13	19	24	23	14	19	23	135
Richard P. Howe, Jr.	22	33	23	21	40	28	20	187
Patricia A. Kerwin Keilty	35	53	54	45	48	58	53	346
Edward J. Kennedy	29	40	51	40	33	40	40	273
Dennis E. McHugh	20	21	15	8	22	17	18	121
Dennis Scannell	10	12	11	10	22	30	16	111
David A. Shaugnessy	9	5	7	6	6	4	7	44
Frederick L. Simon	148	196	141	130	148	138	129	1030
Karin Theodoros	53	44	47	43	58	57	55	357
Blank	41	70	75	56	40	68	48	398
Other	0	1	1	0	0	0	0	2

Precinct:	1	1A	2	2A	3	3A	4	Total
County Commissioner								
Francis X. Flaherty	89	122	144	120	88	104	115	782
Gerald J. Flynn, Jr.	179	200	155	130	189	192	156	1201
Douglas E. MacDonald	15	26	25	31	16	20	20	153
John M. MacGillivray	24	30	29	28	36	29	28	204
Blank	72	111	96	73	102	114	88	656
Other	1	5	0	0	0	0	2	8

Attest:
Elizabeth A. Carey CMC
Town Clerk

On this 1st day of October 1994 commencing at 2:00 PM, we, the Board of Registrars, recounted the votes cast in the September 20, 1994 State Primary for the office of Register of Deeds according to the Laws of hte Commonwealth of Massachusetts

We found all ballots and materials properly retained in custody, as directed by the aforesaid laws.

We have determined the results of the recount to be as follows:

CANDIDATE	RESULTS	
Walter J. Flynn	137	
Richard P. Howe, Jr.	190	
Patricia A. Kirwin Keilty	349	
Edward J. Kennedy	276	
Dennis E. McHugh	122	
Dennis Scannell	112	
David A. Shaugnessy	46	
Frederick L. Simon	1043	
Karin Theodoros	356	
Blank	373	
Other	1	
Total Ballots Cast	3005	Grand Total

All ballots and materials of the September 20, 1994 State Primary and the October 1, 1994 Recount are given to hte custody of Elizabeth A. Carey, Town Clerk

Respectfully,
Elizabeth A. Carey, Town Clerk
Beverly A. Bennett
Edward D. Creamer
Robert A. Hunter

REPUBLICAN BALLOT

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, at the Trahan School for Precinct 2 and 2A, at the North Street School for Precinct 3 and 3A and at the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and the check lists were in order. The polls opened at 7:00 AM and closed at 8:00 PM. There were 1,065 Republican Ballots cast. Precinct 1 — 158, Precinct 1A — 134, Precinct 2 — 147, Precinct 2A — 122, Precinct 3 — 204, Precinct 3A — 151, and Precinct 4 — 149.

Precinct:	1	1A	2	2A	3	3A	4	Total
Senator in Congress								
John R. Lakian	31	28	18	18	34	24	26	179
W. Mitt Romney	122	101	127	101	163	121	119	854
Blank	3	5	2	2	5	4	2	23
Other	2	0	0	1	2	2	2	9
Governor								
William F. Weld	151	118	131	107	187	139	128	961
Blank	7	16	13	12	14	9	17	88
Other	0	0	3	3	3	3	4	16
Lt. Governor								
Argeo Paul Cellucci	144	111	124	101	179	128	123	910
Blank	14	22	19	19	22	21	24	141
Other	0	1	4	2	3	2	2	14
Attorney General								
Janis M. Berry	96	90	93	77	132	93	100	681
Guy A. Carbone	46	29	30	27	53	38	33	256
Blank	16	15	23	18	17	20	16	125
Other	0	0	1	0	2	0	0	3
Secretary of State								
Arthur E. Chase	84	63	76	54	95	65	69	506
Peter V. Forman	54	49	41	45	83	61	58	391
Blank	20	22	29	23	25	24	22	165
Other	0	0	1	0	1	1	0	3
Treasurer								
Joseph Daniel Malone	136	113	126	98	179	135	121	908
Blank	22	21	21	21	23	16	27	151
Other	0	0	0	3	2	0	1	6
Auditor								
Forrester A. "Tim" Clark Jr.	81	65	63	59	89	70	60	487
Earle B. Stroll	46	46	45	38	71	54	55	355
Blank	31	23	37	25	42	26	34	218
Other	0	0	2	0	2	1	0	5
Representative in Congress								
David E. Coleman	115	97	99	83	161	109	104	768
Blank	41	37	45	39	42	41	44	289
Others	2	0	3	0	1	1	1	8

Precinct:	1	1A	2	2A	3	3A	4	Total
Councillor								
John Walsh	112	96	98	85	156	103	102	752
Blank	44	38	48	37	47	47	47	308
Others	2	0	1	0	1	1	0	5
Senator in General Court								
Maria Marasco	115	99	100	84	160	106	103	767
Blank	42	35	46	38	43	44	45	293
Others	1	0	1	0	1	1	1	5
Representative in General Court								
Al Meegan	113	101	101	91	—	104	104	614
Blank	45	33	42	31	—	45	44	240
Other	0	0	4	0	—	2	1	7
Roy F. Nagle	—	—	—	—	148	—	—	148
Blank	—	—	—	—	53	—	—	53
Other	—	—	—	—	3	—	—	3
District Attorney								
Blank	148	125	137	109	174	143	135	971
Other	10	9	10	13	30	8	14	94
Clerk of Courts								
Blank	147	126	138	112	182	144	138	987
Other	11	8	9	10	22	7	11	78
Register of Deeds								
John L. Noonan	92	78	91	81	136	99	89	675
Blank	59	42	53	39	58	51	60	362
Other	7	5	3	2	10	1	0	28
County Commissioner								
Blank	148	122	140	111	181	139	141	982
Other	10	12	7	11	23	12	8	83

Attest:
Elizabeth A. Carey CMC
Town Clerk

General Election

November 8, 1994

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, hte following business was transacted. Registers on the ballot boxes in the seven precincts showed 0000, and the check lists were in order. The polls opened at 7:00 AM and closed at 8:00 PM. There were 10,929 ballots cast. Precinct 1 — 1560, Precinct 1A — 1597, Precinct 2 — 1502, Precinct 2A — 1437, Precinct 3 — 1711, Precinct 3A — 1584, and Precinct 4 — 1538.

Precincts:	1	1A	2	2A	3	3A	4	Total
Senator in Congress								
Edward M. Kennedy	788	896	848	800	845	809	845	5831
W. Mitt Romney	731	672	622	602	833	734	659	4853
Lauraleigh Dozier	17	7	9	12	14	17	9	85
William A. Ferguson, Jr.	4	5	3	4	4	2	3	25
Blank	17	17	19	16	10	20	20	119
Other	3	0	1	3	5	2	2	16
Governor & Lt. Governor								
Weld & Cellucci	1202	1137	1127	1106	1299	1202	1159	8232
Roosevelt & Massie	337	428	342	308	378	343	344	2480
Cook & Crawford	7	6	11	6	8	10	8	56
Rebello & Giske	2	3	0	5	1	1	2	14
Blank	11	21	21	12	21	27	22	135
Other	1	2	1	0	4	1	3	12
Attorney General								
L. Scott Harshbarger	984	1051	991	935	1071	1019	984	7035
Janis M. Berry	528	501	467	453	592	505	493	3539
Blank	48	45	41	47	45	60	59	345
Other	0	0	3	2	3	0	2	10
Secretary of State								
Arthur E. Chase	585	554	491	504	651	577	531	3893
William Francis Galvin	774	855	841	755	838	756	788	5607
Peter C. Everett	47	49	43	44	53	43	58	337
Blank	153	137	126	130	164	208	160	1078
Other	1	2	1	4	5	0	1	14
Treasurer								
Joseph Daniel Malone	1061	1016	966	924	1148	1028	986	7129
Shannon Patricia O'Brien	368	473	431	385	458	413	419	2947
Susan B. Poulin	45	32	42	47	38	36	44	284
Thomas P. Tierney	22	32	33	32	22	31	34	206
Blank	64	44	29	48	44	76	54	359
Other	0	0	1	1	1	0	1	4

Precincts:	1	1A	2	2A	3	3A	4	Total
Auditor								
A. Joseph DeNucci	1007	1107	1032	998	1096	1032	1065	7337
Forrester A. "Tim" Clark, Jr.	386	341	328	294	428	343	310	2430
Geoff M. Weil	41	29	32	26	43	27	35	233
Blank	125	120	108	115	136	182	128	914
Other	1	0	2	4	8	0	0	15
Representative in Congress								
Martin T. Meehan	1073	1137	1047	1001	1170	1089	1064	7581
David E. Coleman	422	395	392	369	472	394	396	2840
Blank	61	62	62	65	65	100	76	491
Other	4	3	1	2	4	1	2	17
Councillor								
Patricia A. Dowling	927	1002	928	890	992	917	914	6570
John Michael Walsh	457	435	419	402	530	428	429	3100
Blank	173	160	153	141	184	233	195	1239
Other	3	0	2	4	5	6	0	20
Senator in General Court								
John D. O'Brien, Jr.	833	942	905	824	937	822	851	6114
Maria Marasco	623	551	489	500	655	595	558	3971
Blank	102	101	107	108	117	166	128	829
Other	2	3	1	5	2	1	1	15
Representative in General Court								
James R. Miceli	1178	1270	1167	1101	—	1227	1179	7122
Al Meegan	316	284	291	281	—	268	306	1746
Blank	65	43	42	52	—	88	52	342
Other	1	0	2	3	—	1	1	8
Edward A. LaLacheur	—	—	—	—	992	—	—	992
Roy F. Nagle	—	—	—	—	552	—	—	552
Blank	—	—	—	—	155	—	—	155
Other	—	—	—	—	12	—	—	12
District Attorney								
Thomas F. Reilly	1133	1190	1120	1079	1216	1083	1115	7936
Blank	400	392	364	345	473	485	394	2853
Other	27	15	18	13	22	16	29	140
Clerk of Courts								
Edward J. Sullivan	1102	1158	1093	1021	1167	1046	1083	7670
Blank	435	424	394	396	513	526	430	3118
Other	23	15	15	20	31	12	25	141
Register of Deeds								
Richard P. Howe, Jr.	780	867	773	708	906	795	767	5596
John L. Noonan	517	485	488	461	506	456	478	3391
Patrick A. O'Connor	122	122	113	112	140	124	126	859
Blank	136	120	126	149	151	204	163	1049
Other	5	3	2	7	8	5	4	34

Precincts:	1	1A	2	2A	3	3A	4	Total
County Commissioner								
Francis X. Flaherty	761	828	803	703	820	706	754	5375
Barbara J. Collins	464	447	415	469	507	465	463	3230
Blank	332	318	279	258	378	408	318	2291
Other	3	4	5	7	6	5	3	33
Question 1 — Regulating Spending on Ballot Question Campaigns								
Yes	634	633	618	609	636	610	561	4301
No	877	901	829	780	1026	896	896	6205
Blank	49	63	55	48	49	98	81	423
Question 2 — Seat Belt Law								
Yes	787	742	691	686	874	814	759	5353
No	743	804	790	727	799	723	717	5303
Blank	30	51	21	24	38	47	62	273
Question 3 — Changing the Law Regarding Student Fees								
Yes	721	678	656	671	793	716	674	4909
No	735	805	740	691	821	735	740	5267
Blank	104	114	106	75	97	133	124	753
Question 4 — Term Limits								
Yes	902	860	776	776	1008	852	832	6006
No	604	675	677	609	657	668	622	4512
Blank	54	62	49	52	46	64	84	411
Question 5 — Opening of Retail Stores on Sunday Morning and Certain Holidays								
Yes	854	868	891	823	1003	931	853	6223
No	677	680	589	593	679	608	631	4457
Blank	29	49	22	21	29	45	54	249
Question 6 — Graduated Income Tax								
Yes	334	384	349	352	384	358	353	2514
No	1182	1146	1117	1039	1276	1158	1108	8026
Blank	44	67	36	46	51	68	77	389
Question 7 — Personal Income Tax Changes								
Yes	311	379	336	349	373	363	346	2457
No	1196	1147	1124	1040	1289	1159	1121	8076
Blank	53	71	42	48	49	62	71	396
Question 8 — State Highway Fund Changes								
Yes	1226	1225	1189	1097	1387	1219	1149	8492
No	280	303	268	293	266	300	306	2016
Blank	54	69	45	47	58	65	83	421
Question 9 — Prohibiting Rent Control								
Yes	853	813	807	756	940	854	795	5818
No	643	699	633	612	700	640	636	4563
Blank	64	85	62	69	71	90	107	548

QUESTION 1 — BALLOT QUESTION SPENDING
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

SUMMARY: This proposed law would limit the way in which business and certain nonprofit corporations could contribute to and spend money on campaigns involving an initiative, referendum or other question submitted to the voters at a state or local election. The proposed law would require ballot committees organized to support or oppose any question submitted to the voters to disclose promptly certain contributions made late in the campaign; would establish procedures that business and certain nonprofit corporations would have to follow in order to spend money on ballot question campaigns; and would establish voluntary spending limits for ballot committees.

The proposed law would require a ballot committee to report to the state Office of Campaign and Political Finance, within one business day of receipt, the name, address, occupation and employer of any person or organization making a contribution of $1,000 or more, if the contribution was made before the date of the election but after the closing date of the last official campaign contribution report.

Under the proposed law, business and certain nonprofit corporations would be prohibited from making contributions or expenditures to support or oppose a ballot question, but would be permitted to create and solicit contributions to a separate fund to be used to support or oppose a ballot question, A separate fund would be required for each ballot question on which the corporation intended to solicit contributions. The corporation would be required to report all amounts spent to establish and administer the fund to the Office of Campaign and Political Finance, and to a city or town if the fund were established to influence the vote on a local ballot question.

Contributions to the separate fund could be solicited only from members or stockholders, officers and directors, and employees at a policy making, managerial or professional level. Coercion, job discrimination and financial reprisals as methods of soliciting contributions would be prohibited. Nonprofit corporations that are formed for the purpose of promoting political ideas, do not engage in business activities, have no shareholders, and do not have business corporations as members or accept more than one percent of their revenues from such corporations would be exempt from these provisions. A business organization that violated these requirements could be fined up to $50,000 and any director or agent of a business organization who violates or authorizes the violation of these requirements could be fined up to $10,000 and/or imprisoned for up to one year.

The proposed law would establish voluntary spending limits for ballot committees at $1,000,000 in the year of an election, and $250,000 in the years immediately before and after an election. Ballot committees agreeing to observe these voluntary limits would be permitted to announce their compliance on advertisements and campaign materials. Ballot committees that agreed to observe the spending limits and later exceeded the limits could be fined up to $10,000.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect

YES

NO

QUESTION 2 — SEAT BELT LAW
Do you approve of a law summarized below, which was approved by the House of Representatives on January 4, 1994, by a vote of 105 to 49, and approved by the Senate on January 4, 1994, by a vote of 26 to 11?

SUMMARY: This law requires drivers and passengers in certain motor vehicles on public ways to wear properly adjusted and fastened safety belts. The law applies to persons driving or riding in private passenger motor vehicles or riding in vanpool vehicles or trucks under 18,000 pounds. It also applies to employees of cities, towns, counties, and districts. The law does not apply to: (1) children under 12 years old who are required by another state law to use safety belts or other child passenger restraints; (2) vehicles manufactured before July 1, 1966; (3) persons certified by a physician as physically unable to use safety belts; (4) U.S. Postal Service rural carriers while performing their duties; (5) persons involved in operating taxies, liveries, tractors, trucks of 18,000 pounds or more, buses; or (6) passengers in authorized emergency vehicles.

The law is enforced by law enforcement agencies only when a driver has been stopped for a motor vehicle violation or some other offense. A driver and each passenger 16 years old or older may be fined $25 for not using a safety belt when required. A driver may also be fined $25 for each passenger between 12 and 16 years old who is not using a safety belt when required. A person who receives a citation for violating the law may challenge it by using the same procedure that applies to most other automobile law violations. A violation is not considered a moving violation for motor vehicle insurance surcharge purposes.

The law directs the state Registrar of Motor Vehicles to require police officers, when reporting automobile accidents, to record whether safety belts were used. The law directs the Governor's Highway Safety Bureau to (1) conduct a public information and education program on motor vehicle occupant protection; (2) evaluate and report to the Legislature, by June 1, 1995, on the effectiveness of and degree of compliance with the law; and (3) Make annual surveys of safety belt use.

The law requires the state Commissioner of Insurance to evaluate, report, and make recommendations to the Legislature concerning the effectiveness of the law and the frequency of

bodily injury claims during the law's first year of operation. The Commissioner must also require at least a 5% reduction in bodily injury insurance premiums if the observed safety belt use rate among all vehicle occupants is 50% or more after the law's first year of operation. The Commissioner is required to take into account the annual safety belt use survey results in future decisions setting bodily injury premiums, and the Commissioner must further reduce those premiums if the safety belt use rate in Massachusetts exceeds the national average.

The law provides that failure to wear a properly fastened safety belt may not be considered as contributory negligence or used as evidence in any civil lawsuit. It also states that no insurance company may either (1) deny coverage to a person who failed to wear a safety belt during an accident that led to bodily injury, or (2) refuse to issue a motor vehicle liability policy based on a violation of this law.

YES

NO

QUESTION 3 — STUDENT FEES

Do you approve of a law summarized below, which was approved by the House of Representatives on May 28, 1993 by a vote of 112 to 39, and approved by the Senate on June 23, 1993 by a vote of 20 to 19?

SUMMARY: This law eliminates one of the two ways in which students may authorize fees to be assessed on tuition bills at state-operated colleges and universities to support nonpartisan student organizations that attempt to influence state legislation.

The law applies to community and state colleges and University of Massachusetts. The law takes the place of previous law that allowed a student body, by a majority vote in an official student body referendum, to authorize a "waivable fee" or (at state colleges and the University) an "optional fee," to be collected for such nonpartisan student organizations. Under this law, the boards of trustees at community and state colleges and the University are prohibited from collecting waivable fees and may only collect optional fees for such organizations.

A "waivable fee" is collected when authorized by a majority of those students voting in an official student body referendum. A waivable fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather the student may deduct the charge from the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.

An "optional fee" is collected when authorized by a majority of those students voting in an official student body referendum. An optional fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather that the student may add the charge to the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.

YES

NO

QUESTION 4 — TERM LIMITS

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

SUMMARY: This proposed law would prevent the name of a person from being printed on a state primary or general election ballot as a candidate for one of a number of specified state and federal public offices, if the person had already served a certain number of consecutive terms in that office within a fixed period preceding the end of the then-current term of office. If such a person were still elected by write-in vote to one of the state offices (except the office of Governor), the person would serve without a salary, and in some of the state offices, without payment for certain expenses.

Under the proposed law, the name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor, Lieutenant Governor, Secretary of State, State Treasurer, State Auditor, or State Attorney General, if the person had served two consecutive terms (eight years) in that office in the eleven years prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor's Councilor, State Representative, State Senator, or United States Representative from Massachusetts, if the person had served four consecutive terms (eight years) in that office in the nine years prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of United States Senator from Massachusetts, if the person had served two consecutive terms (twelve years) in that office in the seventeen years prior to the end of the then-current term of office. The proposed law would not prevent any voter from casting a write-in vote for any person as a candidate for any office.

If a person made ineligible by the proposed law to have his or her name printed on the ballot as a candidate for the office of Lieutenant Governor, Secretary of State, State Treasurer, State Auditor, State Attorney General, Governor's Councilor, State Representative or State Senator were still elected to that office by write-in vote, the person would serve without a salary. If such a person were elected to the office of Lieutenant Governor,

Governor's Councilor, State Representative or State Senator, the person would also serve without payment for certain expenses.

The current terms of the persons serving as Governor, Lieutenant Governor, Governor's Councilor, State Representative, State Senator, United States Representative from Massachusetts, and United States Senator from Massachusetts, would not be counted for purposes of the proposed law. The terms of the persons elected in 1990 to the office of Secretary of State, State Treasurer, State Auditor, or State Attorney General would be counted.

Any person who served more than half of a term in an office would be treated as having served a full term in that office, Any person who resigned from an office would be treated as having served a full term.

The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

YES

NO

QUESTION 5 — RETAIL STORE OPENING

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

SUMMARY: This proposed law would allow retail stores to open at any time on Sundays and on the legal holidays of Memorial Day, July Fourth, and Labor Day. It would not affect current restrictions on the sale of alcoholic beverages on Sundays and these holidays. Store opening under the proposed law would be required to make Sunday and holiday work voluntary and would be required to pay most employees at least one and one-half times their regular rate.

YES

NO

QUESTION 6 — GRADUATED INCOME TAX

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 16, 1992, by a vote of 132 to 39 and on May 25, 1994, by a vote of 119 to 73?

SUMMARY: This proposed constitutional amendment would require Massachusetts income tax rates to be graduated, in order to distribute the burden of the tax fairly and equitably. The proposed amendment would require the rates for taxpayers in higher income brackets to be higher than the rates for taxpayers in lower income brackets. The proposed amendment would also allow the state Legislature to grant reasonable exemptions and abatements and establish the number and range of tax brackets. The proposed amendment would eliminate from the Massachusetts Constitution the present requirement that income taxes must be levied at a uniform rate throughout the state upon incomes derived from the same class of property.

YES

NO

QUESTION 7 — INCOME TAX CHANGES

Do you approve of a law summarized below on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

SUMMARY: This proposed law would change the state personal income tax laws if a proposed amendment to the Massachusetts Constitution requiring income tax rates to be graduated is approved at the 1994 state election. This proposed law would (1) set graduated income tax rates to replace the existing tax rate structure, (2) change exemptions and deductions relating to dependents, child care expenses, head of household status and personal exemptions, (3) establish a property tax and water rate credit of up to $200 for taxpayers below certain income levels, (4) increase the maximum income levels for no-tax status and the limited income credit, (5) establish a "capital formation incentive" to replace the existing capital gains exclusion, and (6) provide that taxpayers will not pay more Massachusetts income tax for 1995 than they would have paid under 1992 law, if their 1995 adjusted gross income is below certain levels (for instance, $60,000 for single filers and $100,000 for married couples filing jointly)

(1) PROPOSED GRADUATED INCOME TAX RATES WOULD:

— Set the following state tax rates for all Massachusetts taxable income (after subtracting applicable deductions and exemptions):

Tax Rate	single	married filing jointly	married filing separately	head of household
5.5%	up to $50,200	up to $81,000	up to $40,500	up to $60,100
8.8%	over $50,200 up to $90,000	over $81,000 up to $150,000	over $40,500 up to $75,000	over $60,100 up to $120,000
9.8%	over $90,000	over $150,000	over $75,000	over $120,000

A taxpayer whose total taxable income exceeded the upper limit for the 5.5% or 8.8% income bracket would still be taxed at the lower rate for income within that bracket. For example, a single person with $100,000 in taxable income would be taxed at 5.5% on $50,200 of that income, and at 8.8% on the next $39,800, and at $9.8% on the remaining $10,000 of that income. The income brackets would be increased annually, starting in 1996, to account for changes in the cost of living.

— Eliminate the existing division of Massachusetts income into Part A income (generally, dividends, capital gains, and certain interest), currently taxed at 12 percent, and Part B income (all other income), currently taxed at 5.95 percent.

— Create a "head of household" filing status for single persons who have dependents and who file federal returns as heads of households.

— Prevent any gain from the sale of a taxpayer's principal residence from being taxed by the state at a rate higher than 6%.

— Provide that non-residents would pay tax on their Massachusetts income based on the income rate brackets applicable to their total income (including Massachusetts and other income).

(2) PROPOSED CHANGES IN EXEMPTIONS, DEDUCTIONS AND CREDITS WOULD:

— Replace the child and dependent care expense deduction with a child and dependent care tax credit equal to 60% of the federal child and dependent care tax credit.

— Increase the existing exemption for each claimed dependent from $1,000 to $2,000.

— Allow heads of households a personal exemption of $3,400, plus $2,200 if blind and $700 if 65 years of age or over.

— Reduce personal exemptions gradually for taxpayers whose adjusted gross income exceeded $60,000 for single filers, $100,000 for married persons filing jointly, $50,000 for married persons filing separately and $80,000 for heads of households. The personal exemption would be eliminated entirely for filers whose adjusted gross incomes exceeded these amounts by more than $50,000 ($25,000 for married persons filing separately). These amounts would be increased annually, starting in 1996, to account for changes in the cost of living.

— Allow interest and dividends from deposits in all banks and institutions to qualify for the $100 deduction ($200 for married couples) currently applicable only to Massachusetts bank interest and dividends.

— Allow the $1,000 net capital loss deduction to be taken against all income, not just against Part A income as current law provides.

(3) PROPOSED PROPERTY TAX AND WATER RATE CREDIT WOULD:

— Create a property tax and water rate credit of up to $200 for eligible homeowners and renters who have total incomes less than: $30,000 for married couples, $25,000 for head of household filers and $20,000 for single filers. The amount of the credit would depend on the amount by which the taxpayers' real estate property tax and water charges exceed 10% of their income. 20% of tenants' rent would be treated as a property tax payment for these purposes. If the taxpayer had no income tax due, the amount of any credit due would be paid to the taxpayer, as long as the state Legislature made any appropriation necessary to pay such refunds.

(4) PROPOSED $2000 INCREASE IN THE EXISTING INCOME THRESHOLDS FOR NO-TAX STATUS WOULD:

Exempt taxpayers at or below the following levels of adjusted gross income from paying income tax: $14,000 for married couples filing jointly, $12,000 for head of household filers, and $10,000 for single filers. These levels would be adjusted annually, starting in 1996, to account for changes in the cost of living. The new levels also would apply to the limited income credit which is available to taxpayers with adjusted gross income up to 175 percent of these levels.

(5) PROPOSED CAPITAL FORMATION INCENTIVE WOULD:

— Replace the current 50% capital gains deduction with a "capital formation incentive" deduction, which would allow partial deductions for gains from the sale or exchange of qualified stock issued by certain corporations that employ 50% or more of their employees in Massachusetts.

— Only gains on original stock purchased on or after January 1, 1995 from certain corporations engaged in active business, and held for required periods of time, would qualify for the deduction. The amount of the deduction would be 30% of the gain on stock held at least 3 years; 50% for stock held at least five years; and 70% for stock held at least seven years. Detailed provisions would restrict the benefit of this deduction to stock issuances which reflect new investments in businesses, and would disqualify stock in certain types of corporations that receive special tax treatment under existing law.

(6) PROPOSED CAP ON TAX LIABILITY FOR CERTAIN TAXPAYERS IN 1995 WOULD:

— Excuse taxpayers at or below the following levels of adjusted gross income, as determined under the proposed law, from owing more Massachusetts income tax in 1995 than they would have owed under 1992 law; $100,000 for married couples filing jointly. $80,000 for heads of households, $60,000 for single filers, and $50,000 for married persons filing separately.

(7) EFFECTIVE DATE:

If the State Constitution is amended at the 1994 election to require graduated income tax rates, the proposed law would be effective beginning in tax year 1995. The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

Note: Wherever this summary refers to current or existing law, the reference is to the law in effect on August 1993, when this summary was prepared.

YES

NO

QUESTION 8 — HIGHWAY FUND CHANGES
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

SUMMARY: This proposed law would increase the portion of gasoline tax revenue that would be credited to the state Highway Fund; prohibit the transfer of money from the Highway Fund to other state funds for other purposes; declare that citizens have a right to a safe and efficient public highway, road and bridge system and require the state to develop a comprehensive seven-year state transportation plan; and make certain other changes in state finance laws relating to the Highway Fund.

The proposed law would require that the small portion of state gasoline tax revenues that is deposited in funds relating to the use of watercraft be deposited instead in the Highway Fund. No revenue deposited in the Highway Fund could be transferred to any other state fund for any purpose other than one for which the Highway Fund may be used.

The proposed law would declare that the citizens of Massachusetts have a right to a safe and efficient public highway, road and bridge system, constructed and maintained by the state and its counties, cities and towns. The state Secretary of Transportation and Construction would be required to prepare a comprehensive state transportation plan for the period July 1, 1995 through June 30, 2002, to be updated every three years. The plan would provide for the repair or reconstruction of at least five percent of public highways and bridges every year, and it would establish priorities for highway, road and bridge projects based on condition and safety factors. The plan would be designed to promote economic development and employment by meeting the various transportation needs of residents throughout the state. The plan would be prepared after a public hearing and after consultation with the state Secretaries of Environmental Affairs and Economic Affairs.

Under the proposed law, money in the Highway Fund would no longer be considered in determining whether the state government has sufficient money on hand to set some aside for use in future fiscal years or to deposit some in the state tax reduction fund. The proposed law would declare that no more than 15% of gasoline tax revenues could be used for mass transportation purposes, but it would not prevent the state Legislature from appropriating additional gasoline tax revenues for such purposes.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

YES

NO

QUESTION 9 — PROHIBITING RENT CONTROL
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

SUMMARY: This proposed law would prohibit rent control for most privately owned housing units in Massachusetts, and would nullify certain existing rent control laws, except that cities and towns would be authorized to adopt a restricted form of rent control for a six month period, after which compliance by property owners would be voluntary.

The proposed law would prohibit any city or town from enacting, maintaining or enforcing any law that requires below-market rents for residential properties. It would also prohibit the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control, if such regulation was part of a system requiring below-market rents. Existing state and local rent control laws would be nullified. The proposed law would not affect publicly owned or subsidized housing, federally assisted housing, or mobile homes.

Cities and towns would be authorized to adopt rent control for a six-month period on housing units that have a fair market rent of $400 or less and that are owned by a person or entity owning ten or more rental units. Such rent control could not include the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control. The city or town would have to pay the owners of rent-controlled units the difference between the controlled rent and the fair market rent. After six months, owners of rent-controlled units would not be required to comply with the rent control regulation or with any other such regulation that the city or town might adopt in the future.

The proposed law would take effect on January 1, 1995. The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

YES

NO

Attest:
Elizabeth A. Carey CMC
Town Clerk

1994 ANNUAL TOWN MEETING

Tewksbury Memorial High School
320 Pleasant Street
May 2 & May 4, 1994

Moderator James Coakley opened the 1994 Annual Town Meeting at 8:00 P.M.

Reverend Susan Curtis, Pastor of the United Methodist Church, offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during 1993 and who are listed on page 2 and page 3 of the 1993 Annual Town Report and he included the following names of those who recently passed away in 1994:

Anna Dillon	—	Election Staff
Donald Sheehan	—	Police Officer
Robert Sullivan	—	Planning Board Member
Jean Mann	—	School Nurse/Library Staff
Ella Manley	—	101 Year Old Resident

Moderator Coakley thanked Joe George, School Maintenance Foreman, and his Staff for assisting in setting up the gymnasium.

Vote Counters, sworn to duty, were:

Angela Callahan	Norman Demarais
Elena Power	Dan Power
Phyllis Shaw	

On Monday, May 2, 1994, there were 266 registered voters and 25 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the Monday, May 2, 1994, Annual Town Meeting until Wednesday, May 4, 1994, at 8:00 P.M. and this motion was Adopted at 11:00 P.M.

On Wednesday, May 4, 1994 there were 138 registered voters and 3 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1994 Annual Town Meeting, sine die, and this motion was Adopted at 9:58 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:06 P.M.

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Planning Board for five years; Two (2) members of the School Committee for three years; One (1) member of the Regional Voke School Committee for three years; One (1) member of the Housing Authority for five years; Two (2) Library Trustees for three years; and One (1) Trust Fund Commissioner for three years.

Accomplished at the 1994 Annual Town Election held on Saturday, April 9, 1994.

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

Motion: A motion was made to Accept the 1993 Annual Town Report and this motion was Adopted at 8:07 P.M.

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1995.

	FY94 PRESENT SALARY	FY95 REQUESTED SALARY
BOARD OF HEALTH		
Chairman	$ 450	$ 450
Members (2)	$ 350	$ 350
MODERATOR	$ 450	$ 500
PLANNING BOARD		
Chairman	$1100	$1100
Members (4)	$ 750	$ 750
SCHOOL COMMITTEE		
Chairman	$3000	$3000
Members (4)	$2500	$2500
SELECTMEN		
Chairman	$6000	$6000
Members (4)	$5000	$5000

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt the FY94 figures as listed in the Warrant and return in September to adjust, if needed.

Voted: The Finance Committee's motion was Adopted. 8:43 P.M.

ARTICLE 4

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise for its necessary and expedient purposes, hereinafter designated and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers as follows:

		FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
1.	**Moderator**					
	Salaries	450	450	450	450	500
	New Employees	0	0	0	0	0
	Operating	39	100	45	100	100
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	489	550	495	550	600
2.	**Selectmen**	72,553	69,998	70,072	70,492	79,069
	New Employees	0	0	0	0	0
	Operating	38,926	40,526	38,911	44,026	43,526
	Out/State Travel	0	0	0	1,500	3,500
	Line Items (Legal/NMCOG)	48,916	30,000	17,767	25,000	32,018
	Outlay	0	0	0	0	0
	(Dept. Total)	160,395	140,524	126,750	141,018	158,113
3.	**Town Manager**					
	Salaries	187,579	160,027	178,990	162,125	165,362
	New Employees	0	0	0	0	0
	Operating	3,175	5,700	5,668	6,600	6,800
	Out/State Travel	0	0	0	0	1,600
	Line Items					
	Rubbish Collection	500,208	547,159	547,159	536,000	536,000
	Rubbish Disposal	833,910	831,095	830,339	971,703	1,051,548
	Outlay	0	0	0	0	0
	(Dept. Total)	1,524,872	1,543,981	1,562,156	1,676,428	1,761,310
4.	**Employee Services**					
	Salaries	0	0	0	9,375	14,785
	New Employees	0	0	0	0	0
	Operating	0	0	0	0	0
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	0	0	0	9,375	14,785
5.	**Finance Committee**					
	Salaries	0	1,800	1,846	2,400	2,700
	New Employees	0	0	0	0	0
	Operating	459	560	747	860	1,310
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	459	2,360	2,593	3,260	4,010
6.	**Accounting**					
	Salaries	120,763	125,327	127,414	116,740	125,616
	New Employees	0	0	0	0	0
	Operating	471	1,500	989	2,000	3,055
	Out/State Travel	0	0	0	0	0
	Line Items (Recd Binding)	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	121,234	126,827	128,403	118,740	128,671

		FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
7.	**Computer System**					
	Salaries	0	0	0	23,615	43,800
	New Employees	0	0	0	0	0
	Operating	71,290	93,355	72,937	81,000	46,600
	Out/State Travel	0	0	0	0	1,500
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	71,290	93,355	72,937	104,615	91,900
8.	**Assessors**					
	Salaries	143,997	152,234	146,591	138,537	152,772
	New Employees	0	0	0	0	0
	Operating	34,098	34,800	34,223	37,800	39,200
	Out/State Travel	0	0	0	0	0
	Line Items	7,422	1,000	0	10,000	25,000
	Outlay	0	0	0	0	0
	(Dept. Total)	185,517	188,034	180,814	186,337	216,972
9.	**Treasurer-Collector**					
	Salaries	290,057	304,349	299,893	277,559	296,373
	New Employees	0	0	0	0	0
	Operating	169,010	159,350	178,540	192,581	193,731
	Out/State Travel	0	0	0	0	0
	Line Items (Book Binding)	0	0	0	0	0
	Employee Training Sem.	0	0	0	0	0
	Outlay	0	0	0	5,900	19,500
	(Dept. Total)	459,067	463,699	478,433	476,040	509,604
10.	**Town Counsel**					
	Salaries	0	0	0	0	0
	New Employees	0	0	0	0	0
	Operating	80,224	90,000	103,393	90,000	95,000
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	80,224	90,000	103,393	90,000	95,000
11.	**Personnel Board**					
	Salaries	2,744	1,264	2,464	2,500	2,630
	New Employees	0	0	0	0	0
	Operating	124	300	10	300	300
	Out/State Travel	0	0	0	0	0
	Line Items (Print. By-Law)	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	2,868	1,564	2,474	2,800	2,930
12.	**Town Clerk**					
	Salaries	88,602	94,655	92,301	93,127	106,765
	New Employees	0	0	0	8,800	0
	Operating	14,551	13,735	11,535	12,348	13,580
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	103,153	108,390	103,836	114,275	120,345

		FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
13.	**Election**					
	Salaries	12,043	20,000	15,943	10,000	20,000
	New Employees	0	0	0	0	0
	Operating	0	0	0	4,550	4,550
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	12,000	12,000
	Outlay	0	0	0	0	0
	(Dept. Total)	12,043	20,000	15,943	26,550	36,550
14.	**Board of Registrars**					
	Salaries	2,650	2,650	2,650	2,650	2,750
	New Employees	0	0	0	0	0
	Operating	2,346	2,511	2,088	1,411	2,211
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	4,996	5,161	4,738	4,061	4,961
15.	**Conservation Commission**					
	Salaries	9,566	10,566	10,473	0	0
	New Employees	0	0	0	0	0
	Operating	1,565	1,510	1,367	1,510	4,676
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	11,131	12,076	11,840	1,510	4,676
16.	**Planning & Conservation**					
	Salaries	66,923	71,049	71,617	77,925	83,798
	New Employees	0	0	0	0	0
	Operating	3,811	4,500	5,017	4,500	4,700
	Out/State Travel	0	0	0	0	0
	Line Items (N.M.A.C.)	7,017	7,018	7,017	10,028	0
	Outlay	0	0	0	0	3,000
	(Dept. Total)	77,751	82,567	83,651	92,453	91,498
17.	**Board of Appeals**					
	Salaries	4,052	4,320	2,714	4,320	4,320
	New Employees	0	0	0	0	0
	Operating	1,774	3,530	1,248	3,530	3,530
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	5,826	7,850	3,962	7,850	7,850
18.	**Comp. Housing Committee**					
	Salaries	141	500	0	0	0
	New Employees	0	0	0	0	0
	Operating	0	10	0	0	0
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	141	510	0	0	0

	FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
19. **Industrial Commission**					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	0	0	0	970	970
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	0	0	0	970	970
20. **Cable Television**					
Salaries	4,107	0	0	0	0
New Employees	0	0	0	0	0
Operating	7,375	12,560	8,054	12,560	12,560
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
(Dept. Total)	11,482	12,560	8,054	12,560	12,560
21. **Town Hall**					
Salaries	15,669	16,012	16,758	16,249	17,071
New Employees	0	0	0	0	0
Operating	35,832	38,931	39,420	43,031	46,160
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	51,501	54,943	56,178	59,280	63,231
22. **Police**					
Salaries	2,446,560	2,579,928	2,562,521	2,594,496	2,870,813
New Employees	0	13,000	0	0	189,083
Operating	82,964	107,181	96,288	128,369	180,871
Out/State Travel	0	0	0	270	8,200
Line Items	0	0	0	0	0
Outlay	12,255	69,664	69,420	67,237	83,301
(Dept. Total)	2,541,779	2,769,773	2,728,229	2,790,372	3,332,268
23. **Auxiliary Police**					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	893	1,166	872	1,281	1,281
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	893	1,166	872	1,281	1,281
24. **Fire**					
Salaries	2,270,419	2,303,503	2,538,570	2,160,063	2,474,374
New Employees	0	14,377	8,333	0	270,517
Operating	92,175	90,160	94,934	104,825	160,751
Out/State Travel	0	0	0	0	2,000
Line Items (Mutual Aid)	150	150	112	150	150
Fire Alarm Maint.	0	0	0	0	0
North Station Maint.	0	0	0	0	0
Engine Repairs	0	0	0	0	0

	FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
Fire Prev. Wk.	0	0	0	0	0
Ambulance Billing	9,427	14,000	9,882	14,000	14,000
Physicals	0	0	0	0	0
Outlay	5,719	7,375	6,270	48,950	110,988
(Dept. Total)	2,377,890	2,429,565	2,658,101	2,327,988	3,032,780
25. **Building**					
Salaries	211,128	192,848	21,833	180,368	178,152
New Employees	0	0	0	0	0
Operating	8,346	9,830	8,734	9,430	9,830
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	219,474	202,678	223,567	189,798	187,982
26. **Weights & Measures**					
Salaries	1,776	1,776	1,776	1,776	1,866
New Employees	0	0	0	0	0
Operating	650	650	650	700	700
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	2,426	2,426	2,426	2,476	2,566
27. **Civil Defense**					
Salaries	886	886	886	886	932
New Employees	0	0	0	0	0
Operating	5,323	5,665	5,655	4,665	5,900
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	4,000	0	0	17,500	23,115
(Dept. Total)	10,209	6,551	6,541	23,051	29,947
28. **Dog Officer**					
Salaries	34,069	35,281	34,839	35,602	37,403
New Employees	0	0	0	0	0
Operating	5,502	5,776	4,597	3,587	3,790
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	1,742	0
(Dept. Total)	39,571	41,057	39,436	40,931	41,193
29. **Parking Clerk**					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	2,624	2,200	819	2,200	2,200
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	2,624	2,200	819	2,200	2,200

		FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
30.	**School**					
	Salaries	11,162,517	11,294,690	11,008,103	12,308,896	13,279,248
	New Employees	0	0	0	0	0
	Operating	3,861,754	3,559,640	3,720,086	3,710,993	4,873,949
	Out/State Travel	1,505	1,501	5,005	1,501	1,500
	Line Items	0	0	0	0	0
	Outlay	28,977	61,569	109,277	61,569	102,600
	(Dept. Total)	15,054,753	14,917,400	14,842,471	16,082,959	18,257,297
31.	**Public Works**					
	Salaries	1,722,311	1,653,745	1,691,317	1,495,681	1,611,997
	New Employees	0	0	0	16,210	0
	Operating	683,085	685,200	693,539	781,200	843,641
	Out/State Travel	0	0	0	0	0
	Line Items					
	Town Shr. Lowell Sewer	196,413	185,000	176,786	295,400	295,400
	Snow/Ice Control	0	0	0	0	0
	Sewer/Well Proj.	0	0	0	0	0
	Testing of Wells	0	0	0	0	0
	Purchase of Water	695,109	550,000	299,786	65,600	65,600
	Wtr/Swr. Billing	0	0	0	0	0
	Lar. Wtr. Meter Repl.	0	3,000	2,218	3,000	3,000
	Sewer Coordinator	0	0	0	0	0
	Road Resurfacing	27,428	29,000	22,212	29,000	150,000
	L.A./F.E. Loader	0	0	0	0	0
	Hol.Dec. Acct.	0	0	0	0	0
	Outlay	19,522	37,244	36,483	120,026	373,507
	(Dept. Total)	3,343,868	3,143,189	2,922,341	2,806,117	3,343,145
32.	**Street Lighting**					
	Salaries	0	0	0	0	0
	New Employees	0	0	0	0	0
	Operating	123,848	131,695	118,466	126,595	126,595
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	123,848	131,695	118,466	126,595	126,595
33.	**Cemeteries**					
	Salaries	0	0	0	0	0
	New Employees	0	0	0	0	0
	Operating	1,400	1,400	1,245	1,400	1,400
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	1,400	1,400	1,245	1,400	1,400
34.	**Snow & Ice**					
	Salaries	32,840	46,014	168,706	46,015	46,016
	New Employees	0	0	0	0	0
	Operating	82,636	55,000	203,369	55,000	55,000
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0

	FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
Outlay	0	0	0	0	0
(Dept. Total)	115,476	101,014	372,075	101,015	101,016
35. **Foster School**					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	3,351	7,000	6,543	2,000	5,440
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	3,351	7,000	6,543	2,000	5,440
36. **Health**					
Salaries	66,571	72,033	69,361	69,119	92,416
New Employees	0	0	0	5,569	0
Operating	6,049	14,300	14,935	19,350	21,650
Out/State Travel	0	0	0	0	800
Line Items (Mntl. Hlth./Haz.)	0	0	2,500	25,000	25,000
Outlay	0	0	500	0	1,800
(Dept. Total)	72,620	86,333	87,296	119,038	141,666
37. **Community Action**					
Salaries	25,204	26,438	26,194	26,887	28,171
New Employees	0	0	0	0	0
Operating	588	1,050	509	850	1,050
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	2,913	0	0	0	0
(Dept. Total)	28,705	27,488	26,703	27,737	29,221
38. **Council on Elderly**					
Salaries	26,174	27,726	27,726	28,005	29,422
New Employees	0	0	0	0	20,830
Operating	28,207	27,972	27,892	28,982	32,232
Out/State Travel	0	0	0	0	0
Line Items (Jan. Serv.)	8,000	9,311	9,311	9,769	9,769
Merr. Val. Homecare	1,600	1,600	1,600	1,600	1,600
Ann. Christ. Dinner	3,000	3,000	3,000	3,000	3,000
Retired Sr. Vol. Prog.	1,600	1,600	1,600	1,600	2,000
Outlay	0	0	0	1,299	0
(Dept. Total)	68,581	71,209	71,129	74,255	98,853
39. **Veterans Services**					
Salaries	53,123	61,134	70,339	28,980	30,446
New Employees	0	0	0	0	0
Operating	840	2,400	390	1,350	2,400
Out/State Travel	0	0	0	0	0
Line Items (Vet. Aid)	73,060	79,500	66,023	79,500	79,500
Outlay	0	0	0	0	0
(Dept. Total)	127,023	143,034	136,752	109,830	112,346

		FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
40.	**Exceptional Children**					
	Salaries	11,838	11,838	11,838	11,838	13,826
	New Employees	0	0	0	0	0
	Operating	10,696	11,980	10,166	11,980	13,178
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	22,534	23,818	22,004	23,818	27,004
41.	**Patriotic Activities Committee**					
	Salaries	0	0	0	0	0
	New Employees	0	0	0	0	0
	Operating	12,000	12,000	12,000	12,000	14,000
	Out/State Travel	0	0	0	0	0
	Line Items	0	0	0	0	0
	Outlay	0	0	0	0	0
	(Dept. Total)	12,000	12,000	12,000	12,000	14,000
42.	**Library**					
	Salaries	164,982	179,448	177,579	188,335	218,408
	New Employees	0	0	0	0	23,404
	Operating	70,721	54,025	52,998	57,025	72,175
	Out/State Travel	0	0	0	0	0
	Line Items (Automation)	10,091	8,110	8,110	10,250	15,750
	Outlay	0	0	0	0	23,950
	(Dept. Total)	245,794	241,583	238,687	255,610	353,687
43.	**Recreation**					
	Salaries	20,763	24,098	22,262	24,098	26,725
	New Employees	0	0	0	0	0
	Operating	4,944	3,936	2,237	3,936	4,300
	Out/State Travel	0	0	0	0	0
	Line Items (Programs)	15,320	15,300	11,417	15,300	16,830
	Outlay	0	0	0	0	0
	(Dept. Total)	41,027	43,334	35,916	43,334	47,855
	Dept. Totals	27,340,284	27,360,864	27,500,269	28,292,477	32,616,278
44.	**Unclassified**					
	Maturing Debt	1,735,000	1,644,141	1,886,000	1,911,421	2,240,000
	Interest-Maturing Debt	1,564,840	1,640,588	1,553,685	1,661,983	1,499,507
	Interest Temporary Loan	92,680	100,000	65,751	100,000	100,000
	Regional Vocational Sch.	1,730,232	1,765,938	1,765,938	1,889,794	2,156,521
	Occupational Injury Res.	37,647	30,000	22,676	30,000	30,000
	Unemployment Comp.	100,464	40,000	33,631	7,200	
	Group Insurance	2,450,665	2,840,797	2,527,800	2,840,797	3,140,791
	Medicare Tax	104,667	61,000	65,666	68,000	71,000
	Fire/Liability Ins.	273,621	235,000	233,608	235,000	235,000
	(Dept. Total)	8,089,816	8,357,464	8,154,755	8,744,195	9,472,823
	ATM Total Budget	35,430,100	35,718,328	35,655,024	37,036,672	42,089,101

Motion: The Finance Committee motioned to Adopt the FY 1994 Budget, as listed in the Warrant, and return to a Special Town Meeting in September, when they have firm State figures, to act on the requests and the needs of the Town.

Voted: The Finance Committee's motion was Adopted. 8:44 PM

		SALARIES	OPERATING	OUTLAY	DEPT TOTAL
1	MODERATOR	450	100		550
2	SELECTMAN	70,492	44,026		141,018
	Line Items		25,000		
	Out of State Travel		1,500		
3	TOWN MANAGER	162,125	6,600		1,676,428
	Rubbish Collec.		536,000		
	Rubbish Disposal		971,703		
4	EMPLOYEE SERVICES	9,375	0		9,375
5	FINANCE COMM	2,400	860		3,260
6	ACCOUNTING	116,740	2,000		118,740
7	COMPUTER SYSTEM	23,615	81,000		104,615
8	ASSESSORS	138,537	37,800		186,337
	Line Items		10,000		
9	TREAS-COLLECT.	277,559	192,581	5,900	476,040
	New Employee	0			
10	TOWN COUNSEL		90,000		90,000
11	PERSONNAL BD	2,500	300		2,800
12	TOWN CLERK	93,127	12,348		114,275
	New Employee	8,800			
13	ELECTION	10,000	4,550		26,550
	Line Item		12,000		
14	BD REGISTRARS	2,650	1,411		4,061
15	CONSERVATION COMM	0	1,510		1,510
16	PLANNING BD & CONSERVATION COMM	77,925	4,500		92,453
	Line Items		10,028		
17	BD APPEALS	4,320	3,530		7,850
18	COMPREHENSIVE HOUS.	0	0		0
19	INDUSTRIAL COMM	0	970		970
20	CABLE TV	0	12,560		12,560
21	TOWN HALL	16,249	43,031		59,280
22	POLICE	2,594,496	128,369	67,237	2,790,372
	New Employee	0			
	Out/State Travel		270		
23	AUX POLICE	0	1,281		1,281
24	FIRE	2,160,063	104,825	48,950	2,327,988
	New Employee	0			
	Out/State Travel		0		
	Line Items		150		
	North Station		0		
	Ambulance		14,000		
25	BUILDING	180,368	9,430		189,798
26	WEIGHTS & MEAS.	1,776	700		2,476
27	CIVIL DEFENSE	886	4,665	17,500	23,051
28	DOG OFFICER	35,602	3,587	1,742	40,931
29	PARKING CLERK	0	2,200		2,200
30	SCHOOLS	12,308,896	3,710,993	61,569	16,082,959
	Out/State Travel		1.501		
31	PUBLIC WORKS	1,495,681	781,200	120,026	2,806,117
	New Employee	16,210			
	Lowell Sewer		295,400		
	Purchase Water		65,600		
	Meter Replacement		3,000		
	Road Resurface		29,000		

		SALARIES	OPERATING	OUTLAY	DEPT TOTAL
32	STREET LIGHTING		126,595		126,595
33	CEMETERIES		1,400		1,400
34	SNOW & ICE	46,015	55,000		101,015
35	FOSTER SCHOOL		2,000		2,000
36	HEALTH	69,119	19,350		119,038
	New Employee	5,569			
	Line Item				
	(Haz. Waste)		25,000		
37	COMMUNITY ACTION	26,887	850	0	27,737
38	COUNCIL OF ELDERLY	28,005	28,982	1,299	74,255
	New Employee	0			
	Line Items		9,769		
	Merr. Valley		1,600		
	Christmas Party		3,000		
	Retired Sr.		1,600		
39	VETERANS' SERVICE	28,980	1,350		109,830
	Line Items		79,500		
40	EXCEPTIONAL CHILDREN	11,838	11,980		23,818
41	PATRIOTIC ACTIVITIES				
	COMMITTEE		12,000		12,000
42	LIBRARY	188,335	57,025	10,250	255,610
	Line Items				
43	RECREATION	24,098	3,936		43,334
	Line Items		15,300		
44	UNCLASSIFIED				8,744,195
	Maturing Debt		1,911,421		
	Interest Mat.		1,661,983		
	Interest Temp.		100,000		
	Regional. Voc.		1,889,794		
	Occupational		30,000		
	Unemployment		7,200		
	Group Insurance		2,840,797		
	Medicare Tax		68,000		
	Fire/Liability		235,000		
	ARTICLE 4 -				
	BUDGET TOTALS	20,239,688	16,462,511	334,473	37,036,672

	ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
4.	ANNUAL BUDGET	37,036,672.00		
5.	Reserve Fund	75,000.00		
11.	Construction, Re-construction, Improvement & Repair of Primary and/or Local Roads		376,324.00	1991 Transportation Bond Issue
19.	Establish Special Fund for the Construction of a Public Library Facility	62,500.00		
	TOTAL RAISE & APPROPRIATE	37,174,172.00		
	TOTAL TRANSFERS		376,324.00	
	TOTAL BORROW			.0

APPROPRIATION CERTIFICATE
FISCAL 1995
RECAPITULATION

TAX LEVY (Total Raise & Appropriate)	37,174,172.00
REDUCE TAX LEVY	.00
OTHER AVAILABLE FUNDS (Transfer - Art. 11)	376,324.00
TOTAL APPROPRIATION	37,550,496.00

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

ARTICLE 5

To see if the Town will vote to raise the appropriate $50,000 for a reserve fund, pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 6, or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Raise & Appropriate $75,000.00 for the purpose of Article 5.

Voted: Article 5 was Adopted. 8:16 P.M.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some comvenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Motion: The Finance Committee motioned to Adopt.

Voted: Article 6 was Adopted. 9:50 P.M.

ARTICLE 7

To see if the Town will vote to amend the Town B-Laws under Chapter 3.04 REVENUE AND FINANCE Section 3.04.020 Licensing authority—Powers and duties, by striking out the first sentence and inserting in place thereof the following sentence:—

The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice.

TREASURER COLLECTOR
TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted. 8:04 P.M.

ARTICLE 8

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements to purchase equipment for the Treasurer, Computer System, Fire, Police and Public Works Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend & Adopt Article 8.

Voted: The Finance Committee's Amendment was Adopted. 9:49 P.M.

Article 8 was Adopted, as Amended. 9:49 P.M.

AMENDMENT:

Delete "Treasurer, Computer System, Fire, Police and Public Works Departments" and insert "Town".

ARTICLE 9

To see if the Town will vote to approve the filing and resubmission the filing of a petition in the General Court for an act relative to reduction in ranks for certain public employees in the Town of Tewksbury said act to be filed in the following form:

An act relative to reduction in rank for certain public employees in the Town of Tewksbury.

Be it enacted by the Senate and House of Representatives

in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions of any general or specific law or rule to the contrary, if permanent employees of the fire force of the Town of Tewksbury serving in any position in a title above the lowest title on such force are to be separated from such positions because of lack of money or the abolition of such positions, they shall be separated from such positions according to their seniority in such title based on their length of service after permanent promotion in such force and shall be reinstated to such positions held by them according to such seniority; provided, however, that this section shall apply only to reductions in force resulting in demotions from titles above the lowest title on such force to affect the seniority of any employee in service for any other purpose, including but not limited to, the separation of permanent employees from service on such force.

Section 2. This act shall take effect upon its passage; or act in relation thereto.

TOWN MANAGER

Motion: Finance Committee Chairman, Joseph Gill, motioned for Indefinite Postponement of Article 9.

Town Manager, David Cressman, motioned to Adopt and the Board of Selectmen concurred.

Voted: Mr. Gill's motion for Indefinite Postponement Failed. 8:15 P.M.

Mr. Cressman's motion to Adopt Article 9 was Adopted. 8:15 P.M.

Article 9 was Adopted.

ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to petition and resubmit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the town Department of Public Works. Said parcel of land is described below:

Said parcel is shown on the Tewksbury Assessor's Map 90, Lot 1, off of Pinnacle Street. Or take any other action relative thereto.

TOWN MANAGER

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 10 and Town Manager, David Cressman, concurred.

Mr. Alan Hunter motioned for Indefinite Postponement.

The Moderator motioned to Move the Article and this motion was Adopted. 8:10 P.M.

Voted: Mr. Hunter's motion for Indefinite Postponement Failed.

Mr. Gill's motion to Adopt was Adopted. 8:10 P.M.

Article 10 was Adopted.

Mr. Joseph Lazaro motioned to Reconsider Article 10 and this motion Failed.

39 YES 28 NO (2/3 vote - 45) 9:06 P.M.

ARTICLE 11

To see if the Town will vote to rescind the action taken to borrow $376,000 under Article #11 of the May 1992 annual town meeting and to instead TRANSFER the sum of $376,324 in Chapter 90 funds from and an account entitled "1991 Transportation Bond Issue" as recommended by the Bureau of Accounts. Said funds are to be expended under the direction of the Town Manager for construction, re-construction, improvement and repair of primary and/or local roads.

The Town Manager is further authorized to apply for, accept and expend any state aid or reimbursement which may be made available for the foregoing purposes.

TREASURER/COLLECTOR
TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 11.

The Moderator informed the Assembly that he would take two (2) votes on Article 11. The first vote would be to Transfer the funds, $376,324, and this would be a voice majority vote. The second vote would rescind the borrowing ($376,324) and this would require a 2/3's vote.

Voted: This motion to Transfer $376,324 was Adopted. 8:22 P.M.

The motion to Rescind the Borrowing ($376,324) was Adopted. 15 YES - '0' NO 8:23 P.M.

ARTICLE 12

To see if the Town will vote to rezone a certain parcel of land, from Commercial to Municipal, shown on Assessor's Map 47, Lot 76 and Assessor's Map 48, Lot 38, situated on the easterly side of Main Street bounded and described as follows:

Beginning at a point at the southeast corner of the premises, said point being on the easterly line of Main Street at the southwest corner or land of now or formerly Carl and Errol Zammlito, thence; northwesterly, by said Main Street, a Distance of 542.87 feet, more or less, to a point at the southeast corner of land now or formerly Massachusetts Electric Company, thence; northeasterly, by said Massachusetts Electric Company land, a distance of 264.99 feet, more or less, to a point. thence, southeasterly, by said Massachusetts Electric Company land, a distance of 498.93 feet, more or less, to a point at the northwest corner of said Zammlito land, thence; southwesterly by said Zammlito land, a distance of 276.60 feet, more or less to the point of beginning.

Or take any action thereto.

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Adopt.

Voted: Article 12 was Adopted.

30 YES '0' NO 8:20 P.M.

ARTICLE 13

To see if the Town will vote to amend Section 3 – ZONING DISTRICTS, of the Zoning By-Law to include the following paragraph:

MN (FOSTER SCHOOL/WATER DEPARTMENT LAND)

ww. Assessor's Map 47, Lot 76 and Assessor's Map 48

Lot 38, situated on the easterly side of Main Street bounded and described as follows: Beginning at a point at the southeast corner of the premises, said point being on the easterly line of Main Street at the southwest corner of land of now or formerly Carl and Errol Zammlito, thence; northwesterly, by said Main Street, a Distance of 542.87 feet, more or less, to a point at the southeast corner of land of now or formerly Massachusetts Electric Company, thence; northeasterly, by said Massachusetts Electric Company land, a distance of 264.99 feet, more or less, to a point, thence, southeasterly, by said Massachusetts Electric Company land, a distance of 498.93 feet, more or less, to a point at the northwest corner of said distance of 276.60 feet, more or less, to the point of beginning.

Or take any action thereto.

TOWN MANAGER

Motion: The Finance Committee made no recommendation. Town Manager, David Cressman motioned to Adopt.

Voted: Article 13 was Adopted.

20 YES 2 NO (2/3 vote – 15) 8:20 P.M.

ARTICLE 14

To see if the Town will vote to amend the Zoning By-Law, Section 4 USE REGULATION – INSERT

	TYPE OF USE DISTRICT	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
4.6.A	RESIDENTIAL											
	1. Single family detached house	Y	Y	Y	Y	N	Y	N	N	SP(11)	N	N
	2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	SP(11)	Y	N
	3. Multiple Family Dwellings (subject to Section 4.7)	N	N	N	N	N	N	N	N	SP(11)	Y	N
	4. Cluster Development (subject to Section 4.8)	Y	Y	N	N	N	N	N	N	SP(11)	N	N
	5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N		SP(11)	Y	N
	6. Satellite Dish (Subject to Section 5.3 Footnote (n)	SP	SP	SP	SP	Y	SP	N	Y	Y	N	Y
4.6.B	AGRICULTURAL											
SPSP	1. Farms, greenhouses, nurseries, and truck gardens.	N	N	Y	N	SP	N	N	N	SP(11)	N	Y
SPSP	2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	SP(11)	N	Y
	3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal).	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.C	INSTITUTIONAL AND RECREATIONAL (All Businesses, Instutional, or Industrial Use are subject to the requirements of Section 4.11)											
SPSP	1. Religious, Sectarian or Denominational Schools, bldgs., and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP
SPSP	3. Hospitals, sanitaria, charitable, institutions, cemeteries.	SP	SP	N	N	N	N	N	Y	SP(11)	N	SP
	4. Water towers, and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP(11)	SP	SP
	5. Public Utilities	N	N	N	N	SP	N	N	N	SP(11)	N	SP
SPSP	6. Commercial Amusements	N	N	N	N	SP	N	N	N	SP(11)	N	SP
SPSP	7. Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.D	RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	Y
SPSP	2. Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting)	N	N	N	N	Y	N	N	N	N	N	Y

SPSP	3. Retail stores and other service establishments other than above.	N	N	N	N	Y	SP(10)	N	N	N	N	Y
SPSP	4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	N	N	N
SPSP	5. Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	6. Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N
SPSP	7. Itinerant Roadside Vendors. The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N
4.6.E	OFFICES (All Businesses, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	1. Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	Y
4.6.F	AUTOMOTIVE SERVICE (2) (All Businesses, Institutional Uses are subject to the requirements of Section 4.11)											
SPSP	1. Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	SP
	2. Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	3. Automotive sales, including motorcycles & snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	4. Car wash	N	N	N	N	N	N	N	N	N	N	N
SPSP	5. Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	6. Taxicab Business	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	7. Limousine Services	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	8. Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	9. Automotive Stereo Systems installations	N	N	N	N	SP	N	N	N	N	N	SP
4.6.G	INDUSTRIAL USES (All Businesses, Institution, or Industrial Use are subject to the requirements of Section 4.11)											
SPSP	1. Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	2. Building trades such as contractors, carpenter, plumber, electrician mason, roofer.	N	N	N	N	Y	N	N	N	N	N	Y
SPSP	3. Building materials or contractors yards	N	N	N	N	N	N	N	N	N	N	Y
SPSP	4. Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity.	N	N	N	N	N	N	N	N	N	N	SP
SPSP	5. Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	SP
SPSP	6. Welding Shop	N	N	N	N	N	N	N	N	N	N	Y
SPSP	7. Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts.	N	N	N	N	N	N	N	N	N	N	Y
SPSP	8. Research laboratories, including manufacture of equipment necessary for required research.	N	N	N	N	N	N	N	N	N	N	Y
SPSP	9. Other light manufacturing free from offensive noise and odor.	N	N	N	N	N	N	N	N	N	N	Y
SPSP	10. Stone or monument works.	N	N	N	N	SP	N	N	N	N	N	Y
SPSP	11. Storage warehouses	N	N	N	N	N	N	N	N	N	N	SP
SPSP	12. Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure.	N	N	N	N	N	N	N	N	N	N	N
SPSP	13. Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N
	14. Billboards (3)	N	N	N	N	N	N	N	N	N	N	N

SPSP	15. Machine Shop	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16. Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals. drugs. compressed gases. and liquids gaseous and solid form, jewelry, toys, sporting goods and musical instruments. light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	SP
SPSP	17. Ceramic Products (electrical kilns only).	N	N	N	N	Y	SP	N	N	N	N	N
	18. Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	SP

NOTES FOR USE REGULATIONS SCHEDULE – INSERT NOTE 11

(11) Uses listed under section 4.6.A, 4.6.B, AND 4.6.C, are permitted in the MN District, with a Special Permit from the Board of Appeals.

Or take any action thereon.

TOWN MANAGER

Motion: The Town Manager motioned to Withdraw Article 14 and this motion was Adopted. 8:21 P.M.

ARTICLE 15

To see if the Town will vote to amend the Zoning By-Law by deleting Section 4.6.d (4) therefrom (restaurants and other places serving food and beverages.)

TYPE OF USE		DISTRICT										
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
4.6.D	RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	N	N	N

and inserting in lieu thereof, the following new Section 4.6.D (4)

TYPE OF USE		DISTRICT										
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
SPSP	4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	N	N	Y

or take any action relative thereto.

TOWN MANAGER

Motion: The Planning Board motioned to Amend Article 15.
Voted: The Planning Board's Amendment was Adopted. 9:10 P.M.
Article 15 was Adopted. as Amended.
25 YES '0' NO 9:10 P.M.

AMENDMENT:

TYPE OF USE		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
4.6.D	RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	4. Restaurants and other places serving food and beverages Special Permit required from Planning Board	N	N	N	N	Y	SP(10)	N	N	N	N	SP

ARTICLE 16

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe Benefits, Paragraph (h) Overtime, Sub-paragraph (2)

Delete:

(2) All regular full-time permanent town employees shall receive time and one-half for all hours worked over eight (8) hours in one day and over forty (40) hours in one week.

Add:

(2) All regular full-time employees shall be entitled to overtime pay at the rate of one and one-half times their regular pay rate for:

a) all hours worked over 7.5 hours in one work day or 37.5 hours in one workweek.

b) all hours worked over 8 hours in one workday or 40 hours in one workweek.

Overtime rates will be paid only for actual hours worked with no minimum number of hours guaranteed.

Employees who work overtime may elect to take such earned time in the form of a cash payment or as time off with pay at a later date.

Accrued compensatory time shall not exceed seventy-five (75) hours for an employee in any fiscal year and can be carried forward only with the express written consent of the Town Manager.

When overtime funds are unavailable in the department's budget, the Town Manager may modify an employee's schedule to avoid paying overtime if said employee does not agree to compensatory time off.

Or take any action relative thereto.

TOWN MANAGER

Motion: The Town Manager motioned to Withdraw Article 16 and this motion was Adopted. 8:32 P.M.

ARTICLE 17

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe Benefits, Paragraph (b) Vacation Provision, Sub-paragraph (1), (3), (4), (6) & (7)

DELETE:

(1) Vacation eligibility and time for town employees

After completion of 6 mos. service	5 days
After completion of 1 yrs. service	10 days
After completion of 5 yrs service	15 days
After completion of 10 yrs. service	20 days
After completion of 20 yrs. service	25 days

(3) Vacations shall be granted by the Department Heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year (as defined by state statute) in which they are due, and shall not accumulate from year to year.

(4) In the event of termination of employment which is caused through no fault of the employee, provided the employee has been in the continuous full-time service of the town for at least one year, or by reason of retirement, the employee shall be paid, or entitled to time off with pay, based on the scale above, for each full month since the employee's preceding vacation pay. In the event of the death of the employee any accrued vacation shall be paid to his estate.

(6) Employees who are eligible for vacation under the by-law and whose services are terminated by entrance into the armed services shall be paid a sum of money in lieu of the accrued vacation.

(7) An employee shall be granted an additional day of vacation if while on vacation leave a designated holiday occurs which falls on, or is legally observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

ADD:

Section 1. Eligibility

a. Eligible employees

i. Vacation Leave is leave with pay and it is a conditional benefit accorded permanent full-time employees. Probationary employees shall not be entitled to use their accrued vacation leave, which will be forfeited if they are separated during the probationary period.

ii. The Vacation year shall be the period July 1 to June 30, inclusive.

iii. Vacation credits shall accumulate with effect at the end of the final working day of each full month of employment.

b. Accrual of Vacation Credits

Vacation credits shall accrue monthly, as follows:

i. Vacation leave credit will begin at once for employees starting work on the first working day of a calendar month, otherwise on the first day of the following calendar month. Employees subject to this paragraph and having an aggregate of more than one (1) day of leave without pay, and/or absence without pay in any calendar month, shall not receive vacation credit for that month.

ii. As of the first working day of July, vacation credits shall accumulate monthly as follows:

(a) For less than one year's service, beginning after July 1 and ending on the June 30 next following, vacation credits shall accumulate in the amount of one (1) day of vacation leave for each calendar month of service, not to exceed ten (10) such days.

(b) Any employee who, on such first working day of July, has been employed by the Town for not less than one (1) year but fewer than five (5) years shall be credited with one (1) day of vacation leave for each full month of his/her employment during that year, not to exceed ten (10) such days.

(c) Any employee who, on such first working day of July, has been employed by the Town for not less than five (5) years but fewer than ten (10) years shall be credited with one and one-quarter (1 1/4) days of vacation leave for each full month of his/her employment during such year.

(d) Any employee who, on such first day of July, has

been employed by the Town for not less than ten (10) but fewer than twenty (20) years shall be credited with one and two-thirds (1 2/3) days of vacation leave for each full month of his/her employment during such year.

(e) Any employee who, on such first day of July, has been employed by the Town for not fewer than twenty (20) years shall be credited with two (2) days of vacation leave for each full month of his/her employment during such year; provided, however that such employee shall be credited with three (3) vacation days during the month of January during such year.

Section 2. Accumulation of Vacation Leave–Vacation Leave must be taken in the year after which it is accumulated. Vacation leave may not be carried over from year to year.

Occupational Injury Vacation Leave–If an employee on occupational injury leave has available vacation credits which have not been used and who, because of the prohibition against carry-over of vacation credits would lose such vacation credits, the Town shall convert such vacation credits to sick leave credits on the June 30th of the year in which such vacation credits would otherwise be lost, if not taken.

Section 3. Scheduling of Vacation

a. Employees shall request specific dates for the scheduling of their vacations through their appropriate Department Head.

b. Vacation allowance shall be scheduled as vacation leave at such times as will best serve the needs of the Department.

Section 4. Extraordinary Application of Vacation Credits

a. Death of a Unit Member

Upon the death of an employee who is eligible for vacation under the provisions of this Article, payment shall be made in an amount equal to the vacation allowance as earned prior to such employee's death but which had not been granted; provided that no monetary or other allowance has already been made therefore. The Town Manager shall authorize the payment of such compensation upon the establishment of a valid claim therefore, in the following order of precedence:

First: To the surviving beneficiary or beneficiaries, if any, lawfully designated by the person under the employees, retirement system;

Second: If there is no such designated beneficiary, to the estate of the deceased.

b. Termination of an Employee's Services

Employees who are eligible for vacation under these rules and whose services are terminated by dismissal, through no fault or delinquency of their own, by retirement, or by entrance into the defense forces, shall be paid an amount equal to the vacation allowance which has been earned; provided that no monetary or other allowance has already been made therefor, and provided that no monetary or other allowance shall thereafter by made therefor.

Employees who are eligible for vacation under the provisions of this Article, whose services terminated other than as is hereinbefore provided, shall be paid an amount equal to the vacation allowance earned prior to such termination which had not been granted provided that no monetary or other allowance has already been made therefor.

Section 5. Retention of Accrued Vacation Credits Upon Reinstatement or Re-employment

Employees subject to the provisions of this Article who are reinstated or who are re-employed shall be entitled to their vacation status at the termination of their previous service and allowed such proportion of their actual service for the same fiscal year, after reinstatement of re-employment, as such service bears to a complete fiscal year. No credit for previous service may be allowed where reinstatement occurs after an absence of three years unless approval of the Town Manager is secured and unless such termination was caused by any of the following reasons:

a. Illness of such employee and not because of illness in his immediate family;

b. Dismissal through no fault or delinquency attributable solely to such employee; or,

c. Injury while in the service of the Town of Tewksbury in the line of his/her duties and for which such employee would be entitled to receive occupation injury benefits.

Any employee subject to the provisions of this Section who resigned or was granted a leave of absence to enter service in the armed forces of the United States under the provisions of Chapter 708 of the Acts of 1941, as amended, or of Chapter 805 of the Acts of 1950, or any amendment thereof, and who, upon honorable discharge from such service in said armed forces, has returned or returns to a position covered by this by-law shall be paid an amount equal to the vacation allowance as earned prior to his entry into such service in said armed forces which had not been granted prior to military leave; provided, however, that no monetary or other allowance has already been made therefor.

Section 6. Overtime Pay

When an employee is called into work during his/her vacation leave s/he shall receive time and one-half for the hours worked in addition to vacation pay.

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Withdraw Article 17 and this motion was Adopted. 8:04 P.M.

ARTICLE 18

To see if the Town will vote to accept from the Commonwealth of Massachusetts a parcel of land approximately 3.5 acres, bounded in general as follows, for the purpose of constructing a new public library facility:

Northerly by East Street and surrounded on three sides by land belonging to the Commonwealth of Massachusetts. Containing 3.5 acres, plus or minus, as shown on a plan prepared by Robert P. Morris, R.L.S., Tewksbury, Mass. Scale 1"=40'. Plan on file in the Office of the Tewksbury Town Clerk.

BOARD OF LIBRARY TRUSTEES

Motion: Finance Committee Chairman, Joseph Gill motioned to Adopt.

Library Director, Elisabeth Demarais motioned to Amend and the Finance Committee concurred.

Voted: Mrs. Demarais's Amendment was Adopted. 10:50 P.M.

Article 18 was Adopted, as Amended. 10:50 P.M.

AMENDMENT:

To see if the Town will vote to renew acceptance from the Commonwealth of Massachusetts of a parcel of land approximately 3.5 acres bounded in general as follows and, now, for the purpose of building a new public library facility.

Northerly by East Street and surrounded on three sides by land belonging to the Commonwealth of Massachusetts. Containing 3.5 acres, plus or minus, as shown on a plan prepared by Robert P. Morris, R.L.S., Tewksbury, Mass. Scale 1"=40', August 15, 1978, said Plan recorded at the Middlesex North District Registry of Deeds Plan Book 132 Plan 106.

And to authorize the selectmen to petition the legislature to enact a special act amending its previous acts, Chapter 779 Acts of 1979, and any amendments thereto, so as to provide that the above parcel of land may be used for a library facility and to extend by ten (10) years the period of time to construct such library facility.

ARTICLE 19

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of $62,500.00 in order to establish a special fund for the construction of a public library facility. Said sum of $62,500 being the first of four equal amounts (totalling $250,000) for construction costs of a new public library facility.

BOARD OF LIBRARY TRUSTEES

Motion: The Finance Committee motioned to Raise & Appropriate $62,500.00 for the purpose of Article 19.

Voted: Article 19 was Adopted. 10:59 P.M.

A motion was made to Reconsider Article 19 and this motion Failed. '0' YES 30 NO 11:00 P.M.

ARTICLE 20

To accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993," to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Tewksbury Public Schools, with said program to include a five-year additional credit for age, service, or a combination thereof and a limit of five (5) on the number of eligible employees.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned for Adoption.

Voted: Article 20 was Adopted by the required Secret Ballot vote.

112 YES 18 NO 8:16 P.M.

ARTICLE 21

To see if the Town will vote to accept Section 28 of Chapter 151 of the Acts of 1993, which amends Massachusetts General Laws, Chapter 40, Section 3, which amendment provides that the balance of rental or lease monies for school buildings may remain in the School Committee account and may be expended for the upkeep and maintenance of any facility under the control of the School Committee, or take any action relative thereto.

SCHOOL COMMITTEE

Motion: Finance Committee Chairman, Joseph Gill motioned to Amend and Adopt Article 21.

School Committee Chairman, Ann Romano, concurred.

Voted: The Finance Committee's Amendment was Adopted. 9:51 P.M.

Article 21 was Adopted, as Amended.

Secret Ballot Vote: 69 YES 2 NO 9:58 P.M.

AMENDMENT:

DELETE "MAY" AFTER SCHOOL COMMITTEE ACCOUNT,

AND INSERT "SHALL".

ARTICLE 22

To see if the Town will vote to amend SECTION 14: SIGN BY-LAW, 14.6.2 (2) Temporary Signs, of the Town of Tewksbury Zoning By-Law, by adding a new subsection as follows:

(iii) Temporary signs pertaining to a candidate or question appearing on a Federal, State, or Town Election ballot in the Town of Tewksbury shall require no sign permit and shall be allowed in all zoning districts. Such signs permitted by this By-Law shall:

(a) only be permitted on private property;
(b) be erected not closer than 35 feet to the center line of any street or 15 feet to any lot line;
(c) not exceed six (6) square feet in area per sign and shall not exceed in the aggregate twenty-four (24) square feet in area per lot;
(d) not be higher than three (3) feet above ground level;
(e) be stationary and shall not be illuminated;
(f) be erected no sooner than thirty (30) days prior to the date of the election and shall be removed within four (4) days after the election.

ELIZABETH A. CAREY, TOWN CLERK

Motion: Town Clerk, Elizabeth Carey motioned to Amend and Adopt Article 22, as Amended.

Voted: The Town Clerk's Amendment was Adopted. 9:44 P.M.

Article 22 was Adopted, as Amended.

29 YES '0' NO 9:44 P.M.

Article 22 was Adopted, as Amended.

AMENDMENT:

1. 1st Line: CHANGE 14.6.2(2) TO: 14.6.2(c)(2)
2. Section (d): DELETE Section (d)

ADD a new Section (d) to read as follows:

(d) the base of the sign shall not be higher than three (3) feet above ground level and the total height of the sign shall not be higher than three (3) feet in height.

ARTICLE 23

To see if the Town will vote to authorize the Board of Selectmen to petition the state Legislature to amend Chapter 275 of the Acts of 1986 and Chapter 336 of the Acts of 1987, an article establishing a Selectmen-Town Manager Form of Government, by deleting, under Section 15. (j) Trust Fund Commissioners, and inserting a new paragraph after the last word, "herein," in the third paragraph to read: The Trust Fund Commission shall consist of three (3) members to be appointed by the Board of Selectmen for a term of three (3) years. The term of office of the current members shall continue until the term for which that person was elected shall have expired or until the appointment and qualification of their successor.

ELIZABETH A. CAREY, TOWN CLERK

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 23.

Voted: Article 23 was Adopted. 9:00 P.M.

ARTICLE 24

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.6 USE REGULATIONS by adding the following:

4.6 Any non-residential development proposed for construction that consists of 10,000 square feet or more shall be required to first obtain a Special Permit from the Planning Board.

4.6.1 Any non-residential structural addition proposed for construction that consists of 5,000 square feet or more shall be required to first obtain a Special Permit from the Planning Board.

4.6.2 Any non-residential development proposed for construction that generates 500 or more daily vehicular trips shall be required to first obtain a Special Permit from the Planning Board.

Special Permit applications submitted to the Planning Board must conform with the Special Permit Rules and Regulations (appendix C of the zoning bylaws) and MGL Chapter 40A Section 9.

Or take any other action relative thereto.

PLANNING BOARD

Motion: The Planning Board motioned for the Adoption of Article 24.

Board of Appeal's Chairman, Edward Johnson, motioned to Amend.

The Board of Selectmen motioned for Indefinite Postponement.

A motion was made to Move the Question and this motion was Adopted. 8:35 P.M.

Voted: Mr. Johnson's Amendment Failed. 8:35 P.M.

The Board of Selectmen's motion for Indefinite Postponement Failed. 8:35 P.M.

The Planning Board's motion for Adoption was Adopted.

76 YES 13 NO (2/3 vote – 60) 8:40 P.M.

Planning Board member, Brian Connor, motioned to Reconsider Article 24 and this motion Failed.

'0' YES 5 NO 8:40 P.M.

ARTICLE 25

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.6 note (11), Notes for Use Regulations Schedule to read as follows:

(11) Any non-residential parcel of land (including structures thereon) on or in which the usable ground area is proposed to be expanded shall first be required to obtain a Site Plan Special Permit (section 4.11) from the Planning Board. "Usable Ground Area" shall include, but not be limited to, land on which motor vehicles are parked, stored, or displayed for sales, leasing, or renting purposes.

Or take any action relative thereto.

PLANNING BOARD

Motion: The Planning Board motioned to Amend Article 25 and Adopt, as Amended.

Voted: The Planning Board's Amendment was Adopted. 9:07 P.M.

Article 25 was Adopted, as Amended.

20 YES '0' NO 9:07 P.M.

AMENDMENT:

To see if the Town will vote to amend the Zoning By-Laws to add Section 4.6 note (11), Notes for Use Regulations Schedule to read as follows:

(11) Any non-residential parcel of land (including structures thereon) on or in which the usable ground area is proposed to be expanded shall first be required to obtain a Site Plan Special Permit (section 4.11) from the Planning Board. "Usable Ground Area" shall include, but not be limited to, land on which motor vehicles are parked, stored, or displayed for sales, leasing, or renting purposes.

ARTICLE 26

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.6.4 (b) by adding the following:

In the Heavy Industrial Districts where a business or industrial USE abuts a residential district, a landscape buffer up to a maximum of 60 feet in depth designed to mitigate the impact of the business or industrial USE on abutting residential districts may be required by the Planning Board between the business or industrial USE and the residential district.

PLANNING BOARD

Motion: The Planning Board motioned to Amend Article 26 and Adopt, as Amended.

Selectman Pete Hanson motioned for Indefinite Postponement.

Mr. Warren Carey motioned to Amend.

Voted: Mr. Carey's Amendment was Adopted.

82 YES 24 NO 10:37 P.M.

The Planning Board's Amendment was Adopted. 10:40 P.M.

Selectman Hanson's motion for Indefinite Postponement Failed. 10:40 P.M.

The Planning Board's motion to Adopt was Adopted.

34 YES 3 NO (2/3 vote – 25) 10:40 P.M.

Article 26 was Adopted, as Amended.

MR. CAREY'S AMENDMENT:

In the second line after the word buffer add "of a minimum of 30 feet up to a maximum etc."

In line 4 strike out may and substitute shall.

PLANNING BOARD'S AMENDMENT:

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.6.4 (b) by adding the following:

In the Heavy Industrial Districts where a business or industrial USE abuts a residential district, a landscape buffer up to a maximum of 60 feet in depth designed to mitigate the impact of the business or industrial USE on abutting residential districts may be required by the Planning Board between the business or industrial USE and the residential district.

ARTICLE 27

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.10 (Time limitation on Site Plan Special Permit) by adding the following:

4.11.10 Time Limitation on Site Plan Special Permit – A Site Plan Special Permit shall lapse if a substantial use thereof has not commenced except for good cause or, in the case of a permit for construction, if construction has not commenced except for good cause within a period of time to be specified by the Planning Board, not to exceed two years from the date of grant thereof. Determination of "good cause" shall be the responsibility of the Planning Board. Said determination shall be conducted at a public hearing, duly advertised and with proper notice given to abutters.

PLANNING BOARD

Motion: The Planning Board motioned to Amend and to Adopt Article 27, as Amended.

The Board of Selectmen motioned for Indefinite Postponement.

Voted: The Planning Board's Amendment was Adopted. 8:26 P.M.

The Motion for Indefinite Postponement Failed. 8:27 P.M.

Article 27 was Adopted, as Amended.

103 YES 11 NO (2/3 vote – 76) 8:31 P.M.

AMENDMENT:

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.10 (Time limitation on Site Plan Special Permit) by adding the following:

4.11.10 Time Limitation on Site Plan Special Permit – A Site Plan Special Permit shall lapse if a substantial use thereof has not commenced except for good cause or, in the case of a permit for construction, if construction has not commenced except for good cause within a period of time to be specified by the Planning Board, not to exceed two years from the date of grant thereof.

ARTICLE 28

To see if the Town will vote to amend the Zoning By-Laws SECTION 14.5.1 (Sign By-Law, Movement, Illumination and Color) by approving the following:

DELETE: MOVEMENT – No sign shall contain any moving, flashing or animated lights, or visible moving parts except such portions of a sign as consist solely of indicators of time and/or temperature, or automatically changing message shall be permitted only if the Board of Selectmen shall affirm in writing any permit issued by the Sign Officer.

ADD: MOVEMENT – No sign shall contain any moving, flashing or animated lights, or visible moving parts except such portions of a sign as consist solely of indicators of time and/or temperature shall be permitted only if the Board of Selectmen shall affirm in writing any permit issued by the Sign Officer.

PLANNING BOARD

Motion: The Planning Board motioned for Adoption.

Selectman Joan Dunlevy motioned for Indefinite Postponement.

A motion was made to Cease Debate and this motion was Adopted. 9:40 P.M.

Voted: Selectman Dunlevy's motion for Indefinite Postponement was Adopted. 9:40 P.M.

Article 28 was Indefinitely Postponed.

Board of Appeals member Thomas Gannon motioned to Reconsider Article 28 and this motion Failed.

4 YES 30 NO 9:46 P.M.

ARTICLE 29

To see if the Town will vote to amend the Town By-Laws, Article IV, Section 2, Finance Committee to read as follows:

No Town business shall be transacted at an Annual Town Meeting or Special Town Meeting until the citizens of the Town of Tewksbury, including the Town Clerk, Board of Selectmen, Town Manager, all Boards and Commissions, and all Department Heads within the Town of Tewksbury have been supplied with the written budget recommendations from the Finance Committee seven (7) days prior to the convening of an Annual Town Meeting or Special Town Meeting or take any other action relative thereto.

PLANNING BOARD

Motion: The Finance Committee motioned for Indefinite Postponement. The Planning Board motioned to Withdraw Article 29.

Voted: Article 29 was Withdrawn. 8:03 P.M.

ARTICLE 30

To see if the Town will vote to Amend the Town By-Laws, specifically the Conservation Commission Wet Area Protection By-Law by adding Section Y Wet Area and Watershed Conservancy District or take any other action relative thereto.

SECTION Y Wet Area and Watershed Conservancy District

Y.1 PURPOSES: The Purposes of this section are:

a. To provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such manner as to endanger the health or safety of the occupants thereof;

b. To provide for the reasonable protection and conservation of the streams, ponds, lakes and other watercourses and certain other irreplaceable wetlands in the

Town, their resources and amenities;

c. To preserve and maintain the ground water table for water supply purposes;

d. To protect the community against the detrimental use and development of land adjoining such watercourses, water bodies and wetlands;

e. To conserve the watershed areas of the Town; and

f. To protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

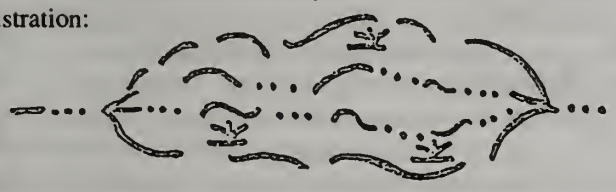
Y.2 NATURE AND BOUNDARIES OF DISTRICT AND TYPE OF REGULATION – This Watershed and Wet Area Conservancy District shall be an overlay district and shall continue to be subject to all rules and regulations established for such districts by all By-Laws, except that such land shall also be subject to the provisions of Section Y. Boundaries of this district are described in Y.2.A. Whenever a question arises over the boundary of a district, the Conservation Commission will use any information available to reasonably determine the boundary line of the district.

Y.2.A. WET AREA AND WATERSHED CONSERVANCY DISTRICT

This is an overlay district. Rules and regulations pertaining to this are contained in Section Y.

1. This district shall be comprised of any land shown on the topographic maps, comprised by Col-East, Inc., dated 1973, 1974 by the wetland symbol and outlined by a broken line. Also, bodies of water, streams, brooks, water courses, ponds, lakes, shown on said map as a solid line, interrupted by occasional three dots. This wet area and watershed conservancy district is not a wetland as defined by Section 40 of the Massachusetts General Laws number 131 but rather as referenced in this bylaw.

Illustration:



Y.3 USE REGULATIONS – Land in the wet area and watershed conservancy district may not be used for any purpose until express written approval is granted first by the Conservation Commission after a public hearing is held to secure finding of facts. Said written decision by the Conservation Commission shall be issued in accordance with this bylaw the rules and regulations of the Conservation Commission and all applicable Massachusetts General Laws. For the purpose of this bylaw all hearings shall be conducted in accordance with the hearing requirements as provided in the Tewksbury Wetland Protection By-Law.

Y.3.A Such approval if granted must include a finding by the Conservation Commission that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce any water course, nor endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute any danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section Y.3. Such a Wet Area and Watershed Conservancy District Permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.

Y.3.B Such a Wet Area and Watershed Conservancy District Permit may include such reasonable conditions, safeguards or time limits as the Conservation Commission deems necessary to fulfill the purposes of this By-Law.

Y.3.C In deciding applications for a permit under this section, but without limiting the generality of the forgoing, the Conservation Commission shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

1. The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that data is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.
2. Other land in the Wet Area and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.
3. Safe vehicular and pedestrian movement, to, over, and from the premises is provided over ways having an elevation of at least the elevation specified in subsection Y.3.C.1.
4. The methods of drainage are adequate.
5. The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.

Y.3.D The Conservation Commission may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with the rules and regulations of the Conservation Commission and the Massachusetts General Laws, and may consider the elevation of the particular land, its history of flooding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

Y.3.E In addition to the other uses for which no permit would be required under Section Y, the following uses and structures are not considered to substantially derogate from the purposes of this By-Law, as contained in Section Y.1 and are therefore specifically exempt from the use regulations contained in Section Y.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zon-

ing district; however, all land, structures and uses must also comply with Section 16 of the Zoning By-Laws where applicable.

(1) Any structure of use normally accessory to a single family dwelling.
(2) The enlargement, rebuilding or extension of any dwelling lawfully existing prior to the adoption of these provisions.
(3) Any building or use which is normally accessory to a single family home, now in existence.
(4) Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits and without any additional cost to Town residents.

Y.4 LOT PORTION IN DISTRICT – The portion of any lot in this Wet Area and Watershed Conservancy District may be used to meet lot area requirements for the district in which the remainder is located.

Y.5 BUILDING PERMITS WITHIN DISTRICT – Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section Y.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this Wet Area and Watershed Conservancy District, he shall require the applicant for such permit to provide, as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals, related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the wet area and watershed conservancy district. If any part of such land does lie in this wet area and watershed conservancy district, no building permit shall be issued unless the provisions of this Section have been previously complied with.

Y.6 APPLICABILITY – The provisions of this Section shall not apply to any building, dam or structure in this Wet Area and Watershed Conservancy District that was in existence prior to March 10, 1972 and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

Y.7 SEVERABILITY – The invalidity of any provision of this Section of the Conservation Commission Wetlands Protection By-Law shall not invalidate any other provision hereof.

Y.8 NO CHANGE IN OWNERSHIP OR PUBLIC ACCESS – No provision of Section Y shall be interpreted to authorize any public rights of ownership of or access to any land or structure in this district for any purpose, including conservation or recreation purposes.

Y.9 The term wet area shall be defined as those area's shown on the Topographic Maps and shall not be construed as a bordering vegetated wetland area as defined by Section 40 of Massachusetts General Law number 131.

Y.10 This permit when issued by the Conservation Commission shall be recorded at the Registry of Deeds by the applicant prior to issuance of a building permit.

Or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: Conservation Commissioner Thomas Hoar motioned to Adopt.

Selectman Thomas Conlon motioned for Indefinite Postponement.

Town Clerk Elizabeth Carey offered a Technical Amendment.

A motion was made to Move the Question and this motion was Adopted. 10:04 P.M.

Voted: The Town Clerk's Technical Amendment was Adopted. 10:04 P.M.

Selectman Conlon's motion for Indefinite Postponement Failed. 10:05 P.M.

Conservation Commissioner Hoar's motion to Adopt was Adopted.

94 YES 42 NO 10:07 P.M.

Article 30 was Adopted, as Amended. 10:07 P.M.

TECHNICAL AMENDMENT:

To see if the Town will vote to Amend the Town By-Laws, specifically the Conservation Commission Wet Area Protection By-Law by adding a new Chapter 18.06, Wet Area and Watershed Conservancy District.

ARTICLE 31

To see if the Town will vote to amend the Zoning By-Laws by deleting Section 15, Wetlands and Watershed Conservancy District in its entirety or take any other action relative thereto.

SECTION 15. WETLANDS AND WATERSHED CONSERVANCY DISTRICT

15.1 PURPOSES: The purposes of this section are:

a. To provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such manner as to endanger the health or safety of the occupants thereof;
b. To provide for the reasonable protection and conservation of the streams, ponds, lakes and other watercourses and certain other irreplaceable wetlands in the Town, their resources and amenities;
c. To preserve and maintain the ground water table for water supply purposes;
d. To protect the community against the detrimental use and development of land adjoining such watercourses, water bodies and wetlands;
e. To conserve the watershed areas of the Town; and
f. To protect the community from unreasonable danger of pollution of its streams, other water bodies, wet-

lands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

15.2 NATURE AND BOUNDARIES OF DISTRICT AND TYPE OF REGULATION – This Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts, established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 15. Boundaries of this district are described in Section 3.6. Whenever a question arises over the boundary of a district, the enforcing authority will use any information available to reasonably determine the boundary line of the district.

15.3 USE REGULATIONS – Land in the Wetlands and Watershed Conservancy District may be used for any purpose otherwise permitted in the underlying district by this By-Law, except that unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A, Mass. General Laws, and these By-Laws, the following activities, specified in a, b, c, and d below are not permitted;

a. No building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extented or otherwise created or moved; and

b. No change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream flow shall be made by any method; and

c. No dumping, filling, dredging, excavation, transfer or removal of any material shall be permitted; and

d. No sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted.

e. Such a special permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any water course, not endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute a danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section 15.1. Such a special Wetlands and Water Conservance District permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.

f. Such a special Wetlands and Watershed Conservancy District permit may include such reasonable conditions, safeguards or time limits as the Board of Selectmen deems necessary to fulfill the purposes of this By-Law.

g. In deciding applications for a special permit under this section, but without limiting the generality of the forgoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

(1) The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that data is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.

(2) Other land in the Wetlands and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.

(3) Safe vehicular and pedestrian movement, to, over, and from the premises is provided over ways having an elevation of at least the elevation specified in subsection 15.3.g.1.

(4) The methods of drainage are adequate.

(5) The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.

h. The Board may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with Chapter 40A General Laws; and may consider the elevation of the particular land, its history of flooding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

i. In addition to the other uses for which no special permit would be required under Section 15.3, the following uses and structures are not considered to substantially derogate from the purposes of this By-Law, as contained in Section 15.1 and are therefore specifically exempt from the use regulations contained in Section 15.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district; however, all land, structures and uses must comply with Section 16 where applicable.

(1) Any structure or use normally accessory to a single family dwelling.

(2) The enlargement, rebuilding or extension of any dwelling lawfully existing prior to the adoption of these provisions.

(3) Any building or use which is normally accessory to a single family home, now in existence.

(4) Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits and without any additional cost to Town residents.

15.4 LOT PORTION IN DISTRICT – The portion of any lot in this Wetlands and Watershed Conservancy District may

be used to meet lot area requirements for the district in which the remainder is located.

15.5 BUILDING PERMITS WITHIN DISTRICT – Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 15.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this Wetlands and Watershed Conservancy District, he shall require the applicant for such permit to provide as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals, related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the Wetlands and Watershed Conservancy District. If any part of such land does lie in this Wetlands and Watershed Conservancy District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

15.6 APPLICABILITY – The provisions of this Section shall not apply to any building, dam or structure in this Wetlands and Watershed Conservancy District that was in existence at the time of the adoption of this Section, and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with this Zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

15.7 SEVERABILITY – The invalidity of any provision of this Section of the Zoning By-Law shall not invalidate any other provision hereof.

15.8 NO CHANGE IN OWNERSHIP OR PUBLIC ACCESS – No provision of Section 15 shall be interpreted to authorize any public rights of ownership of or access to any land or structure in this district for any purpose, including conservation or recreation purposes.

15.9 DEFINITIONS:

FLOOD PLAIN – Those areas of land adjacent to the rivers, streams, and other courses in the Town which experience frequent, regular or periodic flooding.

WATERSHED – Areas whose preservation is deemed essential to maintaining the natural drainage, water table or water supply of the Town.

WETLANDS – Any perennially wet area including all lands subject to provisions of the "Wetlands Protection Act," Section 40 of Chapter 131 of the Massachusetts General Laws.

STREAM – Any natural water course, containing water for at least two months of a year, through and along which water may flow from a pond, swamp or similar body of water to another stream, or to the ocean.

SWAMP – Any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year not caused or affected by salt water or action of the oceanic tides.

MARSH – Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded, and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

100 YEAR FLOOD – The flood that has a one percent chance of being equalled or exceeded in any given year, as shown on the base flood elevation designated on the FIRM.

FIRM – Flood Insurance Rate Maps

POND – Any body of open water, other than a stream, a bay or the ocean.

CONSERVATION COMMISSION

Motion: Selectman Thomas Conlon motioned for Indefinite Postponement.

Conservation Commissioner Vincent Spada motioned to Adopt.

Voted: Selectman Conlon's motion for Indefinite Postponement Failed. 10:18 P.M.

Conservation Commissioner Spada's motion for Adoption was Adopted.

141 YES 5 NO (23 vote - 98) 10:20 P.M.

A motion was made to Reconsider Article 31 and this motion Failed.

'0' YES 10 NO 10:21 P.M.

ARTICLE 32

To see if the Town will vote to amend the "Tewksbury Town By-Laws" as follows:

Section 2.20.020 Meetings, organization and records is repealed. A new Section 2.20.020 is added to read as follows:

The Finance Committee shall meet and organize by the election of a Chairman, Vice Chairman and Clerk at the first meeting held by the Finance Committee after the conclusion of the Annual or Special Town Meeting that establishes the Budget for the fiscal year.

The Finance Committee shall consider all Town Meeting articles after giving one or more Public Hearings thereon and shall provide written recommendations to the Town Meeting as per Mass. General Laws Chapter 39 Section 16.

The number of members in attendance at the Public Hearings and at each meeting of the Finance Committee and a statement of the number of dissenting votes shall be included in the minutes of the Finance Committee.

The annual budget recommendations report of the Finance Committee shall include in parallel columns, the expenditures for the two previous fiscal years, the elected Department head and Town Manager requests, the Town Manager's recommendations and the Finance Committee's recommendations for the current fiscal year.

Section 2.20.030 Budget submission requirements is repealed. A new Section 2.20.030 is added to read as follows:

On or before February 7th of each year all departments, boards, committees, including School Department, vested by law or Town Meeting with the receipt, disbursement or expenditure of monies shall submit in writing to the Town Manager their signed budget request for the next fiscal year. The Town Manager is responsible for budget inputs from departments, boards, committees under his/her jurisdiction. Each budget shall be in a format as required by the Town Manager, but a minimum shall include four categories of expenditures; Salaries, Operating, Out of State Travel and Capital Outlay(s) and each category shall contain an itemization of expenditures. Under Salary expenditures; new position request(s) shall be shown as a separate line item(s). Unless a budget for a department, board or committee is submitted at the time required and in the form required by the Town Manager, no appropriation for said department, board, committee in excess of the appropriation for the previous year shall be made at any Town Meeting.

Section 2.20.035 Capital Outlay defined is amended to include, rather than exclude, items purchased on a leasing or lease-purchase basis.

Section 2.20.040 Estimate of expenditures is repealed. A new Section 2.20.040 is added to read as follows:

Postponement of budget articles.

On or before March 1st of each year, the Town Manager shall submit to the Board of Selectmen, Finance Committee and Town Clerk, his/her written recommendation to postpone the Annual Town Meeting budget articles until such time as financial information is available to determine the money available to adequately operate the Town. In the interim the Town will operate with monthly budgets equal to 1/12th of the previous fiscal year for a maximum of three months.

Section 2.20.080 Notice of recommended budget is repealed. A new Section 2.20.080 is added to read as follows:

The Finance Committee shall provide their written recommendations to the citizens of the Town of Tewksbury five days prior to commencement of Annual/Special Town Meeting, by making copies available at the Town Clerk's office. The Finance Committee shall also transmit, a written copy of their recommendations to all elected boards and the Town Manager five days prior to the convening of Annual/Special Town Meeting. If the five day requirement cannot be adhered to, the Finance Committee shall notify the Town Clerk in writing, stating the reason(s).

Section 2.20.090 Action valid when is amended to include Vice Chairman position and notification of meetings may be made by a representative of the Chairman, Vice Chairman or Clerk of the Finance Committee.

FINANCE COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 32.

The Planning Board concurred and supports.

Voted: Article 32 was Adopted. 8:45 P.M.

ARTICLE 33

To see if the Town will vote to amend the Town By-Laws Article 6 Section 15 by changing paragraph 3 to read as follows:

This law shall not apply to dogs commonly known to be used for hunting, tracking, or advanced obedience training purposes during any period said dogs are being used for such activity. Any dog being used for advanced obedience training shall have written proof of an A.K.C. obedience certificate and be under total supervision of a trainer or owner.

DOROTHY J. MACAULAY AND OTHERS

Motion: The Finance Committee motioned for Indefinite Postponement.

Dorothy Macauley motioned to Amend and Adopt.

Town Clerk, Elizabeth Carey, offered a Technical Amendment.

A motion was made to Move the Question and this motion was Adopted. 8:58 P.m.

Voted: The Town Clerk's Amendment was Adopted. 8:58 P.M.

Ms. Macauley's Amendment was Adopted. 8:58 P.M.

The Finance Committee's motion for Indefinite Postponement Failed. 8:59 P.M.

Article 33 was Adopted, as Amended. 8:59 P.M.

TOWN CLERK'S AMENDMENT:

To see if the Town will vote to amend the Town By-Laws, 6.04.010.

In paragraph two (2) delete the second sentence and add the following new sentence to read as follows:

DOROTHY MACAULEY'S AMENDMENT:

. . . In the 4th line, after the word supervision, add the words, "within 50 ft." . . .

ARTICLE 34

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,162 for the purpose of reimbursing Barbara A. Flanagan, Treasurer, RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully challenging the Zoning Board of Appeals in court on July 11, 1989 (on that date, Superior Court Judge Edward Ginsburg ruled for RORNA and ANNULLED the decision of the ZBA granted on September 29, 1986 to allow the extension of an illegal "USE" variance) or take any other action relative thereto.

EDWARD A. FLANAGAN AND OTHERS

Motion: The Finance Committee motioned for Indefinite Postponement.

Mrs. Barbara Flanagan motioned for Adoption.

A motion was made to Move the Question and this motion was Adopted.

Voted: The Finance Committee's motion for Indefinite Postponement was Adopted.

50 YES 26 NO 9:26 P.M.

Article 34 was Indefinitely Postponed.

Mrs. Flanagan motioned to Reconsider Article 34 and this motion Failed.

8 YES 30 NO 9:50 P.M.

ARTICLE 35

To see if the Town will vote to amend the Zoning By-Law, Section 2 Definitions from:

LIMITED BUSINESS: – (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road.

To read as follows:

LIMITED BUSINESS. . . – (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

To amend Section 3 of the Zoning By-Law to add the following paragraph to section 3.1, to read as follows:

3.1

ww. LIMITED BUSINESS (LB – Shawsheen, Foster & Whipple)

LIMITED BUSINESS: – (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

Or take any action thereon.

DENISE RYAN, SHARON MERRILL AND OTHERS

Motion: The Planning Board made no recommendation.

Denise Ryan motioned to Amend and Adopt Article 35, as Amended.

Richard Krause motioned for Indefinite Postponement.

The Moderator called for a two (2) minute recess at 8:33 P.M. to clarify a few technical points and reconvened the Annual Town Meeting at 8:36 P.M.

Voted: Ms. Ryan's Amendment was Adopted. 9:09 P.M.

Mr. Krause's motion for Indefinite Postponement Failed. 9:10 P.M.

Article 35 was Adopted, as Amended.

167 YES 37 NO (2/3 vote – 136) 9:14 P.M.

A motion was made to Reconsider Article 35 and this motion Failed.

7 YES 45 NO 9:15 P.M.

AMENDMENT:

To amend the Zoning By-Law, Section 4, Use Regulation paragraph 4.6.D Retail Business to include the following paragraph:

ZONING DISTRICT

8. Arts, Crafts & Antiques

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	HI
N	N	N	SP	Y	SP	N	N	N	N	Y

(10)

ARTICLE 36

To see if the Town will vote to amend the Zoning By-Law to provide for Arts, Crafts & Antiques and to regulate and define the use.

To amend section 2 Definitions of the Zoning By-Law, to include the words Arts, Crafts and Antiques with the following definition.

ARTS, CRAFTS & ANTIQUES: A customary home occupation which combines the knowledge and principles of art with the manual skill of preparing items for sale or barter:

To amend the Zoning By-Law, Section 4, Use Regulation paragraph 4.5.A., to include the following paragraph:

ZONING DISTRICT

7. Arts, Crafts & Antiques

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFO	BO
SP	SP	Y	SP	Y	SP	N	SP	SP	N	N

To also amend the Zoning By-Law, NOTES FOR THE USE REGULATION SCHEDULE, to include the following note:

11. Arts, Crafts & Antiques shall be allowed by Special Permit if the residential parking requirement of two parking spaces for the residence is provided, as well as additional parking of one space for each 180 feet of net floor area designated to Arts, Crafts & Antiques. There shall be no parking variances allowed for the additional parking requirements.

Or take any action thereto.

DENISE A. RYAN, SHARON MERRILL AND OTHERS

Motion: The Moderator accepted two Technical Corrections:

4th paragraph: change 4.5.A TO: 4.6.A

5th paragraph: change MFO TO: MFD

change BO TO: HI

Motion: Denise Ryan motioned to Adopt Article 36.

Brian Connors motioned for Indefinite Postponement.

Anthony Coviello motioned to Amend.

A motion was made to Move the Question and this motion was Adopted. 9:35 P.M.

Voted: Mr. Coviello's Amendment Failed.

89 YES 94 NO 9:40 P.M.

Mr. Connor's motion for Indefinite Postponement Failed. 9:40 P.M.

Ms. Ryan's motion for Adoption Failed.

134 YES 76 NO (2/3 vote - 140) 9:45 P.M.

A motion was made to Reconsider Article 36 and this motion Failed.

98 YES 87 NO (2/3 vote - 124) 9:50 P.M.

ARTICLE 37

To see if the Town will vote to amend the Zoning By-Laws, note #2, Notes for use regulations schedule to read as follows:

DELETE: Subject to the regulations specified in section 10 – Location of Automobile Services, and this use is permitted only if not less than 1000 feet from an existing similar use.

ADD: Subject to the regulations specified in Section 10 – Location of gasoline service stations, and this use is permitted only if not less than 1000 feet from an existing gasoline service station.

Or take any other action relative thereto.

THOMAS M. CAMARA AND OTHERS

Motion: The Town Manager motioned to Withdraw Article 37 and this motion was Adopted. 9:08 P.M.

(Mr. Camara submitted a signed letter stating his permission to Withdraw Article 37).

ARTICLE 38

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to reimburse John and Charlene Farley for all legitimate legal expenses incurred while appealing an action of the Tewksbury Board of Appeals and the Tewksbury Planning Board or take any other action relative thereto.

JOHN FARLEY, SR. AND OTHERS

Motion: The Board of Selectmen motioned to Withdraw Article 38 and this motion was Adopted. 8:40 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1994 Annual Town Meeting, sine die, and this motion was Adopted. 9:58 P.M.

Auditor, Assessors, Treasurer/Collector,
Board of Selectmen, Town Manager and
Finance Committee
January 27, 1994

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Wednesday, January 26, 1994.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING – JANUARY 26, 1994

ARTICLE		R&A	TRANSFER FROM
1.	Implement labor contracts,	133,965	From Acct.01.123.5000 (Escrow Account)
	AFSCME Local 833 & Tewksbury Police Superior Offices Assoc.,	1,201	From Acct.01.945.5740 (Fire/Liability Insurance)
	and Non-Union & Personnel By-Law employees		
3.	Finalize purchase of	1,000	From Acct.01.210.5240 (Police-Repairs/Maint.)
	Police dog	575	From Acct.01.210.5420 (Police-Office Supplies)
		1,500	From Acct.01.210.5510 (Police K-9 Maintenance)
	O/S Travel Board of Selectmen	1,655	From Acct.01.122.5710 (Selectmen-Local Travel)
4.	Personal Property Revaluation	25,000	From Overlay Reserve
TOTAL RAISE & APPROPRIATE	.00		
TOTAL TRANSFERS		164,896	

ATTEST: Elizabeth A. Carey, CMC
Town Clerk

SPECIAL TOWN MEETING

Tewksbury Memorial High School
320 Pleasant Street
January 26, 1994

Called by proper Warrant, Moderator James Coakley, Convened the January 26, 1994, Special Town Meeting at 8:00 P.M.

There were 82 registered voters and 6 visitors in attendance.

Planning Director, Sean Sullivan, requested recognition to make a Point of Order. Mr. Sullivan advised the Assembly that in his opinion there had been a violation of the Town By-Laws (2.20.080 Article IV, Section 2) and stated that the Finance Committee had not made it's written recommendations in the manner and time frame specified by the By-Laws.

Mr. Sullivan made objection to the same and submitted that his allegation be reviewed and any action taken "tonight" be reviewed. He further said that, if the Moderator determines the meeting should continue, he would submit the question to the "proper authorities."

The Moderator replied that he was "not allowed to render a legal decision. I make procedural calls only."

Mr. Coakley advised Mr. Sullivan (if you would like to) to make an appeal of the Town Meeting actions to the Attorney General's office.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:05 P.M.

ARTICLE 1

To see if the Town will vote to transfer $133,965 from account 01.123.5000 and escrow account and $1,202.00 from account 01.945.5740 (Fire/Liability Insurance) to the following accounts to implement the labor contracts recently signed with the Municipal Employees Association AFSCME Local 833, and the Tewksbury Police Superior Officers Association and to provide for the salary increases for non-union employees including those under the Personnel By-Law, Section III, paragraph (e-2);

Selectmen	Salaries	1,489
Town Manager	"	4,670
Finance Committee	"	75
Accounting	"	3,650
Computer Systems	"	708
Assessors	"	4,167
Treasurer/Collector	"	8,349
Personnel Board	"	75
Employees Services	"	567
Town Clerk	"	3,114
Planning Board	"	2,173
Town Hall	"	489
Police	"	39,409
Fire	"	4,700
Building	"	4,650
Weights & Measures	"	54
Civil Defense	"	27
Dog Officer	"	1,071
Public Works	"	45,095
Board of Health	"	2,212
Community Action	"	766
Council on Aging	"	843
Veterans Services	"	874
Library	"	5,407
Recreation	"	532
		135,166

or take any action relative thereto.

TOWN MANAGER

Motions: The Finance Committee motioned to Adopt & Transfer, as stated in the Article.

Mr. Joseph Brown motioned to Amend the Article.

Voted: Mr. Brown's Amendment Failed. 8:09 P.M.

The Finance Committee's motion was Adopted. 8:09 P.M.

Article 1 was Adopted, as written.

ARTICLE 2

To see if the Town will vote to authorize the School Committee to expend from account 29.302.4847 the sum of $10,740.26, which represents funds recently received from insurance coverage related to vandalism damage at the Middle School, the cost of repairing said damage having been charged in the interim to the School-Operating budget, or take any other related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Atricle 2 and this motion was Adopted. 8:10 P.M.

Article 2 was Adopted.

ARTICLE 3

To see if the Town will vote to transfer the sum of $1,000 from Account 01.210.5240 Police (Repairs/Maint.), $575 from Account 01.210.5420 (Police-Office Supplies) and $1,500 from Account 01.210.5510 (Police K-9 Maintenance) for a total of $3,075.00 to the Police Dog Account (29.210.4600) to finalize the purchase of said dog, and to transfer $1,655 from Account 01.122.5710 Selectmen (Local travel) to Account 01.122.5720 Selectmen (O/S Travel) or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer, as stated in the Article.

Voted: Article 3 was Adopted, as written. 8:10 P.M.

ARTICLE 4

To see if the Town will vote to transfer from the Overlay Reserve the sum of $25,000 for a personal property revaluation as of January 1, 1994. Said funds to be placed in the Revaluation Account 01.141.5304, or take any other action relative thereto.

BOARD OF ASSESSORS
NORMAN O. BOUDREAU

Motion: The Finance Committee motioned to Adopt and Transfer, as stated in the Article.

Voted: Article 4 was Adopted, as written. 8:33 P.M.
41 YES 20 NO

Finance Committee Chairman, Joseph Gill, motioned to adjourn the January 26, 1994, Special Town Meeting, sine die, and this motion was Adopted. 8:33 P.M.

ATTEST
Elizabeth A. Carey, CMC
Town Clerk

Auditor, Assessors, Treasurer/Collector,
Board of Selectmen, Town Manager, and
Finance Committee
May 9, 1994

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Wednesday, May 4, 1994.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING – MAY 4, 1994

ARTICLE		RAISE & APPROPRIATE	TRANSFER	BORROW
1.	Certain Sums of Money To Specific Accounts.		129,828.00	Previously Appropriated Monies
2.	Public Works Regular Salary Account; Retirees Vacation Benefits & Longevity Benefits.		13,493.00	Interest On Maturing Debt
3.	Bullet Proof Vests,		18,000.00	Group Ins. Acct.
	Police Advance Details,		10,000.00	Group Ins. Acct.
	Professional Services, Supplies & Materials To Implement E911, & Prepare For Construction Of A New Police Station.		25,000.00	Group Ins. Acct.
4.	Professional, Engineering & Technical Services At The Rocco Landfill.		30,000.00	Interest Maturing Debt
5.	School Roof Repairs		145,476.58	Previous Appropriated Monies
7.	Real Estate Revaluation As Of January 1, 1994		40,000.00	Overlay Reserve Account
TOTAL RAISE & APPROPRIATE		.00		
TOTAL TRANSFERS			412,597.58	
TOTAL BORROW		.00		

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

SPECIAL TOWN MEETING

MAY 4, 1994
Tewksbury Memorial High School
320 Pleasant Street

Moderator Coakley opened the May 4, 1994 Special Town Meeting at 7:00 P.M.

Moderator Coakley introduced, and the Assembly welcomed, Thomas Rauseo, Boy Scout Troop #322, who is earning his badge for Citizenship of the Community.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the Visitors.

There were 94 registered voters and 11 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 7:03 P.M.

ARTICLE 1

To see if the Town will vote to transfer the following sums or take any other action relative thereto:

FROM			TO
5,000	01.122.5310 Selectmen-Legal Services	5,000	01.123.5292 Manager-Rubbish Disposal
18,000	01.914.5170 Group Insurance	18,000	01.151.5300 Town Counsel-Professional Services
5,000	01.191.5300 Cable T.V. Professional Services	5,000	01.300.5111 Schools-Salaries
17,000	01.400.5671 Public Works-Lowell Sewer	29,000	01.400.5502 Public Works-Chemicals
12,000	29.407.5480 Merr. Educational Center School-DPW Gas Purchase		
1,700	01.161.5120 Town Clerk-Temporary Part-Time Salaries	1,700	01.541.5210 Elderly-Utilities
355	01.545.5380 Exceptional Children-All Other	355	01.545.5120 Exceptional Children-Temporary Part-Time Salaries
440	01.161.5120 Town Clerk-Temporary Part-Time Salaries	440	01.546.5500 Patriotic Activities Committee-All Other
4,000	01.945.5740 Fire-Liability Insurance	4,000	01.915.5171 Medicare
44,033	01.752.5926 Interest-Temporary Loans	44,033	01.911.5100 County Retirement Assessment
300	01.141.5300 Assessors-Professional Services	300	01.141.5111 Assessors Regular Salaries
107,828		**107,828**	

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 1, as Amended by the Town Manager.
Town Manager, David Cressman, motioned to Amend.

Voted: The Town Manager's Amendment was Adopted. 7:06 P.M.
Article 1 was Adopted, as Amended. 7:06 P.M.

FROM			TO
17,000	01.752.5926 Interest-Temporary Loans	5,000	01.123.5292 Manager-Rubbish Disposal
18,000	01.914.5170 Group Insurance	24,000	01.151.5300 Town Counsel-Professional Services
5,000	01.191.5300 Cable T.V. Professional Services	5,000	01.300.5111 Schools-Salaries
17,000	01.400.5671 Public Works-Lowell Sewer	29,000	01.400.5502 Public Works-Chemicals
12,000	29.407.5480 Merr. Educational Center School-DPW Gas Purchase		
1,700	01.161.5120 Town Clerk-Temporary Part-Time Salaries	1,700	01.541.5210 Elderly-Utilities
355	01.545.5380 Exceptional Children-All Other	355	01.545.5120 Exceptional Children-Temporary Part-Time Salaries
440	01.161.5120 Town Clerk-Temporary Part-Time Salaries	440	01.546.5500 Patriotic Activities Committee-All Other
10,000	01.945.5740 Fire-Liability Insurance	4,000	01.915.5171 Medicare
44,033	01.752.5926 Interest-Temporary Loans	44,033	01.911.5100 County Retirement Assessment
300	01.141.5300 Assessors-Professional Services	300	01.141.5111 Assessors Regular Salaries
4,000	01.122.5310 Selectmen-Legal Services	16,000	01.912.578 Occupational Injury Reserve
129,828		**129,828**	

ARTICLE 2

To see if the Town will vote to transfer $13,493.00 from Group Insurance (Acct. #01.914.5170) of which $13,493.00 will go to Public Works Regular Salaries (Acct. #01.400.5111) to pay for an arbitration decision concerning retired employees vacation benefits and to resolve a labor settlement concerning longevity benefits, or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer $6,186.58 from the Interest Maturing Debt Account.

The Town Manager motioned to Amend and Transfer $13,493.00 from the Interest Maturing Debt Account to the Public Works Salaries.

Voted: The Finance Committee's motion Failed.
23 YES 31 NO 7:20 P.M.
The Town Manager's Amendment was Adopted. 7:20 P.M.

Article 2 was Adopted, as Amended. 7:20 P.M.

AMENDMENT:

To see if the Town will vote to transfer $13,493.00 from Interest on Maturing Debt (Acct. #01.751.5915) to the Public Works Regular Salaries (Acct. #01.400.5111) to pay for an arbitration decision concerning retired employees vacation benefits, and to resolve a labor settlement concerning longevity benefits.

ARTICLE 3

To see if the Town will transfer $53,800.00 from Group Insurance (Acct. #01.914.5170) for the following accounts:

18,800	01.210.5136 Police-Bullet-proof vests Uniform Allowance to implement a labor agreement concerning the purchase of bullet-proof vests by individual police officers
10,000	01.210.5190-Police Advance Details
25,000	29.215.4880 To provide for any professional services, supplies, and materials necessary to implement E-911 services and prepare for the construction of a new police station.
53,800	or take any action relative thereto.

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Amend Article 3 and Adopt, as Amended.

Voted: The Town Manager's Amendment was Adopted. 7:22 P.M.

Article 3 was Adopted, as Amended. 7:22 P.M.

AMENDMENT:

To see if the Town will transfer $53,800.00 from Group Insurance (Acct. #01.914.5170) for the following accounts:

18,800	01.210.5803	Police-Bullet proof vests to purchase bullet-proof vests for police officers.
10,000	01.210.5190	Police Advance Details
25,000	29.215.4880	To provide for any professional services, supplies, and materials necessary to implement E-911 services and prepare for the construction of a new police station.
$53,800		

ARTICLE 4

To see if the Town will vote to transfer $30,000.00 from Group Insurance (Acct. #01.914.5170) to hire professional engineering and technical services to perform at the Rocco's landfill a site survey, wetlands delineation, solid waste delineation, closure costs estimates and permitting strategy and expenses related to an Initial Site Assessment and Comprehensive Site Assessment or take any action relative thereto.

TOWN MANAGER
BOARD OF HEALTH

Motion: The Finance Committee motioned for Indefinite Postponement.

The Town Manager motioned to Amend and Adopt Article, as Amended.

The Moderator Moved the Article and this motion was Adopted 7:40 P.M..

Voted: The Town Manager's Amendment was Adopted. 7:40 P.M.

Article 4 was Adopted, as Amended. 7:40 P.M.

AMENDMENT:

To see if the Town will vote to transfer $30,000.00 from Interest on Maturing Debt (Acct. #01.751.5915) for the Town Manager to hire professional engineering and technical services to perform at the Rocco's landfill a site survey, wetlands delineation, solid waste delineation, closure costs estimates and permitting strategy and expenses related to an Initial Site Assessment and Comprehensive Site Assessment.

ARTICLE 5

To see if the Town will transfer $100,000.00 from Group Insurance (Acct. #01.914.5170) to Article 30 of the 1992 Annual Town Meeting for the purpose of preparing plans and specifications, and for reconstructing, remodeling and making extraordinary roof and window repairs at the North Street School and Louise Davy Trahan School or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5 as Amended by the Treasurer.

Treasurer Warren Carey motioned to Amend.

Voted: Treasurer Carey's Amendment was Adopted. 7:43 P.M.

Article 5 was Adopted, as Amended. 7:43 P.M.

AMENDMENT:

To see if the Town will transfer:

From:	
100,000.00	Group Insurance Account
20,000.00	Interest On Temporary Loans Account
17,944.02	High School Heat Account
6,600.00	Fleming School Account
932.56	Main Street Sewer Account
$145,476.58	
To:	The School Roof Repairs Account

ARTICLE 6

To see if the Town will vote to authorize the Town Manager to solicit license agreements or lease of land area, also known as the East Street fields and land area, to be deeded to the Town under Chapter 314 of the Special Acts of 1993 for a period of up

to thirty years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B and to authorize the Board of Selectmen to petition the State Legislature to enact an act(s) to permit the Town to solicit, license agreements or lease for a period up to thirty years the land area, also known as the East Street fields and land area, to be deeded to the Town under Chapter 314 of the Special Acts of 1993 and the Foster School and the land around it, or take any action relative thereto.

TOWN MANAGER

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 6.

Voted: Article 6 was Adopted. 7:44 P.M.

ARTICLE 7

To see if the Town will vote to transfer from Overlay Reserve the sum of $40,000.00 for real estate revaluation in the Town of Tewksbury as of January 1, 1994. Said funds to be placed in the Revaluation Account as part of the revaluation program, or take any other action relative thereto.

BOARD OF ASSESSORS
NORMAN BOUDREAU

Motion: The Finance Committee motioned to Adopt. Article 7 was Adopted. 7:44 P.M.

ARTICLE 8

To see if the Town will vote to make available for sale a portion of Town owned land under the jurisdiction of the Conservation Commission identified as Tewksbury Assessor's Map 98 Lot 148.

CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Indefinitely Postpone Article 8.

Voted: Article 8 was Indefinitely Postponed. 7:45 P.M.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the May 4, 1994 Special Town Meeting, sine die, and this motion was Adopted. 7:45 P.M.

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

SPECIAL TOWN MEETING

Tewksbury Memorial High School
320 Pleasant Street
October 4 & October 11, 1994

Moderator James Coakley opened the October 4, 1994 Special Town Meeting at 8:00 P.M.

There were 563 registered voters and 39 visitors in attendance.

Moderator Coakley read the Town Meeting Guideline and designated the seating area for the visitors.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:04 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Recess the October 4, 1994 Special Town Meeting until Tuesday, October 11, 1994 at 8:00 P.M., Tewksbury Memorial High School, to act on Articles 13-23 (inc), and this motion was Adopted.

144 YES 126 NO 11:14 P.M.

Moderator James Coakley Reconvened the October 4, 1994 Special Town Meeting on October 11, 1994 at 8:00 P.M.

There were 449 registered voters and 33 visitors in attendance.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Moderator Coakley introduced and the Assembly welcomed Cub Scout Pack 48, United Methodist Church:

Jimmy Irons	Peter MacKenzie	Brandon Chamberland
Mark Dolan	Mike Giardina	Matthew Gallagher
Derek Robson	Matthew Pellegrino	Greg Smith
Ryan Duffy		

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the October 4, 1994 Special Town Meeting, sine die, and this motion was Adopted. 9:34 P.M.

ARTICLE 1

To see if the Town will vote to rescind the action taken under Article 4 of the May 4, 1994 Annual Town meeting (wherein the Town temporarily adopted interim appropriations prior to completing the FY95 budget) and to raise and appropriate, transfer, or otherwise provide the following sums for the fiscal year which began July 1, 1994, or take any relative action

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
1. Moderator				
Salaries	450	450	500	500
New Employees	0	0	0	0
Operating	45	100	100	100
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	495	550	600	600
2. Selectmen				
Salaries	70,072	70,492	79,069	74,069
New Employees	0	0	0	0
Operating	38,911	44,026	43,526	42,226
Out/State Travel	0	1,500	3,500	3,500
Line Items (Legal/NMCOG)	17,767	25,000	32,018	32,018
Outlay	0	0	0	0
(Dept. Total)	126,750	141,018	158,113	151,813
3. Town Manager				
Salaries	178,990	162,125	165,362	168,962
New Employees	0	0	0	0
Operating	5,668	6,600	6,800	3,700
Out/State Travel	0	0	1,600	0
Line Items				
Rubbish Collection	547,159	536,000	536,000	602,000
Rubbish Disposal	830,339	971,703	1,051,548	1,008,780
Outlay	0	0	0	0
(Dept. Total)	1,562,156	1,676,428	1,761,310	1,783,442
4. Employee Services				
Salaries		9,375	14,785	14,785
New Employees		0	0	0
Operating		0	0	0
Out/State Travel		0	0	0
Line Items		0	0	0
Outlay		0	0	0
(Dept. Total)		9,375	14,785	14,785
5. Finance Committee				
Salaries	1,846	2,400	2,700	2,700
New Employees	0	0	0	0
Operating	747	860	1,310	1,310
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	2,593	3,260	4,010	4,010
6. Accounting				
Salaries	127,414	116,740	125,616	125,616
New Employees	0	0	0	0
Operating	989	2,000	3,055	2,020
Out/State Travel	0	0	0	0
Line Items (Recd Binding)	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	128,403	118,740	128,671	127,636
7. Computer System				
Salaries	0	23,615	43,800	43,800
New Employees	0	0	0	0
Operating	72,937	81,000	46,600	36,600
Out/State Travel	0	0	1,500	1,500
Line Items	0	0	0	0
Outlay	0	0	0	22,715
(Dept. Total)	72,937	104,615	91,900	104,615

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
8. Assessors				
Salaries	146,591	138,537	152,772	153,172
New Employees	0	0	0	0
Operating	34,223	37,800	39,200	36,800
Out/State Travel	0	0	0	0
Line Items (Reval.)	0	10,000	25,000	1,000
Outlay	0	0	0	0
(Dept. Total)	180,814	186,337	216,972	190,972
9. Treasurer-Collector				
Salaries	299,893	277,559	296,373	296,373
New Employees	0	0	0	0
Operating	178,540	192,581	193,731	193,731
Out/State Travel	0	0	0	0
Line Items (Book Binding) Employee Training Sem.	0	0	0	0
Outlay	0	5,900	19,500	6,500
(Dept. Total)	478,433	476,040	509,604	496,604
10. Town Counsel				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	103,393	90,000	95,000	95,000
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	103,393	90,000	95,000	95,000
11. Personnel Board				
Salaries	2,464	2,500	2,630	3,200
New Employees	0	0	0	0
Operating	10	300	300	300
Out/State Travel	0	0	0	0
Line Items (Print By-Law)	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	2,474	2,800	2,930	3,500
12. Town Clerk				
Salaries	92,301	93,127	106,765	106,765
New Employees	0	8,800	0	0
Operating	11,535	12,348	13,580	13,580
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	103,836	114,275	120,345	120,345
13. Election				
Salaries	15,943	10,000	20,000	16,000
New Employees	0	0	0	0
Operating	0	4,550	4,550	4,550
Out/State Travel	0	0	0	0
Line Items	0	12,000	12,000	8,074
Outlay	0	0	0	0
(Dept. Total)	15,943	26,550	36,550	28,624
14. Board of Registrars				
Salaries	2,650	2,650	2,750	2,650
New Employees	0	0	0	0
Operating	2,088	1,411	2,211	2,211
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	4,738	4,061	4,961	4,861

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
15. Conservation Commission				
Salaries	10,473	0	0	0
New Employees	0	0	0	0
Operating	1,367	1,510	4,676	0
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	11,840	1,510	4,676	0
16. Planning & Conservation				
Salaries	71,617	77,925	83,798	83,798
New Employees	0	0	0	0
Operating	5,017	4,500	4,700	9,376
Out/State Travel	0	0	0	0
Line Items (N.M.A.C.)	7,017	10,028	0	1,000
Outlay	0	0	3,000	0
(Dept. Total)	83,651	92,453	91,498	94,174
17. Board of Appeals				
Salaries	2,714	4,320	4,320	4,320
New Employees	0	0	0	0
Operating	1,248	3,530	3,530	2,530
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	3,962	7,850	7,850	6,850
18. Comp. Housing Committee				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	0	0	0	0
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	0	0	0	0
19. Industrial Commission				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	970	970	970	970
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	970	970	970	970
20. Cable Television				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	8,054	12,560	12,560	12,560
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	8,054	12,560	12,560	12,560
21. Town Hall				
Salaries	16,758	16,249	17,071	17,071
New Employees	0	0	0	0
Operating	39,420	43,031	46,160	53,950
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	56,178	59,280	63,231	71,021

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
22. Police				
Salaries	2,562,521	2,594,496	2,870,813	2,725,718
New Employees	0	0	189,083	0
Operating	96,288	128,369	180,871	128,102
Out/State Travel	0	270	8,200	0
Line Items	0	0	0	0
Outlay	69,420	67,237	83,301	75,576
(Dept. Total)	2,728,229	2,790,372	3,332,268	2,929,396
23. Auxillary Police				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	872	1,281	1,281	1,281
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	872	1,281	1,281	1,281
24. Fire				
Salaries	2,538,570	2,160,063	2,474,374	2,207,818
New Employees	8,333	0	270,517	0
Operating	94,934	104,825	160,751	146,610
Out/State Travel	0	0	2,000	0
Line Items	112	150	150	150
(Mutual Aid)				
Fire Alarm Maint.	0	0	0	0
North Station Maint.	0	0	0	0
Engine Repairs	0	0	0	0
Fire Prev. Wk.	0	0	0	0
Ambulance Billing	9,882	14,000	14,000	14,000
Physicals	0	0	0	0
Outlay	6,270	48,950	110,988	74,323
(Dept. Total)	2,658,101	2,327,988	3,032,780	2,442,901
25. Building				
Salaries	214,833	180,368	178,152	178,152
New Employees	0	0	0	0
Operating	8,734	9,430	9,830	9,430
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	223,567	189,798	187,982	187,582
26. Weights & Measures				
Salaries	1,776	1,776	1,866	1,866
New Employees	0	0	0	0
Operating	650	700	700	700
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	2,426	2,476	2,,566	2,566
27. Civil Defense				
Salaries	886	886	932	932
New Employees	0	0	0	0
Operating	5,655	4,665	5,900	5,500
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	17,500	23,115	0
(Dept. Total)	6,541	23,051	29,947	6,432
28. Dog Officer				
Salaries	34,839	35,602	37,403	39,903
New Employees	0	0	0	0
Operating	4,597	3,587	3,790	3,690

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
28. Dog Officer Cont.				
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	1,742	0	0
(Dept. Total)	39,436	40,931	41,193	43,593
29. Parking Clerk				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	819	2,200	2,200	2,200
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	819	2,200	2,200	2,200
30. School				
Salaries	11,008,103	12,308,896	13,279,248	12,946,225
New Employees	0	0	0	0
Operating	3,720,086	3,710,993	4,873,949	4,010,994
Out/State Travel	5,005	1,501	1,500	1,500
Line Items	0	0	0	0
Outlay	109,277	61,569	102,600	61,569
(Dept. Total)	14,842,471	16,082,959	18,257,297	17,020,288
31. Public Works				
Salaries	1,691,317	1,495,681	1,611,997	1,637,555
New Employees	0	16,210	0	0
Operating	693,539	781,200	843,641	828,641
Out/State Travel	0	0	0	0
Line Items				
Town Shr. Lowell Sewer	176,786	295,400	295,400	445,400
Snow/Ice Control	0	0	0	0
Sewer/Well Proj.	0	0	0	0
Testing of Wells	0	0	0	0
Purchase of Water	299,786	65,600	65,600	65,600
Lar. Wtr. Motor Repl.	2,218	3,000	3,000	3,000
Sewer Coordinator	0	0	0	0
Wtr./Swr. Billing	0	0	0	0
Road Resurfacing	22,212	29,000	150,000	279,000
L.A./F.E. Loader	0	0	0	0
Hol./Dec. Acct.	0	0	0	0
Outlay	36,483	120,026	373,507	97,661
(Dept. Total)	2,922,341	2,806,117	3,343,145	3,356,857
32. Street Lighting				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	118,466	126,595	126,595	126,595
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	118,466	126,595	126,595	126,595
33. Cemeteries				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	1,245	1,400	1,400	1,400
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	1,245	1,400	1,400	1,400

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
34. Snow & Ice				
Salaries	168,706	46,016	46,016	46,016
New Employees	0	0	0	0
Operating	203,369	55,000	55,000	55,000
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	372,075	101,016	101,016	101,016
35. Foster School				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	6,543	2,000	5,440	2,000
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	6,543	2,000	5,440	2,000
36. Health				
Salaries	69,361	69,119	92,416	87,291
New Employees	0	5,569	0	
Operating	14,935	19,350	21,650	20,650
Out/State Travel	0	0	800	0
Line Items				
(Mnt.) Hlth/ Haz.	2,500	25,000	25,000	32,000
Haz. Waste	0	0	0	0
Outlay	500	0	1,800	0
(Dept. Total)	87,296	119,038	141,666	139,941
37. Community Action				
Salaries	26,194	26,887	28,171	28,171
New Employees	0	0	0	0
Operating	509	850	1,050	850
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	26,703	27,737	29,221	29,021
38. Council On Elderly				
Salaries	27,726	28,005	29,422	29,422
New Employees	0	0	20,830	0
Operating	27,892	28,982	32,232	30,820
Out/State Travel	0	0	0	0
Line Items				
(Jan. Serv.)	9,311	9,769	9,769	9,769
Merr. Val Homecare	1,600	1,600	1,600	1,600
Ann. Christ. Dinner	3,000	3,000	3,000	3,000
Retired St. Vol. Prog.	1,600	1,600	2,000	1,600
Outlay	0	1,299	0	0
(Dept. Total)	71,129	74,255	98,853	76,211
39. Veterans Services				
Salaries	70,339	28,980	30,446	22,946
New Employees	0	0	0	0
Operating	390	1,350	2,400	1,600
Out/State Travel	0	0	0	0
Line Items				
(Vet. Aid)	66,023	79,500	79,500	67,000
Outlay	0	0	0	0
(Dept. Total)	136,752	109,830	112,346	91,546

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
40. Exceptional Children				
Salaries	11,838	11,838	13,826	13,826
New Employees	0	0	0	0
Operating	10,166	11,980	13,178	11,980
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	22.004	23,818	27,004	25,806
41. Patriotic Activities Committee				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	12,000	12,000	14,000	14,000
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	12,000	12,000	14,000	14,000
42. Library				
Salaries	177,579	188,335	218,408	218,408
New Employees	0	0	23,404	0
Operating	52,998	57,025	72,175	61,200
Out/State Travel	0	0	0	0
Line Items (Automation)	8,110	10,250	15,750	13,250
Outlay	0	0	23,950	0
(Dept. Total)	238,687	255,610	353,687	292,858
43. Recreation				
Salaries	22,262	24,098	26,725	26,725
New Employees	0	0	0	0
Operating	2,237	3,936	4,300	3,880
Out/State Travel	0	0	0	0
Line Items (Programs)	11,417	15,300	16,830	15,356
Outlay	0	0	0	0
(Dept. Total)	35,916	43,334	47,855	45,961
Department Totals	27,500,269	28,292,477	32,616,278	30,251,833
44. Unclassified				
Maturing Debt	1,886,000	1,911,421	2,240,000	2,240,000
Interest-Maturing Debt	1,553,685	1,661,983	1,499,507	1,499,507
Interest Temporary Loan	65,751	100,000	100,000	100,000
Regional Vocational School	1,765,938	1,889,794	2,156,525	2,162,230
Occupational Injury Res.	22,676	30,000	30,000	30,000
Unemployment Compensation	33,631	72,000	0	5,000
Group Insurance	2,527,800	2,840,797	3,140,797	2,840,797
Medicare Tax	65,666	68,000	71,000	79,000
Fire/Liability Ins.	233,608	235,000	235,000	215,000
County Retire. Asses.				1,489,748
(Dept. Total)	8,154,755	8,744,195	9,472,829	10,661,282
ATM TOTAL BUDGET	35,655,024	37,036,672	42,089,107	40,913,115

Motions: Finance Committee Chairman, Joseph Gill, motioned to Rescind the action taken under Article 4 of the May 4, 1994 Annual Town Meeting, and this motion was Adopted. 8:05 P.M.

The Moderator read all of the Department Titles and marked for Debate the following Department Budgets that were called for Debate: Police, Fire, School and Council on Elderly.

Treasurer Warren Carey motioned to Correct Unclassified-Interest Maturing Debt to $1,499,508.00. The Moderator accepted all correction.

All Department Budgets not marked for Debate, were Adopted per the Finance Committee's Recommendations. 8:15 P.M.

Results of Debated Budgets:

Police:

Motions: Police Chief John Mackey motioned to Amend with the "new employees" amount of $39,790.00 and keep the other items the same as the Finance Committee Recommendations and Amend the Department Total to $2,969,186.00.

The Finance Committee motioned for the Police Department Total of $2,929,396.00.

Voted: The Finance Committee's Recommendation for the Police Department Total Budget of $2,020,296.00 Failed.

164 YES 227 NO 8:32 P.M.

Chief Mackey's Amendment for "new employees" $39,790 and Dept. Total of $2,969,186, was Adopted.8:33 P.M.

Chief Mackey motioned to Reconsider the Police Department Budget and this motion Failed.

8 YES 285 NO 8:37 P.M.

Fire:

Motions: The Moderator Moved the Question and this motion was Adopted. 9:02 P.M.

Finance Committee Member, Kenneth Holden, motioned to Adopt the Finance Committee's Recommendations:

Salary	2,394,296
New Employee	45,144
Operating	154,110
O/S Travel	2,000
Mutual Aid	150
Ambulance Billing	14,000
Outlay	78,988
(Dept. Total)	2,688,688

Mr. Joseph Gill motioned to Adopt the amounts as printed in the Finance Committee's Recommendations.

Voted: Mr. Gill's motion to Adopt the amounts as printed in the Finance Committee's Recommendations was Adopted. 9:04 P.M.

Mr. Gill motioned to Reconsider the Fire Department's Budget and this motion Failed.

5 YES 132 NO 9:06 P.M.

School:

Motions: The Moderator Moved the Question and this motion was Adopted. 9:27 P.M.

The Finance Committee motioned to Adopt a School Department Total Budget of $17,020,288.00.

School Committee Chairman, Ann Romano, motioned to Adopt the following School Budget:

Salaries	13,183,132
Operating	4,285,656
O/S Travel	1,500
Outlay	50,000
(Dept. Total)	17,520,288

Voted: The Finance Committee's Recommendation of the School Department Budget of $17,020,288.00 was Adopted.

274 YES 161 NO 9:31 P.M.

The Finance Committee motioned to Reconsider the School Department Budget and this motion Failed.

111 YES 247 NO (2/3 vote -239) 9:36 P.M.

Council on Elderly:

Motions: The Moderator Moved the Question and this motion was Adopted. 9:51 P.M.

Council on Elderly Chairman, Susan Sullivan, motioned for a "new employee" amount of $20,830.00.

The Finance Committee motioned for a "new employee" amount of -0-.

Voted: The Finance Committee's motion for a "new employee" amount of -0- Failed. 9:52 P.M.

Mrs. Sullivan's motion of $20,830.00 for a "new employee" was Adopted. 9:53 P.M.

The Council on Elderly Department Total of $97,041.00 was Adopted. 9:53 P.M.

The Finance Committee motioned to Reconsider Article 1 and this motion Failed.

-0- YES 176 NO 9:55 P.M.

ADOPTED BUDGETS

		SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
1.	MODERATOR	500	100	0	600
2.	SELECTMAN	74,069	42,226	0	148,313
	O/S Travel		0		
	Line Items		32,018		
3.	TOWN MANAGER	168,962	3,700	0	1,783,442
	O/S Travel		0		
	Rubbish Collection		602,000		
	Rubbish Disposal		1,008,780		
4.	EMPLOYEE SERVICES	14,785	0	0	14,785
5.	FINANCE COMMITTEE	2,475	1,310		3,785
6.	ACCOUNTING	125,616	2,020		127,636
7.	COMPUTER SYSTEM	43,800	28,415	49,000	122,715
	O/S Travel		1,500		
8.	ASSESSORS	153,172	36,800		190,972
	Line Items		1,000		
9.	TREASURER/COLLECTOR	296,373	193,731	8,500	498,604
10.	TOWN COUNSEL		95,000		95,000
11.	PERSONNEL BOARD	3,280	300		3,580
12.	TOWN CLERK	106,765	13,580		120,345
13.	ELECTION	16,000	4,550		28,624
	Line Items		8,074		
14.	BOARD OF REGISTRARS	2,650	2,211		4,861
15.	CONSERVATION COMM.	3,276	1,400		4,676
16.	PLANNING & CONSERVATION	83,798	5,700	0	89,498
	Line Items		0		
17.	BD. APPEALS	3,120	1,530	0	4,650
18.	COMP. HOUSING COMMITTEE	0	0	0	0
19.	INDUSTRIAL COMMISSION	0	970	0	970
20.	CABLE TV	0	12,560	0	12,560
21.	TOWN HALL	17,071	45,660	8,700	71,431
22.	POLICE	2,725,718	128,102	75,576	2,969,186
	New Employee	39,790			
	O/S Travel		0		

		SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
23.	AUX POLICE		1,281	0	1,281
24.	FIRE 2,207,818	146,610	74,323	2,442,901	
	New Employee	0			
	O/S Travel		0		
	Line Items				
	Mutual Aid		150		
	Ambulance Billing		14,000		
25.	BUILDING	178,152	9,430		187,582
26.	WEIGHTS & MEAS.	1,866	700	0	2,566
27.	CIVIL DEFENSE	932	5,900	23,115	29,947
28.	DOG OFFICER	39,903	3,485	0	43,388
29.	PARKING CLERK	0	2,200	0	2,200
30.	SCHOOLS	12,946,225	4,010,994	61,569	17,020,288
	O/S Travel		1,500		
31.	PUBLIC WORKS	1,637,555	828,641	109,661	3,368,857
	New Employees	0			
	Lowell Sewer		445,400		
	Purchase of Water		65,600		
	Lar. Wtr. Meter Repl.		3,000		
	Road Resurfacing		279,000		
32.	STREET LIGHTING		126,595		126,595
33.	CEMETERIES		1,400		1,400
34.	SNOW & ICE	46,016	55,000	0	101,016
35.	FOSTER SCHOOL		2,000		2,000
36.	HEALTH	87,291	20,650	1,800	135,541
	New Employee	0			
	O/S Travel		800		
	Mntl. Hlth./Haz.		25,000		
37.	COMMUNITY ACTION	28,171	1,050	0	29,221
38.	COUNCIL OF ELDERLY	29,422	30,820		97,041
	New Employee	20,830			
	Janitor Service		9,769		
	Merr. Val. Homecare		1,600		
	Ann. Christmas Party		3,000		
	Retired Sr. Vol. Prog.		1,600		
39.	VETERANS' SERVICE	22,946	1,600		91,546
	Veterans Aid		67,000		
40.	EXCEPTIONAL CHILDREN	13,826	11,980		25,806
41.	PATRIOTIC ACTIVITIES COMMITTEE		14,000		14,000
42.	LIBRARY	218,408	61,200	0	316,262
	New Employees	23,404			
	Automation		13,250		
43.	RECREATION	26,625	3,880		45,961
	New Employee	100			
	Programs		15,356		
44.	UNCLASSIFIED				10,611,283
	Maturing Debt		2,240,000		
	Interest-Mat. Debt		1,499,508		
	Interest Temp. Loan		50,000		
	Reg. Voc. School		2,162,230		
	Occupational Injury		30,000		
	Unemployment Comp.		5,000		
	Group Insurance		2,840,797		
	Medicare Tax		79,000		

	SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
Fire/Liability Insurance		215.000		
County Retire. Asses.		1,489,748		
STM ART. 1 Budget Totals	21,410,710	19,169,961	412,244	40,992,915
Total Budget Appropriation		40,992,915.00		
Rescind Action under Article 4 (Budget) of the May 4, 1994 Annual Town Meeting		-37,036,672.00 (MINUS)		
Net Budget Appropriation		3,956,243.00		

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING
OCTOBER 4, 1994

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
1. BUDGET	3,956,243.00 (NET)		
2. River Rd. & Chandler St. Sewers	250,000.00		
School Dept.-Acct. for Maint. Projects, Purchase Instruct. Material, etc	250,000.00		
3. Reduce the Current Tax Rate		1,342,525.00 E&D	
4. Pay Outstanding Bills	181,414.48		
5. New Police Station			4,500,000.00
6. Improve Water Treatment Plant			900,000.00
7. Construction, Repair etc., of Primary and/ Local Roads		620,202.00	1994 Transportation Bond Issue
16. Dewing School Handicap Access	32,000.00		
17. Long Range School Space Planning Comm.	25,000.00		
TOTAL Raise & Appropriate	4,694,657.48		
TOTAL Transfer		1,962,727.00	
TOTAL Borrow			5,400,000.00
TAX LEVY (Total Raise & Appropriate)		4,694,657.48	
Reduce Tax Levy (Art. 3 - Transfer Free Cash)		1,352,132.48	
NET TAX LEVY	3,352,132.48		
From E&D To Reduce Tax Levy	1,342,525.00		
From Other Available Funds/ 1994 Transportation Bond Issue	620,202.00		
TOTAL APPROPRIATION	5,314,859.48		

ATTEST: Elizabeth A. Carey
TOWN CLERK

ARTICLE 2

To see if the Town will vote to raise and appropriate the total sum of $500,000.00 which is composed of the following elements:

a. $250,000.00 to Account 35.403.4900, which has been established for the specific purpose of installing sanitary sewers and appurtenances on sections of River Road and Chandler Street

b. $250,000.00 to a special account to be created and made available to the School Department for the maintenance projects, purchase of instructional materials and equipment, and similar non-salary purposes.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Raise and Appropriate $500,000.00 for the purpose of Article 2.

Voted: Article 2 was Adopted. 9:56 P.M.

ARTICLE 3

To see if the Town will vote to transfer from the E&D Account the total sum of $1,262,725.00 to be used by the Assessors to reduce the current tax rate or take any related action.

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Transfer from the E&D Account the total sum of $1,342,525.00

Voted: Article 3 was Adopted, per the Town Manager's Recommendation. 9:59 P.M.

ARTICLE 4

To see if the Town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

01.122.5300	Board of Selectmen – Professional Services (FY 93)	
	William R. Brown Co.	1,302.00
	William R. Brown Co.	310.00
01.175.5341	Planning Board Legal Advertisements	
	Town Crier	126.25
01.220.5500	Fire Department Ambulance Supplies	
	Sunshine of Lowell	146.95
	General Medical Corp.	121.34
	Northeast Airgas	13.60
01.220.5790	Fire Department – Staff Development	
	Northeast University	95.00
01.241.5111	Building Department – Regular Salaries	
	Thomas E. Monahan	229.92
01.241.5710	Building Department – Local travel	
	David Sargent	158.40
01.176.5380	Board of Appeals – Other/Advertising	
	Beacon Communications	67.45
01.292.5130	Dog Officer Overtime	
	Walter Collins	2,862.00
01.292.5210	Dog Officer Energy Utilities	
	Bay State Northern Propane	85.13
01.400.5240	Dept. of Public Works Repairs/Maintenance	
	Heider Construction	1,287.50
01.400.5671	Dept. of Public Works – Lowell Sewer	
	City of Lowell	161,962.23
01.400.5231	Dept. of Public Works – Water Purchase	
	Town of Andover	12,646.71
		181,414.48

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Raise and Appropriate $181,414.48.

The Moderator informed the Assembly that certain accounts in Article 4 required a 9/10's vote.

Voted: Article 4 was Adopted.

117 YES -0- NO 10:00 P.M.

ARTICLE 5

To see if the Town will vote to appropriate the sum of $4,500,000.00 for constructing, original equipping and furnishing a new police station, including costs incidental and related thereto, that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $4,500,000.00 under and pursuant to Chapter 44, Section 7(3), of the General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor, and that the Board of Selectmen be authorized to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any other action relative thereto.

TOWN MANAGER
POLICE CHIEF

Motion: The Moderator Moved the Question and this motion was Adopted. 10:16 P.M.

The Finance Committee motioned to Amend and Adopt Article 5, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 10:17 P.M.

Article 5 was Adopted, as Amended.

372 YES 2 NO 10:20 P.M.

AMENDMENT:

Insert: "SUBJECT TO VOTER APPROVAL AT SPECIAL TOWN ELECTION TO BE HELD ON OCTOBER 15, 1994"

After: Appropriate the sum of $4,500,000.00

ARTICLE 6

To see if the Town will vote to appropriate the sum of $900,000.00 for improving the water treatment plant by purchasing and installing equipment for water treatment, including costs incidential and related thereto, and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $900,000.00 under and pursuant to Chapter 44, Section 8(7C), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Board of Selectmen be authorized to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any other action relative thereto.

TOWN MANAGER
PUBLIC WORKS SUPT.

Motion: The Finance Committee motioned to Borrow $900,000.00 for the purpose of Article 6.

Voted: Article 6 was Adopted.

260 YES 7 NO (2/3 vote required - 145) 10:25 P.M.

ARTICLE 7

To see if the Town will vote to transfer the sum of $620,202.00 in Chapter 90 Funds from an account entitled "1991 Transportation Bond Issue" as recommended by the Bureau of Accounts or vote to borrow $602,202.00 in Chapter 90 Funds in anticipation of State reimbursement. Said funds are to be expended under the direction of the Town Manager for construction, reconstruction, improvement and repair of primary and/or local roads.

The Town Manager is further authorized to apply for, accept and expend any State Aid or reimbursements which may be available for the forgoing purposes.

TREASURER/COLLECTOR
TOWN MANAGER

Motions: The Finance Committee motioned to Adopt and Transfer $620,202.00 as written in the Article.

Treasurer Warren Carey motioned to Amend Article 7.

Voted: Mr. Carey's Amendment was Adopted. 10:26 P.M.

The Finance Motion to Adopt and Transfer $620,202.00 was Adopted. 10:26 P.M.

AMENDMENT:

In the second line, change "1991" to "1994".

ARTICLE 8

To see if the Town will vote to authorize the Board of Selectmen to petition and re-submit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town of Tewksbury. The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for recreational and outdoor cultural purposes only and shall have no permanent structures, other than that presently in existence. Said parcel is described below.

Said parcel is shown on the Tewksbury Assessor's Map 86, being a portion of Map 87, Lot 1 known as State Field, 10 acres ,/-; and to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury. The Commonwealth of Massachusetts shall convey such land upon express condition that land be utilized for a hockey rink. Such parcel is described below:

Said parcel is shown on the Tewksbury Assessor's Map 87 being a portion of Lot 1 containing approximately 8.8 acres more or less; to authorize the Town Manager to solicit license agreements for the use of such land for a hockey arena/function hall for a period up to ten years; or take any other action relative thereto.

TOWN MANAGER

Motions: Town Manager, David Cressman, motioned to Amend Article 8.

Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 8, as Amended.

Voted: The Town Manager's Amendment was Adopted. 10:34 P.M.

Article 8 was Adopted, as Amended. 10:34 P.M.

AMENDMENT:

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth to convey to the Town of Tewksbury a parcel of land described below for use by the Town of Tewksbury. The Commonwealth of Massachusetts will convey said parcel upon the express condition that the parcel of land be utilized for recreational outdoor cultural purposes, skating and other purposes; or take any other action relative thereto.

Shown on the Tewksbury Assessor Map 87, Lot 1 approximately 8.8 acres. Beginning at the Northwest corner of the premises, said point being on the easterly line of Livingston Street, approximately 0.6 miles north of the intersection of Main Street and being the southwest corner of land of now or formerly the Tewksbury Housing Authority, thence; N 87° 15' 00" E by said Housing Authority land and land of the Commonwealth of Massachusetts, a distance of 653.93 feet, more or less to a point thence; S 09° 02' 00" E by said Commonwealth land a distance of 687.00 feet more or less, to a point, thence; N 69° 07' 48" W by said Commonwealth land a distance of 272.63 feet, more or less, to a point, thence; N 89° 04' 18" W by said Commonwealth land a distance of 420.00 feet, more or less, to a point on the easterly line of said Livingston Street, thence; N 09° 02' 00" W by said easterly line of Livingston Street, a distance of 550.00 feet, more or less, to the point of beginning.

ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town of Tewksbury. The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for cemetery and recreational purposes only. Said parcel is described below:

Said parcel is shown on the Tewksbury Assessor's Map 62, as Lot 19, containing approximately 50 acres more or less or take any other action relative thereto.

BOARD OF SELECTMEN

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 9.

Voted: Article 9 was Adopted. 10:35 P.M.

ARTICLE 10

To see if the Town will vote to rezone a certain parcel of land, from Farming to Municipal, shown on Assessor's Map 86, Lot 1, situated on the easterly side of Livingston Street bounded and described as follows:

A certain parcel of land situated on the easterly side of Livingston Street containing 8.8 acres, bounded and described as follows: Beginning at the Northwest corner of the premises, said point being on the easterly line of Livingston Street, approximately 0.6 miles north of the intersection of Main Street and being the southwest corner of land of now or formerly the Tewksbury Housing Authority, thence; N 87° 15' 00" E by said Housing Authority land and land of the Commonwealth of Mas-

sachusetts, a distance of 653.93 feet, more or less to a point thence; S 09° 02' 00" E by said Commonwealth land a distance of 687.00 feet more or less, to a point, thence; N 69° 07' 48" W by said Commonwealth land a distance of 272.63 feet, more or less, to a point, thence; N 89° 04' 18" W by said Commonwealth land a distance of 420.00 feet, more or less, to a point on the easterly line of said Livingston Street, thence; N 09° 02' 00" W by said easterly line of Livingston Street, a distance of 550.00 feet, more or less, to the point of beginning; and further described as land beginning at the point of intersection of land now or formerly Olson and the easterly side of Livingston Street ; thence north 09° 02' west along the easterly side of said Livingston Street a distance of nine hundred and twenty (920.0) feet, plus or minus. to a point; thence along land of Tewksbury Youth Hockey south 89° 04' 18" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Youth Hockey south 69° 07' 48" east a distance of two hundred and seventy-two and 63/100 (272.63) feet to a point; thence south 09° 02' west a distance of five hundred and sixty-five (565.0) feet, plus or minus, to a point; thence northeast a distance of one hundred and seventy-one (171.0) feet, plus or minus, to a point; thence north 86° 08' 10" east a distance of five hundred and eighteen (518.0) feet, plus or minus, to the point of beginning (containing 13.11 acres, more or less).

Or take any action thereto.

TOWN MANAGER

Motions: Planning Board Chairman. Robert Fowler, motioned to Amend and Adopt Article 10, as Amended.

Voted: The Planning Board's Amendment was Adopted. 10:40 P.M.

Article 10 was Adopted, as Amended.

50 YES 3 NO (2/3 vote - 36) 10:40 P.M.

AMENDMENT:

Insert Town of Tewksbury wherever Tewksbury Youth Hockey is written.

ARTICLE 11

To see if the Town will vote to amend section 3 – ZONING DISTRICTS, of the Zoning By-Law, to include the following paragraph:

MN (Land on Livingston Street)

ww. A certain parcel of land situated on the easterly side of Livingston Street containing 8.8 acres, bounded and described as follows: Beginning at the Northwest corner of the premises, said point being on the easterly line of Livingston Street, approximately 0.6 miles north of the intersection of Main Street and being the southwest corner of land of now or formerly the Tewksbury Housing Authority, thence; N 87° 15' 00" E by said Housing Authority land and land of the Commonwealth of Massachusetts, a distance of 653.93 feet, more or less to a point thence; S 09° 02' 00" E by said Commonwealth land a distance of 687.00 feet more or less, to a point, thence; N 69° 07' 48" W by said Commonwealth land a distance of 272.63 feet, more or less, to a point, thence; N 89° 04' 18" W by said Commonwealth land a distance of 420.00 feet, more or less, to a point on the easterly line of said Livingston Street, thence; N 09° 02' 00" W by said easterly line of Livingston Street, a distance of 550.00 feet, more or less, to the point of beginning; and further described as land beginning at the point of intersection of land now or formerly Olson and the easterly side of Livingston Street ; thence north 09° 02' west along the easterly side of said Livingston Street a distance of nine hundred and twenty (920.0) feet, plus or minus, to a point; thence along land of Tewksbury Youth Hockey south 89° 04' 18" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Youth Hockey south 69° 07' 48" east a distance of two hundred and seventy-two and 63/100 (272.63) feet to a point; thence south 09° 02' west a distance of five hundred and sixty-five (565.0) feet, plus or minus, to a point; thence northeast a distance of one hundred and seventy-one (171.0) feet, plus or minus, to a point; thence north 86° 08' 10" east a distance of five hundred and eighteen (518.0) feet, plus or minus, to the point of beginning (containing 13.11 acres, more or less).

Or take any action thereto.

TOWN MANAGER

Motions: Planning Board Chairman, Robert Fowler, motioned to Amend and Adopt Article 11, as Amended.

Voted: The Planning Board's Amendment was Adopted. 10:42 P.M.

Article 11 was Adopted, as Amended.

82 YES -0- NO (2/3 vote - 36) 10:43 P.M.

AMENDMENT:

Seek to amend Section 3 Zoning Districts to read subsection xx instead of subsection ww.

Insert Town of Tewksbury wherever Tewksbury Youth Hockey is written.

ARTICLE 12

To see if the Town will vote to amend the Zoning By-Law, Section 4 USE REGULATION – INSERT

TYPE OF USE	DISTRICT										
	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
4.6.A RESIDENTIAL											
1. Single family detached house	Y	Y	Y	Y	N	Y	N	N	N	N	N
2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	N
3. Multiple Family Dwellings (subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	N
4. Cluster Development (subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N
5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N		N	Y	N
6. Satellite Dish (Subject to Section 5.3 Footnote (n)	SP	SP	SP	SP	Y	SP	N	Y	Y	N	Y
4.6.B AGRICULTURAL											
SPSP 1. Farms, greenhouses, nurseries, and truck gardens.	N	N	Y	N	SP	N	N	N	N	N	Y
SPSP 2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	Y
3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal).	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.C INSTITUTIONAL AND RECREATIONAL											
(All Businesses, Instutional, or Industrial Use are subject to the requirements of Section 4.11)											
SPSP 1. Religious, Sectarian or Denominational Schools, bldgs., and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP
SPSP 3. Hospitals, sanitaria, charitable, institutions, cemeteries.	SP	SP	N	N	N	N	N	Y	SP	N	SP
4. Water towers, and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP
5. Public Utilities	N	N	N	N	SP	N	N	N	SP	N	SP
SPSP 6. Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	SP
SPSP 7. Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.D RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP 1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	Y
SPSP 2. Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting)	N	N	N	N	Y	N	N	N	N	N	Y
SPSP 3. Retail stores and other service establishments other than above.	N	N	N	N	Y	SP(10)	N	N	N	N	Y
SPSP 4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	SP	N	N
SPSP 5. Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 6. Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N

TYPE OF USE		DISTRICT										
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
SPSP 7.	Itinerant Roadside Vendors. The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N
4.6.E OFFICES (All Businesses, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)												
SPSP 1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	Y
4.6.F AUTOMOTIVE SERVICE (2) (All Businesses, Institutional Uses are subject to the requirements of Section 4.11)												
SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	SP
2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 3.	Automotive sales, including motorcycles & snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 4.	Car wash	N	N	N	N	N	N	N	N	N	N	N
SPSP 5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 9.	Automotive Stereo Systems installations	N	N	N	N	SP	N	N	N	N	N	SP
4.6.G INDUSTRIAL USES (All Businesses, Institution, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP 1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	SP
SPSP 2.	Building trades such as contractors, carpenter, plumber, electrician mason, roofer.	N	N	N	N	Y	N	N	N	N	N	Y
SPSP 3.	Building materials or contractors yards	N	N	N	N	N	N	N	N	N	N	Y
SPSP 4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity.	N	N	N	N	N	N	N	N	N	N	SP
SPSP 5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	SP
SPSP 6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	Y
SPSP 7.	Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts.	N	N	N	N	N	N	N	N	N	N	Y
SPSP 8.	Research laboratories, including manufacture of equipment necessary for required research.	N	N	N	N	N	N	N	N	N	N	Y
SPSP 9.	Other light manufacturing free from offensive noise and odor.	N	N	N	N	N	N	N	N	N	N	Y
SPSP 10.	Stone or monument works.	N	N	N	N	SP	N	N	N	N	N	Y
SPSP 11.	Storage warehouses	N	N	N	N	N	N	N	N	N	N	SI
SPSP 12.	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure.	N	N	N	N	N	N	N	N	N	N	N
SPSP 13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N
14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N
SPSP 15.	Machine Shop	N	N	N	N	N	N	N	N	N	N	Y
SPSP 16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics pharmaceuticals, drugs, compressed gases, and liquids gaseous and solid form, jewelry, toys, sporting goods and musica instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or othe articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	S

TYPE OF USE	DISTRICT										
	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
SPSP 17. Ceramic Product (electrical kilns only).	N	N	N	N	Y	SP	N	N	N	N	N
18. Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	SP

Or take any action thereon.

TOWN MANAGER

Motions: The Moderator Moved the Question and this motion was Adopted. 11:00 P.M.

Planning Board Chairman, Robert Fowler, motioned to Amend and Adopt Article 12, as Amended.

Planning Board member, Richard Krause, motioned to Amend Article 12.

Voted: Mr. Fowler's Amendment was Adopted. 11:01 P.M.

Mr. Krause's Amendment Failed.

79 YES 121 NO 11:05 P.M.

Article 12 was Adopted, as Amended.

159 YES 59 NO (2/3 vote - 146) 11:09 P.M.

Town Manager, David Cressman, motioned to Reconsider Article 12 and this motion Failed.

-0- YES 37 NO (2/3 vote required) 11:10 P.M.

AMENDMENT:

See to amend Section 4 Use Regulation by deleting Subsections 4.6.A., 4.6.B., 4.6.C., 4.6.E., 4.6.F., 4.6.G., and inserting thereto the new Use Regulation Schedule as appears in the printed warrant 4.6.A. through 4.6.G. inclusive.

The Moderator informed the Assembly that Article 12, Adopted at the October 4th Special Town Meeting session, contained a scribners error under Section 4.6.D Retail Business, SPSP 4. Restaurants and other places serving food and beverages, under District IH, the 'N' should be 'SP'. The SP description was Adopted at the May 1994 Annual Town Meeting. There was no disagreement and the Moderator accepted the correction. 8:03 P.M.

ARTICLE 13

To see if the Town will vote to accept the following streets located in the Town of Tewksbury and to authorize the Board of Selectmen to petition the State Legislature to exempt the Town of Tewksbury from Massachusetts General Laws Chapter 82, Section 23 or take any action relative thereto.

Street	From	To	Length	Width
Breckenridge Road	Shawsheen Street	Culdesac	1,370'	50'
Carleton Road Extension	Carleton Road	Culdesac	745'	40'
Cinnamon Circle	Marston Street	Culdesac	945'	50'
Clever Lane	Breckenridge Road	Culdesac	353'	50'
Dunvegan Road	Pinnacle Street	Culdesac	1,033'	50'
Ensburg Drive	Rogers Street	Culdesac	743'	50'
Gunden Way	Leisa G. Drive	Culdesac	307'	50'
Homestead Lane	Carleton Road	Culdesac	467'	40'
Judique Drive	Pinnacle Street	Culdesac	1,347'	50'
Lanaka Road	Breckenridge Road	Culdesac	396'	50'
Leisa G. Drive	Independence Avenue	Culdesac	743'	50'
McNeil Way	Rogers Street	Culdesac	689'	50'
Valewood Circle	Vale Street	Culdesac	404'	50'

TOWN MANAGER

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 13.

Voted: Article 13 was Adopted. 8:04 P.M.

ARTICLE 14

To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule Permanent Part-time by adding the following position:

RECREATION/DIRECTOR

Step I	Step II	Step III	Step IV	Step V	Step VI
$11.96 hr.	$12.67 hr.	$13.43 hr.	$14.24 hr.	$15.09 hr.	$16.00 hr.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 8:05 P.M.

ARTICLE 15

To see if the Town will vote to rescind the following authorizations to borrow under the previously voted articles which are no longer needed or expected to be used, thereby making the records of the Town meeting borrowing actions current and accurately reflective of anticipated borrowing.

$2,600,000.00 under Article 1 of the Special Town Meeting of October 27, 1988 for the construction of sanitary sewers.

$163,037.00 under Article 19 of the Annual Town Meeting of May 1, 1989 for the construction, reconstruction, improvement and repair of primary and/or local roads.

$375,000.00 under Article 25 of the Annual Town Meeting of May 6, 1991 for the construction and design of water mains and their appurtenances.

$150,000.00 under Article #1 of the Special Town Meeting of July 22, 1991 for the purpose of making extraordinary repairs to the Heathbrook School roof.

$400,000.00 under Article 30 of the Annual Town Meeting of May 4, 1992 for the purpose of reconstructing, remodeling and making extraordinary roof repairs at Memorial High School Tewksbury Junior High School, Loella F. Dewing School, North Street School and the Louise Davy Trahan School.

TREASURER/COLLECTOR
WARREN R. CAREY

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 15.

Treasurer/Collector Warren Carey motioned to Amend Article 15.

The Moderator informed the Assembly that Article 15 required a 2/3's vote. A 2/3's vote is required to authorize borrowing, therefore a 2/3's vote is required to Rescind that borrowing action.

Voted: Mr. Carey's Amendment was Adopted. 8:06 P.M.

Article 15 was Adopted, as Amended.

36 YES -0- NO 8:07 P.M.

AMENDMENT:

In the last paragraph, change the amount of $400,000.00 to $280,000.00.

ARTICLE 16

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $32,000.00 to be expended by the School Committee for the purpose of preparing plans and specifications and for making structural changes at the Loella F. Dewing School that will provide handicap access in compliance with the American with Disabilities Act, PL 101-366 or take any other action relative thereto.

SCHOOL COMMITTEE

Motion: School Committee Chairman, Ann Romano, motioned to Adopt and Raise & Appropriate $32,000.00.

Voted: Article 16 was Adopted. 8:10 P.M.

ARTICLE 17

To see if the Town will vote to authorize and empower a Committee to function as a Long Range School Space Planning Committee, said committee to consist of nine members, one member from each School Council, said council members to be elected by a majority vote of their council membership, one member appointed by the Board of Selectmen, one member approved by the School Committee, one member appointed by the Finance Committee, said members appointed by the Board of Selectmen, School Committee and Finance Committee shall not be a member of the Board of Selectmen, School Committee or Finance Committee, said Committee to elect by majority vote of the membership a Chairperson, a Vice Chairperson and a Secretary and it further be voted that the Town raise and appropriate OR transfer from available funds the sum of $40,000.00 to be expended by the Committee for the purpose of engaging consultants to assist the Committee in preparing a report for the citizens of the Town relative to short and long term school space needs, said report to include, but not be limited to, current and future population trends, adequacy of current school facilities to meet current and projected enrollment, all costs associated with any projected space requests, applicable local and state funding projection, said report from the Committee to be completed by May 1, 1995 or take any other action relative thereto.

SCHOOL COMMITTEE

Motions: The Finance Committee motioned to Adopt and Raise & Appropriate $25,000.00 and the School Committee supported this motion.

The Board of Selectmen motioned to Amend Article 17 and Raise & Appropriate $1,000.00

The Moderator accepted a "typo-error" in Line 5. Change the word "approved by the School Committee" to "appointed by the School Committee".

Voted: The Board of Selectmen's Amendment Failed. 8:18 P.M.

Article 18 was Adopted, per the Finance Committee's recommendation to Adopt and Raise & Appropriate $25,000.00. 8:18 P.M.

ARTICLE 18

To see if the Town will vote to amend the Town By-Laws under Chapter 12.04.200 Solicitation Hours by amending the hours to read as follows:

Monday through Friday	9:00 a.m. to 8:00 p.m.
Saturday & Sunday	10:00 a.m. to 6:00 p.m.

and to add to 12.04.200 the following:

For the safety, privacy and peace of mind of the Town residents these hours shall apply to all commercial, religious and political ventures and purposes.

ELIZABETH A. CAREY
TOWN CLERK

Motion: Town Clerk, Elizabeth Carey, motioned to Amend Article 18, and Adopt as Amended.

Voted: The Town Clerk's Amendment was Adopted. 8:19 P.M.

Article 18 was Adopted, as Amended. 8:19 P.M.

AMENDMENT:

Delete the DAY & HOURS, as written in the Warrant and keep the current days and hours:

Monday through Friday	9:00 a.m. to 7:00 p.m.
Saturday & Sunday	10:00 a.m. to 5:00 p.m.

and retain the remainder of the Article as written in the Warrant.

ARTICLE 19

To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 15 Wetlands and Watershed Conservancy District by deleting the following in its entirety:

SECTION 15. WETLANDS AND
WATERSHED CONSERVANCY DISTRICT

15.1 PURPOSES: The purposes of this section are:

a. To provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such manner as to endanger the health or safety of the occupants thereof;

b. To provide for the reasonable protection and conservation of the streams, ponds, lakes and other water-courses and certain other irreplaceable wetlands in the Town, their resources and amenities;
c. To preserve and maintain the ground water table for water supply purposes;
d. To protect the community against the detrimental use and development of land adjoining such water-courses, water bodies and wetlands;
e. To conserve the watershed areas of the Town; and
f. To protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

5.2 NATURE AND BOUNDARIES OF DISTRICT AND TYPE OF REGULATION – This Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts, established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 15. Boundaries of this district are described in Section 3.6. Whenever a question arises over the boundary of a district, the enforcing authority will use any information available to reasonably determine the boundary line of the district.

5.3 USE REGULATIONS – Land in the Wetlands and Watershed Conservancy District may be used for any purpose otherwise permitted in the underlying district by this By-Law, except that unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A, Mass. General Laws, and these By-Laws, the following activities, specified in a, b, c, and d below are not permitted;

a. No building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extented or otherwise created or moved; and
b. No change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream flow shall be made by any method; and
c. No dumping, filling, dredging, excavation, transfer or removal of any material shall be permitted; and
d. No sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted.
e. Such a special permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any existing or proposed structure on the land, nor constitute a danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section 15.1. Such a special Wetlands and Water Conservancy District permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.
f. Such a special Wetlands and Watershed Conservancy District permit may include such reasonable conditions, safeguards or time limits as the Board of Selectmen deems necessary to fulfill the purposes of this By-Law.
g. In deciding applications for a special permit under this section, but without limiting the generality of the forgoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:
   (1) The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that data is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.
   (2) Other land in the Wetlands and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.
   (3) Safe vehicular and pedestrian movement, to, over, and from the premises is provided over ways having an elevation of at least the elevation specified in subsection 15.3.g.1.
   (4) The methods of drainage are adequate.
   (5) The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.
h. The Board may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with Chapter 40A General Laws; and may consider the elevation of the particular land, its history of flooding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.
i. In addition to the other uses for which no special permit would be required under Section 15.3, the following uses and structures are not considered to substantially derogate from the purposes of this By-Law, as contained in Section 15.1 and are therefore specifically exempt from the use regulations contained in Section 15.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district; however, all land, struc-

tures and uses must comply with Section 16 where applicable.

(1) Any structure or use normally accessory to a single family dwelling.

(2) The enlargement, rebuilding or extension of any dwelling lawfully existing prior to the adoption of these provisions.

(3) Any building or use which is normally accessory to a single family home, now in existence.

(4) Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits and without any additional cost to Town residents.

15.4 LOT PORTION IN DISTRICT – The portion of any lot in this Wetlands and Watershed Conservancy District may be used to meet lot area requirements for the district in which the remainder is located.

15.5 BUILDING PERMITS WITHIN DISTRICT – Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 15.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this Wetlands and Watershed Conservancy District, he shall require the applicant for such permit to provide as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals, related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the Wetlands and Watershed Conservancy District. If any part of such land does lie in this Wetlands and Watershed Conservancy District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

15.6 APPLICABILITY – The provisions of this Section shall not apply to any building, dam or structure in this Wetlands and Watershed Conservancy District that was in existence at the time of the adoption of this Section, and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with this Zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

15.7 SEVERABILITY – The invalidity of any provision of this Section of the Zoning By-Law shall not invalidate any other provision hereof.

15.8 NO CHANGE IN OWNERSHIP OR PUBLIC ACCESS – No provision of Section 15 shall be interpreted to authorize any public rights of ownership of or access to any land or structure in this district for any purpose, including conservation or recreation purposes.

15.9 DEFINITIONS:

FLOOD PLAIN – Those areas of land adjacent to the rivers, streams, and other courses in the Town which experience frequent, regular or periodic flooding.

WATERSHED – Areas whose preservation is deemed essential to maintaining the natural drainage, water table or water supply of the Town.

WETLANDS – Any perennially wet area including all lands subject to provisions of the "Wetlands Protection Act," Section 40 of Chapter 131 of the Massachusetts General Laws.

STREAM – Any natural water course, containing water for at least two months of a year, through and along which water may flow from a pond, swamp or similar body of water to another stream, or to the ocean.

SWAMP – Any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year not caused or affected by salt water or action of the oceanic tides.

MARSH – Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

100 YEAR FLOOD – The flood that has a one percent chance of being equalled or exceeded in any given year as shown on the base flood elevation designated on the FIRM.

FIRM – Flood Insurance Rate Maps

POND – Any body of open water, other than a stream, bay or the ocean.

Or take any other action relative thereto.

TEWKSBURY CONSERVATION COMMISSION

Motion: Conservation Commission member, Vincent Spada, motioned to Adopt Article 19.

Planning Board Chairman, Robert Fowler, motioned to Adopt Article 19 as written in the Warrant.

Voted: Article 19 was Adopted, per the Planning Board recommendation, by a unanimous vote.

233 YES -0- NO 8:25 P.M.

ARTICLE 20

To see if the Town will vote to re-zone the following described parcels from Residential 1 acre (R40) to Commercial for the purpose of establishing a Golf Practice Area.

The parcels are shown on Tewksbury Assessor's Map 3 Lot 59 and a portion of Map 3 Lot 57.

RE: 328 North Billerica Road, Tewksbury, Massachusetts

For description of above-referenced property, see Exhibit "A" below:

EXHIBIT "A"

Beginning at the northwesterly corner of the premises the Northeasterly corner of Parcel A as shown on a plan entitl

"Subdivision" 'Plan of Land in Tewksbury, Mass. prepared for "Percy Roberts" Scale 1' = 80" February 19, 1991" thence

N 84° 21' 09" E two hundred seventy-six and 48/100 (276.48) feet to a point; thence

N 87° 31' 35" E one hundred forty-three and 65/100 (143.65) feet to a point; thence

S 76° 53' 09" E forty-nine and 77/100 (49.77) feet to a point; thence

S 80° 34' 14" E two hundred forty-eight and 08/100 (248.08) feet to a point; thence

S 68° 11' 24" E one hundred six and 73/100 (106.73) feet to a point; thence

Southerly in a straight line, two hundred sixty (260) feet, more or less, to a point at the northwesterly corner of Lot 1 as shown on said plans; thence

S 04° 19' 02" E three hundred two and 64/100 (302.64) feet to a point at land of Bruce D. Sullivan, as shown on said plan; thence

N 86° 11' 12" W five hundred thirteen (513) feet, more or less, to land of Starling, as shown on said plan; thence

N 04° 54' 21" E one hundred ten (110) feet, more or less, to land of Boyer, as shown on said plan; thence

N85° 40' 58" E fifteen and 46/100 (15.46) feet to a point; thence

N 06° 26' 59" W one hundred forty-nine and 81/100 (149.81) feet to a point; thence

N 30° 37' 41" W three hundred ninety-one and 49/100 (391.49) feet to the point of beginning.

STEPHEN GEARY AND JOHN GEARY AND OTHERS

Motions: The Planning Board motioned to Defeat Article 20.

Attorney James Gaffney motioned to Adopt Article 20.

The Moderator motioned to Move the Question and this motion was Adopted. 9:07 P.M.

Mrs. Ruth Chou, 338 North Billerica Road, requested that the Town Clerk enter into the meeting minutes, "that in her opinion Article 20 is spot zoning".

Voted: Attorney Gaffney's motion to Adopt Article 20 was Defeated.

161 YES 146 NO (2/3 vote required - 205) 9:12 P.M.

Planning Board member, Brian O'Connor, motioned to Reconsider Article 12, in hopes it doesn't prevail, and this motion Failed.

-0- YES 73 NO (2/3 vote required) 9:13 P.M.

ARTICLE 21

To see if the Town will vote to amend the Zoning By-laws, Section 4.6.C (Use Regulation Schedule) Institutional and Recreational, as follows:

GOLF PRACTICE RANGE

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
N	N	N	N	Y	N	N	N	N	N	Y

Or take any other action relative thereto.

STEPHEN GEARY AND JOHN GEARY AND OTHERS

Motion: Attorney James Gaffney motioned to Withdraw Article 21 and this motion was Adopted. 9:14 P.M.

Mrs. Ruth Chou motioned to Reconsider Article 21 and this motion Failed.

11 YES 169 NO (2/3 vote - 120) 9:33 P.M.

ARTICLE 22

To see if the Town will vote to amend the Zoning By-Law, section 2 Definitions from:

LIMITED BUSINESS: – (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road.

To read as follows:

LIMITED BUSINESS: – (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

To amend Section 3 of the Zoning By-Law to add the following paragraph to Section 3.1 to read as follows:

3.1

ww. LIMITED BUSINESS (LB – Shawsheen, Foster & Whipple)

LIMITED BUSINESS: – (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

To amend the Zoning By-Law, Section 4, Use Regulation paragraph 4.6.D Retail Business to include the following paragraph:

ZONING DISTRICT

8. ARTS, CRAFTS & ANTIQUES

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
N	N	N	Y	Y	SP(10)	N	N	N	N	Y

Or take any action thereon.

DENISE RYAN, SHARON MERRILL AND OTHERS

Motion: The Moderator motioned to Move the Question and this motion was Adopted. 9:24 P.M.

The Planning Board motioned to Adopt Article 22.

Mrs. Denise Ryan motioned to Amend Article 22.

Mrs. Sara Florio, 70 Sesame Street, requested that the Town Clerk enter into the Town Meeting minutes, "that in her opinion Article 22 is spot zoning".

The Moderator accepted a correction: under 3.1 ww; the ww should read yy.

Voted: Mrs. Ryan's amendment was Adopted. 9:25 P.M.
Article 22 was Adopted, as Amended.
190 YES 26 NO (2/3 vote - 144) 9:27 P.M.
AMENDMENT:
#8 Arts, Crafts & Antiques
LB (Zoning District)
Change to 'SP' instead of 'Y'

ARTICLE 23

To see if the Town will vote to amend the Zoning By-Laws, Section 3 Zoning Districts by rezoning Tewksbury Assessor's Map 86 Lots 3 & 31 and Map 87 Lots 2, 5, 6, 7 from IH (Heavy Industry) to R40 (Residential One Acre) or take any other action relative thereto.

MARC P. GINSBURG, ARNIE MARTEL AND OTHERS

Motion: The Planning Board motioned to Adopt Article 23.

Voted: Article 23 was Adopted.
102 YES -0- NO (2/3 vote required) 9:34 P.M.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the October 4, 1994 Special Town Meeting, sine die, and this motion was Adopted. 9:34 P.M.

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

ADMINISTRATION

Selectmen
Town Manager
Veterans' Services
Board of Appeals
Town Counsel
Board of Registrars
Housing Authority
Planning Board
Town Clerk
Parking Clerk
Personnel Board
Dog Officer
Conservation Commission

Board of Selectmen

During 1994, the Board of Selectmen continued to meet on a weekly basis. The Board handled resident complaints, held Chapter 138 alcoholic beverage matters both violations and new applications. The Board met with utility representatives to address pole petitions and underground conduit requests as well as vegetation management issues.

Representative Miceli and Senator O'Brien met with the Board on a number of occasions to report on issues that affect the community including the status of pending and proposed legislation.

Board members spent many additional hours serving on sub-committees such as Land Use Committee, CATV Renegotiation Committee, E-911 Committee, Twinning Committee. During 1994, the Board appointed a much needed Community Pantry Committee. The Pantry is located at 139 Pleasant Street (Center School) and the phone number is 640-4306.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort extended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

BOARD OF SELECTMEN

Richard Hanson, Chairman
Joan Dunlevy, Vice Chairman
Kevin Anderson, Clerk
John J. Kelley, Jr.
Thomas G. Conlon

Town Manager

A few days before 1994 began, the snow started to blanket Tewksbury. Once 1994 began, snow storms continued to reach Tewksbury resulting in the heaviest snow fall in a winter season in recent years. Fortunately, the Governor and State Legislators stepped in to provide financial assistance in response to the costs of plowing the snow. This resulted in the Town keeping snow removal costs close to the prior year's cost. While the Town's snow plows did an excellent job in combating the snow storms, the winter weather only seemed to highlight the poor condition of Tewksbury streets. Thus, the Town Manager focused on trying to obtain more funds for paving Tewksbury streets. The re-

sults of this effort was that State assistance for street paving increased from $376,000 per year to $602,000 in FY95. Also, Town Meeting appropriated $250,00 for street paving, which was the first time since FY89 that this account was properly funded. Additionally, the Town was awarded a separate grant for the paving of Andover Street. In the end, the focus on streets saw North Billerica Road, parts of Pinnacle Street, streets off Trull Road, streets off Chapman Road, and some streets in South Tewksbury re-paved before the paving season ended in December.

In addition to streets, the Town Manager and Board of Selectmen focused on other parts of the Town infrastructure. This resulted in several positive developments. In October, Town Meeting appropriated $250,000 for sewer work which will be done in 1995. Also, the Town Manager was authorized by Town Meeting to work on two projects at the Water Treatment Plant. While both projects will focus on reducing the amount of sludge put in the sewer system from filtering the water, the ozone project will also result in a better tasting and healthier water product.

The largest infrastructure projects the Town Manager worked on in 1994 were the new Police Station and new Library projects. Through the efforts of the Police Building Committee and many other interested persons, the Town voters in October passed the first debt exemption referendum in Tewksbury which will result in the construction of a new building. Once the referendum passed, the Town Manager and Police Building Committee began finalizing plans for the new Police Station so that construction can begin in 1995 and be completed in 1996. The second major infrastructure project was the proposal for a new Library. In May, Town Meeting began the funding of the Library project with a small appropriation of $62,500 through the lobbying efforts of the Library Director and Library Board of Trustees. Later, the State legislature approved a new grant program for constructing Libraries. By the close of the year, a Library Building Committee was formed and an architect selected to design a new library.

The final infrastructure project addressed in 1994 was the Rocco's Landfill. Through the leadership of the Town Manager, Public Health Director, and Board of Health, Town Meeting appropriated $30,000 to begin to develop preliminary plans for properly closing the Rocco Landfill. This was also achieved through the support of the Commonwealth's Department of Environmental Protection (DEP) which produced and presented a study on possible capping options for the Rocco's Landfill in early 1994. DEP's assistance was a positive step in terms of the Town's prior relationship with DEP.

In addition to infrastructure projects, the Town Manager prepared a fiscal plan for FY95 which was well-supported at the October Special Town Meeting. This financial plan allowed the Town to begin to adequately fund the infrastructure projects, to fund a significant increase to the School Department budget and some other Town department budgets, and still save some funds for FY96. The achievement of savings some Free Cash funds for appropriation in a future fiscal year was an achievement not accomplished in many years in Tewksbury. While the required re-assessment of property in Town was the major contributor to a rising property tax rate, the Town Manager had produced a financial plan where the Town did not have to use more than $10,000 of the tax levy allowed under Proposition 2 1/2. This was only the second time under Proposition 2 1/2 that the Town was able to keep taxes significantly lower than allowed under Proposition 2 1/2 with an override.

The delivery of services was improved in 1994. In the early part of the year, five civilian dispatchers were hired for the Police Department. This has improved the dispatching services at the Police Department and placed more police officers on the street. The Town's first Computer Manager has improved the Town's computer operations which has resulted in forestalling the need in the current year of purchasing additional disk capacity. A Filter Operator was hired at the Water Treatment Plant so that staff could focus on the backflow prevention program which will help to insure the safety of the Town's water product. Staff also prepared a Community Action Statement which will allow the Town to apply for community development funds from the Commonwealth in future years. As the year drew to a close the Town hired its first Recreation Director. While this is only a part-time position, this begins the steps needed to upgrade the Town's recreation program.

The 1994 year was also the first full year of operation by the Planning and Conservation Department. This has resulted in greater coordination efforts among Town departments as the Town has attracted more interest from persons proposing future development projects. For example, the Town Manager and Planning and Conservation Department worked closely together to lobby for a traffic light at the Route 38 and Old Main Street intersection and revisions to the Applebee's plans to improve the appearance of this proposed project at one of the major gateways to the Town. Finally, the Town Manager was very involved with the persons who eventually purchased Sullivan Place and the former Highpoint facility which means that these vacant properties will be re-developed and occupied in 1995. While working with development interests, the Town Manager was also involved in opposing the development of a large warehouse near the Town's center.

As a member of the NESWC Board of Directors, over half a day each month was consumed in the work of this organization. However, 1994 resulted in some successes for NESWC of which I played a major contributing role. For example, I worked closely with the NESWC staff in attaining $350,000 in State Clean Environment Funds for NESWC. These funds begin to offset the penalty from recycling. Additionally, I worked with the NESWC staff on the $14 million settlement of the electricity contract. While these NESWC successes do not reduce the solid waste disposal tipping rate, they reduce the size of future tipping fee increases.

In summary, as I ended my seventh year as your Town Manager, I believe that it was one of the most exciting and successful years in Tewksbury and I look forward to serving you in 1995 and wish to thank the Selectmen, staff and residents for their cooperation and assistance.

Respectfully submitted,

David G. Cressman
Town Manager

Town Counsel

In 1994, Attorney Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, Lowell District Court, the Land Court and also in matters before the Appellate Tax Board, the Department of Industrial Accidents, the Middlesex County Retirement Board, and the Alcoholic Beverages Control Commission.

The Town received favorable decisions and/or adjustments in the following cases tried in the Superior Court: **Building Inspector v. Frotton, Tewksbury v. Hill, George Nawn v. Tewksbury, Board of Health v. Melvin McConnell, Board of Health v. Romolo Capobianco, and Tewksbury Convenient Store v. Board of Selectmen.**

The Town received a favorable judgment in the District Court in the case of Hill v. Board of Selectmen. An adverse decision in the matter of George Nawn before the Middlesex County Retirement Board has been appealed by the Town.

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; and he has drafted by-laws, rules and regulations for Boards and Town Meeting articles.

Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Town residents. The Planning Board officers from 1994 are: Chairman, Robert A. Fowler; Vice Chairman, Richard A. Krause; Clerk, Cynthia S. Scarano; Members, Brian R. O'Connor and Cheryl Layne Busch.

The year 1994 was a difficult year for the Planning Board due to the illness and death of 14 year veteran Robert P. Sullivan. Bob's commitment and devotion to the Town of Tewksbury will be sorely missed. In a memorial tribute to Robert's legacy, the Planning Board and Board of Selectmen have named the "Robert P. Sullivan Office of Planning and Conservation". The dedication ceremony took place in July of 1994 and over 200 guests attended.

Also in 1994, Cynthia Sullivan Scarano was appointed to serve the remaining term of her father Robert. Cynthia has proven to be a valuable asset to the Planning Board.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town residents that newly developed projects comply with all local and use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review. Four Definitive Subdivision plans during 1994 have been submitted for approval which have comprised of a total of 23 new homes constructed on four new roadways.

Also during 1994 the Planning Board received 16 Site Plan Special Permit applications pertaining primarily to new commercial development. Among the largest proposals is a 12,000 square foot retail mall named MGM Plaza which will be constructed on Main Street. Also in 1994 America's largest home improvement store, Home Depot, opened its Tewksbury location. The Planning Board is expecting both a Burger King and Applebee's restaurant to also locate within the Home Depot site area in 1994-1995.

The year 1994 also saw an appeal taken on the Planning Board's approval of the proposed 130,000 square foot Wal-Mart retail store. The Wal-Mart Development is planned for the former Greater Lowell Auto-Mall location on Main Street. Because of the appeal, reconstruction of the site and all off site infrastructure improvements have been delayed. The Planning Board and staff have been working to seek a resolution to the appeal and it appears an agreement will be negotiated by year's end.

As always, the Planning Board remains cognizant of much needed traffic improvements to Route 38. During 1994 the Planning Staff has been working with the Mass Highway Department and Executive Office of Communities and Development in an effort to plan substantial upgrades to Route 38.

The Robert P. Sullivan Office of Planning & Conservation, which is located in the Sughrue DPW Building, 999 Whipple Road, has copies of the Zoning Bylaw, Zoning Map, Subdivision Rules and Regulations and Wetland Protection Bylaw available to the public for a nominal charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings are open to the Public and are held in the Town Hall Auditorium. Office hours are 8:30 a.m. to 4:30 p.m. Monday through Friday.

Respectfully submitted,

Sean T. Sullivan,
Director of Planning and Conservation

Personnel Board

The Personnel Board was established in 1961. Members are appointed by the Board of Selectmen. Duties of the Board are to maintain the personnel records of all town employees, update the wage schedule and classification plan and administration of the By-Law. Since the implementation of Collective Bargaining in the town, the majority of town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The Board is responsible for the positions not included in the four contracts and covered under the Personnel By-Law Wage Schedule.

Meetings are held on the second and fourth Thursdays of each month at 7:00 p.m. in the lower Town Hall and are open to the citizens.

Respectfully submitted,

Donna J. Gill, Chairman
Michael F. Skerry, Clerk
William Blakeney (res.)
H. David Perry
Joseph Roux

Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have all their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00 plus $4.00 per day for board and keep, up to $100.00, plus fines as follows:

First Offense	$25.00
Second Offense	25.00
Third Offense	30.00
Fourth Offense	50.00

PLEASE HAVE YOUR DOG LICENSED AND BE SURE TO HAVE ALL THE NECESSARY SHOTS.

Walter Collins
Dog Officer

Board of Appeals

It has been my pleasure to serve as the Chairman of the Board of Appeals this year. 1994 was an active year for the Board as they acted on forty-two cases, which is up from the thirty-three of the previous year.

Following is a breakdown of the activities of the Board of Appeals:

27	Variances	21	Granted
		3	Withdrawn without prejudice
		3	Denied
11	Special Permits	7	Granted
		2	Denied
		2	Withdrawn without prejudice
2	Party Aggrieved	1	Granted
		1	Denied

There were two cases to modify an earlier decision, both of which were granted, one with stipulations.

The Board of Appeals convenes twice monthly at the Town Hall to hear and decide appeals, applications for special permits and petitions for variances, in accordance with Chapter 40A Section 14 of the Zoning Act.

Respectfully submitted,
Edward Johnson
Chairman

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1994 are: Chairman, Vincent Spada; Vice-Chairman, Brian Balukonis; Clerk, Salvatore Torname; Members, Thomas Hoar, Robert LeBouef, Peter Peters, and William Sharkey.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commissions' primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1994, the Conservation Commission reviewed numerous applications for work proposed within the 100 foot wetland buffer zone. Every formal application submitted for action requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited, the Commission votes to either approve or deny the permit requested. If approved, the wetland permit will list all mitigation required to protect the impact on wetland areas. If denied, the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the completed objectives of the Conservation Commission in 1994 was the promulgation and adoption of rules and regulations. The rules and regulations were incorporated into the local Wetland Protection Bylaw. Also in 1994 Town Meeting voted to add a new section to the local Wetland Protection Bylaw which requires Conservation Commission approval prior to an application which includes the filling of wetland areas. The Commission furthered this responsibility by establishing an engineering consultant review fee which allows the Commission to seek additional engineering review for large projects.

The Conservation Commission has worked diligently during 1994 to protect our natural resources. All residents should be advised that certain activities which are proposed in areas within 100 feet from a wetland, river, brook, pond or lake must comply with all Local and State wetland regulations. Copies of the Local Wetland Protection Bylaw are available at the Robert P. Sullivan Office of Planning and Conservation for a nominal charge.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium. The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:30 a.m. to 4:30 p.m. Monday through Friday.

Respectfully submitted,
Sean T. Sullivan
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

		1994	1993
Population		27,451	27,060
Licenses -			
	Dogs	1,337	1,215
	Sporting	587	775

FINANCIAL
1/1/94 - 12/31/94

Fees to Town Treasurer	$25,447.64
Dog Fees to Treasurer	7,212.50
Sporting Licenses to State	10,510.75
Parking Fines to Town Treasurer	9,251.00
TOTAL	$52,421.89

VITAL STATISTICS

	1994	1993
Births	385	366
Marriages	189	189
Deaths	256	230

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

Edward Creamer
Robert Hunter, Chairman
Beverly A. Bennett
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable TV.

In 1994 the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 a.m. to 4:30 p.m. and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

PRECINCT ENROLLMENT:

Precinct 1	2,075
Precinct 1A	2,188
Precinct 2	2,022
Precinct 2A	1,927
Precinct 3	2,311
Precinct 3A	2,070
Precinct 4	2,148

PARTY ENROLLMENT:

Precinct	Democrat	Libertarian	Republican	Unenrolled	Total
1	720	0	260	1,095	2,075
1A	881	0	245	1,062	2,188
2	787	0	211	1,024	2,022
2A	735	1	203	988	1,927
3	930	0	352	1,029	2,311
3A	705	0	220	1,145	2,070
4	853	0	281	1,014	2,148
Total	5,611	1	1,772	7,357	14,741

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1994 Fines collected and deposited with the Town Treasurer - $9,251.00

Parking Ban (Overnight -Inclement Weather)

Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and stor-

age. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law) 8.24.020

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits, please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

OFFICE HOURS FROM
MONDAY THROUGH FRIDAY
8:30 A.M. - 4:30 P.M.

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans' forms. A slight increase in the number of veterans seeking assistance was noted in 1994. Both Veterans' Agents this year have served as ombudsmen - preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and/or appeals.

This year saw a transition of Veterans' Agents with Cornelius J. Barry moving to other duties and Ellsworth K. Hart assuming the veterans' position. Many thanks go to Connie Barry who gave tirelessly of his time in support of the Town's veterans. The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the dedication of the DAV Chapter 110 building. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

1994 saw the beginning of computerization of some of the state veterans' functions. As this continues benefit reimbursement will be quicker, and the Town will also be under pressure to make timely submissions of its reports to the state. We have already begun to develop a local Veterans' Services database and tracking program which will allow us to keep on top of our submissions to the state.

The Department of Veterans' Services continues to offer to the Veteran and his dependents, or the Widows of Veterans, services in a wide range of categories, such as:

VA Pension Compensation	Tax Abatements
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Grave Markers	Military Records
Copies of Discharges (DD-214)	

The Department of Veterans' Services does not stand alone in serving the Town's veterans, but works with the other Veterans and Fraternal Organizations of the town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of Selectpersons and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,

Ellsworth K. Hart
Director, Veterans' Services

Housing Authority

The Tewksbury Housing Authority would like to announce that on July 22, 1994; we reached Substantial Completion on our new Pondview Lane and Roy Way Developments. The units were tenanted in September of this year. Our Pondview Lane Development currently houses 12 Families, and 16 Special Needs Residents. The Roy Way Development houses 8 Elderly Special Needs Residents.

This year, the Authority received 281 new applications for the Elderly, Disabled and Family Housing Programs. The vacancy turnovers for the elderly and disabled units were 19, and the vacancy turnovers for the family units were 3.

The department of Housing and Urban Development (HUD) has awarded the Tewksbury Housing Authority with an additional 25 Section 8 Housing Voucher Subsidies. These subsidies will provide families, elderly and disabled persons with rental assistance in an apartment of their choice.

This year ended with our Board accomplishing many of our goals and we look forward to a future of continued progress.

I again would like to thank the members of the Authority Rolland J. Roy, Mary F. Delaney, Linda R. Brabant also our Executive Director, Corinne Delaney, our office staff, and our maintenance men for their continued efforts and dedication to the Authority during the past year.

Louise A. Gearty
Chairman

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 1994

ASSETS

CASH			
1112	Bay Bank #814-640-3	$32,990.30	
	Total Cash		$32,990.30
ACCOUNTS RECEIVABLE			
1121	A/R MA 139-1 Dept 1	12,664.63	
1122	A/R Sect 8 Exist Dept 2	(267.79)	
1123	A.R 400-01 Dept 03	19,652.88	
1124	A/R MRVP Dept 4	7,396.26	
1126	A/R State Mod Dept 6	(5,293.00)	
1127	A/R 167-1 Dev Dept 7	11,879.74	
1128	Sect 8 Voucher Dept 8	1,320.96	
1129	Account Receivable Other	1,971.65	
1130	A/R 705-3 Dept 10	(23,256.87)	
1132	A/R 689-1 Dev Dept 9	(107,595.61)	
1133	A/R 689-2 Dev Dept 11	106,277.74	
	Total Account Receivable		24,750.59
DEFERRED CHARGES			
1290	Undistributed Charges	8,981.89	
1291	Deferred Payroll		
1802	Russo Inc.		
1803	A/E Lane Frenchman	11,562.30	
1852	Russo Inc.		
1853	A/E Lane Frenchman	(11,562.30)	
	Total Deferred Charges		8,9981.89
	Total Assets		$66,722.78

LIABILITIES

ACCOUNT PAYABLES			
2111	Account Payable Other		
2112	Retention/Russo	$47,928.45	
2114	Security Dep-Pets		
2171	Federal Withholding Tax	1,706.00	
2172	State Withholding Taxes	864.71	
2173	Retirement Withheld	1,265.48	
2174	Group Insurance	158.61	
2175	Credit Union W/H	150.00	
2176	Christmas W/H	160.00	
2179	Medicare Tax Withheld	88.36	
2180	FICA Tax Withheld		
2181	Long Term Disability		
	Total Account Payables		$52,321.61
DEFERRED CREDITS			
2290	Undistributed Credits		
2291	Deferred Interest Income	240.49	
	Total Deferred Credits		240.49
ADVANCES TO REVOLV FUND			
2401	Advance MA 139-001	5,000.00	
2402	Advance Section 8 E	575.68	
2403	Advance 400-01	8,550.00	
2404	Advance MRVP	35.00	
	Total Advances to Revolv Fund		14,160.68
	Total Liabilities		$66,722.78

BALANCE SHEET
DECEMBER 31, 1994

ASSETS

	CASH		
1111	Bay Bank #814-631-4	$10,993.00	
1114	Security Deposit Fund		
	TOTAL CASH		$10,993.90
	ACCOUNTS RECEIVABLE		
1122	Tenants Acct Receivable	3,117.00	

1125	Account Receivable HUD	13,437.52	
1129	Account Receivable Other		
1129	01A/R Section 8 Voucher		
	TOTAL ACCOUNT RECEIVABLE		16,554.52
	ADVANCES		
1155	Limited Revolving Fund	5,000.00	
	TOTAL ADVANCES		5,000.00
	INVESTMENTS		
1162	Bay Bank #5171369 M/M	53,555.74	
	TOTAL INVESTMENTS		53,555.74
	DEBT AMORT. FUNDS		
1177	Deposits with HUD		
	TOTAL DEBT AMORT. FUNDS		0.00
	DEFERRED CHARGES		
1210	Prepaid Insurance	3,396.83	
1211	Prepaid Retirement		
1212	Insurance Dep A/C 1211	463.00	
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		3,859.83
	LAND STRUCTURES EQUIPMENT		
1402	Development cost 139-1	2,710,776.89	
1403	Development cost Contra	(2,710,776.89)	
1404	Land Structures Equipment	2,702,366.27	
	TOTAL LAND STRUCTURES EQUIPMENT		2,702,366.27
	TOTAL ASSETS		$2,792,330.26

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE		
2100	Account Payable Vendors		
2118	Account Payable HUD		
2119	Acct Pay Revolving Fund	$12,664.63	
	TOTAL ACCOUNTS PAYABLE		$12,664.63
	ACCRUED LIABILITIES		
2130	Interest Pay Notes HUD		
213103	Int Pay Notes HUD	1,366,420.08	
2137	Accrued Pilot	4,595.73	
	TOTAL ACCRUED LIABILITIES		1,371,015.81
	DEFERRED CREDITS		
2290	Undistributed Credits		
2133	Permanent Note HUD	2,571,581.13	
	TOTAL DEFERRED CREDITS		2,571,581.13
	SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	(1,816,151.49)	
2820	Operating Reserve	51,723.88	
	TOTAL SURPLUS FROM OPERATIONS		(1,764,427.61)
	CUMULATIVE CONTRIBUTIONS		
2840	HUD Annual Contributions	579,375.55	
2850	Cumulative Donations	702.00	
	TOTAL CUMULATIVE CONTRIBUTIONS		580,077.55
	CURRENT YEAR OPERATIONS		
2940	Residual Rcpts. — Deficit	21,418.75	
	TOTAL CURRENT YEAR OPERATIONS		(21,418.75)
	TOTAL SURPLUS & LIAB		$(2,792,330.26)

		CURRENT	BALANCE
1404	**LAND STRUCTURES EQUIPMENT**		
140405	1405 Indirect Dev Cost		$70,863.55
140440	1440 Site Acquisition		1.19
140450	1450 Site Improvements		741,463.99
140460	1460 Dwelling Structures		1,773,132.08
140465	1465.1 Dwelling Equip	$439.00	28,642.27
140470	1470 Nondwell Structures		62,317.42
144751	1475.1 Office Equip		3,939.85
144752	1475.2 Maintenance Equip		7,600.49
144753	1475.3 Community Equip		840.70
144754	1475.3 Congregate Furn		2,429.73
144757	1475.7 Automotive Equip		11,135.00
	TOTAL	$439.00	$2,702,366.27

OPERATING RCPTS & EXPEND FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

		Year to Date Actual
	OPERATING RECEIPTS	
3110	Dwelling Rents	$62,461.00
3120	Excess Utilities	36.00
3190	Nondwelling Rentals	
3610	Interest Income	806.27
3690	Miscellaneous Income	222.78
	*TOTAL OPERATING RECEIPTS	63,526.05
	OPERATING EXPENSES	
	ADMINISTRATION	
4110	Administrative Salaries	8,661.44
4130	Legal Expense	
4140	Staff Training	
4150	Travel	3.06
4170	Accounting Fee	2,178.00
4171	Audit Fee	242.00
4190	Sundry Admin Costs	1,780.16
	*TOTAL ADMINISTRATION	12,864.66
	TENANT SERVICES	
4230	Tenant Services Other	
	*TOTAL TENANT SERVICES	0.00

	UTILITIES	
4310	Water	2,114.00
4320	Electric	14,425.69
4340	Fuel	
	*TOTAL UTILITIES	16,539.69
	MAINTENANCE	
4410	Maintenance Salaries	16,426.17
4420	Maintenance Materials	6,603.86
4430	Contract Cost	2,684.85
	*TOTAL MAINTENANCE	25,714.88
	GENERAL EXPENSES	
4510	Insurance	3,750.88
4520	Pilot Expense	4,595.73
4540	Employee Benefits	4,773.42
4570	Collection Losses	
	*TOTAL GENERAL EXPENSES	13,120.03
	NONROUTINE MAINT.	
4610	Extraordinary Maintenance	
4620	Casualty Losses	607.50
	*TOTAL NONROUTINE MAINT.	607.50
	INTEREST EXPENSE	
5610	Interest Notes & Bonds	
6000	Prior Year Adjustment	
6010	Prior Yr Adj Affect RR	135.54
6020	Prior Yr Adj NA Res Rcpts	
6120	Disposal Nonexpend Equip	
	*TOTAL INTEREST EXPENSE	135.54
	CAPITAL EXPENDITURES	
7520	Replace Equipment	439.00
7530	Rcpts Sale of Equip	
7540	Betterments & Additions	
7560	Casualty Loss Capitalized	
7590	Property Purchases Contra	(439.00)
	*TOTAL CAPITAL EXPENDITURE	0.00
	HUD CONTRIBUTIONS	
8020	Current Yr Contributions	(26,898.00)
8021	Prior Yr Adjustment	23.00
	*TOTAL HUD CONTRIBUTIONS	(26,875.00)
	*RESIDUAL RCPTS (DEFICIT))	$21,418.75

SECTION 8 EXISTING
BALANCE SHEET
DECEMBER 31, 1994

Assets

	CASH		
1111	Bay Bank # 900-397-5	$12,616.30	
	TOTAL CASH		$12,616.30
	ACCOUNT RECEIVABLE		
1122	A/R Back Rent		
1125	Account Receivable HUD		
1129	Account Receivable Other		
112901	Acct Recv MOB Andover		
112999	A/R Host Mobility	58.03	
	TOTAL ACCOUNT RECEIVABLES		58.03
	ADVANCES		
1155	Limited Revolving Fund	575.68	
	TOTAL ADVANCES		575.68
	DEFERRED CHARGES		
1210	Prepaid Insurance	261.76	
1211	Prepaid Retirement		
1212	Insurance Dep-A/C 1211	278.00	
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		539.76
	LAND STRUCTURES EQUIPMENT		
147501	Office Furn. & Equipment	1,589.60	
	TOTAL LAND STRUCTURES EQUIPMENT		1,589.60
	TOTAL ASSETS		$15,379.37

LIABILITIES

	ACCOUNTS PAYABLE		
2118	Accounts Payable HUD		
2119	Acct Payable Rev. Fund	$(267.79)	
211999	A/P MOB Clear		
	TOTAL ACCOUNTS PAYABLE		$(267.79)
	DEFERRED CREDITS		
2210	Prepaid Annual Contrib.	97,823.00	
2215	H.A.P.'S A/C 4715	(90,163.71)	
2230	Contra Admin Fee Account	(8,882.33)	
2290	Undistributed Credits		
	TOTAL DEFERRED CREDITS		(1,223.04)
	SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	(1,818,780.40)	
2826	Operating Reserve	15,153.58	
2827	Project Account Unfunded	243,721.38	
2840	Cumulative HUD Contrib.	1,576,648.62	
	TOTAL SURPLUS FROM OPERATIONS		16,743.18
	CURRENT OPERATIONS		
2940	Residual Rcpts, — Deficit	127.02	
	TOTAL CURRENT OPERATIONS		127.02
	TOTAL SURPLUS & LIAB.		$15,379.37

SECTION 8 EXISTING
OPERATING STATEMENT
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

		Year to Date Actual
	EARNED CONTRIBUTIONS	
3110	Administrative Fee	$8,882.33
3300	Interest Oper. Resv.	
3301	Mobility Admin Fee	1,110.27
3610	Interest Income	235.42
3690	Miscellaneous Income	
	*TOTAL EARNED CONTRIBUTION	10,228.02
	ADMINISTRATIVE EXPENSES	
4110	Administrative Salaries	3,209.08
4130	Legal Fees	
4150	Travel	6.76
4170	Accounting Fee	360.00
4171	Audit Fee	286.00
4180	Office Rent	
4190	Sundry Admin Costs	575.58
	*TOTAL ADMINISTRATIVE EXPE	4,437.42
	GENERAL EXPENSES	
4510	Insurance	392.87
4540	Employee Benefits	537.19
4590	Mobility Admin Payments	4,718.46
	*TOTAL GENERAL EXPENSES	5,648.52
	PRIOR YEAR ADJUSTMENTS	
6010	Affecting Residual Rcpts	15.06
	*TOTAL PRIOR YEAR ADJUSTME	15.06
	CAPITAL EXPENDITURES	
7520	Replace Equipment	
7530	Rcpts Sale of Equipment	
7540	Betterment & Additions	
7590	Property Purch Contra.	
	*TOTAL CAPITAL EXPENDITURE	0.00
	*NET INCOME, DEFICIT	$127.02

STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 1994

ASSETS

	CASH		
1112	Bay Bank # 020-165-0	$23,502.19	
1117	Petty Cash	25.00	
	TOTAL CASH		$23,527.19
	ACCOUNT RECEIVABLES		
1122	Tenants A/R 667-C	1,010.00	
112201	Tenants A/R 705-C	2,174.00	
	TOTAL ACCOUNT RECEIVABLES		3,184.00
	ADVANCES		
1155	Revolving Fund Advance	8,550.00	
	TOTAL ADVANCES		8,550.00
	INVESTMENTS		
1162	M.M.D.T. #44012870	141,551.61	
	TOTAL INVESTMENTS		141,551.61
	DEFERRED CHARGES		
1210	Prepaid Insurance	6,256.51	
1211	Prepaid Retirement		
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		6,256.51
	DEVELOPMENT COSTS		
1402	Development Cost	2,880,000.00	
1403	Less Dev Cost Liquidation	(171,000.00)	
	TOTAL DEVELOPMENT COSTS		2,709,000.00
	INVENTORY FURN/EQUIPMENT		
140410	1465.1 Dwelling Equip	48,735.00	
140471	1475.1 Mgmt Office Equip	20,797.81	
140472	1475.2 Mgmt Maint Equip	3,470.92	
140473	1475.3 Comm RM Equip	1,221.00	
140477	1475.7 Mgmt Auto Equip	11,565.00	
1406	Completed Mod costs	68,603.50	
1407	Closed Teller Costs	12,439.00	
	TOTAL INVENTORY FURN/EQUIPMENT	166,832.23	
	TOTAL ASSETS	$3,058,901.54	

LIABILITY & SURPLUS

	ACCOUNT PAYABLES		
2111	Other (Schedule 4)		
2118	EOCD Subsidy Overpayment		
2119	Revolving Fund	$19,652.88	
	TOTAL ACCOUNT PAYABLE		$19,652.88
	ACCRUED LIABILITIES		
2137	Payment in Lieu of Taxes	3,555.00	
	TOTAL ACCRUED LIABILITIES		3,555.00
	DEFERRED CREDITS		
2290	Undistributed Credits		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2321	Grants Issued	2,709,000.00	
2324	Completed Mod Contrib	68,603.50	
2325	Notes Issued	171,000.00	
2326	Less: Notes Retired	(171,000.00)	
	TOTAL FIXED LIABILITIES		2,777,603.50
	SURPLUS		
2400	Valuation of Fixed Assets	85,789.73	
2460	Gifts & Donations	12,439.00	
2560	Capital Reserve		
2590	Operating Reserve	109,950.28	
2700	Net Income (Deficit)	49,911.15	
	TOTAL SURPLUS		258,090.16
	TOTAL LIABILITY & SURPLUS		$3,058,901.54

STATE CONVENTIONAL 400-01 HOUSING
OPERATING STATEMENT
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

		Year to Date Actual
	OPERATING RECEIPTS	
3110	Shelter Rent Tenants	$176,566.00
3120	Utility Charges Tenants	
3190	Nondwelling Rentals	
3610	Interest Income	2,743.91
3690	Other Operating Rcpts	648.45
	*TOTAL OPERATING RECEIPTS	179,958.36

OPERATING EXPENSES

	ADMINISTRATIVE	
4110	Administrative Salaries	17,475.28
4130	Legal Expense	
4150	Travel	15.73
4170	Accounting Fee	2,040.00
4190	Sundry Admin Expenses	4,389.35
	*TOTAL ADMINISTRATIVE	23,920.36
	TENANT SERVICES	
4230	Tenant Services Other	
	*TOTAL TENANT SERVICES	0.00
	UTILITIES	
4310	Sewer & Water	4,524.05
4320	Electric	30,519.92
4330	Gas	8,595.31
4340	Fuel	224.75
4360	Energy Conservation	
4390	Other Utilities	150.00
	*TOTAL UTILITIES	44,014.03
	MAINTENANCE	
4410	Maintenance Salaries	25,157.16
4420	Maintenance Materials	5,215.52
4430	Contract Cost	9,341.99
	*TOTAL MAINTENANCE	39,714.67
	GENERAL EXPENSES	
4510	Insurance Expense	5,347.32
4520	P.I.L.O.T.	3,555.00
4540	Employee Benefits	8,247.71
	*TOTAL GENERAL EXPENSES	17,150.03
	RESERVES	
4790	Provision Oper Resv	3,915.00
	*TOTAL RESERVES	3,915.00
	EOCD COSTS	
4800	EOCD Directed Cost	
	*TOTAL EOCD COSTS	0.00
	ADJ'S NONROUTINE COSTS	
6010	Prior Year Adjustment	175.12
6510	Extraordinary Maint	
7520	Replace Equipment	1,158.00
7530	Rcpts Sale of Equipment	
7540	Betterments & Additions	
	*TOTAL ADJ'S & NONROUTINE	1,333.12

	EOCD CONTRIBUTIONS		
8020	EOCD Subsidy A/C 7300		
	*TOTAL EOCD CONTRIBUTIONS		0.00
	*NET INCOME, DEFICIT		$49,911.15

MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
DECEMBER 31, 1994

ASSETS

	CASH		
1112	M.M.D.T. # 44048122	$9,868.83	
1117	Petty Cash		
	TOTAL CASH		$9,868.83
	ACCOUNT RECEIVABLES		
1122	Account Recv Tenants		
1125	Acct Recv Admin Fee	90.00	
112501	A/R EOCD Settle 6/30/93		
112502	A/R EOCD Settle 6/30/94	2,594.00	
1129	Account Recv Other		
	TOTAL ACCOUNT RECEIVABLES		2,684.00
	ADVANCES		
1155	Revolving Fund Advance	35.00	
	TOTAL ADVANCES		35.00
	DEFERRED CHARGES		
1290	Undistributed charges		
1404	Inventory Furn/Equipment	3,384.61	
	TOTAL DEFERRED CHARGES		3,384.61
	TOTAL ASSETS		$15,972.44

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2111	Acct Pay Other		
2118	Acct Pay EOCD Subsidy		
2119	Acct Pay Revolving Fund	$7,396.26	
	TOTAL ACCOUNT PAYABLE		$7,396.26
	DEFERRED LANDLORD CREDITS		
2210	EOCD A/C Recd MRVP	1,482.00	
2215	L/L PYMTS MRVP	(1,392.00)	
	TOTAL DEFERRED LANDLORD CREDITS		90.00
	OTHER DEFERRED CREDITS		
2240	Prepaid Tenant Rents		
2290	Undistributed Credits		
	TOTAL OTHER DEFERRED CREDITS		0.00
	SURPLUS		
2400	Valuation of Fixed Assets	3,384.61	
2590	Operating Reserve	2,798.82	
2700	Net Income, Deficit	2,302.75	
	TOTAL SURPLUS		8,486.18
	TOTAL LIABILITY & SURPLUS		$15,972.44

TEWKSBURY MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1994

		Current	Balance
1404	**Inventory Furn/Equipment**		
140471	1475.1 Mgmt. Office Eq.	$524.00	$3,384.61
	TOTAL	$524.00	$3,384.61

MASS RENTAL VOUCHER PROGRAM
INCOME & EXPENSE STATEMENT
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

		Year to Date Actual
	OPERATING RECEIPTS	
3400	Admin Fee MRVP	$90.00
3401	Admin Fee 1st Qtr	
3402	Admin Fee 2nd Qtr	
3403	Admin Fee 3rd Qtr	
3404	Admin Fee 4th Qtr	
3610	Interest Income	167.75
3690	Miscellaneous Income	2,639.00
	*TOTAL OPERATING RECEIPTS	2,896.75
	OPERATING EXPENSES	
	ADMINISTRATIVE	
4110	Administrative Salaries	
4130	Legal Expense	
4150	Travel	

4170	Accounting Fee	60.00
4171	Audit Fee	
4190	Sundry Admin Expenses	
	*TOTAL ADMINISTRATIVE	60.00
	GENERAL EXPENSES	
4510	Insurance Expense	
4540	Employee Benefits	
4800	EOCD Directed Costs	
	*TOTAL GENERAL EXPENSES	0.00
	ADJ'S & EXTRAORDINARY	
6010	Prior Year Adjustments	10.00
6510	Extraordinary Maint.	
	*TOTAL ADJ'S & EXTRAORDINARY	10.00
	EQUIPMENT COSTS	
7520	Replace Equipment	524.00
7530	Rcpts Sale of Equipment	
7540	Betterments & Additions	
	*TOTAL EQUIPMENT COSTS	524.00
	*NET INCOME, DEFICIT	$2,302.75

WORK PLAN MOD LEDGER
BALANCE SHEET
DECEMBER 31, 1994

	CASH		
1112	M.M.D.T.#44041556	$6,406.32	
	TOTAL CASH		$6,406.32
	ACCOUNTS RECEIVABLE		
1129	Account Recv Other		
	TOTAL ACCOUNT RECEIVABLE		0.00
	INVESTMENTS		
1290	Undistributed Charges		
	TOTAL INVESTMENTS		0.00
	NET WORK PLAN COSTS		
140112	141001 Admin Sal LHA	21,222.47	
140113	141001 Admin Sal LHA		
140212	141002 Ten Coord Contract		
140213	141002 Ten Coord Contract		
140512	141005 Accounting LHA	3,360.00	
140513	141005 Accounting LHA	1,800.00	
140612	141006 ADS Contract	2,853.13	
140613	141006 ADS Contract	515.30	
140912	141009 Benefits LHA	1,438.53	
140913	141009 Benefits LHA		
141012	141009 Benefits Contract		
141013	141009 Benefits Contract		
141912	141019 Sundry Admin LHA	125.00	
141913	141019 Sundry Admin LHA	466.79	
142012	141019 Sundry Admin Cont	904.54	
142013	141019 Sundry Admin Cont		
142612	142006 Misc Inc Contract	(239.95)	
142613	142006 Misc Income Cont	(120.00)	
142712	142007 Interest Contract	(34,919.03)	
142713	142007 Interest Contract	(370.46)	
143012	Morgenroth Arch	6,450.00	
143013	A/E Morgenroth	30,895.64	
143112	Kaminski Arch.	11,860.00	
143212	A/E Kimball fire Alarm	5,850.00	
143612	143002 Arch Reimb Contr	11,798.56	
143613	143002 Arch Reimb Contr	26,779.73	
143712	143007 Clerk Contract		
143713	143007 Clerk Contract	17,490.97	
145012	145001 Work Item #1		
145013	Gas Contamination 145213	9,924.64	
145112	W/P 12 Paving Middlesex	14,355.20	
145212	Jesco Construction	66,170.00	
145213	Hartnett/Sewer	356,989.17	
145412	Bay State/Roofs	123,850.00	
145512	Hall Septic Repair #96	689.70	
145612	Metro/Fire Alarm/#5	29,224.00	
146512	146501 Ranges/Refrigs		
146513	146501 Ranges/Refrigs		
147512	147501 Office Equip LHA	6,164.80	
147513	147501 Office Equip LHA		
149112	1491 Operating Resv		
149113	1491 Operating Reserve		
149212	1492 Capital Reserve		
149213	1492 Capital Reserve		
149812	1498 Other Funds		
149813	1498 Other Funds	(75,000.00)	
	TOTAL NET WORK PLAN COSTS		640,528.73
	CONTRACT AWARDS		
1801	Metropolitan Corp		
1802	Engineer Morgenroth		
1803	Kaminski Arch.		
1804	Morgenroth #2	3,734.20	
1805	A/E Kimball Fire Alarm		
1806	Jesco Painting/Trim		
1807	Bay State/Roofs		
1808	Hartnett/Sewer		
	TOTAL CONTRACT AWARDS		3,734.20

	CONTRACT AWARD CONTRA		
1851	Metropolitan Corp.		
1852	Engineer Morgenroth		
1853	Kaminski Arch.		
1854	Morgenroth #2	(3,734.20)	
1855	A/E Kimball Fire Alarm		
1856	Jesco Painting/Trim		
1857	Bay State/Roof's		
1858	Hartnett/Sewer		
	TOTAL CONTRACT AWARD CONTRA		(3,734.20)
	LIABILITIES AND CAPITAL		
	ACCOUNTS PAYABLE		
2111	Account Pay Other	13,621.60	
2119	Revolving Fund	(5,293.00)	
	TOTAL ACCOUNTS PAYABLE		8,328.60
	A/P CONTRACT RETENTIONS		
221312	Metropolitan Corp		
221313	Retention/Hartnett		
221412	Bay State/Roofs		
	TOTAL A/P CONTRACT RETENTIONS		0.00
	UNDISTRIBUTED CREDITS		
2290	Undistributed Credits		
	TOTAL UNDISTRIBUTED CREDITS		0.00
	MOD WORK PLAN GRANTS		
290012	W/P 1002 667-C Dept 12		
290013	W/P 1003 667-C Dept 13		
290112	Parking	15,979.18	
290113	Sewer	28,000.00	
290212	Facilities & Gutters	66,170.00	
290213	Sewer/Sidewalks	310,951.00	
290312	Water Heaters		
290412	Roofing	123,850.00	
290512	Fire Alarm A/C 145612	29,224.00	
290513	Soil Removal	9,524.64	
299512	Contingencies		
299612	Reimb/Contract Admin	1,546.10	
299712	A/E Fees	26,650.00	
299713	A/E Morgenroth	61,245.65	
299812	LHA Admin	31,935.00	
299813	Admin Fees	1,800.00	
299912	Return to EOCD Grants	(21,338.62)	
299913	Return to EOCD Grants	(46,930.50)	
	TOTAL MOD WORK PLAN GRANTS		638,606.45
	TOTAL LIAB AND GRANTS		$646,935.05

DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1994
ASSETS

	CASH		
1112	M.M.D.T. #44041564	$144.05	
	TOTAL CASH		$144.05
	ACCOUNT RECEIVABLE		
1129	Other Account Recv		
112901	Acct Recv 689-1	(864.83)	
112902	Acct Recv 689-2	(1,694.83)	
112903	Acct Recv 705-3	7,869.22	
	TOTAL ACCOUNT RECEIVABLE		5,309.56
	ADVANCES		
1155	Revolving Fund Advance		
	TOTAL ADVANCES		0.00
	DEFERRED CHARGES		
1210	Prepaid Insurance		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		0.00
	DEVELOPMENT COSTS		
140402	Dev. 147501 Office Eq.	226.40	
1405	Dev Inventory Contra	(226.40)	
1409	Development Costs	455,188.74	
	TOTAL DEVELOPMENT COSTS		455,188.74
	UNCOMPLETED CONTRACTS		
1801	Lane, Frenchman & Assoc		
	TOTAL UNCOMPLETED CONTRACTS		0.00
	CONTRACT AWARD REGISTER		
1851	Lane, Frenchman & Assoc		
	TOTAL CONTRACT AWARD REGISTER		0.00
	TOTAL ASSETS		$460,642.35

LIABILITIES & SURPLUS

	ACCOUNT PAYABLE		
2111	Other (Schedule 4)		
2112	Contract Retention		
2119	Revolving Fund	$11,879.74	
	TOTAL ACCOUNT PAYABLE		$11,879.74
	DEFERRED CREDITS		
2290	Undistributed Credits		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	Grants Issued	447,141.35	
	TOTAL FIXED LIABILITIES		447,141.35
	SURPLUS		
2400	Valuation Fixed Assets		
2460	Gifts & Donations		
2560	Capital Reserve		
2590	Operating Reserve		
2700	Net Income (Deficit)	1,621.26	
	TOTAL SURPLUS		1,621.26
	TOTAL LIABILITY & SURPLUS		$460,642.35

DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1994

		Current	Balance
1409	**DEVELOPMENT COSTS**		
141001	Exec Director Salary		$255.00
141002	Other Salary		8,143.03
141003	Development Consultant		
141005	Accounting/Audit Fees	$82.50	1,307.50
141006	Advertising Costs		1,036.21
141009	Employee Benefits	530.70	1,139.48
141010	Travel		4.94
141011	Insurance	518.64	637.95
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		226.40
141014	Legal-Basic Service		1,667.05
141015	Legal-Extra Services		90.00
141019	Other Admin Costs 141016	111.82	843.09
142007	Interest Income	(1.49)	(4,489.09)
142008	Other Income		
143001	Architect Fee (Basic)		36,376.20
143002	Extra Architect Fees		3,231.77
143003	Surveys		636.55
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works	2,694.18	15,598.40
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance	45.14	45.14
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		93.12
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract	46,602.78	384,167.87
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others	38.27	606.61
145010	Other Constr Costs	131.40	131.40
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Comm. Romm Equip 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		
1490	EOCD Close Out Costs		
	TOTAL	$50,753.94	$455,188.74

DMH DEVELOPMENT
OPERATING STATEMENT
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

		Year to Date Actual
	OPERATING RECEIPTS	
3110	Shelter Rent-Tenants	$4,731.00
3610	Interest Income	1.75
	*TOTAL OPERATING RECEIPTS	4,732.75
	OPERATING EXPENSES	
	ADMINISTRATIVE	
4110	Administrative Salaries	1,343.25
4150	Travel	0.90
4170	Accounting Fee	82.50
4190	Sundry Admin Expense	126.35
	*TOTAL ADMINISTRATIVE	1,553.00
	MAINTENANCE	
4410	Maintenance Salaries	1,479.82
4420	Maintenance Materials	10.34
4430	Contract Costs	61.83
	*TOTAL MAINTENANCE	1,551.99
	GENERAL EXPENSES	
4540	Employee Benefits	6.50
	*TOTAL GENERAL EXPENSES	6.50
	*NET INCOME-DEFICIT	$1,621.26

SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1994
ASSETS

	CASH		
1111	Baybank # 1133-513-6	$7,811.51	
	TOTAL CASH		$7,811.51
	ACCOUNT RECEIVABLES		
1122	A/R Back Rents		
1125	Account Receivable HUD	21,408.56	
1129	Account Receivable Other		
112901	A/R Mob-Somerville		
112902	A/R Mob-N. Andover		
112903	A/R Mob-Gloucester		
112904	A.R Mob-Lowell		
112999	A/R Host Mobility	4,055.04	
	TOTAL ACCOUNT RECEIVABLES		25,463.60
	DEFERRED CHARGES		
1210	Prepaid Insurance	630.24	
1211	Prepaid Retirement		
1212	Insurance Dep-A/C 1211	509.00	
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		1,139.24
	LAND STRUCTURES EQUIPMENT		
147501	Office Equipment	276.00	
	TOTAL LAND STRUCTURES	276.00	
	TOTAL ASSETS		$34,690.35
	LIABILITIES		
	ACCOUNTS PAYABLE		
2118	Account Payable HUD		
2119	Acct Pay Revolving Fund	$1,320.96	
211901	Acct Pay MA 139-1		
211999	A/P Mob Clear A/C		
	TOTAL ACCOUNTS PAYABLE		$1,320.96
	DEFERRED CREDITS		
2210	Prepaid Annual Contrib.	170,461.00	
2215	Haps A/C #4715	(138,162.00)	
2220	Cumulative Earned Contrib		
2230	Contra Admin Fee Account	(14,177.51)	
2290	Undistributed Credits		
	TOTAL DEFERRED CREDITS		18,121.49
	SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	(2,168,439.00)	
2826	Operating Reserve	15,896.10	
2827	Project Account Unfunded	145,980.28	
2840	Cumulative HUD Contrib.	2,022,734.72	
	TOTAL SURPLUS FROM OPERATIONS		16,172.10
	CURRENT OPERATIONS		
2940	Residual Rcpts, — Deficit	(924.20)	
	TOTAL CURRENT OPERATIONS		(924.20)
	TOTAL SURPLUS & LIAB		$34,690.35

SECTION 8 VOUCHER
OPERATING STATEMENT
FOR THE SIX MONTHS ENDING DECEMBER 31, 1994

		YEAR TO DATE ACTUAL
	EARNED CONTRIBUTIONS	
3110	Admin Fees	$14,177.51
3300	Interest Op/Resv	
3301	Mobility Admin Fee	919.14
3610	Interest Income	182.98
3690	Miscellaneous Income	
	*TOTAL EARNED CONTRIBUTION	15,279.63
	ADMINISTRATIVE EXPENSES	
4110	Administrative Salaries	8,088.51
4130	Legal Fees	
4150	Travel	17.42
4170	Accounting Fee	640.00
4171	Audit Fee	572.00
4180	Office Rent	
4190	Sundry Admin Costs	1,300.10
	*TOTAL ADMINISTRATIVE EXPENSE	10,618.03
	GENERAL EXPENSES	
4510	Insurance	949.12
4540	Employee Benefits	1,482.92
4590	Mobility Admin Payments	3,113.60
	*TOTAL GENERAL EXPENSES	5,545.64
	PRIOR YEAR ADJUSTMENTS	
6010	Affecting Residual Rcpts	40.16
	TOTAL PRIOR YEAR ADJUSTMENT	40.16
	CAPITAL EXPENDITURES	
7520	Replace Equipment	
7530	Rcpts Sale of Equipment	
7540	Betterment & Additions	
7590	Property Purchases Contra	
	TOTAL CAPITAL EXPENDITURE	0.00
	*NET INCOME, — DEFICIT	$(924.20)

DEVELOPMENT LEDGER
BALANCE SHEET
DECEMBER 31, 1994

ASSETS

	CASH		
1112	M.M.D.T. #44229383	$2,718.82	
	TOTAL CASH		$2,718.82
	ACCOUNT RECEIVABLE		
1122	Tenants Account Recv	967.00	
1129	Other Account Recv		
	TOTAL ACCOUNT RECEIVABLE		967.00
	ADVANCES		
155	Revolving Fund Advance		
	TOTAL ADVANCES		0.00
	DEFERRED CHARGES		
1210	Prepaid Insurance		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		0.00
	DEVELOPMENT COSTS		
1402	Development Costs	1,179,518.72	
	TOTAL DEVELOPMENT COSTS		1,179,518.72
	TOTAL ASSETS		$1,183,204.54

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2111	Other (Schedule 4)		
2112	Contract Retention		
2119	Revolving Fund	($23,256.87)	
211999	A/P 167-1	7,869.22	
	TOTAL ACCOUNT PAYABLE		$(15,387.65)
	DEFERRED CREDITS		
2290	Undistributed credits		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	Grants Issued	1,196,396.00	
	TOTAL FIXED LIABILITIES		1,196,396.00

	SURPLUS		
2400	Valuation Fixed assets		
2560	Capital Reserve		
2590	Operating Reserve		
2700	Net Income (Deficit)	2,196.19	
	TOTAL SURPLUS		2,196.19
	TOTAL LIABILITY & SURPLUS		$1,183,204.54

DEVELOPMENT LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1994

		Current	Balance
1402	**DEVELOPMENT COSTS**		
141001	Exec Director Salary		$735.00
141002	Other Salaries		12,625.86
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees		1,631.58
141006	Advertising Costs		525.23
141009	Employee Benefits		845.25
141010	Travel	26.02	
141011	Insurance	$35.14	474.89
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		
141014	Legal-Basic Service		281.43
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		1,008.00
142007	Interest Income	(8.95)	(4,365.60)
142008	Other Income		
143001	Architect Fee (Basic)		70,534.90
143002	Extra Architect Fees		8,710.66
143003	Surveys		1,834.76
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works	7,765.57	44,961.42
143008	Measured Drawings		
143009	Construction Testing		1,756.55
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		41.25
144001	Land/Building Purchase		
144002	Building Maintenance	354.38	354.38
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
177008	Other Site Acquisitions		
144501	Surveys		6,797.97
144502	Boring & Test Pits		2,388.10
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contracts	134,325.66	1,026,386.11
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		1,638.20
145010	Other Constr Costs		326.76
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		
1490	EOCD Close out Costs		
	TOTAL	$142,471.80	$1,179,518.72

DEVELOPMENT LEDGER
OPERATING STATEMENT
FOR THE SIX MONTHS ENDING DECEMBER 31, 1994

		Year to Date Actual
	OPERATING RECEIPTS	
3110	Shelter Rent-Tenants	$13,705.00
3610	Interest Income	52.19
	*TOTAL OPERATING RECEIPTS	13,757.19
	OPERATING EXPENSES	
	ADMINISTRATIVE	
4110	Administrative Salaries	3,045.45
4150	Travel	2.13
4170	Accounting Fee	165.00
4190	Sundry Admin Expense	322.27
	*TOTAL ADMINISTRATIVE	3,534.85
	UTILITIES	
4320	Electric	3.79
	*TOTAL UTILITIES	3.79
	MAINTENANCE	
4410	Maintenance Salaries	3,699.58

4420	Maintenance Materials		1,956.42
4430	Contracts Costs		30.64
	*TOTAL MAINTENANCE		5,686.64
GENERAL EXPENSES			
4510	Insurance Expense		1,082.31
4540	Employee Benefits		1,253.41
	*TOTAL GENERAL EXPENSES		2,335.72
	*NET INCOME DEFICIT		2,196.19

GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1994
ASSETS

	CASH		
1112	M.M.D.T. #44223469	$267.36	
	TOTAL CASH		$267.36
	DEVELOPMENT COSTS		
1402	Development Costs	455,932.18	
	TOTAL DEVELOPMENT COSTS		455,932.18
	TOTAL ASSETS		456,199.54

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2112	Contract Retention		
2119	Revolving Fund	$(107,595.61)	
211999	AA/P 167-1	(864.83)	
	TOTAL ACCOUNT PAYABLE		$(108,460.44)
	FIXED LIABILITIES		
2320	Grants Issued	558,422.76	
	TOTAL FIXED LIABILITIES		558,422.76
	SURPLUS		
2460	Gifts & Donations	2,022.52	
2590	Operating Reserve	330.54	
2700	Net Income (Deficit)	3,884.16	
	TOTAL SURPLUS		6,237.22
	TOTAL LIABILITY & SURPLUS		$456,199.54

GERRY DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1994

		Current	Balance
1402	**Development Costs**		
141001	Exec Director Salary		$255.00
141002	Other Salaries		7,602.43
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees		905.00
141006	Advertising Costs		43.25
141009	Employee Benefits		1,234.28
141010	Travel		14.04
141011	Insurance	$15.06	392.46
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		80.92
141014	Legal-Basic Service		187.06
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		475.45
142007	Interest Income		(1,676.86)
142008	Other Income		
143001	Architect Fee (Basic)		36,377.19
143002	Extra Architect Fees	3,231.77	
143003	Surveys		636.55
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works	2,694.18	14,856.66
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		2,121.28
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction contract	46,602.78	384,167.87

145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		568.34
145009	Contract by Others		
145010	Other Constr Costs		
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		2,235.37
147505	Info Systems Equip		
147507	Automotive Equipment		
1490	EOCD Close Out Costs		
	TOTAL	$49,312.02	$455,932.18

GERRY DEVELOPMENT
OPERATING STATEMENT
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

		Year to Date Actual
	OPERATING RECEIPTS	
3110	Shelter Rent-Tenants	$9,462.00
3610	Interest Income	6.02
	*TOTAL OPERATING RECEIPTS	9,468.02
	OPERATING EXPENSES	
	ADMINISTRATIVE	
4110	Administrative Salaries	1,115.60
4150	Travel	0.90
4170	Accounting Fee	165.00
4190	Sundry Admin Expense	238.16
	*TOTAL ADMINISTRATIVE	1,519.66
	UTILITIES	
4320	Electric	501.26
4330	Gas	35.98
	*TOTAL UTILITIES	537.24
	MAINTENANCE	
4410	Maintenance Salaries	1,481.83
4420	Maintenance Materials	172.25
4430	Contract Costs	24.50
	*TOTAL MAINTENANCE	1,678.58
	GENERAL EXPENSES	
4510	Insurance Expense	541.18
4540	Employee Benefits	537.20
	*TOTAL GENERAL EXPENSES	1,078.38
	ADJ'S NONROUTINE COSTS	
6510	Extraordinary Maint.	770.00
	*TOTAL ADJ'S NONROUTINE CO	770.00
	*NET INCOME DEFICIT	$3,884.16

DMR DEVELOPMENT
BALANCE SHEET DECEMBER 31, 1994
ASSETS

	CASH		
1112	M.M.D.T. #44223550	$414.21	
	TOTAL CASH		$414.21
	ACCOUNTS RECEIVABLE		
1122	Tenants Account Recv	2.88	
	TOTAL ACCOUNT RECEIVABLE		2.88
	DEVELOPMENT COSTS		
1402	Development Costs	532,946.42	
	TOTAL DEVELOPMENT COSTS		532,946.42
	TOTAL ASSETS		$533,363.51

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2112	Contract Retention		
2119	Revolving Fund	$106,277.74	
211999	A/P 167-1	(1,694.83)	
	TOTAL ACCOUNT PAYABLE		$104,582.91
	FIXED LIABILITIES		
2320	Grants Issued	429,683.93	
	TOTAL FIXED LIABILITIES		429,683.93
	SURPLUS		
2460	Gifts & Donations		
2700	Net Income (Deficit)	(903.33)	
	TOTAL SURPLUS		(903.33)
	TOTAL LIABILITY & SURPLUS		$533,363.51

DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1994

		Current	Balance
1402	**DEVELOPMENT COSTS**		
141001	Exec Directors Salary		$255.00
141002	Other Salaries		6,061.63
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	$82.50	908.54
141006	Advertising Costs		43.25
141009	Employee Benefits	342.34	584.85
141010	Travel		12.69
141011	Insurance	375.85	571.74
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		
141014	Legal-Basic Services		187.06
141015	Legal-Extra Services		
141019	Other Admin costs 141016	270.06	741.22
142007	Interest Income	(4.28)	(1,450.56)
142008	Other Income		
143001	Architect Fee (Basic)		36,377.18
143002	Extra Architect Fees		3,231.77
143003	Surveys		636.54
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works	2,694.17	15,598.39
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance	54.60	54.60
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		1,216.00
144502	Borings & Test Pits		1,587.30
144503	Consultants 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev. Costs		
145001	Construction Contract	46,602.78	465,089.15
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others	34.91	603.25
145010	Other Constr. Costs		
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		
1490	EOCD Close out Costs		
	TOTAL	$50,452.93	$532,946.42

DMR DEVELOPMENT
OPERATING STATEMENT
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

		Year to Date Actual
	OPERATING RECEIPTS	
3110	Shelter Rent-Tenants	$3,100.74
3610	Interest Income	5.03
	*TOTAL OPERATING RECEIPTS	3,105.77
	OPERATING EXPENSES	
	ADMINISTRATIVE	
4110	Administrative Salaries	1,343.24
4150	Travel	0.90
4170	Accounting Fee	82.50
4190	Sundry Admin Expense	156.44
	*TOTAL ADMINISTRATIVE	1,583.08
	UTILITIES	
4320	Electric	14.97
4330	Gas	63.78
	*TOTAL UTILITIES	78.75
	MAINTENANCE	
4410	Maintenance Salaries	1,282.52
4420	Maintenance Materials	130.12
4430	Contract Costs	785.35
	*TOTAL MAINTENANCE	2,197.99
	GENERAL EXPENSES	
4510	Insurance Expense	142.79
4540	Employee Benefits	6.49
	*TOTAL GENERAL EXPENSES	149.28
	*NET INCOME DEFICIT	$(903.33)

COMMUNITY ACTIVITIES

Library
Recreation
Homecoming
Council on Aging
Agriculture
Community Action
Historic Commission/Society

Harold J. Patten Public Library

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

1994 has been a momentous year in the history of the public library. It has been a year full of accomplishments and progress towards our goals, new activities, and a much-needed increase in our operating budget. We would like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services.

In October, the library trustees submitted a five year strategic plan to the Massachusetts Board of Library Commissioners. The document was the culmination of eighteen months of self-study, community surveys, research and analysis. The report, which is available at the public library, outlines four major goals to improve library services for Tewksbury's residents. Our first goal is to build a new public library. This is the cornerstone of our efforts to improve library services. Our other goals are dependent to varying degrees upon the attainment of this primary goal. Our second goal is to improve the library's staff by adding more staff positions and by re-training current staff members with a continuing education program. Our third goal is to enhance the library's resources, by improving the book collection and by providing up-to-date computer-based resources. One objective is to work more closely with the public school system to coordinate our collection development plan with the school's curriculum development plan to ensure adequate materials for students who depend on the public library's resources for school assignments. Our fourth goal is to re-define the role of the Library Trustees.

One of the most challenging components of the long-range planning process that we have undertaken was analysis of three community surveys. We queried both current library users and non-users, asking a variety of questions concerning the library's collection and resources, its services and programs, its staff and hours of operation, and other aspects of library services. In all, the three survey elicited responses from more than 1,800 residents. Survey results are summarized in our long-range planning document.

Another part of the planning process was the development of a Mission Statement to define our vision of library services for the Town's people. We have included in at the end of this report.

The planning process helped us to focus on specific problems and alternative solutions to those problems. We have developed both short-range and long-range solutions to the problems we face, including measurable objectives and activities for attaining them.

In considering the problems associated with a cramped, dysfunctional building that cannot be adapted to information-age technologies, we have studied, and rejected, several alternatives to new construction. A feasibility study on the present building concluded that a costly addition and renovation project could not provide enough floor space for our anticipated future growth. A new building on a new site has emerged as the best solution to our crisis of over-crowding. The passage of two library articles on the warrant of the annual town meeting in May 1994 paved the way for pursuing a new building.

Using a standard forecasting methodology, we have studied our existing building and its materials, and have completed a space needs assessment for housing materials and resources, sufficient work-space for library staff members, searing for library users, and a large community meeting room. Our projections call for a new building of approximately 30,000 square feet.

The library trustees have been working with the Selectmen and with Representative James Miceli and Senator John O'Brien to secure a parcel of land from the Tewksbury Hospital for the new library building. The proposed site is a four acre parcel at the corner of Main and Chandler Streets.

In September 1994, the Massachusetts Board of Library Commissioners announced a $45-million state-funded public library construction grant program and Tewksbury library officials are applying for a portion of those funds.

We propose to finance our ambitious building plans from a variety of funding sources. The cornerstone of our effort is the Fairgrieve Fund. This fund was left to the library trustees in the mid-1960's by Ether (Fairgrieve) Jackson for the purpose of constructing a new library building. These trust funds have now grown to more than $500,000. We are confident that our careful planning and documentation of need will assist us in securing the maximum amount allowed under the State's grant program, and if federal funds become available during the process, we will make the necessary grant applications for those funds. The town will be asked to contribute a portion of the project costs as an indication of community support of the new library, an indicator that the state values highly. Another component will be private fund-raising.

In anticipation of this project, a Library Building Fund was established, in February 1994. By the end of the year, more than $30,000 has been quietly raised, before the actual solicitation for this capital campaign had begun. After the state's Library Commissioners announce the construction grant winners (and award amounts - we will have six months to get all funding sources secured, so careful planning and preparation are crucial at this stage of the project.

An eight member Library Building Advisory Committee was appointed in 1994 to oversee the project. Joseph Gill chairs the Library Building Advisory Committee; other members include Town Manager David Cressman, Library Trustee Chairman Maureen Kelley, Trustee Marge Conlon, Finance Committee chairman Leann Kennedy D'Entremont, Attorney Richard O'Neill, businessman Lawrence Polimeno, and the Library Director.

The committee has reviewed applications from fourteen firms that responded to our 'request for proposals' for design services. Of the fourteen applicants, five were selected for interviews. Committee members selected an architectural firm, Amsler, Woodhouse, and MacLean, of Boston, to design the proposed new public library building. The committee members will work closely with the architects to develop a building that is appropriate to the needs of Tewksbury's residents.

State regulations require us to project our community's needs for the next twenty years, so the new building will be substantially larger than the present one, which was outgrown within a few years of its construction. The new building will feature a traditional design that will make it compatible with the other buildings on the State Hospital campus.

It is our intention to build a cost-effective, energy-efficient, logically arranged library facility that will be a source of community pride. Our vision for the future of library services for the town's people covers a wide spectrum of services and resources. We feel that the proposed new public library building will enhance the quality of life in Tewksbury.

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Circulation of library materials has risen steadily as an increasing number of residents begin to use our library. Historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitively expensive to purchase books and magazines. With the automated circulation system that has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service continues to increase as our staff members borrow requested materials from other sources to supplement Tewksbury's collections. Total circulation of all library materials--books, magazines, music albums, books on audio-cassettes, video-cassettes, and material borrowed from other libraries---was 101,000 transactions in 1994.

The Library's municipal appropriation for fiscal year 1994 was $261,017. Of this amount, $27,017 was derived from the Commonwealth under the Library Incentive Grant program. This state aid, accounting for 10.4% of the annual budget, is used to decrease the amount of support from the local tax base. The amount expended for books, magazines, and related materials was $37,998 in fiscal year 1994, a much-needed increase in this direfully under-funded mainstay of the library's budget. Books and magazine subscriptions continue to rise at a faster rate than the cost of most other consumer products. Tewksbury's public library still has one of the lowest per capital municipal appropriations in the Merrimack Valley. In FY94, this annual per capital amount was $9.15. For the cost of one pizza, each Tewksbury resident receives in return access to two million books. In order to maintain eligibility for participation in state aid programs and eligibility for grants, the library continues to meet specified state minimum standards and requirements, such as the percentage of the total budget allocated to books, the educational qualifications and professional certification of the Library Director, and the number of hours that the library is opened to the public each week.

During FY94, the sum of $5,582 was collected as overdue fines and other penalties. The fines collected are returned to the Town's general treasury, and do not directly benefit the library. Library staff members have found that prompt issuing of overdue notices by the automated system has done much to encourage patrons to return their books on time. This increases the number of books available at any one time and benefits the library user.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-five neighboring town libraries. Tewksbury's public library issues library cards that can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries.

Two new automation developments were implemented during 1994. The library's first on-line public access terminal was opened in January 1994. This terminal is for the public's use, and includes the entire Merrimack Valley Library Consortium's database, so the user can determine which libraries own a particular book and whether it is currently on the shelf or in circulation. In October 1994, we received additional funding to implement a periodicals database which greatly expanded our access to magazine articles for research purposes.

The Library's under-staffing crisis received much-needed relief in 1994, as we were allowed to fill a staff position that had remained vacant under the Town's hiring freeze for more than

five years. Four of the library's five clerical assistants were able to increase their hours from part-time to full-time due to a funding increase. While we welcome the funding that made these changes possible, additional staff members are needed if the Library is to continue to provide services to a growing community. Service to the public is maintained at its current high standard only through the extraordinary efforts and dedication of the library staff members. Tewksbury's ration of library staff members to population is one of the highest in the state.

The public library is open 64 hours weekly, during the morning, afternoon and evening, and on Saturday during the school year, to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreation needs of its users.

The Library is heavily used by students form the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advance notice for their assignments.

In June 1994, the Special Education Parents Advisory Council donated a collection of resources materials on special needs. We appreciate the SPED-PAC's generosity in helping us to provide this additional resource to parents.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six weeks cycle and are designed for children ages three and a half to five years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including special presentations, craft programs, and a summer reading program. This summer reading program emphasizes the importance of reading and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. All children's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts. We are frequently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion of children's programs is impossible in light of the severe under-staffing at the library. When volunteers do offer their services, we are happy to work with them to create and plan programs, such as bedtime story hours and Toddler Time story hours for our youngest listeners.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the New England Aquarium, and the Discovery Museum in Acton. These passes provide free or reduced admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The Friends purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs.

In May 1994, the library community lost a tremendous supporter with the death of Mrs. Jean Coombs Mann, who had served the library for more than twenty years before her retirement. With her passing, we lost a good friend, a avid reader and supporter of libraries and reading, and an invaluable resource person for local history questions. We will miss her sunny smile and quick wit.

In 1994, several donations to the Library Building Fund were received in memory of local residents. Individuals remembered in this way included Jean Mann, Robert S. Busch, Olive Haines, May Hopper, Al Desmarais, Mary V. Donovan, Sally Gelinas, and Lawrence Besso. The library trustees wish to express their sincere appreciation to the families who have designated the library as the recipient of memorial donations.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes Library Director Elizabeth Desmarais and Assistant Director Fran Moore; and five Library Clerical Assistants: Mary Gaffney, Elinor Haines, Mary Kuthcer, Mary McLaughlin, and Joyce Salvato. The Library's part-time custodian is Joseph Rice, who works timelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. Temporary employee Joanne Toppin fills in when regular staff members are absent. Barbara Sullivan serves as secretary to the library trustees and transcribes minutes of their meetings. We also would like to thank Edna Small and Donna Maksian for their weekly volunteer work at the library.

The Library is open to the public during the following hours:

Monday through Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

The library trustees invite the town's residents to visit the public library and to make use of its collections, services and special programs.

MISSION STATEMENT

The public library of Tewksbury seeks to provide the Town's residents with a wide variety of materials, resources and services. Our vision is to empower Tewksbury's residents by developing, promoting, and delivering lifelong learning opportunities and to culturally enrich the entire community. We endeavor to combine traditional roles of providing a quality book collection and customer service-oriented atmosphere, with current technological advances in the retrieval of information.

As a small public library serving a medium-sized suburban community, it is incumbent upon us to utilize the strengths of the Commonwealth's public libraries to supplement our collection by means of resource sharing, and to take advantage of the support services offered through the Eastern Massachusetts Regional Library System.

A community that has a strong, active, and aggressive public library in which citizens have the right and means to free and open access to the information and ideas that are fundamental to democracy will enhance the quality of life in the community.

Council on Aging

Under the direction of the Council on Aging, the Department on Aging provides numerous programs, activities and services to the Town's 3,636 elderly residents.

The Senior Center is open Monday through Friday during the hours of 9:00 A.M. and 4:00 P.M. However, many a day you'll find that activities start much earlier. On the 2nd and 4th Tuesday evenings of each month the Senior Center hosts support group meetings for diabetics and caregivers of Alzheimer's victims. In addition monthly Senior dance socials are held as are weekend fund raising events, exhibits and educational seminars.

The Senior Center is a haven of activity and resources. During 1994 there were 14,107 congregate and meals on wheels services; 16,030 service units rendered by the VNA clinics, podiatry clinics and health seminars; 1,251 services by supportive homecare agencies, LIFE, legal services, senior aide and senior companion programs; and, approximately 11,000 volunteer hours invested. Recorded visits to the Senior Center during 1994 were 36,650.

Funds expended for the Town of Tewksbury through the auspices of Elder Services of the Merrimack Valley, Inc. under the Homecare Program, Title V and Title III appropriations was that of $208,726. Inkind services rendered were equivalent to that of approximately $91,000; and Town appropriated funds (local tax dollars) for FY94 were $74,515.

Informing our Town's residents of the numbers and the variation of services rendered by each department is important. However, one may keep up to date on the Council's work and success by reading its local weekly newspaper articles, the public message channel and local cable News 6. Through such sources residents can learn of the vast number of services rendered to the elderly as well as the number of services our elderly render to the community.

More importantly, the Council on Aging, needs to inform residents of the vast needs, objectives and goals it has in sight for the future.

The Council's immediate goals are: (1) to fill the newly established Confidential Secretary position under the Council on Aging; (2) to expand and improve the programs offered at the Senior Center; and (3) to collect data and assist in the expansion of the Town's transportation services. It's long range goals are: (1) to establish a committee for the purpose of investigation and planning for the expansion of the Senior Center building; (2) the establishment of a social day care unit; (3) and, the addition of new staff including a Nurse Practitioner in the year 2000 our society will see a tremendous increase in the elderly population; and, with this increase will come the demand for improved, efficient and more extensive services.

It is the Town's obligation to service its residents as best it can. Our older residents know of the dilemmas which accompany those "golden years"...the hardships of health, of finances and of solitude. Our younger generations will deal with the same problems as they encounter the task of caring for their parents and their own families.

The Council on Aging and its department have tried to meet present day demands. It has strived to provide an enriching and resourceful Senior Center. The Council will continue in its endeavor; and, is in hopes that the town's people will continue in its assistance. Together, the needs of our elderly will be met; and, our elderly will hopefully face these "golden years" fruitfully and with dignity.

Respectfully submitted,
Susan Sullivan, Chairperson
Linda R. Brabant, Coordinator

Selectmen Appointees	**Chairman Appointees**
Bernice Sprague, Treasurer	Susan Sullivan, Chair
Frank Criscitello	Joanne Aldrich, Vice Chair
Norman DeMarais	Debra Aubut, Clerk
Ellen (Peg) Keefe	Joel Deputat
Marilyn MacDonnell	Hetta Thompson
	Warren Hupper

Council on Aging Telephone numbers: 640-4480 / 640-4482

Recreation Department

The Tewksbury Recreation Department under the guidance of the Recreation Commission had another successful year.

With the unflagging support of the Tewksbury Townspeople, through the numerous directors, boards, parents and volunteers, the youth programs again provided hours of enjoyment.

Programs offered:

Summer Playground
Tennis Program
Camp Pohelo
Baseball
Girls' Softball
Boys' Basketball
Girls' Basketball
Football/Cheering
Track
Wrestling

The Summer Playground, Tennis Program and Camp Pohelo were once again well attended. The campers enjoyed many field trips, performances at the park, and daily activities.

The Staff and the volunteers are to be commended for a job well done.

The Recreation Department will strive to offer diversified activities for the residents of the Town of Tewksbury. The challenge for the future is to create a Recreation Department for ALL Townspeople.

Community Action

This department encompasses several functions which serve the needs of the Town and the Community. They are broken down as follows:

MEDICAL VAN -

The medical van is a free service provided by the Town of Tewksbury on a priority basis. Special handling is given to cancer patients who require many daily, accurate appointments. The next priority is to the elderly and finally (on a can do basis) to others needing assistance. The van provides rides to and from doctors' offices, clinics, hospitals and other medical facilities. The area of coverage consists of Tewksbury and those towns contiguous to it. During 1994 the medical van drove in excess of 18,000 miles taking approximately 1,500 residents on 3,000 trips. The van also assists various Senior Center activities. The medical van operates between the hours of 8:30 a.m. and 3:00 p.m. Monday through Friday, with two part-time drivers. Those needing transportation assistance may call 640-4488.

AMERICANS WITH DISABILITIES ACT

The ADA Coordinator is charged with making the community aware of the requirements and needs of physically handicapped individuals. It includes hearing, visual, and locomotive disabilities. In 1994 the ADA Coordinator has been involved with the preliminary designs of the police station, the library, and other commercial endeavors to identify potential compliance problems.

AFFIRMATIVE ACTION

The Town of Tewksbury is required to file an annual Affirmative Action Report with the State. The report, generated by this department, identifies the percentages of town employees who are women or other minorities and what positions they hold in town government. 1994 was the first time the school department was asked to participate. In addition to the State's Affirmative Action requirements, this department also produces Federal EEOC (Equal Employment Opportunity Commission) Report. The EEOC Report is a biennial report and while statistics needed to be gathered, no report was required for 1994.

Respectfully submitted,
Ellsworth K. Hart
Manager, Community Action

Agriculture Commission

Nineteen Ninety Four saw the Tewksbury Agriculture Commission complete its twentieth year of operating the Community Garden Site on Tewksbury Hospital Land at the intersection of Male and East Streets. No report of commission activity would be complete with out acknowledging the generous cooperation of Tewksbury Hospital Superintendent Ray Sansone and his staff. In addition to the site, we receive help with plowing, and the benefit of the watchful eyes of the security staff.

Fifty four gardeners participated this year. In addition to the growing food for home consumption, several gardeners donated food to churches and other organizations.

The commission found itself involved in the debate about future uses of hospital land which will be deaccessioned by the Commonwealth. The commission believes that the Community Gardens have become established as an important institution in the town, providing recreation and a supplementary produce source for many residents. As Tewksbury's residential make up has changed to include multi family uses, many condominium residents have taken advantage of the site. The Commission estimates that several hundred residents have use or benefited from the facility through its twenty year history. The Commission believes that the Community Gardens should be continued and voted to communicate this sentiment to the Tewksbury Land Use Committee and our elected officials. The Commission also believes that it has a mandate to speak out generally on the question of preserving agricultural land and open space. This viewpoint was also communicated

Respectfully Submitted
James J. Gaffney, III Chairman
Commission Membership
James Gaffney, III
Edward Heineke
Richard Munroe
William Cannon
Frederick G. Corderia
Robert J. Peirent
Phyllis Cannon
Ann Heinecke
Merlin A. Richards
Mr. Arthur L. Griswold

Historic Commission & Historic Society

Yes, there are two organizations working for historic preservation in the town. The Commission is mandated by State Statute and appointed by the Board of Selectmen. The Society was established last year as a private non-profit corporation. However, you might not be able to tell the groups apart if you attended one of our meetings. The two groups meet together and have blended their personnel and efforts in pursuing a full agenda of projects.

The organizations worked with the Massachusetts Historic Commission and the Massachusetts Public Health Museum to help secure a National Historic Register Nomination for the Tewksbury Hospital. Mary Jane Marcucci took on the major share of this effort. The groups have also appeared before the Land Use Committee to advocate for preservation of Hospital buildings and Hospital ground open space. A major pending concern is the fate of several nineteenth century residences on the outskirts of the main hospital campus.

A group headed by Doug Sears has begun an updated survey/inventory of historic sites and buildings. Town Manager, Dave Cressman, is trying to help us obtain a Small Cities grant to move this project forward.

Both groups believe in the importance of making local history part of the town education process. Doug Sears and Gene Winter have spent many hours at the high school working on involving students in local historic projects.

Our membership includes Gene Winter, a highly regarded archaeologist, who has been called on to evaluate many historic sites in the Merrimack Valley. If you would like the commission/society to investigate a potential historic or archaeological site, feel free to contact us. I can be reached at 640-0200. Society President Beverly Bennett can be reached at 856-6628 or write to Tewksbury Historic Society, P.O. Box 490, Tewksbury, MA 01876.

This year has seen many commemorations of the fiftieth anniversary of World War Two. The commission/society has started an oral history of Tewksbury in World War Two-the-project will video tape Tewksbury memories of military service and life on the home front. If you would like to share your memories of that era, please call Scott Strainge [851-4478] Scott is coordinating the project.

Among our immediate plans for next year will be another historic home tour. A major long term goal is locating a permanent facility which we can use for meetings, displays and programs. We hope that next year can see us expand our role in historic preservation and continue to work toward our goal of helping Tewksbury's past enrich its present and future. The Commission extends an invitation to join us at one of our meetings - usually a 7:00 P.M., third Thursday of each month at the Library.

Respectfully Submitted,
James J. Gaffney III, Chairman
Tewksbury Historic Commission
Beverly A. Bennett, President
Tewksbury Historic Society

Commission Members

Eileen McDonough	Robert Kerber
Douglas Sears	Agnes Sacramone
Colin Brace	Ex Officio- Francis "Taddy" Brown Town Historian

Homecoming Committee

The Tewksbury Homecoming committee are planning to continue the "CONCERTS ON THE COMMON" on Sunday afternoons during July and August and a HOMECOMING WEEKEND on September 15, 16, & 17. It is hoped that all the Townspeople will come and enjoy the provided entertainment.

To meet our goals we have formulated the following Charter:

IT IS THE PURPOSE OF THIS COMMITTEE TO PROVIDE OUR FELLOW RESIDENTS WITH ENTERTAINMENT AND/OR SOCIAL ACTIVITIES THAT BROADEN THEIR INTEREST.

OBJECTIVES:

Provide for "CONCERTS ON THE COMMON" on summer Sunday afternoons.

Participate in the Memorial Day Parade.

Provide the Town with a Homecoming Weekend in the fall of the year.

Provide other social activities as appropriate

Support other Town organizations as appropriate in accordance with our charter.

Eleanor Corey, Chairman

HEALTH AND SAFETY

Board of Health
Police Department
Public Works

Building Department
Fire Department
Mosquito Control

Board of Health

The Tewksbury Board of Health is charged by state law with protecting the public and environmental health with in the town. In order to do this, the board has continued to operate in the best interest of the town, handling most matters administratively. What follows is a summary of the Board's activities in 1994.

Staffing

Town Meeting in 1993 approved a new position for the Board, adding a part time Health Inspector. In January, Mr. John Devine, R.S., C.H.O. was hired to assist in inspections two day a week. While this does not fully cover the staffing required to adequately serve the people of Tewksbury, it is a great help in that more work is being generated by the office and investigations are occurring in a more timely manner. A full time inspector is needed to assist in freeing up the Director for other duties. On the actual Board, single term member Charlotte Cooper was replaced by Edward Sheehan.

Tobacco Control Program

Through a state grant received with the Billerica Board of Health, the tobacco Control Program began work in January. The staff has successfully set the program in motion, concentrating on the education of children of the dangers of tobacco use, and the sponsorship of smoking cessation programs. The Board of Health has adopted regulations concerning the sale of tobacco products and smoking in public places, which will go into effect on February 1, 1995.

Health Study

The Upper South Street Preliminary Health Study was finally completed this year. The study began in the summer of 1993, and the draft report was issued for public comment in late spring. After fine turning, the report was presented to the Board of Selectmen in October. The study identified areas of health concern that the Board hopes to address through public health programs, but did not indicate severe health trends.

Rabies Epizootic

Rabies continued to run through the population of wild animals in Tewksbury. The first two months of the year resulted in 7 animals being submitted for testing with one raccoon and one kitten testing positive. The rest of the year was better in that fewer animals were submitted for testing, and no further exposures to positive rabid animals were recorded. The Board sponsored a clinic in the fall for rabies immunization.

Septic System Regulations

The state regulations concerning the design and installation of septic systems have been revised and the new regulations will take effect in March, 1995. The proposed regulations have been reviewed by the staff and comments were made on the draft regulations. Failed septic systems and the installation of new home systems take up the most time of this office, including site testing, plan review, and installation inspections. In response to concerns about the new regulations, a review of system repairs over the previous 4 and a half years was conducted to allow the town to update the master sewer plan.

Rocco Landfill Study

Town meeting this year appropriated $30,000.00 to do engineering study work to assist the town in deciding if it would be able to take over the Rocco Landfill property to cap it. A Request for Proposals was developed and issued, and the submitted proposals were reviewed. A contract has been awarded to S E A Consultants, of Cambridge, to look at the topography of the site, wetlands and solid waste delineations, and other matters to better advise the town on the costs to close the landfill, and to develop a permitting and financial plan.

General Services

Hazardous Waste Collection - The Board sponsored a full household hazardous waste collection in the spring, serving approximately 200 homes, and turning away several persons when it was advised that the appropriated money was spent. When this was found to be in error, the board arranged for a limited paint collection in the fall at no additional cost to the town.

Disease Investigations - The Board continues to follow communicable disease reports, conducting investigations as

needed. This spring's statewide rubella outbreak resulted in the office ensuring that local emergency response persons were properly immunized. Based on this outbreak, recommendations for immunizing first responders on public safety departments have been issued.

Food Service Inspections - Enviro-San, Inc. continues to hold a contract to perform restaurant inspections for the town. Five administrative hearings were held to put establishments on notice that they must comply with the rules, or close. The program, while inconvenient because the town does not have someone on staff to handle these inspections, continues to be successful. As part of its contract, Enviro-San has provided a free food service sanitation seminar, to be repeated in 1995.

Flu Clinics - The flu clinics were held late this year due to a late delivery date by the state. Due to the lateness, fewer shots were distributed this year than in years past, and a fourth clinic was added for the general public.

Other - Staff and Board Members continue to attend night and weekend meetings to work with other departments to better serve the town. Also, the office continues to offer information relative to public health issues to the general public, the sale of radon testing kits, and assistance in interpreting environmental test results.

Conclusion

In closing, the Board is proud to serve the public and looks forward to another year of hard work. In particular, I thank Barbara Westaway, John Devine, Pamela Brothers, and Christina Levin for their dedicated service and assistance. Also, I thank the Board Members for their guidance, and my fellow department heads for the assistance rendered through out the year.

Respectfully submitted,
Thomas G. Carbone, R.S., C.H.O.
Director of Public Health

Board of Health Year End Activity Report - 1994

Septic System Inspections	257
Plan Reviews	287
Housing Inspections	39
Condemnations	0
Swimming Pool Inspections	20
Hotel Inspections	9
Food Service Inspections	352
Test Holes	196
Complaints	301
New Hazardous Waste Sites	1
Tanning Booths	22
Animal Inspections	49

Permits Issued - 1994

Septic Systems - NEW	37
Septic Systems - REPAIR	127
Installer's Permits	31
Pumper's/Transport Offal	82
Hotel Permits	7
Pool Permits	11
Trailer Parks	1
Food Service Permits	169
Mobile Food Service	21
Milk & Cream	107
Catering	1
Frozen Desserts	22
Stable/Animal Permits	45
Masseuse	5
Funeral Directors	5

Communicable Diseases Reported

Campylobacter	11
Chicken Pox	4
Giardia	2
Hepatitis	5
Legionnaire's Disease	1
Lyme Disease	2
Measles	0
Meningitis	1
Mumps	0
Rubella	
Salmonella	8
Shell Fish Poisoning	1
Tuberculosis	1

Animal Bites Reported

Dog Bites	37
Cat Bites	12
Other Animal Bites	6

Building Department

BUILDING DEPARTMENT PERSONNEL

Thomas E. Monahan,	Building Commissioner
John J. McCarthy,	Asst. Building Commissioner
Loretta Miggos,	Operations Assistant
Patricia Hennessy,	Senior Account Clerk
Sandra Stevens,	Senior Clerk Secretary
Catherine Mazzuchi,	Senior Clerk Secretary
David R. Sargent,	Plumbing Inspector
Jeremiah Delaney,	Wiring Inspector

Building Department	**No.**	**Value**	**Fees**
New Dwellings	58	5,532,918.00	39,134.00
MFD (incl. Tewks. Housing)	35	2,394,920.00	16,737.00
New Commercial	1	167,040.00	1,194.00
Commercial Add.	77	5,609,285.00	34,819.00
Add. To Dwellings	282	3,007,196.00	26,992.00
Second Dwelling Units	2	58,245.00	406.00
Pools	37	183,685.00	2,147.00
Changes/chimneys/fit ups	20	188,240.00	5,839.00
Demolitions	10		1,225.00
Temp. Trailers	4		150.00
Found./SP Permits	113		2,825.00
Stop Work Orders			
TOTAL	639	17,141,529.00	131,468.00
Recordings/Chap. 40-A's	10		2,800.00
Certificates of Insp.	55		7,171.00
TOTAL	65		9,971.00
Wiring Permits & Re-Insp.	483		20,809.50
Plumbing Permits	488		17,138.00
Gas Permits	484		6,069.00
Undergrounds & Re-Insp.	44		1,000.00
Sewer Entry Permits	44		1,760.00
TOTAL	1543		46,776.50
TOTAL FEES COLLECTED			188,215.50

Police Department

POLICE DEPARTMENT ROSTER

Chief of Police	
John R. Mackey	1975
Deputy Chiefs of Police	
Denise L. Gundrum	1976
Walter D. Jamieson	1968
Lieutenants	
Anthony Dicalogero	1975
George Hazel	1980
Warren Layne	1970
William Layne	1980
Edward Martin	1975
Sergeants	
Walter Jop, Jr.	1970
Richard Landers	1970
James McKenna	1980
Dennis Peterson	1975
John Barry	1984
Al Donovan	1984
Robert Carroll	1973
Peter Amari	1974
Ralph Ford	1980
Stephen Kandrotas	1978
Patrolman	
Robert Budryk	1989
Leonard Bolton	1975
Chris Coviello	1989
Joseph DeLucia	1974
Paul Doherty, Sr.	1974
Paul Doherty, Jr.	1988
James Hodgdon	1988
James Hood	1988
Raymond Lafortune	1988
William Latta	1975
Debra Layne	1986
Jerillee Maille	1986
James Luz	1973
Francis Pappas	1988
Henry Perry	1974
Mark Perry	1988
John Powers	1981
Kevin Reese	1989
Paul Ringwood	1973
William Schwalb	1988
Michael Sheehan	1988
Timothy Sheehan	1987
Allan Stephens	1968
Jeffery Suarez	1989

William Tumenas	1989
Roger Tanguay	1984
Paul Thomas	1982
Brian Warren	1988
Robert Westaway	1981

Police Dispatchers

Thomas Cooke	1994
Linda Ferrelli	1994
Connie Morris	1994
Mark Wood	1994
Edward Sullivan	1994

Sr. Confidential Secretary

Maryellen Higginbotham	1977

Confidential Secretary

Virginia Terrazzano	1978

Perm. Part-Time Clerk

Eileen Newton	1987

Janitor

Herbert Hadley	1991

Reserves

Deborah Barry	Richard Layne
Wayne Benson	Douglas Law
Leonard Bolton, Jr.	Robert MacInnis
Brian Carbone	Douglas MacLaren
Walter Collins	Nancy McCarthy
Donald Cook	Sharon McClafferty
Thomas Cooke	Frederick McKenna
Martin Cormier	Chris Mehrmann
Michael Doherty	Marilyn Menezes
Patrick Doherty	Guy Morello
John Donoghue	Constance Morris
Brian Fernald	Beverly Mosher
Randy Ford	Kevin O'Brien
John Geary	Stephen Papleacos
James Graham	William Perrin
Herbert Hadley	Robert Polimeno
John Hodgson	James Rogers
James Hollis	Steven Spencer
Cheryl Hiltz	John Spencer
John Jarek	Robert Stephens
Walter Jop Jr.	Edward Sullivan
Timothy Kelly	Kenneth Sullivan
Timothy Kerber	Kenneth Talbot
Alice Kennedy	Mark Tanguay
Daniel Kerber	Cynthia Winston
Timothy Kerber	Mark Weitz
Robert Larcome	Mark Wood
Kevin Lambert	Jeff Wynn

CRIMES LISTED BY NIBRS TYPE
FOR YEAR 1994 AS OF JANUARY 6, 1995

Arrests	768
PC'S	136
Citations	1,059
Negligent Manslaughter	1
Kidnapping/Abduction	1
Forcible Rape	9
Sexual Assault with object	1
Forcible Fondling	8
Robbery	3
Aggravated Assault	31
Simple Assault	107
Assault, Intimidation	51
Burglary/B&E	129
Pocket-Picking	2
Purse-Snatching	3
Shoplifting	45
Larceny/Theft, from building	71
Larceny/Theft, coin-op machine	3
Larceny/Theft, M.V. Parts	17
Larceny/Theft, from M.V.	247
Larceny/Theft, other	157
M.V. Theft	160
Counterfeiting/Forgery	4
False Pretense/Swindle	
Confid Game	14
Credit Card/Auto Teller Machine	2
Stolen Property Offenses	1
Destruct/Damage/Vandal of Property	316
Drug/Narcotic Violations	60
Drug Equipment Violations	10
Prostitution	2
Weapon Law Violations	3
Disorderly Conduct	15
Driving under the influence	47
Drunkenness	122
Family offenses, non violent	6
Liquor Law Violations	55
Runaway	7

Fire Department

FIRE DEPARTMENT ROSTER

Fire Chief

Thomas Ryan	1972

Deputy Chief

James J. Graham	1972

Captains

Robert A. Fowler	1970
Bruce A. Reed	1971
James P. Ryan	1975
George E. Yost	1976

Lieutenants

David L. Austin	1973
John W. Burris	1972
Stephen Cotugno	1975
Edward J. Kearns	1971
David Levy	1973
Timothy N. Niven	1985
John T. O'Neill	1976
Michael W. Sitar, Jr.	1984
Philip W. Zerofski	1971

Firefighters

Robert Calistro	1988
Michael P. Callahan	1989
Michael T. Callahan	1989
Joseph S. Dogherty	1986
Daniel J. Donovan	1984
Oscar O. Forero	1985
James A. Giasullo	1988
Russell W. Gourley, Jr.	1970
Donald Greer, Jr.	1986
Paul Guttadauro	1994
Richard E. Hamm	1987
Michael Hazel	1988
Timothy Holden	1994
Brian Hurley	1989
Scott Keddie	1987
Gary Kerr	1988
John Lightfoot	1976
Robert Little	1984
Richard J. Mackey	1979
Russell McGlauflin	1989
Stephen Powers	1982
Kenneth F. Rapoza	1989
Daniel J. Sitar	1987
Daniel Small	1988
Albert Vasas	1989
Jon Viscione	1985
Vance VonKahle	1987

Dispatchers

Mary Daley	1975
Joseph Kearns	1992
Donna J. Smith	1988
Edward N. Wilson	1987

Secretary

Virginia H. Coviello	1993

FIRE DEPARTMENT ACTIVITY REPORT 1994

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Ambulance	105	95	105	84	105	114	114	114	104	123	99	134	1296
Ambulance Mutual Aid	13	12	17	10	12	9	14	14	16	14	14	18	163
Assist Ambulance	76	67	78	73	71	79	79	72	69	90	71	86	911
Auto	2	5	3	4	5	4	7	9	7	8	3	2	59
Brush	0	0	4	34	12	13	16	2	4	9	17	4	115
Illegal Burning				12	4	9	2	3	3	5	9	2	49
Structure	10	9	6	4	5	4	3	7	8	5	9	9	79
Dumpster/Dump	0	0	0	0	0	1	2	0	1	0	1	0	5
Electrical	2	0	1	0	1	0	1	0	0	0	2	3	10
False Accidental	6	19	35	25	21	27	22	26	14	23	10	20	248
False Malicious	0	0	0	0	0	0	0	0	0	0	0	0	0
Inspections	77	48	108	86	148	136	78	98	101	211	119	67	1277
Investigations	2	7	1	11	10	9	4	7	3	7	9	10	80
Mutual Aid	3	2	2	2	3	4	2	2	1	2	1	1	25
Oil Burners	0	0	0	0	0	0	0	1	0	0	0	1	2
Service Calls	21	8	13	8	21	10	12	17	30	15	18	13	186
All Other	8	6	7	7	10	8	7	6	0	0	0	1	60
Total	325	278	380	360	428	427	363	378	361	512	382	371	4565

Public Works

The Department of Public Works continues to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The following is the organization of the Public Works Department and our accomplishments for the year of 1994:

Administration	**Service Date**
William R. Burris, Jr., Superintendent	1978
Doris Doherty	1984
John Kane	1955
Linda Monahan	1983

Highway/Tree	
Robert Belida	1983
Kevin Conlon	1984
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1973
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Timothy Stronach	1985
Jack Ward	1984

Vehicle Maintenance	
Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969

Engineering	
Thomas Fiorello	1986

Parks	
William Chandler	1976
Frank Giannetti	1985
Robert Nolan	1986
Michael Peters	1987

Water/Sewer	
Lorraine Cuskey	1978
George DeRoche	1972
Brian Gath	1985
Clarence Richards	1986
Richard Stoddard	1982
Richard Westaway	1972
William Wilkinson	1966

Water Treatment Plant	
Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

STREET OPENING PERMITS 1994

Gas Permits	-	152
Water/Misc.	-	14
Sewer/Misc.	-	7
State Permits	-	2
Miscellaneous	-	10
Total	-	185
Sewer Permits Issued	-	129

Streets Paved

Crescent Street	Jay Street	Pinnacle St. (Portion)
Margaret Road	Eleanor Road	Livingston St. (Portion)
Lincoln Road	County Road	Jefferson Rd. (Portion)
Pinewold Ave	Ash Street	Valley Rd. (Portion)
Whelan Road	St. Mary's Rd.	Pringle St. (Portion)
Guile Ave	Woodard Ave	Idlewild Rd. (Portion)
Lawson Avenue	Martin Rd.	South St. (Portion)
Murray Ave	Ward St.	Brown St. (Portion)
Whited Ave	Floyd Ave	Wolcott St. (Portion)
Dickson Ave	N. Billerica Rd.	Mill St. (Portion)

Total Miles Paved - 4.57

Streets that were graded:
Tremblay Ave
Beech Street
Cherry Road Ext.
Texas Road
Carrol Road
Melrose Road
Old Stagecoach Road
Dock Street

New Drainage

Valley Road - Installed 260' 10" culvert pipe plus 2 catchbasins
Foster Road - Installed 1 catch basin plus 60' of 10" culvert pipe
South Street - Installed 120' of 10" culvert pipe plus 1 catchbasin
Coolidge St. - Two catchbasins plus 40' of culvert pipe
Trull Road - One catchbasin plus 180' of 12" culvert pipe;

Leeching Basins

Whipple Road, Brown Street, Wolcott Street & John Street

Repairs

Major and minor repairs to manholes and catchbasins on Lancaster, Senaca Road, Mt. Joy Road, Hood Road, Whipple Road, Greenmeadow Drive, Hillside Road, Pleasant St., Lowe Street, North Street, Kearsage Street, Moonlight Drive, Chivas Circle, Tanglewood Ave, Madeline Ave, Magna Vista St., Andover St., Wedgewood Road, Robinson Ave, Shandel Rd., Pinewood Rd., Regina S. Drive, Grasshopper Road and Emily Road.

Repaired headwall on Shawsheen Street and Mill Street.

New Water Services installed in 1994	116
New Meters installed by the water Division	111
Total Replacement Meters installed year of 1993	67
Total Hydrant checks	33
Total Main Breaks & Service Leaks repaired year	42
Total Hydrant Repaired	41
Total Mains Completed in installation	1.32 Miles
Total New Hydrants installed	18
Total Back Flow devices tested	270

Vehicles Maintained

DPW
Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

Trees Recycled - 646

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,
William R. Burris, Jr.,
Superintendent of Public Works

Central Massachusetts Mosquito Control Project

The Central Massachusetts Mosquito Control Project (CMMCP) now provides its services to twenty seven cities and town throughout Middlesex and Worcester Counties. The project is pleased to announce that the town of Stow and Blackstone became members of the CMMCP as of July 1, 1994. Several other towns will be considering joining the project at their spring town meetings. This growth helps us achieve regional mosquito control.

The project is headquarters in a modern facility located at 111 Otis Street, Northboro, MA. Tours of the headquarters or visits to field work sites can be arranged by calling the office in advance.

The project utilizes an Integrated Pest Management approach to mosquito control. This type of a program blends several methods and techniques with expertise, experience, and scientific research to provide the member communities with modern environmentally sound, cost effective mosquito control.

Our public education efforts again this year were highlighted by the Mosquito Awareness Program offered to all elementary schools within the project. Project staff meet with students and teachers to discuss mosquito biology, mosquito habitat, and what they and their families can do to prevent mosquitoes from breeding around their homes. The program includes a slide talk show, handouts and coloring books, samples of live mosquito larvae, and the opportunity for students and teachers to ask questions.

The project's Water Management Programs continue to show positive results. By Cleaning clogged and overgrown waterways, mosquito breeding is reduced, wetlands are restored, and water quality is improved. This form of mosquito control although labor intensive yields great dividends and helps to reduce the dependence on pesticides.

Areas where mosquito larvae are found are treated with BIi Mosquito larvicide to prevent their emergence. We encourage the public to notify us as to any areas they suspect could breed mosquitoes. Field crews will investigate all such sites and treat as needed.

The project strives to handle all mosquito problems with water management or larviciding but recognizes that there are times when adult mosquito spraying is the only viable solution. In such cases residential and recreational areas are treated with either handheld or pick-up truck mounted sprayers.

The project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques.

The project's video "Working for You" is available to anyone interested in learning more about mosquito control and the services proved by the Central Massachusetts Mosquito Control Project.

EDUCATION

General Information
School Committee *Superintendent's Report*
Staff List *Enrollment by Schools*
Shawsheen Regional Vocational Technical School

School Committee

The Tewksbury School Committee has continued the process of implementing the changes required by the Massachusetts Education Reform Act of 1993. This legislation shifted many of the previously held roles and responsibilities of the School Committee to the Superintendent and the school principals. With the passage of the Reform Act, the School Committee has become exclusively a policy making, budget and goal setting board.

The Committee bid farewell to Attorney Patricia Meuse who served on the board for six years. During her six year tenure, Attorney Meuse served as Chairperson for two years and served as a school committee negotiation team member with the Tewksbury Teachers Association and the Tewksbury Administrators Group.

Mr. Kevin Anderson, who served on the Board for three years, ran and was elected to the Board of Selectmen. While on the School Committee, Mr. Anderson served as negotiator with the Tewksbury Administrators Group. Mr. Anderson also represented the School Committee and School Department on the Town Cable Negotiations Committee.

Mrs. Deborah Ciampa and Attorney Scott Consaul were elected to the School Committee and were quickly acclimated to the board by taking important subcommittee assignments. Mr. Consaul served on the negotiation team with Mr. Edward Doherty for contract negotiations with the Tewksbury Teachers Association. Mr. Consaul also served with Mr. Edward Dick on the school space needs subcommittee which has made recommendations to the full committee regarding classroom housing alternatives.

Mrs. Ciampa served a negotiator with the Tewksbury Administrators Group. Mrs. Ciampa represents the School Committee on the search committee hiring a new high school principal. The Search Committee has begun the hiring process and is expected to recommend a new principal early next year.

At the Special Town Meeting, the School Department budget was set at $17,270,288. With the increase in the budget, the school committee set guidelines to lower classroom sizes by hiring additional teaching staff. Additionally, the school committee directed the administration to hire part-time teaching faculty to accommodate the students interested in specialized disciplines.

Contract negotiations with the Tewksbury Teachers Association came to a standstill and resulted in a seven day teachers strike beginning on December 1, 1994. The School Department successfully operated two of the elementary schools with structured enrichment activities for the students who attended. The schools were staffed by community volunteers, paid substitute teachers, and School Administrators.

The Tewksbury Teachers returned to their classrooms on December 12, 1994 after agreeing to a two year contract which included a 3% pay raise at the mid point of the first year and an additional 3% increase effective with the start of the 1995-1996 school year.

The School Committee has expanded the Community Education Program by establishing an Extended Day Program for the elementary school students. The Program is scheduled to begin in late January and will include structured after-school activities for those youngsters who participate.

The Town Meeting voters approved a warrant article to establish and fund a Town Long Range School Planning Committee. Membership on this committee was by appointment from the School Committee, the Board of Selectmen, the Finance Committee, and each of the School Councils. Mr. Charles Coppola has been appointed as the School Committee representative. This Committee will present a report at the next Town Meeting regarding the short and long term school space needs for the Tewksbury Public Schools.

Respectfully submitted,

Ann D. Romano
School Committee Chairperson

Superintendent of Schools

During 1994 the Tewksbury Public Schools realized the full impact of the Educational reform Act of 1993.

The Reform Act required the establishment of a council for each of the six schools. Each council developed an improvement plan for their respective school. These plans were presented to the Tewksbury School Committee during the spring of 1994. Each plan included goals for the school in the areas of curriculum and instruction, parental involvement in the school and student needs. The councils are to be commended for their effort and the important contribution they are making toward the improvement of our school system. copies of these improvement plans are available through the school principal or the office of the superintendent.

The goals as outlined on the improvement plans complimented the system wide goals established and set the course of action for the 1994-1995 school year. The goals fall in three main areas; curriculum and instruction, community involvement and school organization. These are also the main areas of the school district five year strategic plan.

Strategic Planning - Year Three

The **curriculum and instruction** goals focus on the implementation of a new elementary reading program and the piloting of new science programs at all grade levels. The faculty and the administration have written grants to support the curriculum development work in the areas of science and mathematics. Other areas of emphasis include the development of a curriculum outline for high order thinking skills and an increase in the integration of the curriculum particularly at the middle school level.

The goal of continued expansion in the area of technology was realized through the expansion of the MAC lab at the High School and the installation of a second MAC lab in the High School library. The library lab has been utilized by students in completing research projects and in preparing for the Scholastic Aptitude Test. A second MAC lab has been added to the middle school program and the number of MAC computers at each elementary school increased by four. The elementary purchase program at some schools was enhanced through the purchase of additional computers by the Parent Advisory Councils. The Technology efforts have benefited the student body and the members of the community who utilized the computer labs through our community education program.

Other major curriculum goals included the introduction of Spanish as a second World Language at the Middle School, the expansion of the school to work initiative through the job program in the Applied Arts Department at the High School and the continued integration of art, music and technology in the Fine Arts Department at the High School.

The goals in the area **community development** focus on the hosting of both a career and a college fair in the spring of 1995. Two sub-committees have been formed and are working hard on the plans for these activities. The financial aid information evening has continued and we are pleased with the increased parental attendance at these programs.

There are three major goals in the area of **school organization**. The first is an assessment of the short term and the long term facility needs of the district. The short term goal centers on the housing of the increased enrollment at the North Street and the Trahan Schools. A sub-committee was formed to review the needs and the options. This sub-committee has reviewed numerous options and has submitted a report with recommendations to the school committee.

The Kindergarten at the Trahan School will be housed at the Heath Brook School for the 1995-1996 school year. The North Street enrollment options are currently being reviewed by an engineering firm. The school department is investigating the feasibility of housing the North Street kindergarten children at the Center School.

The long range space needs will be addressed by the Long Range School Space Committee. This Committee was established at the Special Fall Town Meeting in October of 1994. The Committee is comprised of a representative from the School Committee, the Board of Selectmen, the Finance Committee and a representative from each school council. this committee is charged with the responsibility of making a recommendation regarding the long range facility needs at the May 1995 Town Meeting. The school department is grateful to these community members for their time and effort on this important committee.

The second goal in the area of school organization addresses the revision of the teacher evaluation system. This has been an intensive two year effort. A new tool has been developed and 60 adult members are currently piloting and revising the proposed instrument. This evaluation instrument will be fully implemented in September of 1995. The School Committee has established performance standards for teachers and a public hearing on these standards was held in May of 1994 in accordance with the requirements of the Educational Reform Act.

The third goal in the area of **school organization** related to the preparation for accreditation of Tewksbury Memorial High School by the New England Association of Secondary School and Colleges. The evaluation visit is scheduled for March of 1995. The faculty and the administration have worked hard to prepare the self-evaluation reports and the course outlines for the evaluation team. The School Committee approved a locker replacement program in conjunction with the evaluation process. The first phase of this project is slated to begin in January of 1995.

Facilities

The final phase of the comprehensive roof replacement and structural renovation project concluded during the summer of 1994. The replacement of the cafetorium windows and floors at the Trahan and the North Street School were completed. This repair work was necessitated due to the discovery of a consider-

able amount of rotten wood in the area where the wall connected with the roof. At the conclusion of the summer of 1994 all of the schools had a fully repaired or restored roof. The school department continues to express gratitude and appreciation to the citizens for appropriating the funds necessary for this work.

Personnel

There were many changes in personnel during 1994. Some of these changes reflected the impact of the early retirement provision of the Educational Reform Act.

Other personnel changes resulted in the need to hire additional personnel to meet the increased enrollment in the district.

The system celebrated the contribution of Mr. Richard Griffin, Principal of the John W. Wynn Middle School on his retirement after 38 years of distinguished service to the district. The system also acknowledge the professional commitment and dedication of Mr. Priscilla Betses who retired as Assistant Principal at Tewksbury Memorial High School. Mrs. Betses served as a long term Director of Guidance prior to her election as assistant principal. The professional expertise of these talented educators has greatly benefited the district and their loss has been felt throughout the current school year.

Faculty members from all three levels retired at the conclusion of the school year. An additional five faculty members retired on September 1, 1994 following notification of their acceptance in the Massachusetts Teacher's Early Retirement Program. Retirees from the High School included Warren Bowen, Chairman of the Humanities Department, Sheila Walsh and Joan Kelley from the English Department and Patricia Koravos from the Social Studies Department. At the middle school Jason Andrews and Sandra Samojeden retired and at the elementary school level Carol Rodgers, art specialist, Betty Turner music specialist, Priscilla Titus, Chapter I Lead Teacher and Iris Koumantzelis a grade five teacher also retired. We wish these colleagues a long and rewarding retirement and we thank them for the contributions which they made to our school districts.

The Tewksbury School Committee worked toward their goal of reducing class size by adding three faculty members to the elementary staff and two additional faculty members to the special needs department at the middle and high school levels. The Committee continues to closely monitor class size and to establish budget goals for the FY 96 budget in accordance with this goal.

Throughout 1994 the school department worked in concert with other Town departments.The Tewksbury Public Schools worked closely with the Department of Public Works throughout the severe winter of 1994. We thank Superintendent Burris and the members of his department for their support and assistance especially during those many early morning school cancellations. The school department and the library expanded their partnership through our participation in the building fund raising projects and the library staff's assistance with our summer reading program. We are grateful for their active involvement and interest in our school program and the many projects initiated by Elizabeth Desmaris.

The school department worked closely with Chief Mackey and the police department on the continuation of Project D.A.R.E. and the date rape program. in addition the partnership was expanded through the joint involvement of the police and the school departments in Project Alliance and the newly formed student assistance team. Finally we are most grateful to the Department for their support and assistance during the recent teacher strike.

I would also like to extend my thanks to Chief Ryan and the members of the Fire Department for their prompt assistance during gas leaks at the Trahan and the Wynn Middle Schools and for the CPR training for athletic coaches.

I would like to thank the members of the Tewksbury School Committee for their support, countless hours of service and their dedication to the students, faculty and administration of our school district. I would like to thank the members of our school councils and parent advisory councils for their time and effort in support of our schools. Thanks also to Mr. Cressman the Town Manager, the Tewksbury Board of Selectmen, the Finance Committee and the member of the respective town departments for their interest and support throughout 1994. Finally my personal thanks to the members of the central office team and the administrative council. This has been a challenging and a rewarding year and their support is invaluable.

I am pleased to present this annul report to the parents, children and community members. You are the shareholders of our school district. I thank you for your support and interest in our schools. I am proud to serve as your superintendent. I encourage you to contact my office at 851-7347 for copies of the mid-year and year-end report on the strategic planning activities in our schools.

Christine L. McGrath,Ph.D.
Superintendent of Schools

Guidance Services

1994 was a year of on-going collaboration among Guidance, Health Education, Health Services, and Special Education personnel. The emphasis of this Student Services collaboration continues to be enhanced student intellectual, emotional, and social development, maximized student potential, and development of student self-worth and self-confidence.

Counselor outreach addressed the personal, educational, and career needs of students within a framework of support and trust. Students were able to draw upon the expertise and support of Guidance personnel who did not hesitate to reach out to their Student Services and other colleagues to establish a broader network of support and programming for those students who academic progress has not reached potential and for those students whose emotional status was fragile.

Student understanding of the range of services available through Guidance at the High School was advanced through the descriptive **GUIDANCE PROGRAMS AND SERVICES** student folder revised and expanded by the High School Guidance

Counselors during 1994. The varied Counselor services available, the testing program, and graduation and attendance requirements were presented in a readable and useful format.

Funding from the Health Education Grant provided opportunity for faculty and students at both the Middle School and at the Senior High School to participate in Conflict Resolution and Peer Mediation training. During the spring of 1994, Guidance Counselors, Health Educators, Special Educators and students participated in an intensive three full day training program which resulted in the implementation of school mediation programs at the Middle School and at the High School which promote the use of mediation and alternative methods of conflict resolution at both sites. This school mediation process enables student mediators to help peers resolve interpersonal conflicts. The result is a reduction in violence in the schools, an increase in positive interpersonal relationships, and an increase in the assumption of responsibility for one's own actions.

Middle School Guidance Counselors developed a **CONFLICT RESOLUTION - PEER MEDIATION** informational brochure for students and parents which articulates the mission of Peer Mediation, presents the outcome objectives of Peer Mediation, and affords students opportunity for accessing the Peer Mediation program.

At both the Middle School and at the High School the Guidance Counselor, Health Education, and Special Education personnel who have been trained in the process and who serve as Coordinators of the Peer Mediation programs will extend their services in training additional students to serve as Peer Mediators. We are also continuing to investigate the availability of funds to support the type of intensive training originally funded by the Health Education Grant.

Transition from elementary to Middle School, from Middle School to High School, and from High School to College and/or to the World of Work continues to receive attention from Student Services. Middle School Guidance Counselors and other student Service personnel assist in planning and implementing orientation programs for Grade 5 students who will be entering the Middle School. Middle School and High School Guidance Counselors and other Student Services personnel assist in transitioning students into the High school from the Middle School. At the High School level, Guidance Counselors facilitate the college application and scholarship process to assist students in achieving acceptance in the College or University of choice. In addition, career options are discussed and collaboratively pursed with students and parents so that those students who choose not to go on to further study and training can make the transition from school to work.

A wonderful collaboration among Student Services of the Tewksbury Public Schools, other school personnel, the University of Massachusetts Lowell, Merrimack Special Education Collaborative, the Rotary Club of Tewksbury, local businesses, and community members appears to have potential for a long term relationship which will benefit the students enrolled in the Tewksbury Public Schools. These diverse collaborators have joined he Career Awareness Planning Committee and the College Fair Planning Committee and have been engaged in activities leading to the expansion of the Career Awareness Speakers' Program to include the Elementary and Middle School levels. One challenge for this coming year is to achieve the desired clustering of careers and coordination of career awareness presentations with the curriculum at all three levels. The goal is to further enhance achievement of curriculum objectives through topic enrichment by community experts and practitioners.

The major challenge for these two committee which are about to combine forces will be to realize the goal of presenting the First Annual Tewksbury College-Career Fair. The Admissions Office of the University of Massachusetts Lowell has been a rewarding and enriching partner in this venture. The Admissions Officers who have joined our committees have been instrumental in structuring the Fair and in conducting the outreach and follow-up.

Our collaborative efforts have been additionally rewarded with a mutually beneficial partnership formed with the Andover Street Branch of the Shawmut Bank in Tewksbury. The Vice President of this business agency, Ms. Sophie Mahaleris, and other representatives of the Shawmut Bank participated in the annual Financial Aid Night program held in December, has gained corporate approval to "adopt" the Dewing School, and will be facilitating the "Savings Makes Sense" program in collaboration with the Principal and Grade five Classroom Teachers at the Dewing School.

Our collaboration with the University of Massachusetts Lowell also includes the Financial Aid Office of the University. Mr. Walter Costello volunteered his time during the Financial Aid Night program to present a detailed overview of the process for completing financial aid forms to parents and students engaged in the college application process. In addition, interfacing with the College of Health professions and with Assumption College has taken place this year. The Middle School has accepted an Apprentice Teacher from the College of Health Professions at the University of Massachusetts Lowell who is working with the Health Educator and interacting with the Guidance Counselors at the Middle School. A graduate Guidance Intern from Assumption College has been placed with a Mentor Guidance Counselor at the High School. This Guidance Intern has became a member of the educational team and is working with Guidance, Special Education, Regular Education, and Merrimack Special Education collaborative personnel to reach out to at-risk students and to assist in the vocational and school-to-work transition program opportunities available to High School students this year.

Amidst the frenzy of the college application process, the testing programs facilitated by Student Services of the Tewksbury Public Schools proceeded uninterrupted. In every instance, the testing programs became opportunities for academic enhancement through collaboration among the guidance Counselors and Regular and Special Education services providers.

During the spring of 1994, students participated in the Advanced Placement Testing Program. The results were encouraging and three of the members of the class of 1994 achieved the states of Advanced Placement Scholar. Upon receipt of the test results, Advanced Placement Teachers provided students with opportunity for review and reinforcement.

In October 1994, 105 Junior and 77 Sophomores were registered for the P.S.A.T./N.M.S.Q.T. by the 1994-1995 Guidance Counselor for the Junior Class. It is interesting to note that, in 1993, more Sophomores than Junior participated in the P.S.A.T./N.M.S.Q.T, the reverse of what took place in 1994.

P.S.A.T./N.M.S.Q.T test results were received in December and the 1994-1995 Guidance Counselors for the Junior Class and for the Sophomore Class met with students individually to review the results obtained and to distribute P.S.A.T./N.N.S.Q.T. individual results reports. Used student test booklets were then distributed to classroom teachers who conducted follow-up analysis of test performance on each item by each student and then conducted follow-up reinforcement of the specific skill and concept areas assessed by the test instrument.

Students were able to access the Scholastic Assessment Test program throughout 1994. In December 1994, Tewksbury served as a testing site. This year, 180 students took the S.A.T. I and 12 students took the S.A.T. II. These figures represent a 40% increase from 1993 in Tewksbury test site Scholastic Assessment Test participants. December was a challenging time for the Tewksbury Public Schools. Yet, nothing interfered with the S.A.T. program. Teaching faculty from the Middle School and from the High School who had previously agreed to serve as test proctors fulfilled that commitment unhesitatingly. The students' well being and college futures were valued and honored.

The I.T.E.D. testing program, begun for the first time in the Fall of 1993, was again implemented in 1994. All students in regular and special education Grade 9 classes participated in the Iowa Tests of educational Development, This testing program took place in November and results will include achievement in verbal and math areas as well as provide predicted S.A.T. and A.C.T. scores. Once test results are received, Guidance Counselors at the High School will visit Grade 9 classrooms to provide interpretive guidance to students. In addition, the individual counseling consultation for each ninth grader to assist each student in making course selections for 1995-1996 which will enhance performance on the Scholastic Assessment Tests usually taken in grade 11 and in Grade 12.

Test results will also be analyzed by a subcommittee of administrators and faculty brought together by the Director of Student Services for the purpose of determining the curriculum implications as they apply to student performance on the S.A.T. The goal is to ensure that the curriculum adequately prepares students for projected success on the Scholastic Assessment Test.

Guidance personnel at the Middle School participate in the coordination and administration of all achievement testing conducted at the Middle School. Their involvement enhances the assessment process and ensures that students participating in the testing program are provided with the information and a test setting which will enable students to perform in a manner that truly reflects their achievement.

This has been a professionally productive year for Student Services. The increased collaboration and colleagueship among Guidance, Special Education, Health Education, Health Services, and other school personnel along with the investment of our University, community, Business, and other agency partners has resulted in increased creativity and program/service options to students in the Tewksbury Public Schools. It is our goal to continue our efforts and endeavors to build a foundation of intellectual, emotional, and social well-being so that the students of the Tewksbury Public Schools will become adults who will have control over their lives, who will think critically, and who will make responsible decisions.

Michele I. DeAngelis, Ed.D.
Director of Student Services
for the Tewksbury Public Schools

School Department General Information

Registration for School in September 1995

Kindergarten: A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of the student's safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

Tewksbury Public Schools

ENROLLMENT

SEPTEMBER 30, 1994

SCHOOL	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR		TOTAL
NORTH ST	111	101	76	97	75	65										525
TRAHAN	101	74	95	77	71	49										467
DEWING	105	119	106	110	95	96								34		665
HEATH BROOK	71	86	77	80	82	77								30		503
MIDDLE SCH						297	339	334								970
SENIOR HIGH									208	230	213	187				838
TOTALS	388	380	354	364	323	287	297	339	334	208	230	213	187	64	3,968	3,968
	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR		

Staff

SCHOOL COMMITTEE

Deborah Ciampa 1997
Scott Consaul, Esq. 1997
Edward K. Dick 1995
Edward J. Doherty 1996
Ann Romano 1995

Christine L. McGrath, Ph.D.
Superintendent of Schools
John F. Ryan
Assistant Superintendent of Schools, Business
Dr. Joseph C. Walsh
Director of Curriculum
Michael B. Sullivan
Director of Support Services
Dr. Michele DeAngelis
Director of Student Services
Thomas Lovett
Data Processing Coordinator
Joan Dey
Director of Food Services

MEMORIAL HIGH SCHOOL

William DeGregorio, Principal
Anthony Romano, Assistant Principal
Loreen Bradley, Assistant Principal

Department Head
Humanities - Robert Dougall

English
Carol Acone-Callahan
Jennifer Brooks
Robert Manzi
Elsa Marsh
Linda Novelli
Susan Patterson
John Weir, III
Jacqueline Williamson

Social Studies
Brian Aylward
James Kastritis
Robert MacDougall
Sharon Milenavich
William Piscione
Donald Stewart
Nadine Sutliffe

Department Head
Mathematics, Science and Technology - Gerald Rideout

Mathematics
George Economou
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout
Carol St. Germain
Dolores Sullivan

Science
John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien

Department Head
Fine Arts - Donald Sullivan

Foreign Languages
Henrietta Araujo
Leo Frechette (Consultant - Student Foreign Exchange Program)
Daniel O'Brien
Frances Renaud-Stephan
Maureen Rideout
Mary Sullivan

Art
Daniel Rogacki
Donald Sullivan

Music
Roger Whittlesey

Department Head
Applied Arts - Lawrence Basteri

Business Education
Judith Berube
Dale Black
Mary-Jo Griffin (2/5 - Computers)
Anita McDonald

Distributive Education
Cynthia Basteri

Industrial Arts
Lawrence Basteri
Norris O'Brien

Home Economics
Anne McDermott
Gail Pollard

Physical Education
Nancy Billings
Steven Levine
Robert McCabe

Health
Denise Saindon (Assigned to the High School & Elementary)

Guidance
Henri Dufour
Elisabeth Gaffney
John Maloy

Librarian
Gertrude Carey

Computer Science
Sandra Bettencourt (Assigned to the High School & Elementary)

JOHN W. WYNN MIDDLE SCHOOL
Dr. Rick Hawkins, Principal
James McGuire, Assistant Principal

Elizabeth Kyle - Grade 6 Team Leader

English
Maureen Gropman
Pamela McDade
Elaine Mullen

Social Studies
Thomas Conlon
George Kalarites
William Kirwin

Math
Virginia Bunting
Joanna Krainski
Elizabeth Kyle

Science
Lisa Alexander
Agnes Sacramone
Carol Sagro

Brenda O'Brien - Grade 7 Team Leader

English
Anthony Blandini
Brenda O'Brien
Joy White

Social Studies
Anne Maloy
Stephen Prodanas
Warren Yaeger

Math
Annina Faraci
Cynthia Lavallee
Rosamond Malatesta

Science
Joanne Blondin
Kathy Connell/Cynthia Abate-Upson (1/2 year assignments)
Glen Osterman

Sharlence Locker -Grade 8 Team Leader

English
Elaine Brinton
Nancy Laws
John Bresnahan

Social Studies
Patricia Krol
James Leclair
Cheryl Witham

Math
Sandra Barnett
Albert Bradley
Sharlene Locker

Science
Kimberly Bresnahan
Louis Garceau
Alfred White

John Jarek - Special Subject Areas Team Leaders

Practical Arts
Bonnie Hansberry
John Jarek
Mary Laffey
Richard Otis

Health
Sal Gallo

Art
Gail Hamilton

Music
Joseph Musumeci

French
Claire Piscione

Spanish
Florence Arnold

French/Music
Susan Thorne

Physical Education
James Manley
Susan Scofield
Bonnie Roberts

Computers
Richard Zbieg - All Grades

Developmental Reading
David Mullen
Mary Murray

Librarian
Maureen Kelley

Guidance
John Donoghue
Linda Hair

HEATH BROOK SCHOOL
Kevin McArdle, Principal
Frederick Leahy, Head Teacher

Grade 1
Joan Ciambella
Susan LaMotte
Helen Matysczak
Maureen Whitehead

Grade 2
Diane Davos
Dorothy Foley
Pauline King
Brenda McWilliams

Grade 3
Barbara Duarte
Elaine Fiske
Chris Hassan

Grade 4
Donald Barry
Marcia Kalarites
Joanne O'Brien

Grade 5
Frederick Leahy
Alfred Leclair
Richard Mousseau

Kindergarten
Judith Lodi
Patricia McDonnell

Chapter I - Reading
Joanne Morrissey

LOELLA F. DEWING SCHOOL
John Weir, Principal
George Paul, Head Teacher

Grade 1
Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris

Grade 2
Maureen Kane
Jane Kelley
Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3
Mureen Buckley
Mary Lou Morris
Patricia Tellier
Rose White

Grade 4
Leanne Babine
Karen Cintolo
Robert Maloney
Sandra Ryan

Grade 5
Carlton Clark
George Paul
Ann Read
Richard Schadlick

Kindergarten
Maureen McSheehy
Geraldine Rubico
Kathleen Ford (One-Half Time)

LOUISE DAVY TRAHAN SCHOOL
William Leccese, Principal
Christine Themeles, Head Teacher

Grade 1
Virginia Callahan
Maureen Jackman
Ann O'Hara
Betty Themeles

Grade 2
Catherine Brimer
Trudi Hennemuth
Kathryn Quinn
Christine Themeles

Grade 3
Madeleine D. O'Brien
Karen Ware
Beth Zambella

Grade 4
Patricia Dias
Joan Friedman
Barbara Krueger

Grade 5
August Jardin
Marimargaret Roberts

Kindergarten
Mary Feick
Kathy Mootrey

Chapter I
Donna Mooney - Lead Teacher
Susan England (Math)

NORTH STREET SCHOOL
William Tsimtsos, Principal
Robert Cullen, Head Teacher

Grade 1
Arlene Breault
Denise Morandi
Rita O'Sullivan
Jannie Zantuhos

Grade 2
Charles Allen
Marie Dube'
Elaine Maxwell

Grade 3
Marjorie Conlon
Alma Davis
Raymond Loosen
Joan Ryan

Grade 4
Debra Cody
Cassandra Edell
Jayne Gray

Grade 5
Robert Cullen
Frances Gath
Eugene Sdoia

Kindergarten
Sheila Gurry
Marjorie Petalas
Kathleen Ford (One-Half Time)

Elementary Librarian
Arlene King - Elementary Systemwide

Reading Specialists
Karla Conway - North Street
Robert Horgan - Trahan
Susan Lachance - Heath Brook
Cathy Ronan - Dewing

Elementary Art
Linda Malone - Heath Brook/Trahan
Diane Slezak - Dewing/North Street

Elementary Music
Joseph Buckley - Trahan/Heath Brook
Charlotte Stone - Dewing/North Street
Elementary Physical Education
David Marcus - Heath Brook/Trahan
Donna Tanner - Dewing/North Street

Health Educator - Systemwide
Brian Hickey - Grant

SPECIAL EDUCATION DEPARTMENT

Cheryl Porcaro,
Acting Systemwide
Team Chairperson

School Adjustment Counselors
Robert Appolloni - Trahan/Heath Brook
Dr. Frederick Penza - High/North Street/ Middle
Gail Shinberg - Systemwide

Stella Sullivan - Dewing/North Street
William Traveis - Middle School
Helen Lewis

Speech Therapists
Jan Fuller - Heath Brook/Middle School
Pearl Burton - Dewing/High School
Jody Masse-Arikian - North/Trahan

Visually Handicapped
Therese Morin - Systemwide

Early Childhood Specialist
Barbara Donaghy - Heath Brook School

Moderate Special Needs Specialists
J. Timothy Auten - Middle School
Roseanne Boghossian - Middle School
Antonette Byrnes - Middle School
Eleanor Edelstein - North Street/High School
Kathryn Ehresman - High School
Nancy Farrey-Forsyth - Middle School
Carole Ann Gallo - Heath Brook
Eileen Gardner - Middle School
Donna Graham - Middle School
Carole Holmy - Dewing School
Lisa Hughes - Dewing School
Isabel Jankelson - Heath Brook School
Kaspar Kasparian - Middle School
Mary Kennedy - High School
Donna LeCam - Dewing School
Mary Manseau - Trahan School
Carla Mason - Heath Brook
Sharon Moser - Middle School
Carlene Neumann - Heath Brook School
Stephanie Pagiavlas - Middle School
Mary Ann Primerano - Dewing School
Thomas Walsh - High School

Physical Therapist
Jennifer Merrill - Systemwide
Occupational Therapist
Gail Bliss - Systemwide
Part-Time Early Childhood Facilitator
Carrie Scott

EDUCATIONAL SUPPORT STAFF
1994-1995 School Year

Certified Aides
Linda Austin - Sp. Needs - Heath Brook School w/Mrs. Jankelson
Elinor Beloin - Sp. Needs - Dewing School - Primary Level Inclusion Class
Kathleen Brandt - Sp. Needs - Dewing School - w/Ms. Primerano
Maryellen Brooks - Heath Brook School
Pamela Lussier - Heath Brook School Pre-School Program
Diane Malley-Parcella - Dewing School
Lois Murphy - Sp. Needs - Heath Brook School - Primary Special Needs Class
Lisa Parker - Special Needs - Middle School
Elaine Riley - Special Needs - High School
Mary Sarsfield - Special Needs - Dewing School - w/Mrs. Hughes
Michella Shainker - Dewing School
Robert Ware - High School
Doris Worthington - Middle School

Non-Certified Aides
Linda Beaulieu - Kindergarten Aide @ North St. School
Rita Boudreau - Kindergarten Aide @ Heath Brook School
Judith Fitzgerald - Kindergarten aide @ Trahan
Jane Juskiewicz - Kindergarten Aide @ Dewing School
Diane Kelley - Kindergarten/Pre School @ Heath Brook
Patricia Lightfoot - Kindergarten Aide @ Trahan School
Mary Morris - A.V. Aide @ Middle School
Dorothy Peach - A.V. Aide @ High School
Kathleen Penney - Special Needs Aide @ Middle
Elizabeth Robinson - Self Contained Class Aide @ Heath Brook School
Margaret Smith - Dewing/North St.

School Nurses
Yvonne Hall
Judith Hopkins
Linda House
Monica McBrine
Marcia Osterman
Elaine Walsh

School Secretaries
Jean Aylward
Delores Barlow
Jeanne Blackstone
Patricia Boucher
Theresa Brown
Josephine Campo
Judith Colman
Paula Coppola
Anne Duncan
June Fowler
Joanne Kearns
Mary Maguire
Eileen Mahoney
Patricia Napoli
Valerie Rogers
Anita Sartori
Barbara Tanner
Nancy Thompson

Maintenance and Custodial Workers
Joseph George, Maintenance Foreman
John Anderson
Henry Benson
William Cuskey
Jorge DaSilva
Thomas Gilbride
George Greenman
John Laffey
Robert McCarthy
Bruce MacDonald
Louis Marion
Daniel Martin
Joseph McCann
George Morse
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Phillip Stone
Thomas Sullivan
Peter Thullier
Joel Trull

Library Aides
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Food Service Workers
Joan Barnaby
Maureen Bedard
Julie Connolly
Barbara Curtin

Carolyn DeSisto
Mary DiBella
Judith Dickinson
Marie DiFabio
Anna Dobbin
Lynne Dykeman
Sandy Eithier
Agnes Fowler
Carole Friedman
Marie Gleason
Marilyn Gretsky
Judith Hanlon
Rochelle Hastings
Janet Hubert
Rosemary Indelicato
Lorraine McPhee
Connie Miranda
Dolores Montecalvo
Marie Nolan
Mildred Patterson
Sandra Ryan
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Ivane Thibodeau
Janice Woodman

Matron
Patricia Hegarty

Equipment Manager and **Assistant to the Director of Support Services**
John Hynes

Attendance Officer
George Hazel

English as a Second Language Tutors
Rose Curley
Mary DiCiaccio

Media Specialist
Joseph Dermody

Shawsheen Valley Regional Vocational Technical High School

Elected representatives of the Regional School Committee are: Anthony R. Mazzone and Mark Trifiro from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Secretary, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; and Richard E. Griffin and J. Peter Downing, Treasurer, from Tewksbury.

School Committee representation from the Town of Wilmington changed in 1994. Michael Smith served as a Wilmington representative on the Regional School Committee for one term (1991-1994) and decided not to seek re-election. At the annual Town Election, James M. Gillis was elected as one of Wilmington;s two representatives to the Regional School Committee. The school district gratefully appreciates the contribution of Mr. Smith.

In October of 1994, John M. Gillis, who began his service representing Wilmington on the Regional School Committee in 1986, experienced on untimely death. He was elected by his School Committee Colleagues as Treasurer (1987-1990), Vice Chairman (1991), and Chairman (1992). He was regarded as a thoughtful, caring, and compassionate human being. Due to his highly regarded public service, both the Parent Advisory Council and the Regional School District Committee established scholarships in his honor in November of 1994.

In November of 1994, Attorney Robert Peterson of Wilmington was appointed to fill the remainder of John Gillis' unexpired term.

Shawsheen Valley Technical is one of twenty-five regional vocational technical school districts in the Commonwealth of Massachusetts. Comprehensive quality vocational/technical education was provided to one thousand eighty six Shawsheen high school. High school enrollment increased eighty percent since 1992. Seven hundred adults participated in the part-time Adult Education program and nearly two hundred junior high school students participated in the after school Career Education program.

Two hundred high school seniors graduated in 1994. Over ninety-seven percent of the graduates either acquired jobs within their skilled professions or pursued higher education at various colleges. Shawsheen Valley Technical's graduation placement statistics continued to be amongst the best in Massachusetts.

Upon entering Shawsheen Valley Technical in grade nine, students spend every other week experiencing an exploring fourteen different vocational/technical professions. There are twenty different vocational/technical majors at Shawsheen Valley ranging from Electronics to Metal Fabrication to Health Technology to Culinary Arts. Citizens can receives a copy of program offerings by calling the Guidance Department at (508) 667-2111 weekdays from 7:30 a.m. until 3:00 p.m.

Freshmen students select a shop major in April of their freshmen year and spend the next three years majoring in a particular trade. In the fall of the senior year most students initiate employment with local companies during their shop week as apprentices or co-op placements. Eligibility for early placements

dependent upon academic proficiency and fulfillment of vocational/technical competencies. Students spend alternate weeks in academic classes.Due to a longer school day as compared to other high schools combined with the elimination of study hall periods, Shawsheen students receive all necessary academic instruction required for acceptance to all colleges or universities. Recent graduates have received full scholarships at colleges including: Brown University, Suffolk University, Syracuse University, and the University of Massachusetts at Lowell.

Area companies both hire Shawsheen Valley students and regularly consult Shawsheen teachers and administrators on needed curriculum changes and equipment modifications. The School Committee deeply appreciates the contributions from these two hundred and seventy businessmen who serve on Shawsheen Valley's craft advisory councils.

Many activities took place during 1994 which deserve special recognition:

- Shawsheen continued its participation as active members of the Merrimack Valley Occupational and Tech Prep Educators Collaborative. This collaborative is coordinated by the Chief Executive Officers of six area vocational technical schools and the Presidents of Middlesex and Northern Essex Community Colleges. Charles Lyons, Shawsheen Valley Technical's Superintendent-Director, was elected President of MOVTEC in 1994.
- Formed three years ago to articulate acceptance and access for graduating seniors into related associate degree programs at the community colleges, it has expanded to providing advanced college credit for over four hundred current Shawsheen juniors and seniors for courses being taken while in high school. Over one hundred and sixty eight Shawsheen graduates are currently enrolled in associate degree programs at the neighboring community colleges.
- Shawsheen initiated phase one of its school-wide technology plan to network the school and acquire direct access to the Internet. James Smyth, Director of Computer Programs, was hired to replace retiring Richard Springer, Director of Data Processing, to supervise Shawsheen Valley's technology plan which includes the initiation of a new vocational/technical major entitled Telecommunications/Networking.
- Shawsheen Valley Technical students excelled in interscholastic athletics. The Soccer Team, Football Team, and Cross Country Team won league championships while the Hockey Team and the Volleyball Team qualified for the state tournament. Over five hundred Shawsheen students participated in the fourteen different interscholastic programs offered at the school.
- Shawsheen students also excelled in the Vocational Industrial Clubs of America (VICA) competition. This competition is sponsored by the Department of Education and includes individual competition among students from other vocational/technical schools in trade and technical areas. Shawsheen Valley won twenty-six medals in state competition including thirteen first place gold medals. Shawsheen students participated in areas including: Advertising design; Air Conditioning; Auto Machine Shop; Health Care; Masonry; Cosmetology; Diesel Mechanics; Desk Top Publishing; Health Occupations; Machine Drafting; Medical Assisting; Promotional Bulletin Board Display; Plumbing; Electrical Wiring and Welding.
- Fourteen students participated in the National VICA Competition. National medal winners included: Shawn Mahoney winning the gold medal in Advertising design, Chris Nawossa winning the silver medal in Air Conditioning, and four member team of Holly Canales, Shauna Napoli, Andrew Geddry, and Jessica Borden sharing the bronze medal in Health Technology.
- Shawsheen Valley Technical staff, alumni, and friends participated in the second Alumni Golf Tournament held annually at the Andover Country Club. Over fourteen thousand dollars has been raised during the past two years with interest only to be used from this trust account for scholarships for Shawsheen graduates.
- Shawsheen Valley's Adult Technical Institute was licensed by the Massachusetts Board of Nursing to begin a Licensed Practical Nursing Program in September of 1994. Over one hundred thirty applicants applied for admission for forty seats in the L.P.N. course. The course operates four evenings per week and on weekends for a ten month period. Internship partners include: Tewksbury State Hospital, Lahey Clinic, Winchester Hospital, Emerson Hospital, Wilmington Woods Nursing Home, and New England Pediatrics, Inc.
- The District was saddened with the loss of Ralph Carvalho. Mr. Carvalho served the district for seventeen years and was an extraordinary English Teacher and Department Chairman. The staff initiated a scholarship in his memory from proceeds earned at the Annual Shawsheen Valley Technical Alumni Golf Tournament. Shawsheen Valley Technical received request for assistance from many of the various departments and organizations within the District. Each request is individually evaluated and its acceptance as a school project is based on whether it will assist in meeting our educational objectives, the length of time may take, and the availability of resources needed. All expenses for projects, such as supplies and materials, are borne by those requesting the project. These projects provide Shawsheen students with the opportunity of doing hands-on work and learning skills that will be marketable upon graduation as well as lending assistance to the Dis-

trict.

Several projects completed during the past year are:

- Construction of a press box at Burlington High School football field. The press box provides a place for filming, videotaping, and announcing games and activities taking place on the field.
- Installation of doors and construction of brick walls at the Billerica Police Station.
- Fabrication and installation of safety railings at the Billerica Town Hall.
- Participation by our Health Students at the Annual Health Fair conducted by the Town of Billerica.
- Saturday morning workshops at the Wilmington Regional Health Center in automotive maintenance and home repair.
- Design specifications as well as plumbing and electrical work for the Wilmington Community Resource Center, a joint project for the Town of Wilmington and Winchester Hospital.
- Each year Shawsheen Valley Technical Construction Department students build a home in the District. This year's construction project was a nine-room garrison colonial built Fiorenza Drive in Wilmington. The home included a two-car garage under, four bathrooms, a five-zone hot water heating system, two fireplaces, a walk out deck from the kitchen, and a stone front entrance. Citizens interested in participation in the Annual House Building Lottery at Shawsheen Tech should contact Mr. Anthony Bazzinotti, Director of Vocational Technical Programs at (508) 667-2111 x 143 for eligibility requirements.

Shawsheen Tech's continued success is a direct result of the support received from District Town Administrators, Boards of Selectmen, Finance Committees, and citizens. We very much appreciate their cooperation and support.

FINANCES

Treasurer-Collector
Assessors
Auditor's Report — Reciepts and Expenditures
Town Employee Earnings

Treasurer - Collector

Citizens of Tewksbury,
Honorable Board of Selectmen
Town Manager
Ladies and Gentlemen,

I submit herewith the Annual Report and also the financial figures for the 1994 Fiscal Year for the Office of Treasurer/ Collector.

The Town completed a favorable financial year with a substantial amount of Free Cash due to in large part to payoffs in the Tax Title Accounts.

All collections continue to be good and the Cash Flow generated by the Quarterly Real Estate Tax Law and the staggered Water/Sewer billings continues to work effectively with temporary borrowings in anticipation of revenue costs eliminated again for the year.

The interest rates on Deposits and Account Balances is on the rise and it appears that this trend will continue, much to the Town's benefit.

The alterations and changed layout of the Treasurer/ Collector's has greatly improved our ability to work in quieter and more private work areas and has generally improved concentration and efficiency. Improvements and changes in the entire Town Hall, or other potential office areas, is still needed, especially in specific needs such as increased as increased work space, more storage areas, electrical capacity, etc., and this is being explored.

Congratulations to Janet Smith on her appointment to be Recreation Director and to Mamie Burke on her anticipated retirement.

We want you to feel that this office is accessible and receptive to the Townspeople. Please come in or call us, David Sullivan, Betty Johnson, Theresa Gillette, Dottie Ann Lightfoot, Janet Smith, Bill Rose, and Lisa Hanson in the lower Town Hall or at 640-4340 and regarding Water Billing Bill Blakeney at 640-4350.

Respectfully submitted,
Warren R. Carey,
Treasurer/Collector

GENERAL

Cash on Hand June 30, 1993	3,932,148.42
Accounts Payable (Retirement & Savings Bonds) June 30, 1993	(49,916.16)
Journal Adjustments and Returned Checks	(58,375.83)
Receipts to June 30, 1994	55,485,324.43
	$59,309,180.86
Paid on Warrants to June 30, 1994	(54,069,124.61)
Accounts payable (Retirement and Savings Bond) June 30, 1994	44,335.58
Balance June 30, 1994	$5,284,391.83

SEWER

Cash on Hand June 30, 1993	366,143.54
Receipts to June 30, 1994	0.00
Journals Town Meetings Action to June 30, 1994	56,874.43
	$423,017.97
Paid on Warrants to June 30, 1994	(135,847.21)
Balance June 30, 1994	$287,170.76

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	2,295,000.00
Water Project - General Laws, Ter Ed. Chapter 44	6,608,000.00
Sewer Project - General Laws, Chapter 44	2,795,00.00
	11,698,000.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

1995	2,240,000.00
1996	2,205,000.00
1997	2,200,000.00
1998	2,195,000.00
1999	2,085,000.00
2000	1,765,000.00
2001	1,380,000.00
2002	1,380,000.00
2003	1,380,000.00
2004	1,140,000.00
2005	1,135,000.00
2006	1,135,000.00
2007	475,000.00
2008	400,000.00
2009	250,000.00
2010	150,000.00
2011	150,000.00
2012	65,000.00
	$21,730,000.00

STATEMENT OF INTEREST
FISCAL YEAR BASIS

1995	1,499,507.50
1996	1,331,127.50
1997	1,165,365.00
1998	1,003,105.00
1999	842,867.50
2000	696,952.50
2001	584,235.00
2002	488,540.00
2003	392,200.00
2004	305,292.50
2005	229,530.00
2006	153,216.25
2007	82,455.00
2008	55,492.50
2009	31,855.00
2010	19,317.50
2011	9,342.50
2012	2,177.50
	$8,892,578.75

	F/Y'94	F/Y'93	F/Y'92	F/Y'91	Previous Years
REAL ESTATE					
Committed	23,862,123.00				
O/S 7/1/93		464,138.63	(82,976.90)	854.88	
Collections	22,684,237.73	520,500.93	9,910.60		8,020.53
Abatements	427,373.03	210,595.84	14,114.34		
Refunds	292,103.77	390,768.02	98,711.77		
To Tax Title	581,774.56	168,715.86	21,873.58		8,020.53
To Tax Possession	3,389.68				
Misc Adj.	(147.22)	(1,549.52)	27,554.14		16,041.06
Taxes in Litigation					
Balance 6/30/94	457,304.55	(46,455.50)	(2,609.51	854.88	0.0
WATER/SEWER LIENS					
Committed	678,777.88				
O/S 7/1/93		71,453.56	482.48		
Collections	513,680.86	52,015.97	290.64		
Abatements	2,781.67				
Refunds	1,192.49				
To Tax Title	96,537.44	18,656.38			
To Tax Possession					
Tax Litigation/Deferred		237.79			
Misc Adj.			63.21		
Balance 6/30/94	66,970.40	543.42	255.05		
SEWER CONNECTION LIEN					
Committed					
O/S 7/1/93		17,271.13			

	F/Y'94	F/Y'93	F/Y'92	F/Y'91	Previous Years
Collections		12,669.31			
Abatements					
Refunds					
To Tax Title		4,384.11			
To Tax Possession					
Tax Litigation/Deferred		607.13			
Misc Adj.					
Balance 6/30/94		(389.42)			
TRASH LIEN					
Committed	68.85				
O/S 7/1/93		24,332.48			
Collections	68.85	19,345.84			
Abatements					
Refunds					
To Tax Title		4,423.92			
To Tax Possession					
Tax Litigation/Deferred		193.75			
Misc Adj.					
Balance 6/30/93	0.0	368.97			
PERSONAL PROPERTY					
Committed	946,289.50				
O/S 7/1/93		19,011.79	8,677.74	6,841.98	21,821.60
Collections	933,241.60	14,172.47	5,284.74	171.03	
Abatements	88.46				
Rescinded Abatements					
Refunds	5,622.66	2,120.68	3,877.27		
Misc Adj.	(9.81)				
Balance 6/30/94	18,572.29	6,960.00	7,270.27	6,670.95	21,821.60
MOTOR VEHICLE EXCISE					
Committed	1,483,691.89				
Add'l Committed		315,595.89	7,962.80		
O/S 7/1/93		274,744.11	34,132.57	32,714.80	47,823.68
Collections	1,287,659.21	552,809.72	26,304.58	14,892.39	17,569.86
Abatements	55,863.73	29,778.65	2,456.38	570.00	595.31
Refunds	8,053.25	19,072.45	2,528.71	264.87	132.54
Rescinded Abatements					8,578.25
Misc Adj.	223.75	61.66	43.75		
Balance 6/30/94	148,445.95	26,885.74	15,906.87	17,517.28	38,369.30

TRUST AND INVESTMENTS FUND

Cash and Securities in Custody of Town Treasurer as of June 1994

Conservation	80,082.25
Foster School Fund	14,290.37
Pierce Essay Fund	943.56
Cemetery Perpetual Care Fund	13,292.92
Stabilization Fund	3,357.37
Fairgrieve Memorial Fund	493,596.83
Mahony Family Reward Fund	1,083.79
	$606,647.09

Board of Assessors

NORMAN O. BOUDREAU, CHAIRMAN
BARBARA A. FLANAGAN
MARGARET F. TOMPKINS

Value of Real Estate January 1, 1994	$1,632,774,200.00
Value of Personal Property January 1, 1994	49,105,488.00
Total Value January 1, 1994	$1,681,879,688.00
Total Value January 1, 1994	$1,714,298,946.00

TOTAL LEVY FOR FISCAL YEAR 1995
Tax Rates: RO = $13.25 ; CIP = $21.57

Town	$ 43,442,849.06
State & County	$ 133,461.00
Overlay of Current Year	$ 722,899.14
Gross Amount to be Raised	$ 45,251,151.31
Total Estimated Receipts and Available Funds	$ 19,473,585.50
Net Amount to be Raised on Property	
Personal Property 1994	$ 1,059,222.37
Real Estate 1994	$ 24,718,343.35
Total Taxes Levied on Property 1994	$ 25,777,565.73
Water & Sewer Liens Added to Taxes 1994	$ 663,894.23

MOTOR VEHICLE RATE $25.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	$ 1,913,289.56

Auditor's Report

To the citizens of Tewksbury:

Herewith is the annual report of financial transactions for the fiscal year which ended JUNE 30, 1994.

More detailed information is available upon request.

We - Linda Curtis, Donna Gill and I - are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully,

Thomas J. Berube
Town Auditor

REVENUE

Taxes/Interest/Penalties:		
Personal Property	941,259.04	
Real Estate	22,441,233.45	
Postponed Taxes/Liens	10,078.80	
Tax Liens Redeemed	1,345,161.56	
Motor Vehicle Excise	1,869,509.61	
Penalties/Interest/Legal:		
Tax Titles	329,255.26	
Real/Pers/MVX/Water/Sewer	142,942.90	
Payments in Lieu of Taxes	29,178.67	
Proforma Taxes	1,541.51	
		27,110,160.80
Charges/Fees:		
Sewer Connections	11,200.00	
Misc. Water/Sewer Service	1,683.69	
Water Rates	2,560,176.29	
Sewer Rates	864,855.38	
Water/Sewer Liens/Interest	564,794.98	
Trash Collection	(3,543.67)	
Trash Liens	19,414.69	
Special Sewer Liens	12,669.31	
Ambulance Charges	159,299.72	
Municipal Lien Certificates	62,200.00	
Collector Demands	48,836.28	
RMV Releases	17,260.31	
Sundry Rentals	13,510.00	
Miscellaneous	6,154.49	
Blizzard Reimbursement	9,111.00	
		4,347,622.47
From the Commonwealth:		
Abatements:		
Veterans	13,059.00	
Surviving Spouses	7,700.00	
Blind	3,150.00	
Elderly	46,286.00	
Schools:		
Chap. 70 Aid	5,526,043.00	

Transportation	251,061.00	
Bldg. Assistance	397,735.00	
Police Incentive	105,667.00	
Veterans Benefits	52,477.91	
Lottery/Beano	1,278,271.00	
Highway Maintenance	235,203.00	
State Owned Land	79,224.00	
Muni. Stabilization	78,045.00	
Library Aid	26,002.76	
		8,099,924.67
Other Revenue Sources:		
Hotel Tax	202,834.00	
County Dog Refund	5,496.91	
Investment Earnings	123,626.53	
NESWC Refunds	35,737.77	
Fixed Assets Sales	200.00	
Condo Fee Refund	1,519.72	
		369,414.93
Departmental Fees:		
Manager/Selectmen	266.54	
Cable Franchise	3,866.00	
Assessors	1,794.88	
Treasurer/Collector	6,963.38	
Clerk	28,707.43	
Conservation	757.50	
Planning	5,154.00	
Appeals	6,150.00	
Police	3,406.86	
Special Detail Adm.	41,412.75	
Fire	1,425.82	
Building	7,719.20	
Wiring	16,321.50	
Plumbing	20,506.00	
Weights/Measures	2,487.80	
Dog Officer	1,160.00	
Schools	2,840.37	
Public Works	19,478.80	
Water Connections	40,400.00	
Sewer Connections	52,100.00	
Sewer Applications	3,200.00	
Health	2,286.10	
Recreation	16,177.73	
		284,582.66
Licenses/Permits:		
Alcoholic Beverage	56,291.60	
Selectmen	6,820.00	
Police	8,074.00	
Fire	11,275.00	
Building	95,147.00	
Public Works	450.00	
Parks	825.00	
Health	35,032.90	
		213,915.50
Fines:		
State/Local Courts	97,607.75	
Library	5,306.10	
Parking	11,730.90	
		114,644.75
Total General Fund Revenue		40,540,265.78

EXPENDITURES

Moderator:		
Salary		450.00
Dues/Travel		45.00
Selectmen:		
Salaries - Elected	20,250.46	
Regular	50,980.72	
		71,231.18
Professional Services	31,348.59	
Legal Services	19,735.38	
Office Supplies	3,415.98	
Travel	2,410.98	
Dues	3,983.00	
Other	453.50	
		61,347.43
Town Manager:		
Salaries		166,764.81
Legal Fees	7,305.34	
Office Supplies	1,455.22	
Dues/memberships	978.08	
Travel	3,710.00	
Court Judgments	88,860.55	
Duck Island	225,000.00	
Rubbish Collection	536,000.00	
Rubbish Disposal	972,158.01	
		1,835,467.20
Finance Committee:		
Salaries - Part Time	1,727.88	
Office Supplies	82.75	
Communications	284.23	
Dues	260.00	
		2,354.86
Accounting:		
Salaries - Regular	117,584.37	
Overtime	853.57	
		118,437.94
Office Supplies	647.38	
Travel	483.80	
Dues	55.00	
		1,186.18
Computer System:		
Salaries	23,693.88	
Leases/Contracts	59,715.28	
Maintenance Supplies	2,521.28	
All Other	4,731.82	
		90,662.26
Assessors:		
Salaries - Regular	133,012.51	
Temp. Part-Time	9,886.32	
		142,898.83
Repairs/Maintenance	447.00	
Professional Services	30,923.11	
Consultant Reval.	11,445.76	
Office Supplies	3,168.38	
Local Travel	2,400.00	
Dues	328.50	
		48,712.75

Treasurer/Collector:		
Salaries - Regular	252,093.28	
Perm. Part-time	17,641.70	
Temp. Part-time	2,482.01	
Overtime	8,782.90	
		280,999.89
Repairs/Maintenance	500.00	
Professional Services	136,593.66	
Office Supplies	45,127.30	
Local Travel	228.11	
Dues	140.00	
		182,589.07
Fax Machine	599.99	
Separator	3,995.00	
		4,594.99
Town Counsel:		
Legal Services	102,202.27	
Outside Consultants	11,198.75	
		113,401.02
Personnel Board:		
Salaries - Part Time	3,121.20	
Office Supplies	104.00	
		3,225.20
Employee Services:		
Salaries		9,942.00
Town Clerk:		
Salaries - Elected	45,205.52	
Regular	50,577.56	
Temp. Part-time	3,981.15	
		99,764.23
Repairs/Maintenance	1,606.46	
Professional Services	4,206.62	
Communications	5,070.48	
Supplies	661.27	
Local Travel	293.00	
Dues	170.00	
		12,007.83
Elections:		
Salaries - Temp. Part-time		5,533.25
Prof. Services	1,310.00	
Office Supplies	533.14	
Vote Tabulators	8,074.00	
		9,917.14
Registrars:		
Salaries - Temp. Part-time	2,650.00	
Office Supplies	1,302.44	
		3,952.44
Conservation:		
Communications	549.52	
Office Supplies	323.34	
Dues	285.00	
		1,157.86
Planning Board:		
Salaries - Elected	4,006.26	
Regular	66,441.91	
Overtime	6,015.73	
Temp. Part-time	1,256.29	
		77,720.19
Communications	1,833.60	
Office Supplies	776.18	
Intergovernmental	38.50	
Area Planning Council	7,017.80	
Local Travel	1,000.00	
Dues	274.00	
Printing	2,100.00	
Office Dedication	270.70	
		13,310.78
Zoning Appeals:		
Salaries - Perm. Part-time		3,078.84
Advertising	467.48	
Office Supplies	560.26	
		1,027.74
Land Use Committee:		
Temp. Part-time	266.40	
Office Supplies	12.00	
		278.40
Industrial Commission:		
Office Supplies		106.20
Cable Television:		
Repairs/Maintenance	2,031.25	
Professional Services	2,915.00	
Equipment	703.75	
		5,650.00
Town Hall:		
Salaries - Perm. Part Time		16,723.86
Energy Utilities	15,440.52	
Non-Energy Utilities	13,357.47	
Repairs/Maintenance	2,382.59	
Leases	5,013.38	
All Other	3,041.00	
		39,234.96
Police:		
Salaries - Regular	2,173,260.71	
Perm. Part-time	29,484.50	
Overtime	232,319.77	
Uniform Allowance	19,657.45	
Night Differential	56,693.77	
Buy Back	5,842.99	
Advanced Details	36,431.52	
All Other	29,490.85	
		2,583,181.56
Energy Utilities	12,866.53	
Non-Energy Utilities	9,877.63	
Repairs/Maintenance	40,578.64	
Professional Services	8,711.16	
Communications	8,830.00	
All Other	8,529.40	
Maintenance Supplies	2,308.56	
Office Supplies	7,500.00	
All Other Supplies	15,123.23	
Canine Maintenance	3,130.59	
Local Travel	2,249.35	
Out-of-State Travel	270.00	
Dues	754.00	
		120,729.09
Vehicles/Radio		67,230.46

Auxiliary Police:		
Supplies	855.00	
Dues	144.00	
		999.00
Fire:		
Salaries - Regular	1,820,755.21	
Overtime	297,750.99	
Uniform Allowance	18,938.86	
Training	1,301.40	
Buy Back	3,247.56	
		2,141,994.02
Utilities	21,316.51	
Repairs/Maintenance	47,824.36	
Professional Services	5,607.66	
Communications	7,338.47	
Alarm Maintenance	563.40	
Office Supplies	3,729.67	
Ambulance Supplies	12,500.00	
Unpaid FY93 Bills	1,059.27	
Local Travel	175.00	
Dues	415.00	
Ambulance Billing	12,019.00	
Mutual Aid	45.90	
Staff Development	315.00	
		112,909.24
Hose	3,990.50	
New Apparatus	40,000.00	
Blowers	2,580.00	
Fax Machine	489.90	
HazMat Supplies	920.00	
Exhaust Systems	7,988.00	
Foam Supplies	832.00	
		56,800.40
Building:		
Salaries - Regular	113,677.04	
Perm. Part-time	43,931.33	
Temp. Part-time	26,056.65	
		183,665.02
Professional Services	450.00	
Communications	3,683.81	
Office Supplies	890.47	
Local Travel	3,763.80	
Dues	120.00	
		8,908.08
Sealer of Weights:		
Salary		1,830.00
Supplies		699.95
Civil Defense:		
Salary - Temp. Part Time		913.00
Professional Services	550.00	
Communications	455.00	
Maintenance Supplies	1,677.63	
Office Supplies	270.78	
All Other Supplies	1,656.15	
		4,609.56
Generator		17,481.00

Dog Officer:		
Salaries - Regular	32,551.41	
Temp. Part-Time	3,903.48	
		36,454.89
Energy Utilities	2,613.06	
Non-Energy Utilities	51.03	
Uniforms	250.00	
Supplies	150.00	
Repairs/Maintenance	221.87	
Other Supplies	1,586.39	
		4,872.35
Propane Heater		1,642.00
Parking Clerk:		
Professional Services		1,049.52
Schools:		
Committee Salaries	11,917.00	
Instruction/Administration	10,633,900.00	
Clerical	441,945.00	
Custodial	797,496.00	
Attendance	3,566.00	
Health Service	102,869.00	
Non-Teaching	97,513.00	
All Other	1,800.00	
		12,091,006.00
Energy	554,628.66	
Rentals/Leases	92,960.63	
Professional Services	130,562.91	
Tuition	1,007,046.33	
Pupil Transportation	930,557.34	
Other Purchased Services	10,876.14	
Office Supplies	41,272.30	
Building Equip./Repairs	253,832.09	
Custodial Supplies	105,279.17	
Grounds Supplies	16,698.11	
Educational Supplies	522,447.41	
Equipment Replacement	57,713.76	
Unclassified	27,322.04	
All Other	60,573.63	
		3,811,770.52
Out-of-State Travel		1,864.99
New Equipment		30,052.64
Regional Vocational School		1,889,794.00
Public Works:		
Salaries - Regular	1,464,172.88	
New Position	6,288.32	
Overtime	76,400.09	
Uniform Allowance	5,550.00	
Night Differential	635.60	
Night Call	9,880.00	
Adjustments	995.26	
		1,563,922.15
Energy Utilities	208,760.74	
Water Purchase	65,600.00	
Repairs/Maintenance	90,551.91	
Road Resurfacing	31,697.21	

Machinery	82,270.47	
Drainage	15,948.96	
Rentals/Leases	6,805.37	
Unpaid FY93 Bill	60.30	
Communications	19,829.44	
Office Supplies	4,533.47	
All Other Supplies	96,379.69	
Gasoline/Diesel Fuel	75,000.00	
Chemicals	181,927.15	
Lowell Sewer Usage	189,940.20	
Local Travel	240.00	
Dues	1,786.79	
Court Judgments	1,185.45	
Meter Placement	1,864.08	
		1,074,381.23
5-Ton Dump Truck	72,526.30	
Grader	2,749.00	
Water Sampler	4,200.00	
Gas Chromatograph	10,867.27	
Sidewalk Plow Radio	797.45	
Waste Oil Burner	6,000.00	
Garage Doors	7,956.00	
Gas Burners	2,308.45	
Sweeper	12,296.00	
		119,700.47
Foster School Maintenance		2,281.35
Snow/Ice Removal:		
Salaries - Temp. Part Time	2,472.50	
Overtime	117,167.24	
		119,639.74
Plowing Contractors	211,617.00	
Sand, Salt, etc.	79,382.29	
		290,999.29
Street Lighting		119,607.23
Cemeteries		800.00
Health:		
Salaries - Elected	1,150.00	
Regular	65,802.89	
New Position	5,354.94	
Temp. Part-Time	2,320.30	
Dump Study Salaries	5,795.05	
		80,423.18
Professional Services	11,957.75	
Dump Study	211.96	
HazMat Collection	15,869.00	
Communications	1,762.50	
Office Supplies	1,883.90	
Local Travel	1,176.30	
Dues	241.00	
		33,102.41
Community Action:		
Salaries - Perm. Part Time		28,552,63
Communications	336.00	
Office Supplies	158.80	
All Other	12.00	
		506.80

Council on Elderly:		
Salaries		28,847.42
Utilities	10,720.66	
Repairs/Maintenance	3,500.00	
Professional Services	1,800.00	
Entertainment	11,450.00	
Maintenance Supplies	1,096.18	
Office Supplies	600.00	
All Other Supplies	200.00	
Local Travel	150.00	
Dues	181.80	
Custodian	9,768.36	
Home Care	1,600.00	
Christmas Dinner	3,000.00	
Sr. Volunteers	1,600.00	
Water Heater	1,299.00	
		46,966.00
Veterans Services:		
Salaries - Regular		29,850.72
Office Supplies	561.37	
Dues/Seminars	250.00	
Veterans Aid	45,317.80	
Travel	8.00	
		46,137.17
Patriotic Activities		12,440.00
Library:		
Salaries - Regular	79,365.19	
Overtime	5,592.57	
Perm. Part Time	91,274.04	
Temp. Part Time	2,598.67	
Custodian	7,262.86	
Pages	5,493.16	
		191,586.49
Utilities	10,756.56	
Repairs/Maintenance	2,496.74	
Communications	1,750.00	
Office Supplies	2,100.00	
Other Supplies	37,997.11	
Local Travel	75.00	
Dues	100.00	
Consortium Membership	10,250.00	
		65,525.41
Recreation:		
Salaries - Perm. Part Time	6,443.70	
Temp. Part Time	11,705.95	
Overtime	7,264.20	
		25,413.85
Repairs/Maintenance	510.00	
Communications	804.71	
Office Supplies	163.91	
Dues	50.00	
Programs	10,175.57	
All Other	1,000.00	
		12,704.19

Exceptional Children:		
Salaries - Temp. Part-Time		12,162.54
Recreational	1,404.00	
Supplies	581.89	
All Other	7,525.00	
		9,510.89
Maturing Debt		1,911,421.00
Interest:		
Maturing Debt	1,618,450.72	
Temporary Loans	16,674.46	
		1,635,125.18
Employee Benefits:		
Retirement	1,597,520.00	
Occupational Injury Reserve	29,150.80	
Unemployment Compensation	5,285.41	
Group Insurance	2,668,997.00	
Medicare	72,000.00	
Fire/Liability Insurance	218,607.00	
		4,591,560.21
Assessments:		
Retirees Insurance	8,218.00	
Mosquito Control	27,834.00	
Air Pollution Control	5,726.00	
Parking/RMV Surcharges	9,300.00	
Regional Transit Authority	37,834.00	
School Choice	48,903.00	
County Tax	47,672.00	
		185,487.00
Total General Fund Expenditures		38,864,671.05
Accounts Forwarded to FY95:		
Computer System	16,755.06	
Town Hall Remodeling	223.22	
Town Hall Space needs	2,991.86	
School Summer Salaries	121,479.97	
DPW Utilities	11,639.26	
Consultants/Revaluation	63,554.24	
Landfill Costs	30,000.00	
Lowell Sewer	88,459.80	
Treasurer - Inserter	3,500.00	
Police Vests	18,800.00	
Police E911	25,000.00	
Street Lighting	119.74	
HazMat Collection	9,131.00	
Recreation	1,622.70	
		393,276.85

SPECIAL FUNDS TRANSACTIONS

FUND 12 - School Lunch		
Balance/Receipts;		
Balance Forward	154,246.10	
Local	524,192.31	
Federal	140,318.24	
From Gen. Fund	31,997.00	
		850,753.65
Expenditures:		
Salaries	332,545.56	
Vendors	275,001.71	
		607,547.27
FUND 13 - Road Programs		
Balances/Receipts		
Balances Forward	122,503.50	
Receipts	1,073,500.09	
		1,196,003.59
Expenditures;		
Engineering	14,847.79	
Resurfacing	17,825.00	
Contractor	309,014.03	
Police Details	33,785.50	
Transfers	752,648.00	
		1,128,120.32
FUND 25 - Athletics/Books/Adult Ed.		
Balances/Receipts:		
Balances Forward	47,506.73	
Athletics/Band	71,680.27	
Textbooks	1,899.73	
Adult Education	56,418.25	
Custodian Service	2,788.00	
		180,292.98
Expenditures:		
Salaries	5,785.00	
Athletics Vendors	52,997.14	
Adult Ed. Salaries	57,440.50	
Custodian Services	1,978.34	
		118,200.98
FUND 26 - Library Grant/Forfeitures		
Library Aid Grant	26,002.76	
Criminal Seizures:		
Balance Forward	4,079.06	
Forfeitures	8,156.05	
		38,237.87
Expenditures:		
Transfer to Genl. Fund	26,002.76	
Drug Buys	900.00	
County Distribution	1,091.75	
		27,994.51
FUND 27 - Sundry State Grants		
Balances Forward:		
Hurricane Bob	32,142.71	
Election Hours	13,767.60	
State Census	251.58	
State Primaries	2,907.09	

State Hospital Records	37,668.00	
Drug Control	6,245.41	
D.A.R.E.	2,468.09	
Water Purification	1,671.13	
COA Nutrition Stipend	248.80	
Arts Lottery	8,127.68	
		105,498.09
Various Grants:		
Drug Control	38,375.00	
Police Cruiser Computers	13,725.00	
D.A.R.E.	2,457.89	
Elderly	7,162.00	
Nutrition Stipend	1,200.00	
Arts Lottery	7,743.10	
		70,662.99
Expenditures:		
Hurricane Bob	25,377.82	
Elections	905.00	
Drug Control - Salaries	27,756.32	
Equipment	1,752.00	
Communications	5,245.62	
Supplies	208.28	
Cruiser Computers	13,725.00	
Elderly - Services	2,163.00	
P/T Salaries	4,200.00	
Supplies	1,452.19	
Hearing Impaired	799.00	
Arts Lottery - Adm.	126.83	
Awards	9,193.53	
		92,904.59

FUND 28 - Special School Programs

Balances Forward:		
Team Chairperson	11,562.24	
Teaching Improvement	1,368.64	
MET	650.00	
Collaboration for Children	1,876.05	
Project Charlie	775.27	
Remedial Reading	1,060.49	
Job Outlook	115.00	
Early Childhood	2,488.30	
Math/Science	5,310.99	
Elementary Science	1,146.77	
Pre-Referral	895.00	
Coop Learning	5.14	
		27,253.89
Federal Grants:		
Team Chairperson	166,100.00	
Health Education	112,075.00	
Teaching Improvement	15,225.00	
Literacy Project	10,847.00	
Science/Video	8,386.00	
Project Charlie	17,831.00	
Remedial Reading	131,003.00	
Early Childhood	21,875.00	
Math/Science	9,410.00	
Elementary Science	98.00	
Pre-Referral	10,500.00	
Digital	6,500.00	
Training Survey	5,000.00	
		514,850.00
Expenditures:		
Chairperson - Salaries	155,062.00	
Vendors	12,740.61	
Health Educ - Salaries	44,023.00	
Vendors	67,490.15	
Teaching Improvement. - Salaries	15,819.14	
Vendors	104.00	
Collab. For Children	1,795.50	
Literacy Project - Salaries	756.00	
Vendors	8,555.68	
Science/Video.	2,252.94	
Project Charlie - Sal.	11,322.12	
Vendors	6,270.65	
Remedial Reading - Sal.	125,569.00	
Vendors	3,932.30	
Early Childhood - Sal.	18,181.80	
Vendors	3,015.50	
Math/Science - Salaries	54.00	
Vendors	13,001.40	
Elem. Science	1,237.00	
Pre-Referral	7,348.30	
Digital	545.00	
Training Survey	5,000.00	
		504,076.09

FUND 29 - Various Accounts:

Balances Forward:		
Sales of Town Land	700.00	
Wetlands Protection	15,001.54	
Planning Engineering	41,617.79	
Main St. Design Gifts	44,000.00	
Police Insurance Recovery	4,196.40	
Police Special Details	17,463.25	
Police Union Fees	3,027.25	
D.A.R.E.	1,474.05	
Robo Cop Gifts	608.32	
Fire Insurance Recovery	1,098.93	
Dog Pound Gifts	200.00	
Marcel/Trahan Tree Gift	774.00	
K-Mart School Gift	107.20	
Water Guarantee Deposits	3,257.45	
Private Contractors - Sewer	2,509.00	
Wetland Engineering	2,183.15	
Patriotic Activities Gifts	1,213.18	
Summer Programs	356.50	
		139,788.01
Sundry Receipts:		
Sale of Land	150.00	
Wetlands Filing Fees	4,659.50	
Planning Legal Ads	160.00	
Planning Engineering	20,229.45	
Police Dog Gifts	925.00	

Trans. from G/F	3,075.00	
Police Insur. Recovery	4,723.04	
Special Police Details	478,388.20	
D.A.R.E. Gifts	2,841.00	
Grant	25,031.42	
Robo Cop Gifts	850.00	
Special Fire Details	10,769.12	
Fire Insur. Recovery	1,254.56	
Mutual Aid Reimb.	929.90	
Dog Pound Gifts	50.00	
Dog Sterilization	75.00	
Sch. Insur. Recovery	10,740.26	
School Rentals:		
Center	32,673.37	
Fleming	17,903.46	
Transf. from G/F	11,831.43	
North Street	2,400.00	
Water Guarantee Deposits	10,425.75	
Wetlands Eng Review	5,300.00	
DPW Special Details	3,062.65	
DPW/School Gasoline	16,656.76	
Men's Softball Lights	865.39	
Cinnamon Circle Escrow	1,437.96	
Patriotic Activities Gifts	2,350.00	
Recreation Custodians	3,900.00	
Summer Playground -		
Arts Grant	1,030.00	
		674,688.22
Expenditures:		
Land Sale Refund	150.00	
Wetlands Prof. Services	3,407.75	
Planning Engineering	17,476.10	
Planning Legals	147.40	
Planning Deposit Refunds	75.21	
Police Dog Purchase	4,000.00	
Special Police Details	469,549.04	
D.A.R.E. Gifts	3,497.37	
Grant	5,393.94	
Robo Cop Gifts	5.95	
Police Insurance Repairs	3,239.67	
Special Fire Details	10,769.12	
Fire Insurance Repairs	922.37	
Dog Sterilization Refund	25.00	
Middle Sch. Insur. Repairs	10,740.26	
School Rentals:		
Center - Sundry Vendors	27,599.68	
Fleming - Sundry Vendors	130.00	
Transf. to Fund 30	6,600.00	
North St.-Sundry Vendors	2,125.58	
Guarantee Deposits	5,006.98	
Wetlands Engineer Services	6,107.50	
Special DPW Details	3,062.65	
DPW/School Gas	14,219.63	
Men's Softball Lighting	865.39	
Cinnamom Circle Overtime	1,437.96	
Patriotic Activities Vendors	3,409.63	
Recreation Custodians	3,900.00	
Summer Programs	920.00	
		604,784.18

FUND 30 - Capital Projects

Balances Forward:		
School Heating	50,278.02	
School Roof Repairs	524,228.10	
Handicap Access	338,693.36	
Rte. 38/Common Design	5,772.29	
Water Distribution Program	3,586.97	
North/Main Sts. Water	117,085.04	
Digital Gift - Water Main	11,401.13	
		1,051,044.91
Receipts:		
Bond Art. 30 ATM 92	1,700,000.00	
Other Source Transfs.	145,476.58	
Duck Island Bond	875,000.00	
		2,720,476.58
Expenditures:		
Transferred to:		
Sewers	32,334.00	
School Roofs	17,944.02	
Roofs - Construction	1,582,119.00	
Engineering	608,681.60	
Handicap Assess Engineering	10,534.27	
Construction	326,002.00	
Water Distribution Transfer	3,586.97	
Rte. 38/Common Design	5,772.29	
Digital Water Main	4,770.15	
Water - North/Main Sts:		
Prof. Services	480.00	
Transf. to Sewer	4,657.75	
Construction	111,947.29	
Duck Island	790,144.00	
		3,498,973.34

FUND 35 - Sewer Projects

Balances Forward:		
Foster Road	100,015.99	
Apple Hill	263,935.37	
Main St. Sewer	2,192.18	
		366,143.54
Receipts:		
From Funds 2/30		57,806.99
Expenditures:		
Foster Rd:		
Prof. Services	320.00	
Construction	134,267.59	
Main St.:		
Construction	1,259.62	
Transf. To Fund 30	932.56	
		136,779.77

FUND 80 - Trust Funds

Balances Forward:		
Conservation	77,834.77	
Foster	13,889.31	

Peirce	917.07	
Cemetery	12,919.86	
Stabilization	3,263.14	
Fairgrieve	479,147.51	
Mahoney	2,042.21	
		590,013.87
Earnings:		
Cemetery Care	373.06	
Conservation	2,247.48	
Fairgrieve	14,449.32	
Foster	401.06	
Mahoney	41.58	
Peirce	26.49	
Stabilization	94.23	
		17,633.22
Expenditures:		
Band Stand Lights (Mahoney)		1,000.00

FUND 85 - Agency Funds

Sundry Balances:		
Ambulance Fees	328.38	
Dog Fees (County)	5,400.00	
Police Gift - Stickers	250.00	
Seabrook Gift	1,542.65	
Defibrillator Gifts	1,674.31	
CPR Program	87.00	
Fire Gift-Supplies	503.00	
Ambulance Gifts	345.00	
Farrah Gift	150.00	
Bid Deposits	1,715.00	
Security Deposits	1,350.00	
Insurance Recovery	780.08	
Recycling Bins	410.00	
Committee - Gift	669.52	
		15,204.94
Receipts:		
Licenses/Fees:		
Dogs	9,784.00	
Sporting	11,966.95	
Seabrook Safety Program	133.00	
Fire Gift - Defibrillators	1,841.00	
DPW Security Deposits	3,000.00	
DPW Insurance Recovery	3,489.20	
Recycling Bins	652.00	
Recycling Gifts	759.47	
Health Fair Gifts	354.92	
		31,980.54
FUND 85 (Cont.)		
Expenditures:		
Dog Licenses - Clerk	2,052.00	
County	8,849.50	
Sporting Fees - Clerk	294.45	
State	11,650.00	
Seabrook Safety Equip.	527.16	
Defibrillator Supplies	918.43	
CPR Supplies	48.15	
Refunded Bid Deposits	500.00	
Security Refunds	2,350.00	
Insurance Repairs	3,156.52	
Recycling Committee	322.62	
Health Fair - Salaries	137.06	
Supplies	217.86	
Medicare Deductions	1.99	
Transfer to Gen. Fund	328.38	
		31,354.12
FUND 90 - Fixed Debt		
Outstanding:		
Water Mains	2,028,000.00	
Water Meters	15,000.00	
Water Treatment Plant	4,245,000.00	
School Construction	2,295,000.00	
School Roofs	5,172,000.00	
School Asbestos Rem.	304,500.00	
School Heating	965,500.00	
Roads	10,000.00	
Town Hall Repairs	20,000.00	
Sewers	5,800,000.00	
Duck Island	875,000.00	
		21,730,000.00

GENERAL FUND BALANCE SHEET
JUNE 30, 1994

ASSETS

Cash	2,231,391.56	
Petty Advances	550.00	
Personal Property Taxes	61,294.89	
Real Estate Taxes	409,094.42	
Less Allowances	(327,488.52)	
Tax Liens/Possessions	2,196,978.26	
Deferred/Litigated Taxes	35.96	
Motor Vehicle Excise	247,125.14	
Special Sewer Liens	(389.42)	
Water/Sewer Rates/Liens	1,189,593.20	
Misc. Water Services	9,732.07	
Trash Collection/Liens	368.97	
Ambulance Service	13,552.75	
Veterans Services	39,678.58	
Total Assets		6,071,517.86

LIABILITIES & FUND BALANCES		
Accounts Payable		44,335.58
Accrued Payrolls		134,282.09
Accrued Vendors		23,884.37
Accrued Payroll Withholdings:		
Medicare	4,088.94	
Savings Bonds	378.53	
Tax Sheltered Annuities	26,308.23	
Blue Cross	372,615.23	
		403,390.93

Net Unlocated Cash Overage		506.39
Abandoned/Unclaimed Property		40,547.17
Unclaimed Tax Refunds		55,529.80
Deferred Revenue:		
Real/Personal	142,900.79	
Tax Titles/Possessions	2,196,978.77	
Taxes in Litigation	35.96	
Motor Vehicle Excise	247,125.14	
Water/Sewer Rates	1,189,593.20	
Water/Sewer Service	10,926.90	
Trash/Liens	368.97	
Special Sewer Liens	(389.42)	
Ambulance	13,552.75	
Veterans	39,678.58	
		3,840,771.64
Total Liabilities		4,543,247.97
Fund Balances:		
Teachers Pay Deferral	(500,000.00)	
Reserved/Encumbrances	393,276.85	
Petty Cash Reserve	550.00	
Over Assessments	2,304.00	
Under Assessments	(58,851.00)	
Snow/Ice Deficit	(309,625.03)	
Overlay Deficits	(3,596.13)	
Unreserved (E & D)	2,082,249.85	
Overlay Surplus	10, 822.30	
Court Judgements	(88,860.95)	
Total Fund Balances		1,528,269.89
Total Liabilities/Fund Balances		6,071,517.86

BALANCE SHEETS
VARIOUS SPECIAL FUNDS

FUND 12
SCHOOL LUNCH

Cash	243,206.38	
Reserved Fund Balance		243,206.38

FUND 13
ROADS

Cash	501,471.56	
Various Road Construction		47,488.28
Resurfacing		20,070.28
Foster Road		70,086.79
No. Billerica Road		363,826.21

FUND 25
SCHOOL REVOLVING ACCOUNTS

Cash	62,092.00	
Athletics/Band		45,701.19
Textbooks		6,503.03
Adult Education		9,204.48
Custodians		683.30

FUND 26
MISC. ACCOUNTS

Cash	5,550.13	
Drug Forfeitures		5,550.13

FUND 27
SUNDRY STATE GRANTS

Cash	78,320.31	
Hurricane Bob		6,764.89
Elections		12,862.60
Census		251.58
Primary		2,907.09
State Records		37,668.00
Drug Control		9,658.19
Water Purification		1,671.13
Arts Lottery		6,550.42
D.A.R.E.		(10.20)
COA Stipend		(3.39)

FUND 28
SPECIAL SCHOOL PROGRAMS

Cash	38,027.80	
Team Chair		9,859.63
MET		650.00
Health Education		561.85
Teacher Improv.		670.50
Collaborative		80.55
Literacy		1,535.32
Science/Video		6,133.06
Project Charlie		1,013.50
Remedial Reading		2,562.19
Job Outlook		115.00
Early Childhood		3,166.00
Math/Science		1,665.59
Elem. Science		7.77
Pre-Referral		4,046.70
Coop Learning		5.14
Digital Grant		5,955.00

FUND 29
VARIOUS GIFTS, ETC.

Cash	209,692.05	
Wetlands		16,253.29
Planning Engineering Deposits		44,308.53
Highway Design		44,000.00
Dog Pound		250.00
Dog Sterilization		50.00
Tree Planting		774.00
Police D.A.R.E. Gifts		817.68
Federal D.A.R.E. Grant		19,637.48
Water Guarantee Deposit		8,676.22
Private Contractor Eng. Review		2,509.00
Wetlands Engineering Deposits		1,375.65
Summer Playgrounds		466.50
Police Insur. Recovery		5,679.77
Police Special Details		26,302.41

Police Union Fees		3,027.25
Fire Insur. Recovery		1,431.12
Fire Aid Reimb.		929.90
Town Land Sales		700.00
K-Mart School Gift		107.20
Robo-Cop		1,452.37
Center School Rental		5,073.69
Flemings School Rental		23,004.89
North St. School Rental		274.42
School/DPW Gas/Diesel Fuel		2,437.13
Patriotic Activities Gifts		153.55

FUND 30
CAPITAL PROJECTS

Cash	272,548.15	
Duck Island		84,856.00
School Roof Repairs		178,904.08
Water Distribution		6,630.98
Handicap Access		2,157.09

FUND 35
SEWER SYSTEM

Cash	287,170.76	
Foster Rd. Sewer		8,235.39
Apple Hill Sewer Extension		263,935.37
North St. School Sewer		15,000.00

FUND 80
TRUSTS

Cash	606,647.09	
Conservation		80,082.25
Foster School		14,290.37
Peirce		943.56
Cemetery		13,292.92
Stabilization		3,357.37
Fairgrieve		493,596.83
Mahoney		1,083.79

FUNDS 81-82
BANK BOOK COLLATERAL

Books in Treasurer's Custody	326,594.65	
Planning Board Projects		297,594.65
Sewer Installers Bonds		29,000.00

FUND 83
SECURITY DEPOSITS

Cash	500.00	
Ahern		500.00

FUND 85
AGENCY

Cash..	16,327.85	
Defibrillators		3,251.88
DPW Security Deposits		1,500.00
DPW Insurance Recovery		1,112.76
Seabrook Project		1,148.49
Fire CPR Program		38.85
Fire Gifts		503.00
DPW Bid Deposits		1,615.00
Recycling Bins		1,102.00
County Dog Fees		4,204.50
Merrimack Meadows Gift		250.00
Ambulance Supplies Gift		345.00
Farrah Guidance Gift		150.00
Recycling Gifts		1,106.37

FUND 90
DEBT

Maturing Debt	21,730,000.00	
Sewer Phase I		1,920,000.00
Andover St. Sewer		230,000.00
Sewer Phase II		1,200,000.00
Sewer Phase III		2,040,000.00
School Const. - 1982		2,295,000.00
Andover/North Streets Sewer		320,000.00
Roads		10,000.00
Water Meters Phase II		15,000.00
Water Treatment Plant		4,245,000.00
Town Building Repairs		20,000.00
High School Heating		965,500.00
Heath Brook Asbestos		304,500.00
Main St. Sewer (ATM91)		90,000.00
Water Mains (ATM91)		2,028,000.00
Heath Brook Roof (STM91)		497,000.00
School Roof Repairs		4,675,000.00
Duck Island		875,000.00

FUND 91
BOND ISSUES

Loans Authorized - Unissued	3,688,037.00	
Sewer - 1988		2,600,000.00
Roads - 1989		163,037.00
Water - 1991		375,000.00
Heath Brook Roof (STM91)		150,000.00
Various Roof Repairs (ATM92)		400,000.00

FY94 Appropriation Recap

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	450.00	450.00	
Travel	50.00	30.00	20.00
Dues	50.00	15.00	35.00
SELECTMEN			
Elected Salaries	21,000.00	20,250.46	749.54
Regular Salaries	50,981.00	50,980.72	.28
Professional Services	32,124.70	31,348.59	776.11
Legal Services	22,000.00	19,735.38	2,264.62
Office Supplies	3,463.00	3,415.98	47.02
All Other	469.30	453.50	15.80
Local Travel	1,845.00	995.00	850.00
Out-of-State Travel	3,155.00	1,415.98	1,739.02
Dues	4,469.00	3,983.00	486.00
MANAGER			
Regular Salaries	166,795.00	166,764.81	30.19
Rubbish Collection	538,000.00	536,000.00	2,000.00
Rubbish Disposal	976,703.00	972,158.01	4,544.99
Professional Services	10.00		10.00
Bairstow Legal Fees	7,305.34	7,305.34	
* Landfill Costs	30,000.00		30,000.00
Communications	90.00		90.00
Office Supplies	1,790.00	1,455.22	334.78
Duck Island Agreement	225,000.00	225,000.00	
Car Allowance	3,710.00	3,710.00	
Dues	1,000.00	978.08	21.92
** Court Judgement		88,860.55	
FINANCE COMMITTEE			
Clerical Salaries	2,475.00	1,727.88	747.12
Communications	500.00	284.23	215.77
Office Supplies	100.00	82.75	17.25
Dues	260.00	260.00	
Reserve Fund	50,000.00	29,722.00	20,278.00
ACCOUNTING			
Regular Salaries	117,590.00	117,584.37	5.63
Overtime	2,800.00	853.57	1,946.43
Supplies	1,795.00	647.38	1,147.62
Travel	550.00	483.80	66.20
Dues	55.00	55.00	
COMPUTER SERVICES			
Salary	24,323.00	23,693.88	629.12
Leases/Contracts	70,000.00	59,715.28	10,284.72
Maintenance Supplies	3,000.00	2,521.28	478.72
All other	8,000.00	4,731.82	3,268.18

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
ASSESSORS			
Regular Salaries	133,041.65	133,012.51	29.14
Temp. P/T Salaries	9,962.35	9,886.32	76.03
Repairs/Maintenance	600.00	447.00	153.00
Professional Services	31,000.00	30,923.11	76.89
* Revaluation	65,000.00	1,445.76	63,554.24
Office Supplies	3,170.00	3,168.38	1.62
Travel	2,400.00	2,400.00	
Dues	330.00	328.50	1.50
TREASURER/COLLECTOR			
Regular Salaries	255,262.00	252,093.28	3,168.72
Perm. P/T Salaries	18,106.00	17,641.70	464.30
Temp. P/T Salaries	2,690.00	2,482.01	207.99
Overtime	9,850.00	8,782.90	1,067.10
Repairs/Maintenance	500.00	500.00	
Professional Services	143,631.00	136,593.66	7,037.34
Office Supplies	48,000.00	45,127.30	2,872.70
Travel	250.00	228.11	21.89
Dues	200.00	140.00	60.00
Fax Machine	950.00	599.99	350.01
Separator	3,995.00	3,995.00	
* Inserter	3,500.00		3,500.00
TOWN COUNSEL			
Professional Services	114,500.00	113,301.02	1,198.98
PERSONNEL			
Temp. P/T Salary	3,124.00	3,121.20	2.80
Printing	200.00	75.00	125.00
Supplies	100.00	29.00	71.00
EMPLOYEES SERVICES			
Salaries	9,942.00	9,942.00	
CLERK			
Elected Salaries	45,400.00	45,205.52	194.48
Regular Salaries	50,915.00	50,577.56	337.44
Temp. P/T Salary	6,586.00	3,981.15	2,604.85
Repairs/Maintenance	1,675.00	1,606.46	68.54
Professional Services	4,357.00	4,206.62	150.38
Communications	5,253.00	5,070.48	182.52
Office Supplies	1,133.00	661.27	471.73
Travel	400.00	293.00	107.00
Dues	230.00	170.00	60.00
ELECTIONS			
Temp. P/T Salaries	10,000.00	5,533.25	4,466.75
Professional Services	2,450.00	1,310.00	1,140.00
Supplies	2,100.00	533.14	1,566.86
Voting Machines	12,000.00	8,074.00	3,926.00
REGISTRARS			
Temp. P/T Salaries	2,650.00	2,650.00	
Supplies	1,411.00	1,302.44	108.56

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
CONSERVATION			
Communications	600.00	549.52	50.48
Supplies	600.00	323.34	276.66
Dues	310.00	285.00	25.00
PLANNING			
Elected Salaries	4,100.00	4,006.26	93.74
Regular Salaries	67,589.52	66,441.91	1,147.61
Temp. P/T Salaries	2,266.00	1,256.29	1,009.71
Overtime	6,142.48	6,015.73	126.75
Communications	1,860.00	1,833.60	26.40
Supplies	900.00	776.18	123.82
Printing	2,450.00	2,100.00	350.00
Deed Recording	150.00	38.50	111.50
Area Govt. Council Dues	7,018.00	7,018.00	
Travel	1,000.00	1,000.00	
Dues	450.00	274.00	176.00
Dedication Ceremony	700.00	270.70	429.30
APPEALS			
Perm. P/T Salaries	4,320.00	3,078.84	1,241.16
Legal Advertising	2,698.00	467.48	2,230.52
Office Supplies	832.00	560.26	271.74
LAND USE COMMITTEE			
Temp. P/T Salaries	300.00	266.40	33.60
Office Supplies	100.00	12.00	88.00
INDUSTRIAL COMMISSION			
Professional Services	400.00		400.00
Communications	100.00		100.00
Office Supplies	370.00	106.20	263.80
Travel	100.00		100.00
CABLE TV			
Repairs/Maintenance	2,031.25	2,031.25	
Professional Services	4,825.00	2,915.00	1,910.00
New Equipment	703.75	703.75	
TOWN HALL			
Perm. P/T Salaries	16,738.00	16,723.86	14.14
Energy Utilities	16,305.00	15,440.52	864.48
Non-Energy Utilities	16,145.00	13,357.47	2,787.53
Repairs/Maintenance	2,400.00	2,382.59	17.41
Leases	5,140.00	5,013.38	126.62
All Other	3,041.00	3,041.00	
POLICE			
Regular Salaries	2,237,095.00	2,173,260.71	63,834.29
Perm. P/T Salaries	29,492.00	29,484.50	7.50
Overtime	236,400.00	232,319.77	4,080.23
Uniform Allowance	20,300.00	19,657.45	642.55
Night Differential	69,809.00	56,693.77	13,115.23
Buy-Back Time	10,000.00	5,842.99	4,157.01
All Other	30,809.00	29,490.85	1,318.15
Advance Details	36,500.00	36,431.52	68.48
Energy Utilities	14,500.00	12,866.53	1,633.47
Non-Energy Utilities	10,550.00	9,877.63	672.37
Repairs/Maintenance	41,669.00	40,578.64	1,090.36

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Professional Services	9,956.00	8,711.16	1,244.84
Communications	9,040.00	8,830.00	210.00
All Other	8,550.00	8,529.40	20.60
Maintenance Supplies	3,000.00	2,308.56	691.44
Office Supplies	7,500.00	7,500.00	
All Other Supplies	16,786.00	15,123.23	1,662.77
K-9 Maintenance	3,500.00	3,130.59	369.41
Local Travel	2,463.00	2,249.35	213.65
Out-of-State Travel	270.00	270.00	
Dues	855.00	754.00	101.00
New Vehicles/Radios	67,237.00	67,230.46	6.54
* Safety Vests	18,800.00		18,800.00
* E-911 Installation	25,000.00		25,000.00
AUXILIARY POLICE			
Professional Services	250.00		250.00
All Other Supplies	855.00	855.00	
Dues	176.00	144.00	32.00
FIRE			
Regular Salaries	1,824,353.00	1,820,755.21	3,597.79
Overtime	302,771.00	297,750.99	5,020.01
Uniform Allowance	18,958.00	18,938.86	19.14
Buy-Back Time	5,394.00	3,247.56	2,146.44
Training	13,287.00	1,301.40	11,985.60
Utilities	24,500.00	21,316.51	3,183.49
Repairs/Maintenance	48,000.00	47,824.36	175.64
Professional Services	5,800.00	5,607.66	192.34
Employees Assistance	2,500.00		2,500.00
Communications	7,725.00	7,338.47	386.53
Alarm Maintenance	1,000.00	563.40	436.60
Office Supplies	4,500.00	3,729.67	770.33
Ambulance Supplies	12,500.00	12,500.00	
Unpaid FY93 Bills	1,059.27	1,059.27	
Travel	200.00	175.00	25.00
Dues	600.00	415.00	185.00
Mutual Aid	150.00	45.90	104.10
Ambulance Billing	13,400.00	12,019.00	1,381.00
Staff Development	600.00	315.00	285.00
Hose	4,000.00	3,990.50	9.50
New Apparatus Lease	40,000.00	40,000.00	
PPV Blowers	2,600.00	2,580.00	20.00
Fax Machine	500.00	489.90	10.10
HazMat Cleaner	1,000.00	920.00	80.00
Foam Supplies	850.00	832.00	18.00
Diesel Exhaust Systems	7,988.00	7,988.00	
BUILDING			
Regular Salaries	115,029.00	113,677.04	1,351.96
Perm. P/T Salaries	43,932.00	43,931.33	.67
Temp. P.T Salaries	26,057.00	26,056.65	.35
Professional Services	450.00	450.00	
Communications	4,050.00	3,683.81	366.19
Office Supplies	1,000.00	890.47	109.53
Travel	3,800.00	3,763.80	36.20
Dues	130.00	120.00	10.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
WEIGHTS/MEASURES			
Temp. P/T Salaries	1,830.00	1,830.00	
Supplies/Mileage	700.00	699.95	.05
CIVIL DEFENSE			
Temp. P/T Salaries	913.00	913.00	
Professional Services	575.00	550.00	25.00
Communications	460.00	455.00	5.00
All Other	50.00	46.92	3.08
Maintenance Supplies	1,680.00	1,677.63	2.37
Office Supplies	275.00	270.78	4.22
All Other Supplies	1,625.00	1,609.23	15.77
Generator	17,500.00	17,481.00	19.00
DOG OFFICER			
Regular Salaries	32,553.00	32,551.41	1.59
Temp. P/T Salaries	4,120.00	3,903.48	216.52
Energy Utilities	2,632.00	2,613.06	18.94
Non-Energy Utilities	205.00	51.03	153.97
Repairs/Maintenance	300.00	221.87	78.13
Uniforms	250.00	250.00	
Office Supplies	150.00	150.00	
Other Supplies	1,650.00	1,586.39	63.61
Propane Heater	1,742.00	1,642.00	100.00
PARKING CLERK			
Professional Services	2,200.00	1,049.52	1,150.48
SCHOOLS			
* All Salaries	12,244,482.77	12,123,002.80	121,479.97
All Vendors	3,811,558.60	3,811,558.60	
Out-of-State Travel	1,864.99	1,864.99	
All Outlay	30,052.64	30,052.64	
PUBLIC WORKS			
Regular Salaries	1,468,204.00	1,464,172.88	4,031.12
New Position	6,697.00	6,288.32	408.68
Overtime	76,508.00	76,400.09	107.91
Uniform Allowance	7,150.00	5,550.00	1,600.00
Differential	1,040.00	635.60	404.40
Night Call	9,880.00	9,880.00	
Pay Adjustments	1,000.00	995.26	4.74
* Energy Utilities	220,400.00	208,760.74	11,639.26
Water Purchase	65,600.00	65,600.00	
Repairs/Maintenance	90,600.00	90,551.91	48.09
Road Resurfacing	32,000.00	31,697.21	302.79
Machinery	82,500.00	82,270.47	229.53
Drainage	16,000.00	15,948.96	51.04
Leases	7,000.00	6,805.37	194.63
Unpaid FY93 Bills	80.40	60.30	20.10
Communications	20,500.00	19,829.44	670.56
Office Supplies	5,000.00	4,533.47	466.53
All Other Supplies	96,400.00	96,379.69	20.31
Gas/Diesel Fuel	75,000.00	75,000.00	
Chemicals	182,000.00	181,927.15	72.85
* Lowell Sewer Use	278,400.00	189,940.20	88,459.80
Travel	1,000.00	240.00	760.00
Dues	1,800.00	1,786.79	13.21
Damage Settlements	2,000.00	1,185.45	814.55
Meter Replacement	3,000.00	1,864.08	1,135.92

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
New Dump Truck	72,666.00	72,526.30	139.70
New Grader	3,000.00	2,749.00	251.00
Water Sampler Lease	4,200.00	4,200.00	
Gas Chromatograph	11,344.00	10,867.27	476.73
Sidewalk Plow Radio	800.00	797.45	2.55
Waste Oil Burner	6,000.00	6,000.00	
Garage Doors	8,000.00	7.956.00	44.00
Gas Burners	2,520.00	2,308.45	211.55
Sweeper	12,296.00	12,296.00	
Vacant Building Maint.	3,940.00	2,281.35	1,658.65
SNOW/ICE REMOVAL			
** Temp. P/T Salaries	1,015.00	2,472.50	-1,457.50
** Overtime	45,000.00	117,167.24	-72,167.24
** Contractors	20,000.00	211,617.00	-191,617.00
** Materials	34,999.00	79,382.29	-44,383.29
STREET LIGHTING			
Electricity	126,595.00	119,607.23	6,987.77
CEMETERIES			
Professional Services	1,400.00	800.00	600.00
HEALTH			
Elected Salaries	1,150.00	1,150.00	
Regular Salaries	65,888.00	65,802.89	85.11
New Position	5,737.00	5,354.94	382.06
Temp. P/T Salaries	4,125.00	2,320.30	1,804.70
Dump Study Salaries	10,800.00	5,795.05	5,004.95
Professional Services	14,100.00	11,957.75	2,142.25
Dump Study	1,600.00	211.96	1,388.04
* HazMat Collection	25,000.00	15,869.00	9,131.00
Communications	2,000.00	1,762.50	237.50
Office Supplies	1,995.00	1,883.90	111.10
Travel	1,500.00	1,176.30	323.70
Dues	250.00	241.00	9.00
COMMUNITY ACTION			
Perm. P/T Salaries	28,553.00	28,552.63	.37
Communications	575.00	336.00	239.00
Office Supplies	200.00	158.80	41.20
Other Supplies	75.00	12.00	63.00
Van Purchase	2,000.00		2,000.00
ELDERLY			
Regular Salaries	28,848.00	28,847.42	.58
Utilities	11,700.00	10,720.66	979.34
Repairs/Maintenance	3,500.00	3,500.00	
Professional Services	1,800.00	1,800.00	
Entertainment	11,450.00	11,450.00	
Maintenance/Supplies	1,100.00	1,096.18	3.82
Office Supplies	600.00	600.00	
All Other Supplies	200.00	200.00	
Travel	150.00	150.00	
Dues	182.00	181.80	.20
Janitor	9,769.00	9,768.36	.64
Home Care	1,600.00	1,600.00	
Christmas Dinner	3,000.00	3,000.00	
Senior Volunteers	1,600.00	1,600.00	
Water Heater	1,299.00	1,299.00	

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
VETERANS SERVICES			
Regular Salaries	29,854.00	29,850.72	3.28
Office Supplies	750.00	561.37	188.63
Travel	100.00	8.00	92.00
Dues	500.00	250.00	250.00
Aid	79,500.00	45,317.80	34,182.20
EXCEPTIONAL CHILDREN			
Temp. P/T Salaries	12,193.00	12,162.54	30.46
Recreational	1,580.00	1,404.00	176.00
All Other	9,145.00	7,525.00	1,620.00
Supplies	900.00	581.89	318.11
PATRIOTIC ACTIVITIES			
All Other	12,440.00	12,440.00	
LIBRARY			
Regular Salaries	79,371.00	79,365.19	5.81
Perm. P/T Salaries	91,310.00	91,274.04	35.96
Temp. P/T Salaries	2,602.00	2,598.67	3.33
Overtime	7,696.00	5,592.57	2,103.43
Janitor	7,263.00	7,262.86	.14
Pages	5,500.00	5,493.16	6.84
Utilities	12,500.00	10,756.56	1,743.44
Repairs/Maintenance	2,500.00	2,496.74	3.26
Communications	1,750.00	1,750.00	
Office Supplies	2,100.00	2,100.00	
All Other Supplies	38,000.00	37,997.11	2.89
Travel	75.00	75.00	
Dues	100.00	100.00	
Consortium Membership	10,250.00	10,250.00	
RECREATION			
Perm. P/T Salaries	6,528.00	6,443.70	84.30
Temp. P/T Salaries	11,742.00	11,705.95	36.05
Overtime	7,265.00	7,264.20	.80
Repairs/Maintenance	836.00	510.00	326.00
Communications	1,200.00	804.71	395.29
All Other	1,000.00	1,000.00	
Office Supplies	600.00	163.91	436.09
Travel	100.00		100.00
Dues	200.00	50.00	150.00
Programs	15,300.00	10,175.57	5,124.43
MATURING DEBT			
Principal Payments	1,911,421.00	1,911,421.00	
Interest	1,618,490.00	1,618,450.72	39.28
Temp. Loan Interest	38,967.00	16,674.46	22,292.54
EMPLOYEE BENEFITS			
Occupational Injury	46,000.00	29,150.80	16,849.20
Unemployment Comp.	7,200.00	5,285.41	1,914.59
Group Insurance	2,668,997.00	2,668,997.00	
Medicare	72,000.00	72,000.00	
FIRE/LIABILITY INSURANCE			
Premiums	223,799.00	218,607.00	5,192.00

* Forward to FY95
** Deficit

Salaries

John Anderson	27,350.73	Robert McCarthy	23,413.48	Leanne M. Babine	25,993.32
Norma J. Aylward	18,526.02	Muriel McGowan	10,861.88	Gary Ballou	3,200.00
Kathleen Baker	41.45	Christine L. McGrath	80,620.64	Sandra Barnett	36,155.24
Delores Barlow	19,026.02	James McGuire	51,585.93	Donald R. Barry	42,260.17
David F. Beattie	173.04	George A. Morse	22,805.42	Cynthia A. Basteri	40,159.44
Henry A. Benson	34,506.88	Richard H. Newton	28,364.69	Lawrence J. Basteri, Jr.	48,510.11
Priscilla Betses	37,209.36	William J. Oleson	5,170.62	Mary A. Beattie	340.00
Jeanne F. Blackstone	18,553.97	Roy Osterberg	26,390.75	Linda Beaulieu	9,221.01
Christopher Boder	6,016.79	Donald C. Page	26,991.92	Elinor Belooin	13,115.80
Patricia Boucher	19,456.37	Raymond C. Penney	1,702.12	Tina A. Bennett	1,127.75
Daniel J. Bradley, Sr.	7,414.33	Joseph M. Petros	6,795.98	Tania Bernard	241.80
Loreen R. Bradley	20,797.18	Kenneth M. Philbrook	8,509.48	Judith K. Berube	37,515.19
Theresa D. Brown	23,530.26	Deborah A. Rocco	3,413.85	Sandra C. Bettencourt	40,554.02
Josephine C. Campo	39,683.88	Valerie E. Rogers	19,402.01	Nancy Billings	38,770.46
William Carlson	1,550.00	Anthony Romano	54,263.78	Dale E. Black	37,260.42
Rose M. Cochran	4,572.94	John Ryan	75,041.17	Mark G. Blanchet	3,500.00
Judith Colman	17,744.82	Anita Sartori	23,760.64	Anthony Blandini	38,012.45
Paula B. Coppola	22,057.56	Barry J. Savard	584.02	Gail A. Bliss	9,991.44
William P. Cuskey, Jr.	27,066.23	Kurt Schimmelbusch	19,201.49	Joanne Blondin	9,480.46
Jorge Braz Dasilva	22,056.81	Beverly M. Shattuck	9,556.96	Roseanne Boghossian	38,902.72
Michelina Deangelis	60,993.80	Colette Starliper	48.66	Linda Boucher	6,280.19
William Degrogorio	81,195.12	John A. Stoddard	144.20	Rita Boudreau	9,162.28
Henry Dewing	13,875.44	Phillip J. Stone	26,299.05	Warren Bowen	42,225.50
John B. Dey	10,739.28	Michael B. Sullivan	55,471.27	Albert W. Bradley	42,248.58
Benedict J. Dobbin	13,765.10	Thomas F. Sullivan, Jr.	29,618.18	Thomas M. Bradley	2,000.00
Anne Duncan	30,906.08	Barbara Tanner	51,805.88	Kathleen Brandt	13,101.25
June Fowler	18,701.84	Anne M. Thomas	97.33	Arlene Breault	40,846.52
Michael P. Gagnon	3,370.69	Nancy G. Thompson	23,760.64	John C. Bresnahan, Jr.	41,223.36
Joseph Paul George	37,834.10	Peter G. Thuillier	33,832.82	Kimberly J. Bresnahan	27,594.81
Thomas M. Gilbride	30,907.78	Elaine M. Tower	19,226.19	Jennifer Briggs	1,500.00
George C. Greenman	36,201.90	Joel A. Trull	29,618.18	Catherine Brimer	36,515.24
Richard E. Griffin	50,857.49	William Tsimtsos	60,144.03	Elaine F. Briniton	34,425.81
H. Herrick Hawkins	29,538.53	Joseph C. Walsh	66,260.76	Jennifer M. Brooks	10,315.24
Patricia A. Hegarty	4,665.54	John Weir	60,144.03	Deborah Brown	187.46
Richard G. Hernandez	20,110.16	Town of Tewksbury	9,462.20	Joseph P. Buckley	41,567.50
Robert K. Howard	14,659.13	Temp Ed Associates, Inc.	1,494.00	Maureen A. Buckley	36,515.24
John N. Hynes	27,965.60	Cynthia Abate-Upson	39,172.61	Kimberly A. Bujold	13.00
Joanne Kearns	24,054.56	Carole Acone Callahan	43,582.86	Virginia Bunting	36,171.36
James J. Kelleher	1,903.44	Mary L. Adams	11,511.68	Cheryl Burris	26.00
John J. Laffey	25,782.04	Lisa J. Alexander	29,985.70	Pearl Burton	15,002.22
William P. Leccese	54,530.38	Charles Allen	41,465.73	Antoinette Byrnes	40,409.82
Thomas W. Lovett	51,496.13	Douglas W. Anderson	5,759.00	Virginia Callahan	44,846.52
Bruce Alan MacDonald	27,712.82	Kevin C. Anderson	833.32	David R. Carciofi	2,200.00
Mary MaGuire	37,046.67	Jason Andrews	33,559.99	Gertrude M. Carey	41,900.17
Eileen Mahoney	13,435.443	Robert P. Appolloni	40,119.58	Cindy L. Chase	2,145.00
James Maniscalco	865.20	Henrietta L. Araujo	39,140.37	Deborah A. Ciampa	1,666.64
Louis E. Marion, Jr.	29,913.44	Florence F. Arnold	8,573.58	Joan Ciambella	36,052.47
Daniel N. Martin	34,549.47	Linda J. Austin	13,305.80	Karen Cintolo	27,514.21
Kevin P. McArdle	56,490.51	James T. Auten	39,759.58	Carlton Clark, Jr.	40,846.52
Joseph F. McCann	32,121.16	Brian Aylward	9,566.32	John C. Clarke	42,236.93

Deborah J. Cody	27,874.21	Joseph P. Foley	144.00	Dianne L. Kelley	9,325.27
Maureen Whitehead	40,504.52	Kathleen Ford	8,785.30	Maureen P. Kelley	37,026.19
Annamae Coffin	1,000.00	Marilyn H. Fowler	6,776.37	Jean B. Kyser	6,057.94
Marjorie Conlon	34,937.08	Leo Frechette	10,878.00	Arlene King	41,465.73
Thomas Conlon	40,728.76	Joan Friedman	40,846.52	Pauline J. King	36,515.24
Kathleen J. Connell	23,519.50	Jan H. Fuller	40,914.02	Mary Kinnon	322.40
Scott J. Consaul	1,666.64	M. Elizabeth Gaffney	42,946.88	William Kirwin	40,005.58
Karla Conway	41,465.73	Carole Anne Gallo	39,500.37	Patricia Koravos	29,483.70
Jacqueline Cote	818.27	Sal J. Gallo	41,980.77	Iris Koumantzelis	27,669.54
Edward D. Cremins	39,187.62	Louis A. Garceau	41,170.21	Joanna Krainski	42,993.65
Robert K. Cullen	41,721.52	Eileen T. Gardner	36,116.02	Patricia A. Krol	40,923.24
Maryann M. Damian	336.00	Frances Gath	36,515.24	Barbara E. Krueger	40,621.52
Diane Davos	28,485.34	Louise A. Gearty	478.32	Elizabeth Kyle	45,462.38
Ann L. Deal	6,902.19	Arlene M. Gorski	2,110.88	Susan Lachance	39,500.37
Alma A. Davis	42,260.17	Donna Graham	40,164.39	Mary Laffey	37,410.81
Meredith DeBow	42,260.17	Mary Jayne Gray	41,465.73	Susan Lamotte	36,533.24
Joseph Delgrosso	31,299.17	Mary-Jo Griffin	120.90	Patricia Lannon	35,965.74
Madeline O'Brien	36,515.24	Maureen C. Gropman	41,660.32	Joseph A. LeProhon	40,307.70
Joseph J. Dermody, Jr.	23,705.61	Richard Gropman	40,854.74	Cynthia L. Lavallee	33,953.70
Linda A. Diprimic	1,430.00	Sheila Gurry	35,934.24	Nancy Laws	13,669.48
Patricia Dias	38,340.21	Linda Hair	41,105.73	Frederick Leahy	43,135.17
Mary Diciaccio	9,092.72	Yvonne M. Hall	26,399.13	Donna Lecam	41,956.57
Edward K. Dick	2,666.64	Gail M. Hamilton	35,140.24	Alfred Leclair	40,846.52
Leo Dirocco	5,700.00	Bonita Hansberry	40,570.14	James L. Leclair	40,335.81
Edward J. Doherty	2,499.96	Richard A. Harris	3,093.00	Steven Levine	47,406.99
Barbara Donaghy	39,467.80	Christine Hassan	36,525.32	James M. Lightfoot	2,232.00
Ann M. Donnelly	7,110.09	George Hazel	3,500.00	Patricia A. Lightfoot	9,063.39
Deborah Donnelly	728.00	Patricia A. Hegarty	8,484.40	Sharlene Locker	44,813.27
John L. Donoghue	44,908.52	Trudy Hennemuth	33,226.27	Judith E. Lodi	36,634.23
Alfred P. Donovan	3,500.00	Mary Herlihy	35,949.99	Raymond Loosen	40,846.52
Ronald Drouin	3,663.20	Brian J. Hickey	37,138.06	Janice Lunn	41,465.73
Barbara G. Duarte	36,515.24	Carole Holmy	40,121.68	Pamela Lussier	13,515.80
Marie C. Dube	39,140.37	Judith A. Hopkins	22,912.15	Anita MacDonald	44,054.02
Henri A. DuFour	40,726.73	Robert Horgan	40,846.52	Luanne MacDonald	2,028.00
Joseph M. Dunn	2,501.00	Karen Houghton	672.00	Robert MacDougall	51,691.04
Gale F. Hanna Durkin	4,368.37	Linda House	19,038.78	Ann Maloney	20,299.87
Judith Ann Dziadosz	5,915.45	Cynthia Howard	1,079.00	James T. Maiella	2,200.00
George Economou	36,155.24	Debra Nicole Huber	1,500.00	Rosamond Malatesta	4,357.42
Cassandra M. Edell	37,636.39	Dorothy Hudak	27,779.87	Linda Malone	34,971.44
Eleanor Edelstein	39,500.37	Maureen Jackman	36,515.24	Robert B. Maloney	40,846.52
Kathryn A. Ehresman	10,606.88	Isabel L. Jankelson	40,984.96	Anne Maloy	36,652.13
Susan M. England	2,826.86	August P. Jardin	40,519.44	John Maloy	41,346.29
Lorraine H. Enos	2,171.00	John F. Jarek	44,845.51	James Manley, II	35,934.24
Geraldine Evangelista	2,123.88	Donna L. Joyce	26.00	Mary Manseau	41,498.37
Annina Faraci	41,137.97	Jane Juszkiewicz	9,164.22	Robert L. Manzi	44,605.73
Katherine M. Favreau	104.00	George Kalarites	42,718.76	David Marcus	36,835.24
Rose Marie Curley	5,319.60	Marcia A. Kalarites	42,038.03	Elsa A. Marsh	35,674.47
Nancy Farreyforsyth	40,537.82	Maureen Kane	36,188.33	Sandra Marsh	1,911.00
Mary Feick	34,809.08	Kaspar Kasparian	40,691.04	Domenic Martinello	192.00
Colleen Fentross	168.00	James P. Kastritis	38,235.83	Carla D. Mason	9,566.32
Martha A. Feran	6,108.93	Patricia A. Keddie	1,561.63	Jody L. Masse-Arikian	39,589.98
Elaine Fiske	36,515.24	Barbara A. Keefe	6,391.66	Helen Matysczak	35,370.58
Judith I. Fitzgerald	9,220.04	Louise E. Kelley	8,428.06	Linda S. Mayer	75.00
Chester Flynn	2,000.00	Jane A. Kelley	40,268.20	Elaine Maxwell	36,994.23
Michael T. Fitzpatrick	10,309.30	Joan E. Kelley	31,410.21	Monica McBrine	15,136.74
Dorothy Foley	40,856.60	Mary Pepin Kennedy	39,140.37	Evelyn D. McCabe	6,275.79

Robert F. McCabe	44,047.52	Rogert Pilat	40,607.00	Barbara J. Sullivan	6,347.43
Karen M. McClendon	78.00	Claire Piscione	37,426.93	Dolores A. Sullivan	43,534.66
Pamela McDade	36,911.07	William Piscione	46,414.48	Donald Sullivan	46,270.33
Anne McDermott	39,140.37	Ann M. Policelli	175.50	James Sullivan	2,200.00
Patricia R. McDonnell	37,980.21	Gail A. Pollard	34,824.83	Mary L. Sullivan	41,900.17
Carolyn A. McLaughlin	5,819.66	Cheryl D. Porcaro	39,618.69	Mary T. Sullivan	3,500.00
Maureen McNamara	40,486.52	Mary A. Primerano	40,846.52	Rosemary G. Sullivan	6,206.27
Maureen McSheehy	36,664.46	Stephen Prodanas	42,606.62	Stella F. Sullivan	39,589.98
Brenda McWilliams	36,525.32	Julia M. Quinn	192.00	Nadine B. Sutliff	31,623.19
Jennifer A. Merrill	9,750.32	Kathryn Quinn	36,515.24	Donna L. Tanner	41,779.40
Patricia Meuse	833.32	Elinor A. Read	40,846.52	Patricia Tellier	40,599.09
Sharon McArdle Milenavich	40,037.82	Claire Reed	36,515.24	Lisa J. Terris	30,281.22
Kathleen Mofield	35,934.24	Frances Renaud-Stephan	41,900.17	Betty Ann Themeles	36,125.14
Donna B. Mooney	40,016.42	Gerald Rideout	46,337.17	Christine Themeles	37,390.24
Kathleen J. Mootrey	27,514.21	Gerald Rideout, II	2,200.00	Susan Thorne	39,140.37
Denise Morandi	35,169.08	Maureen Rideout	39,551.24	Estate of Eileen Tibbetts	29,326.60
Joseph E. Morello	2,127.95	Elaine Riley	13,176.25	Janice M. Tibbetts	432.00
Carol G. Moriarty	150.00	Bonnie L. Roberts	36,155.24	Priscilla Titus	33,699.55
Therese H. Morin	4,016.22	Marimargaret Roberts	40,846.52	William Traveis	43,201.69
Mary C. Morris	9,221.01	Elizabeth C. Robinson	2,494.32	Kim M. Troisi	2,093.00
Mary Louise Morris	37,754.69	Sarah M. Robson	195.00	Mary E. Turcotte	6,220.17
Joanne M. Morrissey	8,892.52	Carol Rodgers	32,575.42	Betty Turner	29,628.57
Sharon J. Moser	12,694.32	Daniel Rogacki	35,674.47	Barbara A. Vanasse	200.00
Richard Mousseau	40,846.52	Ann Romano	2,833.32	Lutgarda A. Vicari	273.00
David Mullen	36,316.44	Kristine MacInnis	2,200.00	Barbara Vitallo	36,515.24
Elaine Mullen	36,187.48	Cathy Ronan	42,792.28	Sheila Walsh	27,514.88
Lois E. Murphy	13,103.94	Amy Rossi	540.00	Elaine Walsh	19,376.11
Mary Murray	41,948.53	Geraldine Rubico	34,839.31	Thomoas M. Walsh, Jr.	40,388.23
Joseph Musumeci	42,067.27	Joan Ryan	36,515.24	Karen Ann Ware	36,515.24
Mary A. Nawn	6,618.78	Sandra Jean Ryan	13,583.44	Robert Ware	9,286.30
Lisa Neary Hughes	36,176.58	Carol A. St.Germain	40,037.82	Mary D. Waterman	1,534.00
Jefferey F. Nelson	3,559.00	Agnes Sacramone	42,380.94	John S. Weir	9,490.32
Carlene Neumann	40,984.96	Carol Sagro	40,854.74	Mary T. Weisse	1,833.32
Linda Novelli	41,504.19	Denise Marie Saindon	33,980.63	Doris M. Westaway	80.00
Brenda A. O'Brien	41,996.34	Sandra Samojeden	29,160.74	Alfred J. White	42,413.18
Daniel G. O'Brien	38,212.81	Shirley Sanford	36,515.24	Joy White	31,231.77
Joanne O'Brien	39,500.37	Elizabeth Santos Zambella	36,515.24	Rose M. White	41,640.59
Marilyn P. O'Brien	41,419.40	Tracy L. Saraceni	1,107.00	Karen M. Whitehouse	686.40
Norris O'Brien	40,486.52	Charlotte Sargent	715.00	Roger Whittlesey, Jr.	48,843.44
Ann O'Hara	36,515.24	Mary Sarsfield	12,929.24	Jacqueline Williamson	36,155.24
Victoria M. O'Leary	949.00	Richard Schadlick	40,846.52	Cheryl Witham	8,785.30
Marcia Osterman	20,357.56	Susan Scofield	36,155.24	Doris Worthington	12,852.37
Glenn W. Osterman	40,502.64	Eugene Sdoia	41,465.73	Warren J. Yaeger	40,502.64
Rita O'Sullivan	39,500.37	Gail Shinberg	43,029.40	Jennie Zantuhos	36,515.24
Richard Otis	39,269.33	Shirley A. Silver	448.50	Richard Zbieg	41,688.10
Stephanie Pagiavlas	40,365.58	Diane N. Slezak	11,305.48	Elaine Zunino	302.82
Elizaabeth F. Papik	40,486.52	Margaret Smith	9,241.01	Town of Tewksbury	9,073.04
Lisa E. Parker	3,684.38	Thomas Smith	1,878.50	City of Lowell Police Dept.	400.00
Roy Patterson	2,000.00	Barbara A. Sousa	206.56	Town of Andover	140.00
Susan Patterson	36,170.99	Judith A. Stella	364.00	C of Nashua Police Department	448.02
George Paul	42,340.73	Vasilike J. Stevens	6,451.92	Temp Ed Associates, Inc.	81,525.00
Dorothy Peach	9,164.22	Donald Stewart	40,549.52	Linda Appleman	2,665.77
Kathleen Penney	9,121.01	Charlotte Stone	9,750.32	Joan Barnaby	7,640.95
Frederick Penza	44,052.17	Janice R. Stotelmyre	884.00	Maureen Bedard	8,018.84
Ronald O. Perrin	2,222.00	Patricia Stratis	40,365.58	Paula M. Beecher	124.20
Marjorie A. Petalas	41,700.16	Carole Sullivan	40.846.52	Barbara A. Curtin	6,848.98

Carolyn M. Desisto	6,809.52	Mildred Patterson	8,812.84	William Dooley	31.50
Janet M. Davis	854.94	Sarah M. Robson	88.49	Patricia Flynn	186.50
Joan E. Dey	53,196.40	Julie Connolly	6,615.02	Dawn Nolan	1,568.40
Mary P. Dibella	5,083.68	Deborah A. Rocco	195.61	Teresa Lightfoot	1,313.28
Judy Dickinson	8,857.88	Sandra Ryan	5,652.69	Jeremiah Delaney	11,896.00
Marie Difabio	9,095.96	Elizabeth Ryder	9,393.92	Patricia Hennessy	17,517.00
Jane M. Donovan	721.90	Mary Ellen Slater	1,221.18	Catherine Mazzuchi	13,634.00
Susan Donofrio	1,942.93	Barbara Stevens	11,039.54	John McCarthy	2,343.00
Anna B. Dobbin	8,598.90	Mary Sullivan	60.46	Loretta Miggos	40,653.00
Angela Doucet	746.72	Holly Tellier	7,137.43	Thomas Monahan	40,567.00
Kathleen Donohue	557.35	Joyce Terris	1,240.42	David R. Sargent	12,944.00
Lynne Dykeman	7,343.39	Ivane Thibodeau	11,028.95	Sandra Stevens	13,632.00
Theresa C. English	239.10	Janice M. Woodman	8,514.64	Cornelius J. Barry	23,548.84
Sandra C. Ethier	7,543.38	Sandra A. Barbeau	49,577.43	Ellsworth K. Hart	4,727.03
Terri Fortunato	1,540.85	Edwina Hudson	33,266.26	Frank Coolidge	13,154.00
Agnes Fowler	9,472.16	Helen O'Donnell	33,824.30	George Gibson	13,520.00
Carole Friedman	11,113.95	Barbara Hague	25,762.64	Linda DiPrimio	3,051.00
Deborah Gardiner	925.49	Sarah Jarossi	25,345.12	Pamela Brothers	1,717.30
Marie J. Gleason	7,121.48	David G. Cressman	67,021.00	Thomas Carbone	43,829.05
Lucy Jacobsen	79.18	Diane Cedorchuk	6,688.99	Charles Coldwell	350.00
Roberta A. Hackett	715.03	Phyllia Huse	1,899.00	Charlotte Cooper	450.00
Judith A. Hanlon	7,682.58	Stewart Coleman	1,837.20	John Devine	10,977.80
Rosemary Indelicato	5,918.75	Mary MacDonald	1,590.00	Christine Levin	1,753.37
Rochelle Hastings	10,457.47	Kim Kirk	31.50	William Lindsey	350.00
Janet Hubert	9,659.32	Deborah Foley	1,326.45	Barbara Westaway	24,161.04
Mildred E. Large	3.47	Carolyn Merritt	1,327.50	Norman Boudreau	32,812.71
Pauline J. Lebel	90.09	Ronald Perrin	1,284.30	Barbara Flanagan	9,851.67
Susan E. Mann	3,422.11	Kevin Cedorchuk	544.20	Margaret Tompkins	9,851.67
Carla A. Marcotte	582.17	Julie Orio	1,309.95	Linda Lawrie	23,431.17
Dianna M. McNulty	249.95	Michael Perkins	544.20	Anne MacGilvray	28,840.22
Donna McKenna	46.28	Holly Perrin	11.25	Cynthia Trudeau	35,071.69
Lorraine McPhee	10,913.57	Mark Siracusa	544.20	Thomas Berube	59,427.62
Lorraine MacLeod	1.16	Chris Toppin	528.45	Linda Curtis	27,045.35
Concetta M. Miranda	7,365.58	Chester Flynn	4,906.14	Donna Gill	35,498.55
Dolores Montecalvo	9,212.82	Christine Barbato	2,177.10	Elizabeth A. Carey	49,489.00
Patricia A. Napoli	17,014.16	Kathleen Bowen	168.90	Angela T. Callahan	7,786.00
Marie Nolan	8,899.71	Deborah Cooke	1,327.50	Kathleen M. Collins	33,644.00
Janet Palermo	312.05			Geraldine Murphy	19,076

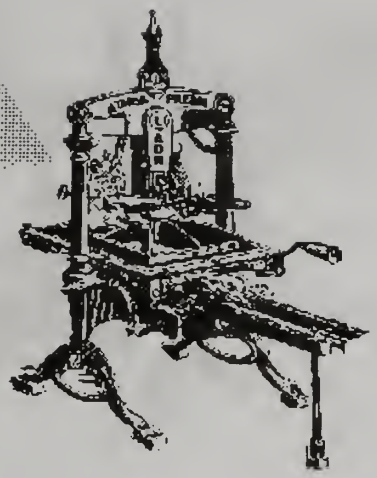
	Regular	Overtime	Total		Regular	Overtime	Total
William Blakeney, Jr.	39,545.94	163.39	39,709.33	Robert Calistro	38,555.22	6,171.42	
Mamie Burke	24,385.68	664.27	25,049.95	Michael P. Callahan	36,875.83	6,918.24	
Warren Carey	50,127.54	-0-	50,127.54	Michael T. Callahan	33,522.87	1,208.60	
Mary Casazza	687.62	-0-	687.62	Stephen Cotugno	41,564.35	3,685.08	
Theresa Gillette	25,556.07	-0-	25,556.07	Virginia Coviello	30,101.22		
Doris Harding	783.53	-0-	783.53	MaryJo Daley	33,317.48	7,144.01	
Elizabeth Johnson	17,516.02	-0-	17,516.02	Joseph Dogherty	36,612.28	5,753.68	
Ellen Keefe	544.44	-0-	544.44	Daniel Donovan	37,043.89	7,488.40	
Dorothy Lightfoot	28,807.10	1,791.11	30,598.21	Oscar Forero	36,829.33	4,375.50	
Patricia Qua	657.70	-0-	657.70	Robert Fowler	56,168.42	16,222.35	
William Rose	20,443.02	1,557.78	22,000.80	James Giasullo, Jr.	39,740.34	6,736.10	
Janet Smith	22,956.92	483.71	23,440.63	Russell Gourley, Jr.	40,500.06	6,396.39	
David Sullivan	48,205.59	3,376.30	51,581.89	James Graham	65,715.26	462.85	
David Austin	46,340.93	9,357.90		Donald Greer, Jr.	37,196.39	3,560.85	
John Burris	43,833.73	7,117.48		Paul Guttadauro	18,909.73	2,459.82	

	Regular	Overtime	Total
Richard Hamm	37,248.29	7,123.60	
Michael Hazel	40,355.29	7,334.82	
Timothy Holden	18,047.78	1,504.17	
Brian Hurley	36,135.34	4,087.13	
Edward Kearns	42,662.03	4,279.26	
Joseph Kearns	21,995.23	4,953.70	
Scott Keddie	38,691.66	6,464.45	
Gary Kerr	36,878.85	5,989.77	
David Levy	47,188.29	7,395.07	
John Lightfoot	40,782.48	5,040.06	
Robert Little	34,996.89	5,528.99	
Richard Mackey	40,264.89	7,024.08	
Russell McGlauflin	36,434.98	6,544.56	
Timothy Niven	43,074.16	8,192.98	
John O'Neill	42,829.83	7,580.30	
Stephen Powers	38,370.65	6,580.74	
Kenneth Rapoza	36,110.85	3,285.70	
Bruce Reed	53,715.68	13,579.16	
James Ryan	52,381.10	11,942.46	
Thomas Ryan	74,594.93		
Daniel Sitar	36,873.04	6,093.88	
Michael Sitar, Jr.	45,772.28	9,332.86	
Daniel Small	36,312.73	2,727.03	
Donna Jean Smith	31,007.72	5,308.84	
Albert Vasas	36,739.67	6,695.92	
Jon Viscione	37,292.55	5,346.96	
Vance Vonkahle	37,735.94	2,886.72	
Edward Wilson, Jr.	36,112.58	4,715.47	
George Yost	52,996.97	14,130.58	
Philip Zerofski	45,572.31	8,038.56	
Amari, Peter	58,194.28	41.76	
Barry, John	42,022.06	4,988.00	
Bolton, Leonard	36,936.97	2,569.39	
Budryk, Robert	43,191.93	10,612.84	
Carroll, Robert	55,795.99	6,119.04	
Coviello, Christopher	35,859.28	3,384.74	
DeLucia, Joseph	45,123.54	12,615.70	
DiCalogero, Anthony	61,494.43	4,636.12	
Doherty, Paul	44,132.14	256.00	
Doherty, Paul Jr.	35,635.99	5,391.06	
Donovan, Al	49,927.96	1,156.41	
Ferrelli, Linda	14,152.04	170.14	
Ford, Ralph	55,848.57	7,027.04	
Gundrum, Denise	74,821.45	-0-	
Hazel, George	64,607.52	6,442.88	
Hodgdon, James	42,389.12	6,780.10	
Hood, James	36,031.72	5,160.99	
Jamieson, Walter	73,495.63	-0-	
Jop, Walter	53,987.92	6,026.71	
Kandrotas, Stephen	57,597.75	3,734.16	
Lafortune, Raymond	35,340.92	5,006.49	
Landers, Richard	52,260.25	2,081.73	
Latta, William	43,849.77	2,703.88	
Layne, Debra	35,073.08	2,728.33	
Layne, Warren	60,706.53	4,694.43	
Layne, William	54,420.20	3,684.89	
Luz, James	48,602.76	2,732.46	
Mackey, John	89,941.57	-0-	
Maille, Jerillee	34,382.28	350.56	
Martin, Edward	68,383.56	6,465.77	
McKenna, James	54,074.39	6,233.47	
Morris, Connie	14,184.74	382.07	
Pappas, Francis	36,031.72	3,618.47	
Perry, Henry	45,671.71	7,751.64	
Perry, Mark	35,340.92	3,410.10	
Peterson, Dennis	53,903.49	27,218.21	
Powers, John	46,310.24	3,348.02	
Reese, Kevin	39,449.22	5,682.47	
Ringwood, Paul	46,284.39	7,734.76	
Schwalb, William	35,267.90	289.30	
Sheehan, Michael	33,741.57	344.80	
Sheehan, Timothy	40,187.64	3,248.71	
Stephens, Allan	44,146.13	3,473.35	
Suarez, Jeffery	35,568.00	1,680.93	
Sullivan, Edward	14,086.64	-0-	
Tanguay, Roger	36,058.74	3,384.29	
Thomas, Paul	40,788.85	1,318.05	
Tumenas, William	35,752.49	2,491.32	
Warren, Brian	34,382.28	2,456.16	
Westaway, Robert	35,383.53	6,081.82	
Wood, Mark	14,086.20	108.34	
Higginbotham, Maryellen	38,363.23	1,891.71	
Newton, Eileen	20,124.55	-0-	
Terrazzano, Virginia	27,070.82	455.48	
Hadley, Herbert	10,446.56	-0-	
Banusciewicz, Brian	429.25		429.25
Bettencourt, Lisa	157.25		157.25
Desmarais, Elisabeth	48,274.63		48,274.63
Gaffney, Mary	18,125.99		18,125.99
Goguen, Mary	187.00		187.00
Goguen, Michael	2,216.70		2,216.70
Haines, Elinor	25,410.50	2,515.40	27,925.90
Hazel, Erin	1,778.63		1,778.63
Huse, Kimberly	1,785.00		1,785.00
Kutcher, Mary	24,909.75	794.16	25.703.91
McLaughlin, Mary	25,355.37	793.69	26,149.06
Moore, Frances	33,292.28		33,292.28
Rice, Joseph	2,239.20		2,239.20
Roussell, Conor	1,398.35		1,398.35
Salvato, Joyce	12,915.16	165.84	13,081.00
Sullivan, Barbara	882.35		882.35
Toppin, Joanne	554.14		554.14

Index

Agriculture Commission 101
Appeals 78
Appointed Committees 7
Appointive Officers 6
Appropriation Recap 136
Assessors 125
Auditor 125
  Balance Sheet 133
Biograph 5
Building Department 105
Community Action 101
Conservation Commission 79
Council on Aging 100
Dog Officer 78
Elected Officers 6
Election Results — Town 9
  Special Town 10
  State Primary 11
  General 16
Fire Department 107
Government Districts 8
Health Board 103
Historic Commission & Historic Society 102
Homecoming Committee 102
Housing Authority 82
In Memoriam 3
Library Trustees 97
Mosquito Control Project 109
Parking Clerk 80
Personnel Board 78
Planning Board 77
Police Department 105
Public Works 108
Recreation 100
Registrars 80
Salaries 143
Schools:
  Committee Report 110
  Enrollment 115
  General Information 114
  Guidance Services 112
  Shawsheen Valley Tech. School 119
  Staff 115
  Superintendent's Report 111
Selectmen's Report 75
Town Clerk 79
Town Counsel 77
Town Manager 75
Town Meetings — Warrants Annual, ... 24
  Special: January 26, 1994 52
  May 4, 1994 54
  October 4 & 11, 1994 56
Treasurer/Collector 122
Veterans' Services 81

Notes



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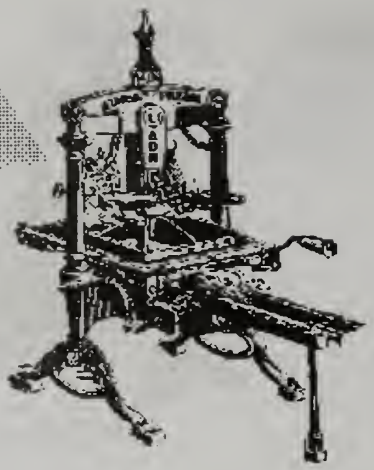
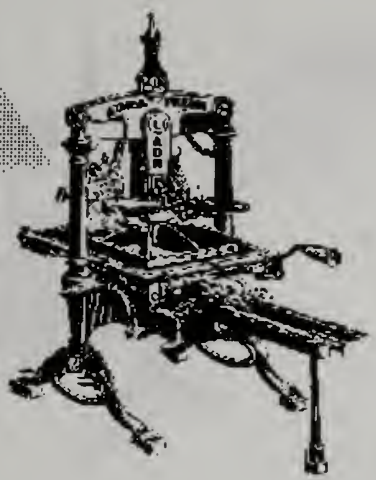


Notes



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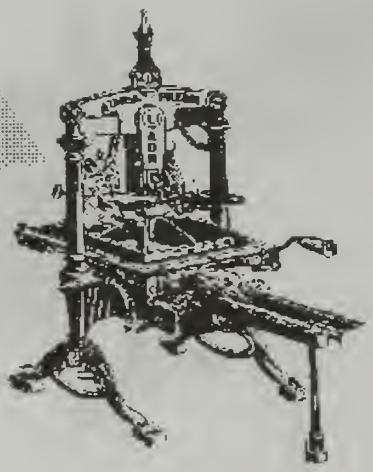
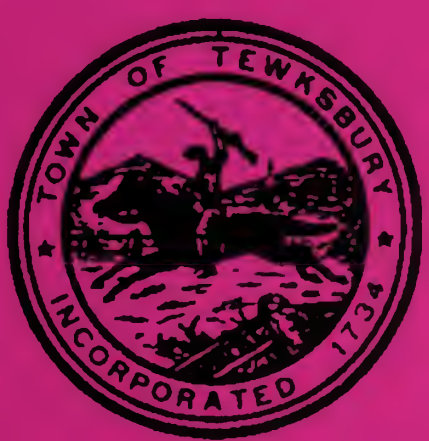


At Your Service

GENERAL INFORMATION	640-4300
AMBULANCE	851-7355
Assessors, Town Hall	640-4330
Auditor, Town Hall	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner (DPW Building, Whipple Rd.)	640-4430
Community Action Committee (Medical Transport)	640-4488
Conservation Commission (DPW Building, Whipple Rd.)	640-4365
FIRE DEPARTMENT	
To Report a Fire	851-7355
Other Fire Information	640-4410
Health Board (DPW Building, Whipple Rd.)	640-4470
Housing Authority (Livingston Street)	851-7392
Library Harold J. Patton, Town Hall Ave.	640-4490
Parking Clerk, Town Hall	640-4356
Planning Board (DPW Building, Whipple Rd.)	640-4370
Plumbing Inspect./Electrical Inspect. (DPW Build.)	640-4435
POLICE DEPARTMENT, 935 Main Street	
Emergency	851-7373
Admin-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
PUBLIC WORKS DEPARTMENT, 999 Whipple Road	
Superintendent/Administration Office	640-4440
Engineering Department	640-4440
Highway Department	640-4440
Park Department (Livingston Street)	640-4462
Sewer Department	640-4440
Snow and Ice Emergency	640-4443
Tree Department	640-4440
Water Dept. (For Emergencies, Call Police Dept)	640-4448
Water Treatment Plant	858-0345
Recreation Dept. (DPW Building)	640-4460
Rubbish Disposal	851-6321
SCHOOL DEPARTMENT	
Athletic Director	851-6796
Loella Dewing School, 1469 Andover St.	851-4316
Heath Brook School, Shawsheen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Dept., 320 Pleasant St.	851-3771/851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011/851-2022
North Street School, 133 North Street	851-7376
Special Ed. Office	851-6796
Louise D. Trahan School, Salem Rd.	658-3119
Superintendent of Schools, Center School, 139 Pleasant St.	851-7347
School Business Office, 139 Pleasant St.	851-6248
Sealer of Weights and Measures	851-2055
Selectmen, Town Hall	640-4300
Senior Citizens Drop-In Center, 175 Chandler St.	640-4480
Town Cable TV	851-0341
Town Clerk, Town Hall	640-4355
Town Manager, Town Hall	640-4310
Treasurer/Tax Collector, Town Hall	640-4340
Veterans Agent, Town Hall	640-4485
Voters Information, Town Hall	640-4355
Water Billing Dept., Town Hall	640-4350
Welfare Department, Middle St., Lowell	454-8061
Wire Inspector (DPW Building)	640-4430
CITIZENS INFORMATION SERVICE:	
Office of the Secretary of State	1-800-392-6090
Senator, Edward Kennedy (Boston)	1-617-565-3170
Senator, John Kerry (Boston)	1-617-565-8519
Congressman, Martin Meehan (Lowell)	459-0101
State Senator, John O'Brien (Boston)	1-617-722-1612
State Representative, James Miceli (Boston)	1-617-722-2745

Annual Report

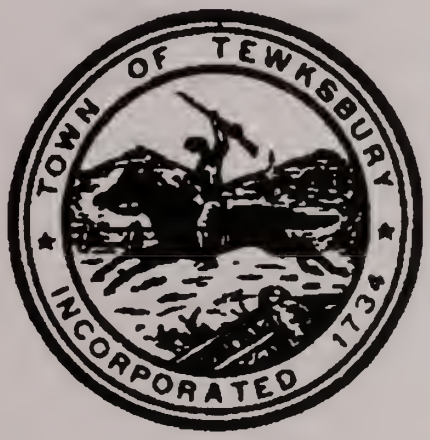
Town of Tewksbury Massachusetts



1995

Annual Report

Town of Tewksbury Massachusetts



1995

Printed by Athol Press Inc., Athol, MA. 01331

1995
IN MEMORIAM

Ruth M. Anderson	School Committee	1965-1973
	Regional School Committee	1965-1973
	Elementary Building Committee	1966-1969
	Long Range School Planning	1966-1972
	Library Trustee	1964-1967
	Secondary School Building Committee	1971-1974
Dennis J. Bradley	Retired, Department of Public Works	1959-1982
Julie F. Brown	Election Staff	
William Granfield	Retired, Building Inspector	1973-1987
James Kane	Sgt. Police Department, Retired	1954-1965
Frances M. Joyce	Election Staff	
John J. McCarthy	Assistant Building Inspector	1987-1995
	Planning Board	1973-1974
Edith M. McCormack	Election Staff	
Robert F. McDonald	Council On Aging	1967-1975
	Community Action Advisory	1972-1977
George A. Nuttall, Sr.	Retired Building Inspector	
	Building Code Committee	1972-1974
Gladys E. Sheehan	Election Staff	
Dorothy C. Sullivan	Election Staff	
Hetta M. Thompson	Council On Aging	1980-1994
	Outstanding Senior Citizen	1977
	Governors Citation	1973
	Silver Dove Award	1993

General Government

Biograph
Town Officers *Elections*
Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. **Town:**
Tewksbury, Massachusetts
Incorporated in 1734

2. County:
Middlesex, ss.

3. **Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. **Population:**
1970 — 22,755
1980 — 24,478
1990 — 28,304
1995 — 27,629

5. **Land Areas:**
20,70 square miles;
10,789.5 acres assessed

6. **Density:**
Person per square mile:
1970 — 1099
1980 — 1182
1990 — 1367
1995 — 1335

7. **Climate:**
Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.

9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. wet and moist and of good texture along the central and northern sections

10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. **Form of Government:**
Open Town Meeting

Elected Officers

SELECTMEN

Thomas G. Conlon	1997
Kevin C. Anderson	1997
Joseph P. Gill	1998
Richard Hanson	1998
Joan Dunlevy, Chairman	1996

BOARD OF HEALTH

Edward Sheehan	1997
Charles Coldwell	1998
William Lindsey, Chairman	1996

TOWN CLERK

Elizabeth Carey	1996

MODERATOR

James Coakley	1996

PLANNING BOARD

Rick Krause	1999
David J. Plunkett	2000
Brian O'Connor, Chairman	1996
Cheryl Busch	1997
Robert Fowler	1998

SCHOOL COMMITTEE

Ruth Perrin	1996
Douglas W. Sears	1998
Scott Consaul	1997
Edward Dick	1998
Edward Doherty	1996
Scott Consaul	1997

SCHOOL COMMITTEE-REGIONAL TECHNICAL

Patricia M. W. Meuse	1998
Richard Griffin	1996

TRUST FUND COMM.

Jason Rizzo	1997
Warren R. Carey	1998
Michael Kelley	1996

LIBRARY TRUSTEES

Donna Haines	1997
Maureen Kelley	1997
Nancy M. Boyle	1998
M. Eileen McDonagh	1998
Marjorie Conlon	1996
Carol Hazel	1996

HOUSING AUTHORITY

Louise Gearty	1999
Linda Brabant	2000
Rolland J. Roy	1996
Mary Delaney	1998
Steven Reynolds, Governor Appt.	1996

Appointive Officers

Town Manager - David G. Cressman
Exec. Sec'y - Sandra Barbeau
Town Counsel - Charles Zaroulis
Animal Inspector - Pam Brothers
Appraisers - Bd. of Selectmen
Attendance Officer - George Hazel
Auditor - Thomas Berube
Chief Assessor - Norman Boudreau

BOARD OF APPEALS

Thomas Gannon	1997
Dianna Giasullo	1998
Edward Johnson, Chrm.	1996

ASSOCIATE MEMBERS

Judy Norton	1996
Timothy Lynch	1996

BOARD OF REGISTRARS

Edward Creamer	1998
Robert Hunter	1996
Elizabeth Carey, Clerk	1996
Beverly Bennett	1997

BUILDING COMMISSIONER
Thomas Monahan, Acting Commissioner

CIVIL DEFENSE DIRECTOR, Michael Sitar

CONSTABLES TERM TO EXPIRE 1998

Sandra Barbeau	Walter McAvoy
Henry E. Sullivan	David Hicks
Edwina Hudson	Herbert Hadley
Robert Zampell	Yvonne R. Bozek
Walter Collins	Theresa Cooper
Harold Morang	Donald Stout
Mary Raddatz	Cheryl Laffey
David H. Muscovitz	Wilfred Lambert
Timothy Lynch	Thomas Flynn
John D. Sullivan	Bernard Brouillette
Steven Richardson	Steven J. Santoro
Edward Murphy	Richard R. Bienvenue
Edward Martin	Greg A. Danas
Barbara J. Sullivan	Edward F. Clark
Nelson J. Thompson	Edward F. Clark, Jr.
George A. Danas	Robert DeBenedetto
Peter Danas	Anthony Saia
Karl E. Norton	Ronald J. Stidsen
Philip J. Bernard	Salvatore Mele

DOG OFFICER — Walter Collins

FENCE VIEWERS

Marsha Hunt	1996
Jae Gray	1996

WEIGHERS

George Brazee	Domenic Pensanailli
Brian Pender	Kathleen Holmes
Samuel Acavedo	Stephen Wladknowski
Robert Parker	Charles Janowski
Alfred Morin	Faith Hall
Richard Janowski	Earl Shikles

SEALER OF WEIGHTS — William Hallisey

Appointed Committees

CONSERVATION COMMISSION

Thomas Hoar	1996
Brian Balvkonis	1997
Vincent Spada	1998
Peter Peters	1998
William Sharkey	1996
Robert LeBoeuf	1996
Salvatore Torname	1997

COUNCIL ON AGING

Joanne Aldrich, V. Chair	1997
Susan Sullivan, Chairperson	1998
Bernice Sprague	1996
Norman J. Desmarais	1998
Peg Keefe	1997
Joel Deputat	1996
Debra Aubut	1996
Frank Chriscitello	1996
Marilyn MacDonnell	1998
Warren Hupper	1998
Philomena Gibson	1997

DPW SUPERINTENDENT — William Burris

TREASURER/COLLECTOR — Warren Carey

TOWN HISTORIAN — Francis L. Brown

VETERANS AGENT — Ellsworth Hart

VETERANS BURIAL INDIGENT
Farmer & Dee, Inc.
Tewksbury Funeral Home

CEMETERY OFFICER/VETERANS GRAVE

OFFICER - Harry Patterson

WIRE INSPECTOR — Jeremiah Delaney

INDUSTRIAL COMMISSION

Robert Kerber	1996
Irene Maliszewski	1997
Edward Doherty	1997
Stephen Geribo	1997
Phillip Stone	1997
James Sullivan	1997
Ellsworth Hart	1998

NORTHERN MIDDLESEX AREA COMMISSION
David G. Cressman/Town Manager
Thomas Conlon/Board of Selectmen

PERSONNEL BOARD

Michael F. Skerry	1998
H. David Perry	1997
Joseph Roux	1997
David H. Gay	1996

RECREATION DIRECTOR — Janet Smith

CABLE T.V. RENEGOTIATIONS COMMITTEE
Michael Sullivan/Joe Dermody, School Dept.
Joe Gill, Finance Comm.
Kevin Anderson, Bd. of Selectmen
Ed Stoddard, Cable T.V.
Members at Large
Joseph Salvo
Bill Hurton
Roy Patterson

PATRIOTIC ACTIVITIES COMMITTEE —1997
Elizabeth Carey
Kathleen Collins
Teresa DeLisle
Edward G. Moylan (DAV) Rep.
Richard Sheehan
John R. Bushway
Alphee J. Deveau
Greg C. Tsotsi
Wayne E. Ryder
James E. MacDonald
Harold W. MacDonald
Mary E. MacDonald
Domenico Galiano

MASS. CULTURAL COUNCIL
Victoria Ghartey
Smita Shah
Maria Galante
Eileen McDonagh
Louise Cole

FINANCE COMMITTEE

John Wynn
Kathy Kinsella
Tom Cooke
Joan D'Souza
George Donovan
Bunky Holden
Leann D. Entremont
Pat Millward
Ray Shaw

HOMECOMING COMMITTEE - 1997

Charles E. Coldwell
Eleanor G. Corey
Lorraine M. Cuskey
William Cuskey
Wayne E. Ryder
Mary MacDonald
Maryanne Johnson
Teresa Delisle
John M. Salerno
Leo Bernardi
Barbara Bernardi
Charles Priest
John R. Bushway
James MacDonald
Harold MacDonald
James Johnson

RECYCLING COMMITTEE - 1996

David G. Cressman
David H. Hicks
Richard J. Levasseur
Tania A. Butler
William S. O'Brien
Charles T. Coppola
Paula B. Coppola
Charles Coldwell
Joseph Gill
Jae Gray
Colette Starliper
Frank Canelas
Allyson Ferro
Students
Sarah Hicks
Ann Ramsay
Nicole Drevet
Sara Keskula

MEMORIAL COMMITTEE - 1999

Charles Coldwell
John Kane
Richard Morris
Leo Bernardi
Kevin Downey

Special Governmental Districts

SENATORS IN CONGRESS
HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

CONGRESSIONAL DISTRICT: 5TH
MARTIN MEEHAN
House of Representatives, Washington

STATE GOVERNMENT
JOHN O'BRIEN (D)
Second Essex & Middlesex Sanatorial Districts
Senate Offices: State House, Boston, MA

JAMES R. MICELI (D)
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

COUNTY COMMISSIONER
Thomas J. Larkin
Edward J. Kennedy, Jr.
Francis X. Flaherty, Esq.

Annual Town Election

April 1, 1995

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,895 votes cast. Precinct 1 - 474, Precinct 1A - 617, Precinct 2 - 513, Precinct 2A - 516, Precinct 3 - 704, Precinct 3A - 594, and Precinct 4 - 477.

Precinct 1	—	Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	—	Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	—	Bernice Sprague, Warden	Marie T. Magro, Clerk
Precinct 2A	—	Jean E. Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	—	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	—	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	—	Mary Pepin, Warden	Rita O'Brien Dee, Clerk

Precinct:	**1**	**1A**	**2**	**2A**	**3**	**3A**	**4**	**Total**
TWO - SELECTMEN - THREE YEARS								
Richard J. Hanson	287	378	281	230	400	325	279	2180 *
Joseph P. Gill, Jr.	233	320	264	238	336	314	239	1944 *
Thomas R. Girard	187	234	212	217	293	239	180	1562
Donna M. Harrington	85	103	118	136	111	102	112	767
Blanks	144	194	142	207	263	204	137	1291
Others	12	5	9	4	5	4	7	46
ONE - BOARD OF HEALTH - THREE YEARS								
Charles E. Coldwell	361	454	370	359	517	432	338	2831 *
Blanks	107	152	141	148	181	156	134	1019
Others	6	11	2	9	6	6	5	45
ONE - PLANNING BOARD - FIVE YEARS								
David J. Plunkett	230	285	248	282	412	286	211	1954 *
Cynthia Sullivan Scarano	218	302	228	190	256	275	229	1698
Blanks	25	27	36	44	34	33	35	234
Others	1	3	1	0	2	0	2	9
TWO - SCHOOL COMMITTEE - THREE YEARS								
Edward K. Dick	207	270	160	144	326	229	141	1477 *
David H. Gay	55	80	125	132	88	89	77	646
Richard E. Griffin	151	137	127	150	180	178	129	1052
Liz Kelley	74	115	114	122	148	118	120	811
Robert LeBoeuf	75	104	73	58	79	94	46	529
Ruth M. Perrin	141	184	173	145	164	154	150	1111
Douglas W. Sears	143	191	159	190	254	198	174	1309 *
Blanks	100	150	93	89	166	125	115	838
Others	2	3	2	2	3	3	2	17
ONE - REGIONAL SCHOOL COMMITTEE - THREE YEARS								
Charles T. Coppola	225	286	214	209	319	302	201	1756
Patricia M. W. Meuse	209	295	258	270	306	250	227	1815 *
Blanks	39	34	40	34	78	40	47	312
Others	1	2	1	3	1	2	2	12

ONE - HOUSING AUTHORITY - FIVE YEARS								
Linda Ricardo-Brabant	349	474	375	370	495	419	351	2833 *
Blanks	118	136	134	141	206	172	124	1031
Others	7	7	4	5	3	3	2	31
TWO - LIBRARY TRUSTEE - THREE YEARS								
Nancy Boyle	304	373	332	315	418	366	287	2395 *
Marilyn Eileen McDonagh	229	297	245	240	363	290	226	1890 *
Eleanor Corey	199	297	216	231	277	278	208	1706
Blanks	210	264	232	241	349	251	230	1777
Others	6	3	1	5	1	3	3	22
ONE - TRUST FUND COMMISSIONER - THREE YEARS								
Warren R. Carey	260	376	291	246	416	338	255	2182 *
Wayne Hinckley	162	189	159	213	207	204	156	1290
Blanks	49	48	63	55	81	52	63	411
Others	3	4	0	2	0	0	3	12

ATTEST:
Elizabeth A. Carey CMC
Town Clerk

Special Town Election

November 4, 1995

At a meeting of the Inhabitants of the town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted.

Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 2,267 votes cast. Precinct 1 - 242, Precinct 1A - 344, Precinct 2 - 296, Precinct 2A - 323, Precinct 3 - 372, Precinct 3A - 291, and Precinct 4 - 399.

Precinct 1	—	Ellen M. Keefe, Warden
Precinct 1A	—	Mary Alice Casazza, Warden
Precinct 2	—	Cecelia Wolff, Warden
Precinct 2A	—	Jean E. Byette, Warden
Precinct 3	—	Jean Ray/Lorraine Whitten, Warden
Precinct 3A	—	Rita Coyle, Warden
Precinct 4	—	Rita O'Brien Dee, Warden

Question 1: Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the construction of sanitary sewers and their appurtenances on various streets in the Town voted at the October 10, 1995 Special Town Meeting?

Precinct:	**1**	**1A**	**2**	**2A**	**3**	**3A**	**4**	**Total**
Yes	101	162	157	185	177	147	278	1207 *
No	141	180	138	137	193	140	118	1047
Blanks	0	2	1	1	2	4	3	13

Question 2: Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for constructing, originally equipping and furnishing a new public library building?

Precinct:	**1**	**1A**	**2**	**2A**	**3**	**3A**	**4**	**Total**
Yes	110	164	135	145	202	141	211	1108
No	131	177	161	175	164	147	184	1139 *
Blanks	1	3	0	3	6	3	4	20

ATTEST
Elizabeth A. Carey CMC
Town Clerk

1995 Annual Town Meeting

Tewksbury Memorial High School
320 Pleasant Street
May 1 and 3, 1995

Moderator James Coakley opened the 1995 Annual Town Meeting at 8:00 P.M.

Reverend Paul Millin, Pastor of the Tewksbury Congregational Church, offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during 1994 and who are listed on page 3 of the 1994 Annual Town Report and he included the following names of those who recently passed away in 1995:

Dennis Bradley	—	Retired DPW Employee
Dorothy Sullivan	—	Election Staff
George Nuttall	—	Former Building Inspector

A Moment of Silence was offered for the victims of the Oklahoma City Tragedy.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Selectman Chairman, Joan Dunlevy, reminded and encouraged the Assembly:

- to complete and submit Representative James Miceli's Annual Survey,
- support the Tewksbury Peacemaker's quilt raffle ticket sale in the school lobby as the ticket receipts will be donated to the Walk For Women Group,
- and the High School Sophomore Class is selling refreshments in the cafeteria.

Selectmen Dunlevy informed the Assembly about the Plant A Tree Ceremony, Sunday, May 21, 1995, at 2:00 P.M. on the Town common. This is a reminder of the incident in Oklahoma City. The tree is being donated by A&M Florist & Garden Center.

Moderator Coakley thanked Joe George, School Maintenance Foreman; George Greenspan, High School Head Custodian; and their Staff for assisting in setting up the gymnasium.

Vote Counters sworn to duty were:

Angela Callahan	Jason Rizzo
Elena Power	Dan Power
Phyllis Shaw	

Moderator Coakley introduced and the Assembly welcomed; Alex Hauck, Boy Scout Troop 75; Adam Carte, Boy Scout Troop 41; Dave Pepi, Boy Scout Troop 49; Sean Krueger, Boy Scout Troop 49 and Mitchell O'Connor, Cub Scout Pack 47.

On Monday, May 1, 1995, there were 366 registered voters and 25 visitors in attendance.

Finance Committee Chairman, Leann D'Entremont, motioned to adjourn the May 1,1995 Annual Town Meeting until Wednesday May 3, 1995 at 8:00 PM and this motion was Adopted.

On Wednesday, May 3, 1995, there were 222 registered voters and 20 visitors in attendance.

Finance Committee Chairman, Leann D'Entremont motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:10 PM (5-1-95)

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Planning Board for five years; Two (2) School Committee members for three years; Two (2) Library Trustees for three years; One (1) Regional Vocational School Committee member for three years; and One (1) Housing Authority member for five years; and One (1) Trust Fund Commissioner for three years.

Town Manager

Accomplished at the 1995 Annual Town Election held on Saturday, April 1, 1995.

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to accept the 1994 Annual Town Report and this motion was Adopted at 8:10 P.M. (5-1-95)

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1996.

	FY95 Present Salary	FY96 Requested Salary
BOARD OF HEALTH		
Chairman	$450	$450
Members (2)	$350	$350
MODERATOR	$450	$500
PLANNING BOARD		
Chairman	$1100	$1100
Members (4)	$750	$750
SCHOOL COMMITTEE		
Chairman	$3000	$3000
Members (4)	$2500	$2500
SELECTMEN		
Chairman	$6000	$6000
Members (4)	$5000	$5000

Motion: The Finance Committee motioned to Adopt the FY96 figures, as listed in the Warrant, and this motion was Adopted. at 8:46 P.M. (5-1-95)

ARTICLE 4

To see if the Town will vote to raise and appropriate or otherwise provide as an interim budget, the following amounts to be expended under the direction of the respective boards, committees, department heads and officers during the fiscal period beginning July 1, 1995 and continuing until the FY96 budget is finalized, or take any related action.

Town Manager

Account	Salaries	Operating	Outlay	Total
Moderator	500	100		600
Selectmen	74,069	74,244		148,313
Town Manager	168,962	3,700		172,662
Finance Committee	2,475	1,310		3,785
Reserve Fund				75,000
Accounting	125,616	2,020		127,636
Computer Serv.	43,800	29,915	49,000	122,715
Assessors	153,172	37,800		190,972
Treas./Coll.	296,373	193,731	8,500	498,604
Town Counsel		95,000		95,000
Personnel Board	3,280	300		3,580
Employee Serv.	14,785			14,785
Town Clerk	106,765	13,580		120,345
Elections	16,000	12,624		28,624
Registrars	2,650	2,211		4,861
Conservation	3,276	1,400		4,676
Planning/Cons.	83,798	5,700		89,498
Appeals	3,120	1,530		4,650
Indust. Comm.		970		970
Cable TV		12,560		12,560
Town Hall	17,071	45,660	8,700	71,431
Police	2,765,508	128,102	75,576	2,969,186
Aux. Police		1,281		1,281
Fire	2,207,818	160,760	74,323	2,442,901
Building	178,152	9,430		187,582
Weights/Meas.	1,866	700		2,566
Civil Defense	932	5,900	23,115	29,947
Dog Officer	39,903	3,485		43,388
Parking Clerk		2,200		2,200
Schools	12,946,225	4,012,494	61,569	17,020,288
Public Works	1,637,555	1,621,641	109,661	3,368,857
Street Lighting		126,595		126,595
Rubbish Collect.		602,000		
Rubbish Disp.		1,008,780		1,610,780
Cemeteries		1,400		1,400
Snow/Ice	46,016	55,000		101,016
Foster School		2,000		2,000
Health	87,291	46,450	1,800	135,541
Community Act.	28,171	1,050		29,221
Elderly	50,252	46,789		97,041
Veterans Serv.	22,946	68,600		91,546
Exceptional Children	13,826	11,980		25,806
Patriotic Act.		14,000		14,000
Library	241,812	74,450		316,262
Recreation	26,725	19,236		45,961
Maturing Debt		2,240,000		2,240,000
Interest - Debt		1,499,508		1,499,508
Interest - Loans		50,000		50,000
Reg. Voc. School		2,162,230		2,162,230

Occ. Injury		30,000		30,000
Unemplymt. Comp		5,000		5,000
Group Insurance		2,840,797		2,840,797
Medicare Tax		79,000		79,000
Fire/Liab. Ins.		215,000		215,000
Retirement Sys		1,489,748		1,489,748
SALARIES	21,410,710			
OPERATING		19,169,961		
OUTLAY			412,244	
TOTAL				40,992,915
RESERVE FUND				75,000
ARTICLE 4 TOTAL				41,067,915

Motion: The Finance Committee motioned to Adopt Article 4, as written in the Warrant, and this motion was Adopted. 8:47 PM (5-1-95)

Article		Raise & Appropriate	Transfer From	Borrow
4.	Annual Budget	40,992,915.00		
	& Reserve Fund	75,000.00		
20.	Construction, Re-construction Improvement & Repair of Primary and/or Local Roads		620,202.00	1994 Transportation Bond Issue
24.	Summer Playground Program Trahan School	9,450.00		
7.	Review & Recodification of Zoning By-Laws	30,000.00		
30.	Conservation Commission Computer Printer & Software		5,500.00	Wetlands Protection Fund
32.	Conservation Commission Engineering Reviews & Training		5,500.00	Wetlands Protection Fund
33.	Conservation Commission Update Tewksbury's Open Space & Recreation Plan		10,000.00	Wetlands Protection Fund
42.	Special New Library Fund Second of Four Annual Appropriations	62,500.00		
44.	Center School Improvements	100,000.00		
58.	Reimburse Legal Fees Flanagan/RORNA	2,584.72		
TOTAL RAISE & APPROPRIATE		41,272,449.72		
TOTAL TRANSFERS			641,202.00	
TOTAL BORROW				.00

Appropriation Certificate - Fiscal 1996 - Recapitulation

Tax Levy (Total Raise & Appropriate)	$41,272,449.72
Reduce Tax Levy	.00
Net Tax Levy	41,272,449.72
Other Available Funds	641,202.00
(Transfer Art. 20 1994 Trans. Bond 620,202 & Art. 30, 32, & 33 Wetlands Prot. Fund 21,000)	
TOTAL APPROPRIATION	$41,913,651.72

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

Board of Selectmen/Town Manager

Motion: The Finance Committee motioned to Adopt Article 5.

Voted: Article 5 was Adopted. 9:35 PM (5-1-95)

ARTICLE 6

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements to purchase equipment for the Treasurer/Computer System, Fire, Police and Public Works Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Amend Article 6 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 10:32 PM (5-3-95)

Article 6 was Adopted, as Amended.

AMENDMENT:

Delete "Treasurer/Computer System, Fire, Police and Public Works Departments" and insert "Town".

ARTICLE 7

To see if the Town will vote to authorize the Board of Selectmen to re-submit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town Department of Public Works. The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for recreational and outdoor cultural purposes only and shall have no permanent structures, other than that presently in existence. Said parcel is described below:

Beginning at a point of intersection of land now or formerly of Olson and the easterly side of Livingston Street; thence north 09 02' west along the easterly side of Livingston Street a distance of nine hundred and twenty (920.0) feet±, to a point; a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Town of Tewksbury south 89° 04' 18" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Town of Tewksbury south 69° 07' 48" east a distance of two hundred and seventy-two and 63/100 (272.63) feet to a point; thence south 9° 02' west a distance of five hundred and sixty-five (565.0) feet ± to a point; thence northeast a distance of one hundred and seventy-one (171.0) feet ± to a point; thence north 86° 08' 10" east a distance of five hundred and eighteen (518.0) feet ± to the point of beginning. Said parcel is shown on the Tewksbury Assessor's Map 86, being a portion of Map 87, Lot 1 known as State Field, 13 acres ± or take any other action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 7.

Board of Selectmen Chairman, Joan Dunlevy, concurred.

Voted: Article 7 was Adopted. 8:09 P.M. (5-3-95)

ARTICLE 8

To see if the Town will vote to transfer from Overlay Reserve the sum of $10,000 for real estate revaluation update in the Town of Tewksbury. Said funds to be placed in the Revaluation Account as part of the revaluation program, or take any other action relative thereto.

Board of Assessors/Town Manager

Motion: The Town Manager motioned to Withdraw Article 8 and this motion was Adopted. 8:11 P.M. (5-3-95)

ARTICLE 9

To see if the Town will vote to accept the donation of a parcel of land on Clinton Street known as Lot 58 on the Assessors' Map 48, approximately 4800 feet of vacant land, and as described in a deed recorded in Middlesex North Registry of Deeds, Book 2558, Page 705 from Arthur Shepherd of Dracut, or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 9.

The Board of Selectmen concurred.

Voted: Article 9 was Adopted. 8:42 P.M. (5-3-95)

ARTICLE 10

To see if the Town will vote to accept the donation of a painting depicting the fields of Livingston Street from William Santos, an afghan depicting sites in the Town of Tewksbury from Anastasia's Curtains and Gifts, and ten chairs from Meditech or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 10

The Board of Selectmen concurred.

Voted: Article 10 was Adopted. 8:46 P.M. (5-3-95)

ARTICLE 11

To see if the Town will vote to accept S.69 of Ch. 152 of the Massachusetts General Laws related to Workers' Compensation, or take any action relative thereto.

Town Manager

Motion: The Town Manager motioned to Withdraw Article 11 and this motion was Adopted. 8:12 P.M. (5-3-95)

ARTICLE 12

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe benefits, Paragraph (e) Sick Leave, Subparagraph (1) Occupational by

Deleting:

(1) Occupational: Each town employee who sustains injury or illness arising out of his employment in the Town Service, shall be entitled to receive his full pay for the period of his incapacity. If such period exceeds 30 days, continued payment beyond such period shall be subject to approval by the Board, which may require periodic written testimony from a regularly licensed and practicing physician, supporting the claim of continued incapacity as a condition precedent to its approval.

(1) Workers' Compensation

Disability

An employee who receives disability compensation provided by statute and who is entitled to any additional sick leave allowance may take such individual sick leave allowance payment as, when added to the amount of the disability compensation provided by statute, will result in the payment of his/her full salary.

Workers' Compensation

If and when an employee has accumulated sick leave and is injured while in the performance of assigned duties, and such injury could result in potential claim under Chapter 152 of the General Laws as amended by c. 572 of the Acts of 1985 (Workers' Compensation Act), and further amended by c. 552 of the Acts of 1991, the employee shall be paid sick leave to the extent of his/her accumulated sick leave credits until payments begin under the Workers' Compensation Law.

Sick Leave Bank (Where Applicable)

Any sick leave bank shall not be used for the purpose set forth in the preceding two paragraphs,

or take any action relative thereto.

Town Manager

Motion: The Town Manager motioned to Withdraw Article 12 and this motion was Adopted. 9:35 P.M. (5-1-95)

ARTICLE 13

To see if the Town will vote to amend the Personnel By-Law, Section II, the Personnel Policy, Paragraph (i) by

Deleting: (i) All open salaried positions, part-time and full-time, in the Wage Schedule.

Section 3, for employment in the Town of Tewksbury shall be submitted to the Personnel Board for review 14 days prior to posting the position for seven full days on the public bulletin board at Town Hall. The Board shall be notified in writing of the dates of posting.

Adding: Prior to the filling of any vacant position listed in Section III, The Classification and Wage Schedule, the position shall have been posted for seven full days on the public bulletin board at Town Hall and the Personnel Board shall be notified of the posting and posted dates prior to the first day that the job is posted.

or take any action relative thereto.

Town Manager

Motions: Personnel Board Chairman, Donna Gill, motioned to Amend Article 13.

The Finance Committee motioned to Adopt Article 13, as Amended.

Voted: The Personnel Board Amendment was Adopted. 8:36 PM (5-1-95)

Article 13 was Adopted, as Amended. 8:36 PM (5-1-95)

AMENDMENT:

DELETE.....present wording

INSERT THE FOLLOWING:

All vacant positions in the Classification and Wage Schedule shall be posted on the public bulletin board in the "Town Hall for seven calendar days. The chairman of the board, or his representative, shall be delivered in hand said postings seven calendar days prior to the first day of posting.

Personnel Board

ARTICLE 14

To see if the Town will vote to amend the Personnel By-Law, Section III Wage Schedule Permanent and Part-Time as follows:

Delete	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Assessor (27 hrs.)	21199	22473	23819	25249	26765	28371
Assessor	6915	7329	7769	8234	8728	9251
ADD						
Chief Assessor	23819	25249	26765	28371	30073	31878
Assessor	5600	5936	6272	6697	7170	7494

or take any action relative thereto.

Board of Assessors/Town Manager

Motion: The Finance Committee motioned to Correct Article 14 and Adopt, as Corrected. The Board of Selectmen concurred.

The Personnel Board motioned for Indefinite Postponement.

The Personnel Board Withdrew their motion so as to allow for one Secret Ballot vote.

Voted: Article 14 was Adopted, as Corrected, by a required Secret Ballot vote. 10:51 PM (5-1-95)

73 YES 49 NO

CORRECTION:

Change "(27 hrs.)" to "(24 hrs.)" under Delete and insert under Add "(27 hrs.)" and Adopt as Corrected.

ARTICLE 15

To see if the Town will vote to amend the Personnel By-Law as follows:

DELETE SECTIONS III (b) and (f) AND SECTION IV (b) (3)

INSERT THE FOLLOWING:

SECTION III (b)

Each Job Group consists of an entrance rate and a maximum rate. All new employees will be on a probationary basis for the first six months. During probationary period new employees will be subject to discipline, including discharge, without benefit of the Grievance Procedure.,

SECTION III (f)

All step increases will be on July 1 to coincide with the fiscal year.

Employees who have been permanently appointed for six months or longer on July 1 shall be eligible for a step increase subject to approval as outlined in Section II9J). Thereafter, employee will have July 1 as his/her anniversary date for the purpose of annual step increases.

Employees who have been permanently appointed for less than six months on July 1, shall be eligible for a step increase at the completion of another 12 months of employment subject to approval as outlined in Section II (j). Thereafter, employee will have July 1 as his/her anniversary date for the purpose of annual step increases.

SECTION IV (b) (3)

Vacations shall be granted by the Department Heads at such times, as, in their opinion, will cause the least interference with the performance of the regular work of the department. Vacation benefits as stated in Para. (1) shall be accrued in one fiscal year to be used in the following fiscal year. Vacations must be taken in the fiscal year (as defined by state statute) in which they are due, and shall not accumulate from year to year.

Personnel Board

Motion: The Finance Committee motioned for Indefinite Postponement.

The Personnel Board motioned to Amend.

The Town Manager motioned to Amend Article 15 and Adopt, as Amended.

Voted: The Personnel Board's Amendment Failed. 8:55 P.M.

The Town Manager's Amendment was Adopted. 8:57 P.M.

The motion for Indefinite Postponement Failed. 8:59 P.M.

Article 15 was Adopted, as Amended by the Town Manager. 8:59 P.M. (5-3-95)

AMENDMENT: I move to amend Article 15 so that it will read as follows:

INSERT THE FOLLOWING:

SECTION III (b)

Each rate range consists of an entrance rate and a maximum rate. All new employees will be on a probationary basis for the first six months. During probationary period new employees will be subject to discipline, including discharge, without benefit of the Grievance Procedure.

SECTION III (f)

Effective July 1, 1994,

Employees who have been permanently appointed or promoted for six months or longer shall be eligible for a step increase subject to approval as outlined in Section II (j). Thereafter, the employee will have the six month anniversary date as his/her anniversary date for the purpose of annual step increases.

SECTION IV (b) (3)

Vacations shall be granted by the Department Heads at such times as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacation benefits as stated in Para. (1) shall be accrued in one fiscal year to be used in the following fiscal year. Vacations must be taken in the fiscal year (as defined by state statute) in which they are due, and shall not accumulate from year to year.

Town Manager

ARTICLE 16

To See if the Town will vote to amend the Personnel By-Law, Section III, Classification and Wage Schedule (e-4) by adding the following paragraph:

FEES WAIVED IN WRITING BY THE TOWN MANAGER FOR MUNICIPAL AND NON-PROFIT ORGANIZATIONS, SHALL NOT IMPACT THE SALARIES OF THE PLUMBING/GAS AND WIRING INSPECTOR. THE AMOUNT OF THE WAIVED FEE SHALL BE INCLUDED IN THE REPORT TO THE AUDITOR, TO BE INCORPORATED INTO THE CALCULATION FOR THE PLUMBING/GAS OR WIRING INSPECTOR'S SALARY.

Or take any action thereto.

Town Manager

Motion: Personnel Board Chairman, Donna Gill, motioned to Amend Article 16.

The Finance Committee motioned to Adopt Article 16, as Amended.

The Board of Selectmen concurred.

Voted: The Personnel Board's Amendment was Adopted. 8:45 PM (5-3-95)

Article 16 was Adopted, as Amended. 8:45 PM (5-3-95)

AMENDMENT:

DELETE.....present wording

INSERT THE FOLLOWING:

The annual salary of the Plumbing/Gas Inspector and the Plumbing/Gas Inspector Assistant shall be calculated at 50% of the average of the total annual fees assessed for plumbing, gas and sewer inspections during the three previous calendar years.

Likewise, the annual salary of the Wiring Inspector shall be calculated using the same formula as applied to fees assessed for wiring inspections.

The total of fees assessed and subsequently waived shall be added to the actual annual receipts reported to the Treasurer and Auditor.

Personnel Board

ARTICLE 17

To see if the Town will vote to amend the Zoning By-Law, section 2 DEFINITIONS, to include the following definition:

ZONING ADMINISTRATOR: A person designated by the Board of Appeals in accordance with section thirteen of Chapter 40A, to assume certain duties of said board. The Zoning Administrator is subject to first appointment by the Town Manager and confirmation by the Town Board of Selectmen pursuant to such qualifications as may be established by the Town Manager.

Or take any action thereto.

Town Manager

Motions: The Finance committee motioned to Adopt.

Planning Board Chairman, Brian O'Connor motioned to Adopt as Amended.

Town Manager, David Cressman, motioned to Amend Article 17.

Voted: The Town Manager's Amendment was Adopted. 8:14 PM (5-1-95)

Article 17 was Adopted, as Amended.

84 YES "0" NO 8:14 PM (5-1-95)

AMENDMENT:

Insert the words "of the General Laws", after the words, "Chapter 40A".

ARTICLE 18

To see if the Town will vote to amend the Zoning By-Law, section 1 General, paragraph 1.5

ADMINISTRATION AND ENFORCEMENT, to include the following paragraph: 1.5.2.3 ZONING ADMINISTRATOR: - Shall be appointed by the Board of Appeals, subject to first appointment by the Town Manager and confirmation by the Board of Selectmen, to serve the Board of Appeals pursuant to such qualifications as may be established by the Town Manager. The Board of Appeals may delegate to the Zoning Administrator some of its powers and duties by concurring vote of all members of Board of Appeals consisting of three members.

Or take any action thereon.

Town Manager

Motions: The Finance Committee motioned to Adopt Article 18.

Town Manager, David Cressman, motioned to Amend & Adopt, as Amended. The Planning Board concurred.

Voted: The Town Manager's Amendment was Adopted. 8:17 PM (5-1-95)

Article 18 was Adopted, as Amended.

17 YES '0' NO 8:17 PM (5-1-95)

AMENDMENT:

Change the word "appointed" to "designated" where the printed warrant reads shall be appointed by the Board of Appeals.

Strike the words, "powers and" in the last line.

ARTICLE 19

To see if the Town will vote to amend the Personnel By-Law Section III, WAGE SCHEDULE FULL-TIME, to include the following title and six wage steps:

ZONING ADMINISTRATOR

Step I	Step II	Step III	Step IV	Step V	Step VI
$32,730	$34,691	$36,771	$38,979	$41,318	$43,798

Or take any action thereon.

Town Manager

Motion: The Personnel Board motioned for Indefinite Postponement.

The Town Manager motioned for Adoption.

Voted: The motion for Indefinite Postponement Failed. 8:19 PM (5-1-95)

Article 18 was Adopted. 8:19 PM (5-1-95)

ARTICLE 20

To see if the Town will vote to transfer the sum of $620,202.00 in Chapter 90 Funds from an account entitled "1994 Transportation Bond Issue" as recommended by the Bureau of Accounts or vote to borrow $620,202.00 in Chapter 90 Funds in anticipation of State reimbursement. Said funds are to be expended under the direction of the Town Manager for construction, reconstruction, improvement and repair of primary and/or local roads.

The Town Manager is further authorized to apply for, accept and expend any State Aid or reimbursements which may be available for the foregoing purposes.

Town Manager

Motion: The Finance Committee motioned to Transfer $620,202.00 and Adopt.

Treasurer Warren Carey motioned to Amend.

Voted: Mr. Carey's Amendment was Adopted. 10:55 PM (5-1-95)

Article 20 was Adopted, as Amended. 10:55 PM (5-1-95)

AMENDMENT:

In the second to last line add the word "design" and a "," (comma) between the words for and construction.

Warren R. Carey

ARTICLE 21

To see if the Town will vote to authorize the Town Manager to solicit license agreements or the lease of Town land area for a skating rink and related recreational/cultural activities for a period of up to thirty years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B and to authorize the Board of Selectmen to petition the State Legislature to enact an act(s) to permit the Town to solicit license agreements or the lease of Town land area for a skating rink and related recreational/cultural activities for a period of thirty years, or take any action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 21.

The Board of Selectmen concurred.

Voted: Article 21 was Adopted. 9:16 PM (5-3-95)

ARTICLE 22

To see if the Town will vote to adopt the provisions of Massachusetts General Laws Chapter 44, Section 53D or take any action relative thereto.

Recreation Director/Town Director

Motion: The Finance Committee motioned to Adopt Article 22.

Voted: Article 22 was Adopted. 10:19 PM (5-1-95)

Secret Ballot vote required:

108 YES 8 NO

ARTICLE 23

To see if the Town will vote to amend the Town By-Laws by inserting the following in Chapter 3.08.041:

A revolving account entitiled "Recreation Advance Reservations: is hereby created for the use of the Recreation Department as provided by Chapter 44, Section 53D, MGL.

Expenditures from said account are to be made by the Recreation Director, subject to the Town Manager's approval, for the sole purpose of obtaining in a given fiscal year - in keeping with the department's "Summer Program" - reservations for athletic, and/or entertainment events which will not occur until the following fiscal year.

Said revolving account shall be funded from fees collected by the Recreation Department, deposited with the Treasurer and then transferred by the Auditor.

The maximum sum available for expenditure from this account in any fiscal year shall not exceed $2,000. Additional fees collected by the Recreation Department and deposited with the Town Treasurer as general revenue will not be available for expenditure.

The Auditor and Treasurer are hereby authorized to establish this procedure and to thereafter keep said funds separate and distinct from all other revenues. The status of this account shall be included within the Auditor's annual report.

Transfer of said fees will become effective in the fiscal year which ends June 30,1995. At the close of FY95 - and each ensuing fiscal period - the unexpended balance in said revolving account will be carried forward and subsequently replenished to the $2,000 maximum as previously described.

The provisions of this section do not preclude the town's acceptance of gifts, grants, or other property for purposes of public recreation or entertainment..'

Nor is this By-Law intended to restrict in any way the appropriation of public funds for recreational or entertainment as defined by statute, or take any action relative thereto.

Town Manager/Recreation Director

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 23.

Voted: Article 23 was Adopted. 10:20 PM (5-1-95)

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of $9,450 in order to operate a Summer Playground program at the Trahan School. Said fund shall be allocated to the following account:

01.630.5120 Recreation/Temporary - $9,450
Part-time

or take any action relative thereto.

Town Manager/Recreation Director

Motion: The Finance Committee motioned to Adopt Article 24.

Voted: Article 24 was Adopted. 10:40 PM (5-1-95)

ARTICLE 25

To see if the Town will vote to amend the Personnel By-Law Section IV, FRINGE BENEFITS by adding in Section (e) Sick Leave a new section:

(2A) SICK BANK Town of Tewksbury employees entitled to Non-Occupational sick leave may form a sick bank.

Participation in the sick bank shall be voluntary by departments. Employees of a department may contribute sick time they have accrued to the sick bank in the amount of a specific number of hours. All hours donated shall be an hour for an hour and shall not be pro-rated in any way.

The donated accrued sick time shall only be used by an employee who is a member of the sick bank and has used all of their own sick days, personal time, comp. time, vacation days, or available time off from any source.

The donated time shall be shown on a monthly form from the department head to the Personnel Board under the heading "Sick Bank" and any time being taken from the bank will be shown on the same form and reduced from the running total of donated hours available.

The sick bank shall never allow the taking of time not available, ie: no minus (-) value shall exist.

All participating employees shall sign a form for their department head when joining or leaving the sick bank. All participating employees shall sign a form when donating hours to the sick bank stating that they understand the hours will be deduced from their individual accumulated sick time and that it is donated time and cannot be taken back or given back for any reason except for the use of a member employee taking a sick day from the sick bank under the conditions of this section of the Personnel By-Law.

Town Manager/Treasurer

Motion: The Finance committee motioned for Indefinite Postponement.

The Personnel Board concurred with the Finance Committee's motion.

The Town Manager motioned to Amend Article 25, and Adopt as Amended.

Voted: The motion for Indefinite Postponement Failed. 8:58 PM

The Town Manager's Amendment was Adopted. 8:58 PM

Article 25 was Adopted, as Amended. 8:59 PM (5-1-95)

AMENDMENT

In the 3rd paragraph, change the words, "their own sick days", to "his/her own sick days", and change the words, "comp time", to read "compensatory time."

In the last paragraph change the word, "deduced", to "deducted".

ARTICLE 26

To see if the Town will vote to accept Massachusetts General Laws paragraph two of section 2 of chapter 60 printed below.

In cities and towns which accept the provisions of this paragraph, no tax shall be collected if the actual tax due is less than ten dollars. If a tax committed to the collector is unpaid and is less than ten dollars, the collector shall request in writing that the assessors abate the tax. Upon receipt of such request, the assessor shall forthwith abate such tax and certify such abate-

ment in writing to the collector. Said certificate of abatement shall discharge the collector from further obligation to collect the tax so abated.

Warren R. Carey, Treasurer/Collector

Motion: The Finance Committee motioned to Adopt Article 26.

Voted: Article 26 was Adopted. 8:34 PM (5-1-95)

Secret Ballot vote required:

165 YES 27 NO

ARTICLE 27

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $30,000.00 to be expended by the Planning Board with the intention of conducting a comprehensive audit review and recodification of the Zoning By-Laws for the purpose of simplifying into a body of rules that are current, clear, and lawful, or take any other action relative thereto.

Planning Board

Motions: The Finance Committee motioned for Indefinite Postponement.

The Town Manager concurred with the Finance Committee's motion.

The Planning Board motioned to Adopt and Raise & Appropriate $30,000.00.

Voted: The Finance Committee's motion for Indefinite Postponement Failed.

39 YES 43 NO 11:01 PM (5-3-95)

Article 27 was Adopted per the Planning Board's motion.

46 YES 40 NO 11:04 PM (5-3-95)

ARTICLE 28

To see if the Town will vote to accept a gift of land conveyed by River Valley Development Corporation, a Massachusetts corporation situated in Tewksbury, consisting of land in Tewksbury, Massachusetts, shown on a plan entitled "Plan of Land in Tewksbury, Mass. prepared for 'River Valley Development' scale 1" = 40' dated April 25, 1994, by William G. Troy & Associates, 936 East Street, Tewksbury, Mass." Said plan is recorded at the North Middlesex Registry of Deeds recorded in Plan Book 185, Plan 4.

The purpose of said gift of land is to convey the interest of the grantor in the road shown on said plan as Bayberry Lane (Ext.) or take any action relative thereto.

Planning Board

Motion: The Finance Committee motioned to Adopt Article 28.

The Board of Selectmen concurred.

Voted: Article 28 was Adopted. 8:46 PM (5-3-95)

ARTICLE 29

To see if the Town will vote to amend the Town By-Laws section 2,04.020 to read as follows:

2.04.020 Article submission

The Board of Selectmen shall insert in the Warrant of the Annual Town Meeting and all Special Town Meetings all articles submitted to them for inclusion by the elected Town Officials, Selectmen, Town Clerk and Moderator and by elected Town Boards, Health, Planning, Housing Authority, Library Trustees, School Committee, Selectmen, Regional Technical School Committee and Trust Fund Commissioners. The articles submitted to the Board of Selectmen by the elected Boards and Committees must be submitted by a majority vote of said Board or Committee to require their being included in the Warrant. The Conservation Commission shall also be eligible to submit articles for inclusion in the warrant for the Annual Town Meeting and all Special Town Meetings. A majority vote of the entire Conservation Commission must occur in order for said article to be included in the warrant The Town Manager and Department Heads reporting to the Town Manager shall submit articles for said Warrants to the Board of Selectmen to insert the articles on said warrants. This is not intended to, and will not prevent any individual member of an elected Board or Committee, or any registered voter from submitting articles as permitted in the Massachusetts General Laws, Chapter 39, Section 10. (Art. 15, ATM 1990; Art.7, STM 1985; By-Laws Art. I 1A).

Planning Board

Motion: The Planning Board motioned to Adopt Article 29.

The Board of Selectmen concurred.

Voted: Article 29 was Adopted. 8:04 PM (5-3-95)

ARTICLE 30

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetlands Protection Fund the sum of $5500.00 for the purchase of a computer system including a printer and associated software or take any other action relative thereto.

Sean T. Sullivan, Director of Planning and Conservation

Motion: The Finance Committee motioned to Adopt Article 30.

The Planning Board concurred.

Voted: Article 30 was Adopted. 10:31 PM (5-3-95)

ARTICLE 31

To see if the Town will vote to amend the Zoning By-Laws Section 2 definitions by adding the following: DAILY VEHICULAR TRIP: a single or one-direction vehicle movement with either the origin or the destination (exiting or entering) inside a study site, or take any other action relative thereto.

Planning Board

Motions: The Planning board motioned to Adopt Article 31.

The Board of Selectmen motioned for Indefinite Postponement.

Voted: The motion for Indefinite Postponement Failed. 8:15 PM (5-3-95)

Article 31 was Adopted 8:16 PM (5-3-95)

36 YES 5 NO (2/3's vote required - 28)

ARTICLE 32

To see if the Town will vote to authorize the Conservation

Commission to expend from the Wetlands Protection Fund during FY96 the following amounts, or take any other action relative thereto:

Engineering Reviews	$5,000.00
Training Session & Materials	$500.00
TOTAL	$5,500.00

Sean T. Sullivan, Director of Planning and Conservation

Motions: The Finance committee motioned for Indefinite Postponement.

Planning Director, Sean Sullivan, motioned to Adopt.

The Board of Selectmen concurred with the Planning Director's motion.

Voted: The motion for Indefinite Postponement Failed. 9:21 PM (5-3-95)

Article 32 was Adopted. 9:21 PM (5-3-95)

ARTICLE 33

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetland Protection Fund the sum of $10,000.00 for the purpose of updating the Town of Tewksbury's Open Space and Recreation Plan or take any other action relative thereto.

Sean T. Sullivan, Director of Planning and Conservation

Motions: The Finance Committee motioned for Indefinite Postponement.

The Town Manager & Board of Selectmen motioned to Adopt.

Voted: The motion for Indefinite Postponement Failed. 8:45 PM (5-1-95)

Article 33 was Adopted. 8:45 PM (5-1-95)

ARTICLE 34

To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to amend the Town Charter (Special Act/Selectmen/Town Manager form of Government) to allow of the Town of Tewksbury to hold its Annual Town Meeting in September or October. Or take any other action relative thereto.

Board of Selectmen

Motions: The Finance Committee motioned for Indefinite Postponement.

The Town Manager motioned to Adopt.

Selectman, Pete Hanson, motioned to Amend Article 34.

A motion was made to Move the Question, and this motion was Adopted. 8:35 PM

Voted: Selectman Hanson's Amendment was Adopted. 8:35 PM

Article 34 was Indefinitely Postponed. 8:39 PM (5-3-95)
106 YES 55 NO

ARTICLE 35

To See if the Town will vote to amend the "Tewksbury Town By-Laws" as follows:

(1) Chapter 2.20 Finance Committee is repealed.

(2) A new Chapter 2.20 Finance Committee is added to read as follows:

Chapter 2.20
FINANCE COMMITTEE
2.20.010 Composition

The Finance Committee will consist of nine members, each appointed to serve a three year term. The terms of appointment will be staggered so that three (3) terms of service will expire at the end of fiscal year. The appointing authority for purposes of this section shall consist of a body composed of the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee, a majority vote prevailing. 2.20.020. Meetings, organization and records.

The Finance Committee shall meet and organize by the election of a Chairman, Vice-Chairman and Clerk at the first meeting held by the Finance Committee after the conclusion of the Annual or Special Town Meeting that establishes the Budget for the fiscal year.

The Finance Committee shall consider all Town Meeting Articles after giving one or more Public Hearings thereon and shall provide written recommendations to the Town Meeting as per Massachusetts General Laws Chapter 39 Section 16.

The number of members in attendance at Public Hearings and at each meeting of the Finance Committee and a statement of the number of dissenting votes shall be included in the minutes of the Finance Committee.

The Finance Committee shall act on all Lateral and Reserve Fund Transfer requests submitted to them in accordance with the provisions of Massachusetts General Law Chapter 40 Section 6.

The records of the Finance Committee shall contain a list of all transfers requested and the reasons therefor and the action taken by the committee thereon.

The annual budget recommendations report of the Finance Committee shall include in parallel columns, the expenditures for the two previous fiscal years. Department Head and Town Manager Requests, the Town Managers Recommendations and the Finance committee's recommendations for the current fiscal year.

2.20.030 Budget Submission Requirements

On or before February 7th of each year all departments, boards, committees, including the School Department, vested by law or the Town Meeting with the receipt, disbursements or expenditure of monies shall submit in writing to the Town Manager their signed budget request for the next fiscal year.

The Town Manager is responsible for the budget inputs from departments, boards or committees under his jurisdiction.

Each budget shall be in a format as required by the Town Manager, but at a minimum shall include four categories of expenditures; Salaries, Operating, Out of State Travel and Capital Outlay(s) and each category shall contain an itemization of expenditures.

Under salary expenditures; new position request(s) shall be shown as a separate line item(s).

Unless a budget for a department, board or committee is submitted at the time required and in the form required by the Town Manager, no appropriation for said department, board or committee in excess of the appropriation for the previous fiscal

year shall be made at Town Meeting.

2.20.035 Capital Outlay defined

For budget purposes, "Capital Outlay" is defined as moveable property, of a relatively permanent nature having a normal life expectancy of more than two years, having a purchase cost of $500.00 per item or more and including items such as furniture, office equipment, rolling stock including items purchased on a leasing or lease-purchase basis. Items purchased on a leasing or a lease-purchased basis are subject to annual appropriation.

2.20.040 Estimate of Expenditures

On or before March 15th of each year, the Town Manager shall submit to the Board of Selectmen, Finance Committee and Town Clerk a detailed estimate in writing of his proposed expenditures for Town Government for the ensuing fiscal year including the amounts required to meet the Interest and Maturing Bonds and notes or any outstanding indebtedness of the Town, and showing specifically the amount necessary to be provided for each fund and department, together with a statement of the expenditures of the current fiscal year.

The Town Manager shall also submit a statement showing all revenues received by the Town in the preceding Fiscal Year together with an estimate of the receipts of the current fiscal year and an estimate of the sources of revenue for the ensuing fiscal year.

The Town Manager shall also submit a detailed estimate of the expenditures required for the Town to meet its obligations under the Education Reform Law for the ensuing fiscal year as well as a detailed estimate of the expenditures expected to be made in the current Fiscal Year (Schedule 19) and the amounts expended in the previous Fiscal Year (Schedule 1) for Education.

The Town Manager shall report the probable amount of property taxes to be levied and raised to defray all expenses and liability of the town together with an estimate of the tax rate necessary to raise said amount.

On or before March 15th of each year, the Town Manager shall submit to the Board of Selectmen, Finance Committee and Town Clerk his written recommendation to postpone action on the Annual Town Meeting budget articles until such time as financial information is available to adequately operate the town.

The Town Managers recommendation to postpone final budget action shall be non-binding and subject to Town Meeting Vote.

2.20.045 Receipts, Expenditures and Transfers

Monthly, the Town Auditor shall forward to the Finance Committee a detailed schedule of the current fiscal years expenditures to date. This schedule shall also show the balance remaining in the current years appropriation including transfers made to date.

Monthly, the Town Auditor shall forward to the Finance Committee a detailed schedule of the current fiscal years receipts to date. This schedule shall also include a list of the amounts budgeted for the current fiscal year and the budget variance to date.

Monthly, the School Committee shall forward to the Finance Committee a detailed list of Budget Transfers made within their accounts together with a detailed list of their Current Year Expenditures to date and an explanation of any deviations from the Current Year School Spending Plan as submitted to the Department of Education on Schedule 19.

2.20.050 Board of Selectmen to Consider Budget

The Board of Selectmen shall each fiscal year consider the budget submitted by the Town Manager and make such recommendations relative thereto as they deem expedient and proper in the interest of the Town.

2.20.060 Notice of recommendations to members

On or before March 15 of each year, the Town Manager shall transmit a copy of his proposed budget for the ensuing fiscal year along with the departmental requests, and supporting documents, together with his recommendations relative thereto, to each member of the Finance Committee and the Board of Selectmen.

The Town Manager shall also file a copy of the proposed budget together with his recommendations relative thereto with the Town Auditor and the Town Clerk.

2.20.070 Appearance before Committee

Upon the request of the Finance Committee, the Town Manager, Department Heads and other Town Officials shall appear before said committee to explain their budget requests.

2.20.080 Notice of recommended budget

The Finance Committee shall provide their written recommendations for all warrant articles to citizens of the Town of Tewksbury five days prior to the commencement of any Annual or Special Town meeting, by making copies available at the Town Clerk's Office.

The Finance Committee shall also transmit a written copy of their recommendations to all elected boards and the Town Manager five days prior to the convening of any Annual or Special Town Meeting.

If the five day requirement cannot be adhered to, the Finance Committee shall notify the Town Clerk in writing, stating the reason(s).

2.20.090 Action valid when

No action of the Finance committee shall be valid unless taken at a duly called meeting or an adjournment thereof. Each member of the committee shall be given written notice of the time and place of the meeting by having said notice mailed to him at least seventy-two (72) hours before the meeting by the Clerk, Chairman or Vice-Chairman of the committee: Notification of the meeting may be made by a representative of the Chairman, Vice-Chairman or Clerk of the Finance Committee.

No action of the Finance Committee shall be valid unless there is a quorum present at a duly called meeting.

Finance Committee

Motion: The Finance Committee motioned to Amend and Adopt Article 35.

Voted: The Finance Committee's Amendment was Adopted 8:40 PM

Article 35 was Adopted, as Amended. 8:40 PM (5-3-95)

AMENDMENT:

Delete last paragraph on page 14:

If final budget action is postponed by Town Meeting, the Town shall operate with an interim budget for a period not to exceed one-hundred (100) days. Interim appropriations shall not exceed the current years budgeted amounts and monthly expenditures shall not exceed 1/2 of the amount approved in the interim budget.

Finance Committee

ARTICLE 36

To see if the Town will vote to accept from Atamian Volkswagon Honda, the gift of a 1993 Volkswagon Eurostaum Van. Such vehicle to be used by the Tewksbury Police Department for the D.A.R.E. (Drug Abuse Resistance Education) Program.

John R. Mackey, Chief of Police

Motion: The Finance Committee motioned to Adopt Article 36.

Voted: Article 36 was Adopted. 8:12 PM (5-1-95)

ARTICLE 37

To see if the Town will vote to name the Livingston Street Recreation Area the "Thomas E. Saunders Park" in honor of Tewksbury State Hospital Superintendent Thomas E. Saunders, or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee had no recommendation.

William Hurton motioned to Adopt Article 37.

Selectman Chairman, Joan Dunlevy, informed the Assembly of a typo Error: "Thomas "J" Saunders Park"

Voted: Article 37 was Adopted, as corrected. 8:24 PM (5-1-95)

ARTICLE 38

To see if the Town will vote to accept a parcel of land, by ransfer or lease, from the Tewksbury Hospital for the purpose of constructing a public library, or take any other action relative hereto.

Board of Selectmen

Motion: Finance Committee Chairman, Leann O'Entremont, motioned to Adopt Article 38, as Amended by the Library Trustees.

Library Trustee, Maureen Kelley motioned to Amend Article 38.

Mrs. Kelley informed the Assembly that Article 38 was ubmitted by the Library Trustees and not the Board of Selectmen.

Voted: The Library Trustee's Amendment was Adopted. 0:30 PM (5-1-95)

Article 38 was Adopted, as Amended. 10:30 PM (5-1-95)

AMENDMENT:

To see if the Town will vote to accept a parcel of land, escribed below, by transfer or lease, from the Tewksbury Hospital for the purpose of constructing a public library or take any ther action relative thereto.

Beginning at a point of intersection of land of the Commonwealth of Massachusetts and A&B Automotive thence, north along the east side of State Route 38 to the intersection of said State Route and Chandler Street, a distance of 240 feet, plus or minus thence, northeast along the east side of Chandler Street to the paved entryway to Tewksbury State Hospital, a distance of 270 feet, plus or minus thence, southeast along said paved way a distance of 410 feet, plus or minus, to a point thence, southwest to land of A&B Automotive, a distance of 365 feet, plus or minus, along the boundary of land of the Commonwealth of Massachusetts and A&B Automotive to the point of beginning, a distance of 150 feet, plus or minus. Said parcel contains 4.107 acres, more or less.

Board of Library Trustees

ARTICLE 39

To see if the Town will vote to rezone a parcel of land (as shown on Assessor's Map 74, parcel 2A and described below) from Commercial and Farming to Municipal:

Beginning at a point of intersection of land of the Commonwealth of Massachusetts and A & B Automotive thence, north along the east side of State Route 38 to the intersection of said State Route and Chandler Street, a distance of 240 feet, plus or minus thence, northeast along the east side of Chandler Street to the paved entryway to Tewksbury State Hospital, a distance of 270 feet. plus or minus thence, southeast along said paved way a distance of 410 feet, plus or minus, to a point thence, southwest to land of A & B Automotive, a distance of 365 feet, plus or minus, along the boundary of land of the Commonwealth of Massachusetts and A & B Automotive to the point of beginning, a distance of 150 feet, plus or minus. Said parcel contains 4.107 acres, more or less.

Board of Library Trustees

Motions: Maureen Kelley, Library Trustee, motioned to Adopt Article 39.

The Planning Board motioned to Amend Article 39.

The Library Trustee's concurred with the Planning Board's Amendment.

Voted: The Planning Board's Amendment was Adopted. 10:31 PM (5-1-95)

Article 39 was Adopted, as Amended.

102 YES "0" NO (2/3's vote required)

AMENDMENT:

To see if the Town will vote to amend the zoning Bylaw Section 3 zoning districts to read as follows...(context of Article as it appears in the warrant)

ARTICLE 40

To see if the Town will vote to raise and appropriate or borrow, a sum of money for the purpose of constructing and furnishing a new public library building: and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum, at one time, or from time to time, under and pursuant to appropriate sections of the General Laws, and to issue notes of the town therefore, and that the Library Building Committee be authorized to apply for , accept, and expend any federal, state, or private grants or dona-

tions that may be available with respect to the project, all of which contributions or grants shall be applied to the sums appropriated by the Town for such purpose. The Library Building Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purpose.

Board of Library Trustees

Motion: Maureen Kelley, Library Trustee, motioned to Amend Article 40 and Adopt, as Amended.

Voted: The Library Trustee's Amendment was Adopted. 10:34 PM (5-1-95)

Article 40 was Adopted, as Amended. 10:34 PM (5-1-95)

AMENDMENT:

To see if the Town will vote to authorize the Board of Library Trustees and the Town Manager to apply for, accept, and expend any federal, state, or private grants or donations that may be available for the purpose of constructing and furnishing a new public library building.

Board of Library Trustees

ARTICLE 41

To see if the Town will vote to create a Library Building Committee for the purpose of constructing and furnishing a new public library, or take any other action relative thereto.

Board of Library Trustees

Motion: The Library Trustee's motioned to Withdraw Article 41 and this motion was Adopted. 10:34 PM (5-1-95)

ARTICLE 42

To see if the Town will vote to raise and appropriate the sum of $62,500 to be expended by the Library Building Committee as the second of four equal annual appropriations to be used for preliminary architectural and engineering services and any related expenses, or take any other action relative thereto.

Board of Library Trustees

Motion: The Finance Committee motioned to Amend Article 42 and withdrew their motion after hearing the Library Trustee's Amendment.

Library Trustee, Maureen Kelley, motioned to Amend and Adopt Article 42.

Voted: The Library Trustee's Amendment was Adopted. 10:35 PM (5-1-95)

Article 42 was Adopted, as Amended. 10:35 PM (5-1-95)

AMENDMENT:

To see if the Town will vote to raise and appropriate the sum of $62,500 to be expended by the Board of Library Trustees and Town Manager as the second of four equal annual appropriations to be used for preliminary architectural and engineering services and any related expenses, or take any other action relative thereto.

Board of Library Trustees

ARTICLE 43

To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule, by creating the following positions and salary scales:

Assistant Library Director

Step I	Step II	Step III	Step IV	Step V	Step VI
$27,876	$29,548	$31,322	$33,201	$35,194	$37,305

Children's Librarian - Reference Librarian

$23,404	$24,810	$26,298	$27,876	$29,548	$31,322

Board of Library Trustees

Motion: The Finance Committee motioned to Adopt Article 43.

The Assembly was informed about a correction in the warrant:

Correction: Childrens' Librarian and Reference Librarian are two (2) separate positions.

Voted: Article 43 was Adopted, as corrected. 8:47 PM (5-3-95)

ARTICLE 44

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $150,000 to be expended by the School Committee for the purpose of making necessary Building Improvements to the Center School thereby making the school acceptable to house students or take any other action relative thereto.

School Committee

Motion: School Committee Chairman, Scott Consaul, motioned to Amend Article 44.

The Finance Committee motioned to Adopt Article 44, as Amended.

Ms. Drusilla Paldino motioned for Indefinite Postponement.

Moderator Coakley Moved the question and this motion was Adopted. 10:20 PM (5-3-95)

Voted: The School Committee's Amendment was Adopted. 10:20 PM (5-3-95)

Ms. Paldino's motion for Indefinite Postponement Failed. 10:24 PM (5-3-95)

75 YES 85 NO

Article 44 was Adopted, as Amended. 10:27 PM (5-3-95)

86 YES 80 NO

Gerry Christoffels motioned to Reconsider Article 44 and this motion Failed. 10:30 PM (5-3-95)

58 YES 85 NO (2/3's vote required - 96)

AMENDMENT

Amend Article 44 by deleting the sum of "$150,000." and inserting therefor the sum of "$100,000."

(& We would move to Adopt as Amended)

ARTICLE 45

To see if the Town will vote to raise and appropriate $2,500.00 for the Tewksbury Homecoming Committee to be used for the September, 1995 Homecoming Weekend. This money is to be used for expenses incurred, such as sanitation facilities, police details and advertising.

Tewksbury Homecoming Committee

Motion: The Town Manager read a letter from the Homecoming Committee requesting to Withdraw Article 45 and the

Town Manager motioned to Withdraw Article 45.

Voted: Article 45 was Withdrawn. 8:45 PM (5-3-95)

ARTICLE 46

To see if the Town will vote to extend the authority and power of the Long Range School Space Planning Committee, established pursuant to Article 17 of the October 11, 1994, Town Meeting with a report date of May 1, 1995, to enable the committee to complete the report to the citizens of the Town relative to short and long term school space needs. The existence of said committee to terminate at the conclusion of the Fall Town Meeting, or at such Town Meeting at which the report of the Long Range School Space Planning Committee is presented.

Long Range School Space Planning Committee

Motion: The Finance Committee motioned to Amend and Adopt Article 46, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:32 PM (5-1-95)

Article 46 was Adopted, as Amended. 9:33 PM (5-1-95)

AMENDMENT:

Delete "or at such Town Meeting at which the report of the Long Range School Space Planning Committee is presented" and insert "Special" after Fall and insert "1995" after Town Meeting and Adopt as Amended.

ARTICLE 47

To see if the Town will vote to amend the Zoning By-Law Section 3 zoning districts due to an inadvertent printing omission relating to the description of heavy Industrial Zoning Districts to read as follows or take any other action relative thereto:

ZONING - HEAVY INDUSTRY DESCRIPTIONS

1. That portion of Town beginning at the intersection of the City of Lowell, Town of Billerica and Town of Tewksbury, thence along the Lowell-Tewksbury boundary line to Lowell Street, a distance of 1,800 feet, ore or less, thence south along Lowell Street to the southerly side of Park Avenue, a distance of 1,810 feet, more or less, thence east along Park Avenue to North Billerica Road, a distance of 760 feet, more or less, thence south along North Billerica Road to the Billerica-Tewksbury boundary line, a distance of1,830 feet, more or less, thence west along the Billerica-Tewksbury boundary line to the point of beginning, a distance of 4,590 feet, more or less.
2. That portion of Town beginning at the intersection of land of Massachusetts Electric Co., land now or formerly of Barros and the Lowell-Tewksbury boundary line, thence north long the Lowell-Tewksbury boundary line to Interstate Route 495, a distance of 1,100 feet, more or less, thence northeast along Interstate Route 495 to a point 291 feet from State Route 38, a distance of 1,315 feet, more or less, thence southeast 291 feet from and parallel to State Route 38 to Astle Street, a distance of 3,000 feet, more or less, thence west along Astle Street, a distance of 487 feet, more or less, thence northwest along land now for formerly of Lawrence and land now or formerly of Golen, a distance of 300 feet, more or less, thence northeast along land of Golen, a distance of 350 feet, more or less, to a 40 foot right-of-way, thence northwest along the right-of-way a distance of 380 feet, more or less, to land now or formerly of General Motors Acceptance Corp., thence west along land of General Motors Acceptance Corp. to land of Mulno, a distance of 1,760 feet, more or less, thence north along land of Mulno to land of Massachusetts Electric Co., a distance of 700 feet, more or less, thence west along land of Massachusetts Electric Co., a distance of 1,475 feet, more or less, to the point of beginning.
3. That portion of Town beginning at a point on the Lowell-Tewksbury boundary line 291 feet from State Route 38, thence southeast 291 feet from and parallel to State Route 38 to Interstate Route 495, a distance of 244 feet, more or less, thence southwest along Interstate Route 495 to the Lowell-Tewksbury boundary line, a distance of 715 feet, more or less, thence along the Lowell-Tewksbury boundary line to the point of beginning, a distance of 845 feet, more or less.
4. That portion of Town beginning at the Lowell-Tewksbury boundary line 291 feet from State Route 38, thence along said boundary line to Village Street, a distance of 1,465 feet, more or less, thence east along Village Street to the east side of Clark Road; a distance of 490 feet, more or less, thence north along Clark Road, a distance of 680 feet, more or less, thence northeast along the northern boundary of land now or formerly of National Amusement, Inc., a distance of 2,010 feet, more or less, thence south along the eastern boundary of land of National Amusements Inc. and land now or formerly of Ginieres to Interstate Route 495, a distance of 3,175 feet, more or less, thence southwest along Interstate Route 495 to a point 291 feet from State Route 38, a distance of 3,200 feet, more or less, thence 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 178 feet, more or less.
5. That portion of Town beginning at the intersection of land 291 feet from State Route 38 and Interstate Route 495, thence northeast along Interstate Route 495 to North Street, a distance of 9,225 feet, more or less, thence along North Street a distance of 620 feet, more or less, thence south southwest along the eastern boundary of land now or formerly of RJR Vent Ltd. Partnership, a distance of 2,050 feet, more or less, thence south-southeast along the eastern boundaries of land of RJR Vent Ltd. Partnership and the northern and eastern boundaries of lands of New England Power Co. to the B&M railroad lines, a distance of 6,300 feet, more or less, thence along the B&M railroad line a distance of 2,250 feet, more or less, thence south along land of Town of Tewksbury a distance of 975 feet, more or less, thence west along lands all now or formerly of Massachusetts Electric Co. to Rockland Street, a distance of 700 feet,

more or less, thence south along Rockland Street to Old Boston Road, a distance of 360 feet, more or less, thence southeast along Old Boston road to a point of 291 feet from State Route 38, a distance of 915 feet, more or less, thence west 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 9,200 feet, more or less.

6. That portion of Town beginning at the intersection of North Street and Interstate Route 495, thence northwest on North Street a distance of 1,025 feet, more or less, thence northeast along land now or formerly of Kaplan a distance of 450 feet, more or less, thence north-northeast along lands of Metropolitan Life Insurance Co. a distance of 1,115 feet, more or less, thence northwest along land of New England Power Co. a distance of 320 feet, more or less, thence northeast along the same land of New England Power Co., a distance of 140 feet, more or less, thence north along other land of New England Power Co. a distance of 1,680 feet, more or less, to the Tewksbury-Andover boundary line, thence southeast along the Tewksbury-Andover boundary line a distance of 2,900 feet, more or less, to Interstate Route 495, thence southwest along Interstate Route 495 to the point of beginning, a distance of 4,000 feet, more or less.
7. That portion of Town beginning at the intersection of North Street and lands of Metropolitan Life Insurance Co. and Children's World Inc., thence northwest along North Street a distance of 400 feet, more or less, to Interstate Route 495, thence northeast along Interstate Route 495 a distance of 4,500 feet, more or less, to the Tewksbury-Andover boundary line, thence southwest along the Tewksbury-Andover boundary line to the intersection of land of Metropolitan Life Insurance Co., and lands now or formerly of Iannuzzi and of Unger, a distance of 3,850 feet, more or less, thence southwest along land of Metropolitan Life Insurance Co., and across Ames Pond, a distance of 2,300 feet, more or less, thence along the southern boundary of Ames Pond to land of Digital Equipment Corp., a distance of 3,150 feet, more or less, thence southwest along lands of Digital Equipment corp. and Metropolitan Life Insurance Co. to land now or formerly of Desmond, a distance of 1,510 feet, more or less, thence northwest along land of Metropolitan Life Insurance Co. a distance of 1,050 feet, more or less, thence southwest along land of Metropolitan Life Insurance Co. to a point of beginning, a distance of 252 feet, more or less.
8. To be changed from IH to R40.
9. That portion of Town beginning at Livingston Street and the intersection of land of the Commonwealth of Massachusetts and land now or formerly of Chandonnet, thence north-northeast along Livingston Street a distance of 2,535 feet, more or less, thence northeast along land now or formerly of Fry, a distance of 275 feet, more or less, thence east to Pinnacle Street along land of Feran, land of Willegal and land of Ricciardi, a distance of 870 feet, more or less, thence east on Pinnacle Street a distance of 300 feet, more or less, thence north along land now or formerly of Piccolo a distance of 390 feet, more or less, thence east to land of Commonwealth of Massachusetts a distance of 95 feet, more or less, thence north along land of Commonwealth of Massachusetts and land of New England Power Co. a distance of 2,080 feet, more or less, thence northeast along land of New England Power Co., a distance of 1,535 feet, more or less, thence south along lands of New England Power Co., a distance of 3,510 feet, more or less, thence northeast to the intersection of Carter Street and Leston Street, a distance of 5,350 feet, more or less, thence southwest on Carter Street to Industrial Avenue, a distance of 1,450 feet, more or less, thence east along Industrial Avenue a distance of 900 feet, more or less, thence southwest along land of F.I.C. Associates a distance of 325 feet, more or less, thence west along land of Sullivan a distance of 2,075 feet, more or less, thence north along land of Commonwealth of Massachusetts a distance of 940 feet, more or less, thence west along the B&M railroad line a distance of 1,600 feet, more or less, thence southeast along land of Sullivan a distance of 1,150 feet, more or less, thence southwest along same land of Sullivan a distance of 80 feet, more or less, thence northwest along land of Sullivan to land now or formerly of Swift, a distance of 480 feet, more or less, thence south along land of Commonwealth of Massachusetts a distance of 300 feet, more or less, thence west along land of Chandonnet to the point of beginning, a distance of 540 feet, more or less.
10. That portion of Town beginning at a point 291 feet from State Route 38 and Livingston Street, a distance of 960 feet, more or less, thence northeast along land of Hupper a distance of 240 feet, more or less, thence north along same land of Hupper a distance of 590 feet, more or less, thence north-northeast along land of Hupper a distance of 1,480 feet, more or less, thence east along land of Hupper a distance of 325 feet, more or less, thence south-southeast along land of Hupper to a point 291 feet from State Route 38, a distance of 3,920 feet, more or less, thence 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 540 feet, more or less.
11. That portion of Town beginning at the intersection of Whittemore Street and land now or formerly of Sessa and land of DSM Realty Inc., thence north along Whittemore Street to East Street, a distance of 750 feet, more or less, thence northeast along East Street to the Tewksbury-Andover boundary line, a distance of 4,020 feet, more or less, thence southeast along the Tewksbury-Andover boundary line to the B & M railroad line, a distance of 2,630 feet, more or less, thence west along the B&M railroad line, a distance of 1,800

feet, more or less, thence southeast along land of Shawsheen Industrial Condo a distance of 300 feet, more or less, thence southwest along land of Shawsheen Industrial Condo a distance of 315 feet, more or less, thence west along land of Shawsheen Industrial Condo and land of Coluccielo to the west side of Shawsheen Street, a distance of 750 feet, more or less, thence southwest along Shawsheen Street to intersection of land of New England Power and land of Seifer, a distance of 1,150 feet, more or less, thence northwest along land of Seifer to land of DSM Realty Inc., a distance of 410 feet, more or less, thence west along land of DSM Realty Inc., a distance of 600 feet, more or less, thence south along land of the DSM Realty Inc., a distance of 1,145 feet, more or less, thence northwest along land of DSM Reality Inc., a distance of 750 feet, more or less, thence north along land of DSM Realty Inc., a distance of 610 feet, more or less, thence west along land of DSM Realty Inc., a distance of 150 feet, more or less, to the point of beginning.

12 That portion of Town beginning at East Street and the intersection of land now or formerly of Pitts and land now or formerly of East Street Associates, thence southwest along East Street, a distance of 34 feet, more or less, thence northwest along land of East Street Associates, a distance of 225 feet, more or less, thence northeast along land of East Street Associates and land of Digital Equipment Corp. to the Tewksbury-Andover boundary line, a distance of 1,075 feet, more or less, thence southeast along the Tewksbury-Andover boundary line to East Street, a distance of 825 feet, more or less, thence southwest along East Street, a distance of 525 feet, more or less, thence northwest along land of Brandon a distance of 200 feet, more or less, thence southwest along land of East Street Associates to East Street, a distance of 260 feet, more or less, thence southwest along East Street a distance of 50 feet, more or less, thence northwest along land now or formerly of Speliotis, a distance of 100 feet, more or less, thence southwest along land of East Street Associates a distance of 275 feet, more or less, thence southwest along land of East Street Associates to the point of beginning, a distance of 100 feet, more or less.

13. That portion of Town beginning at the intersection of a point 291 feet from State Rout 38, land of McCann and a right-of-way, thence southeast to Heath Brook a distance of 310 feet, more or less, thence along Heath Brook to land of Town of Tewksbury, a distance of 1,000 feet, more or less, thence north along land of Airport Industrial Condominiums and land of Chestnut Builders to a point 291 feet from State Route 38, a distance of 990 feet, more or less, thence southeast 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 355 feet, more or less.

14. That portion of Town beginning at intersection of southern boundary of land of Raytheon Company and Interstate Route 495, thence northwest along land of Raytheon Co., a distance of 1,100 feet, more or less, thence northeast along land of Raytheon Co., a distance of 2,300 feet, more or less, thence north along northern boundary of land of Raytheon Co. to North Street, a distance of 675 feet, more or less, thence southeast along North Street to Interstate Route 495, a distance of 1,375 feet, more or less, thence southwest along Interstate Route 495 to the point of beginning, a distance of 3,270 feet, more or less.

15. That portion of Town beginning at Livingston Street and the intersection of land now or formerly of Yee and land now or formerly of Cooney, thence southwest along land of Cooney to the B&M railroad line, a distance of 1,260 feet, more or less, thence west along the B&M railroad line to land of Pheasant Hunt Condos, a distance 735 feet, more or less, thence northeast along land of Cooney and land of Brenden to Livingston Street, a distance of 1,705 feet, more or less, thence southeast along Livingston Street to the point of beginning, a distance of 705 feet, more or less.

16. That portion of Town beginning at Livingston Street and the intersection of land now or formerly of Trackside Condo Association and the B&M railroad line, thence west along B&M railroad line a distance of 640 feet, more or less, thence northeast along land now or formerly of Lemelin, a distance of 470 feet, more or less, thence south along Livingston Street to the point of beginning, a distance of 544 feet, more or less.

17. That portion of Town beginning at a point 291 feet from State Route 38 and land now or formerly of Belle, thence southwest along land of Belle to Heath Brook, a distance of 115 feet, more or less, thence west along Heath Brook to land of McCann, a distance of 725 feet, more or less, thence north along land of McCann to a point 291 feet from State Route 38, a distance of 260 feet, more or less, thence southeast 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 565 feet, more or less.

Sean T. Sullivan, Director of Planning and Conservation.

Motion: The Planning Board motioned to Adopt Article 47.

Voted: Article 47 was Adopted. 8:10 PM (5-3-95)
31 YES 2 NO (2/3's vote required - 22)

ARTICLE 48

To see if the Town will vote to begin installation of sidewalks, wherever feasible, in the town of Tewksbury.

Laura Caplan and Others

Motion: The Finance Committee motioned for Indefinite Postponement of Article 48.

Mrs. Lauran Caplan motioned to Amend Article 48 and Adopt, as Amended.

Moderator Coakley motioned to Move the question and this motion was Adopted. 11:03 PM (5-1-95)

Voted: Mrs. Caplan's Amendment was Adopted. 11:03 PM (5-1-95)

The Finance Committee's motion for Indefinite Postponement Failed. 11:04 PM (5-1-95)

Article 48 was Adopted, as Amended. 11:04 PM (5-1-95)

AMENDMENT:

To see if the Town will vote to have the Board of Selectmen establish a committee to study the installation and maintenance of sidewalks in the town of Tewksbury.

Said committee shall include representatives from all areas of the Town.

Said committee shall meet periodically in order to submit a report to the board of Selectmen and/or Town Manager by February 15, 1996.

Laura J. Caplan

ARTICLE 49

To see if the town will vote to amend the Zoning By-Law to provide for Arts, Crafts, Antiques and Cottage Industries in an overlay district:

To amend Section 2 Definitions of theZzoning By-Law, to include the words Arts, Crafts, Antiques/Cottage Industries:

ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES: A customary home occupation which combines the knowledge and principles of art with the manual skill of preparing items for sale or barter; occupations or businesses conducted as a means of livelihood or for profit;

To amend Section 3 of the Zoning by-Law, ZONING DISTRICTS to include the following paragraph;

3.6: ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES-RESIDENTIAL OVERLAY DISTRICT:

This district shall include property zoned R40 and R80 only; the lot must be listed on one of the following arterial/primary streets: WHIPPLE ROAD, SHAWSHEEN STREET, EAST STREET, SOUTH STREET AND SALEM ROAD. The overlay district shall not extend further than 150' of depth into the lot. The overlay shall not apply to lots in the district that do not contain frontage on one of the listed streets.

This section of the zoning By-Law shall not invalidate any other provision of the Zoning By-Law, applicable to the R40 and R80 District.

To amend the zoning By-Laws, Section 4, Use Regulation paragraph 4.6.A. RESIDENTIAL, to include the following paragraph:

ZONING DISTRICT

	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	HI
7. Arts, Crafts, Antiques/Cottage Industries	SP	SP	N	N	N	N	N	N	N	N	N

Subject of Note (12)

To amend the Zoning By-Law, NOTES FOR THE USE REGULATION SCHEDULE, to include the following note:

12. Arts, Crafts, Antiques/Cottage Industries shall be allowed by Special Permit from the Board of Appeals, with the following conditions:

1. The lot must be listed on one of the primary, arterial streets in Section 3.6 of the Zoning By-Law.
2. The use may not extend beyond the overlay district of 150' into the lot.
3. The use may not alter the character of the premises on which it locates.
4. The premises must remain owner occupied.
5. A parking requirement of two parking spaces for the residence is provided, as well as one space for each 180 feet of net floor area designated to Arts, Crafts, Antiques/Cottage Industry, with a maximum of four parking spaces installed for the business use. There shall be no parking variances allowed for the additional parking requirements.

Or take any action thereto.

Denise A. Ryan and Others

Motions: Mrs. Denise Ryan motioned to Amend Article 49 and Adopt, as Amended.

Richard Krause motioned to Amend Article 49.

Voted: Mrs. Ryan's Amendment was Adopted. 10:45 PM (5-3-95)

Mr. Krause's Amendment was Adopted. 10:45 PM (5-3-95)

Article 49 was Adopted, as Amended.

102 YES 10 NO (2/3's vote required - 75)

MR. KRAUSE'S AMENDMENT:

#4 At the end of the word premises add; no more than one employee on site during hours of operation.

After the word "operation" add: The Special Permit Granting Authority may require that all employees be residents of the premises or members of the owner's family.

MRS. RYAN'S AMENDMENT:

To see if the Town will vote to amend the Zoning By-Law to provide for Arts, Crafts, Antiques and Cottage Industries in an overlay district:

To amend Section 2 Definitions of the Zoning By-Law, to include the words Arts, Crafts, Antiques/Cottage Industries:

ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES-LIMITED RESIDENTIAL OVERLAY DISTRICT:

This is a limited overlay district which includes property zoned R40 and R80 only; the lot must be listed on one of the following arterial/primary streets: WHIPPLE ROAD, SHAWSHEEN STREET, EAST STREET, SOUTH STREET AND SALEM ROAD. The limited overlay district shall not extend further than 150' of depth into the lot. The overlay shall not apply to lots in the district that do not contain frontage on one of the listed streets.

ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES: A customary home occupation which combines the knowledge and principles of art with the manual skill of preparing items for sale or barter (excluding automotive vehicles.)

To amend Section 3 of the zoning By-Law, ZONING DISTRICTS to include the following paragraph:

3.6: ARTS, CRAFTS ANTIQUES/COTTAGE INDUSTRIES-LIMITED RESIDENTIAL OVERLAY DISTRICT:

This limited district shall include property zoned R40 and R80 only; the lot must be listed on one of the following arterial/primary streets: WHIPPLE ROAD, SHAWSHEEN STREET, EAST STREET, SOUTH STREET AND SALEM ROAD.. The limited overlay district shall not extend further than 150' of depth

into the lot from the street edge. The overlay shall not apply to lots in the district that do not contain frontage on one of the listed streets.

This section of the Zoning By-Law shall not invalidate any other provision of the Zoning By-Law, applicable to the R40, R80 District.

To amend the Zoning By-Laws, Section 4, Use Regulation paragraph 4.6.A. RESIDENTIAL, to include the following paragraph:

ZONING DISTRICT	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
7. Arts, Crafts, Antiques/Cottage Industries	SP	SP	N	N	N	N	N	N	N	N	N

Subject to note (12)

To amend the Zoning By-Law, NOTES FOR THE USE REGULATION SCHEDULE, to include the following note:

12. Arts, Crafts, Antiques/Cottage Industries shall be allowed by Special Permit from the Board of Appeals, with the following conditions:
    1. The lot must have frontage (of at least 100') on one of the primary, arterial streets in Section 3.6 of the Zoning by-Law.
    2. The use shall not extend beyond the overlay district which is limited to 150' into the lot. The overlay district is limited to 150' from the edge of the street into the depth of the lot.
    3. The use shall not alter the character of the premises or the neighborhood into which it locates.
    4. The premises shall be owner occupied, and the home occupation must be operated by the owner of the premises.
    5. A parking requirement of two parking spaces for the residence is provided, as well as one space for each 180 feet of net floor area designated to Arts, Crafts, Antiques/Cottage Industry, with a maximum of four parking spaces installed for the business use. There shall be no parking variances allowed for the additional parking requirements.
    6. The Special Permit Granting Authority shall set limits on the hours of operation.

    Or take any action thereon.

ARTICLE 50

To see if the Town will vote to amend the Zoning By Law Use Regulations Schedule by deleting Section 4.6.A (1) therefrom Residential).

ype of Use	R40	R80	FA	LB	COMM	TR	P	INS	MFD	IH
.6.A RESIDENTIAL										
. Single Family detached house	Y	Y	Y	Y	N	Y	N	N	N	N

nd inserting in lieu thereof, the following new Section 4.6A (1):

ype of Use	R40	R80	FA	LB	COMM	TR	P	INS	MFD	IH
.6A RESIDENTIAL										
. Single Family detached house	Y	Y	Y	Y	SP	Y	Y	Y	Y	Y

Richard O'Neill, Jr. and Others

Motion: The Planning Board motioned to Amend Article 50 and Adopt, as Amended.

Voted: The Planning Board's Amendment was Adopted. 9:40 PM (5-1-95)

Article 50 was Adopted, as Amended. 9:40 PM (5-1-95)
21 YES 1 NO (2/3's vote required - 15)

AMENDMENT:

Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MFD	IH
4.6A RESIDENTIAL										
1. Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N

ARTICLE 51

To see if the Town will vote to rezone from Comm to R40 that parcel of land known as Assessor's Map 95, Lot 95, further described as a parcel of land with the buildings thereon located in the Town of Tewksbury, County of Middlesex, Commonwealth of Massachusetts and bounded and described as follows:

Beginning at a Mass. Highway Bound on the westerly sideline of Main Street, said bound being located 75 feet, more or less, northerly from the northerly sideline of Hoover Road; thence

Southerly along the sideline of said Main Street, by a curve to the left having a radius of 814.02 feet, a distance of 30.90 feet, more or less, to a point at land now or formerly of John and Mary Sawyer, thence;

S 83° 17' 29" W, along said Sawyer land a distance of 89.86 feet, more or less, to a point at land now or formerly of William and Marie Mowat, thence;

N 65° 54' 41", along said Mowat land and now land now or formerly of Thomas and Candale Aboott a distance of 97.37 feet, more or less, to a point of land now or formerly of James Hallet, thence;

N 54° 17' 56", along said Hallet land a distance of 192.77 feet, more or less, to a point on the westerly sideline of said Main Street, thence;

S 7° 44' 55" E, along the sideline of said Main Street a distance of 111.40 more or less, to the point of beginning.

Said parcel contains 14,299 square feet (0.33 acres), more or less.

Richard O'Neill, Jr. and Others

Motion: Attorney Richard O'Neill, Jr. motioned to Withdraw Article 51 and this motion was Adopted. 9:40 PM (5-1-95)

ARTICLE 52

To see if the Town will vote to amend Section 5 paragraph 2 of the Zoning By-Laws by deleting the comma after 'other applicable requirements of the By-Law' and inserting the following, "Except as hereinafter provided. The Zoning Board of Appeals shall have jurisdiction upon application to permit the sub-division or otherwise change in size and shape lots upon which there is a building, lots upon which a building permit is in force or lots which are entitled to a building permit under the provisions of M.G.L.A. Chapter 40 A section 6 so as to make said lot non conforming to Section 5 paragraph 3 of this By-Law or if, already non conforming to make said not more non conforming provided, said Board after Public Hearing, makes the following findings:

1. No new lot, building or otherwise, shall be created.
2. Portion of land subdivided shall be made contiguous with abutting land.
3. The sale of transfer of subdivided land to abutter shall be accompanied by a plan suitable for recording and/ or covenant that requires such property to be combined with abutter's lot into a single contiguous lot.
4. The purpose of said subdivision shall be to enhance the general configuration of the abutting lots and/or to resolve boundary disputes or problems. Or to take any other action.

John J. Bruno and Others

Motion: The Planning Board motioned to Adopt Article 52, as Amended by Mr. Ray Paczkowski.

Mr. Paczkowski motioned to Amend Article 52.

Mrs. Barbara Flanagan motioned to Amend.

Mr. Kondoleon motioned for Indefinite Postponement.

Voted: Mrs. Flanagan's Amendment was Adopted. 9:09 PM

Mr. Paczkowski's Amendment Failed. 9:14 PM

35 YES 46 NO

The motion for Indefinite Postponement was Adopted.

Article 52 was Indefinitely Postponed. 9:15 PM (5-3-95)

Point of information: The Planning Board is not in support of Article 52 if Mr. Paczkowski's Amendment fails.

ARTICLE 53

To see if the Town of Tewksbury will vote to amend the Zoning By-Law Sections and Zoning Districts to rezone from R40 (Residential 1 acre) to Heavy Industry, Tewksbury Assessor's Map 39, Lots 45, 46, 47, 48, 49, 50, and Assessor's Map 53, Lots 2, 3, 4, 5 or take any other action relative thereto.

Mark Weitz and Others

Motion: The Planning Board had no Recommendation.

Mr. Brian O'Connor, motioned for Indefinite Postponement.

Mr. Mark Weitz motioned to Amend Article 53 and Adopt, as Amended.

Moderator Coakley motioned to Move the Question and this motion was Adopted. 9:25 PM

Voted: Mr. Weitz's Amendment Failed. 9:25 PM

Article 53 was Indefinitely Postponed. 9:26 PM (5-1-95)

Mr. Gerry Christoffels motioned to Reconsider Article 53 and this motion Failed. 9:32 PM (5-1-95)

1 YES 76 NO (2/3's vote required - 52)

ARTICLE 54

To see if the Town of Tewksbury will vote to amend the maximum age requirement for the position of police officer, for Constance Ruth Morris of 22 Westland Dr., Tewksbury and to direct the State Legislature, if necessary, to waive their maximum age requirement.

Constance R. Morris and Others

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 54, as Amended.

Retired Fire Chief, James Morris, motioned to Amend Article 54.

The Board of Selectmen concurred.

Voted: Mr. Morris's Amendment was Adopted. 8:06 PM (5-3-95)

Article 54 was Adopted, as Amended. 8:06 PM (5-3-95)

AMENDMENT:

To see if the Town of Tewksbury will vote to amend the maximum age requirement, from the Civil Service Laws, for the position of police officer, for Constance Ruth Morris of 22 Westland Dr., Tewksbury and to have the Board of Selectmen petition the General Court, if necessary, to waive the maximum age requirement.

ARTICLE 55

To see if the Town of Tewksbury will vote to accept and pave Riverdale Avenue.

Stephen Agnatovech and Others

Motion: The Finance Committee motioned for Indefinite Postponement of Article 55.

Mr. Thomas Berube motioned to Withdraw Article 55 and this motion was Adopted. 8:35 PM (5-1-95)

ARTICLE 56

To see if the Town will vote to accept and name as a public way, Dunvegan Road as shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park" dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex North District Registry of Deeds in Plan book 177 Plan 108.

LEGAL DESCRIPTION

DUNVEGAN ROAD

Beginning at a stone bound on the southerly line of Pinnacle Street, said point being 430.78 feet southwesterly of the Tewksbury Andover town Line, thence;

Southerly, by a curve to the left, having a radius of 25.0 feet, a distance of 37.90 feet, more or less, to a stone bound on the easterly line of Dunvegan Road, thence;

S 34° 02' 42" E, along the easterly line of said road, a distance of 387.21 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 200.0 feet, a distance of 87.88 feet, more or less, to a stone bound thence;

S 59° 13' 17" E, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 125,00 feet, a distance of 67.96 feet, ore or less, to a stone bound, thence

N 89° 37' 49" E, a distance of 45.69 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Easterly and northeasterly, by said curve, having a radius of 25.00 feet, a distance of 35.00 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northeasterly, easterly, southerly and southwesterly, in a clockwise direction, by said curve having a radius of 55.00 feet a distance of 245.27 feet, more or less, to a stone bound on the westerly side of said road, thence;

S 89° 37' 49" W, along the southeasterly line of said road a distance of 129.53 feet, more or less, to a stone bound at the

beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 175.00 feet, a distance of 95.14 feet, more or less, to a stone bound, thence;

N 59° 13' 17" W, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 250.00 feet, a distance of 109.85 feet, more or less, to a stone bound, thence;

N 34° 02' 42" W, a distance of 394.34 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Northwesterly and westerly, by said curve, having a radius of 25.00 feet, a distance of 32.38 feet, more or less, to a stone bound on the southerly line of said Pinnacle Street, thence;

Northeasterly along the southerly line of said Pinnacle Street, a distance of 92.04 feet, more or less, to the point of beginning.

Barbara A. Greer and Others

Motion: Mrs. Maureen DiPalma motioned to Withdraw Article 56 and this motion was Adopted. 8:18 PM (5-3-95)

ARTICLE 57

To see if the Town will vote to accept ownership of and future responsibility for the Pump Station located in a Utility Easement on Lot 15 in Pinnacle Park Subdivision, the legal description of which is attached hereto, and to accept the 30' Utility Easement in which the Pump Station is located. (The Utility Easement is shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park" dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex North District Registry of Deeds in Plan Book 177 Plan 108. See Legal Description attached.) Also, to see if the Town will vote to accept a 20' Utility Easement on Lots 14, 13A, 12A, and 11A as shown on a plan entitled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd. - Tewksbury, Massachusetts" dated April 28, 1992. (See Legal Description attached.)

LEGAL DESCRIPTION
SEWER PUMP STATION EASEMENT

Beginning at a stone bound on the southerly line of Pinnacle Street at the rounding to Dunvegan Road, thence;

Southeasterly by a curve to the right, having a radius of 25.00 feet, a distance of 32.28 feet, more or less, to a stone bound on the westerly line of said Dunvegan Road, thence;

S 34° 02' 42" E, along said road, a distance of 12.26 feet, more or less to a point, thence;

S 71° 44' 22" W, crossing Lot 15, a distance of 80.85 feet, more or less, to a point on the line dividing lots 14 and 15, thence;

N 06° 36' 15" W, along said division line, a distance of 30.63 feet, more or less, to said Pinnacle Street, thence;

N 71° 44' 22" E, along said street, a distance of 47.27 feet, more or less, to the point of beginning.

LEGAL DESCRIPTION
20 FOOT UTILITY EASEMENT
PINNACLE STREET

Beginning at a point on the southerly line of Pinnacle Street the intersection of Judique Road, thence running N 44° 00' 00" W, a distance of 2.72 feet, more or less, along the northeasterly line of said Judique road, to a point at the beginning of a curve to the right, thence;

Northeasterly by said curve, having a radius of 25.00, a distance of 32.21 feet, more or less to a point on the southerly line of said Pinnacle Street, thence;

Northeasterly along said street, by another curve to the right, having a radius of 499.26 feet a distance of 371.64 feet, more or less, to a point, thence;

N 72° 27' 38" E, along said street, a distance of 222.58 feet, more or less to a point, thence;

S 06° 36' 45" W, along the easterly line of Lot 14 as shown on the hereafter mentioned plan, a distance of 20.39 feet, more or less to a point, thence;

S 72° 27' 38" W, crossing Lot 14 and a portion of Lot 13A, a distance of 220.39 feet, more or less, to a point, thence:

Southwesterly by a curve to the left, having a radius of 479.26 feet, more or less, a distance of 382.35 feet, more or less, crossing the remaining portion of said Lot 13A and crossing Lots 12A and 11A, to the point of beginning.

Said easement is shown on a plan titled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd. - Tewksbury, Massachusetts - prepared for MacLellan Family Realty Trust" dated April 28, 1992.

Barbara A. Greer and Others

Motion: The Finance Committee motioned for Indefinite Postponement of Article 57.

Voted: Article 57 was Indefinitely Postponed. 8:37 PM (5-1-95)

Mrs. Maureen DiPalma motioned to Reconsider Article 57 and this motion Failed. 9:30 PM (5-1-95)

41 YES 17 NO (2/3's vote required - 106)

ARTICLE 58

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2162 for the purpose of reimbursing Barbara A. Flanagan, RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully challenging the Zoning Board of Appeals in court on July 11, 1989 (on that date, Superior Court Judge Edward Ginsburg ruled for RORNA and ANNULLED the decision of the ZBA in its decision to allow the extension of an illegal "USE" variance) or take any other action relative thereto.

Edward A. Flanagan and Others

Motions: The Finance Committee motioned for Indefinite Postponement of Article 58.

Mrs. Barbara Flanagan motioned to Amend and Adopt Article 58, as Amended.

The Moderator motioned to Move the Question and this motion was Adopted. 10:05 PM (5-1-95)

Voted: Mrs. Flanagan's Amendment was Adopted.

169 YES 24 NO 10:09 PM (5-1-95)

Article 58 was Adopted, as Amended. 10:10 PM

Mrs. Flanagan motioned to Reconsider Article 58 and this motion Failed.

2 YES 57 NO (2/3's vote required - 40) 10:11 PM (5-1-95)

AMENDMENT:

In the last line

before the words "or take any other action relative thereto" insert:

"and the additional sum $422.72 for expenses incurred between Mar. 23 and April 13, 1995 in an attempt to acquire a "Temporary Stop-Work Order" to enforce the same USE Regulations of our Zoning By-Laws (Section 4.1 paragraph 3) that stopped the first attempted expansion of an illegal use; namely, "Any building or use of premises not herein expressly permitted is hereby expressly forbidden".

Barbara A. Flanagan

ARTICLE 59

To see if the Town will vote to amend the Zoning By-Law Section 3 Zoning Districts to rezone Tewksbury Assessor's Map 73 Lot 36 Main Street from R40 (Residential One Acre) to Commercial or take any other action relative thereto.

James Andella and Others

Motion: The Planning board motioned to Adopt Article 59.

Voted: Article 59 was Adopted.

26 YES 1 NO (2/3's vote required - 18) 9:34 PM (5-1-95)

Finance Committee Chairman, Leann D'Entremont, motioned to adjourn the 1995 Annual Town Meeting, sine die, and this motion was Adopted. 11:04 PM (5-3-95)

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

SPECIAL TOWN MEETING

Tewksbury Memorial High School
320 Pleasant Street
May 8, 1995
3

Auditor, Assessors, Treasurer/Collector, Board of Selectmen, Town Manager, and Finance CommitteeMay 8, 1995

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant on Wednesday, May 3, 1995.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 3, 1995

Article	Raise & Appropriate	Transfer From From	Borrow
1. Certain Sums of Money to Specific Accounts		$100,051.00	From Previously Appropriated Monies
2. DPW Unpaid Bill A&M Landscaping		860.00	From Free Cash
3. Planning Board Reg. Salaries		1,774.00	From County Retirement Assessment
5. School Dept. Operating		34,326.90	From Special Insurance Recovery Account
School Dept. Budget		23,600.00	Monies From Tewksbury Teachers Assoc. Related to Strike
6. Design Sanitary Sewers &		1,168.67	From Foster Rd. Sewer
Appurts. Martha & Starr Aves		4,606.33	From Fire/Liability Insurance
7. "Retro" Payrolls FY95 &/or FY96 Applying To FY95 Earnings		255,054.00	From County Retirement Assessment
9. Stabilization Trust Fund		100,000.00	From Free Cash
TOTAL RAISE & APPROPRIATE	.00		
TOTAL TRANSFER		521,440.90	
TOTAL BORROW			.00

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Moderator James Coakley opened the May 3, 1995, Special Town Meeting at 7:00 P.M.

Moderator Coakley introduced and the Assembly welcomed Amanda Hicks, Girl Scout Troop 460; Leanne Bradley, Girl Scout Troop 694; David Bradley, Eugene Hubert and Michael Blaisdell from Cub Scout Pack 47.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the Visitors.

Finance Committee Chairman, Leann D'Entremont, motioned to Waive the reading of the Warrant Articles and this motion was Adopted. 7:02 PM

ARTICLE 1
To see if the Town will vote the following transfers or take any related action

From		To
01.911.5100 Retirement Assessment **$10,306**	$2,334	01.123.5111 Town Manager - Regular Salaries
	$1,680	01.175.5111 - Planning Regular Salaries
	$114	01.175.5130 - Planning Overtime
	$1,809	01.543.5111 - Veterans Services - Regular Salaries
	$690	01.540.5112 - Community Action - Permanent Part-time Salaries
	$3,679	01.220.5111 - Fire - Regular Salaries
$21,850 01.752.5926	$1,200	01.145.5850 - Treasurer/Collector Outlay Air Conditioners
Interest - Temporary Loans	$150	01.175.5802 - Planning Outlay Answering Machine
	$500	01.175.5804 - Planning Outlay Fax Machine
	$10,000	01.220.5130 - Fire Salaries Overtime
	$10,000	01.220.5240 - Fire Repairs and Maintenance
01.000.3592 **$44,715 Free Cash**	$44,715	01.220.5850 - Fire Outlay - New Ambulance Lease/ Purchase
$5,500 01.191.5300 Cable TV - Pro Services	$5,500	01.300.5111 Schools - Salaries
$2,715 01.191.5300 Cable TV Pro. Services	$2,715	01.191.5802 - Cable TV Video Playback System
$3,276 01.171.5112 Conservation Comm. Perm. P/T	$3,276	01.171.5150 Conservation Commission - Car Allowance
$11,000 01.914.5971 Group Insurance	$11,000	01.915.5171 Medicare
$99,362	**$99,362**	

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Amend Article 1 with a total figure of $98,862.00
Town Manager, David Cressman, motioned to Amend Article 1 and the total amount in both columns is $100,051.00.
The Finance Committee withdrew their Amendment and concurred with the Town Manager's Amendment and amount o
$100,051.00 (both columns).
Board of Selectmen Chairman, Joan Dunlevy, motioned to Adopt Article 1, as Amended.
Voted: The Town Manager's Amendment was Adopted. 7:06 PM
Article 1 was Adopted, as Amended. 7:06 PM

AMENDMENT:

From	To
$1,189 01.136.5270 Computer Services (Leases & Contracts)	$1,189 01.136.5800 Computer Services (Outlay - PCs)

which will also amend the Finance Committee's recommended totals to be $100,051 in both Columns.

Town Manage

ARTICLE 2

To see if the Town will vote to transfer from 01.000.3592, Free Cash, the following sum for the purpose of paying outstandi
bills of previous years or take any related actions.
01.400.5900 Public Works Dept. Unpaid Bill Account $860
A & M Landscaping Co., Inc.

Town Manage

Motion: The Finance Committee motioned to Transfer $860, as stated in the Article, and Adopt.

The Board of Selectmen concurred.

Voted: Article 2 was Adopted, per the Finance Committee's recommendation

26 YES '0' NO (A 9/10's vote was required) 7:08 PM

ARTICLE 3

To see if the Town will vote to transfer $1,774 from County Retirement Assessment (Acct. #01.911.5100) to the Planning Board Regular Salaries (Acct. #01.175.5111) to pay for a labor settlement related to a position re-classification in a prior fiscal year or take any related action.

Town Manager

Motion: The Finance Committee motioned to Transfer $1,774, as stated in the Article, and Adopt.

The Board of Selectmen concurred.

Voted: Article 3 was Adopted, per the Finance Committee's recommendation. 7:10 PM

ARTICLE 4

To see if the Town will vote to fix the salary of an elected official, the Moderator, for fiscal year 1995 by increasing the amount from $450 to $500 effective July 1, 1994 or take any related action.

Town Manager

Moderator Coakley stepped down as Moderator and left the meeting room during the discussion and vote on this Article.

Town Clerk, Elizabeth Carey, assumed the duties as Acting Moderator during the action on Article 4.

Motion: The Finance Committee motioned to Adopt Article 4.

The Board of Selectmen concurred.

Voted: Article 4 was Adopted 7:11 PM

ARTICLE 5

To see if the Town will vote to transfer $34,326.90 from Special Insurance Recovery Account to the School Department Operating account (Acct. #01.300.5400) to pay for the repair and replacement of boiler components and damaged textbooks at the Trahan School due to a boiler room flood on June 25, 1994 and to transfer and allow the School Department to expend collected from the Tewksbury Teachers Association for expenses related to the Teachers strike or take any other related action.

Town Manager

Motion: The Finance Committee motioned to Amend and Adopt Article 5.

Voted: The Finance Committee's Amendment was adopted. 7:12 PM

Article 5 was Adopted, as Amended. 7:12 PM

AMENDMENT: Delete "all sums" and insert $23,600.

ARTICLE 6

To see if the Town will vote to transfer $1,168.67 from Acct. #35.404.5971) Article 37 of the 1993 Annual Town Meeting (Sanitary Sewers - Foster Road) and $4,606.33 from Fire/Liability Insurance (Acct. #01.945.5740) for a total of $5,775 to design sanitary sewers and their appurtenances on Martha Avenue and Starr Avenue or take any other related action.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 6. The Board of Selectmen concurred.

Voted: Article 6 was Adopted. 7:13 PM

ARTICLE 7

To see if the Town will vote to transfer $255,054 from County Retirement Assessment (Acct. #01.911.5100) to an escrow account to be carried forward for the purpose of funding "retro" payrolls represented in FY95 and/or FY96 which apply to earnings in FY95 or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Transfer $255,054.00, as stated in the Article, and Adopt.

Voted: Article 7 was Adopted. 7:14 PM

ARTICLE 8

To see if the Town will vote to transfer $9,450 from Fire/Liability Insurance (Acct. #01.945.5740) to a special account to be carried forward to FY96 for the specific purpose of creating and funding a mini-playground program at the Trahan School in July and August, 1995 or take any related action.

Town Manager

Motion: The Finance Committee motioned for Indefinite Postponement of Article 8.

The Town Manager motioned to Withdraw Article 8, as the content of this Article was acted on at the 1995 Annual Town Meeting.

Voted: Article 8 was Withdrawn. 7:15 PM

ARTICLE 9

To see if the Town will vote to transfer the sum of $100,000 from the (Free Cash) account to the Stabilization Trust Fund (Acct. #80.000.3295) or take any related action.

Finance Committee

Motion: The Finance Committee motioned to Transfer $100,000, as stated in the Article, and Adopt.

Voted: Article 9 was Adopted. 7:15 PM

Finance Committee Chairman, Leann D'Entremont, motioned to adjourn the May 3, 1995, Special Town Meeting, sine die, and this motion was Adopted. 7:15 PM

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Special Town Meeting

Tewksbury Memorial High Schol
320 Pleasant Street
October 10 & 12, 1995

Moderator James Coakley opened the October 10, 1995, Special Town Meeting at 8:00 P.M.

There were 754 registered voters and 42 visitors in attendance.

Finance Committee Chairman, Leann D'Entremont, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:00 P.M.

A motion was made to Recess the Special town Meeting for ten (10) minutes and this motion Failed at 8:02 P.M. (10-10-95)

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the visitors.

Moderator Coakley and the Assembly welcomed Jimmy Traynor, WEBLO I, Pack 49, of St. William's Church.

A motion was made to Adjourn the October 10, 1995, Special Town Meeting until Thursday, October 12, 1995, at 8:00 P.M. and this motion was Adopted at 11:12 P.M.

On Thursday, October 12, 1995, Moderator Coakley Reconvened the October 10, 1995, Special Town Meeting at 8:00 P.M.

There were 109 registered voters and 6 visitors in attendance.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Selectman Joseph Gill motioned to Adjourn the October 10, 1995 Special Town Meeting, sine die, and this motion was Adopted at 9:25 P.M. (10-12-95)

ARTICLE 1

To see if the Town will vote to transfer from Account #01.123.5000 (Town Manager - Escrow "Retro" Payrolls) the following amounts to implement labor contracts recently signed with the Municipal Employees Association AFSCME Local 833, International Association of Fire Fighters Local 1647, International Brotherhood of Police Officers Local 352, and the Tewksbury Police Superior Officers Association, and to provide for the salary increases under the Personnel By-Law, Section III, paragraph (e-2), or take any action thereto:

01.122.5111	Selectmen Salaries - Regular	1,602.00
01.123.5111	Town Manager Salaries - Regular	4,477.00
01.131.5120	Finance Committee - P/T Salaries	78.00
01.135.5111	Accounting - Regular Salaries	3,658.35
01.136.5111	Computer Services - Reg. Salaries	1,313.94
01.141.5111	Assessors - Reg. Salaries	4,162.62
01.141.5120	Assessors - Temp. P/T	344.55
01.145.5111	Treasurers - Reg. Salaries	7,862.95
01.145.5112	Treasurer - Perm. P/T	474.76
01.145.5120	Treasurer - Temp. P/T	60.66
01.145.5130	Treasurer - OT	127.59
01.152.5120	Personnel Bd. - Temp. P/T	93.60
01.153.5111	Employee Services - Reg.	900.00
01.161.5103	Town Clerk - Elected	1,383.21
01.161.5111	Town Clerk - Reg. Salaries	1,585.65
01.161.5120	Town Clerk - Temp. P/T	234.00
01.175.5111	Planning - Reg. Salaries	2,298.00
01.175.5130	Planning Bd. - OT	53.98
01.175.5120	Planning Bd. - Temp. P/T	37.69
01.176.5112	Bd. of Appeals - Temp. P/T	83.33
01.177.5120	Aff. Housing Temp P/T	11.75
01.178.5120	Land Use Committee Temp. P/T	37.49
01.191.5120	Cable TV - Temp. P/T	18.00
01.192.5112	Town Hall - Perm. P/T	501.00
01.210.5111	Police Reg. Salary	72,957.00
01.210.5112	Police Perm P/T	954.00
01.210.5130	Police OT	7,029.00
01.220.5111	Fire - Reg. Salaries	55,653.60
01.220.5130	Fire - OT	9,675.39
01.220.5113	Fire Temp.	48.06
01.241.5111	Building - Reg. Sal.	3,258.00
01.241.5112	Building - Perm P/T	1,344.00
01.244.5112	Weights & Measures - Temp. P/T	55.00
01.291.5120	Civil Defense - Temp. P/T	28.00
01.292.5111	Dog Officer - Reg. Salary	1,024.00
01.292.5112	Dog Officer - Temp. P/T	126.00
01.292.5130	Dog Officer - OT	41.21
01.400.5111	DPW - Reg. Salary	46,206.28
01.400.5130	DPW - OT	4,005.66
01.510.5111	Health - Reg. Sal.	2,076.90
01.510.5120	Health Temp. Sal.	416.49
01.540.5112	Community Action Perm. P/T	812.05
01.541.5111	Council on Elderly Reg. Sal.	833.00
01.543.5111	Veterans Services - Reg. Sal.	491.18
01.545.5120	Except. Children - Temp. P/T	374.92
01.610.5111	Library Reg. Sal.	5,325.68
01.610.5112	Library Perm. PT	553.95
01.610.5120	Library Temp. PT	48.57
01.610.5130	Library - OT	104.92
01.610.5131	Library - Janitor	190.89
01.630.5112	Recreation Perm. PT	262.99
01.630.5120	Recreation P/T	390.48
		245.687.34

Town Manage

Motion: Finance Committee Chairman, Lean D'Entremont, motioned to Amend Article 1 and Adopt, a

Amended.

The Board of Selectmen concurred.

Voted: Article 1 was Adopted, as Amended. 8:06 PM (10-10-95)

ARTICLE 1 AMENDMENT:

To see if the Town will vote to transfer from the "Manager's Escrow Account" to the newly-created "5100" salary category in the respective departments the following sums to implement labor contracts recently signed with the Municipal Employees Association - AFSCME Local 833; International Association of Firefighters - Local 1647; International Brotherhood of Police Officers - Local 352, and the Tewksbury Superior Officers Association, and to provide the salary increases consequently mandated under Sect. III (e-2) of the Personnel By-Law, or take related action:

Selectmen	1,593
Manager	2,821
Finance Committee	47
Accounting	3,659
Computer Services	1,314
Assessors	4,530
Treasurer	8,526
Personnel Board	94
Employees Services	887
Clerk	3,203
Planning	2,391
Appeals	85
Affordable Housing	12
Land Use Committee	38
Cable TV	04
Town Hall	513
Police	80,817
Fire	65,751
Building	4,412
Weights/Measures	38
Civil Defense	28
Dog Officer	1,212
DPW	50,212
Health	2,475
Community Action	880
Council on Elderly	833
Veterans Services	760
Exceptional Children	392
Library	6,202
Recreation	664
	244,393

ARTICLE 2

To see if the town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

Late Bills

10	Planning Bd. 01.175.5420 Office Supplies (Poulson Office Supplies)
750	Police Dept. 01.210.5300 Professional Serv. (Craven Consulting Group)
107.60	Police Dept. 01.210.5300 Professional Serv. (Gould Publications)
454.75	Police Dept. 01.210.5300 Professional Serv. (West Publishing Company)
201,583.96	Public Works 01.400.5671 Lowell Sewer (City of Lowell)
16,680.30	Public Works 01.400.5231 Purchase of Water (Town of Andover)
200	Cemeteries 01.491.5300 Prof. Services (Tewksbury Cemetery Corp.)
146.95	Library 01.610.5210 Utilities (Mass. Electric)
220,033.56	

Town Manager

Motion: The Finance Committee motioned to Adopt Article 2, as Amended by the Town Manager, and Raise and Appropriate $220,523.56.

Town Manager, David Cressman, motioned to Amend Article 2.

Voted: The Town Manager's Amendment was Adopted. 8:07 PM (10-10-95)

Article 2 was Adopted, as Amended, by a unanimous vote. 8:10 PM (10-10-95)

175 YES '0' NO

AMENDMENT:

Article 2 - Amendment

I move to amend Article 2 by adding a line item as follows:

490 Weights & Measures
01.244.5112 Salaries - Temporary part-time
(William D. Hallisey)

and increase the article's total from "220,033.56" to "$220,523.56."

ARTICLE 3

To see if the Town will vote to rescind the action taken under the following articles adopted at the May 1, 1995 Annual Town Meeting.

Article 4 (whereby the town temporarily adopted interim appropriation prior to completing the FY96 budget)

Article 24 (wherein the town appropriated $9,450 for creation of a summer program at the Trahan School)

Article 42 (whereby $62,500 was provided for preliminary costs related to construction of a new library)

Motion: The Finance Committee motioned to Rescind Articles 4, 24, & 42 of the May 1, 1995 Annual town Meeting and this motion was Adopted. 8:12 PM (10-10-95)

The Moderator read all of the Department Titles and marked for Debate the following Department Budgets that were called for Debate: Civil Defense, School, Rubbish Collection, Council on Elderly, Recreation, Unclassified, Fire, & Board of Appeals.

All Departments, not marked for Debate, were Adopted per the Finance Committee Recommendations. 8:19 PM (10-10-95)

Results of Debated Budgets:

BOARD OF APPEALS: The Board of Appeals budget was Adopted, per the Finance Committee's Recommendations. 8:23 PM (10-10-95)

FIRE: The Fire Departments Budget was Adopted, per the Finance Committee's Recommendations. 8:25 PM (10-10-95)

CIVIL DEFENSE:

Motions: Board of Selectman Chairman, Joan Dunlevy, motioned for an Outlay amount of $25,000.

The Finance Committee motioned for an Outlay amount of '0'.

Voted: The Finance Committee's motion for Outlay amount '0' was Adopted. 8:37 PM (10-10-95)

The Civil Defense Budget of $7,459 was Adopted. 8:37 PM (10-10-95)

COUNCIL ON ELDERLY:

Motions: Elderly Coordinator, Linda Brabant motioned for:

Outlay 1,000.00 Adopted 9:22 PM (10-10-95)
Total Budget 112,084.00 Adopted 9:22 PM (10-10-95)
The Finance Committee motioned for:
Outlay '0' Failed 9:22 PM (10-10-95)

RECREATION:

Motions: The Recreation Department Budget was Adopted per the Finance Committee's Recommendations. 9:25 PM (10-10-95)

UNCLASSIFIED:

Motions: Treasurer/Collector Warren Carey motioned for:
Interest 1,331,128 Adopted 9:26 PM (10-10-95)
The Finance Committee motioned for:
Interest 1,331,127 Failed 9:26 PM (10-10-95)
The Total Unclassified Budget of 10,805,509 was Adopted. 9:26 PM (10-10-95)

The Total Budget of 44,149,812 was Adopted. 10:35 PM (10-10-95)

SCHOOL DEPARTMENT:

Motions: School Committee Chairman, Scott Consaul, motioned for:

Salary	14,130,000	Adopted 8:56 PM (10-10-95)
Operating	4,509,418	Adopted 8:57 PM (10-10-95)
Outlay	40,000	Adopted 8:58 PM (10-10-95)
Out State Travel	5,000	Adopted 8:58 PM (10-10-95)
	18,684,418	Adopted 8:58 PM (10-10-95)

The Finance Committee motioned for and the Board of Selectmen concurred:

Salary	14,065,798	Failed 8:56 PM (10-10-95)
Operating	4,478,620	Failed 8:57 PM (10-10-95)
Outlay	40,000	
Out State Travel	5,000	
	18,589,418	

A motion was made to Reconsider the School Budget and this motion Failed '0' YES 304 NO 9:16 PM (10-10-95)

RUBBISH COLLECTION:

Motions: A motion was made to add $30,000 to the Rubbish Collection.

The Finance committee recommended $602,000.

A motion was made to Table the Rubbish Collection until after Article 7 and this motion was Adopted. 9:00 PM (10-10-95)

A motion was made to return the Rubbish Collection to the Table and this motion was Adopted. 10:35 PM (10-10-95)

A motion was made to Withdraw the increased $30,000 amount and this motion was Adopted. 10:35 PM (10-10-95)

Voted: The Finance Committee's Recommendation of $602,000 was Adopted. 10:35 PM (10-10-95)

HEALTH:

Motions: Board of Health Chairman, William Lindsey, motioned for:

Salaries	98,039.00	
Total Budget	152,331.00	

The Finance Committee motioned for:

Salaries	97,212.00	Adopted 9;14 PM (10-10-95)
Total Budget	150,704.00	Adopted 9:14 PM (10-10-95)

		Salaries	Operating	Outlay	Dept. Total
1	Moderator	500	100	0	600
2.	Selectman	82,641	71,244	0	153,885
	Out/State Travel		0		
	Legal		0		
3	Town Manager	182,354	3,800	0	186,154
4.	Finance Comm.	2,100	1,400	0	3,500
	Reserve Fund				75,000
5.	Accounting	132,500	2,520		135,020
6.	Computer System	46,468	31,350	46,065	125,383
	Out/State Travel		1,500		
7.	Assessors	164,106	36,800	0	200,906
	Revaluation		0		
8.	Treas.- Collect.	312,054	190,931	2,000	504,985
9.	Town Counsel		95,000		95,000
10.	Personnel Bd.	3,000	200		3,200
11.	Employee Serv.	31,348	1,425	500	33,273
12.	Town Clerk	114,960	11,190	0	126,150
	New Employee	0			
13.	Elections	12,000	13,474	0	25,474
14.	Bd. Registrars	2,650	2,141		4,791
15.	Conservation Comm.	4,076	1,400		5,476
16.	Planning/Conserv.	93,177	5,3000	715	99,192
17.	Appeals Board	3,000	1,200	839	5,039
18.	Affordable Hous.	1,000	300		1,300
19.	Land Use Comm.	300	100		400
20.	Industrial Comm.		75		75
21.	Cable TV	4,100	8,860	0	12,960
22.	Town Hall	18,100	45,990	8,910	73,000
23.	Police	3,038,711	158,097	119,030	3,320,038
	New Employees	2,000			
	Out/State Travel		2,200		
24.	Auxiliary Police		1,745		1,745
25.	Fire	2,408,421	172,895	106,204	2,791,935
	New Employees	102,915			
	Out/State Travel		1,500		
26.	Building	204,562	10,250		229,950
	New Position	15,138			
27.	Weights/Measures	1,542	1,205	2,700	5,447
28.	Civil Defense	1,189	6,270	0	7,459
29.	Dog Officer	40,407	3,685		44,092
30.	Parking Clerk	0	2,200		2,200
31.	Schools	14,130,000	4,509,418	40,000	18,684,418
	Out/State Travel		5,000		
32.	Public Works	1,759,128	1,558,296	154,553	3,479,283
	New Employees	7,306			
33.	Foster School		2,000		2,000
34.	Snow & Ice	100,000	100,000		200,000
35.	Street Lighting		129,355		129,355
36.	Rubbish				1,638,293
	Rubb. Collection		602,000		
	Rubb. Disposal		1,036,293		
37.	Cemeteries		1,600		1,600
38.	Health	97,212	39,600	0	150,704
	New Employee	13,892			
	Out/State Trav.		0		

		Salaries	Operating	Outlay	Dept. Total
39.	Community Action	12,133	177	0	12,310
40.	Council of Elderly	57,702	53,382	1,000	112,084
	New Employees	0			
41.	Veterans Service	29,797	1,550	500	107,447
	Aid		75,600		
42.	Exceptional Child.	15,661	12,242		27,903
43.	Patriotic Activities		14,000		14,000
44.	Library	267,049	83,500	62,500	444,436
	New Employees	31,387			
45.	Recreation	47,605	19,236		66,841
	New Employee	0			
46.	Unclassified				10,805,509
	Maturing Debt.		2,205,000		
	Interest		1,331,128		
	Temp. Loan Int.		100,000		
	Reg. Voc. Sch.		2,592,081		
	Retirement		1,339,651		
	Teachers ERI		42,322		
	Occ. Injury		30,000		
	Unemploy. Comp.		15,000		
	Group Ins.		2,840,797		
	Medicare		107,150		
	Liability Ins.		202,380		
	SALARIES	23,594,191			
	OPERATING		19,935,105		
	OUTLAY			545,516	
	SUB TOTAL				44,074,812
	RESERVE FUND				75,000
	ARTICLE 3 TOTAL				44,149,812

Rescind Action Taken Under Articles				
4.	Budget	-	40,992,915	(Minus)
	& Reserve Fund	-	75,000	(Minus)
24.	Trahan Summer Program	-	9,450	(Minus)
42.	Preliminary Costs New Library	-	62,500	(Minus)
	Of The May 1, 1995 Annual Town Meeting			
	NET ARTICLE 3 APPROPRIATION		3,009,947	

APPROPRIATION CERTIFICATE
SPECIAL TOWN MEETING
OCTOBER 10, 1995

Article	Raise & Appropriate	Transfer From	Borrow
1. Dept. Salaries To Implement Contracts		244,393.00	Town Manager's Escrow Account Retro Salaries
2. Pay Outstanding Bills of Previous Years	220,523.56		
3. Annual Budget - Net including Reserve Fund	3,009,947.00		
4. Martha & Starr Ave. Sewers	167,309.00		
E-911 Emergency Service	100,000.00		
Space Needs Town Hall/DPW	40,000.00		
5. Offset FY91 Trans. Bond Issue	60,009.00		
6. Reduce Current Tax Levy		1,100,929.00 E&D	
Stabilization Fund		531,034.00 E & D	
9. Phase 4/Various Streets Sewer			5,366,000.00 Contingent On Debt Exclusion Vote At Town Election
10. New Library			3,000,000.00 Contingent On Debt Exclusion Vote At Town Election
11. Delete Art. 27 1995 ATM	-30,000.00		
and Replace With Multi Year	30,000.00		
Mapping/Zoning By-Law Recodification			
(Article 11 Appropriation Result (.00 Net)			
20. Center School Study	10,000.00		
Long Range School Space			
Planning Committee			
TOTAL RAISE & APPROPRIATE	3,607,788.56		
TOTAL TRANSFERS		1,876,356.00	
TOTAL BORROW			8,366,000.00*

*Contingent On Debt Exclusion Vote At Town Election

TAX LEVY (Total Raise & Appropriate)	3,607,788.56	
REDUCE TAX LEVY (Art. 6 - E&D	1,100,929.00	
NET TAX LEVY	2,506,859.56	
NET TAX LEVY	2,506,859.56	
FROM E&D	1,100,929.00	Reduce Tax Levy
FROM E&D	531,034.00	Stabilization Fund
FROM OTHER AVAILABLE FUNDS/T. MGR. ESCROW	244,393.00	Retro Salaries
TOTAL APPROPRIATION	4,383,215.56	

Respectfully Submitted:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 4

To see if the Town will vote to raise and appropriate the total sum of $307,309 which is composed of the following elements:

a. $167,309 to Account 35.410.4990 which has been established for the specific purpose of installing sanitary sewers and appurtenances on sections of Martha and Starr Avenues.

b. $100,000 in a special account to be administered by the Fire Chief for the purchase, lease-purchase, and installation of equipment related to the implementation of the E-911 emergency service among the town's various police and fire facilities.

c. $40,000 in a special account to be expended by the Town Manager, to retain professional design and geotechnical services in developing a plan to address space needs of departments housed in both the Town Hall and DPW Building, or take related action

Town Manager

Motion: The Finance Committee motioned to Amend Article 4 and Raise and Appropriate $307,309 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:27 PM (10-10-95)

Article 4 was Adopted, as Amended. 9:29 PM (10-10-95)

AMENDMENT:

DELETE the present text in PART C. and REPLACE with:

In a special account to be expended by the Town Manager - after approval by the selectmen - to retain professional design and geotechnical services in developing a plan to address space needs of departments housed in both the Town Hall and DPW Building.

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of $60,009.03 for the purpose of offsetting the deficit presently existing in the FY91 Transportation Bond Issue Account, or take related action.

Town Auditor
DPW Supt.
Town Manager

Motion: The Finance Committee motioned to Adopt Article 5 and Raise and Appropriate $60,009.03.

Voted: Article 5 was Adopted. 9:29 PM (10-10-95)

ARTICLE 6

To see if the Town will vote to transfer from the E&D account the total sum of $900,000 to be used by the Assessors to reduce the current tax levy or take any related action.

Town Manager

Motions: The Finance Committee motioned to Table Article 6 until after Article 20 and this motion was Adopted 9:30 PM (10-10-95)

The Finance Committee motioned to Remove Article 6 from the Table and this motion was Adopted. 8:46 PM (10-10-95)

The Finance Committee motioned to Amend Article 6 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:50 PM (10-12-95)

Article 6 was Adopted, as Amended. 8:50 PM (10-12-95)

AMENDMENT:

$1,100,929 from the E&D account and transfer 531,034 to the Stabilization Fund

(acct. #80.0003295)

ARTICLE 7

To see if the Town will vote to amend the Town of Tewksbury By-Laws, by adding the following provision:

Municipal Services for Condominiums and Housing Cooperative Corporations:

A. Except as provided for in Subsection (C) of this section, the Town of Tewksbury shall provide the following services to residential condominiums organized under M.G.L. c. 183A and to Housing Cooperative Corporations organized under M.G.L. c. 167 (B), §4, whether owner occupied or rental, and regardless of the number of units in the building, or buildings, comprising the Condominium or Housing Cooperative Corporation in the same fashion as the Town of Tewksbury provides those services to single family residences:
   1. Collection of recyclable materials and garbage.

B. Condominiums and Housing Cooperative Corporations shall be required to pay to the Town of Tewksbury the cost of any insurance riders required by the Town of Tewksbury.

C. In lieu of providing some or all of the services set forth in Subsection A (1) above, a municipality shall reimburse the Condominium or the Housing Cooperative Corporation an amount equal to the costs incurred by the Condominium or Housing Cooperative Corporation for providing those services, but not more than the costs that would be incurred by the Town of Tewksbury in providing those services directly. Any costs in excess of the amount which would have been incurred by the Town of Tewksbury shall be the responsibility of the Condominium or Housing Cooperative Corporation:
   1. Where the Town of Tewksbury elects to reimburse as here provided for, the Town of Tewksbury shall reimburse quarterly upon submission to the Town of Tewksbury by the Condominium or Housing Cooperative Corporation of an accounting of its costs incurred for those services for the preceding quarter; and
   2. Notwithstanding the foregoing Subsection C (1), a municipality election to reimburse in lieu of providing some or all the services shall reimburse

to the Condominium or Housing Cooperative Corporation in each of the four (4) fiscal years beginning on and after the operative date of this Act, only a portion of the cost of providing those services in each fiscal year in the following manner:

1996 20% of the total cost of services in 1996
1997 40% of the total cost of services in 1997
1998 60% of the total cost of services in 1998
1999 80% of the total cost of services in 1999

In fiscal year 2000 and for each fiscal year thereafter, the Town of Tewksbury shall either provide the services provided in Subsection A (1) above, or reimburse the Condominium or Housing Cooperative Corporation in full.

3. Wherever the term "municipality" is used hereunder, the term shall mean the Town of Tewksbury, its subdivisions, agents, servants and/or employees, or act in relation thereto.

Paul Spagnuolo and Others

Motions: The Finance Committee motioned for Indefinite Postponement of Article 7.

A request was made for a non-voter to address the Assembly and this request was Adopted.

378 YES 135 NO 9:35 PM (10-10-95)

A motion was made to Move the Article.

A motion was made to Move the Question and this motion was Adopted.

354 YES 247 NO 10:25 PM (10-10-95)

Voted: The Finance Committee's motion for Indefinite Postponement was Adopted.

343 YES 247 NO 10:28 PM (10-10-95)

Article 7 was Indefinitely Postponed.

Selectman Joseph Gill motioned to Reconsider Article 7, in hopes it does not prevail, and this motion Failed.

213 YES 348 NO (2/3's vote - 374) 10:34 PM (10-10-95

ARTICLE 8

To see if the Town will raise and appropriate, transfer and appropriate from available funds, transfer and appropriate from the stabilization fund, and/or borrow a certain sum of money for the purpose of implementing the prior Article of this Special Town Meeting (the Article entitled "Municipal Services for Condominiums and Housing Cooperative Corporations" and amending the Town of Tewksbury By-Laws; and to see if the Town will vote to require and authorize the Board of Selectmen, Board of Health, Public Works and any and all other applicable Boards or Departments within the Town of Tewksbury with jurisdiction over the areas set forth therein; to execute all necessary and proper agreements and documents for the purpose of implementing said Article; or act in relation thereto.

Paul Spagnuolo and Others

Motion: A motion was made to Withdraw Article 8 and this motion was Adopted. 10:36 PM (10-10-95)

ARTICLE 9

To see if the Town will vote to raise and appropriate or borrow the sum of $5,366,000 for the construction of sanitary sewers and their appurtenances on various streets in the Town, including costs incidental and related thereto; that the Town Manager is authorized to expend these sums and on behalf of the Town to acquire any fee, easement or purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $5,366,000 under and pursuant to Chapter 44, Section 7 (1), of the General Law, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes; provided that this vote shall be contingent on passage by the voters of a Proposition 2 1/2 debt exclusion vote at a town election, or take any other action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Amend Article 9 and Adopt, as Amended.

A motion was made to Move the Question and this motion was Adopted. 10:56 PM (10-10-95)

Voted: The Finance Committee's Amendment was Adopted. 10:56 PM (10-10-95)

Article 9 was Adopted, as Amended.

240 YES 9 NO (2/3's vote = 166) 10:59 PM (10-10-95)

A motion was made to Reconsider Article 9 and this motion Failed.

122 YES 1 NO (2/3's vote = 82) 11:12 PM (10-10-95)

AMENDMENT:

Authorize the BORROWING of $5,366,000 and ADOPT after the following statement:

after the words "appurtenances on" INSERT..."the streets of Phase 4 as shown on the Sewer Master Plan map and" ...

So that the article will then read:

To see if the Town will vote to borrow the sum of $5,366,000 for the construction of sanitary sewers and their appurtenances on the streets of Phase 4 as shown on the Sewer Master Plan map and various streets in the town ...etc.

ARTICLE 10

To see if the Town will vote to raise and appropriate or borrow the sum of $3,000,000 for the purpose of constructing, originally equipping and furnishing a new public library building, including costs incidental and related thereto; and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum at one time or from time to time under and pursuant to Chapter 44, Section 7(3) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor; that the Town Manager and Library Trustees be authorized to apply

for, accept and expend any federal, state or private grants, gifts or donations that may be available for the project, all of which grants, gifts and donations shall be applied in addition to the sums appropriated by the Town for such purpose; and that the Town Manager and Library Trustees shall have full power and authority to carry out the project described in this vote and to enter into contracts and expend the money appropriated or otherwise made available for such purposes; provided that this vote shall be contingent on passage by the voters of a Proposition 2 1/2 debt exclusion vote at a town election, or take any other action relative thereto.

Board of Library Trustees

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to authorize the borrowing and Adopt Article 10.

The Board of Library Trustees and the Board of Selectmen concurred.

Selectman Joseph Gill motioned to Move the Question and this motion was Adopted. 11:08 PM (10-10-95)

Voted: Article 10 was Adopted by a unanimous vote 332 YES '0" NO 11:10 PM (10-10-95)

ARTICLE 11

To see if the Town will vote to delete Article 27 of 1995 Annual Town Meeting and replace with the following:

To raise and appropriate $30,000 to be expended by the Planning Board for lease purchasing a Photogrammetric Mapping System and any related equipment to operate it and to attain professional services to conduct a comprehensive review and re-codification of the Zoning By-Laws for the purpose of simplifying the Zoning By-Laws into a body of rules that are current, clear and lawful and that the implementation of the Photogrammetric Mapping System and comprehensive review and re-codification of the Zoning By-Laws will be a multi-year program for up to five years from the date of passage of this article, or take any other action relative thereto.

Town Manager
Director of Planning and Conservation

Motion: The Finance Committee motioned to Adopt Article 11 and Raise & appropriate $30,000.

The Moderator informed the Assembly that he would take a vote on Rescinding Article 27 of the 1995 Annual Town Meeting.

Voted: Article 27 of the 1995 Annual Town Meeting was Rescinded. 8:04 PM (10-12-95)

Article 11 was Adopted. 8:04 PM (10-12-95)

ARTICLE 12

To see if the Town will vote to accept Bayberry Lane Extension Roadway Right of Way including all utilities and appurtenances as shown per the street acceptance plan dated November 15, 1994 entitled Street Acceptance Plan Bayberry Lane Extension

Planning Board

Motion: The Planning Board motioned to Withdraw Article 12.

Voted: Article 12 was Withdrawn. 8:05 PM (10-12-95)

ARTICLE 13

To see if the town will vote to accept and name as a public way, Dunvegan Road as shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park" dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex District Registry of Deeds in Plan book 177 Plan 108.

LEGAL DESCRIPTION

DUNVEGAN ROAD

Beginning at a stone bound on the southerly line of Pinnacle Street, said point being 430.78 feet southwesterly of the Tewksbury Andover town line, thence;

Southerly, by a curve to the left, having a radius of 25.00 feet, a distance of 37.90 feet, more or less, to a stone bound on the easterly line of Dunvegan Road, thence;

S 34° 02' 42" E, along the easterly line of said road, a distance of 387.21 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 200.00 feet, a distance of 87.88 feet, more or less, to a stone bound, thence;

S 59° 13' 17" E, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 125.00 feet, a distance of 67.96 feet, more or less, to a stone bound, thence;

N 89° 37' 49" E, a distance of 45.69 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Easterly and northeasterly, by said curve having a radius of 25.00 feet, a distance of 35.00 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northeasterly, easterly, southerly and southwesterly, in a clockwise direction, by said curve having a radius of 55.00 feet, a distance of 245.27 feet, more or less, to a stone bound on the westerly side of said road, thence;

S 89° 37' 49" W, along the southeasterly line of said road, a distance of 129.53 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 175.00 feet, a distance of 95.14 feet, more or less, to a stone bound, thence;

N 59° 13' 17" W, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 250.00 feet, a distance of 109.85 feet, more or less, to a stone bound, thence;

N 34° 02' 42" W, a distance of 394.34 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Northwesterly and westerly, by said curve, having a radius of 25.00 feet, a distance of 32.38 feet, more or less, to a stone bound on the southerly line of said Pinnacle Street, thence;

Northwesterly along the southerly line of said Pinnacle Street, a distance of 92.04 feet, more or less, to the point of beginning.

Planning Board

Motion: The Planning board motioned to Adopt Article 13.

The Board of Selectmen concurred.

Voted: Article 13 was Adopted. 8:06 PM (10-12-95)

ARTICLE 14

To see if the Town will vote to accept ownership of and future responsibility for the Pump Station located in a Utility Easement on Lot 15 in Pinnacle Park Subdivision, the legal description of which is attached hereto, and to accept the 30' Utility Easement in which the Pump Station is located. (The Utility Easement is shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park: dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex North District Registry of Deeds in Plan Book 177 Plan 108. See Legal Description attached.) Also, to see if the Town will vote to accept a 20' Utility Easement on Lots 14, 13A, 12A and 11A as shown on a plan entitled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd.

Said easement is shown on a plan titled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd. - Tewksbury, Massachusetts - prepared for MacLellan Family Realty Trust" dated April 28, 1992.

Planning Board

Motion: The Finance Committee motioned to Adopt Article 14.

The Board of Selectmen concurred.

Voted: Article 14 was Adopted. 8:06 PM (10-12-95)

ARTICLE 15

To see if the Town will vote to accept in accordance with Chapter 60 of the Commonwealth of Massachusetts Special Acts of 1995 the following streets:

Street	From	To
Breckenridge Road	Shawsheen Street	Culdesac
Carleton Road Extension	Carleton Road	Culdesac
Cinnamon Circle	Marston Street	Culdesac
Clever Lane	Breckenridge Road	Culdesac
Dunvegan Road	Pinnacle Street	Culdesac
Ginsburg Drive	Rogers Street	Culdesac
Harnden Way	Leisa G. Drive	Culdesac
Homestead Lane	Carleton Road	Culdesac
Judique Drive	Pinnacle Street	Culdesac
Lanaka Road	Breckenridge Road	Culdesac
McNeil Way	Rogers Street	Culdesac
Valewood Circle	Vale Street	Culdesac

Town Manager

Motion: Board of Selectmen Chairman, Joan Dunlevy, motioned to Adopt Article 15.

Voted: Article 15 was Adopted by a Secret Ballot vote 75 YES 4 NO 8:14 PM (10-12-95)

ARTICLE 16

To see if the Town will vote to authorize the Town Manager to solicit license agreements or the lease of Town land and buildings known as Ballou Del Rossi field and concession/storage building for football, concession and storage activities for a period up to ten years and that said solicitation shall follow the other requirements of Massachusetts General Laws Chapter 30B or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 16.

The Board of Selectmen concurred.

Voted: Article 16 was Adopted. 8:15 PM (10-12-95)

ARTICLE 17

To see if the town of Tewksbury will vote to amend the Personnel By-Law, Section III, Wage Schedule Full-time by adding the following new positions:

Effective 7/1/95

Asst. Supt. of Public Works

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
37,091	39,315	41,673	44,172	47,043	49,865

Director of Administrative Services

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
34,723	36,804	39,010	41,353	43,834	46,465

Sanitarian

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
28,836	30,279	31,795	33,382	35,051	36,804

Town Manager

Motion: The Finance Committee motioned to Amend Article 17 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:15 PM 10-12-95)

Article 17 was Adopted, as Amended. 8:15 PM (10-12-95)

AMENDMENT:

Amend the SANITARIAN'S WAGE SCHEDULE TO **READ:**

Step 1	Step 2	Step 3	Step 4
31,795	33,382	35,051	36,804

ARTICLE 18

To see if the Town will vote to authorize the Conservation Commissioners to be paid an annual car allowance of $468.00 dollars each for use of their own vehicles and motor fuel or take any other action relative thereto.

Sean T. Sullivan, Director of Planning and Conservation

Motion: The Finance Committee motioned to Adopt Article 18.

The Board of Selectmen concurred.

Voted: Article 18 was Adopted. 8:15 PM (10-12-95)

ARTICLE 19

To see if the Town and the Personnel Board will vote to amend the Personnel By-Law Wage Schedule as follows:

Coordinator of Elder Affairs

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
31,200	33,072	35,056	37,160	39,389	41,753

Council on Aging

Motion: The Finance committee motioned to Amend

Article 19 and Adopt, as Amended.

The Board of Selectmen concurred.

Mrs. Susan Sullivan, Chairman, Council On Aging, motioned to Amend Article 19.

Mrs. Geraldine Murphy motioned to Amend Article 19.

Mrs. Linda Brabant, Coordinator of Elder Affairs, presented a Statement to the Moderator and requested that the Statement be included in the recorded Town Meeting Minutes.

The Moderator read the Statement:

I, Linda Ricardo Brabant, accept the placement of Step III in the new wage schedule of the Coordinator of Elder Affairs, and, hereto, waive my right to enter Step VI of said wage schedule.

Voted: The Finance Committee's Amendment was Adopted. 8:33 PM (10-12-95)

Mrs. Sullivan's Amendment Failed. 8:34 PM (10-12-95)

Mrs. Murphy's Amendment Failed. 8:35 PM (10-12-95)

Article 19 was Adopted, as Amended by the Finance Committee, by a Secret Ballot vote.

94 YES 4 NO 8:44 PM (10-12-95)

AMENDMENT:

Replace the present text with "To see if the Town will vote to amend the Personnel By-Law Wage Schedule - FULL TIME as follows:

ARTICLE 20

To see if the Town will vote to extend the authority and power of the Long Range School Space Planning Committee, established pursuant to Article 17 of the October 11, 1994 Town Meeting with a report date of May 1, 1995, to enable the committee to complete the report to the citizens of the Town relative to short and long term school space needs. The existence of said committee to terminate at the conclusion of Town Meeting at which the report of the Long Range School Space Planning Committee is presented and to transfer $10,000 from the Stabilization Trust Fund (Acct. #80.0003295) in order to study the feasibility of using the Center School as means for addressing school space needs.

Long Range School Space Planning Committee

Motions: The Finance Committee motioned to Amend Article 20 and Raise & Appropriate $10,000.

Long Range School Space Planning Committee, Stephen Witham, motioned to Amend Article 20.

The Board of Selectmen concurred.

Voted: Mr. Witham's Amendment was Adopted. 8:45 PM (10-12-95)

The Finance Committee's Amendment was Adopted. 8:45 PM (10-12-95)

Article 20 was Adopted, as Amended. 8:46 PM (10-12-95)

MR. WITHAM'S AMENDMENT:

To see if the Town will vote to extend the authority and power of the Long Range School Space Planning Committee, established pursuant to Article 17 or the October 11, 1994 Town Meeting with a report date of May 1, 1995, to enable the committee to complete the report to the citizens of the Town relative to short and long term school space needs. The committee's report will be completed no later than January 15, 1996. The existence of said committee to terminate at the conclusion of the Town Meeting at which the report of the Long Range School Space Planning Committee is presented and to raise/appropriate $10,000 in order to study the feasibility of using the center School as a means for addressing the school space needs.

FINANCE COMMITTEE'S AMENDMENT:

REPLACE the word "transfer" with the words "RAISE/APPROPRIATE" and DELETE the words "Stabilization Trust Fund (Acct. # 80.0003295)".

ARTICLE 21

To see if the Town will vote to amend the Town By-Laws by adding the following new Chapter 15.12.

DEMOLITION OF HISTORIC BUILDINGS

15.12.010 PURPOSE

This by law is adopted to preserve and protect significant buildings within the Town which reflect distinctive features of the architectural, cultural, political, economic or social history of the Town; to encourage property owners of significant buildings to seek ways to preserve, rehabilitate or restore such buildings rather than demolish them; and by furthering these purposes, to preserve the resources of the Town and to promote the public welfare and to make the town a more attractive and desirable place in which to live.

15.12.020 DEFINITIONS

As used in this chapter:

1. "Building" shall mean a combination of any materials, having a roof, to form a structure for the shelter of person, property or animals.
2. "Commission" shall mean the Tewksbury Historic Commission, created by vote of Tewksbury Town Meet pursuant to Massachusetts General Law, c 40A. sec. 8D.
3. "Demolition" shall mean any act of pulling down, destroying, removing or razing a building or commencing the work of total destruction.
4. "Permit" shall mean a permit issued by the Building Commissioner for the demolition of a building pursuant to an application.
5. "Significant building" shall mean any building or portion thereof which the Commission determines, as provided in Section 3 of this by-law, to be in the public interest to be preserved or rehabilitated, and whose demolition would be detrimental to the historical and or architectural heritage and resources of the Town.

15.12.030 PROCEDURES

1. An application to the Building Commissioner for a demolition permit shall be made or cosigned by the owner of record at the time of application. The Building Commissioner shall provide each applicant for a demolition permit with a copy of this bylaw and require each applicant to acknowledge receipt of the by-law.
2. Upon receipt of an application for a demolition permi

for a building, the Building Commissioner shall forward a copy thereof to the chairperson of the Commission.

No demolition permit shall be issued at that time.

3. The chairperson shall make an initial determination whether the subject of the application is a significant building. The categories shall be as follows:
   I. The Building is located with any local historic district;
   II. The building is listed on or is within an area listed on the National or State Registers of Historic Places; is eligible for listing on the National or State Registers of Historic Places; or is a building for which a preliminary determination of eligibility has been made by the Massachusetts Historical Commission; or
   III. The building is associated with one or more significant historic persons or events, or with the broad architectural cultural, political, economic, or social history of the Town or Commonwealth; or
   IV. The building is historically or architecturally significant in terms of its period, style, method of building construction, or its association with a significant architect or builder, either by itself or as a part of a group of buildings; or
   V. The building is already on a list established by vote of the Historic Commission using the criteria contained in paragraphs I through IV above.
4. If the Chairman makes an initial determination that the building is a significant building, the chairman shall notify the Building Commissioner in writing within seven days of receipt of the copy of the application that this bylaw does apply to the building and that no demolition permit may be issued at that time. After the expiration of ten (10) days from the date the chairperson received the copy of the application, if the Building Commissioner has not received notification that the building is a significant building, the Building Commissioner may, subject to the requirements of the State Building Code and other applicable law, issue the demolition permit.
5. The Commission shall hold a hearing on an application for demolition of a significant building within twenty-one (21) days of receipt of the copy of the application unless the Commission and the applicant shall jointly agree to extend the period. The Commission shall give public notice of the hearing by publishing notice of the time, place and purpose of the hearing in a local newspaper at least seven days before such hearing. At least seven days before such hearing, the Commission shall mail a copy of such notice to the applicant, to the owners of property abutting the property which is the subject of the hearing, and to other parties deemed by the Commission to be affected thereby.
6. If, after such hearing, the Commission determines that the demolition of the significant building would not be detrimental to the historical or architectural heritage or resources of Tewksbury, the Commission shall notify the Building Commissioner within ten (10) days of such determination. Upon receipt of such determination, or after the expiration of fifteen (15) days from the date of the hearing, if the Building Commissioner has not received notification from the Commission, the Building Commissioner may, subject to the requirements of the State Building Code and other applicable law, issue the demolition permit.
7. If the Commission determines that the demolition of the significant building would be detrimental to the historical or architectural heritage or resources of the Town, such building shall be considered a preferably-preserved significant building.
8. Upon determination by the Commission that the significant building which is the subject of the application for a demolition permit is a preferably-preserved significant building, the Commission within ten days shall so advise the applicant and the Building Commissioner and no demolition permit may be issued until six (6) months after the date of the application for a demolition permit.
9. Within ten days of the determination the Commission shall in writing invite the owner of record of a preferably-preserved significant building and any other persons deemed appropriate to participate in an investigation of alternatives to demolition including but not limited to: incorporation of the building into the future development of the site; adaptive re-use of the building; utilization of financial incentives to rehabilitate the building; rezoning; or seeking a new owner willing to purchase and preserve, restore or rehabilitate the building.
10. Notwithstanding the provisions of section 3.6, the Building Commissioner may issue a demolition permit for a preferably-preserved significant building at any time after receipt of written advice from the Commission to the effect that either:
    (a) The Commission is satisfied that there is no reasonable likelihood that either the owner or some other person or group is willing to purchase, preserve, rehabilitate or restore such building, or
    (b) The Commission is satisfied that for at least six months the owner has made continuing bona fide and reasonable efforts to locate a purchaser to preserve, rehabilitate and restore the subject building, and that such efforts have been unsuccessful.
11. Notwithstanding the provisions of section 3.6, the Building Commissioner may issue a demolition permit subject to conditions agreed to by the Commission and the applicant for a preferably-preserved significant building at any time after receipt of written advice from the Commission and the applicant to the effect that the Commission is satisfied that demolition of the preferably-preserved significant building subject to the con-

ditions specified is the outcome most likely to secure the intent of this bylaw and that the applicant agrees to abide by the conditions specified.

12. An appeal from a determination by the Historical Commission that the subject of a demolition permit application is a preferably-preserved significant building may be taken to the Board of Appeals.

15.12.040 ENFORCEMENT AND REMEDIES

1. The Building Commissioner is authorized to institute any and all proceedings in law or equity as the Building Commissioner deems necessary and appropriate to obtain compliance with the requirement of this bylaw, or to prevent a violation thereof.
2. No building permit shall be issued with respect to any premises upon which a significant building has been voluntarily demolished in violation of this bylaw for a period of two years after the date of the completion of such demolition. As used herein "premises" includes the parcel of land upon which the demolished significant building was located. The demolition of a significant building pursuant to a demolition permit issued on the basis of incorrect information shall be considered to be voluntary demolition in violation of this bylaw.
3. Upon a determination by the Commission that a building is a preferably-preserved significant building, the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Building Commissioner. Should the owner fail so to secure the building, the loss of such building through fire or other cause shall be considered voluntary demolition for the purposes of section 4.2.

15.12.050 SEVERABILITY

If any section, paragraph or part of this bylaw be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

James J. Gaffney, III, Chairman
Tewksbury Historical Commission

Motions: Board of Selectmen Chairman, Joan Dunlevy, motioned for the Indefinite Postponement of Article 21.

Historic Commission Chairman, James Gaffney, III, motioned to Amend Article 21 and Adopt, as Amended.

A motion was made to Move the Question and this motion was Adopted. 9:19 PM (10-12-95)

Voted: Mr. Gaffney;s Amendment was Adopted. 9:20 PM (10-12-95)

The Indefinite Postponement motion Failed. 9:20 PM (10-12-95)

Article 21 was Adopted, as Amended. 9:20 PM (10-12-95)

AMENDMENT:

Article 21 is amended in Section 15.12.030 sections 8 and 10b by striking out the words "six months" as they appear in said sections and substituting the words "ninety days".

ARTICLE 22

To see if the Town will vote to accept conveyance of the sewer line and pump station located within four (4), twenty (20) foot utility easements, and to further accept conveyance of the said utility easements in which said sewer line and pump station are located. Said utility easements being shown on a plan entitled Easement Plan of Land in Tewksbury, Massachusetts, Prepared for Lewis Tremblay and Frank A. Marino and Michelle A. Marino, Scale 1" = 40', by Troy, Mede & Associates, 936 East Street, Tewksbury, Massachusetts, dated August 24, 1995, and further shown on a second plan entitled Easement Plan of Land in Tewksbury, Massachusetts, Prepared for Lewis Tremblay, Scale 1" = 40', by Troy, Mede & Associates, 936 East Street, Tewksbury, Massachusetts, dated August 24, 1995, or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 22, as Amended by the Town Manager.

Town Manager, David Cressman, motioned to Amend Article 22.

Voted: The Town Manager's Amendment was Adopted. 9:25 PM (10-12-95)

Article 22 was Adopted, as Amended. 9:25 PM (10-12-95)

AMENDMENT:

To see if the Town will vote to accept conveyance of the sewer line and pump station located within two (2), twenty (20) foot utility easements and one thirty (30) foot utility easement, and to further accept conveyance of the said utility easements in which said sewer line and pump station are located. Said utility easements being shown on a plan entitled Easement Plan of Land in Tewksbury, Massachusetts, prepared for Lewis Tremblay and Frank A. Marino and Michelle A. Marion, Scale 1" = 40', by Troy, Mede & Associates, 936 East Street, Tewksbury, Massachusetts dated August 24, 1995 and further shown on a second plan entitled Easement Plan of Land in Tewksbury, Massachusetts, Prepared for Lewis Tremblay, Scale 1" = 40', by William G. Troy, Associates, Tewksbury, Massachusetts, dated April 16, 1986, plan book 153, plan 30, or take any other action relative thereto.

Selectman Joseph Gill motioned to Adjourn the October 10, 1995 Special Town Meeting, sine die, and this motion was Adopted at 9:25 PM (10-12-95)

Respectfully submitted:

Elizabeth A. Carey, CMC
Town Clerk

ADMINISTRATION

Selectmen
Town Manager

Veterans' Services
Board of Appeals
Town Counsel
Board of Registrars
Parking

Administrative Services
Housing Authority
Planning Board
Town Clerk
Dog Officer

Personnel Board
Conservation Commission

Board of Selectmen

Board of Selectmen
Joan M. Dunlevy, Chairman
Kevin Anderson, Vice Chairman
Joseph P. Gill, Clerk
Thomas G. Conlon
Richard Hanson

During 1995, the Board of Selectmen continued to meet on a weekly basis. The Board handled resident complaints, held Chapter 138 alcoholic beverage matters both violations and new applications. The Board met with utility representatives to address pole petitions and underground conduit requests as well as vegetation management issues.

Representative Miceli and Senator O'Brien met with the Board on a number of occasions to report on issues that affect the community including the status of pending and proposed legislation.

Board members spent many additional hours serving on sub-committees such as Land Use Committee, CATV Renegotiation Committee, E-911 Committee, Twinning Committee. During 1994, the Board appointed a much needed Community Pantry Committee. The Pantry is located at 139 Pleasant Street (Center School) and the phone number is 640-4306.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

Town Manager

As I review the events of 1995 in Tewksbury, I found my work to be one of the most exciting and stimulating during my tenure.

One of the most significant events was the beginning of construction for a new Police Station which will replace the outdated and inadequate Police Station. While construction has been slower than expected, the necessity for change orders which increase the construction cost have been kept to absolute minimum to date through the diligent efforts of the architect, Police Chief, Police Building Advisory Committee and myself.

The November referendum in support of the Phase IV sewer program was another significant event as this should restart the Town's sewer program on a larger scale. The Town's voters are to be commended for their support of this referendum question.

During 1995, the Town completed the re-paving and sewering of Chandler Street between Livingston Street and East Street as well as paving a number of streets with FY95 funds. Plans have been prepared and a contract awarded to install a sewer on River Road and repave River Road between Andover Street and the Trull Brook Golf Course in 1996.

While not a very visible project but a project which will save the Town several hundred thousand dollars in future fiscal years, the Town installed a temporary sludge de-water machine at the Water Treatment Plant. In conjunction with their work, testing was initiated for a study of the feasibility of converting

the Water Treatment Plant to an ozone facility which will improve the Town's drinking water quality and the Town's public health. Additionally, planning began on expanding the Water Treatment Plant from 3.5 MGD to 5.5 MGD which will insure that the Town has an adequate water supply.

While the Library Board of Trustees were not successful in attaining a State grant and approval of a referendum question for a new library, the work on these events will hopefully serve as the foundation for successful events in 1996 and beyond as preliminary plans for a new Library were completed in 1995 under very tight time constraints.

In terms of planning for future capital projects, a lot of my time was absorbed by two projects. First, a multi-year capital improvements plan was prepared and supported by the Board of Selectmen. This marked the first time the Town of Tewksbury ever had a multi-year capital improvement plan which should serve as a guide for the Town into the next century. The second project was trying to find a solution to environmental problems at the Rocco's landfill. This resulted in the Town Manager and the Board of Selectmen examining the feasibility of using a landfill reclamation process at the landfill as a method for resolving and paying for the clean-up of the Rocco's landfill. Additionally, the Town's planning efforts at the Rocco landfill in 1995 were symbolized by the completion of a preliminary planning document for the closure of the uncapped landfill and DEP's commitment of $100,000 to perform an Initial Site Assessment at the landfill.

For a second year in a row, the Town's financial condition showed continued improvement. This was demonstrated in numerous ways. First, three new police officers were hired by the Police Department. Second, the Fire Department was funded so that there could be a partial re-opening of the North Street Fire for the first time in over four years. Third, the School Department was awarded is largest funding increase in many years. Fourth, the Town funded the replacement of aging Town vehicles, particularly the ambulance and continued funding General Funds , supported street paving and sewer construction programs. Finally, the Town was able to place in the Stabilization Fund $531,034 for use in future fiscal years.

In addition to some of the programs identified in the preceding paragraphs, the Town saw other improvements and/or expansions of its service delivery programs in 1995. The Recreation Department under its first Recreation Director, Janet Smith, initiated a mini-summer camp for younger children. A Department of Administrative Services, which will improve the Town's support services such as personnel, building maintenance, purchasing in the future, was created and staffed with a Director of Administrative Services, Ellsworth Hart.

Since the Town benefits financially from commercial and industrial development, the Town Manager spent a considerable amount of time on commercial and industrial development proposals. This included Cornerstone's proposal for a 400,000 square foot warehouse in North Tewksbury and I Square's proposal for a 100,000 square foot research and manufacturing facility on the Tewksbury/Billerica border. The year also witnessed the construction of the Walmart store and Applebee's on Route 38. During 1995 planning continued with the Town of Billerica and City of Lowell in conjunction with Raytheon over how the Raytheon facility on Woburn Street would be re-developed. Also, 1995 saw the opening of Tewksbury Towers in the center of Town instead of a vacant deteriorating shell which had existed for a few years.. In a similar situation at the former drug and alcohol treatment facility, rehabilitation began on the development of an assisted living facility called the Pines of Tewksbury. Finally, the Town Manager developed a proposal for a new zoning district, Adult Elderly, which should be presented to Town Meeting in the next year and encourage the development of adult elderly living communities which should be the fastest growing housing development sector in the next decade.

As a member of the NESWC Board of Directors a lot of work was expended in examining solutions to the financial ticking-time bomb associated with the facility. Hopefully, the work that occurred in 1995 will serve as the foundation for some type of solution to this vexing problem.

As the year closed, the Town witnessed a month of December when the most snow fell in Tewksbury in modern times. By increasing the Town's snow and ice budget by almost $100,000 in FY96, the Town was able to avoid deficit spending in the Snow and Ice account as 1995 closed.

In closing as I look back on my eight years, I believe that it was a progressive and exciting year for the Town and I look forward to seeing you in 1996 and wish to thank the Selectmen, staff and residents for their cooperation and assistance.

Respectfully submitted,

David G. Cressman
Town Manager

Town Counsel

In 1995, Atty. Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, Lowell District court, the Land Court, and also in matters before the Appellate Tax Board, the Commonwealth Retirement Appeal Board, the Middlesex County Retirement Board, and the American Arbitration Association.

The Town received favorable decisions and/or judgements in the following cases in the District and Superior Courts:

Town of Tewksbury v. Margaret Sasso;

Kathy Cho v. Town of Tewksbury;

Town of Tewksbury v. George E. and Patricia Frotten;

Town of Tewksbury v. James V. DeCarolis;

Town of Tewksbury v. Kevin C. and Margaret Sullivan.

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; and he has drafted bylaws and rules and regulations for Boards and Town Meeting articles.

Town Counsel encourages preventative law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Town residents. The Planning Board Officers for 1995 are: Chairman Brian R. O'Connor; Robert A. Fowler, Vice Chairman; David Plunkett, Clerk; Members Cheryl Layne Busch and Richard A. Krause.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town Residents that newly developed projects comply with all local and use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review in 1995. Four subdivision plans were submitted for approval comprising of 86 new homes constructed on four new roadways.

Also in 1995, the Planning Board received 14 Site Plan Special Permit applications and 3 Use Special Permit applications for proposed commercial development. Among the largest proposals approved by the Planning Board was the new Police Station and the rebuilding of Sheehan's Pharmacy. Both of these sites will be constructed or reconstructed on Main Street. Also in 1995, Applebee's restaurant opened in the out parcel of the Home Depot site on Main Street. Additionally in 1995, Coyote Creek Restaurant opened in MGM Plaza also located on Main Street.

In the fall of 1995, Walmart began to substantially upgrade the condition of Main Street by means of roadway widening, installation of three traffic signals, and expansion of sewer and water services. These infrastructure improvements will benefit not only Walmart but all Town residents who drive on Main Street and abutters who will have access to the sewer and water systems.

In late 1995, the Planning Board hopes to authorize a redesign of the Shawsheen and Main Street intersection including the Southerly approach to the intersection as well.

Also in late 1995, the Planning Board will work to update the Town Zoning Map to include all revisions as adopted at Town Meeting.

The Robert P. Sullivan Office of Planning & Conservation which is located in the Sughrue DPW Building, 999 Whipple Road, has copies of the Zoning Bylaw, Zoning Map, Subdivision Rules and Regulations and Wetland Protection Bylaw available to the public for a nominal charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings are open to the public and are held in the Town Hall Auditorium. Office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Personnel Board

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the Board were to study the problem of compensation of all Town employees, except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and a personnel policy plan. Since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The

Personnel Board is responsible for the positions not included in the four contracts and covered under the Personnel By Law Wage Schedule.

In 1995, the Board acted on some situations involving Town employees. The Personnel Board continues to act in fairness to the Town and the Town Employees.

The Board maintains accurate sick and vacation time records of all Town employees. These records are necessary and beneficial to all departments when employees are considering retirement.

Meetings are held on the second and fourth Thursdays of each month at 7:00 p.m. in the lower Town Hall and are open to the public.

Respectfully submitted,
Personnel Board
Joseph Roux, Chairman
David Gay, Clerk
Michael F. Skerry
H. David Perry
Mary Manseau

Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have all their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner to the dog. Let's protect our children and all residents (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00 plus $4.00 per day for board and keep, up to $100.00 plus fines as follows:

First Offense	$25.00
Second Offense	25.00
Third Offense	30.00
Fourth Offense	50.00

Please have your dog licensed and be sure that they have all the necessary shots.

Walter Collins,
Dog Officer

Board of Appeals

1995 was an active year for the Board of Appeals. There were forty three permits acted upon. It has been a pleasure serving as Chairman this past year and working with my fellow members.

The following is a breakdown of the activities which the Board acted upon this past year:

27 Variances	19	Granted
	7	Denied
	1	Withdrawn without prejudice
12 Special Permits	9	Granted
	2	Denied
	1	Withdrawn without prejudice
4 Party Aggrieved	4	Denied

There was a modification on three Variances; all of which were Granted.

The Board of Appeals meets twice monthly at the Town Hall to hear and decide appeals, applications for Special Permits and to act on Variances, in accordance with Chapter 40A, Section 14 of the Zoning Act.

Respectfully submitted,
Edward Johnson
Chairman

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1995 are: Chairman, Vincent Spada; Vice Chairman, Brian Balukonis; Clerk, Salvatore Torname; Members Thomas Hoar, Robert LeBouef, Peter Peters, and William Sharkey.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commission's primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1995, the Conservation Commission reviewed numerous applications for work proposed within the 100 foot wetland buffer zone. Every formal application submitted for action requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited the Commission votes to either approve or deny the permit requested. If approved the wetland permit will list all mitigation required to protect the impact on wetland areas. If denied the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the objectives of the Conservation Commission in 1995 was the enforcement of both DEP regulations and the local Wetland Protection Bylaw. The Commission also held training sessions both for Board Members and contractor's which has helped all involved to obtain a better understanding of ways to protect our environment. Also in 1995, the Conservation Commission hired a consultant to assist the Open Space and Recreation Committee to update the Tewksbury Open Space and Recreation Plan. The Commission expects to complete this project in late 1995 or early 1996.

The Conservation Commission has worked diligently during 1995 to protect our natural resources. All residents should

be advised that certain activities which are proposed in areas within 100 feet from a wetland, river, brook, pond or lake must comply with all Local and State wetland regulations. Copies of the Local Wetland Protection Bylaw are available at the Robert P. Sullivan Office of Planning and Conservation for a nominal charge.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium. The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 a.m. to 4:00 p.m. Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

	1995	1994
Population	27,629	27,451
Licenses		
Dogs	1,335	1,337
Sporting	540	587

FINANCIAL
1/1/95 = 12/31/95

Fees to Town Treasurer	$24,713.39
Dog Fees to Treasurer	7,259.01
Sporting Licenses to State	9,685.20
Parking Fines to Town Treasurer	8,454.20
TOTAL	$50,111.80

VITAL STATISTICS

	1995	1994
Births	363	385
Marriages	181	189
Deaths	254	256

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

Beverly A. Bennett, Chairman
Edward Creamer
Robert Hunter
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspaper and cable tv.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's Office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 a.m. to 4:30 p.m. and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

PRECINCT ENROLLMENT:

Precinct 1	2,100
Precinct 1A	2,188
Precinct 2	2,054
Precinct 2A	1,960
Precinct 3	2,374
Precinct 3A	2,041
Precinct 4	2,084

PARTY ENROLLMENT

Precinct	Democrat	Libertarian	Republican	Unenrolled	Total
1	710	9	271	1,110	2,100
1A	867	1	249	1,071	2,188
2	783	4	228	1,039	2,054
2A	728	4	205	1,023	1,960
3	933	1	334	1,106	2,374
3A	665	7	222	1,147	2,041
4	818	4	268	994	2,084
Total	5,504	30	1,777	7,490	14,801

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1995 Fines collected and deposited with the Town Treasurer - $8,454.20

Parking Ban (Overnight - Inclement Weather)

Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 a.m. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/ PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/ Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

OFFICE HOURS FROM
MONDAY THROUGH FRIDAY
8:30 A.M. — 4:30 P.M.

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans's forms. A slight increase in the number of veterans seeking assistance was noted in 1995. The Veterans' Agent acts as an ombudsman _ preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and or appeals.

The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the Tewksbury Veterans' Council Annual Awards Dinner. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

1995 saw continued computerization of some of the state veterans' functions. As this continues benefit reimbursements will be quicker, and the Town will also be under pressure to make timely submissions of its reports to the state. We have developed a local Veterans' Services database and tracking program which allows us to keep on top of our submissions to the state.

The Department of Veterans' Services continues to offer to the veteran and his dependents, or the widows of veterans, services in a wide range of categories, such as:

VA Pension Compensation	Grave Markers
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD-214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's Veterans, but works with the other Veterans' and Fraternal Organizations of the Town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of

Selectpersons and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,
Ellsworth K. Hart
Director, Veterans' Services

Administrative Services

The Administrative Services Department was formed in October of 1995. Its purpose is to manage the centralization of those Town functions which would benefit by being consolidated into a single department. Some of the areas identified are:

Employee Services
- — New Employee Orientation
- — Health Benefits
- — Personnel
- — Interpretation of Policy

Town Hall Facilities Management
- — Metered Mail
- — Telephones
- — Repair and Maintenance

Centralized Purchasing
- — Bulk Orders
- — Office Supplies

Labor Services/Civil Services

The Dog Officer and the Veterans' Services Department, while independent departments, were also placed under the jurisdiction of this department for ease of management.

Several issues are already being addressed. The coming year will begin to show the benefits of this centralization.

Respectfully submitted,
Ellsworth K. Hart

Housing Authority

The Tewksbury Housing Authority has received a Modernization Grant from the Executive Office of Communities and Development earmarked for our Carnation Drive Elderly/Disabled Development. The MOD funds are to be used to upgrade the primary electrical service on the site. We are presently in the planning stages, and expect to have the project completed by July 1996.

This year, the Authority has received 191 new applications for our Elderly, Disabled and Family Housing Programs. The vacancy turnovers for the elderly and disabled units were 17, and the vacancy turnover for the family units was Zero.

The Department of Housing and Urban Development (HUD) and the Tewksbury Housing Authority are currently working to get a Family Self Sufficiency Program (FSS) on line for our Section 8 Certificates and Voucher Programs. We expect to have all approvals in place and the program on line sometime early spring of 1996.

I would like to thank the members of the authority - - Rolland J. Roy, Mary F. Delaney, Linda R. Brabant - - also our Executive Director, Corrine Delaney, our office staff, and our maintenance men for their services afforded to the Authority during this past year.

Louise A. Gearty
Chairman

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1112	Bay Bank #814-640-3	$19,865.78	
	Total Cash		$19,865.78
	ACCOUNTS RECEIVABLE		
1121	A/R MA 139-1 Dept 1	9,805.06	
1122	A/R Sect 8 Exist Dept 2	227.58	
1123	A/R 400-01 Dept 03	51,624.84	
1124	A/R MRVP Dept 4	30.00	
1126	AR/ State Mod Dept 6	(750.00)	
1127	A/R 167-1 Dev Dept 7	22,292.28	
1128	Sect 8 Voucher Dept 8	4,935.61	
1129	Account Receivable Other	51.13	
1130	A/R 705-3 Dept 10	30,914.28	
1132	A/R 689-1 Dev Dept 9	(98,643.40)	
1133	A/R 689-2 Dev Dept 11	(4,990.30)	
Total Account Receivable			15,497.08
	DEFERRED CHARGES		
1290	Undistributed Charges		
1291	Deferred Payroll		
1802	Russo Inc.		
1803	A/E Lane Frenchman	608.76	
1852	Russo Inc.		
1853	A/E Lane Frenchman	(608.76)	
Total Deferred Charges			0.00
Total Assets			$35,362.86

LIABILITIES

	ACCOUNTS PAYABLES	
2111	Account Payable Other	$17,660.00
2112	Retention/Russo	601.45
2114	Security Dep-Pets	160.00
2171	Federal Withholding Tax	
2172	State Withholding Taxes	
2173	Retirement Withheld	1,300.10
2174	Group Insurance	76.55

2175	Credit Union W/H	895.00	
2176	Christmas W/H	300.00	
2179	FICA/Med Tax Withheld		
2181	Long Term Disability		
Total Account Payables			$20,993.10
	DEFERRED CREDITS		
2290	Undistributed Credits		
2291	Deferred Interest Income	209.08	
Total Deferred Credits			209.08
	ADVANCES TO REVOLV FUND		
2401	Advance MA 139-001	5,000.00	
2402	Advance Section 8 E	575.68	
2403	Advance 400-01	8,550.00	
2404	Advance MRVP	35.00	
Total Advances to Revolv Fund			14,160.68
Total Liabilities			$35,362.86

TEWKSBURY MA 139-1 FEDERAL LEDGER
BALANCE SHEET
DECEMBER 31, 1995
ASSETS

	CASH		
1111	Bay Bank #814-631-4	$4,780.91	
1114	Security Deposit Fund		
	Total Cash		$4,780.91
	ACCOUNT RECEIVABLE		
1122	Tenants Acct Receivable	3,484.00	
1125	Account Receivable HUD	16,020.00	
1129	Account Receivable Other		
112901	A/R Section 8 Voucher		
	Total Account Receivable		19,504.00
	ADVANCES		
1155	Limited Revolving Fund	5,000.00	
	Total Advances		5,000.0
	INVESTMENTS		
1162	Bay Bank #5171369 M/M	75,202.62	
	Total Investments		75,202.62
	DEBT AMORT. FUNDS		
1177	Deposits with HUD		
	Total Debt Amort. Funds		0.00
	DEFERRED CHARGES		
1210	Prepaid Insurance	4,052.28	
1211	Prepaid Retirement		
1212	Insurance Dep A/C 1211	463.00	
1290	Undistributed Charges		
	Total Deferred Charges		4,515.28

	LAND STRUCTURES EQUIPMENT		
1402	Development Cost 139-1	2,710,776.89	
1403	Development Cost Contra	(2,710,776.89)	
1404	Land Structures Equipment	2,702,959.27	
	Total Land Structures Equipment		2,702,959.27
	Total Assets		$2,811,962.08
	LIABILITIES & SURPLUS		
	ACCOUNTS PAYABLE		
2111	Account Payable Vendors		
2118	Account Payable HUD		
2119	Acct Pay Revolving Fund	$9,805.06	
	Total Accounts Payable		$9,805.06
	ACCRUED LIABILITIES		
2130	Interest Pay Notes HUD		
213103	Int Pay Notes HUD	1,366,420.08	
2137	Accrued Pilot	5,184.32	
	Total Accrued Liabilities		1,371,604.40
	DEFERRED CREDITS		
2290	Undistributed Credits		
2311	Permanent Note HUD	2,571,581.13	
	Total Deferred Credits		2,571,581.13
	SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	(1,842,587.49)	
2820	Operating Reserve	55,822.92	
	Total Surplus From Operations		(1,786,764.57)
	CUMULATIVE CONTRIBUTIONS		
2840	HUD Annual Contribution	606,250.55	
2850	Cumulative Donations	702.00	
	Total Cumulative Contributions		606,952.55
	CURRENT YEAR OPERATIONS		
2940	Residual Rcpts. - Deficit	38,783.51	
	Total Current Year Operations		(38,783.51)
	Total Surplus & Liability		$(2,811,962.08)

TEWKSBURY MA 139-1 FEDERAL LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995

		Current	Balance
1404	**LAND STRUCTURES EQUIPMENT**		
140405	1405 Indirect Dev Cost		$70,863.55
140440	1440 Site Acquisition		1.19
140450	1450 Site Improvements		741,463.99
140460	1460 Dwelling Structures		1,773,132.08
140465	1465.1 Dwelling Equip	$593.00	29,235.27
140470	1470 Nondwell Structures		62,317.42
144751	1475.1 Office Equip		3,939.85
144752	1475.2 Maintenance Equip		7,600.49
144753	1475.3 Community Equip		840.70
144754	1475.3 Congregate Furn		2,429.73
144757	1475.7 Automotive Equip		11,135.00
	Total	$593.00	$2,702,959.27

TEWKSBURY SECTION 8 EXISTING
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1111	Bay Bank #900-397-5	$57,210.62	
	Total Cash		$57,210.62
	ACCOUNT RECEIVABLES		
1122	A/R Back Rent		
1125	Account Receivable HUD		
1129	Account Receivable Other		
112901	Acct Recv Sect 8V/P	16,523.00	
112999	A/R Host Mobility	890.88	
	Total Account Receivables		17,413.88
	ADVANCES		
1155	Limited Revolving Fund	575.68	
	Total Advances		575.68
	DEFERRED CHARGES		
1210	Prepaid Insurance	514.42	
1211	Prepaid Retirement	387.27	
1212	Insurance Dep - A/C 1211	278.00	
1290	Undistributed Charges		
	Total Deferred Charges		1,179.69
	LAND STRUCTURES EQUIPMENT		
147501	Office Furn. & Equipment	1,589.60	
	Total Land Structures Equipment		12,589.60
	Total Assets		$77,969.47

LIABILITIES

	ACCOUNTS PAYABLE		
2118	Accounts Payable HUD	$24,738.40	
2119	Acct Payable Rev. Fund	227.58	
211999	A/P Mob Clear	(1,128.00)	
	Total Accounts Payable		$23,837.98
	DEFERRED CREDITS		
2210	Prepaid Annual Contrib.	99,144.00	
2215	H.A.P.'s A/C 4715	(54,783.10)	
2230	Contra Admin Fee Account	(7,628.16)	
2290	Undistributed Credits		
	Total Deferred Credits		36,732.74
	SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	(2,030,213.40)	
2826	Operating Reserve	14,733.56	
2827	Project Account Unfunded	270,505.78	
2840	Cumulative HUD Contrib.	1,761,297.22	
	Total Surplus From Operations		16,323.16
	CURRENT OPERATIONS		
2940	Residual Rcpts, - Deficit	1,075.59	
	Total Current Operations		1,075.59
	Total Surplus & Liability		$77,969.47

TEWKSBURY STATE CONVENTIONAL
400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1112	Bay Bank #020-165-0	$31,963.51	
1117	Petty Cash	25.00	
	Total Cash		$31,988.51
	ACCOUNT RECEIVABLES		
1122	Tenants A/R 667-C	42.00	
112201	Tenants A/R 705-C	3,659.26	
	Total Account receivables		3,701.26
	ADVANCES		
1155	Revolving Fund Advance	8,550.00	
	Total Advances		8,550.00
	INVESTMENTS		
1162	M.M.D.T. #44012870	241,330.25	
	Total Investments		241,330.25
	DEFERRED CHARGES		
1210	Prepaid Insurance	5,706.65	
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		5,706.65
	DEVELOPMENT COSTS		
1402	Development Cost	2,880,000.00	
1403	Less Dev. Cost Liquidation	(171,000.00)	
	Total Development Costs		2,709,000.00
	INVENTORY FURN/EQUIPMENT		
140410	1465.1 Dwelling Equip	48,590.00	
140471	1475.1 Mgmt. Office Equip	18,158.81	
140472	1475.2 Mgmt. Main Equip	15,078.92	
140473	1475.3 Comm RM Equip	1,221.00	
140477	1475.7 Mgmt. Auto Equip.	11,565.00	
1406	Completed MOD Costs	339,731.77	
1407	Closed Teller Costs	12,439.00	
	Total Inventory Furn/Equipment		46,784.50
	Total Assets		$3,447,061.17

LIABILITY & SURPLUS

	ACCOUNT PAYABLES		
2111	Other (Schedule 4)		
2118	EOCD Subsidy Overpayment		
2119	Revolving Fund	$51,624.84	
	Total Account Payables		$51,624.84
	ACCRUED LIABILITIES		
2137	Payment in Lieu of Taxes	9,192.07	
	Total Accrued Liabilities		9,192.07
	DEFERRED CREDITS		
2290	Undistributed Credits		
	Total Deferred Credits		0.00
	FIXED LIABILITIES		
2321	Grants Issued	2,709,000.00	
2324	Completed MOD Contrib.	339,731.77	
2325	Notes Issued	171,000.00	
2326	Less: Notes Retired	(171,000.00)	
	Total Fixed Liabilities		3,048,731.77
	SURPLUS		
2400	Valuation of Fixed Assets	94,613.73	
2460	Gifts & Donations	12,439.00	
2560	Capital Reserve		
2590	Operating Reserve	172,191.17	
2700	Net Income (Deficit)	58,268.59	
	Total Surplus		337,512.49
	Total Liability & Surplus		$3,447,061.17

TEWKSBURY MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1112	M.M.D.T. # 44048122	$7,414.25	
1117	Petty Cash		
	Total Cash		$7,414.25
	ACCOUNT RECEIVABLES		
1122	Account Recv - Tenants		
1125	Acct Recv Admin Fee		
112501	A/R EOCD Settle 6/30/93		
112502	A/R EOCD Settle 6/30/94		
1129	Account Recv - Other		
	Total Account Receivables		0.00
	ADVANCES		
1155	Revolving Fund Advance	35.00	
	Total Advances		35.00
	DEFERRED CHARGES		
1290	Undistributed Charges		
1404	Inventory Furn/Equipment	3,384.61	
	Total Deferred Charges		3,384.61
	Total Assets		$10,833.86

LIABILITY & SURPLUS

	ACCOUNTS PAYABLE		
2111	Acct Pay - Other		
2118	Acct Pay EOCD Subsidy	3,239.00	
2119	Acct Pay Revolving Fund	30.00	
	Total Account Payable		$3,269.00
	DEFERRED LANDLORD CREDITS		
2210	EOCD A/C Recd MRVP		
2215	L/L Pymts MRVP		
	Total Deferred Landlord Credits		0.00
	OTHER DEFERRED CREDITS		
2240	Prepaid Tenant Rents		
2290	Undistributed Credits		
	Total Other Deferred Credits		0.00
	SURPLUS		
2400	Valuation of Fixed Assets	3,384.61	
2590	Operating reserve	4,130.76	
2700	Net Income, - Deficit	49.49	
	Total Surplus		7,564.86
	Total Liability & Surplus		$10,833.86

TEWKSBURY MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995

		Current	Balance
1404	Inventory Furn/Equipment		
140471	1475.1 Mgmt. Office Eq.		$3,384.61
	Total	$0.00	$3,384.61

TEWKSBURY WORK PLAN MOD LEDGER
BALANCE SHEET
DECEMBER 31, 1995

	CASH		
1112	M.M.D.T. # 44041556	$7,840.01	
	Total Cash		$7,840.01
	ACCOUNTS RECEIVABLE		
1129	Account Recv Other		
	Total Accounts Receivable		0.00
	INVESTMENTS		
1290	Undistributed Charges		
	Total Investments		0.00

	NET WORK PLAN COSTS		
140113	141001 Admin Sal LHA		
140213	141002 Ten Coord Contract		
140513	141005 Accounting LHA	1,800.00	
140613	141006 ADS Contract	585.50	
140913	141009 Benefits LHA		
141013	141009 Benefits Contract		
141913	141019 Sundry Admin LHA	466.79	
142013	141019 Sundry Admin Cont		
142613	142006 Misc Income Cont	(120.00)	
142713	142007 Interest Contract	(647.66)	
143013	A/E Morgenroth	30,895.64	
143113	A/E Johnson	750.00	
143613	143002 Arch Reimb Contr	26,779.73	
143713	143007 Clerk Contract	17,490.97	
145013	Gas Contamination 145213	9,924.64	
145213	Hartnett/Sewer	356,989.17	
146513	146501 Ranges/Refrigs		
147513	147501 Office Equip LHA		
149113	1491 Operating Reserve		
149213	1492 Capital Reserve		
149813	1498 Other Funds	(75,000.00)	
	Total Net Work Plan Costs		369,914.78
	CONTRACT AWARDS		
1801	Johnson A/E 143113	14,250.00	
1804	Morgenroth #2	3,734.20	
	Total Contract Awards		17,984.20
	CONTRACT AWARD CONTRA		
1851	Johnson A/E 143113	(14,250.00)	
1854	Morgenroth #2	(3,734.20)	
	Total Contract Award Contra		17,984.20
	LIABILITIES AND CAPITAL		
	ACCOUNTS PAYABLE		
2111	Account Pay Other		
2118	EOCD Subsidy Overpayment		
2119	Revolving Fund	(750.00)	
	Total Accounts Payable		(750.00)
	UNDISTRIBUTED CREDITS		
2290	Undistributed Credits		
	Total Undistributed Credits		0.00
	MOD WORK PLAN GRANTS		
290013	W/P 1003-667-C Dept 13	750.00	
290113	Sewer	28,000.00	
290213	Sewer/Sidewalks	324,115.00	
290513	Soil Removal	9,524.64	
299713	A/E Morgenroth	61,245.65	
299813	Admin Fees	1,800.00	
299913	Return to EOCD Grants	(46,930.50)	
	Total Mod Work Plan Grants		378,504.79
	Total Liab and Grants		$377,754.79

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1995

	ASSETS		
	CASH		
1112	M.M.D.T. #44041564	$152.53	
	Total Cash		$152.53
	ACCOUNT RECEIVABLE		
1129	Other Account Recv		
112901	Acct Recv 689-1	(864.83)	
112902	Acct Recv 689-2	(1,694.83)	
112903	Acct Recv 705-3	7,869.22	
	Total Account Receivable		5,309.56
	ADVANCES		
1155	Revolving Fund Advance		
	Total Advances		0.00
	DEFERRED CHARGES		
1210	Prepaid Insurance		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		0.00
	DEVELOPMENT COSTS		
140402	Dev 1475.01 Office Eq.	226.40	
140403	Dev 1475.02 Maint Equip	1,962.00	
1405	Dev Inventory Contra	(2,188.40	
1409	Development Costs	474,450.05	
	Total Development Costs		474,450.05
	UNCOMPLETED CONTRACTS		
1801	Lane, Frenchman & Assoc		
	Total Uncompleted Contracts		0.00
	CONTRACT AWARD REGISTER		
1851	Lane, Frenchman & Assoc		
	Total Contract Award Register		0.00
	Total Assets		$479,912.14
	LIABILITY & SURPLUS		
	ACCOUNT PAYABLE		
2111	Other (Schedule 4)		
2112	Contract Retention		
2119	Revolving Fund	$22,292.28	
	Total Account Payable		$22,292.28
	ACCRUED LIABILITIES		
2137	Payment in Lieu of Taxes	1,342.00	
	Total Accrued Liabilities		1,342.00
	DEFERRED CREDITS		
2290	Undistributed Credits		

	Total Deferred Credits		0.00
	FIXED LIABILITIES		
2320	Grants Issued	447,141.35	
	Total Fixed Liabilities		447,141.35
	SURPLUS		
2400	Valuation Fixed Assets		
2460	Gifts & Donations		
2560	Capital Reserve		
2590	Operating Reserve	5,048.84	
2700	Net Income (Deficit)	4,087.67	
	Total Surplus		9,136.51
	Total Liability & Surplus		$479,912.14

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995

		Current	Balance
1409	Development Costs	$255.00	
141001	Exec Director Salary	143.03	
141002	Other Salaries		
141003	Development Consultant		
141005	Accounting/Audit Fees	$165.00	1,555.00
141006	Advertising Costs		1,036.21
141009	Employee Benefits		1,139.48
141010	Travel		4.94
141011	Insurance		637.95
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		226.40
141014	Legal-Basic Service		1,667.05
141015	Legal-Extra Services		90.00
141019	Other Admin Costs 141016		843.09
142007	Interest Income		(4,489.09)
142008	Other Income		
143001	Architect Fee (Basic)		41,528.01
143002	Extra Architect Fees		3,231.77
143003	Surveys		636.55
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works		15,598.40
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		45.14
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		93.12
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract		384,167.87
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		606.61
145010	Other Constr costs		12,031.40
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Comm. Romm Equip 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close Out Costs		
	Total	$165.00	$474,450.05

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1111	Baybank #1133-513-6	$113,645.48	
	Total Cash		$113,645.48
	ACCOUNTS RECEIVABLE		
1122	A/R Back Rents	40.00	
1125	Account Receivable HUD		
1129	Account Receivable Other		
112901	A/R MOB - Somerville		
112902	A/R MOB - N. Andover		
112903	A/R MOB - Gloucester		
112904	AR MOB - Lowell		
112999	A/R Host Mobility	426.63	
	Total Account Receivable		466.63
	DEFERRED CHARGES		
1210	Prepaid Insurance	863.06	
1211	Prepaid Retirement		
1212	Insurance Dep - A/C 1211	509.00	
1290	Undistributed Charges		
	Total Deferred Charges		1,372.06

	LAND STRUCTURES EQUIPMENT		
147501	Office Equipment	276.00	
	Total Land Structures Equipment		276.00
	Total Assets		$115,760.17

LIABILITIES

	ACCOUNTS PAYABLE		
2118	Accounts Payable HUD	$21,822.66	
2119	Acct Pay Revolving Fund	4,935.61	
211901	Acct Pay MA 139-1		
211998	A/P Sect 8 Cert	16,523.00	
211999	A/P MOB Clear A/C	387.00	
	Total Accounts Payable		$43,668.27
	DEFERRED CREDITS		
2210	Prepaid Annual Contrib.	263,722.00	
2215	HAPS A/C # 4715	(187,720.00)	
2220	Cumulative Earned Contrib		
2230	Contra Admin Fee Account		
2290	Undistributed Credits		
2690	Defer Credit-Back Rent	1,335.00	
	Total Deferred Credits		55,902.40
	SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	(2,594,158.00)	
2826	Operating Reserve	18,796.70	
2827	Project Account Unfunded	238,769.94	
2840	Cumulative HUD Contrib.	2,355,664.06	
	Total Surplus from Operations		19,072.70
	CURRENT OPERATIONS		
2940	Residual Rcpts, - Deficit	(2,883.20)	
	Total Current Operations		(2,883.20)
	Total Surplus & Liability		$115,760.17

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1112	M.M.D.T. #44229383	$3,415.38	
	Total Cash		$3,415.38
	ACCOUNTS RECEIVABLE		
1129	Other Account Recv		
	Total Account Receivable		0.00
	ADVANCES		
1155	Revolving Fund Advance		
	Total Advances		0.00
	DEFERRED CHARGES		
1210	Prepaid Insurance		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		0.00
	DEVELOPMENT COSTS		
1402	Development Costs	1,231,764.12	
	Total Development Costs		1,231,764.12
	Total Assets		1,235,179.50

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2111	Other (Schedule 4)		
2112	Contract Retention		
2119	Revolving Fund	$30,914.28	
211999	A/P 167-1	7,869.22	
	Total Account Payable		$38,783.50
	ACCRUED LIABILITIES		
2137	Payment in Lieu of Taxes		
	Total Accrued Liabilities		0.00
	DEFERRED CREDITS		
2290	Undistributed Credits		
	Total Deferred Credits		0.00
	FIXED LIABILITIES		
2320	Grants Issued	1,196,396.00	
	Total Fixed Liabilities		1,196,396.00
	SURPLUS		
2400	Valuation Fixed Assets		
2560	Capital Reserve		
2590	Operating Reserve		
2700	Net Income (Deficit)		
	Total Surplus		0.00
	Total Liability & Surplus		$1,235,179.50

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995

		Current	Balance
1402	**DEVELOPMENT COSTS**		
140403	Dev 1475.02 Maint Equip		$2,944.00
1405	Dev Inventory - Contra		(2,944.00)
141001	Exec Director Salary		735.00
141002	Other Salaries		12,625.86
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	$165.00	1,879.08
141006	Advertising Costs		525.23
141009	Employee Benefits		845.25
141010	Travel		26.02

141011	Insurance		474.89
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		
141014	Legal-Basic Service		281.43
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		1,008.00
142007	Interest Income	(95.46)	(4,461.06)
142008	Other Income		
143001	Architect Fee (Basic)		85,384.26
143002	Extra Architect Fees		8,710.66
143003	Surveys		1,834.76
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works		44,961.42
143008	Measured Drawings		
143009	Construction Testing		1,756.55
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		41.25
144001	Land/Building Purchase		
144002	Building Maintenance		354.38
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisitions		
144501	Surveys		6,797.97
144502	Boring & Test Pits		2,388.10
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract		1,026,386.11
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		1,638.20
145010	Other Constr Costs		34,626.76
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		2,944.00
1490	EOCD Close Out Costs		
	Total	$69.54	$1,231,764.12

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1112	M.M.D.T. #44223469	$283.08	
	Total Cash		$283.08
	DEVELOPMENT COSTS		
1402	Development Costs	475,193.49	
	Total Development Costs		475,193.49
	Total Assets		$475,476.57

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2112	Contract Retention		
2119	Revolving Fund	$(98,643.40)	
211999	A/P/ 167-1	(864.83)	
Total Account Payable			$(99,508.23)
	ACCRUED LIABILITIES		
2137	Payment in Lieu of Taxes	1,341.00	
	Total Accrued Liabilities		1,341.00
	FIXED LIABILITIES		
2320	Grants Issued	558,422.76	
	Total Fixed Liabilities		558,422.76
	SURPLUS		
2460	Gifts & Donations	2,022.52	
2590	Operating Reserve	7,975.80	
2700	Net Income (Deficit)	5,222.72	
	Total Surplus		15,221.04
	Total Liability & Surplus		$475,476.57

689-1 GERRY SHEET DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995

		Current	Balance
1402	Development Costs		
140403	Dev 1475.02 Maint Equip		$1,962.00
1405	Dev. Inventory - Contra		(1,962.00)
141001	Exec Director Salary		255.00
141002	Other Salaries		7,602.43
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	$165.00	1,152.50
141006	Advertising Costs		43.25
141009	Employees Benefits		1,234.28
141010	Travel		14.04
141011	Insurance		392.46

141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		80.92
141014	Legal-Basic Service		187.06
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		475.45
142007	Interest Income		(1,676.86)
142008	Other Income		
143001	Architect Fee (Basic)		41,529.00
143002	Extra Architect Fees		3,231.77
143003	Surveys		636.55
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works		14,856.66
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		2,121.28
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144508	Wetlands Consultant		
144510	Other site Dev Costs		
145001	Construction Contract		384,167.87
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		568.34
145010	Other Constr Costs		11,900.00
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		2,235.37
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close out Costs		
	Total	$165.00	$475,193.49

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1995

ASSETS

	CASH		
1112	M.M.D.T. #44223550	$438.58	
	Total Cash		438.58
	DEVELOPMENT COSTS		
1402	Development Costs	552,207.73	
	Total Development Costs		552,207.73
	Total Assets		552,646.31

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2112	Contract Retention		
2119	Revolving Fund	$(4,990.30)	
211999	A/P 167-1	(1,694.83)	
	Total Account Payable		$(6,685.13)
	ACCRUED LIABILITIES		
2137		1,341.00	
	Total Accrued Liabilities		1,341.00
	FIXED LIABILITIES		
2320	Grants Issued	547,010.93	
	Total Fixed Liabilities		547,010.93
	SURPLUS		
2460	Gifts & Donations		
2590	Operating Reserve	4,943.20	
2700	Net Income (Deficit)	6,036.31	
	Total Surplus		10,979.51
	Total Liability & Surplus		$552,646.31

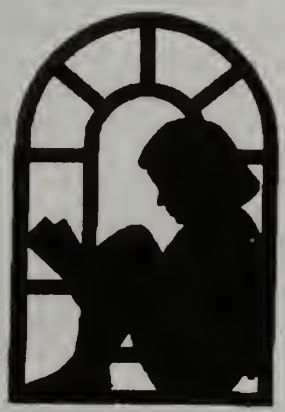
TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995

		Current	Balance
1402	Development Costs		
140403	Dev 1475.02 Main Equip		$1,962.00
1405	Dev Inventory - Contra		(1,962.00)
141001	Exec Director Salary		255.00
141002	Other Salaries		6,061.63
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	$165.00	1,156.04
141006	Advertising Costs		43.25
141009	Employee Benefits		584.85
141010	Travel		12.69
141011	Insurance		571.74
141012	Ground Breaking/Dedication		

141013	Office Supplies Equip		
141014	Legal-Basic Services		187.06
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		741.22
142007	Interest Income		(1,450.56)
142008	Other Income		
143001	Architect Fee (Basic)		41,528.99
143002	Extra Architect Fees		3,231.77
143003	Surveys		636.54
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works		15,598.39
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchased		
144002	Building Maintenance		54.60
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev. Costs		
145001	Construction Contract		465,089.15
145002	Const Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		603.25
145010	Other Constr. Costs		11,900.00
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close Out Costs		
	Total	$165.00	$552,207.73

COMMUNITY ACTIVITIES

Library
Recreation
Homecoming
Council on Aging
Agriculture
Community Action
Historic Commission/Society



Harold J. Pattern Public Library

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

1995 has been another year of positive change and steady progress towards our goals. A much-needed increase in our budget has allowed us to add staff and to improve research materials for students. We would like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services.

The strategic long-range plan that the trustees developed in 1994 has helped us to focus on ways to improve library services to Tewksbury's residents. Our first goal is to build a new public library . This is the cornerstone of our efforts to improve library services. Our other goals are dependent to varying degrees upon the attainment of this primary goal. Our second goal is to improve the library's staff by adding more staff positions and by re-training current staff members with a continuing education program. Our third goal is to enhance the library's resources, by improving the book collection and by providing up-to-date computer-based resources. One objective is to work more closely with the public school system to coordinate our collection development plan with the school's curriculum development plan to ensure adequate materials for students who depend on the public library's resources for school assignments. Our fourth goal is to re-define the role of the Library Trustees.

The library trustees have continued to work with the Selectmen and with Representative James Miceli and Senator John O'Brien to secure a parcel of land from the Tewksbury Hospital for the new library building. The site is a four acre parcel at the corner of Main and Chandler Streets. Gov. Weld signed legislation conveying the property to the Town in October 1995, with the stipulation that the land would revert to the state if the new library is not built within five years.

We propose to finance our ambitious building plans from a variety of funding sources. The cornerstone of our effort is the Fairgrieve Fund. This fund was left to the library trustees in the mid-1960's by Ethel (Fairgrieve) Jackson for the purpose of constructing a new library building. These trust funds have now grown to more than $535,000.

In anticipation of this project, a Library Building Fund was established, in February 1994. By the end of 1995, more than $37,000 had been quietly raised, before the actual solicitation for our capital gifts campaign had begun.

In February, 1996, the Town will be asked to approve a bond issue for three million dollars as the Town's share of the project. If this bond question is approved, the trustees will also apply for state construction funds.

State regulations require us to project our community's needs for the next twenty years, so the new building will be substantially larger than the present one, which was outgrown within a few years of its construction. The new building will feature a traditional design that will make it architecturally compatible with the other buildings on the State Hospital campus.

It is our intention to build a cost-effective, energy-efficient, logically arranged library facility that will be a source of

community pride. Our vision for the future of library services for the town's people covers a wide spectrum of services and resources. We feel that the proposed new public library building will enhance the quality of life in Tewksbury.

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Circulation of library materials has risen steadily as an increasing number of residents use our library. Historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitively expensive to purchase books and magazines. With the automated circulation system that has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service continues to increase as our staff members borrow requested materials from other libraries to supplement Tewksbury's collection. Total circulation of all library materials - books, magazines, music albums, books-on-tape, video-cassettes, and materials borrowed from other libraries - was 99,665 transactions in 1995.

The Library's municipal appropriation for fiscal year 1995 was $316,262. Of this amount, $27,017 was derived from the Commonwealth under the Library Incentive Grant program. This state aid is used to decrease the amount of support from the local tax base. The amount expended for books, magazines and related materials was $41,740 in fiscal year 1995, a much-needed increase in this direfully under-funded mainstay of the library's budget. Books and magazine subscriptions continue to rise at a faster rate than the cost of most other consumer products. Tewksbury's public library still has one of the lowest per capital municipal appropriations in the Merrimack Valley.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-eight neighboring town libraries. Tewksbury's public library issues library cards that can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries.

The Library's under-staffing crisis received much-needed relief in 1995, as we hired the library's first professional reference librarian, Mr. Greg McClay. This personable young man, with a Master's Degree in Library Science from Southern Connecticut State University, has been a tremendous help in connecting library users with needed library materials.

The public library is open 64 hours weekly, during the morning, afternoon and evening, and on Saturday during the school year, to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments. Mr. McClay and Mrs. Moore have worked closely with the public schools in 1995 to improve communications and to facilitate cooperation.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six week cycle and are designed for children ages three and a half to five years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including special presentations, craft programs, and a summer reading program. The summer reading program emphasizes the importance of reading and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. All children's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts. We are frequently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion of children's programs is impossible in light of the severe under-staffing at the library. When volunteers do offer their services, we are happy to work with them to create and plan programs, such as bedtime story hours and Toddler Time story hours for our youngest listeners.

Through its museum membership program, the Library makes available admission passes to the Boston Museum of Fine Arts, the Museum of Science, the New England Aquarium, and the Discovery Museums in Acton. These passes provide free or reduced admission into the museum. The passes are loaned for one day and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated. As a new service, the library now offers a pass to the Isabelle Stewart Gardner Art Museum, through funding from the Tewksbury Cultural Council.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious services during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, Reference Librarian Greg McClay; and five Library Clerical Assistants Mary Gaffney, Elinor Haines, Mary Kutcher, Mary McLaughlin and Joyce Salvato. The Library's part-time custodian is Joseph Rice, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. Temporary employee Joanne Toppin fills in when regular staff members are absent. Barbara Sullivan serves as secretary to the library trustees and transcribes minutes of their meetings. We also would like to thank Donna Maksian for her weekly volunteer work at the library.

The Library is open to the public during the following

hours:

Monday through Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

Council on Aging

An event which marked the beginning of the 1995 Holiday Season and the approaching end of the year, was the Tewksbury Garden Club's wonderful Christmas Tree Display at Town Hall. This special event presented the Council on Aging and Senior Citizens the opportunity to participate in another community event; and to visually exemplify the essence and mission of the COA and the Tewksbury Senior Center. That mission being...to serve and provide the elderly population of the Town with efficient, effective and essential services and programs whereby enhancing our elderly with the opportunity for a fuller, more productive and independent life.

At the display, the Senior Center Christmas Tree was decorated with approximately 4,000 starlite candies strung together to represent the elderly population of Tewksbury which is slightly over 3,900. Between the rows of "Starlite Seniors" was babies breath symbolizing life in an airy whisper yet a strong statement...a sight which was awed by the upcoming generations and placed a smile on all others.

In serving the elderly, who represent 14% of the Town's population, the COA has rendered the following services over the past year: the presentation of 25 seminars ranging in topics from financial advice and assistance to health and education; the co-sponsorship of 50 VNA nurse's clinics and 5 podiatry clinics; and, the distribution of approximately 16,000 meals (congregate and home delivered) through the Merrimack Valley Nutrition Project. The COA conducted 14 inter-generational programs; 8 monthly dinner/dance socials; 2 Christmas dinner events; 9 fund raising events; the last Government food distribution for the Town; a candidates night; an art show; a volunteer recognition event; and, numerous Senior Citizen softball games! The Tewksbury Seniors and Council on Aging also participated in the Town's Memorial Day Parade, the Fourth of July celebration at Livingston Field and Homecoming Weekend.

The average daily participation at the Senior Center is that of approximately 125 with a yearly estimated drop-in statistic of 41,000 visits and close to 20,000 telephone contacts.

During 1995, our Town's People and the Department on Aging have made substantial gains. Several such gains were: the addition of Confidential Secretary, Carol A. Hazel, to the Aging staff, the installation of an automatic door device to the front entrance of the building; the appropriation of a slightly increased COA budget and wage schedule increase for the position of Coordinator of Elder Affairs; and, the acquisition of State COA Formula Grant funds in the amount of $11,636 which will finance several support group facilitators; an outreach worker; transportation escorts; an educational course on Diabetes; and, a volunteer recognition seminar in the up-coming year.

Once again Senior Citizen Volunteers contributed 13,000 hours of community services at the Senior Center, and, continue to be the backbone in the successes of the Council on Aging by helping in all aspects from supervising various programs and activities to fund raising for the Friends of the Elderly, Inc.

One such Senior volunteer was Mrs. Hetta Thompson. Mrs. Thompson passed away just before the Holidays leaving a sadness among us all. She was a Council On Aging member holding the longest tenure. Hetta Thompson was a most loyal and dedicated member and friend to many; and, will hold a place in our hearts forever.

A new Chairman appointee to the Council on Aging this past year was Philomena Gibson. Mrs. Gibson is a long time resident and volunteer who has been a tremendous help to the Council over the years.

Through the help of our Town's People, our Town Departments, our Volunteers and other Town Organizations, the Council on Aging continues to maintain a Senior Center which is rich in resources and services. The Council on Aging goals are constant...to meet the present day demands of the aging, to develop new and aspiring programs; and, to provide a congenial and warm Senior Center where our elderly can contribute...can learn...and can take refuge.

As precious and delicate as the babies breath on the Seniors Christmas Tree display...so are the lives of our elderly.

With enthusiasm, let us strive as a community to provide our elderly with the necessities and sweetness of life which they have so gallantly provided to us.

Respectfully submitted,
Susan Sullivan, Chairperson
Linda R. Brabant, Coordinator

Selectmen Appointees	**COA Chairman Appointees**
Bernice Sprague, Treasurer	Susan Sullivan, Chairman
Frank Criscitello	Joanne Aldrich, Vice Chairman
Norman DeMarais	Debra Aubut, Clerk
Ellen (Peg) Keefe	Phyllis Gibson
Marilyn MacDonnell	Joel Deputat
	Warren Hupper

The Tewksbury Senior Center is opened Monday through Friday from 8:30 a.m. to 4:00 p.m. For information on COA programs and activities one may call 640-4480 or 640-4482.

Recreation Department

RECREATIONAL PROGRAMS

BASEBALL

Youth Baseball consists of T-Ball, minor, major, intermediate and senior divisions divided into American and National leagues. Over 1,000 boys and girls aged 5 through 15 participated in the youth program in 1995.

BASKETBALL

Boys Program - The youth basketball program currently has over 500 participants. The boys division consists of 26 teams competing in the junior, intermediate, and senior divisions. The program also offers 6th, 7th, and 8th grade travelling teams. New to the program is the addition of a clinic for the younger boys.

Girls Program - The girls youth program has also expanded over the past few years with over 330 girls competing in the junior and senior divisions. The girls program offers a 5th and 6th grade, 7th grade and 8th grade travelling teams.

FOOTBALL

The Tewksbury Youth Football Program fosters the principles of team play, self-discipline, and physical fitness by stressing the fundamentals of football and insuring safe playing conditions. The current program consists of 250 boys. There are 4 Senior teams, 4 Intermediate Teams, and 4 Junior Teams.

CHEERING

A girls cheerleading program is also conducted in conjunction with the football season. 252 girls participated on senior, in-town and junior squads.

HOCKEY

The Tewksbury Youth Skating Association comprises 21 teams with approximately 300 participants The teams play for about 30 weeks, from September to April, all are classified as "travel teams". The teams are organized by skill level and each team plays other teams from other towns in the general vicinity. Teams play one or two games per week and usually practice once per week.

Each year TYSA also operates an instructional skating clinic where children 3 years to 12 years old are provided fundamental skating instruction. The program lasts approximately 25 weeks. There are over 250 youngsters registered for this season's clinic.

A power skating program is offered weekly intended to provide more intense hockey skating skills instruction.

SOCCER

The Tewksbury Youth Soccer League currently has over 1,400 participants combined in the fall and spring programs. The clinic program consists of coed teams ages 5, 6, and 7. The intramural program is divided into a girls and boys division for children 8 through 14 years old. The travelling teams, both boys and girls, play in the Middlesex Youth Soccer League.

SOFTBALL

The Girls Softball program had over 450 girls registered for the 95 season. The program is comprised of a clinic, junior and senior divisions. There are 3 traveling teams classified as 12 and under, 14 and under, and 16 and under.

The Tewksbury Softball Program has also hosted a softball tournament for the past few summers with teams competing from all over the state in all divisions.

TENNIS

Tennis lessons are offered on a weekly basis for six weeks during the summer. Last year the program involved over 120 boys and girls, ages 5 through 14. Children are taught the basic strokes and strategies of match play. The program ends with a tournament for all players who wish to enter.

TRACK

The every popular summer track meets are held on Thursday evenings through the summer at the Tewksbury Memorial High School track. Boys and girls of all age levels compete in short and long distance races. Over 350 children participated on a weekly basis with ribbons being awarded.

WRESTLING

A relatively new addition to Tewksbury is the wrestling program. This past year had 50 participants entered into 16 matches and 2 tournaments during the winter months. There is also scheduled practice during the summer months.

SUMMER PLAYGROUND AT LIVINGSTON STREET PARK

A continued tradition is the six week summer program held at the Livingston Street Park each summer. The camp runs from 9 a.m. to 12 noon daily for children ages 7 through 13. This past summer had over 300 children registered. The camp offers activities in sports, games, arts and crafts, field trips, and educational presentations. The camp also offered a babysitting course to the older campers.

MINI CAMP AT THE HEATH BROOK SCHOOL

The inaugural year of the Mini Camp was a huge success. This camp is geared for children ages 4, 5 and 6. The program is constructed for 75 children in each of the 2 - 3 week sessions. The camp runs from 9 a.m. to 12 noon daily. Children enjoyed activities such as arts and crafts,sports and games, music and movement, and time for creative play. There was also visiting entertainment from puppets and jugglers to live animals.

EXCEPTIONAL CHILDREN'S PROGRAM - CAMP POHELO

Camp Pohelo is a summer camp that is currently held at the Dewing School for 6 weeks during the summer. These campers enjoy a weekly field trip and swimming sessions twice weekly along with their arts and crafts and games. This camp has risen to over 50 participants for ages 3 to 18.

The Exceptional Children's Program also offers an 8 week bowling program during the winter months on Saturdays.

Community Action

This department encompasses several functions which serve the needs of the Town and the community. With the transition from a Town-operated medical van to the Road Runner Service operated by the LRTA (effective July 1, 1995), Community Action was discontinued, and its other functions were absorbed into the newly formed Administrative Services Department.

MEDICAL VAN

The medical van was a service provided by the Town of Tewksbury on a priority basis. Special handling was given to cancer patients who require many daily, accurate appointments. The next priority was to the elderly and finally (on a can-do basis) to others needing assistance. The van provided rides to and from doctors' offices, clinics, hospitals and other medical facilities. The area of coverage consisted of Tewksbury and those towns contiguous to it. The van also assisted various Senior Center activities. An evaluation of medical van service was conducted in the early part of 1995. This evaluation considered the cost of replacing the van (which would require that it be wheel chair accessible) and compared the service area with that of the Road Runner. The decision was that the Road Runner would better serve the community over the long run. Consequently, the medical van was discontinued on the first of July. It is important to note that the medical van would never have been the success it was without the tireless efforts of those drivers, both part-time and temporary, who added that personal touch which made the service unique. Special thanks should go to Frank Coolidge and George Gibson who drove the van for 12 and 18 years respectively. A job well done!

AMERICANS WITH DISABILITIES ACT
AFFIRMATIVE ACTION

Both of these functions have been transferred to the Administrative Services Department where they logically belong.

Respectfully submitted,
Ellsworth K. Hart
Manager, Community Action

Historic Commission & Historic Society

Nineteen ninety-five saw continued preservation and education activities. In addition to current tasks, we continue to develop long-range goals - planning for a future of preserving the past.

Our groups joined many others across the nation in commemorating our World War II videos. Scott Strainge has been coordinating a video taped oral history project. The project is continuing. If you would like to contribute your memories of military service or the home front, we would certainly like to include you.

The Commission is working on updating the survey of historic structures and assets which was initiated for the bicentennial. Some of our membership have been busy shaking the somewhat bare branches of the grant money tree to obtain some funding to move this project along. On another financial front, the Society recently received Tax Exempt and recognition from the IRS which means Yes, your contributions will be fully deductible.

The groups are working with William Pavao, an Ella Fleming School alumnus to place this unique 1870 school house in the National Historic Register. Our most significant preservation measure may have been the Town Meeting passage of the Demolition Delay by-law which the Commission drafted, largely on the basis of research and leg work by Doug Sears. The by-law cannot ultimately prevent demolition but it does give the Commission an opportunity to review demolition applications and delay the destruction of historically significant buildings long enough to explore alternative uses.

The Commission and Society have tried to keep their message and activities before the public by working with the school system and appearing at town events and festivals. We hope you have seen us and our magnets.

The Historic Commission and Society continue concurrent meetings on the third Thursday of every month at 7 p.m. at the Tewksbury Public Library. The meetings are open to the public and we invite everyone to join us. Speaking for the Society, we are a little like the Marine Corps - always looking for a few good men - and women - and students. We would be delighted to sign you up. If you have any inquiries or interest, please call or write.

James J. Gaffney III
Chairman-Tewksbury
Historic Commission
170 Main Street
Tewksbury, MA 01876
Tel. No.: 508-640-0200

Beverly Bennett
President - Tewksbury
Historic Society
PO Box 522
Tewksburty, MA 01876

Health and Safety

Board of Health
Police Department
Public Works

Building Department
Fire Department
Mosquito Control

Board of Health

The Board of Health is charged by State Statute with the protection of the residents' health. As an extension of this, the Board's authority and responsibility include environmental health as well. While the Board acts administratively, its staff handles the day to day operations so that home owners are inconvenienced as little as possible. The following is a summary of the Boards activities in 1995.

Staffing

At the Special Town Meeting in October, voters approved the creation of the position of Full Time Sanitarian, which will be filled sometime in early 1996. Once that position is filled, the part time Health Inspector's position will be left vacant. 1995 did see stability in the office's staffing in that there were no turn overs in the positions.

Tobacco Control Program

Through a grant from the State Department of Public Health, the Board continues to collaborate with the Town of Billerica in the education of residents of the dangers of tobacco use, and the enforcement of local and state laws relating to the use and sale of the products. In February, the Board's regulations went into effect, banning smoking in all restaurants and most public places, and also regulating the sale of the products. As a result, tobacco vending machines in Tewksbury are a thing of the past.

Staff time was spent educating retailers of the law concerning sale to minors, and two compliance checks were run to verify compliance with the regulations. I am proud to report that the last check resulted in just 5 sales to minors out of 42 buy attempts. We will now work with those establishments to prevent even those 5 sales.

Septic System Regulations

The state regulations for septic systems changed on March 31 of this year, sending home owners scurrying to ensure that they were protected, and adding to the office's work load and stress level. After a three month learning curve and some regulation changes, it appears that the process has settled into place, but homeowners still hold concerns.

In an effort to assist homeowners in navigating the regulations, the staff have assumed the responsibility of performing the site suitability testing, lessening the cost for the engineering of a new system. Priority is also being given to the review of plans for system upgrades, and it is hoped that when the new Sanitarian is brought on turn around time for testing and plan approvals will quicken.

Rocco Landfill

The Rocco Landfill continues to be a hot subject in Town, and the office has been active in the on going work to bring that chapter of the Town to a close. The Massachusetts Department of Environmental Protection has spent roughly $100,000 on portions of an Initial Site Assessment to augment the $30,000 study conducted by the Town earlier in 1995. Together, the documents will advise town and state officials on a course of action to cap the landfill. As part of these studies, staff time was spent advising and guiding scientists about the site.

Also in 1995, a company called Bio-Safe announced its interest in acquiring the landfill site to run a mining operation that would line the landfill, create space for the disposal and construction and demolition material, and fund the cleanup and eventual closing of the landfill. While no firm commitments were made, it appears that this project will be before the various Boards and Commissions in the coming year for approvals.

General Services

Hazardous Waste Collection — The Board sponsored two full hazardous waste collections in the spring and fall in conjunction with the Recycling Committee's Environmental Days. Close to 500 households took part, and several hundred pounds of dangerous chemicals were removed from the waste stream.

In 1996, residents will see a slightly revamped collection designed to decrease waiting times. The Town participated with other NESWC communities in conducting a regional bid for the collection services, which will decrease the program costs. Also, preregistration for the collection will allow residents to sched-

ule an appointment and will guarantee the acceptance of the waste.

Communicable Diseases — The Board continues to monitor and investigate communicable diseases, advising persons on how to avoid disease, and how to gain treatment. Since the best way to prevent disease is to vaccinate against it, the office continued its practice of offering free flu vaccine to the elderly, and even expanded the program to include Pneumonia Vaccine for the first time in many years.

Food Service Inspections — The Board has held a contract with a private inspection firm to conduct food service inspection on its behalf. In 1995, most establishments were inspected the required two times, while others received specialized attention. While the inspection program has been successful, it has been inconvenient in that we have not had a food inspector on staff for operators to contact locally. With the hiring of the Sanitarian, the program will once again be moved in house, but with the loss of the part time inspector, I fear that the program will suffer.

Environmental Complaints — Complaints are investigated on a priority basis, but still are not responded to as quickly as I would like. Attention to this matter will be made in an effort to better our response. Investigations conducted this year include suspected sewage contamination of water bodies, complaints involving noise and dust, and general nuisance complaints.

Other — Staff continues to put in time in preparing for and attending after hours meetings, responding to off hour emergencies, and attending training seminars in an effort to better serve the residents of the Town.

Conclusion

In closing the Board and I are proud of the work generated this year. Things such as the addition of a full time Sanitarian, and the expansion of community health service in 1996 offer an exciting and challenging year. I thank Barbara Westaway, John Devine, Pamela Brothers, and Christina Levin for their dedicated service and hard work. I thank the Board for its support and guidance throughout the year, and I thank my fellow Department heads for the assistance rendered.

Respectfully submitted,
Thomas G.Carbone,R.S., C.H.O.
Director of Public Health

Tewksbury Board of Health Year End Activity Report - 1995

Septic System Inspections	302
Plan Reviews	287
Housing Inspections	46
Condemnations	0
Swimming Pool Inspections	28
Hotel Inspections	9
Food Service Inspections	375
Test Holes	227
Complaints	299
Tanning Booths	25
Animal Inspections	29

Permits Issued — 1995

Septic Systems —NEW	19
Septic Systems — REPAIR	126
Installer's Permits	36
Pumper's/Transport Offal	59
Hotel Permits	6
Pool Permits	10
Trailer Parks	1
Food Service Permits	163
Mobile Food Service	20
Milk & Cream	117
Catering	1
Frozen Desserts	25
Stable/Animal Permits	41
Masseuse	4
Funeral Directors	5
Tanning Booths	19

Communicable Diseases Reported

Campylobacter	8
Chicken Pox	157
Giardia	3
Hepatitis	11
Legionnaire's Disease	16
Lyme Disease	1
Measles	0
Meningitis	0
Mumps	0
Rubella	0
Salmonella	12
Shell Fish Poisoning	0
Tuberculosis	13

Animal Bites Reported

Dog Bites	20
Cat Bites	10
Other Animal Bites	4

Building Department

	No.	Value	Fees
New Dwellings	73	7,395,053.00	52,129.00
MFD (incl. Tewks. Housing)	48	3,247,400.00	22,722.00
New Commercial	6	7,121,980.00	49,847.00
Commercial Add.	67	10,412,460.00	76,984.00
Add. to Dwellings	242	3,152,825.00	24,981.00
Second Dwelling Units	3	186,772.00	1,290.00
Pools	29	177,084.00	1,450.00
Changes/Chimneys/fit-ups	15	113,300.00	1,834.00
Demolitions	15	10,800.00	1,680.00
Temp. Trailers	2		100.00
Found. SP Permits	131		3,250.00
Earth Removals	1		150.00
Stop Work Orders			
Total	632	31,817,674.00	236,417.00

Recordings/Chap. 40-A's	7	2,350.00
Certificates of Insp.	60	9,458.00
Total	67	11,808.00
Wiring Permits & Re-Insp.	568	36,046.00
Plumbing Permits	514	24,939.00
Gas Permits	414	5,704.00
Undergrounds & Re-Insp.	41	980.00
Sewer Entry Permits	51	2,040.00
Total	1,588	69,709.00
Total Fees Collected		317,934.00

— Personnel —
Thomas E. Monahan, Building Commissioner
John J. McCarthy, Asst. Building Commissioner
(Passed away in service November 3, 1995)
Loretta Miggos, Operations Assistant
Patricia A. Hennessy, Senior Account Clerk
Sandra Stevens, Senior Clerk Secretary
Catherine Mazzuchi, Senior Clerk Secretary
David R.Sargent, Plumbing & Gas Inspector
Jeremiah Delaney, Wiring Inspector
Edward Johnson, Local Inspector (Temporary)
Paul J. Nonni, Provisional Building Commissioner

Police Department

Police Department Roster

Chief of Police	John R. Mackey	1975
Deputy Chiefs of Police	Denise L. Gundrum	1976
	Walter D. Jamieson	1968
Lieutenants	Anthony Dicalogero	1975
	George Hazel	1980
	Warren Layne	1970
	William Layne	1980
	Edward Martin	1975
Sergeants		
	Walter Jop, Jr.	1970
	Richard Landers	1970
	James McKenna	1980
	Dennis Peterson	1975
	John Barry	1984
	Al Donovan	1984
	Robert Carroll	1973
	Peter Amari	1974
	Ralph Ford	1980
	Stephen Kandrotas	1978
Patrolman		
	Robert Budryk	1989
	Leonard Bolton	1975
	Coviello, Chris	1989
	Joseph DeLucia	1974
	Paul Doherty, Sr.	1974
	Paul Doherty, Jr.	1988
	Scott Gaynor	1995
	Andre Gonzalez	1995
	James Hollis	1995
Patrolman	James Hood	1988
	Timothy Kelly	1995
	Daniel Kerber	1995
	Raymond Lafortune	1988
	William Latta	1975
	Debra Layne	1986
	James Luz	1973
	Francis Pappas	1988
	Henry Perry	1974
	Mark Perry	1988
	John Powers	1981
	Kevin Reese	1989
	Paul Ringwood	1973
	William Schwalb	1988
	Michael Sheehan	1988
	Timothy Sheehan	1987
	Allan Stephens	1968
	Jeffery Suarez	1989
	William Tumenas	1989
	Roger Tanguay	1984
	Paul Thomas	1982
	Brian Warren	1988
	Robert Westaway	1981
Police Dispatchers	Thomas Cooke	1994
	Linda Ferrelli	1994
	Connie Morris	1994
	Mark Wood	1994
	Edward Sullivan	1994
Sr Confidential Secretary	Maryellen Higginbotham	1977
Confidential Secretary	Patricia Stotik	1994
Perm. Part-time Clerk	Eileen Newton	1987
Janitor	Herbert Hadley	1991
Reserves	Deborah Barry	
	Wayne Benson	
	Bolton, Leonard Jr.	
	Carbone, Brian	
	Walter Collins	
	Donald Cook	
	Thomas Cooke	
	Martin Cormier	
	Michael Doherty	
	Patrick Doherty	
	John Donoghue	
	Brian Fernald	
	Randy Ford	
	John Geary	
	James Graham	

Herbert Hadely
John Hodgson
James Hollis
Cheryl Hiltz
John Jarek
Walter Jop, Jr.
Timothy Kelly
Timothy Kerber
Alice Kennedy
Daniel Kerber
Timothy Kerber
Robert Larcome
Kevin Lambert
Richard Layne
Douglas Law
Robert MacInnis
Dougas MacLaren
Nancy McCarthy
Sharon McClafferty
Frederick McKenna
Chris Mehrmann
Marilyn Menezes
Guy Morello
Constance Morris
Beverly Mosher
Kevin O'Brien
Stephen Papleacos
William Perrin
Robert Polimeno
James Rogers
Steven Spencer
John Spencer
Robert Stephens
Edward Sullivan
Kenneth Sullivan
Kenneth Talbot
Mark Tanguay
Cynthia Winston
Mark Weitz
Mark Wood
Jeff Wynn

CRIMES LISTED BY NIBRS TYPE FOR YEAR 1995 AS OF 11-JAN-1996

Forcible Rape	4
Sexual Assault with an Object	1
Forcible Fondling	2
Robbery	8
Aggravated Assault	29
Simple Assault	131
Assault, Intimidation	53
Burglary/B&E	137
Purse-Snatching	3
Shoplifting	23
Larceny/Theft, From Building	78
Larceny/Theft, Coin-Op Machine	1
Larceny/Theft, From M.V.	282
Larceny/Theft, M.V. Parts	18
Larceny/Theft, Other	162
M. V. Theft	159
Counterfeiting/Forgery	6
False Pretense/Swindle/Confid Game	15
Embezzlement	2
Destruct/Damage/Vandal of Property	234
Drug/Narcotic Violatons	50
Drug Equipment Violations	6
Weapon Law Violations	1
Disorderly Conduct	33
Driving Under the Influence	36
Drunkenness	114
Family Offenses, Nonviolent	5
Liquor Law Violations	33
Peeping Tom	1
Runaway	6
Trespass on Real Property	1
TOTAL COUNT OF OFFENSES	1,634
CITATIONS ISSUED	1,589

Fire Department

Fire Department Roster

Fire Chief	Thomas Ryan	1972
Deputy Chief	James J. Graham	1972
Captains:		
	Robert A. Fowler	1970
	Bruce A.Reed	1971
	James P. Ryan	1975
	George E. Yost	1976
Lieutenants:		
	David L. Austin	1973
	John W. Burris	1972
	Stephen Cotugno	1975
	Edward J. Kearns	1970
	David Levy	1973
	Timothy N. Niven	1985
	John T. O'Neill	1976
	Michael W.Sitar, Jr.	1984
	Philip W. Zerofski	1971
Firefighters		
	*Patrick Brothers	1995
	*James Bruce	1995
	Robert Calistro	1988
	*Michael P. Callahan	1989
	*David Carney	1995
	Joseph S. Dogherty	1986
	Daniel J. Donovan	1980

Oscar O. Forero	1985
*James A. Giasullo	1988
*Jeffrey Giasullo	1995
Russell W. Gourley, Jr.	1971
Donald Greer, Jr.	1986
*Paul Guttadauro	1994
Richard E. Hamm	1987
*Michael Hazel	1988
*Timothy Holden	1994
*Brian Hurley	1989
*Joseph Kearns	1995
Scott Keddie	1987
*Gary Kerr	1988
John Lightfoot	1976
Robert Little	1984
Richard J. Mackey	1979
*Russell McGlauflin	1989
Stephen Powers	1982
Kenneth F. Rapoza	1989
*Alan Rosemond	1995
Daniel J. Sitar	1987
*Daniel Small	1988
*Albert Vasas	1989
John Viscione	1985
Vance VonKahle	1987

*** EMT Dispatchers:**

Maryjo Daley	1975
Joseph Kearns	1992-1995
Donna J. Smith	1988
Edward N. Wilson	1987

Secretary Virginia H. Coviello 1993

FIRE DEPARTMENT ACTIVITY REPORT 1995

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
Ambulance	128	119	118	128	133	94	113	131	131	124	120	137	1,476
Ambulance Mutual Aid	16	10	16	12	16	11	8	22	18	13	12	21	175
Assist Ambulance	92	89	78	98	103	65	75	96	98	94	76	80	1,044
Auto	1	5	5	5	3	3	7	5	5	4	5	6	54
Brush	3	0	9	21	29	7	17	12	23	11	6	1	139
Illegal Burning	2	2	5	11	8	2	12	5	5	6	4	0	62
Structure	8	7	6	8	9	5	12	6	8	6	9	7	91
Dumpster/Dump	0	0	0	2	0	0	1	1	0	0	0	0	4
Electrical	4	3	1	0	0	3	2	4	3	1	2	2	25
False Accidental	17	10	23	21	23	16	29	20	27	22	23	18	249
False Malicious	0	0	0	1	0	0	0	0	0	0	0	0	1
Inspections	54	79	63	71	68	83	122	131	154	119	127	110	1,181
Investigations	18	22	18	16	6	20	25	12	20	20	21	23	221
Mutual Aid	0	4	3	3	9	0	6	4	2	2	3	3	39
Oil Burners	2	0	0	0	0	0	0	0	0	0	0	0	2
Service Calls	14	23	24	16	24	11	22	14	26	28	9	13	224
Haz-Mat	6	1	1	1	0	1	2	2	4	1	1	0	20
Total	365	374	370	414	431	321	453	465	524	451	418	421	5,007

Public Works

The Department of Public Works continues to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The following is the organization of the Public Works Department and our accomplishments for the year of 1995:

Administration	**Service Date**
William R. Burris, Jr., Superintendent	1978
Virginia Terranzzano	1978
John Kane	1955
Linda Monahan	1983
Highway/Tree	
Robert Belida	1983
Kevin Conlon	1984
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1973
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Timothy Stronach	1985
Jack Ward	1984
Vehicle Maintenance	
Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969
Engineering	
Thomas Fiorello	1986
Parks	
William Chandler	1976
Frank Giannetti	1985
Robert Nolan	1986
Michael Peters	1987
Water/Sewer	
Lorraine Cuskey	1978
George DeRoche	1972
Brian Gath	1985
Clarence Richards	1986
Richard Stoddard	1982
Richard Westaway	1972
William Wilkinson	1966
Water Treatment Plant	
Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

Street Opening Permits 1994

Gas Permits	114
Water/Misc.	11
Sewer/Misc.	5
State Permits	7
Miscellaneous	11
Total	148
Sewer Permits Issued	150

Streets Paved

Old Shawsheen Street
Bonnie Lane
Valley Road
O'Loughlin Drive
Shawsheen Street
Chandler Street

Streets that were graded:

Melrose Road
Old Stagecoach Road
Dock Street

New Drainage

Whipple Road - Installed 50' 12" pipe plus 2 catch basins
Bridge Street - replaced 60' 12" pipe
Wolcott Street -Installed leaching catch basin
Vale Street - Installed leaching catch basin

New Water Services Installed in 1995	144
New Meters Installed by the Water Division	148
Total Replacement Meters Installed Year of 1995	51
Total Hydrant Checks & Repairs	82
Total Mains completed in Installation	2.29 miles
Total Main and Service Leaks Repaired in 1995	43
Total New Hydrants Installed	22
Total Back Flow Devices Tested	296

Vehicles Maintained	**Retirement**
DPW	Doris Doherty 8/95
Police	
Dog Officer	
Civil Defense	
Auxiliary Police	
Community Action Committee	

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,
William R. Burris, Jr.,
Superintendent of Public Works

Central Massachusetts Mosquito Control Project

The Central Massachusetts Mosquito Control Project (CMMCP) currently provides its services to 28 cities and towns throughout Middlesex and Worcester counties. The Town of Dracut became a member of the CMMCP as of July 1, 1995. We welcome them and look forward to providing our services.

The project's headquarters is located at 111 Otis Street, Northboro, MA. Tours of the headquarters or visits to field work sites may be arranged by calling the office in advance.

The CMMCP practices Integrated Mosquito Management (IMM), blending state of the art methods and techniques with expertise, experience, and scientific research to provide our member communities with modern, environmentally sound, cost effective mosquito control.

The Mosquito Awareness program which we offer to elementary schools in our district has become very popular. Project staff meet with students and teachers to discuss mosquito biology, mosquito habitat, and control procedures. Much of the presentation is directed towards what the children and their families can do to prevent mosquitoes from breeding around their homes. Live samples of mosquito larvae are included with the presentation, and are left in the classrooms so that students can watch them develop. Slides, videos, handouts and coloring books help to make this an interesting program.

As part of our effort to reduce the need for pesticides we continue to expand our water management program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced, wetlands restored, and water quality is improved. Last winter we acquired and refurbished a wood chipper to be used by our water management division. A new dump truck and utility trailer were purchased this fall to replace our 1975 truck and trailer.

BTI mosquito larvacide is used to treat areas where mosquito larvae are found. We routinely check known breeding sites, but could breed mosquitoes. Our field crews will investigate all such sites and treat if needed.

Our goal is to handle all mosquito problems with water management or larviciding but we recognize that there are times when adult mosquito spraying is the only viable solution. In such cases residential and recreational area are treated with either hand held or pick-up truck mounted sprayers.

The project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques. Rain gauges are set out and data collected by our surveillance crews in an effort to predict when mosquito breeding will occur.

The project's video "Working for You" is available to anyone interested in learning about mosquito control and the services provided by the Central Massachusetts Mosquito Control program.

EDUCATION

General Information
School Committee *Superintendent's Report*
Staff List *Enrollment by Schools*
Shawsheen Regional Vocational Technical School

School Committee

School Committee elections were held on April 8, 1995. The election brought the return of Edward K. Dick to the Committee and Douglas Sears, Esq. as a new member of the board. Mrs. Deborah Ciampa resigned from the School Committee in June of 1995. Mrs. Ruth Perrin was elected at a joint meeting of the Tewskbury Board of Selectmen and the School Committee to fill the vacant seat through the election on April 13, 1996.

The School Department budget for the 1995-1996 school year was set at a Special Town Meeting held on October 10, 1995. The final budget figure of $18,684,418. represented an 8.19% increase in the total school department budget. Financial concerns continued to be a priority of the Committee. School hours were revised in an effort to reduce transportation costs. The second phase of the locker replacement program at Tewksbury Memorial High School was postponed. The upgrade of the electrical service in all schools was once again delayed.

The Committee continued to work toward the goal of preserving reasonable class sizes at all instructional levels. Six new elementary teachers were hired, a writing teacher was added to the Middle School Program and a Writing and a Math Teacher were added to the High School Staff. The Committee also established a School to Career Program to comply with the state and the federal school to work act.

The students in the Tewksbury Public Schools continued to distinguish themselves and the district. The DECA Program took a first place at the National Conference. The Athletic Program boasted a State Championship in Hockey, Division Championship in Football with a trip to the Division Two Super Bowl and two State Championships for the Track Team.

The issue of School Space continues to be the primary focus of the Committee and the administration. A Short Term School Space Sub-Committee was established by the School Committee. This Sub-Committee is working on the identification of a solution to the housing problem for the 1996-1997 school year. This Sub-Committee will work in concert with the Townwide Long Range School Space Committee. The School Committee voted on January 17, 1996 to pursue funding for four modular classrooms. Two of the classrooms would be located at the Trahan School and two at the North Street School.

If the Committee is not able to secure funding for the modular units, consideration will be given to alternative housing options. The alternative options include revising the geographic boundaries of the four elementary schools, transferring students from their home schools to other sites, converting school gym space into classrooms and increasing class size. The School Committee is grateful to the members of the Long Range School Space Committee, the Finance Committee, the Tewksbury Board of Selectmen and the Parent Advisory Councils at all schools for their time, effort and patience in working with the School Committee to address the long term and the short term housing needs of the district.

The School Committee approved the establishment of a District wide Technology Committee. This Committee is charged with the responsibility of drafting a long range Technology Plan for the Tewksbury Plan for the Tewksbury Public Schools. The plan, if implemented in full, will result in a state of the art technology instruction for our students, the networking of all schools and the connecting of every classroom to the Internet.

The Tewksbury School Committee would like to acknowledge the efforts of the faculty, staff and administration to provide a high quality education for all of our children. The Committee extends their thanks to the elected and appointed Town officials for their continued support. Finally, we extend our appreciation to the parents and the community for supporting our budget at Town meeting and for becoming actively involved in the educational programs of the Tewkbury Public Schools.

Scott J. Consaul, Esq.
Chairman, Tewksbury School Committee

Superintendent of Schools

The major efforts of the Tewksbury Public Schools during 1995 were concentrated in two areas: the continued implementation of the Education Reform Act of 1993 and the development of a housing plan to meet the increased number of students enrolled in the school district.

Education Reform

The district developed Time and Learning Plans for each school. These plans provide for a minimum of 900 hours of yearly instruction at the elementary level and 990 hours of instruction at the middle and high school levels. The School Committee eliminated the majority of the early release days and shortened the elementary lunch/recess period to further meet the requirement. Effective September 1997, the district will eliminate all study halls to achieve full compliance with the new time and learning mandate.

The district began the process of realigning the curriculum to meet guidelines of the Curriculum Frameworks established by the Massachusetts Department of Education. The School Department was awarded a grant from the Department of Education to train a Tewksbury Curriculum Framework Team. The Team comprised of central office, building level personnel and community representatives began work in July of 1995 and will continue through the conclusion of the 1995-1996 school year.

A second team was formed to develop a training model to assist students in responding to the open ended questions on the new State Assessment. This group has published teacher manuals for use at the elementary, middle and high school levels to support teacher efforts and to establish a uniform approach for the training.

School Councils at each school continue to work with the building principal to develop annual school improvement plans. These plans include the yearly goals for the school in the areas of curriculum and instruction, technology and student discipline. The current plans include the development of a brochure or handbook to provide parents and interested community members with specific information about each school.

A new teacher evaluation instrument was field tested during the 1994-1995 school year and implemented in September of 1995. This instrument complies with the recently adopted state regulations for the supervision and evaluation of teaching personnel.

Finally, a School to Career Program was established to meet the guidelines of the state and federal School to Work Acts. A coordinator was hired to develop the components of the program. A state wide School to Work Conference was hosted by the Tewksbury School to Career Office on October 16, 1995. Approximately 75 administrators, guidance counselors, teachers and school to work coordinators attended this program.

School Space Needs

A Long Range School Space Committee was established by the voters at the special Town Meeting in October 1994. The Committee held their first meeting in January of 1995. Membership on the nine member Committee was comprised of an individual selected by each of the six school councils and three additional members appointed by the Tewksbury School Committee, the Tewksbury Board of Selectmen and the Finance Committee.

This Committee has spent countless hours working with consultants to study the projected enrollment data, the current and the future population demographics and the school facilities needed to meet the future student enrollment.

The Tewksbury School Committee established a Short Range Space Sub-Committee to address the immediate school space needs of the district. This Sub-Committee addressed the shortage of classroom space at the North Street and the Trahan Schools.

After much consideration and many meetings with the parents of children at these schools, the School Committee voted to house the Trahan School Kindergarten children at the Heath Brook School and to convert a section of the Center School Administrative Offices to accommodate the Kindergarten children from the North Street School.

The transfer of these kindergarten students resulted in a one year solution to the space problem. The School Committee and the administration will continue to work with the Long Range School Space Committee and the Town Officials to identify a long term solution to the space problem currently facing the school district.

Personnel

There were significant changes in the administration of the Tewksbury Public Schools. Mr. William J. DeGregorio retired after twenty-five years of service to the district as the Principal of Tewksbury Memorial High School. The Tewksbury Memorial High School Chapter of the National Honor Society was named in his honor and the William J. DeGregorio Academic Hall of Fame was established in recognition of his commitment to academic excellence.

Mr. William Leccese resigned as Principal of the Louise Davy Trahan School after a six year tenure. We thank Bill for the many programs and curriculum initiatives he developed on behalf of the Trahan School Children and the many contributions he made to the district wide curriculum and instructional efforts.

Mr. William E. McGuirk joined the district as the Principal of Tewksbury Memorial High School in July of 1995. Mr. McGuirk has previously served for nine years as Principal of Groton-Dunstable Junior-Senior High School. Mr. George Paul, Head Teacher at the Loella F. Dewing School, was appointed Principal of the Louise Davy Trahan School. Mrs. Cheryl Porcaro was appointed to the position of Systemwide Team Chairperson. Mr. Robert Aylward returned to the Tewksbury Public Schools as School to Career Coordinator after five years in the Nashua, New Hampshire Public Schools.

There were also changes in the teaching ranks during 1995. John W. Wynn Middle School teachers Elaine Mullen and Sal Gallo retired. At the elementary level Carl Clark retired from the Dewing School, Virginia Callahan and Robert Horgan from the Trahan School and Isabel Jankelson from the Heath Brook School.

Retirements among the support staff occurred in the secretarial and the food service areas. Mrs. Josephine Campo retired in June after 23 years as Secretary to the Assistant Superintendent and Mrs. Barbara Tanner retired after 28 years as Secretary to the School Committee and the Superintendent. The Central Office Team thanks them for their support and dedication. Mrs. Delores Barlow retired as Secretary at Tewksbury Memorial High School. The Food Service Department paid farewell to Agnes Fowler, Connie Miranda and Mildred Patterson. We wish all of these colleagues a long and happy retirement.

Tewksbury Public Schools Strategic Plan

The school district is currently completing the fourth year of the five year plan. The current plan has goals and objectives in the areas of Curriculum and Instruction, Community Involvement and School Organization. The five year goals were developed by the Tewksbury School Committee. The Committee reviews these goals annually and identifies those which will be the focus of our work for a given year.

Curriculum and Instruction

The goals in this area are to align our curriculum with the state frameworks and to prepare our students for the state assessment.

The district also continued the process of reviewing and revising the existing curriculum. In September of 1995, we implemented a new "hands on" science program at the elementary level. The program is compatible with the new statewide frameworks and is the result of the effort of the Tewksbury Team for the Partnership for the Advancement of Learning in Math and Science (PALMS). Tewksbury has taken a leadership role in the PALMS Project and has earned state and regional recognition.

A second curriculum revision is underway in the area of writing. A writing teacher was hired for the Middle School. A second writing teacher was hired for the High School. These were established by the Tewksbury School Committee to strengthen the Writing Program and to reduce the class size in the English Department at the High School.

The district implemented a new elementary Health Education Program in September of 1995. The program was field tested during the 1994-1995 school year and met with wide spread approval. New Health programs will be piloted at the Middle and the High School this spring for implementation next September.

The Middle School implemented a Home-School Contract to meet the needs of those students who are at risk for school failure. The contract outlines the responsibilities of the school, the parent and the student in completing those actions which are necessary to insure academic success. The school provides a daily home work notebook, after school help sessions and phone calls and meetings with parents. Students promise to complete assignments and to seek help when confused. Parents agree to monitor homework and to meet with teachers on a regular basis. This program has been beneficial to many students.

Community Involvement

The Tewksbury Public Schools continue to expand effort in the area of community outreach. The Tewksbury Public Schools developed a marketing packet. This packet was presented to the School Committee and the Administrative Council during the June 1995 joint retreat. The packet was presented and distributed to the Real Estate Agents from the community in August 1995. These packets will be revised on an ongoing basis and supplied to the Realtors, interested parents, concerned citizens and prospective residents.

The district developed a series of activities to inform grade eight students about the programs at Tewksbury Memorial High School. This series included an orientation program for parents, school visitations for students, and programs conducted by High School Faculty, Coaches and Student Leaders at the Middle School.

The Student Services Office expanded their outreach efforts. A College/Career Planning Night was conducted in April. The second Annual Financial Planning Night was held in December and a College Planning Program was added to the schedule. A comprehensive Scholastic Aptitude Test (SAT) Training Program was initiated. This Program included a cable television program entitled "SAT Edge" which was broadcast on Channel 43, a computer based program installed in the High School Library and an SAT training program offered through the Tewksbury Community Education Program.

The Townwide Parent Advisory Council (PAC) continued the tradition of sponsoring a program of community interest for parents and concerned citizens. The program for 1995 focused on Strategies for Developing Effective Home School Communication. This three part series was sponsored by the Townwide PAC, the School Department and the Tewksbury Teachers Association.

The Tewksbury Public Schools formed a Total Quality Team in January of 1995. This team worked with the Polaroid Corporation, Tufts University and Northeastern University. The theme of our project was "how to increase community support for education". The Team conducted a survey of all faculty members and three faculty focus groups to measure internal support for the district. The Team then surveyed the parents to measure their satisfaction with the school district. Over 1,200 surveys were returned. These surveys represented 2,004 students. Parents gave the district high marks for their effort and concern on behalf of the children The parents requested that the district increase their efforts to challenge students. The parental survey reflected strong parental support for the programs and services offered in the district. The Project was funded by Polaroid, Tufts University and Northeastern University.

A Tewksbury Public School Business-Educational Advisory Council was formed to support the efforts of the School to

Career Program. The Tewksbury Public Schools are most grateful to the many parents and community members who were involved in the school district during 1995.

Proud Moments:

High School Accreditation - Tewksbury Memorial High School hosted an evaluation team from the New England Association of Schools and Colleges in March of 1995. The team recommended full accreditation for the High School. The Team commended the High School Faculty and Administration for providing a supportive and effective learning environment for the students.

Dewing School Rededication - The Loella F. Dewing Elementary School celebrated the twenty-fifth anniversary of the school on November 15, 1995. The program included student performances and a presentation of a portrait of Mrs. Dewing by her children to the school district.

Summary

I would like to extend my thanks to the Tewksbury School Committee for their time and effort on behalf of the children of Tewksbury and their strong commitment to providing class sizes and academic offerings which support high quality education. I would also like to thank the members of the central office team and the administrative council. Through their efforts we have provided many beneficial and innovative opportunities for our children.

The School Department also extends their thanks to the Police Department for their support on the Community Based Student Assistance Team and Project D.A.R.E., to the Fire Department for their support and guidance during the recent fire in the Science Wing at the High School and on the grounds of the Heath Brook School and to the Department of Public Works for their assistance in clearing the schoolyards during the recent snow storms and for their help in constructing a walkway for children at the Center School Kindergarten.

We thank the parents and the Town Officials, the Board of Selectmen and the Finance Committee for their support and assistance. I am pleased to submit this report to the residents of our community. You are the shareholders in our school district. Thank you for your continued interest and support.

Christine L. McGrath, Ph.D.
Superintendent of Schools

Guidance Services

During 1995, Guidance and the other Student Services presented a variety of informational, training, awareness, testing, and curricular programs and activities for students, parents, and school personnel.

Committee work and school/community/university/community college collaboration facilitated by Student Services successfully accomplished a number of goals designed to increase community involvement in school activities and to enhance student decision-making for the present and for the future.

On April 11, 1995, 143 Universities, Colleges, Business and Vocational/Training Schools, Financial Institutions, and Businesses participated in the First Annual Tewksbury College/Career Fair. This major undertaking was realized through the collaborative efforts of the College/Career Fair Committee's many constituencies. Representatives from the Admissions Offices at the University of Lowell and at Middlesex Community College, Student Services personnel from Guidance, Special Education, and Health Education, community representatives, parents, and students worked together to successfully present an event designed to assist students in Grades 5 through 12 in decision-making for the future. We are pleased to report that more than 1,000 students and their parents from Tewksbury and from other communities participated in this first Tewksbury College/Career Fair.

Student applications to colleges were enhanced by the efforts of Ms. M. Elisabeth Gaffney, Grade 12 Guidance Counselor, and by evening programs focusing on the Financial Aid process and on the College Admissions Planning Process. During the Spring of 1995, Mr. James Montague of the College Board provided students in Grades 8 through 11 and their parents with information and insight on academic requirements for those students planning to attend college, on the college application process, and on financial planning to fund college. In December 1995, Mr. Walter Costello, Financial Aid Officer at the University of Massachusetts, Lowell, made his final financial aid presentation before retiring. Grade 12 students and their parents were provided with step by step guidance in completing financial aid forms. Mr. Costello was ably assisted by Mr. David Andre, a representative from the Medford Savings Bank who informed program participants of the variety of loan and educational financing options available to them.

Guidance Services enhanced student decision-making and college/career planning with the purchase of the Guidance Information System (G.I.S. II) and the Discover Programs. These college and career planning computer systems are now available to all interested students in the computer laboratories located at the High School. Students may access these programs with assistance from the Guidance Counselors or independently.

Future plans are to provide Guidance Counselors with compatible computer equipment in their offices and to link the individual computer sites both in the computer laboratories and in the Guidance offices thereby enabling Guidance Counselors, faculty, and administrators to not only access and use student data generated by the G.I.S. II and Discover programs individually in student specific academic/career planning, but also in the aggregate for program analysis and design.

Career Awareness Seminars and "Shadowing" Programs continue to be emphasized by Student Services. Faculty system wide were surveyed as to interests in Career Awareness presentations for students. Presenters were matched to interests identified and Career Seminars on such topics as Journalism, Restaurant/Hotel Management, Museums and the Arts, and Pediatric Health were presented in Elementary, Middle School, and High School Classrooms. In December, nine High School Stu-

dents who expressed interest in becoming elementary teachers participated in a Shadowing Program at three elementary Schools. This Shadowing Program was implemented by Ms. M. Elisbeth Gaffney in cooperation with Mr. Paul at the Trahan School, Mr. McArdle at the Heath Brook School, and Mr. Weir at the Dewing School and with the gracious elementary teachers at each of those three schools who served as mentors for these students.

Elementary, Middle School, and High School faculty engaged in committee work with Guidance Counselors, Special Education Providers, Health Educators, and School Nurses and with community and student representatives to align Health Education in the Tewksbury Public Schools with the Health Education Curriculum Frameworks mandated by the Massachusetts Department of Education. Forty eight Classroom Teachers in Grades K through 5 piloted "The Great Body Shop," a comprehensive Health Education Curriculum which was adopted by the School Committee in June 1995. Pilot programs for the Middle School and for the High School were also identified in pursuit of the goal of developing and implementing a comprehensive Pre-School through Grade 12 Health Education Curriculum.

The coalition of School Personnel, Faculty, Administrators, Community Representatives, and students which comprise the Health Education Curriculum and Frameworks Committees is especially proud of the Mission Statement and Set of Beliefs for Health Education in the Tewksbury Public Schools they developed and and which was also adopted by the School Committee in June 1995.

Grant writing has been particularly productive in 1995. In addition to successful completion and funding of Special Education grants which support a number of administrator, teaching, and teacher aide positions in the Tewksbury Public Schools, funds obtained through state and federal sources support Health Education personnel, Health Education Curriculum development, Project CHARLIE, and the Peer Leadership program. Students, working with the Guidance Counselors and the Peer Leadership Advisor, assisted in welcoming Grade 9 students to their first High School experience, introduced Grade 8 students to High School Programs, and also served as role models for students in the Elementary and Middle Schools in programs jointly sponsored by Drug Free Schools and D.A.R.E. Grants.

The Title I grant continues to fund three elementary teaching positions as well as to support the Reading Recovery Program for high risk Grade One students at the Trahan and Heath Brook Schools. In late December, the Tewksbury Public Schools were informed that the Student Services grant for the gifted and talented was funded. F.A.S.T.: Fostering Achievement, Success, and Talent will enable Elementary students to participate in the Massachusetts Future Problem Solving Program and High School students to participate in the Regional Electronic Magnet School program.

At the Middle School, Ms. Linda Hair Sullivan, Guidance Counselor, and Ms. Judith Hopkins, School Nurse, are serving as advisors for the S.C.O.P.E. Project. This Student Council on Prevention Education project was funded through a grant of five hundred dollars received by Ms. Hair Sullivan from the Community Health Institute at Winchester Hospital. Seventh and Eighth Grade students assisted in writing this grant which is designed to enhance the ability of students in Grades Six through Eight to educate other students and parents on the signs and causes of stress and on methods of coping with stress. A grant culminating evening activity for parents and students will be held in the Spring.

Conflict Resolution through Peer Mediation, in its third year at both the Middle School and at the High School, is a program initiated with training of Peer Mediation Coordinators provided through funding included in previous Health Education and Drug Free Schools Grants.

Peer mediation is a process through which students assist one another in resolving conflicts in a reasonable, non-violent, non-aggressive manner. Mr. John Donoghue, Guidance Counselor, conducts classes at the Middle School to train new peer mediators and has been instrumental in maintaining the peer mediation program at the Middle School. Mr. Thomas Walsh, Peer leadership Advisor and Special Educator, facilitates the program and conducts the student training at the High School. Also trained as Conflict Resolution and Peer Mediation Coordinators are Guidance Counselor M. Elisabeth Gaffney, Guidance Counselor Linda Hair-Sullivan, and Health Educator Denise Saindon. Future plans include the expansion of Conflict Resolution through Peer Mediation to the Elementary Schools through the collaborative efforts of Guidance Counselor John Donoghue and Elementary School Adjustment Counselors and School Psychologists, Mr. Robert Appolloni, Ms. Gail Shinberg, and Ms. Debra Agnello.

Continued training opportunities are available to Guidance Counselors and other faculty in conflict resolution, sexual harassment prevention, violence prevention, and substance/alcohol abuse prevention through Project Alliance, a Middlesex County District Attorney program funded by monies included in the Health Education and Drug Free Schools grants.

In collaboration with the Regional Health Education Mentor Program and on behalf of the Tewksbury Public Schools, Student Services hosted three staff development programs on violence prevention, on Health Education Curriculum Development, and on ensuring the social/emotional well-being of students. Training on the Woodcock Johnson Psychoeducational Battery was also made available to key Special Education Personnel in each school through the efforts of the Director of Student Services and the Director of Curriculum. This training program provided school personnel with up-to-date information on administering and interpreting this complex evaluation instrument. Participants were then able to train their Tewksbury colleagues on the use of this evaluation device.

Guidance Personnel, Physical Educators, Health Educators, and the School Nurse collaborated to implement a Brain Injury Prevention program for all students at the High School. In November, the Massachusetts Brain Injury Association presented a number of 45 minute programs to students focusing on driving alcohol/drug free, the use of safety belts, wearing helmets, driving safely, and "Thinking A-Head to Protect Your Body." This relevant series of programs included presentations

by a factual speaker who provided an overview of brain function, injury, and injury prevention and by survivors of traumatic brain injury.

Graduate Interns were afforded the opportunity to meet their graduate degree requirements and assisted in providing expanded services to students within the Tewksbury Public Schools. Mr. Michael Rosemond, a resident of Tewksbury and a graduate of Tewksbury Memorial High School, completed his Guidance Graduate Internship under the expert tutelage of Mr. John Maloy, Guidance Counselor at Memorial High School. Ms. Debra J. Agnello, also a resident of Tewksbury, began her Graduate Internship in School Psychology in September 1995 and is working at the Secondary Level with Dr. Frederick Penza and at the Elementary Level with Ms. Gail Shinberg, both of whom serve as School Psychologists for the Tewksbury Public Schools. Student Services is pleased to both advocate for and to facilitate graduate internships for the benefit of the students of the Tewksbury Public Schools.

Tewksbury Public Schools served as the testing site for the December 2, 1995, Scholastic Assessment Testing program. Students participating in that testing program were provided with a breakfast snack as they awaited the start of the test. December 2 was also the day of the Super Bowl. However, students registered to take the S.A.T. on December 2 and who took part in the School Sponsored Super Bowl event were able to participate in a special S.A.T. test administration held on December 4.

Middle School Guidance personnel serve as liaisons with the Center for Talented Youth at John Hopkins University. This year, 16 seventh and eighth grade students whose results on achievement tests meet John Hopkins University Center for Talented Youth Guidelines took the S.A.T. I. The aim of this program is to identify and recognize academically talented students.

For the first time, P.S.A.T. testing was provided to all students in Grade 10. Grade 11 students interested in participating in the P.S.A.T. testing and National Merit Scholarship programs also took part in the testing program on October 24, 1995, during a regular school day. The success of this testing program and the non-disruption of the high school academic program was due to the effective collaboration of High School Faculty and Administration and Student Services personnel and Administration. Special thanks to Ms. Loreen Bradley, Assistant Principal, and to Mr. John Maloy, Guidance Counselor, whose expertise and efforts greatly assisted in the accomplishment of this new initiative.

Guidance Counselors individually informed Grade 10 and Grade 11 students of P.S.A.T. Test results when they were received in mid December. Mr. John Maloy, Grade 11 Guidance Counselor, and Mr. Henri Dufour, Grade 10 Guidance Counselor, will be visiting classrooms in early January to discuss interpreting and using P.S.A.T. results for academic planning and to improve S.A.T. scores. P.S.A.T. results will be distributed to students during these classroom presentations. A program for students and parents on interpreting and using P.S.A.T. results and on the College Admissions Planning Process is also planned for January.

Community and School support for Tewksbury students was further evidenced in the Scholarship awards made to members of the class of 1995. Graduating seniors received more than $700,000.00 in scholarships and awards to assist each recipient in attending the college/school of his/her choice. With more than 90% of the Class of 1995 electing to go on to two and four year colleges, the financial support of community members, businesses, and organizations, of school organizations and groups, and of professional and private organizations and schools demonstrates a fine investment in the future.

In closing, we would like to share the Mission Statement developed for Health Education but which also typifies the role that Guidance and the other Student Services play in preparing Tewksbury students for today and for tomorrow: Tewksbury Public School Students will have the skills, knowledge, and attitudes to make well-informed decisions on the physical, emotional, social, and cognitive issues and events that affect self esteem and academic achievement so that they will practice, promote, and advocate healthy life styles.

Michele F. DeAngells, Ed.D.
Director of Student Services
Tewksbury Public Schools

Class of 1995 Community Scholarship Awards

The Tewksbury Public Schools is pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in the Community Scholarship Program and awarded scholarships in excess of $700,000 to the members of the graduating class of 1995 of Memorial High School.

The commitment to the students of the Tewksbury Public Schools and the generosity of the donors listed below contributes to the attainment of the personal and educational goals of the scholarship recipients and provides an investment in the future of Tewksbury.

THANK YOU to each of the scholarship donors and CONGRATULATIONS to the scholarship recipients.

BUSINESS DONORS:

Alterisio Construction Inc.:	
Tiffany Silverman	$500.00
Balfour Scholarship Award:	
Stephanie Lucas	$200.00
The V. Canelas Company Scholarship Award:	
Kristen Nelson	$1,000.00
DeWolfe New England Real Estate Scholarship Award:	
Randall Boyce	$500.00
MASSBANK for Savings Scholarship Award:	
Sara Keene	$250.00

Muro Pharmaceutical, Inc., Scholarship Award:
- Jessica Aliberti $750.00
- Kristen Thompson $750.00

Schlott Tires Scholarship Award:
- Stephanie Lucas $500.00

The Ed Walsh Hockey Schools Scholarship Awards:
- Diana Kondoleon $300.00

COMMUNITY DONORS:

Middlesex Women's Club Scholarship Award:
- Paul King $600.00

Rotary Club of Tewksbury Scholarship Award:
- Renee Coppola $1,000.00
- Ann Lane $1,000.00
- Eric McClafferty $1,000.00
- Julie Poulos $1,000.00

South Tewksbury Betterment Association Scholarship Award:
- Julie Abruzi $500.00
- Randall Boyce $500.00
- Matthew Dailey $500.00

Tewksbury Local Cultural Council:
- Joshua Duggan $500.00
- James McNamee $500.00
- Sean Platz $500.00
- Sheri Jean Robeson $500.00

Tewksbury Garden Club Scholarship Award:
- Daniel LeBoeuf $300.00

Tewksbury D.A.R.E. Parent Advisory Committee
- Meghan Conlon $500.00
- Alyssa Daigle $500.00
- Mary Matysczak $500.00
- Tessa Ward $500.00

Tewksbury Golden Age Club, Inc., Scholarship Award:
- Kevin Andriolo $300.00

Tewksbury Firefighters Local 1647:
- The Captain Frederick Millitt Scholarship Award:
- Scott Austin $250.00

Tewksbury Lions Club Scholarship Award:
- Kristen Thompson $4,000.00 ($1,000 per yr.)
- Eric McClafferty $1,000.00

Tewksbury Police Superior Officers' Association:
John Sullivan and Paul Johnson Memorial Scholarship Award:
- Jason Hennemuth $500.00

Tewksbury Veterans Association Scholastic and Athletic Scholarship Awards:
- Daniel LeBoeuf $300.00
- Nicole Lecuyer $300.00
- Brian Morris $300.00

Tewksbury/Willmington Emblem Club #381 Scholarship Award:
- Cynthia True $250.00

Tewksbury/Wilmington Lodge of Elks No. 2070 Scholarship Award:
- Meghan Conlon $1,000.00

Tewksbury/Willmington Lodge of Elks No. 2070 Recognition Awards

Willmington Grange # 268 Scholarship Award:
- Jennifer Deshaies $500.00

PERSONAL DONORS:

The Mabel Anderson Memorial Scholarship Award:
- Lori Quinn $300.00

Michael D. Fleury Sportsmanship Award:
- Shaun Donnelly $1,000.00
- Shelley Terris $1,000.00

David Keon Memorial Scholarship Award:
- Sean Solis $1,000.00

The George Kyricos Memorial Scholarship Award:
- Daniel A. Clark $500.00

The Muriel E. McGowan Scholarship Award:
- Scott Austin $1,000.00
- Peter Butt $1,000.00
- Tiffani Sala $1,000.00
- Tony Sala $1,000.00

The Honorable James Miceli Scholarship Award:
- Lori Quinn $300.00

The Kevin J. O'Brien Memorial Scholarship Award:
- Eric McClafferty $1,000.00
- Richard Breslin $1,000.00

The John H. Perreault Memorial Scholarship Award:
- Eric McClafferty $500.00

The Gary Strong Memorial Scholarship Award:
- Eric McClafferty $500.00

In Memory of Thomas F. & Dorothy M. Sullivan Scholarship Award:
- Michele Lachance $1,500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS:

Baypath College Academic Merit Award:
- Karrie Becker $1,800.00

Clarkson University R.O.T.C. Scholarship Award:
- Claude Drevet $20,000.00

Daughters of the American Revolution Good Citizens Award:
- Julie Poulos $100.00

Drew University #1 Scholarship Drew Merit Scholarship Award:
- Stephanie Lucas $76,512.00 ($19,128 per yr.)

Franklin and Marshall College Scholarship Award:
- Stephanie Lucas $42,600.00 ($10,650 per yr.)

Franklin Pierce Presidential Academic Award:
- Kimberly Bettano $3,000.00

George Washington University Presidential Academic Award:
- Julie Poulos $30,000.00 ($7,500 per yr.)

Muhlenberg College Academic Merit Award:
- Stephanie Lucas $28,000.00 ($7,000 per yr.)

Providence College Academic Merit/Deans' Scholarship Award:
- Alyssa Daigle $40,000.00 ($10,000 per yr.)
- Paul King $5,000.00

Kristen Nelson $32,000.00 ($8,000 per yr.)

Regis College Presidential Academic Award:
Jennifer Manfra $48,000.00 ($12,000 per yr.)
Rensselaer Polytechnic Institute Gold Medal and Scholarship Award:
Sara Keene $20,000.00 ($5,000 per yr.)
Rivier College Academic Award:
Renee Coppola $5,000.00
Sacred Heart University Scholarship Merit Award:
Diana Kondoleon $23,600.00 ($5,900 per yr.)
Ann Lane $5,600.00
St. Anselms College Academic Award:
Jessica Aliberti $60,000.00 ($15,000 per yr.)
Syracuse University Chancellor's Award:
Jessica Aliberti $6,800.00 ($1,700 per yr.)
United States Marine Corps Semper Fi Award:
Keith Layne
United States Military Academy West Point
Claude Drevet $126,000.00 ($31,500 per yr.)
University of New Hampshire Academic Merit
(Deans Academic/Science Department Merit Award:
Jessica Aliberti $26,000.00 ($6,500 per yr.)
Clint Grady $18,000.00 ($4,500 per yr.)
Paul King $3,000.00
Diana Kondoleon $18,000.00 ($4,500 per yr.)
University of Rhode Island Centennial Academic Award:
Karen Schleicher $32,000.00 ($8,000 per yr.)
Wentworth Institute of Technology Academic Merit Award:
Matthew Dailey $1,500.00

SCHOOL ORGANIZATIONS DONORS:

National Champion DECA Civic Consciousness Project Award:
Tiffani Sala
The Loella F. Dewing School P.A.C. Scholarship Award:
Alyssa Daigle $500.00
Sara Keene $500.00
The Heath Brook School P.A.C. Scholarship Award:
Rebecca Snyder $500.00
Lynn Ministeri $500.00
The North Street School P.A.C. Scholarship Award:
Eric McClafferty $500.00
The J.W. Wynn Middle School P.A.C. Scholarship Award:
Kristen Nelson $200.00
The J.W. Wynn Middle School Student Council:
Joseph E. Bastable Memorial Scholarship Award:
Alyssa Daigle $500.00
Julie Poulos $500.00
The Trahan P.A.C. and Faculty:
Louise Davy Trahan Memorial Scholarship Award:
Leslie Dobbins $1,000.00
The Friends of Tewksbury Memorial High School Scholarship Award:
Amie Batastini $500.00
Karrie Becker $500.00
Joshua Bombach $500.00
Peter Butt $500.00
Renee Coppola $500.00
Matthew Daiey $500.00
Jennifer Deshaies $500.00
Sarah Donnelly $500.00
Joseph Dunn $500.00
Kelly Durkin $500.00
Leah Finnegan $500.00
John Kinnon $500.00
Nicole Lecyer $500.00
Meghan McBrine $500.00
Christopher Pellagrino $500.00
Kristin Powers $500.00
Jennifer Stella $500.00
The Special Education P.A.C. Milestone Achievement Award:
Lisa Bettencourt $250.00
The Tewksbury Food Services: Ruth Sutton Scholarship Award:
Steven Silva $100.00
Adam Marcotte $100.00
The Tewksbury Teachers Association Scholarship Award:
Renee Coppola $500.00
Shelley Terris $500.00
The TMHS Art Scholarship Award in Memory of Kathleen Sullivan:
Joshua Duggan $300.00
Nho Nguyen $300.00
The TMHS Band Loyalty Award Scholarship:
Keith Layne $200.00
The TMHS Chorus Loyalty Award Scholarship:
Diane O'Connell $200.00
The TMHS Music Association Scholarship Award:
Keith Layne $200.00
Mary Matysczak $200.00
Diane O'Connell $200.00
John Parker $200.00
The TMHS National Honor Society Scholarship Award:
Jessica Aliberti $175.00
Claude Drevet $100.00
Clinton Grady $100.00
Paul King $175.00
Kristen Nelson $175.00
Shelley Terris $100.00
Kristen Thompson $175.00
The TMHS Student Council Scholarship Award:
Alyssa Daigle $350.00
Kristen Nelson $250.00
Julie Poulos $500.00
The TMHS Drama Scholarship Award:
Marissa Conte $100.00
Kristen Knight $100.00
Stephanie Lucas $100.00
Tiffany Silverman $100.00

SPORTS ORGANIZATIONS DONORS:

The Alan T. Schultz Memorial Scholarship Award:
Richard Breslin $500.00

Diana Day	$500.00
The Luke Bryne Memorial Scholarship Award:	
Christopher Bibo	$500.00
Leslie Dobbins	$500.00
The Joseph Bernardi Memorial Track Scholarship Award:	
Kevin Andriolo	$200.00
Jessica Aliberti	$200.00
Sara Keene	$200.00
Ann Lane	$200.00
Kristin Powers	$200.00
Rebecca Snyder	$200.00
Miriam Soliminie	$200.00
Daniel Clark	$200.00
John Kinnon	$200.00
George Rodgers	$200.00
Joshua Bombach	$200.00
Jeff Parker	$200.00
Sean Solis	$200.00
The Dennis McGadden Memorial Track Scholarship Award:	
Jennifer Lavalle	$800.00
Daniel LeBoeuf	$800.00
Redmen Football Club: Robert Aylward Redmen Football Scholarship Award:	
Greg Nota	$1,000.00
Tewksbury Girls Recreational Basketball Scholarship Award:	
Leslie Dobbins	$200.00
Ann Lane	$200.00
Kristin Power	$200.00
Kristen Thompson	$200.00
Tewksbury Redmen Baseball Scholarship Award:	
Eric McClafferty	$200.00
Tewksbury Redgals Girls Basketball Booster Club Scholarship Award:	
Leslie Dobbins	$450.00
Lori Quinn	$450.00
Kristen Thompson	$450.00
Miriam Solimine	$300.00
Nicole Graffeo	$200.00
Tewksbury Redmen Hockey Club:	
George "Timmy" Ernest Memorial Scholarship Award:	
Randall Boyce	$250.00
Peter Butt	$250.00
Claude Drevet	$250.00
James Hebert	$250.00
Tewksbury Youth Baseball Scholarship Award:	
Eric McClafferty	$500.00
Tewksbury Varsity Basketball Cheerleaders Scholarship Award:	
Debbie Lima	$100.00
Tewksbury Varsity Football Cheerleaders Scholarship Award:	
Lynn Ministeri	$100.00
Tiffany Sala	$100.00
Tewksbury Youth Basketball Scholarship Award:	
Eric McClafferty	$500.00
Tewksbury Youth Football/Cheerleader Scholarship Award:	
Eric McClafferty	$250.00
Greg Nota	$250.00
Lynn Ministeri	$250.00
Shelley Terris	$250.00
Tewksbury Youth Skating Association:	
Fred Carpenito Memorial Scholarship Award:	
James Hebert	$500.00
Tewksbury Youth Skating Association Scholarship Award:	
Peter Butt	$250.00
Randall Boyce	$250.00
Robert Joyce	$250.00
Claude Drevet	$250.00
Christopher Bibo	$250.00
Christopher LeFave	$250.00
James McNamee	$250.00
Tewksbury Youth Soccer Booster Club Scholarship Award:	
Lori Quinn	$100.00
Tewksbury Varsity Soccer Memorial Scholarship Award:	
Christopher LeFave	$500.00
Shelley Terris	$500.00
Total:	$747,212.00

School Department General Information

Registration for School in September 1996

Kindergarten: A child must be five years old as of August 31 st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31 st of the year entering the First Grade.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital at the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-5)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

ENROLLMENT

September 30, 1995

School	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR		TOTALS
North St	94	108	89	73	97	67										528
Trahan		108	73	92	76	75										424
Dewing	101	110	114	96	105	95								40		661
Heath Brook	188	86	81	71	73	76								32		607
Middle Sch							280	280	325							885
Senior High										214	213	217	205			849
Totals	383	412	357	332	351	313	280	280	325	214	213	217	205	72	3,954	3,954
K	1	2	3	4	5	6	7	8	9	10	11	12	UGR			

Staff

Tewksbury Public Schools
1995-1996 Roster

SCHOOL COMMITTEE

Ruth Perrin	1996
Edward J. Doherty	1996
Scott Consaul, Esq.	1997
Edward K. Dick	1998
Douglas W. Sears, Esq.	1998

Christine L. McGrath, Ph.D. - Superintendent of Schools
John F. Ryan - Assistant Superintendent of Schools, Business
Dr. Joseph C. Walsh - Director of Curriculum
Michael B. Sullivan - Director of Support Services
Dr. Michele DeAngelis - Director of Student Services
Thomas Lovett - Data Processing Coordinator
Joan Dey - Director of Food Services

MEMORIAL HIGH SCHOOL

William McGuirk, Principal
Anthony Romano, Assistant Principal
Loreen Bradley, Assistant Principal

Department Head,
Humanities - Robert MacDougall

ENGLISH

Carol Acone-Callahan
Jennifer Brooks
Robert Manzi
Elsa Marsh
Linda Novelli
Susan Patterson
Ginamarie Talford
John Weir, III
Jacqueline Williamson

SOCIAL STUDIES

Brian Aylward
James Katritis
Robert MacDougall
Sharon Milenavich
William Piscione
Donald Stewart
Nadine Sutliffe

Department Head
Mathematics, Science and
Technology - Gerald Rideout

MATHEMATICS

George Economou
Anina Faraci
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout
Carol St. Germain
Dolores Sullivan

SCIENCE
John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien

Department Head,
Fine Arts - Donald Sullivan

FOREIGN LANGUAGES
Henrietta Araujo
Leo Frechette (Consultant - Student Foreign Exchange Program)
Daniel O'Brien
Frances Renaud- Stephan
Maureen Rideout
Mary Sullivan

ART
Daniel Rogacki
Donald Sullivan

MUSIC
Roger Whittlesey

Department Head,
Applied Arts - Lawrence Basteri

BUSINESS EDUCATION
Judith Berube
Dale Black
Anita MacDonald
Robert Ware - Part Time Computers

DISTRIBUTIVE EDUCATION
Cynthia Basteri

INDUSTRIAL ARTS
Lawrence Basteri
Norris O'Brien

HOME ECONOMICS
Anne McDermott
Gail Pollard

PHYSICAL EDUCATION
Nancy Billings
Steven Levine
Robert McCabe

HEALTH
Denise Saindon (Assigned to the High School & Elementary)

GUIDANCE
Henri Dufour
Elisabeth Gaffney
John Maloy

LIBRARIAN
Gertrude Carey

COMPUTER SCIENCE
Sandra Bettencourt (Assigned to the High School and Elementary)

JOHN W. WYNN MIDDLE SCHOOL
Dr. Rick Hawkins, Principal
James McGuire, Assistant Principal

TEAM 6A
Team Leader - Dolly Sacramone

ENGLISH
Maureen Gropman

SOCIAL STUDIES
William Kirwin

MATH
Virginia Bunting

SCIENCE
Agnes Sacramone

TEAM 6B
Team Leader - Eileen Gardner

ENGLISH
Eileen Gardner

SOCIAL STUDIES
Thomas Conlon

MATH
Brian Touher

SCIENCE
*Lisa Alexander

TEAM 6C
Team Leader - Betty Kyle

ENGLISH
Pamela McDade

SOCIAL STUDIES
George Kalarites

MATH
Betty Kyle

SCIENCE
Carol Sagro

TEAM 7A
Team Leader - Cynthia Abate-Upson

ENGLISH
*Brenda O'Brien

SOCIAL STUDIES
*Warren Yaeger

MATH
*Joanna Krainski

SCIENCE
Cynthia Abate-Upson

TEAM 7B
Team Leader - Ann Maloy

ENGLISH
Anthony Blandini

SOCIAL STUDIES
Ann Maloy

MATH
Rosamond Malatesta

SCIENCE
Kathleen Connell

TEAM 7C
Team Leader - Joy White

ENGLISH
Joy White

SOCIAL STUDIES
Stephen Prodanas

MATH
Geraldine Cummings

SCIENCE
Glen Osterman

TEAM 8A
Team Leader - James LeClair

ENGLISH
Nancy Laws

SOCIAL STUDIES
James LeClair

MATH
Sharlene Locker

SCIENCE
Open

TEAM 8B
Team Leader - Alfred White

ENGLISH
John Bresnahan

SOCIAL STUDIES
Patricia Krol

MATH
Sandra Barnett

SCIENCE
Alfred White

TEAM 8C
Team Leader - Albert Bradley

ENGLISH
Elaine Brinton

SOCIAL STUDIES
Cheryl Witham

MATH
Albert Bradley

SCIENCE
Kimberly Bresnahan

TEAM

Art, Music, Industrial Arts and Computers/Technology
Team Leader - John Jarek

PRACTICAL ARTS
*John Jarek
Richard Otis

HEALTH
Mary Laffey

ART
Gail Hamilton

MUSIC
Joseph Musumeci

FRENCH
Claire Piscione

SPANISH
Florence Arnold

FRENCH/MUSIC
*Susan Thorne

PHYSICAL EDUCATION
James Manley
Susan Scofield
Bonnie Roberts

COMPUTERS
*Bonita Hansberry
Richard Zbieg - All Grades

DEVELOPMENTAL READING
David Mullen
Mary Murray

WRITING
Gail Somers Sun

LIBRARIAN
Maureen Kelley

GUIDANCE
John Donoghue
Linda Hair Sullivan

HEATH BROOK SCHOOL
Kevin McArdle, Principal
Pauline King, Head Teacher

Grade 1
Joan Ciambella
Susan LaMotte
Helen Matysczak
Maureen Whitehead
Grade 2
Diane Davos
Dorothy Foley
Pauline King
Brenda McWilliams
Grade 3
Barbara Duarte
Elaine Fiske
Joanne O'Brien
Grade 4
Donald Barry
Chris Hassan
Marcia Kalarites
Grade 5
Frederick Leahy
Alfred Leclair
Richard Mousseau
Kindergarten
Judith Lodi
Patricia McDonnell
Chapter I - Reading
Joanne Morrissey
Karen Whitehouse (one-half time)

LOELLA F. DEWING SCHOOL
John Weir, Principal
Geraldine Rubico, Head Teacher

Grade 1
Meredith DeBow
Janice Lunn
Clair Reed
Patricia Stratis
Lisa Terris
Grade 2
Maureen Kane
Jane Kelley
Shirley Sanford
Carole Sullivan
Barbara Vitallo
Grade 3
Maureen Buckley
Mary Lou Morris
Mary Ann Primerano
Patricia Tellier
Rose White
Grade 4
Leanne Babine
Karen Cintolo
Robert Maloney
Lisa Parker
Sandra Ryan
Grade 5
Kathleen Geraghty
Ann Read
Elizabeth Robinson
Richard Schadlick
Kindergarten
Maureen McSheehy
Geraldine Rubico
Kathleen Ford (One-Half Time)

LOUISE DAVY TRAHAN SCHOOL
George Paul, Principal
Christine Themeles, Head Teacher

Grade 1
Trudi Hennemuth
Maureen Jackman
JoAnn Nolan
Ann O'Hara
Betty Themeles
Grade 2
Catherine Brimer
Kathryn Quinn
Christine Themeles

Grade 3
Susan England
Madeleine D. O'Brien
Karen Ware
Beth Zambella
Grade 4
Joan Friedman
Barbara Krueger
Cynthia McDonald
Grade 5
Patricia Dias
August Jardin
Marimargaret Roberts
Kindergarten Located at the Heath Brook School
Mary Feick
Kathy Mootrey

Chapter I
Donna Mooney - Lead Teacher
Karen Whitehouse (one-half time)

NORTH STREET SCHOOL
William Tsimtsos, Principal
Robert Cullen, Head Teacher

Grade 1
Mary Lou Adams
Arlene Breault
Rita O'Sullivan
Catherine Ventura
Jennie Zantuhos
Grade 2
Charles Allen
Marie Dube'
Elaine Maxwell
Denise Morandi
Grade 3
Alma Davis
Raymond Loosen
Joan Ryan
Grade 4
Debra Cody
Marjorie Conlon
Cassandra Edell
Jayne Gray
Grade 5
Robert Cullen
Frances Gath
Eugene Sdoia
Kindergarten Located at the Center School
Sheila Gurry
Marjorie Petalas - Head Teacher
Kathleen Ford (One-Half Time)

Cheryl Porcaro, Systemwide Team Chairperson

School Adjustment Counselors
Robert Appolloni - Trahan/Heath Brook
Dr. Frederick Penza - High/Middle
Gail Shinberg - Heath School
Stella Sullivan - Dewing
William Traveis - Middle School
Helen Lewis - North Street/Dewing Schools

Speech Therapists
Kathleen Cody - Dewing/High/Middle
Jan Fuller - Heath Brook
Pamela Barry - North/Trahan

Early Childhood Specialist
Barbara Donaghy - Heath Brook School
Patricia Keddie - Heath Brook School (Half-Time)

Moderate Special Needs Specialists
J. Timothy Auten - Middle School
Roseanne Boghossian - Middle School
Antoinette Byrnes - Middle School
Colleen Corcoran - Dewing School
Eleanor Edelstein - North Street
Kathryn Ehresman - High School
Jennifer Fiore - Heath Brook School
Nancy Farrey-Forsyth - Middle School
Carole Ann Gallo - Heath Brook School
Donna Graham - Middle School
Elizabeth Hamblet - Middle School
Carole Holmy - Dewing School
Lisa Hughes - Dewing School
Kaspar Kasparian - Middle School
Mary Kennedy - High School
Donna LeCam - Dewing School
Mary Manseau - Trahan School/Heath Brook School
Carla Mason - Heath Brook
Sharon Moser - Middle School
Carlene Neumann - Heath Brook School
Stephanie Pagiavlas - Middle School
Lisa Venza - Middle School
Thomas Walsh - High School

Physical Therapist
Jennifer Merrill - Systemwide

Occupational Therapist
Gail Bliss - Systemwide

Visually Handicapped
Therese Morin - Systemwide

EDUCATIONAL SUPPORT STAFF

Certified Aides

Linda Austin - Sp. Needs - Heath Brook School Inclusion Class
Elinor Beloin - Sp. Needs - Dewing School Inclusion Class
Maryellen Hirtle - Special Needs - John W. Wynn School
Pamela Lussier - Heath Brook School Pre-School Program
Lois Murphy Sp. Needs - Heath Brook School Inclusion Class
Ronald Perrin - Sp. Needs Tewksbury Memorial High School
Elaine Riley - Special Needs - High School
Mary Sarsfield - Special Needs - Dewing School Inclusion Class
Michelle Shainker - Special Needs - Dewing School Inclusion Class
Robert Ware - High School
Doris Worthington - Middle School

Non-Certified Aids

Linda Beaulieu - Kindergarten Aide - North St. School @ Center School
Rita Boudreau - Kindergarten Aide @ Heath Brook School
Judith Fitzgerald - Kindergarten Aide - Trahan @ Heath Brook School
Jane Juskiewicz - Kindergarten Aide @ Dewing School
Diane Kelley - Kindergarten/Pre School @ Heath Brook
Patricia Lightfoot - Kindergarten Aide - Trahan School @ Heath Brook School
Mary Morris - A.V. Aide @ Middle School
Dorothy Peach - A.V. Aide @ High School
Kathleen Penney - Self-Contained Classroom @ Heath Brook School
Margaret Smith - Kindergarten Aide @ Dewing/North Street Schools

School Nurses

Yvonne Hall
Judith Hopkins
Linda House
Monica McBrine
Marcia Osterman
Elaine Walsh

School Secretaries

Jean Aylward
Jeanne Blackstone
Patricia Boucher
Theresa Brown
Judith Colman
Paula Coppola
Anne Duncan
June Fowler
Mary Hallissey
Joanne Kearns
Mary Maguire
Eileen Mahoney
Patricia Meuse
Patricia Napoli
Valerie Rogers
Anita Sartori
Barbara Sullivan
Nancy Thompson

Library Aides

Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Food Service Workers

Joan Barnaby
Maureen Bedard
Linda Carter
Julie Connolly
Barbara Curtin
Susan D'Onofrio
Carolyn DeSisto
Judith Dickinson
Marie DiFabio
Anna Dobbin
Kathleen Donohue
Lynne Dykeman
Sandy Eithier
Carole Friedman
Rochelle Hastings
Janet Hubert
Rosemary Indelicato
Lorraine McPhee
Dolores Montecalvo
Marie Nolan
Grace Petkiewich
Sandra Ryan
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Ivane Thibodeau
Janice Woodman

Maintenance and Custodial Workers

Joseph George, Maintenance Foreman
John Anderson
Henry Benson
Michael Carey
William Cuskey
Jorge DaSilva
Henry Dewing

Benjamin Dobbin
Michael Gagnon
Thomas Gilbride
George Greenman
John Laffey
Bruce MacDonald
James Maniscalco
Louis Marion
Daniel Martin
Joseph McCann
Robert McCarthy
George Morse
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Phillip Stone
Thomas Sullivan
Peter Thullier
Joel Trull

Matron
Patricia Hegarty

Equipment Manager/Assistant to the Director of Support Services
John Hynes

Attendance Officer
George Hazel

English as a Second Language Tutors
Mary DiCiaccio

Media Specialist
Joseph Dermody

Report of the Shawsheen Regional Vocational Technical High School District

Elected representatives of the Regional School Committee are: Mark Trifiro and Peter Russo from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Secretary, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; J. Peter Downing, Treasurer, and Patricia W. Meuse from Tewksbury; and James M. Gillis and Robert G. Peterson from Wilmington.

School Committee representation from Bedford an Tewksbury changed during 1995.

Anthony R. Mazzone from Bedford decided to retire an not seek re-election. Mr. Mazzone represented his communit for 18 years as a member of the Shawsheen Valley Technic School District Committee. He gave generously of his time an expertise. Elected Chairman by his colleagues in 1983, 198 and again in 1985, Mr. Mazzone's quality public service include his extraordinary expertise in performance based budgetin collective bargaining, and capital improvements. During the la renovation project in 1990, Mr. Mazzone coordinated the co struction of eight major contractors. Mr. Mazzone was highl regarded for his input in establishing quality vocational/techn cal programs.

Richard E. Griffin from Tewksbury decided not to see re-election after representing his community for 21 years on th Regional School District Committee. As a valued Tewksbur educator for thirty-eight years, having spent the past twenty-or as Principal of the John W. Wynn Middle School, Mr. Griffin positive impact at Shawsheen Valley Technical is well doc mented. Due to his leadership, students attending Shawshee Tech receive a high quality academic experience providing the the opportunity to attend the college of their choice. By elim nating all study halls, Mr. Griffin ensured students received bo a quality high school diploma coupled with a certificate of ma tery in their chosen vocational/technical profession.

Shawsheen students are accepted at prestigious schools higher learning including: Boston College, Boston Universit Brown University, Syracuse University, and the University Massachusetts, amongst others primarily because of Mr. Griffin passion for quality academic preparation. He served the Scho Committee as Chairman and coordinated the Policy Develo ment Sub-Committee and the Curriculum Sub-Committee f many years.

Shawsheen Valley Technical's reputation as a leader vocational/technical education was earned in a large way due the collective thirty-nine years of public service donated by A thony R. Mazzone and Richard E. Griffin. The School Commi tee is honored to dedicate its 1995 Annual Report to these tw public servants.

Educational Services Provided

Shawsheen Valley Technical is one of twenty-five region vocational technical school districts in Massachusetts. Elev hundred fifty-six high school students were enrolled in compr hensive vocational/technical programs in October of 1995. T school has experienced a twenty-one percent increase in hi school enrollment since October of 1992. Over seven hundr adults participated in adult education courses, of which thr hundred and fifteen adults were enrolled in certificate progra Shawsheen's comprehensive adult education program is the fi largest in the Commonwealth of Massachusetts. Two hundr junior high school students participated in the after school C reer Exploration program funded by a grant from the fede government.

Two hundred seniors graduated in 1995. Ninety-three p

cent of the graduating class either acquired jobs in their chosen profession or pursued higher education. Four percent of the seniors joined the armed services. Shawsheen's excellent graduation placement statistics continued to be among the very best in Massachusetts.

Thirteen area colleges have developed articulation agreements with Shawsheen Valley Technical granting students college credit for the work completed during high school. Known as the "Tech Prep" program, this unique approach in developing career paths for students while in high school, maximizing student interest to obtain advanced degrees in emerging technical areas, assures students a career educational path that is both relevant and rewarding. Industry leaders and educational professionals from throughout the United States have applauded Shawsheen Valley Technical's Tech Prep program and have emulated it throughout the nation.

Committed to Student Interest

Ninth graders begin their high school years as inquisitive children and leave our institution as aspiring adults. We are committed to provide a nurturing and challenging high school experience second to none. Upon entering, students spend every other week experiencing and exploring fourteen different vocational/technical professions. With nineteen different programs to select, parents and students select fourteen of nineteen areas they are scheduled to explore. Students spend alternate weeks in academic classes. By eliminating study halls and providing a challenging eight period school day, students can acquire all carnegie unit requirements for entrance into any college of their choice.

By April of their freshman year, students select a vocational/technical profession they will major in for the next three and a quarter years. If they select plumbing or electrical, they will earn their fifteen hundred hours toward a journeyman's license prior to graduating from high school. If they select Cosmetology, they will acquire the thousand hours during high school needed to take the state examination. Program offerings range from Health Careers to Electronics to Telecommunications to Culinary Arts to Graphic Arts to Welding, and the public is invited to contact our Guidance Department at (508) 667-2111 for a catalog of our diverse program offerings.

In the fall of their senior year, many students begin employment with local companies during their shop week as apprentices or co-op placements. Over two hundred and fifty area company businesspersons serve on Shawsheen's Craft Advisory Committees ensuring our curriculum, content, and technology is up to date. Meeting twice each year with Shawsheen administrators, these local businesspersons are among the first to hire graduates from programs they had a part in developing.

A 1992 graduate of Shawsheen Valley Technical was Christopher Botte of Wilmington. He majored in Electrical, secured fifteen hundred hours towards his journeyman's license prior to graduating from Shawsheen Tech, and last year received the Presidents Award from Suffolk University as the college sophomore with the highest academic grade point average. While at Shawsheen, Christopher's math courses included Algebra I & II, Geometry, Trigonometry, and Calculus. His Science courses consisted of three laboratory courses: Biology, Chemistry, and Physics.

Shawsheen students participate in a wide variety of extracurricular activities. From the Honor Society to the School Play to Vocational Clubs of America Competitions against other vocational/technical schools in district, state, and national competitions, Shawsheen's commitment to providing a wide range of activities for student development extends well beyond the classroom or athletic field. During the past school year, over four hundred and eighty Shawsheen students participated in interscholastic athletics and captured Commonwealth Athletic Conference championships in Football, Soccer, Cross Country, and Baseball. The Volleyball, Cross Country, Soccer, Boys Basketball, Girls Basketball, Ice Hockey, Softball, and Baseball Teams all qualified for state tournament play.

Special Activities in 1995

Many activities took place during 1995 which deserve special recognition:

* Shawsheen initiated a comprehensive five year capital budgeting plan making significant changes in its data processing administrative functions and investing necessary dollars in new technology. The VAX 3300/3400 computer was replaced with Compac ProSigna server for administrative systems. This allowed implementation of a new fund accounting system and new payroll system. A Ethernet PC network was installed into all the offices.
* A direct T1 line and Pentium server was installed for direct access to the Internet. Over seventy-five teachers were trained on use of the Internet and all administrative and guidance offices were hooked up to the Internet. New computer labs with direct access to the Internet were installed in the Library, the Telecommunications/Computer Science Shop, and the Business Technology.
* New Power Macintosh labs were installed in the Technical Illustration Shop in Graphic Arts.
* Software improvements included: Implementing Microsoft Office Professional for word processing, spreadsheet, and presentation software needs; Implemented HP Open View network management system; Switched many of our Windows 3.1 workstations to Windows 95; Implemented Netmanage's Chameleon Software suite of 40 Internet applications such as mail and calendar management; Implemented Netscape World Wide Web browsing software.
* Shawsheen Valley Technical initiated a registered domain on the Internet as **Shawsheen.tec.ma.us**
* Initiated a new shop entitled Telecommunications/Computer Science replacing Data Processing. Area companies including Bay Networks of Billerica are working in partnership with Shawsheen to ensure curriculum offerings are both relevant and challenging.
* Examined its Math, Science, and Language Arts Curriculums to insure compliance with Curriculum Framework requirements imposed by Educational Reform

state wide initiative.

* The Shawsheen Adult Technical Institute graduated its first License Practical Nursing Class. Thirty-four of the thirty-five graduates successfully passed the state exam and all graduates secured jobs in the health industry at an average starting salary of $16.50 per hour. This tuition program, at no cost to member towns, is a prime example of a school to work program benefiting both the needs of our citizens and the business community. Lahey Clinic of Burlington received the annual "Kenneth L. Buffum Award" as the employer which had the highest employment of Shawsheen graduates. Shawsheen Valley Technical and Lahey Clinic developed a unique program to cross train medical assistants and medical secretaries. Staff from Lahey and students from Shawsheen were co-trained by staff members from both institutions for this new Clinical Technicians Certification.
* Examples of the numerous community projects completed by Shawsheen students are as follows: Electrical and plumbing students assisted in the renovation of the Wilmington Community Resource Center in Wilmington in cooperation with Winchester Hospital and Wilmington Town Officials; Masonry students built an extension to the Wilmington Fire Department and constructed the base for the Town sign erected on the Burlington Town Common; Carpentry students constructed information and display booths used at Billerica's Yankee Doodle celebration, installed shelving at the offices for the Billerica Board of Health, and constructed park benches for the Billerica library; Graphic Arts students printed numerous materials for civic and charitable organizations. Each project request is evaluated individually and its acceptance as a school project is based on whether it will meet our educational objectives. All expenses for projects, such as supplies and materials, are borne by those requesting the project. Groups or citizens interested in eligibility requirements should contact Mr. Anthony Bazzinotti, Director of Vocational/Technical Programs, at 508-667-2111 x143.
* Mr. Robert Sheehy, an English Teacher serving Shawsheen Valley Technical students with compassion and dignity died unexpectedly during the summer of 1995. He began his service at Shawsheen Valley Technical in 1980. Students lost a great teacher and his colleagues have lost a dear friend.

Conclusion

Shawsheen Tech's continued success is a direct result of the support received from District Town Administrators, Boards of Selectmen, Finance Committees, Town Meetings, and citizens. We very much appreciate their cooperation and support.

FINANCES

Treasurer-Collector
Assessors
Auditor's Report - Receipts and Expenditures
Town Employee Earnings

Treasurer-Collector

To the Citizens of Tewksbury, Honorable Board of Selectmen and Town Manager:

I submit herewith the Annual Report and the Financial figures for the 1995 Fiscal Year for the office of Treasurer/Collector.

The Town again had a very good year for collections, especially in the Tax Title Accounts and a resultant high free cash amount certified for the Town by the Commonwealth.

The office was able to lower the costs of both our tax collection vendor and Lock Box service due to the assistance in bill printing by the Deputy Collector and agreements with Transamerica, First American and other Escrow account agents to provide them with access to our commitment records in return for which they provide the Town with tapes compatible to our collection programs for the automatic downloading of millions of dollars in payments. A special word of thanks to our Head Account Clerk, Dottie Lightfoot, for her leadership in these areas.

The new position of Director of Administrative Services is a positive step towards the solution of the Town's lack of a Personnel Department and we look forward to the growth of that office for employees' services and hopefully for the distribution of Office Supplies and other routine purchases. The appointment of Ellsworth Hart to the position was a good one and we look forward to continued progress in this area, especially employees' records.

We were very pleased by the outside Auditor's gracious praise of the Town financial departments and of Assistant Treasurer/Collector David Sullivan in particular.

The office welcomes Lorraine Langlois to our staff. She is very capably filling the half-time position that came open due to the promotion of Lisa Hanson to full time.

We want to continue to serve you and assure you that this office is accessible and receptive to the Townspeople. Please come in or call us. David Sullivan, Betty Johnson, Theresa Gillette, Dottie Lightfoot, Janet Smith, Bill Rose, Lisa Hanson and Lorraine Langlois in the Lower Town Hall or at 640-4340 and regarding water billing Bill Blakeney at 640-4350. Weekday hours are 8:30 a.m. through 4:30 p.m. and Tuesday evenings 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Warren R. Carey
Treasurer/Collector

GENERAL & SEWER

Cash on Hand June 30, 1994	5,571,562.59
Accounts Payable (Retirement & Savings Bonds) June 30, 1994	(44,335.58)
Journal Adjustments and Returned Checks	(7,445.87)
Receipts to June 30, 1995	53,959,778.16
	59,479,559.30
Paid on Warrants to June 30, 1995	(53,129,819.66)
Accounts Payable (Retirement & Savings Bonds) June 30, 1995	47,834.12
Balance June 30, 1995	6,397,573.76

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project- Chapter 645, Acts of 1948	1,910,000.00
Water Project - General Laws, Ter Ed. Chapter 44	6,134,500.00
Sewer Project - General Laws, Chapter 44	2,405,000.00
	10,449,500.00

STATEMENT OF TOWN DEBT
Fiscal Year Basis

1996	2,205,000.00
1997	2,200,000.00
1998	2,195,000.00
1999	2,085,000.00
2000	1,765,000.00
2001	1,380,000.00
2002	1,380,000.00
2003	1,380,000.00
2004	1,140,000.00
2005	1,135,000.00
2006	1,135,000.00
2007	475,000.00
2008	400,000.00
2009	250,000.00
2010	150,000.00
2011	150,000.00
2012	65,000.00
	19,490,000.00

STATEMENT OF INTEREST
Fiscal Year Basis

1996	1,331,127.50
1997	1,165,365.00
1998	1,003,105.00
1999	842,867.50
2000	696,952.50
2001	584,235.00
2002	488,540.00
2003	392,200.00
2004	305,292.50
2005	229,530.00
2006	153,216.25
2007	82,455.00
2008	55,492.50
2009	31,855.00
2010	19,317.50
2011	9,342.50
2012	2,177.50
	7,393,071.25

	F/Y'95	F/Y'94	F/Y'93	F/Y'92	Previous Years
REAL ESTATE					
Committed	12,561,372.73				
O/S 7/1/94	12,156,970.24	457,304.55	(46,455.50)	(2,609.51)	854.8
Collections	23,454,201.78	390,824.65	3,680.48	2,434.08	345.0
Abatements	549,918.65	157,016.60	50,186.25	513.88	
Refunds	197,388.92	233,124.72	99,564.50		
To Tax Title	429,719.67	142,241.17			
To Tax Possession	2,006.24				
Misc. Adj.	(8,941.72)	4,794.13	648.66	2,947.96	
Taxes in Litigation		(5,140.98)			
Balance 6/30/95	470,943.83	0	(109.07)	(2,609.51)	509.8
WATER/SEWER LIENS					
Committed	673,109.12				
O/S 7/1/94		66,970.40	543.42	255.05	0
Collections	524,072.80	46,013.68		35.96	
Abatements	40,972.12	137.20	128.80	110.28	
Refunds		137.20	128.80	110.28	
To Tax Title	35,347.30	20,669.62			
To Tax Possession					
Tax Litigation/Deferred		374.36			
Misc. Adj.		87.26	(588.31)	35.96	
Balance 6/30/95	72,716.90	0	(44.89)	255.05	
SEWER CONNECTION LIEN					
Committed	11,385.95				
O/S 7/1/94			(389.42)		
Collections	9,544.22				
Abatements	1,841.73				
Refunds					
To Tax Title					
To Tax Possession					
Tax Litigation/Deferred					

	F/Y'95	F/Y'94	F/Y'93	F/Y'92	Previous Years
Misc. Adj.			549.60		
Balance 6/30/95	0		160.18		
TRASH LIEN					
Committed					
O/S 7/1/94			368.97		
Collections			290.62		
Abatements					
Refunds					
To Tax Title					
To Tax Possession					
Tax Litigation/Deferred					
Misc. Adj.			78.35		
Balance 6/30/95			0		
PERSONAL PROPERTY					
Committed	590,022.97				
O/S 7/1/94	469,182.40	18,572.29	6,960.00	7,270.27	28,492.55
Collections	1,025,541.63	14,195.71	1,391.69	475.07	21.58
Abatements	9,841.51				21,821.14
Rescinded Abatements					
Refunds	4,397.20	209.86			
Misc. Adj.	(15.58)				(.46)
Balance 6/30/95	28,203.85	4,586.44	5,568.31	6,795.20	6,649.37
MOTOR VEHICLE EXISE					
Committed	1,771,377.23				
Add'l Committed		453,037.59	1,863.09		
O/S 7/1/94		148,445.95	26,885.74	15,906.87	55,886.58
Collections	1,621,041.19	552,320.59	14,220.53	4,412.21	11,898.62
Abatements	66,829.88	39,914.84	2,548.03	11,947.58	51,717.82
Refunds	14,384.28	19,115.47	1,607.90	31.67	247.29
Rescinded Abatements				421.25	7,334.26
Misc. Adj.	167.50	685.42	10.00		
Balance 6/30/95	98,057.94	29,049.00	13,598.17	0	(148.31)

TRUST AND INVESTMENTS FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1995

Conservation	83,483.59
Foster School Fund	14,897.33
Pierce Essay Fund	983.62
Cemetery Perpetual Care Fund	13,857.48
Stabilization Fund	3,499.97
Fairgrieve Memorial Fund	520,485.52
Mahoney Family Reward Fund	1,129.81
	638,337.32

Board of Assessors

Norman O. Boudreau, Chairman
Barbara A. Flanagan
John J. Kelley, Jr.

Value of Real Estate	
January 1, 1995	1,639,903,600.00
Value of Personal Property	
January 1, 1995	54,461,705.00
Total Value January 1, 1995	1,694,365,305.00
Total Value January 1, 1995	1,681,879,688.00

TOTAL LEVY FOR FISCAL YEAR 1996
TAX RATES: RO = $13.68; CIP = $22.38

Town	46,818,308.21
State & County	145,795.00
Overlay of Current Year	583,082.69
Gross Amount to be Raised	48,237,410.55
Total Estimated Receipts	
and available Funds	21,481,897.90
Net Amount to be Raised on Property	
Personal Property	
1995	1,218,853.01
Real Estate	
1995	25,536,660.99
Total taxes Levied on Property	
1995	26,755,514.00
Water & Sewer Liens Added to Taxes	
1995	437,009.84

MOTOR VEHICLE RATE $25.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	$2,159,548.28

Auditor's Report

To the Citizens of Tewksbury:

Herewith is the Annual Report of financial transactions for the fiscal year which ended June 30, 1995.

More detailed information is available upon request.

We — Linda Curtis, Donna Gill and I — are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully submitted,

Thomas J. Berube
Town Auditor

Revenue

Taxes/Interest/Penalties:		
Personal Property	1,038,018.10	
Real Estate	23,365,398.74	
Tax Liens Redeemed	908,897.50	
Motor Vehicle Excise	2,167,715.34	
Penalties/Interest/Legal:		
Tax Titles	169,440.51	
Real/Pers/MVX/Water Sewer	126,101.41	
Payments in Lieu of Taxes	29,727.28	
Proforma Taxes	1,507.99	
		27,806,806.87
Charges/Fees:		
Sewer Connections	50,967.18	
Misc. Water/Sewer Service	3,645.37	
Water Rates	2,373,433.82	
Sewer Rates	958,410.90	
Water/Sewer Liens/Interest	570.247.21	
Trash Liens	368.97	
Sewer Connection Liens	9,544.22	
Special Sewer Liens	(549.60)	
Ambulance Charges	196,872.79	
Municipal Lien Certificates	31,650.00	
Collector Demands	43,442.34	
RMV Releases	17,530.04	
Sundry Rentals	19,340.00	
Miscellaneous	43,662.49	
		4,318,565.7
From the Commonwealth:		
Abatements:		
Veterans	6,017.00	
Surviving Spouses	3,850.00	
Blind	1,400.00	
Elderly	46,270.00	
Schools:		
Chap. 70 Aid	5,850,106.00	
Transportation	235,724.00	
Chap. 76 Tuition	14,180.00	

Bldg. Assistance	397,737.00	
Police Incentive	99,588.00	
Veterans Benefits	26,369.96	
Lottery/Beano	1,530,611.00	
Highway Maintenance	235,203.00	
State Owned Land	78,776.00	
Library Aid	27,228.73	
		8,553.060.69
Other Revenue Sources:		
Hotel Tax	214,525.00	
County Dog Refund	4,134.81	
Investment Earnings	243,857.59	
Fixed Assests Sales	2,969.98	
NESWC Refunds	12,458.63	
Transfers	42,677.16	
Premiums/Temp. Loans	1,123.03	
		521,746.20
Departmental Fees:		
Manager/Selectmen	194.76	
Cable Franchise	4,026.50	
Assessors	3,732.48	
Treasurer/Collector	3,885.96	
Clerk	24,424.64	
Conservation	85.00	
Planning	10,081.32	
Appeals	7,180.00	
Police	3,546.01	
Special Detail Adm.	41,328.66	
Fire	2,721.04	
Building	10,715.80	
Wiring	27,671.90	
Plumbing	34,403.00	
Weights/Measures	2,013.00	
Dog Officer	1,054.00	
Schools	3,331.47	
Public Works	26,994.05	
Water Connections	86,800.00	
Sewer Connections	96,000.00	
Sewer Applications	7,150.00	
Health	1,155.20	
Title V	410.00	
Recreations	14,346.36	
		413,251.15
Licenses/Permits:		
Alcoholic Beverage	62,375.00	
Selectmen	7,150.00	
Police	5,954.00	
Fire	11,980.00	
Building	193,776.00	
Public Works	955.00	
Parks	770.00	
Health	35,951.60	
		318,911.60
Fines:		
State/Local Courts	90,085.00	
Library	4,794.45	
Parking	8,114.00	
		102,993.45
Total General Fund Revenue		42,035,335.69

EXPENDITURES

Moderator:		
Salary		500.00
Dues/Travel		46.00
Selectmen:		
Salaries - Elected	21,000.00	
Regular	53,063.49	74,063.49
Professional Services	29,043.00	
Legal Services	18,570.25	
Office Supplies	4,180.94	
Travel	1,248.00	
Dues	10,763.80	
Unpaid FY94 Bills	1,612.00	
		65,417.99
Town Manager:		
Salaries		167,764.04
Office Supplies	1,474.67	
Dues/Memberships	589.99	
Travel	3,984.00	
Court Judgements	10,000.00	
Aerial Survey	3,900.00	
Rubbish Collection	601,992.00	
Rubbish Disposal	981,971.47	
Communications	596.90	
		1,604,509.03
Finance Committee:		
Salaries - Part Time	1,552.19	
Office Supplies	165.26	
Communications	213.75	
Dues	260.00	
Travel	198.00	
		2,389.20
Accounting:		
Salaries - Regular		121,946.57
Office Supplies	1,210.47	
Travel	206.60	
Dues	75.00	
Staff Development	235.00	
		1,727.07
Computer System:		
Salaries		43,797.89
Lease/Contracts	13,403.56	
Maintenance Supplies	4,296.55	
All Other	5,823.06	
Local Travel	165.30	
Dues	40.00	
PC's	9,989.00	
Printers	1,195.00	
		34,912.47

Assessors:		
Salaries - Regular	139,280.40	
Temp. Part-Time	11,440.52	
		150,720.92
Repairs/Maintenance	343.00	
Professional Services	28,127.08	
Office Supplies	3,852.66	
Local Travel	2,440.00	
Dues	255.00	
		35,017.74
Treasurer/Collector:		
Salaries - Regular	259,157.17	
Perm. Part-Time	19,351.10	
Temp. Part-Time	2,022.32	
Overtime	4,252.89	
		284,783.48
Repairs/Maintenance	179.00	
Professional Services	127,940.00	
Office Supplies	41,797.63	
Local Travel	104.63	
Dues	140.00	
Staff Development	50.00	
		170,211.26
Air Conditioner	789.00	
Book Binding	2,000.00	
		2,789.00
Town Counsel:		
Legal Services		82,481.58
Personnel Board:		
Salaries - Part Time	3,120.00	
Office Supplies	26.97	
		3,146.97
Employee Services:		
Salaries		14,762.29
Town Clerk:		
Salaries - Elected	46,106.69	
Regular	52,851.42	
Temp. Part-Time	7,698.60	
		106,656,71
Repairs/Maintenance	2,104.29	
Professional Services	3,661.80	
Communications	4,248.80	
Supplies	2,597.74	
Local Travel	388.00	
Dues	185.00	
		13,185.63
Elections:		
Salaries - Temp. Part Time		17,274.35
Professional Services	5,572.05	
Office Supplies	1,041.84	
Vote Tabulators	8,074.00	
		14,687.89
Registrars:		
Salaries - Temp. Part Time	2,550.00	
Office Supplies	2,178.82	
		4,728.82
Conservation:		
Communications	317.98	
Office Supplies	196.60	
Dues	333.00	
		847.58
Planning Board:		
Salaries - Elected	4,100.00	
Regular	78,421.45	
Overtime	1,935.98	
Temp. Part-Time	1,146.47	
		85,603.90
Communications	1,765.81	
Legal Ads	312.60	
Office Supplies	805.45	
Intergovernmental	60.00	
Printing	800.00	
Local Travel	999.85	
Dues	313.04	
Answering Machine	96.90	
Fax Machine	499.98	
Office Dedication	309.00	
Unpaid FY94 Bills	126.25	
		6,088.88
Zoning Appeals:		
Salaries - Perm. Part Time		2,865.57
Advertising	524.13	
Office Supplies	400.58	
Unpaid FY94 Bills	67.45	
		992.16
Affordable Housing:		
Salaries - Temp. Part Time	391.86	
Office Supplies	32.00	
		423.86
Land Use Committee:		
Temp. Part-Time		1,249.80
Cable Television:		
Temp. Part-Time	112.23	
Repairs/Maintenance	2,787.98	
Professional Services	304.50	
Equipment	2,715.00	
		5,919.71
Town Hall:		
Salaries - Perm. Part-Time		17,070.48
Energy Utilities	14,170.07	
Non-Energy Utilities	12,520.29	
Repairs/Maintenance	5,071.52	
Leases	4,326.48	
All Other	2,543.67	
Electrical Upgrade	8,700.00	
		47,332.03
Police:		
Salaries - Regular	2,345,409.12	
Perm. Part-Time	30,553.19	
Overtime	234,208.24	
Uniform Allowance	20,482.63	

Night Differential	61,562.04	
Buy Back	4,623.57	
All Other	23,052.24	
		2,719,891.03
Energy Utilities	12,991.48	
Non-Energy Utilities	9,554.11	
Repairs/Maintenance	31,077.54	
Rentals/Leases	7,235.00	
Professional Services	8,748.53	
Communications	2,538.00	
All Other	13,104.49	
Maintenance Supplies	2,097.12	
Office Supplies	7,499.70	
All Other Supplies	14,133.08	
Canine Maintenance	3,249.03	
Local Travel	1,648.00	
Dues	762.00	
		114,638.08
Vehicles/Radios	67,904.66	
Radar Devices	3,600.00	
Crossing Signs	2,997.50	
Computer Upgrade	950.00	
Bullet Proof Vests	2,050.00	
		77,502.16
Police Building Study:		62.98
Auxiliary Police:		
Supplies	849.00	
Dues	128.00	
		977.00
Fire:		
Salaries - Regular	1,908,350.34	
Overtime	288,205.54	
Uniform Allowance	20,072.62	
Training	3,988.35	
		2,220,616.85
Utilities	19,968.31	
Repairs/Maintenance	61,986.77	
Rentals/Leases	42,284.56	
Professional Services	4,797.58	
Communications	6,852.18	
Alarm Maintenance	1,897.99	
Office Supplies	3,886.61	
Ambulance Supplies	11,411.29	
Dues	450.00	
Mutual Aid	160.12	
Ambulance Billing	12,983.00	
Staff Development	445.00	
		167,123.41
New Ambulance	35,763.00	
Hose	4,906.60	
HazMat Supplies	921.96	
Copier Enhancements	2,385.00	
Foam Supplies	806.00	
Exhaust Systems	25,731.77	
Washer/Dryer	1,000.00	
Unpaid FY94 Bills	376.89	
		71,891.22

Building:		
Salaries - Regular	102,654.84	
Perm. Part-Time	44,773.77	
Temp. Part-Time	23,982.29	
		171,410.90
Communications	3,412.62	
Office Supplies	1,278.72	
Local Travel	4,093.81	
Dues	335.00	
Unpaid FY94 Bills	388.32	
		9,508.47
Sealer of Weights:		
Salary		1,244.00
Supplies		400.00
Civil Defense:		
Salary - Temp. Part-Time		932.00
Professional Services	500.00	
Communications	438.30	
All Other	248.22	
Maintenance Supplies	1,791.72	
Office Supplies	273.94	
All Other Supplies	2,492.39	
		5,744.57
Air Pack Upgrade	23,115.00	
Radio	1,268.00	
		24,383.00
Dog Officer:		
Salaries - Regular	33,669.28	
Temp. Part-Time	2,705.70	
Overtime	1,373.68	
		37,748.66
Energy Utilities	1,135.00	
Uniforms	250.00	
Supplies	150.00	
Other Supplies	1,272.69	
Unpaid FY94 Bills	2,947.13	
		5,754.82
Parking Clerk:		
Professional Services		1,012.23
Schools:		
Committee Salaries	11,917.00	
Instruction/Administration	11,301,292.00	
Clerical	494,124.00	
Custodial	810,849.00	
Attendance	3,500.00	
Health Services	116,298.00	
Non-Teaching	79,869.00	
All Other	41,263.05	
		12,859,112.05
Energy	553,943.31	
Rental/Leases	134,262.43	
Professional Services	117,731.59	
Tuition	1,134,698.72	
Pupil Transportation	1,039,079.59	

Other Purchased Services	29,449.16	
Office Supplies	79,683.26	
Building Equip./Repairs	270,837.10	
Custodial Supplies	55,119.47	
Grounds Supplies	21,142.59	
Educational Supplies	424,130.98	
Equipment Replacement	26,402.45	
Unclassified	7,844.70	
All Other	67,707.59	
		3,962,032.94
Out-of-State Travel		6,369.57
New Equipment		52,600.00
Special Maintenance Projects		250,000.00
Dewing Handicap Project		28,271.81
Space Planning		24,575.00
Regional Vocational School:		2,162,230.00
Public Works:		
Salaries - Regular	1,541,166.65	
Overtime	70,327.95	
Uniform Allowance	5,900.00	
Night Differential	448.00	
Night Call	9,880.00	
Adjustments	998.38	
		1,628,720.98
Energy Utilities	209,890.31	
Water Purchase	65,600.00	
Repairs/Maintenance	89,990.69	
Road Resurfacing	237,365.43	
Machinery	73,108.16	
Drainage	16,836.47	
Rentals/Leases	39,816.65	
Communications	22,011.46	
Office Supplies	5,218.88	
All Other Supplies	98,988.92	
Gasoline/Diesel Fuel	75,000.00	
Chemicals	189,422.56	
Lowell Sewer Usage	445,400.00	
Local Travel	793.00	
Out-of-State Travel	480.00	
Dues	1,376.00	
Court Judgements	403.33	
Meter Placement	1,029.53	
		1,572,731.39
2-Ton Dump Trucks	56,804.24	
Snowblower	900.00	
Front End Loader	15,356.76	
Exhaust System	24,600.00	
Autoclave	4,089.30	
Pickup Truck	12,000.00	
Mower	5,670.00	
Unpaid FY94 Bills	176,756.44	
		296,176.74
Sewer Project - River/Chandler Roads		250,000.00
Foster School Maintenance:		1,670.95

Snow/Ice Removal:		
Salaries - Temp. Part Time	220.00	
Overtime	63,159.49	
		63,379.49
Plowing Contractors	52,172.50	
Sand, Salt, etc.	62,207.02	
		114,379.52
Street Lighting:		120,746.43
Cemeteries:		1,400.00
Health:		
Salaries - Elected	1,150.00	
Regular	69,230.73	
Temp. Part-Time	14,582.27	
		84,963.00
Professional Services	14,353.15	
HazMat Collection	8,516.73	
Communications	1,379.45	
Office Supplies	1,355.30	
Local Travel	1,448.14	
Out-of-State Travel	792.00	
Dues	252.00	
		28,096.77
Portable Radios		1,228.70
Community Action:		
Salaries - Perm. Part-Time		29,449.19
Communications	465.50	
Office Supplies	394.37	
All Other	54.00	
		913.87
Council on Elderly:		
Salaries		29,422.00
Utilities	9,690.75	
Repairs/Maintenance	4,177.81	
Professional Services	1,688.00	
Entertainment	12,000.00	
Maintenance Supplies	1,500.00	
Office Supplies	600.00	
All Other Supplies	200.00	
Local Travel	150.00	
Dues	181.80	
Custodian	9,769.00	
Home Care	1,600.00	
Christmas Dinner	3,000.00	
Sr. Volunteers	1,600.00	
		46,157.36
Veterans Services:		
Salaries - Regular		25,227.63
Office Supplies	738.58	
Dues/Seminars	426.00	
Veterans Aid	72,526.79	
Travel	272.40	
		73,963.77

Exceptional Children:		
Salaries - Temp. Part-Time		13,065.12
Recreational	1,423.00	
Supplies	920.24	
All Other	7,800.00	
		10,143.24
Patriotic Activities:		14,000.00
Library:		
Salaries - Regular	177,145.27	
Perm. Part-Time	17,965.03	
New Position	896.70	
Temp. Part-Time	1,833.35	
Overtime	2,878.01	
Custodian	7,408.02	
Pages	5,295.68	
		213,422.06
Utilities	11,025.00	
Repairs/Maintenance	2,509.22	
Communications	2,325.00	
Office Supplies	2,250.46	
Other Supplies	41,740.68	
Local Travel	325.00	
Dues	145.00	
Network Membership	13,244.54	
Staff Development	105.00	
		73,669.90
Construction Article		59,764.44
Building Study Committee		93.30
Recreation:		
Salaries - Perm. Part-Time	3,631.69	
New Employee	5,134.63	
Temp. Part-Time	13,497.75	
Overtime	6,783.00	
		29,047.07
Repairs/Maintenance	676.25	
Communications	594.86	
Office Supplies	504.88	
Programs	13,261.96	
All Other	1,100.00	
Transfer to Fund 29	2,443.00	
		18,580.95
Maturing Debt:		2,240,000.00
Interest:		
Maturing Debt	1,499,507.50	
Temporary Loans	18,541.11	
		1,518,048.61
Employee Benefits:		
Retirement	1,222,614.00	
Occupational Injury Reserve	19,400.05	
Unemployment Compensation	5,100.67	
Group Insurance	2,829,797.00	
Medicare	95,255.90	
Fire/Liability Insurance	176,085.49	
Fire Insurance Transfer	4,606.33	
		4,352,859.44
Assessments:		
Retirees Insurance	928.00	
Mosquito Control	27,124.00	
Air Pollution Control	5,996.00	
Parking/RMV Surcharges	19,540.00	
Regional Transit Authority	38,780.00	
Special Education	395.00	
School Choice	64,888.00	
County Tax	48,864.00	
		206,515.00
Total General Fund Expenditures		**41,279,784.03**
Accounts Forwarded to FY96:		
Escrow "Retro" Payrolls	255,054.00	
Accounting Supplies	292.93	
Computer System Meters	26,600.00	
Fire Ambulance	45,040.00	
School Summer Salaries	145,650.95	
DPW Utilities	153.66	
DPW Road Resurfacing	41,634.57	
Library Construction	2,735.56	
		517,161.67

SPECIAL FUNDS TRANSACTIONS

Fund 12 - School Lunch		
Balance/Receipts:		
Balances Forward	243,206.38	
Local	497,675.68	
Federal	147,175.80	
		888,057.86
Expenditures:		
Salaries	345,590.15	
Vendors	279,110.44	
		624,700.59
Fund 13 - Road Programs		
Balance/Receipts:		
Balances Forward	67,883.27	
Receipts	374,444.42	
		1,061,529.69
Expenditures:		
Engineering	110,708.10	
Resurfacing	20,484.14	
Contractor	372,723.53	
		503,915.77
Fund 25 - Athletics/Books/Adult Ed.		
Balance/Receipts:		
Balances Forward	62,092.00	
Athletics/Band	21,993.96	
Textbooks	1,979.10	
Adult Education	71,664.00	
Extended Day	28,680.00	
Custodian Service	518.00	
		186,927.06
Expenditures:		
Athletic/Band Salaries	8,182.00	

Athletics/Band Vendors	32,081.08	
Testbooks	3,980.82	
Adult Ed. Instructors	71,293.35	
Extended Day Instructors	30,682.24	
Transfer to General Fund	1,201.30	
		147,420.79
Fund 26 - Library Grant/Forfeitures		
Library Aid Grant	27,228.73	
Criminal Seizures:		
Balance Forward	5,550.13	
Forfeitures	6,960.05	
		39,738.91
Expenditures:		
Transfer to General Fund	27,228.73	
Drug Buys	900.00	
County Distribution	1,000.00	
Equipment/Supplies	5,279.50	
		34,408.23
Fund 27 - Sundry State Grants		
Balances Forward:		
Hurricane Bob	6,764.89	
Election Hours	12,862.60	
State Census	251.58	
State Primaries	2,907.09	
State Hospital Records	37,668.00	
Drug Control	9,658.19	
Water Purification	1,671.13	
D.A.R.E.	(10.20)	
COA Nutrition Stipend	(3.39)	
Arts Lottery	6,550.42	
		78,320.31
Various Grants:		
Hurricane Bob-Reimb.	167.00	
Election Hours	2,963.00	
Community Policing Grant	7,685.64	
Drug Control	46,875.00	
D.A.R.E.	10.20	
Elder Affairs	11,636.00	
COA Nutrition Stipend	1,200.00	
COA Computer Training	350.00	
Arts Lottery	12,964.46	
		83,851.30
Expenditures:		
Hurricane Bob	6,708.12	
State Hospital Records	1,526.34	
Community Policing	5,763.12	
Drug Control - Salaries	41,531.03	
Equipment	840.00	
Communications	2,049.77	
Supplies	1,059.17	
Elderly - P/T Salaries	2,295.00	
Services	954.50	
Doors/Plumbing	6,480.00	
Volunteers	1,400.00	
Classes/Brochure	506.50	
COA Nutrition Stipend	1,196.61	
COA Computer Training	350.00	
Arts Lottery - Adm.	62.90	
Awards	10,298.34	
		83,021.40
Fund 28 - Special School Programs		
Balances Forward:		
Team Chairperson	9,859.63	
Met Grant	650.00	
Health Education	561.85	
Teaching Improvement	670.50	
Collaboration for Children	80.55	
Literacy Project	1,535.32	
Science/Video	6,133.06	
Project Charlie	1,013.50	
Remedial Reading	2,562.19	
Job Outlook	115.00	
Early Childhood	3,166.00	
Math/Science Info	.98	
Math/Science Training	1,664.61	
Elementary Science	7.77	
Pre-Referral	4,046.70	
Coop Learning	5.14	
Digital	5,955.00	
		38,027.80
Federal Grants:		
Team Chairperson	156,563.00	
Health Education	111,603.00	
Teaching Improvement	25,080.00	
IEP Training	6,255.00	
Literacy Project	9,248.00	
Palms Summer	2,000.00	
Language Arts	8,458.00	
K-12 Professional Devel.	12,687.00	
Project Charlie	16,421.00	
Remedial Reading	107,903.00	
Early Childhood	13,200.00	
Math/Science Info	500.00	
Team Development	7,256.00	
Math/Science Training	8,296.00	
Pre-Referral	14,000.00	
		499,470.00
Expenditures:		
Team Chair - Salaries	131,229.27	
Vendors	13,684.12	
Health Education-Salaries	94,687.93	
Vendors	16,915.07	
Teaching Improvmt.-Sal.	24,932.00	
Vendors	105.00	
IEP Training - Vendors	1,500.00	
Literacy Project - Vendors	9,797.72	
Science/Video	6,133.06	
Palms Summer	2,000.00	
Language Arts	8,108.71	
K-12 Professional Devel.	12,681.52	
Project Charlie - Sal.	12,200.00	
Vendors	4,449.40	

Remedial Reading - Sal.	93,364.00	
Vendors	6,227.00	
Early Childhood - Sal.	14,187.25	
Vendors	2,040.00	
Math/Science Info-Vendors	500.00	
Palms Team Devel.-Vendors	7,256.00	
Math/Science Training	9,436.08	
Pre-Referral	7,385.88	
Digital-Middle School	1,900.31	
		480,720.32

Fund 29 - Various Accounts

Balances Forward:		
Wetlands Protection	16,253.29	
Planning Engineering	44,308.53	
Main St. Design Gifts	44,000.00	
Police Insurance Recovery	5,679.77	
Police Special Details	26,302.41	
D.A.R.E. Gifts	817.68	
Robo Cop Gifts	1,452.37	
D.A.R.E. Grant	19,637.48	
Fire Insurance Recovery	1,431.12	
Fire Aid Reimbursement	929.90	
Dog Pound Gifts	250.00	
Dog Sterilization	50.00	
Marcel/Trahan Tree Gift	774.00	
K-Mart School Gift	107.20	
School Rentals: Center	5,073.69	
Fleming	23,004.89	
North	274.42	
Wendy's Gift	500.00	
Water Guarantee Deposits	8,676.22	
Private Contractors-Sewer	2,509.00	
Wetlands Engineering	1,375.65	
School/DPW Gas	2,437.13	
Patriotic Activities Gifts	153.55	
Summer Programs	466.50	
		206,464.80
Sundry Receipts:		
Deputy Collector Fees	46,431.00	
Conservation Engineering	4,500.00	
Wetlands Filing Fees	6,900.86	
Planning Legal Ads	60.00	
Planning Engineering	25,002.49	
Planning Sidewalks	2,945.00	
Cable TV Capital Grant	50,000.00	
Police Insur. Recovery	3,463.60	
Special Police Details	453,064.95	
D.A.R.E. Grant	16,427.44	
Special Fire Details	20,421.40	
Fire Insur. Recovery	1,021.70	
Dog Pound Gifts	50.00	
School Insur. Recovery	7,400.00	
Union Strike Reimbursement	23,600.00	
High School Insur. Recovery	18,620.79	
Trahan School Insur. Recov.	34,327.45	
School Rentals: Center	32,881.15	
Fleming	18,145.53	
North Street	2,400.00	
Water Guarantee Deposits	16,510.81	
Private Contractors-Sewer	6,500.00	
Wetlands Engineering Review	255.00	
DPW Special Details	9,654.32	
DPW/School Gasoline	16,371.48	
Men's Softball Lights	1,117.91	
Patriotic Activities Gifts	3,200.00	
Recreation Custodians	1,513.36	
Recreation Advance from G/L	2,443.00	
Summer Playground-Arts Gr.	610.00	
TYF Phone	319.50	
		826,158.74
Expenditures:		
Deputy Collector Services	43,976.00	
Conservation- Prof. Svcs.	3,532.56	
Refunds	628.30	
Planning Engineering	23,827.50	
Planning Legals	50.00	
Planning Deposit Refunds	529.40	
Main St. Design Refund	15,000.00	
Police Insurance Repairs	875.00	
Special Police Details	453,419.33	
D.A.R.E. Grant	18,331.10	
Special Fire Details	20,421.40	
Fire Insurance Repairs	1,599.12	
Fire Aid Transfer to G/L Fund	929.90	
Dog Sterilization Transfer	50.00	
School Insurance Recovery	7,400.00	
Strike Reimbursement Vendor	23,599.37	
High School Computers	18,620.79	
Trahan Insurance Recovery	34,327.45	
School Rentals: Center	24,310.04	
Fleming	22,383.00	
North Street	2,673.67	
Guarantee Deposits Supplies	17,921.52	
Refunds	528.00	
Private Contractors Engineers	4,943.64	
Refunds	2,509.00	
Wetlands Engineer Services	400.00	
Refunds	458.15	
Special DPW Details	8,672.38	
Refunds	360.44	
DPW/School Gas	15,931.31	
Men's Softball Lighting	1,250.76	
Patriotic Activities Vendors	2,793.50	
Recreation Custodians	1,331.88	
Recreation Refunds	181.48	
Recreation Advance Reserv.	443.00	
Summer Playground-Arts Gr.	935.50	
TYF Phone	252.45	
		775,396.94

Fund 30 - Capital Projects

Balances Forward:		
School Roof Repairs	178,904.08	
Handicap Access	2,157.09	
Duck Island	84,856.00	
Digital Gift - Water Main	6,630.98	
		272,548.15
Receipts:		
Police Station	1,880,000.00	
School Roof Repairs	240,000.00	
Water Treatment Plant	765,380.00	
		2,885,380.00
Expenditures:		
Police Station:		
Professional Services	248,404.78	
Construction	6,787.20	
Water/Sewer Installation	11,911.41	
Temporary Loan	290,000.00	
School Roofs:		
Construction	148,363.02	
Engineering	25,382.87	
Legal Fees	9,986.00	
Temporary Loan	120,000.00	
Water Treatment Plant	382,690.00	
Digital Gift	6,590.00	
Transfer to G/F	40.98	
		1,250,156.26

Fund 35 - Sewer Projects

Balances Forward:		
Foster Road	8,235.39	
Apple Hill	263,935.37	
North Street School	15,000.00	
		287,170.76
Receipts:		
River/Chandler Project	250,000.00	
Martha/Starr Ave. Design	5,778.03	
		255,778.03
Expenditures:		
Foster Road:		
Construction	7,066.72	
Transfer to Martha/Starr	1,168.67	
Apple Hill	223,935.37	
Transfer to G/L	40,000.00	
North Street Construction	14,996.97	
Transfer to Martha/Starr	3.03	
		287,170.76

Fund 80 - Trust Funds

Balances Forward:		
Conservation	80,082.25	
Foster	14,290.37	
Peirce	943.56	
Cemetery	13,292.92	
Stabilization	3,357.37	
Fairgrieve	493,596.83	
Mahoney	1,083.79	
		606,647.09
Earnings:		
Cemetery Care	564.56	
Conservation	3,401.34	
Fairgrieve	26,956.85	
Foster	606.96	
Mahoney	46.02	
Peirce	40.06	
Stabilization	142.60	
		31,758.39
Transfer:		
Stabilization (From E&D)		100,000.00

Fund 85 - Agency Funds

Sundry Balances:		
Police Gift - Stickers	250.00	
Seabrook Gift	1,148.49	
Defibrillator Gifts	2,596.88	
CPR Program	38.85	
Fire Gift - Supplies	503.00	
Ambulance Gifts	345.00	
Farrah Gift	150.00	
Insurance Recovery	1,112.76	
Recycling Bins	1,062.00	
Recycling Gifts	1,106.37	
		8,313.35
Receipts:		
License/Fees:		
Dogs	12,594.50	
Sporting	9,229.15	
Fire Gift - Defibrillators	940.00	
CPR Program	50.00	
Fire Gift Supplies	10.00	
Insurance Recovery	3,400.35	
Park Security Deposits	17,068.95	
Recycling Bins	742.00	
Recycling Gifts	609.91	
Scrap Metal	954.98	
Composting Bins	252.00	
	45,851.84	
Expenditures:		
Dog Licenses - Clerk	1,879.50	
County	4,939.00	
Sporting Fees - Clerk	265.15	
State	8,964.00	
Seabrook Safety Equipment	1,148.49	
Defibrillator Supplies	1,264.71	
Fire Supplies	488.88	
Ambulance Supplies	212.00	
Insurance Repairs	4,513.11	
Park Security Refunds	4,768.95	
Park Security Repairs	9,800.00	
Recycling Bins Purchase	980.00	
Recycling Gifts	642.10	
Scrap Metal Disposal	500.00	
Transfer to General Fund	454.98	
		40,820.87

Fund 90 - Fixed Debt		
Outstanding:		
Water Mains	2,028,000.00	
Water Meters	15,000.00	
Water Treatment Plant	4,245,000.00	
School Construction	2,295,000.00	
School Roofs	5,172,000.00	
School Asbestos Removal	304,500.00	
School Heating	965,500.00	
Roads	10,000.00	
Town Hall Repairs	20,000.00	
Sewers	5,800,000.00	
Duck Island	700,000.00	
		21,730,000.00
Payments:		
Water Mains	73,500.00	
Water Meters	15,000.00	
Water Treatment Plant	355,000.00	
School Construction	415,000.00	
School Roofs	396,500.00	
School Asbestos	75,000.00	
School Heating	200,000.00	
Roads	5,000.00	
Town Hall Repairs	20,000.00	
Sewers	510,000.00	
Duck Island	175,000.00	
		2,240,000.00

GENERAL FUND BALANCE SHEET
JUNE 30, 1995
ASSETS

Cash	3,023,011.20	
Petty Advances	550.00	
Personal Property Taxes	50,819.27	
Real Estate Taxes	426,890.01	
Less Allowances	(264,562.32)	
Tax Liens/Possessions	1,983,658.62	
Deferred/Litigated Taxes	5,515.34	
Motor Vehicle Excise	140,556.80	
Sewer Connections	60,233.48	
Water/Sewer Rates/Liens	614,360.04	
Misc. Water Services	9,306.12	
Ambulance Service	19,294.90	
Veterans Services	35,517.55	
Total Assets		6,105,151.01

LIABILITIES & FUND BALANCES

Accounts Payable		48,243.00
Accrued Payrolls		170,256.37
Accrued Payroll Withholdings:		
Medicare	584.84	
Savings Bonds	323.53	
Tax Sheltered Annuities	34,084.80	
Blue Cross	691,707.47	
Federal Taxes	18,021.66	
State Taxes	7,841.27	
Retirement	(68.15)	
Deferred Compensation	13,461.75	
Credit Union	26,664.63	
AFSCME Dues	(10.00)	
Nurses/Janitors Dues	203.06	
		792,814.86
Abandoned/Unclaimed Property		41,289.93
Unclaimed Tax Refunds		83,531.91
Deferred Revenue:		
Real/Personal	213,146.96	
Tax Titles/Possessions	1,983,659.13	
Taxes in Litigation	5,515.34	
Motor Vehicle Excise	140,556.80	
Water/Sewer Rates	614,360.04	
Water/Sewer Service	9,306.12	
Sewer Connections	60,233.48	
Overpaid Water/Sewer	3,601.48	
Posting Error	1,194.83	
Conversion Difference	(15.00)	
Ambulance	19,294.90	
Veterans	35,517.55	
		3,086,371.63
Total Liabilities		4,222,507.70
Fund Balances:		
Teachers Pay Deferral	(500,000.00)	
Reserved/Encumberances	595,863.12	
Petty Cash Reserve	550.00	
Over Assessments	231.00	
Under Assessments	(65,283.00)	
Snow/Ice Deficit	(76,743.01)	
Overlay Deficits	(51,340.64)	
Unreserved (E&D)	1,978,543.54	
Overlay Surplus	10,822.30	
Court Judgements	(10,000.00)	
Total Fund Balances		1,882,643.31
Total Liabilities/Fund Balances		6,105,151.01

BALANCE SHEETS
VARIOUS SPECIAL FUNDS

FUND 12
SCHOOL LUNCH

Cash	263,357.27	
Reserved Fund Balance		263,357.27

FUND 13
ROADS

Cash	617,622.95	
No. Billerica Road		32,544.56
Various Roads		585,078.39

FUND 25
SCHOOL REVOLVING ACCOUNTS

Cash	39,506.27	
Athletics/Band		27,432.07
Textbooks		4,501.31
Adult Education		7,572.89

FUND 26
MISC. ACCOUNTS

Cash	5,330.68	
Drug Forfeitures		5,330.68

FUND 27
SUNDRY STATE GRANTS

Cash	79,150.21	
Elections		15,825.60
Census		251.58
Primary		2,907.09
Drug Control		11,053.22
Water Purification		1,671.13
Arts Lottery		9,153.64
Hurricane Bob		223.77
State Records		36,141.66
Community Policing		1,922.52

FUND 28
SPECIAL SCHOOL PROGRAMS

Cash	56,777.48	
Project Charlie		785.10
Remedial Reading		10,874.19
Early Childhood		138.75
Math/Science		525.51
Team Chair		21,509.24
Health Education		561.85
MET		650.00
Teacher Improvement		713.50
Collaboration		80.55
Literacy		985.60
Job Outlook		115.00
Elem. Science		7.77
Pre-Referral		10,660.82
Coop Learning		5.14
Digital Grant		4,054.69
I.E.P. Training		4,755.00
Language Art		349.29
K-12 Development		5.48

FUND 29
VARIOUS GIFTS, ETC.

Cash	257,226.60	
Wetlands		23,154.15
Planning Engineering Deposits		47,909.12
Highway Design		29,000.00
Dog Pound		300.00
Tree Planting		774.00
School Rentals - Center		13,644.80
Fleming		18,767.42
North Street		.75
School Gasoline Reimb.		2,877.30
Police D.A.R.E.		817.68
Federal D.A.R.E.		17,733.82
Water Guarantee Deposits		6,737.51
Wetlands Eng. Deposits		772.50
Summer Playgrounds		141.00
Patriotic Activities Gifts		560.05
Police Insur. Recovery		8,268.37
Police Special Details		25,948.03
DPW Special Details		621.50
Softball Electric Bills		(132.85)
Rec. Adv. Reservations		2,000.00
TYFootball Telephone		67.05
Fire Insur. Recovery		853.70
Deputy Collector		2,455.00
K-Mart School Gift		107.20
Wendy's School Gift		500.00
Robo-Cop		1,452.37
DPW Sewer Engineering		1,556.36
Conservation Engineering		339.14
Cable TV Grant		50,000.00
Strike Reimbursement		.63

FUND 30
CAPITAL PROJECTS

Cash	1,907,771.89	
Duck Island		84,856.00
School Roof Repairs		115,172.19
Water Treatment Plant		382,690.00
Police Station		1,322,896.61
Handicap Access		2,157.09

FUND 35
SEWER SYSTEM

Cash	255,778.03	
River/Chandler Sewer		250,000.00
Martha/Starr Sewer		5,778.03

FUND 80
TRUSTS

Cash	738,405.48	
Conservation		83,483.59
Foster School		14,897.33
Peirce		983.62
Cemetery		13,857.48
Stabilization		103,499.97
Fairgrieve		520,553.68
Mahoney		1,129.81

FUNDS 81-82
BANK BOOK COLLATERAL

Books in Treasurer's Custody	298,752.00	
Planning Board Projects		268,252.00
Sewer Installers Bonds		30,500.00

FUND 85
AGENCY

Cash	13,344.32	
Defibrillators		2,272.17
DPW Security Deposits		2,500.00
DPW Composting Bins		252.00
DPW Recycling Bins		824.00
Recycling Gifts		1,074.18
Fire CPR Program		88.85
Fire Gifts		24.12
County Dog Fees		5,762.50

Sport/Dog Fees Due Clerk		13.50
Merrimack Meadows Gift		250.00
Ambulance Supplies Gift		133.00
Farrah Guidance Gift		150.00

FUND 90
DEBT

Maturing Debt	19,490,000.00	
Sewer Phase I		1,705,000.00
Andover Street Sewer		210,000.00
Sewer Phase II		1,100,000.00
Sewer Phase III		1,870,000.00
School Const. - 1982		1,910,000.00
Andover/North Streets Sewer		290,000.00
Roads		5,000.00
Water Treatment Plant		3,890,000.00
High School Heating		765,500.00
Heath Brook Asbestos		229,500.00
Main St. Sewer (ATM91)		85,000.00
Water Mains (ATM91)		1,954,500.00
Heath Brook Roof (STM91)		425,500.00
School Roof Repairs		4,350,000.00
Duck Island		700,000.00

FUND 91
BOND ISSUES

Loans Authorized - Unissued	5,520,000.00	
Various Roof Repairs (ATM92)		120,000.00
Police Station (STM 10/94)		4,500,000.00
Water Treatment Plant (STM 10/94)		900,000.00

FY95 APPROPRIATION RECAP

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	
Travel	31.00	31.00	
Dues	69.00	15.00	54.00
SELECTMEN			
Elected Salaries	21,000.00	21,000.00	
Regular Salaries	53,069.00	53,063.49	5.51
Professional Services	32,526.00	29,043.00	3,483.00
Legal Services	25,000.00	18,570.25	6,429.75
Office Supplies	4,200.00	4,180.94	19.06
Local Travel	1,500.00	1,248.00	252.00
Dues	11,018.00	10,763.80	254.20
Previous FY Bills	1,612.00	1,612.00	
MANAGER			
*Escrow "Retro" Payroll	255,054.00		255,054.00
Regular Salaries	167,764.04	167,764.04	
Rubbish Collection	538,000.00	536,000.00	2,000.00
Rubbish Disposal	976,703.00	972,158.01	4,544.99
Professional Services	300.00		300.00
Aerial Survey	4,000.00	3,900.00	100.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Communications	700.00	596.90	103.10
Office Supplies	1,700.00	1,474.67	225.33
Car Allowance	3,600.00	3,600.00	
Local Travel	400.00	384.00	16.00
Dues	600.00	589.99	10.01
**Court Judgement		10,000.00	(10,000.00)
FINANCE COMMITTEE			
Clerical Salaries	2,575.00	1,552.19	1,022.81
Communications	500.00	213.75	286.25
Office Supplies	250.00	165.26	84.74
Dues	260.00	260.00	
Travel	200.00	198.00	2.00
Reserve Fund	75,000.00	64,035.86	10,964.14
ACCOUNTING			
Regular Salaries	122,616.00	121,946.57	669.43
Overtime	3,000.00		3,000.00
*Supplies	1,503.40	1,210.47	292.93
Travel	206.60	206.60	
Dues	75.00	75.00	
Staff Development	235.00	235.00	
COMPUTER SERVICES			
Salary	43,800.00	43,797.89	2.11
Leases/Contracts	16,126.00	13,403.56	2,722.44
Maintenance Supplies	5,000.00	4,296.55	703.45
All Other	6,000.00	5,823.06	176.94
Local Travel	500.00	165.30	334.70
Out of State Travel	1,500.00		1,500.00
Dues	100.00	40.00	60.00
PC's	9,989.00	9,989.00	
Printers	9,000.00	1,195.00	7,805.00
LAN Hardware	2,300.00		2,300.00
Electric Meter Readers	28,900.00	26,600.00*	2,300.00
ASSESSORS			
Regular Salaries	139,287.00	139,280.40	6.60
Temp. P/T Salaries	11,485.00	11,440.52	44.48
Car Allowance	2,400.00	2,400.00	
Repairs/Maintenance	600.00	243.00	257.00
Professional Services	32,200.00	28,127.08	4,072.92
Consultant/Reval	570.00		570.00
Office Supplies	3,930.00	3,852.66	77.34
Travel	150.00	40.00	110.00
Dues	350.00	255.00	95.00
TREASURER/COLLECTOR			
Regular Salaries	265,368.00	259,157.17	6,210.83
Perm. P/T Salaries	22,804.00	19,351.10	3,453.90
Temp. P/T Salaries	3,200.00	2,022.32	1,177.68
Overtime	5,000.00	4,252.89	747.11
Repairs/Maintenance	500.00	179.00	321.00
Professional Services	143,631.00	127,940.00	15,691.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Office Supplies	48,400.00	41,797.63	6,602.37
Travel	600.00	104.63	495.37
Dues	200.00	140.00	60.00
Staff Development	400.00	50.00	350.00
Air Conditioners	1,200.00	789.00	411.00
*Inserter	6,500.00		6,500.00
Binding	2,000.00	2,000.00	
TOWN COUNSEL			
Professional Services	95,000.00	82,481.58	12,518.42
PERSONNEL			
Temp P/T Salary	3,280.00	3,120.00	160.00
Printing	200.00	11.55	188.45
Supplies	100.00	15.42	84.58
EMPLOYEE SERVICES			
Salaries	14,785.00	14,762.29	22.71
CLERK			
Elected Salaries	46,110.00	46,106.69	3.31
Regular Salaries	52,855.00	55,851.42	3.58
Temp. P/T Salary	7,800.00	7,689.60	101.40
Repairs/Maintenance	2,664.00	2,104.29	559.71
Professional Services	3,900.00	3,661.80	238.20
Communications	5,253.00	4,248.80	1,004.20
Office Supplies	2,733.00	2,597.74	135.26
Travel	400.00	388.00	12.00
Dues	230.00	185.00	45.00
ELECTIONS			
Temp. P/T Salary	17,350.00	17,274.35	75.65
Professional Services	6,529.00	5,572.05	956.95
Supplies	2,100.00	1,041.84	1,058.16
Voting Machines	8,074.00	8,074.00	
REGISTRARS			
Temp. P/T Salary	2,650.00	2,550.00	100.00
Supplies	2,211.00	2,178.82	32.18
CONSERVATION			
Car Allowance	3,276.00		3,276.00
Communications	400.00	317.98	82.02
Supplies	500.00	196.60	303.40
Dues	500.00	333.00	167.00
PLANNING			
Elected Salaries	4,100.00	4,100.00	
Regular Salaries	80,534.22	78,421.45	2,112.77
Temp. P/T Salary	2,310.00	1,146.47	1,163.53
Overtime	2,097.00	1,935.98	161.02
Communications	2,000.00	1,765.81	234.19
Legal Ads	400.00	312.60	87.40

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Supplies	891.00	804.45	85.55
Printing	800.00	800.00	
Deed Recordings	100.00	60.00	40.00
Travel	1,000.00	999.85	.15
Dues	500.00	313.04	186.96
Office Dedication	309.00	309.00	
Answering Machine	150.00	96.90	53.10
Fax Machine	500.00	499.98	.02
Previous FY Bills	126.25	126.25	
APPEALS			
Perm P/T Salaries	3,120.00	2,865.57	254.43
Legal Advertising	698.00	524.13	173.87
Office Supplies	832.00	400.58	431.42
Previous FY Bills	67.45	67.45	
AFFORDABLE HOUSING			
Temp P/T Salaries	500.00	391.86	101.14
Office Supplies	150.00	32.00	118.00
LAND USE COMMITTEE			
Temp P/T Salaries	1,300.00	1,249.80	50.20
Office Supplies	100.00		100.00
INDUSTRIAL COMMISSION			
Professional Services	400.00		400.00
Communications	100.00		100.00
Office Supplies	370.00		370.00
Travel	100.00		100.00
CABLE TV			
Temp. P/T	400.00	112.23	287.77
Repairs/Maintenance	2,910.00	2,787.98	122.02
Professional Services	1,435.00	304.50	1,130.50
New Equipment	2,715.00	2,715.00	
TOWN HALL			
Perm. P/T Salaries	17,071.00	17,070.48	.52
Energy Utilities	17,120.00	14,170.07	2,949.93
Non-Energy Utilities	15,684.15	12,520.29	3,163.86
Repairs/Maintenance	5,172.18	5,071.52	100.66
Leases	5,140.00	4,326.48	813.52
All Other	2,543.67	2,543.67	
Electric Upgrade	8,700.00	8,700.00	
POLICE			
Regular Salaries	2,360,650.00	2,345,409.12	15,240.88
Perm. P/T Salaries	31,774.00	30,553.19	1,220.81
Overtime	248,551.88	234,208.24	1,343.64
Uniform Allowance	21,500.00	20,482.63	1,017.37
Night Differential	64,985.00	61,562.04	3,422.96
Buy-Back Time	10,000.00	4,623.57	5,376.43
All Other	31,809.00	23,052.24	8,756.76
Energy Utilities	16,653.00	12,991.48	3,661.52
Non-Energy Utilities	10,550.00	9,554.11	995.89

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Repairs/Maintenance	33,840.00	31,077.54	2,762.46
Rentals/Leases	7,235.00	7,235.00	
Professional Services	8,756.00	8,748.53	7.47
Communications	2,803.00	2,538.00	265.00
All Other	13,891.00	13,104.49	786.51
Maintenance Supplies	3,000.00	2,097.12	902.88
Office Supplies	7,500.00	7,499.70	.30
All Other Supplies	16,686.00	14,133.08	2,552.92
K-9 Maintenance	3,600.00	3,249.03	350.97
Local Travel	2,733.00	1,648.00	1,085.00
Dues	855.00	762.00	93.00
New Vehicles/Radios	69,851.00	67,904.66	1,946.34
Radar Device	3,625.00	3,600.00	25.00
Ped-X Signs	3,000.00	2,997.50	2.50
Computer Upgrade	2,100.00	950.00	1,150.00
Recruit's Vests	2,050.00	2,050.00	
Building Study	500.00	62.98	437.02
AUXILIARY POLICE			
Professional Services	250.00		250.00
All Other Supplies	855.00	849.00	6.00
Dues	176.00	128.00	48.00
FIRE			
Regular Salaries	1,908,549.00	1,908,350.34	198.66
Overtime	288,422.00	288,205.54	216.46
Uniform Allowance	20,526.00	20,072.62	453.38
Training	4,000.00	3,988.35	11.65
Utilities	20,500.00	19,968.31	531.69
Repairs/Maintenance	62,000.00	61,986.77	13.23
Rentals	42,285.00	42,284.56	.44
Professional Services	4,800.00	4,797.58	2.42
Communications	7,725.00	6,852.18	872.82
Alarm Maintenance	2,950.00	1,897.99	1,052.01
Office Supplies	4,000.00	3,886.61	113.39
Ambulance Supplies	12,000.00	11,411.29	588.71
Travel	200.00		200.00
Dues	500.00	450.00	50.00
Mutual Aid	200.00	163.12	39.88
Ambulance Billing	13,000.00	12,983.00	17.00
Staff Development	600.00	445.00	155.00
Hose	5,000.00	4,906.60	93.40
New Ambulance	80,803.00	35,763.00	45,040.00*
HazMat Cleaner	1,000.00	921.96	78.04
Copier Enhancements	2,385.00	2,385.00	
Foam Supplies	850.00	806.00	44.00
Diesel Exhaust System	28,000.00	25,731.77	2,268.23
Washer/Dryer	1,000.00	1,000.00	
Previous FY Bills	376.89	376.89	
BUILDING			
Regular Salaries	108,642.00	102,654.84	5,987.16
Perm. P/T Salaries	44,774.00	44,773.77	.23
Temp. P/T Salaries	24,736.00	23,982.29	753.71

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Communications	3,480.00	3,412.62	67.38
Office Supplies	1,400.00	1,278.72	121.38
Travel	4,200.00	4,093.81	106.19
Dues	350.00	335.00	15.00
Previous FY Bills	388.32	388.32	
WEIGHTS/MEASURES			
Temp. P/T Salaries	1,866.00	1,244.00	622.00
Supplies/Mileage	700.00	400.00	300.00
CIVIL DEFENSE			
Temp. P/T Salaries	932.00	932.00	
Professional Services	500.00	500.00	
Communications	575.00	438.30	136.70
All Other	250.00	248.22	1.78
Maintenance Supplies	1,800.00	1,791.72	8.28
Office Supplies	275.00	273.94	1.06
All Other Supplies	2,500.00	2,492.39	7.61
Air Pack Upgrade	23,115.00	23,115.00	
CD Radio	1,268.00	1,268.00	
DOG OFFICER			
Regular Salaries	33,701.00	33,669.28	31.72
Temp. P/T Salaries	4,202.00	2,705.70	1,496.30
Energy Utilities	1,135.00	1,135.00	
Repairs/Maintenance	300.00		300.00
Uniforms	250.00	250.00	
Office Supplies	150.00	150.00	
Other Supplies	1,650.00	1,272.69	377.31
Previous FY Bills	2,947.13	2,947.13	
PARKING CLERK			
Professional Services	2,200.00	1,012.23	1,187.77
SCHOOLS			
*All Salaries	13,004,763.00	12,859,112.05	145,650.95
All Vendors	3,962,055.43	3,962,032.94	22.49
Out-of-State Travel	6,369.57	6,369.57	
All Outlay	52,600.00	52,600.00	
Special Maint. Projects	250,000.00	250,000.00	
Dewing Handicap Proj.	32,000.00	28,271.81	3,728.19
Space Planning	25,000.00	24,575.00	425.00
PUBLIC WORKS			
Regular Salaries	1,546,285.00	1,541,166.65	5,118.35
Overtime	72,000.00	70,327.95	1,672.05
Uniform Allowance	7,350.00	5,900.00	1,450.00
Differential	1,040.00	448.00	592.00
Night Call	9,880.00	9,880.00	
Pay Adjustments	1,000.00	998.38	1.62
*Energy Utilities	218,000.00	209,890.31	8,109.69
Water Purchase	65,600.00	65,600.00	
Repairs/Maintenance	90,000.00	89,990.69	9.31
*Road Resurfacing	279,000.00	237,365.43	41,634.57

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Machinery	75,000.00	73,108.16	1,891.84
Drainage	17,000.00	16,836.47	163.53
Leases	39,841.00	39,816.65	24.35
Communications	23,000.00	22,011.46	988.54
Office Supplies	7,000.00	5,218.88	1,781.12
All Other Supplies	99,000.00	98,988.92	11.08
Gas/Diesel Fuel	75,000.00	75,000.00	
Chemicals	190,000.00	189,422.56	577.44
Lowell Sewer Use	445,400.00	445,400.00	
Travel	1,000.00	793.00	207.00
Out-of-State Travel	480.00	480.00	
Dues	1,800.00	1,376.00	424.00
Damage Settlements	2,000.00	403.33	1,596.67
Meter Replacement	3,000.00	1,029.53	1,970.47
New Dump Trucks	56,804.24	56,804.24	
Snow Blower	900.00	900.00	
Front End Loader	15,356.76	15,356.76	
Exhaust System	24,600.00	24,600.00	
Autoclave	4,089.30	4,089.30	
Pickup Truck	12,000.00	12,000.00	
Mower	6,380.00	5,670.00	710.00
Previous FY Bills	176,756.44	176,756.44	
River/Chandler Sewer	250,000.00	250,000.00	
Foster School Maint.	2,000.00	1,670.95	329.05
SNOW/ICE REMOVAL			
Temp. P/T Salaries	1,016.00	220.00	796.00
**Overtime	45,000.00	63,159.49	(18,159.49)
**Contractors	20,000.00	52,172.50	(32,172.50)
**Materials	35,000.00	62,207.02	(27,207.02)
STREET LIGHTING			
Electricity	126,595.00	120,746.43	5,848.57
RUBBISH			
Collection	602,000.00	601,992.00	8.00
Disposal	1,008,780.00	981,971.47	26,080.53
CEMETERIES			
Professional Services	1,400.00	1,400.00	
HEALTH			
Elected Salaries	1,150.00	1,150.00	
Regular Salaries	69,608.00	69,230.73	377.27
Temp. P/T Salaries	16,533.00	14,582.27	1,950.73
Professional Services	15,498.00	14,353.15	1,144.85
HazMat Collection	25,000.00	8,516.73	16,483.27
Communications	1,500.00	1,379.45	120.55
Office Supplies	1,500.00	1,355.30	144.70
Travel	1,900.00	1,448.14	451.86
Out-of-State Travel	800.00	792.00	8.00
Dues	252.00	252.00	
Portable Radios	1,800.00	1,228.70	571.30

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
COMMUNITY ACTION			
Perm. P/T Salaries	29,592.00	29,449.19	142.81
Communications	575.00	465.50	109.50
Office Supplies	400.00	394.37	5.63
Other Supplies	75.00	54.00	21.00
ELDERLY			
Regular Salaries	29,422.00	29,422.00	
New Position	20,830.00		20,830.00
Utilities	10,113.00	9,690.75	422.25
Repairs/Maintenance	4,387.00	4,177.81	209.19
Professional Services	1,688.00	1,688.00	
Entertainment	12,000.00	12,000.00	
Maintenance/Supplies	1,500.00	1,500.00	
Office Supplies	600.00	600.00	
All Other Supplies	200.00	200.00	
Travel	150.00	150.00	
Dues	182.00	181.80	.20
Janitor	9,769.00	9,769.00	
Home Care	1,600.00	1,600.00	
Christmas Dinner	3,000.00	3,000.00	
Senior Volunteers	1,600.00	1,600.00	
VETERANS SERVICES			
Regular Salaries	25,235.00	25,227.63	7.37
Office Supplies	750.00	738.58	11.42
Travel	310.00	272.40	37.60
Dues	540.00	426.00	114.00
Aid	72,833.42	72,526.79	306.63
EXCEPTIONAL CHILDREN			
Temp. P/T Salaries	13,826.00	13,065.12	760.88
Recreational	1,988.00	1,423.00	565.00
All Others	9,002.00	7,800.00	1,202.00
Supplies	990.00	920.24	69.74
PATRIOTIC ACTIVITIES			
All Other	14,000.00	14,000.00	
LIBRARY			
Regular Salaries	179,541.00	177,145.27	2,395.73
Perm. P/T Salaries	18,952.00	17,965.03	986.97
New Positions	23,404.00	896.70	22,507.30
Temp. P/T Salaries	4,000.00	1,833.35	2,166.65
Overtime	3,000.00	2,878.01	121.99
Janitor	7,415.00	7,408.02	6.98
Pages	5,500.00	5,295.68	204.32
Utilities	11,025.00	11,025.00	
Repairs/Maintenance	2,750.00	2,509.22	240.78
Communications	2,325.00	2,325.00	
Office Supplies	2,450.00	2,250.46	199.54
All Other Supplies	41,750.00	41,740.68	9.32
Travel	325.00	325.00	
Dues	150.00	145.00	5.00
Consortium Membership	13,250.00	13,244.54	5.46
Staff Development	425.00	105.00	320.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
*Construction	62,500.00	59,764.44	2,735.56
Building Study Comm.	200.00	93.30	106.70
RECREATION			
Perm. P/T Salaries	3,766.00	3,631.69	134.31
New Positions	5,135.00	5,134.63	.37
Temp. P/T Salaries	13,581.00	13,497.75	83.52
Overtime	6,783.00	6,783.00	
Repairs/Maintenance	920.00	676.25	243.75
Communications	1,000.00	594.86	405.14
All Other	1,100.00	1,100.00	
Office Supplies	660.00	504.88	155.12
Dues	200.00		200.00
Programs	15,356.00	13,261.96	2,094.00
MATURING DEBT			
Principal Payments	2,240,000.00	2,240,000.00	
Interest	1,499,508.00	1,499,507.50	.50
Temp. Loan Interest	50,000.00	18,541.11	31,458.89
EMPLOYEE BENEFITS			
Occupational Injury	30,000.00	19,400.05	10,559.95
Unemployment Comp.	6,000.00	5,100.67	899.33
Group Insurance	2,840,797.00	2,840,797.00	
Medicare	95,700.00	95,255.90	444.10
FIRE/LIABILITY INSURANCE			
Premiums	215,000.00	176,085.49	38,914.51

*Forward to FY96
**Deficit

Salaries

John Anderson	27,653.46
Norma J. Aylward	19,809.53
Robert W. Aylward	32,668.03
Kathleen Baker	1,207.71
Delores Barlow	8,432.78
David F. Beattie	1,268.96
Henry A. Benson	36,741.79
Jeanne F. Blackstone	19,809.53
Patricia Boucher	20,900.63
Marie R. Bourgeois	219.56
Loreen R. Bradley	52,168.45
Theresa D. Brown	25,266.43
Josephine C. Campo	46,917.63
Thomas J. Carew	2,320.28
Michael P. Carey	21,556.47
William Carlson	3,312.50
Rose M. Cochran	4,378.28
Judith Colman	21,301.81
Paula B. Coppola	24,364.49
William P. Cuskey, Jr.	28,916.63
Jorge Braz Dasilva	23,787.87
Michelina Deangelis	64,723.51
William Degregorio	53,495.96
Anthony Delgrosso	1,430.00
Henry Dewing	21,195.80
John B. Dey	12,733.68
Benedict J. Dobbin	30,630.85
Anne Duncan	35,857.29
Katherine R. Eisenhaure	745.88
Kathleen F. Elliman	54.08
June Fowler	21,715.07
Michael P. Gagnon	17,028.67
Joseph Paul George	45,040.97
Thomas M. Gilbride	35,645.87
George C. Greenman	39,646.30
Mary A. Hallisey	10,033.29
H. Herrick Hawkins	59,538.50
Patricia A. Hegarty	15,006.99
John N. Hynes	29,141.21
Joanne Kearns	25,446.06
James J. Kelleher	3,302.18
John J. Laffey	28,211.83
William P. Leccese	36,942.62
Thomas W. Lovett	60,955.51
Bruce Alan MacDonald	31,292.56
Mary Maguire	38,721.11
Eileen Mahoney	15,713.28
James Maniscalco	21,993.50
Louis E. Marion, Jr.	33,453.72
Daniel N. Martin	39,386.87
Robert E. Martin	6,550.29
Kevin P. McArdle	61,362.61
Joseph F. McCann	33,602.00
Robert McCarthy	25,659.33
Karen M. McClendon	13.00
Muriel McGowan	10,877.73
Christine L. McGrath	88,349.44
James McGuire	58,605.78
William E. McGuirk	35,000.10
Donna M. McKenna	2,286.16
Patricia M. W. Meuse	17,396.59
Scott Middleton	2,415.35
George A. Morse	24,657.68
Richard H. Newton	32,305.24
William J. Oleson	6,582.73
Roy Osterberg	31,013.57
Donald C. Page	28,578.95
George S. Paul	20,077.08
John Pawlak	123.42
Robert W. Perkins	43.26
Joseph M. Petros	9,052.19
Kenneth M. Philbrook	8,516.44
Cheryl Porcaro	12,476.10
Joseph F. Rice	1,989.96
Deborah A. Rocco	43.26
Valerie E. Rogers	20,973.08
Anthony Romano	61,068.69
John Ryan	83,698.72
Anita Sartori	25,151.52
Barry J. Savard	3,598.20
Kurt Schimmelbusch	21,998.18
Beverly M. Shattuck	8,766.51
Phillip J. Stone	30,174.44
Richard J. Stronach	129.78
Barbara J. Sullivan	5,461.67
Michael B. Sullivan	60,412.84
Michelle B. Sullivan	41.46
Thomas F. Sullivan, Jr.	31,344.06
Barbara Tanner	76,285.75
Anne M. Thomas	234.34
Nancy G. Thompson	25,151.52
Peter G. Thuillier	37,262.31
Elaine M. Tower	20,609.90
Joel A. Trull	31,525.26
William Tsimtsos	67,899.02
Joseph C. Walsh	68,180.77
John Weir	67,799.12
Cynthia Abate-Upson	22,442.71
Carole Acone Callahan	48,213.03
Mary L. Adams	17,172.61
Debra J. Agnello	1,020.00
Lisa J. Alexander	36,130.12
Charles Allen	45,707.07
Debra J. Alessandro	456.73
Robert P. Appolloni	44,083.88
Henrietta L. Araujo	43,123.71

Florence F. Arnold	30,278.72
Linda J. Austin	19,092.42
James T. Auten	43,805.94
Brian Aylward	36,563.51
Leanne M. Babine	34,883.31
Rita Balfour	65.00
Gary Ballou	3,462.00
Sandra Barnett	39,890.84
Donald R. Barry	46,375.91
Pamela A. Barry	11,952.47
Cynthia A. Basteri	44,687.74
Lawrence J. Basteri, Jr.	54,059.24
Sharon E. Baxter	1,594.18
Mary A. Beattie	200.00
Linda Beaulieu	10,505.58
Elinor Beloin	14,760.14
Judith K. Berube	44,160.02
Sandra C. Bettencourt	44,680.30
Nancy Billings	43,067.44
Dale D. Black	41,477.80
Mark G. Blanchet	3,787.00
Anthony Blandini	44,976.54
Gail A. Bliss	34,054.28
Joanne Blondin	11,256.54
Mark E. Bobek	60.00
Roseanne Boghossian	43,281.45
Rita Boudreau	10,581.05
Albert W. Bradley	46,793.74
Thomas M. Bradley	2,042.00
Kathleen Brandt	8,891.99
Arlene Breault	44,839.89
Deborah A. Brewin	7,063.00
John C. Bresnahan, Jr.	47,334.71
Kimberly J. Bresnahan	31,940.67
Catherine Brimer	40,426.40
Elaine F. Brinton	40,100.45
Jennifer M. Brooks	33,688.27
Maryellen Hirtle	15,416.85
Deborah Brown	50.47
Melody Bruno	195.00
Joseph P. Buckley	45,599.46
Maureen A. Buckley	40,129.33
Maria Bunten	380.00
Virginia Kirwin	39,890.84
Maura Claireburros	2,334.00
Pearl Burton	7,745.98
Antoinette Byrnes	45,576.59
Eileen F. Callanan	650.00
Virginia Callahan	40,099.98
Lori A. Cannistraro	1,080.00
David R. Carciofi	2,246.00
Gertrude M. Carey	46,375.91
Cindy L. Chase	2,275.00
Deborah A. Ciampa	1,458.31
Joan Ciambella	39,544.70
Karen Cintolo	32,233.55
Kathleen Cioffi	26.00
Carlton Clark, Jr.	35,519.98
Marcia Clark	13.00
John C. Clarke	48,136.23
Debra J. Cody	32,088.15
Kathleen B. Cody	22,399.34
Maureen Whitehead	45,022.74
Elizabeth Cohen Hamblett	10,818.08
Annamae Coffin	1,021.00
Ann M. Conlon	8,101.76
Marjorie Conlon	41,971.99
Thomas Conlon	44,877.74
Kathleen J. Connell	30,931.03
Scott J. Consaul	2,833.32
Karla Conway	46,979.86
Colleen S. Corcoran	8,606.40
Edward D. Cremins	43,188.19
Robert K. Cullen	45,770.40
Geraldine M. Cummings	12,902.54
Kristi Cuoco	1,560.00
Kathleen M. Curran	3,690.00
Diane Davos	32,546.29
Alma A. Davis	46,396.48
Meredith Debow	46,375.91
Joseph Delgrosso	28,413.30
Madeline O'Brien	40,068.00
Joseph J. Dermody, Jr.	29,519.27
Cathy A. Devlin	65.00
Patricia Dias	44,683.32
Mary Diciaccio	14,182.40
Edward K. Dick	2,499.96
Leo Dirocco	3,574.00
Edward J. Doherty	2,499.96
Barbara Donaghy	43,137.36
Ann M. Donnelly	7,125.72
Deborah Donnelly	1,521.00
John L. Donoghue	49,372.74
Alfred P. Donovan	3,574.00
Ronald Drouin	3,574.00
Linda Drugan	65.00
Barbara G. Duarte	40,047.42
Marie C. Dube	43,349.98
Henri A. Dufour	45,070.68
Joseph M. Dunn	2,246.00
Gale F. Hanna Durkin	4,564.36
Judith Ann Dziadosz	6,496.14
George Economou	40,079.66
Cassandra M. Edell	41,286.57
Eleanor Edelstein	43,123.71
Kathryn A. Ehresman	36,891.74
Katherine Eisenhaure	711.46
Susan M. England	27,019.79
Lorraine H. Enos	2,405.00
Geraldine Evangelista	2,353.00
Annina Faraci	45,344.79
Rose Marie Curley	6,435.28
Anne Marie Fedorchuk	240.00
Nancy Farreyforsyth	44,705.22
Lauren Feick	1,020.00
Mary Feick	38,557.69

Martha A. Feran	5,253.08
Jennifer Ann Fiore	10,328.00
Elaine Fiske	40,047.42
Judith I. Fitzgerald	10,036.98
Chester Flynn	2,042.00
Dorothy Foley	44,673.02
Kathleen Ford	30,937.37
Terri E. Fortunato	819.00
Marilyn H. Fowler	7,414.92
Leo Frechette	11,065.96
Joan Friedman	44,839.90
Cheryl R. Frotton	1,348.75
Jan H. Fuller	44,680.30
M. Elizabeth Gaffney	47,503.77
Carole Anne Gallo	43,392.67
Sal J. Gallo	42,021.48
Louis A. Garceau	32,964.54
Eileen T. Gardner	40,893.15
Frances Gath	40,265.34
Louise A. Gearty	100.00
Kathleen Geraghty	8,606.39
Karen M. Gillotte	42.90
Arlene M. Gorski	2,171.00
Donna Graham	50,107.74
Kathryn Graham	117.00
Gloria J. Graves	12,173.18
Mary Jayne Gray	45,521.94
Tracy Marie Green	533.00
Mary-Jo Griffin	4,836.47
Maureen C. Gropman	46,555.07
Richard Gropman	45,677.59
Sheila Gurry	40,419.74
Linda Hair-Sullivan	45,344.79
Yvonne M. Hall	28,870.65
Jill M. Hallisey	1,560.00
Gail M. Hamilton	39,595.70
Bonita Hansberry	45,407.29
Paul S. Harrington	13.00
Richard A. Harris	65.00
Christine Hassan	43,651.54
George Hazel	3,500.00
Trudy Hennemuth	38,778.55
Mary Herlihy	42,009.42
Brian J. Hickey	43,236.38
Irene E. Hollen	39.00
Carole Holmy	44,306.22
Judith A. Hopkins	24,895.84
Robert Horgan	30,966.98
Linda House	21,254.12
Cynthia Howard	364.00
Debra Nicole Huber	1,532.00
Anne Hurton	50.00
Maureen Jackman	39,890.84
Isabel L. Jankelson	32,050.00
August P. Jardin	44,673.03
John F. Jarek	48,549.97
Jane Juszkiewicz	10,542.93
George Kalarites	46,942.00
Marcia A. Kalarites	48,072.30
Maureen Kane	39,890.84
Kaspar Kasparian	44,688.53
James P. Kastritis	39,920.84
Patricia A. Keddie	7,111.92
Barbara A. Keefe	7,959.68
Louise E. Kelley	8,378.43
Jane A. Kelley	44,316.60
Joan M. Kelley	1,157.00
Mary Pepin Kennedy	43,123.71
Dianne L. Kelley	10,505.58
Maureen P. Kelley	41,494.08
Jean B. Kyser	6,688.64
Arlene King	45,344.79
Pauline J. King	41,979.48
William Kirwin	44,177.12
Joanna Krainski	48,892.73
Marilyn L. Krikorian	518.78
Patricia A. Krol	46,389.72
Barbara E. Krueger	44,342.29
Elizabeth Kyle	50,198.11
Susan LaChance	43,123.71
Mary Laffey	41,288.85
Frances LaMothe	143.00
Susan LaMotte	40,275.62
Patricia Lannon	40,205.94
Joseph A. LeProhon	45,523.90
Cynthia L. Lavallee	26,163.42
Nancy Laws	39,518.72
Frederick Leahy	47,080.24
Donna LeCam	45,847.51
Alfred LeClair	44,819.32
James L. LeClair	45,191.08
Steven Levine	51,361.84
Helen Lewis	37,858.80
James M. Lightfoot	2,279.00
Patricia A. Lightfoot	10,505.58
Sharlene Locker	47,906.74
Judith E. Lodi	43,123.71
Raymond Loosen	45,025.02
Janice Lunn	45,501.37
Pamela Lussier	15,530.39
Anita MacDonald	48,704.59
Luanne MacDonald	1,482.00
Robert MacDougall	60,136.85
Mary Macklin	50.00
James T. Maiella	46.00
Rosamond Malatesta	34,155.52
Diane Malley-Parcella	7,043.00
Linda Malone	37,603.74
Robert B. Maloney	44,819.32
Anne Maloy	40,717.53
John Maloy	45,596.15
James Manley, II	40,021.30
Mary Manseau	44,886.00
Robert L. Manzi	49,288.37
Marie L. Maranville	10,148.74
David Marcus	40,367.42

Elsa A. Marsh	39,544.70
Sandra Marsh	611.00
Carla D. Mason	32,955.91
Jody L. Masse-Arikian	26,783.52
Rita Masters	680.00
Helen Matysczak	38,569.91
Linda S. Mayer	975.00
Elaine Maxwell	43,329.41
Monica McBrine	20,887.28
Evelyn D. McCabe	8,331.64
Robert F. McCabe	48,455.32
Karen M. McClendon	151.41
Pamela McDade	44,210.04
Anne McDermott	43,139.83
Cynthia A. McDonald	9,485.09
Patricia R. McDonnell	44,662.74
Maureen McNamara	44,819.32
Maureen McSheehy	43,123.71
Brenda McWilliams	39,901.12
Mary Jo Melloni	13.00
Jennifer A. Merrill	34,292.68
Sharon McArdle Milenavich	44,160.02
Kathleen Mofield	40,205.94
Donna B. Mooney	44,997.87
Kathleen J. Mootrey	32,293.85
Denise Morandi	38,351.99
Carol G. Moriarty	1,250.00
Therese H. Morin	3,732.07
Mary C. Morris	10,016.98
Mary Louise Morris	41,255.93
Joanne M. Morrissey	34,894.28
Sharon J. Moser	43,123.71
Richard Mousseau	44,819.32
David Mullen	40,200.00
Elaine Mullen	30,721.38
Lois E. Murphy	14,492.42
Mary Murray	46,479.87
Joseph Musumeci	46,557.71
Mary A. Nawn	7,407.47
Lisa Neary Hughes	39,647.91
Jefferey F. Nelson	3,704.00
Carlene Neumann	45,122.07
Joann Nolan	14,641.58
Paul E. Norton	2,334.00
Linda Novelli	43,749.59
Brenda A. O'Brien	48,812.47
Daniel G. O'Brien	44,339.58
Joanne O'Brien	43,123.71
Marilyn P. O'Brien	45,873.19
Norris O'Brien	44,662.74
Ann O'Hara	40,273.32
Victoria M. O'Leary	545.04
Marcia Osterman	22,833.70
Glenn W. Osterman	44,696.30
Rita O'Sullivan	43,329.41
Richard Otis	43,223.75
Stephanie Pagiavlas	43,449.35
Elizabeth F. Papik	44,662.74
John T. Parker	60.00
Lisa E. Parker	24,791.71
Darlene M. Parrow	5,319.00
Roy Patterson	2,042.00
Susan Patterson	39,923.08
George Paul	31,602.14
Dorothy Peach	10,883.89
Michael Pelletier	150.00
Kathleen Penney	9,690.36
Frederick Penza	48,546.35
Ronald O. Perrin	12,421.98
Ruth Perrin	2,573.65
Marjorie A. Petalas	45,967.75
Roger Pilat	45,708.47
Claire Piscione	41,322.41
William Piscione	50,936.79
Ann M. Policelli	848.25
Gail A. Pollard	38,725.16
Cheryl D. Porcaro	32,261.09
Mary A. Primerano	44,868.44
Stephen Prodanas	47,057.77
Kathryn Quinn	40,273.70
Donna L. Rafferty	2,042.00
Elinor A. Read	45,926.77
Claire Reed	40,047.42
Frances Renaud-Stephan	46,219.33
Gerald Rideout	51,714.36
Gerald Rideout, II	2,246.00
Maureen Rideout	45,910.16
Elaine Riley	14,871.99
Bonnie L. Roberts	40,007.98
Marimargaret Roberts	44,829.61
Elizabeth C. Robinson	17,122.83
Daniel Rogacki	39,544.70
Christina Rogers	438.29
Ann Romano	1,000.00
Kristine MacInnis	3,700.00
Cathy Ronan	47,317.09
Melissa J. F. Ronan	20,900.37
Linda L. Rourke	156.00
Geraldine Rubico	38,902.19
Denise A. Ruggiero	819.00
Joan Ryan	40,047.42
Sandra Jean Ryan	46,396.48
Patricia A. Ryser	3,713.00
Carol A. St. Germain	44,177.12
Agnes Sacramone	47,046.21
Carol Sagro	46,327.61
Denise Marie Saindon	38,351.99
Rochelle M. Saltmarsh	156.00
Shirley Sanford	40,108.76
Elizabeth Santos Zambella	39,901.13
Charlotte Sargent	400.00
Mary Sarsfield	14,915.10
Richard Schadlick	44,819.32
Susan Scofield	39,907.30
Carrie A. Scott	9,671.90
Eugene Sdoia	45,501.37
Douglas W. Sears	1,666.64
Jennifer Shaddox	60.00

Michelle S. Shainker	10,925.74
Gail Shinberg	49,223.68
Diane N. Slezak	33,144.15
Margaret Smith	10,016.98
Thomas Smith	1,248.00
Judith A. Stella	2,327.00
Vasilike J. Stevens	8,049.54
Donald Stewart	44,819.32
Charlotte Stone	20,996.11
Janice R. Stotelmyre	2,275.00
Patricia Stratis	44,324.58
Carole Sullivan	45,025.02
Barbara J. Sullivan	6,379.87
Dolores A. Sullivan	46,770.05
Donald Sullivan	50,206.59
James Sullivan	2,246.00
Mary L. Sullivan	46,375.91
Mary T. Sullivan	2,320.00
Rosemary G. Sullivan	5,217.18
Stella F. Sullivan	43,306.22
Gail S. Sun	10,362.20
Nadine B. Sutliff	36,289.65
Ginamarie Talford	12,173.18
Donna L. Tanner	45,716.62
Patricia Tellier	44,808.80
Lisa J. Terris	34,524.36
Betty Ann Themeles	39,607.94
Christine Themeles	41,232.18
Susan Thorne	44,103.47
Jennifer L. Tighe	2,246.00
Brian m. Touher	6,031.70
William Traveis	47,766.91
Kim M. Troisi	2,327.00
Mary E. Turcotte	6,916.50
Catherine F. Ventura	9,010.24
Lisa M. Venza	9,485.09
Lutgarda A. Vicari	91.00
Barbara Vitallo	40,253.12
Elaine Walsh	21,531.14
Thomas M. Walsh, Jr.	44,234.65
Karen Ann Ware	40,047.42
Robert Ware	33,255.78
John S. Weir	32,693.44
Mary T. Weisse	1,639.57
Alfred J. White	50,902.78
Joy White	37,183.48
Rose M. White	45,494.04
Karen M. Whitehouse	18,021.06
Roger Whittlesey, Jr.	54,312.13
Jacqueline Williamson	39,890.84
Helen D. Wiseheart	52.00
Cheryl Witham	30,337.86
Patricia S. Garland Wolf	42.00
Doris Worthington	14,091.99
Warren J. Yaeger	45,898.95
Jennie Zantuhos	40,047.42
Richard Zbieg	45,982.00
Elaine Zunino	871.39
Linda Appleman	363.29
Joan Barnaby	8,970.12
Maureen Bedard	9,250.68
Linda Carter	2,249.91
Anne Coviello	779.35
Barbara A. Curtin	8,032.00
Carolyn M. Desisto	7,830.72
Joan E. Dey	24,364.00
Teresa Degiso	97.81
Judy Dickinson	9,982.42
Marie Difabio	10,232.24
Jane M. Donovan	2,791.40
Susan Donofrio	5,385.94
Anna B. Dobbin	9,518.37
Angela Doucet	3,725.98
Kathleen Donohue	4,428.06
Lynne Dykeman	8,008.95
Lorraine Ennis	149.03
Joanne M. Elwell	253.06
Sandra C. Ethier	8,827.05
Terri Fortunato	2,345.81
Agnes Fowler	10,133.51
Carole Friedman	12,372.49
Anna P. Gaudette	765.37
Marie J. Gleason	4,914.24
Lisa Hill	23.28
Lucy Jacobsen	3,974.40
Roberta A. Hackett	4,202.61
Rosemary Indelicato	7,263.58
Rochelle Hastings	11,514.46
Janet Hubert	11,224.62
Nancy Johnson	243.74
Joyce Kling	150.60
Frances Mitchell	142.83
Carla A. Marcotte	2,999.38
Christine Michigan	104.02
Dianna M. McNulty	1,161.26
Donna McKenna	1,170.56
Lorraine McPhee	12,010.68
Dolores Montecalvo	10,254.30
Patricia A. Napoli	19,040.30
Marie Nolan	9,901.56
Victoria O'Leary	105.57
Mildred Patterson	9,187.21
Mary Beth Petros	136.62
Denise Podzycki	315.14
Barbara Bunting-Poloian	173.88
Grace Petkiewich	2,610.08
Sarah M. Robson	192.51
Julie Connolly	7,606.81
Debra Ricciardi	1,859.87
Sandra Ryan	8,574.81
Elizabeth Ryder	10,238.42
Barbara Stevens	12,310.68
Holly Tellier	8,940.01
Joyce Terris	2,951.29
Audrey Tripousis	659.80
Ivane Thibodeau	11,553.56
Patricia I. White	1,599.04
Janice M. Woodman	9,625.83

Thomas Berube	62,721.00
Donna Gill	38,661.00
Linda Curtis	28,591.00
David Cressman	79,539.11
Sandra Barbeau	56,438.91
Helen Chambers	39,944.60
Edwina Hudson	41,676.65
Barbara Hague	30,559.77
James Manley	8,502.52
Richard Hanson	5,251.60
Joan Dunlevy	5,749.98
Kevin Anderson	4,989.50
Joseph Gill	3,648.44
Stephen Hattori	46,301.57
Barbara Bernardi	3,960.80
George Gibson	11,818.15
Francis Coolidge	14,014.99
Walter Collins	40,626.49
Ellsworth Hart	26,066.00
Sarah Jarossi	31,239.13
Sean T. Sullivan	53,176.00
Shannon Doherty	32,656.24
Brian O'Connor	1,100.00
David Plunkett	750.00
Richard Krause	750.00
Robert Fowler	750.00
Cheryl Busch	750.00
Christina Levin	1,436.34
Linda DiPrimio	2,562.36
Elizabeth A. Carey	52,114.04
Kathleen Garrant	35,335.71
Angela Callahan	11,331.71
Geraldine Murphy	16,054.39
Linda Ricardo-Brabant	31,459.80
Carol A. Hazel	8,147.66
Thomas Carbone	46,806.11
Charles Coldwell	450.00
John Devine	12,802.35
Pamela Gorrasi	1,799.00
William Lindsey	350.00
Edward Sheehan	350.00
Barbara Westaway	27,579.59
Norman Boudreau	36,799.13
Barabara Flanagan	9,773.41
John J. Kelley, Jr.	3,511.81
Margaret Tompkins	4,607.98
Linda Lawrie	26,214.13

Anne MacGilvary	32,313.56
Cynthia Trudeau	37,233.65
Jeremiah Delaney	10,617.00
Patricia Hennessy	18,525.00
Edward Johnson	7,561.00
Catherine Mazzuchi	14,407.00
John J. McCarthy	17,827.00
Loretta Miggos	42,988.00
Thomas Monahan	45,352.00
Paul J. Nonni	7,993.00
David R. Sargent	12,403.00
Sandra Stevens	14,407.00
Janet Smith	12,508.48
Mary Bealieu	1,374.00
Diane Cedorchuk	2,076.95
Kevin Cedorchuk	1,389.91
Ben Christopher	530.10
Stewart Coleman	2,021.76
Amy DiGiampaolo	491.04
Josh Elliot	530.10
Robert Elliot	1,902.40
Deborah Foley	38.88
Phyllis Huse	2,023.63
Jennie Lightfoot	530.10
Mary MacDonald	46.35
Joseph Mason	1,374.00
Carolyn Merritt	38.88
Julie Orio	1,412.88
Michael Perkins	546.01
Ron Perrin	2,005.58
Christina Rideout	1,389.91
Danielle Salmanowich	1,374.00
Mark Siracusa	546.01
Nancy Silva	1,374.00
Amy St. Jean	479.88
Jennifer Torode	1,374.00
Chris Toppin	15.44
Caitlin Witham	530.10
Christine Wong	518.11
Chet Flynn	4,342.26
Christine Barbato	2,207.12
Deborah Cooke	1,412.88
Nanette D'Sousa	38.88
Christie DelleDonne	697.50
Vicki DelleDonne	1,374.00
Brian Huse	1,412.88
Teresa Lightfoot	1,485.11
Dawn Marie Nolan	2,150.94

Regular	Overtime	Total	
William Blakeney, Jr.	41,810.14	0	41,810.14
Mamie Burke	10,102.73	329.88	10,432.61
Warren Carey	52,995.92	0	52,995.92
Mary Casazza	850.66	0	850.66
Theresa Gillette	27,018.48	0	27,018.48
Lisa Hanson	14,943.53	0	14,943.53
Doris Harding	835.82	0	835.82
Elizabeth Johnson	16,772.87	0	16,772.87
Ellen Keefe	476.41	0	476.41
Lorraine Langlois	4,045.98	0	4,045.98
Dorothy Lightfoot	32,274.98	740.18	33,015.16
Patricia Qua	703.96	0	703.96
William Rose	25,448.46	972.45	26,420.91
Janet Smith	14,200.55	1.08	14,201.63
David Sullivan	50,963.35	1,660.94	52,624.29
David Austin	51,024.06	9,085.76	
Patrick Brothers	16,851.99	2,418.52	
James Bruce	4,503.08	588.64	
John Burris	47,324.37	7,799.52	
Robert Calistro	40,847.78	6,068.98	
Michael P. Callahan	38,531.22	6,104.25	
Michael T. Callahan	11,980.93	124.55	
David Carney	4,503.08	362.24	
Stephen Cotugno	44,728.83	6,172.28	
Virginia Coviello	34,431.14		
Maryjo Daley	35,265.26	6,937.84	
Joseph Dogherty	38,765.53	4,551.56	
Daniel Donovan	39,715.13	6,988.09	
Oscar Forero	40,233.23	5,189.27	
Robert Fowler	58,771.51	17,418.04	
James Giasullo, Jr.	40,265.53	5,973.16	
Jeffrey Giasullo	4,503.08	294.32	
Russell Gourley, Jr.	47,980.44	4,923.90	
James Graham	70,175.17	37.26	
Donald Greer, Jr.	39,719.87	5,365.27	
Paul Guttadauro	36,300.99	6,685.53	
Richard Hamm	39,059.99	6,062.18	
Michael Hazel	43,077.13	7,224.04	
Timothy Holden	36,488.67	5,910.28	
Brian Hurley	38,469.06	2,817.96	
Edward Kearns	46,398.08	7,567.18	
Joseph Kearns	26,718.64	5,434.89	
Scott Keddie	41,014.05	8,302.58	
Gary Kerr	39,099.27	6,516.88	
David Levy	50,564.69	9,681.69	
John Lightfoot	43,544.27	6,023.75	
Robert Little	39,881.20	5,795.63	
Richard Mackey	43,657.01	4,994.72	
Russell McGlauflin	38,531.35	5,549.40	
Timothy Niven	46,854.86	8,683.30	
John O'Neill	46,515.12	4,912.86	
Stephen Powers	40,829.34	5,082.84	
Kenneth Rapoza	38,531.06	259.36	
Bruce Reed	57,134.63	10,377.99	

	Regular	Overtime	Total
Alan Rosemond	17,640.42	2,771.14	
James Ryan	57,118.40	11,570.57	
Thomas Ryan	81,002.33		
Daniel Sitar	39,054.59	6,340.65	
Michael Sitar, Jr.	51,366.23	11,731.13	
Daniel Small	39,026.54	5,109.01	
Donna Jean Smith	32,774.06	6,303.85	
Albert Vasas	39,391.38	6,787.29	
Jon Viscione	39,779.64	5,789.93	
Vance Vonkahle	40,472.20	2,358.14	
Edward Wilson, Jr.	33,215.17	5,163.27	
George Yost	56,366.40	10,164.50	
Philip Zerofski	48,797.70	7,133.85	
Cornelius J. Barry	40,555.99	3,608.61	
Robert A. Belinda	42,862.79	4,897.11	
William R. Burris	65,718.04		
John R. Bushway	62.50		
William Chandler	49,253.78	5,056.49	
Kevin A. Conlon	41,878.55	4,050.29	
Lorraine M. Cuskey	36,196.96		
George W. DeRoche	45,390.73	4,891.94	
Doris R. Doherty	33,009.15		
Michael B. Donovan	24,338.03	5,142.49	
Thomas M. Fiorello	45,644.76		
Leon R. Garrant	51,186.16	1,044.18	
Brian R. Gath	42,625.05	8,196.03	
Frank P. Giannetti	41,461.44	4,695.62	
Royal R. Hudson	45,705.81	5,651.19	
John C. Kane	51,264.77	1,788.39	
Lawrence G. Kane	42,462.02	4,715.40	
Paul F. Lambert	43,076.20	2,531.66	
Ernest J. Lightfoot	49,843.70	8,337.65	
James M. Lightfoot	43,056.36	2,168.47	
Allan P. MacGilvray	40,625.70	7,658.25	
James G. Marshall	48,303.82	7,777.75	
John P. McCarthy	50,962.81	1,803.42	
Linda M. Monahan	39,442.64		
James E. Nolan	45,447.32	4,375.93	
Robert J. Nolan	42,331.51	4,468.72	
George F. Notenboom	38,865.79	8,693.62	
Michael D. Peters	40,625.70	4,279.85	
Clarence A. Richards	41,555.71	7,357.54	
Wayne E. Ryder	97.50		
John M. Salerno	38,086.80	9,011.93	
James P. Shimkus	45,511.31	1,880.39	
Gregg A. Stoddard	60.00		
Richard E. Stoddard	42,918.00	9,548.74	
Timothy Stronach	41,537.42	5,334.80	
Virginia M. Terrazzano	29,254.62	318.52	
Dean Treachis	38,234.63	9,041.78	
Edward L. Viewig	40,587.60	4,843.84	
Jack W. Ward	42,463.30	3,678.46	
Richard L. Westaway	45,121.73	6,826.17	
William J. Wilkinson	50,962.89	12,280.20	
Lewis W. Zediana	45,737.78	3,250.94	

	Regular	Overtime	Total
Peter Amari	62,367.78	0	
John Barry	47,355.72	5,339.26	
Leonard Bolton	39,352.36	4,354.49	
Robert Budryk	46,107.95	11,258.30	
Robert Carroll	57,935.56	5,883.80	
Thomas Cooke	22,084.98	363.08	
Christopher Coviello	38,482.29	8,168.35	
Joseph Delucia	49,046.28	16,700.53	
Anthony DiCalogero	65,388.33	6,136.38	
Paul Doherty	50,833.69	4,954.76	
Paul Doherty, Jr.	37,917.30	7,072.99	
A. Donovan	54,098.75	7,505.01	
Linda Ferrelli	22,184.99	479.18	
Ralph Ford	60,328.97	8,105.83	
Scott Gaynor	17,615.43	341.58	
Andre Gonzalez	17,615.43	392.51	
Denise Gundrum	79,727.82	0	
Herb Hadley	11,013.36	16,651.00	
George Hazel	68,045.47	6,789.11	
Maryellen Higginbotham	40,558.58	1,344.58	
James Hollis	25,699.14	2,042.74	
James Hood	38,738.57	5,683.88	
Walter Jamieson	77,277.26	0	
Walter Jop	57,776.32	7,416.26	
Stephen Kandrotas	60,310.74	5,069.50	
Timothy Kelly	17,615.43	60.71	
Daniel Kerber	17,615.43	39.72	
Raymond Lafortune	38,482.30	5,915.78	
Richard Landers	56,627.75	3,766.74	
William Latta	48,257.68	2,177.89	
Debra Layne	36,725.12	1,274.52	
Warren Layne	65,520.57	5,782.78	
William Layne	66,606.39	6,581.16	
James Luz	52,108.05	5,725.95	
John Mackey	96,150.19	0	
Edward Martin	72,948.68	8,231.10	
James McKenna	58,062.43	9,520.94	
Connie Morris	22,185.99	674.73	
Francis Pappas	38,482.24	3,604.47	
Henry Perry	71,878.64	9,554.12	
Mark Perry	38,482.30	4,814.13	
Dennis Peterson	57,015.17	30,690.73	
John Powers	49,502.99	5,438.83	
Kevin Reese	42,330.55	6,930.29	
Paul Ringwood	48,920.29	8,713.65	
William Schwalb	38,268.95	584.20	
Michael Sheehan	36,370.22	4.45	
Timothy Sheehan	47,983.64	13,801.84	
Allan Stephens	58,715.47	4,113.58	
Jeffery Suarez	37,319.64	4,949.85	
Edward Sullivan	21,543.89	764.21	
Roger Tanguay	39,586.60	5,065.59	
Paul Thomas	43,562.98	1,796.23	
William Tumenas	37,494.33	2,162.52	

	Regular	Overtime	Total
Brian Warren	36,726.44	2,102.31	
Robert Westaway	41,432.19	15,932.80	
Eileen Newton	21,327.54	0	
Patricia Stotik	5,950.00	0	
Stacy Cooney	1,210.78		
Elisabeth Desmarais	51,710.89		
Mary E. Gaffney	17,351.31		
Elinor T. Haines	24,093.76	1,653.45	25,747.21
Kimberly Huse	1,820.13		
Mary E. Kutcher	22,739.86	670.36	23,410.22
Mary E. McLaughlin	22,448.15	127.27	22,575.42
Greg V. McClay	12,412.83	134.55	12,547.38
Frances A. Moore	37,277.90		
Joseph F. Rice	7,498.34		
Conor Roussell	1,492.14		
Joyce Salvato	17,911.15	298.54	18,209.69
Barbara J. Sullivan	1,172.67		
Joanne Toppin	430.18		

Index

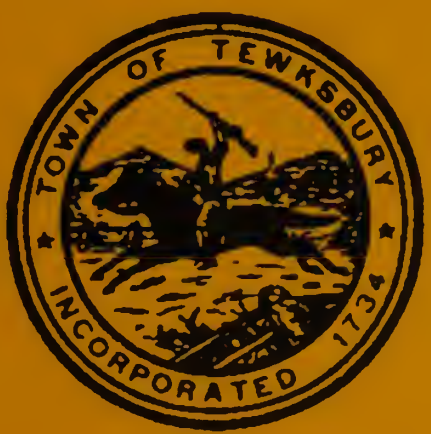
Administrative Services 55
Appeals 52
Appointed Committees 7
Appointive Officers 6
Appropriation Recap 109
Assessors 98
Auditor 99
  Balance Sheet 107
Biograph 5
Building Department 71
Community Action 69
Conservation Commission 52
Council on Aging 66
Dog Officer 52
Elected Officers 6
Election Results — Town 9
  Special Town 11
Fire Department 73
Government Districts 8
Health Board 70
Historic Commission & Historic Society 69
Housing Authority 55
In Memoriam 3
Library Trustees 65
Mosquito Control Project 76
Parking Clerk 54
Personnel Board 51
Planning Board 51
Police Department 72
Public Works 75
Recreation 68
Registrars 53
Salaries 118
Schools:
  Class of 1995 Community Scholarship Awards 82
  Committee Report 77
  Enrollment 86
  General Information 85
  Guidance Services 80
  Shawsheen Valley Tech. School 92
  Staff 86
  Superintendent's Report 78
Selectmen's Report 49
Town Clerk 53
Town Counsel 51
Town Manager 49
Town Meetings:
  Annual: May 1 & 3, 1995 12
  Special: May 8, 1995 33
  October 10 & 12, 1995 36
Treasurer/Collector 95
Veterans' Services 54

At Your Service

GENERAL INFORMATION	640-4300
AMBULANCE	851-7355
Assessors, Town Hall	640-4330
Auditor, Town Hall	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner (DPW Building, Whipple Rd.)	640-4430
Community Action Committee (Medical Transport)	640-4488
FIRE DEPARTMENT	
To Report a Fire	851-7355
Other Fire Information	640-4410
Health Board (DPW Building, Whipple Rd.)	640-4470
Housing Authority (Livingston Street)	851-7392
Library (Harold J. Patten, Town Hall Ave.)	640-4490
Parking Clerk, Town Hall	640-4356
Planning Board/Conservation Commission (DPW Building)	640-4370
Plumbing/Electrical Inspectector (DPW Building)	640-4435
POLICE DEPARTMENT, 935 Main Street	
EMERGENCY	851-7373
Admin-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
PUBLIC WORKS DEPARTMENT (DPW, 999 Whipple Road)	
Superintendent/Administration Office	640-4440
Engineering Department	640-4440
Highway Department	640-4440
Park Department (Livingston Street)	640-3502/640-4462
Sewer Department	640-4440
Snow and Ice Emergency	640-4443
Tree Department	640-4440
Water Dept. (For Emergencies, Call Police Dept)	640-4448
Water Treatment Plant	858-0345
Water Billing Dept. (Town Hall)	640-4350
Recreation Dept. (DPW Building)	640-4460
Road Runner Transportation	851-9402
Rubbish Disposal	851-6321
SCHOOL DEPARTMENT	
Athletic Director	851-6796
Loella Dewing School, 1469 Andover St.	851-4316
Heath Brook School, Shawsheen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Dept., 320 Pleasant St.	851-3771/851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011/851-2022
North Street School, 133 North Street	851-7376
Special Ed. Office	851-6796
Louise D. Trahan School, Salem Rd.	658-3119
Wynn Middle School, 1 Griffin Way	851-3709
Superintendent of Schools, Center School, 139 Pleasant St.	851-7347
School Business Office, 139 Pleasant St.	851-6248
Sealer of Weights and Measures	851-2055
Selectmen, Town Hall	640-4300
Senior Citizens Drop-In Center, 175 Chandler St.	640-4480
Town Cable TV	851-0341
Town Clerk, Town Hall	640-4355
Town Manager, Town Hall	640-4310
Treasurer/Tax Collector, Town Hall	640-4340
Veterans Agent, Town Hall	640-4485
Voters Information, Town Hall	640-4355
Water Billing Dept., Town Hall	640-4350
Welfare Department, Middle St., Lowell	454-8061
Wire Inspector (DPW Building)	640-4430
CITIZENS INFORMATION SERVICE:	
Office of the Secretary of State	1-800-392-6090
Senator, Edward Kennedy (Boston)	1-617-565-3170
Senator, John Kerry (Boston)	1-617-565-8519
Congressman, Martin Meehan (Lowell)	459-0101
State Senator, John O'Brien (Boston)	1-617-722-1612
State Representative, James Miceli (Boston)	1-617-722-2745

Annual Report

Town of Tewksbury Massachusetts



1996

Annual Report

Town of Tewksbury Massachusetts

1996

Printed by Athol Press Inc., Athol, MA. 01331

1996
IN MEMORIAM

Edward Blades	Recreation Commission	1984-1988
Catherine G. Carew	Election Staff	
Frank Coolidge	Community Action/Medical Transportation Office	
Katherine A. Doherty	School Lunch Program	1950
Evelyn M. Farrell	School Lunch Supervisor	1950
John F. Gleason	Finance Committee Industrial Commission School Building Committee	1952-1955 1959-1964
Adrith L. Goddard	School Teacher	
James E. Looney	Finance Committee	1965-1967
Irene Shea	Election Staff	
Paul J. Tremblay	250th Town Celebration Committee	1983-1984

General Government

Biograph

Town Officers *Elections*

Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. **Population:**
   1970 - 22,755
   1980 - 24,478
   1990 - 28,304
   1996 - 28,009

5. **Land Areas:**
   2,070 square miles;
   10,789.5 acres assessed

6. **Density:**
   Person per square mile:
   1970 - 1099
   1980 - 1182
   1990 - 1367
   1996 - 1354

7. **Climate:**
   Mean annual precipitation - 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. **Elevation:**
   Highest point: Ames Hill, 363 feet;
   North section: 200 feet;
   West section: 150 feet;
   Center, 120 feet;
   South section, 150 feet above mean sea level.

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting

Elected Officers

SELECTMEN

Thomas G. Conlon, Chairman	1997
Kevin C. Anderson	1997
Joseph P. Gill	1998
Richard Hanson	1998
Joan Dunlevy	1999

BOARD OF HEALTH

Edward Sheehan, Chairman	1997
Charles Coldwell	1998
William Lindsey	1999

TOWN CLERK

Elizabeth Carey	1999

MODERATOR

James Coakley	1999

PLANNING BOARD

Cheryl Busch	1997
Robert Fowler	1998
Richard Krause	1999
David J. Plunkett, Chairman	2000
Frank Sweet	2001

SCHOOL COMMITTEE

Ruth Perrin	1997
Scott Consaul	1997
Edward Dick	1998
Douglas W. Sears	1998
Edward Doherty	1999

SCHOOL COMMITTEE - REGIONAL TECHNICAL

J. Peter Downing	1997
Patricia Meuse	1998

LIBRARY TRUSTEES

Donna Haines	1997
Maureen Kelley	1997
Nancy M. Boyle	1998
M. Eileen McDonagh	1998
Marjorie Conlon	1999
Carol Hazel	1999

HOUSING AUTHORITY

Mary Delaney	1998
Louise Gearty	1999
Linda Brabant	2000
Robert Briggs	2001
Patricia Qua, Governor Appt.	1996

Appointive Officers

Town Manager - David G. Cressman
Executive Secretary - Sandra Barbeau
Town Counsel - Charles Zaroulis
Animal Inspector - Pam Brothers
Appraisers - Bd. of Selectmen
Attendance Officer - George Hazel
Auditor - Thomas Berube
Chief Assessor - Norman Boudreau

BOARD OF APPEALS

Thomas Gannon	1997
Dianna Giasullo	1998
Judith Norton	1999

ASSOCIATE MEMBERS

Michael R. Firneno	1997
Richard E.Cluff, Jr.	1997

BOARD OF REGISTRARS

Beverly Bennett	1997
Edward Creamer	1998
Robert Hunter	1999
Elizabeth Carey, Clerk	1999

EMERGENCY MANAGEMENT

Michael Sitar, Director

CONSTABLES TERM TO EXPIRE 1998

Sandra Barbeau	Walter McAvoy
Henry E. Sullivan	David Hicks
Edwina Hudson	Anthony Saia
Robert Zambell	Herbert Hadley
Walter Collins	Yvonne R. Bozek
Harold Morang	Theresa Cooper
Mary Raddatz	James Panniello
Ronald J. Stidsen	Leonard Bolton
David H. Muscovitz	Donald Stout
Timothy Lynch	Dennis Mills
John D. Sullivan	Cheryl Laffey
Steven Richardson	Wilfred Lambert
Edward Murphy	Thomas Flynn
Edward Martin	Bernard Brouillette
Barbara J. Sullivan	Salvatore L. Mele
Nelson J. Thompson	Steven J. Santoro
George A. Danas	Richard F. Bienvenue
Peter Danas	Greg A. Danas
Karl E. Norton	Philip J. Bernard
Edward F. Clark, Jr.	Edward F. Clark, III
George Rost	Robert DeBenedetto
Timothy S. Lane	Richard M. Carter
Ronald P. French	

DOG OFFICER
Walter Collins

FENCE VIEWERS
Marsha Hunt 1997
Jae Gray 1997

SEALER OF WEIGHTS
William D. Hallisey

TRUST FUND COMMISSIONERS
Jason Rizzo 1997
Warren R. Carey 1998
Michael Kelley 1999

Appointed Committees

CONSERVATION COMMISSION
William Hallisey 1997
Brian Balukonis 1997
Vincent Spada 1998
Peter Peters 1998
Salvatore Torname 1998
Robert LeBoeuf 1999
Lucio S. Barrinelli 1999

COUNCIL ON AGING
Joanne Aldrich 1997
Phyllis Gibson 1997
Susan Sullivan 1998
Warren Hupper 1998
Joel Deputat 1999
Debra Aubut 1999
(Selectmen Appointees)
Peg Keefe 1997
Norman J. Desmarais 1998
Marilyn MacDonnell 1998
Frank Chriscitello 1999
Bernice Sprague 1999

DPW SUPERINTENDENT
William Burris

TREASURER/COLLECTOR
Warren Carey

TOWN HISTORIAN
Francis L. Bown

VETERANS AGENT
Ellsworth Hart

VETERANS BURIAL INDIGENT
Farmer & Dee, Inc.
Tewksbury Funeral Home

VETERANS GRAVE OFFICER
Harry Patterson

WIRE INSPECTOR
Jeremiah Delaney

INDUSTRIAL COMMISSION
Robert Kerber 1997
Irene Maliszewski 1997
Stephen Geribo 1997
Phillip Stone 1997
James Sullivan 1997
Ellsworth K. Hart 1998
Edward Doherty 1999

NORTHERN MIDDLESEX AREA COMMISSION
David G. Cressman / Town Manager

PERSONNEL RELATIONS REVIEW BOARD
Norman Boudreau, Chairman 1999
Joseph Roux 1999
Sandra Barbeau, Clerk 1998
Barbara Hague 1998
David Gay 1998

RECREATION DIRECTOR
Todd Bairstow

SOLID WASTE REPRESENTATIVE
Edward Flanagan

CABLE ADVISORY COMMITTEE
Edmund Stoddard 1999
Joseph Dermody 1999
Stephen Bazzinotti 1999

PATRIOTIC ACTIVITIES COMMITTEE (1997)
Elizabeth Carey
Kathleen Collins
Teresa DeLisle
Edward G. Moylan (DAV) Rep.
Richard Sheehan
John. R. Bushway
Alphee J. Deveua
Greg C. Tsotsi
Wayne E. Ryder
James E. MacDonald
Harold W. Macdonald
Mary E. MacDonald
Domenico Galiano
Jerome Selissen
Laurie Siano

MASS. CULTURAL COUNCIL

Eleanor Corey
Irene Maliszewski
Scott Strainge
Victoria Ghartey
Karen Gagne
Ann Marie Mowat
Smita Shah
Alita MacElhiney
Mary Jane Morehouse
Maria Galante
Joann Brace
Louise Cole
Greta Bowley

FINANCE COMMITTEE

Raymond Shaw, Chairman
John Wynn
Kathy Kinsella
Tom Cooke
Joan D'Souza
George Donovan
Kenneth Holden
Leann D'Entemont
Pat Millward

HOMECOMING COMMITTEE

Charles E. Coldwell
Louis G. Abruzzese
Eleanor G. Corey
Lorraine M. Cuskey
Willaim Cuskey
Wayne E. Ryder
Mary MacDonald
Maryanne Johnson
Teresa DeLisle
John M. Salerno
Leo Bernardi
Barbara Bernardi
Charles Priest
John R. Bushway
James MacDonald
Harold MacDonald
James Johnson

RECYCLING COMMITTEE (1999)

David G. Cressman
David H. Hicks
Tania A. Butler
Kristina M. Rogers
Darren Dwayne Ross
Jean M. Holmes
Peter Orio
Edith Wood
Joseph Gill
Jae Gray
Colette Starliper
Frank Canelas
Student: Sarah E. Hicks
Chris Murphy

MEMORIAL COMMITTEE (1999)

Charles Coldwell
John Kane
Richard Morris
Leo Bernardi
Kevin Downey

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

CONGRESSIONAL DISTRICT: 5TH
MARTIN MEEHAN
House of Representatives, Washington

STATE GOVERNMENT
JOHN O"BRIEN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, MA

JAMES R. MICELI (D)
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

COUNTY GOVERNMENT - COMMISSIONER
Thomas J. Larkin
Edward J. Kennedy, Jr.
Francis X. Flaherty, Esq.

Special Town Election

SATURDAY, FEBRUARY 17, 1996

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 a.m. and closed at 8:00 p.m. There were 2,942 votes cast. Precinct 1 - 450, Precinct 1A - 493, Precinct 2 - 335, Precinct 2A-342, Precinct 3 - 533, Precinct 3A - 460, and Precinct 4 - 329.

Precinct 1	Priscilla A. Marsh
Precinct 1A	Alice Golen
Precinct 2	Cecilia T. Wolff
Precinct 2A	Jean Byette
Precinct 3	Jean Ray
Precinct 3A	Rita Coyle
Precinct 4	Rita O'Brien Dee

QUESTION 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to construct, equip, and furnish a new municipal library?

PRECINCT:	1	1A	2	2A	3	3A	4	TOTAL
YES	314	311	177	192	365	281	198	1838*
NO	136	182	158	150	167	178	131	1102
BLANKS	0	0	0	0	1	1	0	2

Attest:
ELIZABETH A. CAREY CMC
TOWN CLERK

SPECIAL TOWN MEETING

FEBRUARY 27, 1996

Auditor, Assessors, Treasurer/Collector, Board of Selectmen, Town Manager and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Tuesday, February 27, 1996.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - FEBRUARY 27, 1996

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW
1. Purchase & install 2 modular classrooms at the Trahan School & 2 modular classrooms at the North Street School			600,000.00 (Contingent upon approval of a debt exclusion vote at an annual or special election)
4. Construct, originally equip & furnish a new public library building.			3,000,000.00
RAISE & APPROPRIATE	.00		
TRANSFER		.00	
BORROW			3,600,000.00

ATTEST: Elizabeth A. Carey, CMC
Town Clerk

Tewksbury Memorial High School
320 Pleasant Street
February 27, 1996

Called by proper Warrant, Moderator James Coakley, convened the February 27, 1996 Special Town Meeting at 8:00 PM.

There were 538 registered voters and 23 visitors in attendance.

Finance Committee Chairman, Raymond Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:02 PM

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

The Assembly welcomed: Derek Robson, Boy Scout Troop 47
Greg Smith, Boy Scout Troop 47
David Gay, Cub Scout Pack 48

ARTICLE 1

To see if the Town will vote to appropriate a sum of money for purchasing and installing modular classroom units at the Trahan School and the North Street School, including costs incidental and related thereto, and to determine whether to raise this appropriation by borrowing or otherwise, provided, however, that any borrowing shall be contingent upon approval of a Proposition 2-1/2 debt exclusion Vote at an annual or special town election, or to take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

Motions: Finance Committee Chairman, Ray Shaw, motioned to Indefinitely Postpone Article 1

The School Committee motioned to Amend Article 1. (As read by Treasurer Warren R. Carey)

School Committee Chairman, Scott Consaul, motioned to Adopt Article 1, as Amended.

The Moderator Moved the Question and this action was Adopted at 8:27 PM

The Moderator suggested to the Finance Committee that they Withdraw their motion for Indefinite Postponement to allow the Assembly to vote the merit of the Article by a yes or no vote. The Finance Committee agreed to withdraw their motion for the purpose suggested by the Moderator.

Voted: The School Committee's Amendment was Adopted. 8:29 PM

Article 1 was Adopted, as Amended. 8:38 PM

334 YES 97 NO (2/3's vote - 288)

A motion was made to Reconsider Article 1, in hopes it does not prevail, and this motion Failed. 8:39 PM

'O' YES 287 NO

ARTICLE 1 AMENDMENT:

To see if the Town will vote to appropriate $600,000.00 for purchasing and installing two modular classrooms at the Trahan School and two modular classrooms at the North Street School including costs incidental and related thereto; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of $600,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(9) of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the School Committee be authorized to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes. Provided, however, that any borrowing shall be contingent upon approval of a proposition 2 1/2 debt exclusion vote at an annual or special town election.

Warren R. Carey
Treasurer

ARTICLE 2

To see if the Town will vote to amend the Zoning By-Law as follows:

By amending Section 2. Definitions by deleting the definition for Nursing Home and adding the following, definitions:

Adult Elderly Housing Development District: A group of buildings to be planned, built, owned and operated as a unit, having a mixture of housing types and supporting retail business, office, institutional and recreational uses which are regulated on a project basis rather than on an individual use basis, and which do not correspond in lot size, bulk, density, or intensity of development or required open space to the regulations in any other residential district established by this Zoning By-Law. Dwellings may include single family, two-family, or multiple family dwellings. At least seventy-five percent of the development's acreage must be devoted to serve the residential, open space, and supporting retail, business, professional offices, institutional and recreational uses of residents who are age 55 or older unless head of a household's spouse is under age 55 and/or the head of a household who is over age 55 has sole or joint custody of a person under age 55. Up to twenty-five percent of the remaining land may be used for single and/or multiple family dwellings provided twenty-five percent of such dwelling units qualify under a Commonwealth of Massachusetts Affordable Housing Program as described in Massachusetts General Laws, Ch. 40B, S. 20-23, and a nursing home or assisted living facility is permitted and constructed as part of the project development.

Assisted Living Facility: A building or portion thereof housing more than six not necessarily related residents all over

the age of fifty-five, with separate sleeping accommodations for residents that do not permit more than two residents sleeping in a room and in which living spaces, and cooking facilities are shared outside the sleeping accommodations. The shared living environment shall integrate shelter and services needed by functionally impaired or socially isolated elders who do not require constant supervision or intensive health care services. The shared living environment must provide social and medical services so that it is not a boarding house, lodging house, dormitory, hotel or motel.

Nursing Home: A building or portion thereof housing more than six not necessarily related residents who require nursing or custodial care on a twenty-hour basis and are aged, infirm, chronically ill, or convalescent. A nursing home shall serve residents who require or receive assistance in ordinary daily activities of life or are confined to a bed or chair. This term does not include boarding and rooming houses, hospitals, clinics and institutions devoted primarily to the diagnosis and surgical treatment of disease or injury.

Story: The vertical distance from top to top of two successive tiers of beams or finished floor surfaces and for the topmost story, from the top of the floor finish to the top of the ceiling joists or when there is not a ceiling, to the top of the roof rafters. Any story where forty percent or more of the cubic space of the story is below grade as measured at the front of the building or structure shall not count as a story.

By amending to add the following to Section 3, Zoning Districts:

3.9 Adult Elderly Housing Development District - This district(s) shall be established by a vote of Town Meeting.

RULES AND REGULATIONS: The Planning Board shall adopt and from time to time amend, Rules and Regulations not inconsistent with the provisions of this by-law or Chapter 40A of the Massachusetts General Laws or other applicable provision of the Massachusetts General Laws, and shall file a copy of said Regulations with the Town Clerk. Such rules shall prescribe as a minimum the size, form, contents, style and number of copies of plans and specifications, the town boards or agencies from which the Planning Board shall request written reports, and the procedure for submission and approval of an Adult Elderly Housing Special Permit.

a. That portion of Town beginning at a point of intersection of land of Masiello, land of B&M Railroad and land of Camara, thence N 16° 37' 20" E, a distance of one hundred sixty-three and fifty-five hundredths (163.55) feet thence N 71° 37' 24" W a distance of ninety-five and five hundredths (95.05) feet thence N 18° 22' 36" E along Washington Street a distance of forty (40.00) feet thence S 71° 37' 23" E a distance of ninety-three and eighty-two hundredths (93.82) feet thence N 16° 37' 21" E a distance of forty and two hundredths (40.02) feet thence N 71° 37' 22" W a distance of ninety-two and sixty hundredths (92.60) feet thence N 18° 22' 38" E a distance of one hundred and forty (140.0) feet thence S 71° 37' 22" E a distance of eighty-eight and thirty-one hundredths (88.31) feet thence N 16° 37' 23" E a distance of one thousand five hundred and fifty-five (1,555) feet, more or less to land of B&M Railroad thence southeast along land of B&M Railroad a distance of two thousand five hundred and fifty (2,550) feet, more or less, to a point thence southwest along lands of Corbett and Silva a distance of two hundred and twenty (220) feet, more or less, thence south-east along land of Silva a distance of one hundred and eighty (180) feet, more or less, thence southwest along lands of Town of Tewksbury, Petipas, Dediu and Breuer, a distance of three hundred and forty (340) feet, more or less, thence southwest along lands of DeCarolis and Lemieux, a distance of five hundred and thirty-five (535) feet, more or less, thence northwest along land of Celata, a distance of thirty (30) feet, more or less, thence southeast along lands of Celata, Gerry and Kowalczyk, a distance of two hundred and fifteen (215) feet, more or less, thence southwest along land of Secchiaroli, a distance of three hundred and forty (340) feet, more or less, thence southwest along land of Secchiaroli, a distance of one thousand and twenty (1,020) feet, more or less, thence N 46_ 25' 51" W along lands of Massachusetts Electric Co. and B&M Railroad a distance of one thousand six hundred and twenty (1,620) feet, more or less, to the point of beginning.

The parcel consists of 101.24 acres, more or less, and is shown by Tewksbury assessors map 48 lots 78, 79 and 80.

By amending Section 4.6A to 4.6H Use Regulation by deleting the current language and adding the following:

Type of Use

		District											
4.6.A	RESIDENTIAL	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	AEHD	IH
	1. Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP(13)	N
	2. The taking of not more than two borders, Lodgers or roomers by a family esident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	SP(13)	N
	3. Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	SP(13)	N
	4. Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N
	5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	SP(13)	N
	6. Satellite Dish (Subject to Section 5.3 Footnote (n)	SP	SP	SP	SP	Y	SP	N	Y	Y	N	SP(13)	Y
	7. Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N
4.6.B	AGRICULTURAL												
SPSP	1. Farms, greenhouses. nurseries. and truck gardens	N	N	Y	N	SP	N	N	N	N	N	Y	
SPSP	2. Sale of farm products' insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	Y
	3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements Or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
4.6.C	INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1. Religious, Sectarian or Denominational Schools, bldgs, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP(13)	SP
SPSP	3. Hospitals, sanitaria, charitable, institutions, cemeteries.	SP	SP	N	N	N	N	N	Y	SP	N	SP(13)	SP

	4. Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	SP
	5. Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP	6. Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	SP(13)	SP
SPSP	7. Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	8. Adult Elderly Housing	N	N	N	N	SP(13)	N	N	SP(13)	N	N	SP(13)	N
4.6.0	RETAIL BUSINESS (All Business, Institutional, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1. Retail food stores, drug stores. barber shops, hairdressers: tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	SP(13)	Y
SPSP	2. Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting)	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3. Retail stores and other service establishments other than above.	N	N	N	N	Y	SP(10)	N	N	N	N	SP(13)	Y
SPSP	4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	SP	N	SP(13)	SP
SPSP	5. Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	SP
	6. Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	7. Itinerant Roadside Vendors the Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	N
4.6.E	OFFICES (All Businesses, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)												
SPSP	1. Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	SP(13)	Y
4.6.F	Automotive Service (2) (All Businesses, Institutional Uses are subject to the requirements of Section 4.11)												
SPSP	1. Gasoline Service StationS (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	2. Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	3. Automotive sales, including motorcycles & snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	4. Car wash	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	5. Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	6. Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	7. Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	8. Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	SP

SPSP	9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	SP
4.6.G		INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1.	Manufacture of products to be sold at retail on the premises.	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	2.	Building trades such as contractors, carpenter, plumber. electrician, mason, roofer.	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3.	Building materials or contractors yards	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10.000 gallons capacity.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	SP
SPSP	6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	7.	Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	8.	Research laboratories, including manufacture of equipment necessary for required research.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	9.	Other light manufacturing free from offensive noise or odor.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	10.	Stone or monument works.	N	N	N	N	SP	N	N	N	N	N	N	Y
SPSP	11.	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	12.	Precast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials out side of the structure.	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N
	14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	15.	Machine Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids gaseous and solid form. jewelry, toys, sporting goods and musical instruments, light hardware. glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	17.	Ceramic Products (electrical kilns only).	N	N	N	N	Y	SP	N	N	N	N	N	N
	18.	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	SP

4.6.11 USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE NOT BE LIMITED TO THE FOLLOWING:

1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N
2.	Distillation of bones. rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N
3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N
4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N
5.	Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N
6.	Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N
7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N
8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N
9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N
10.	The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles.	N	N	N	N	N	N	N	N	N	N	N	N
11.	Slaughterhouses	N	N	N	N	N	N	N	N	N	N	N	N
12.	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N
13.	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N
14.	Airports (See Note 5)	N	N	N	N	N	N	N	N	N	N	N	N
15.	Solid waste resource recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N
16.	Piggeries	N	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 Notes for Use Regulations Schedule by adding the following:

(13) Adult Elderly Housing uses shall be regulated by Section 4.9 Adult Elderly Housing District

By amending to add the following to Section 4. Use Regulations:

4.9 ADULT ELDERLY HOUSING - DISTRICT AND SPECIAL PERMIT

4.9.1 PURPOSE: To provide an alternative and supplement to multiple family and public elderly housing in Tewksbury in a manner that encourages the preservation of open space and is consistent with the scale of residential development in the community, and the Town has determined that a necessity exists for the adoption of an adult elderly housing and adult elderly housing district for the benefit of the general welfare of the community.

4.9.2 APPLICABILITY: Adult Elderly Housing (AEH) shall be permitted only in areas designated on the zoning map as an Adult Elderly~ Housing District (AEHD), Commercial or Institutional districts. Properties designated within the Adult Elderly Housing District must apply to the Planning Board for a special permit to construct AEH consistent with the guidelines of Section 4.9.3 of this by-law. In addition to the additional special permit criteria listed in Section 4.9.3, and all other requirements concerning special permits in the zoning by-law an AEH special permit is subject to the provisions and procedures established for the Multiple Family District special permits except as modified by the provisions and procedures established in Section 4.9.3.

4.9.3 SPECIAL PERMIT CRITERIA

(a) Minimum Area of Development: The total area of each AEH development shall not be less than twelve (12) acres of contiguous property.

(b) Minimum Open Space: A minimum of twenty-five (25) percent of the total site area shall be set aside for open space as defined by this by-law and shall not include any parking area except as described in subsection (d) below.

Open space shall be used as permitted in Sections 4.8.5 and 4.8.6 of the Zoning by-law, and, further, shall be subject to conservation restrictions running with the land and recorded at the Middlesex North District Registrar of Deeds

(c) Development Capacity: The maximum allowable development capacity shall be 6 dwelling units per acre except as modified in Section 4.9.3 due to the construction of assisted living and/or nursing home uses. Development capacity shall be determined by the acreage of the project development multiplied by the dwelling unit per acre allowance, but in no instance shall any project exceed 800 dwelling units. No more than 50% of the entire project area within the wetlands and/or flood plain shall be used in calculating the density requirements of the site. For any plans designating structures for Assisted Living Facilities and Nursing Homes, the development area designated for Assisted Living Facilities shall be nine beds per acre and the development area designated for nursing homes shall be twelve beds per acre. The development area designated for Assisted Living Facilities and Nursing Homes shall not comprise more than fifty percent of the land area devoted to buildings or structures for Adult Elderly Housing. The remaining acreage that equals seventy-five percent of the development's land area shall have a maximum density of ten units per acre with the remaining acreage having maximum density of six units per acre.

For land area where a maximum capacity of ten units per acre is allowed at least sixty percent of the dwelling units shall be constructed with no more than two bedrooms per dwelling unit in a building with a height limitation of 1.5 stories or twenty-five feet and the remaining dwelling units shall be constructed in buildings with a height limitation of 3.5 stories but not more than fifty feet.

For the land area where a maximum capacity of six units per acre is allowed, there shall be a height limitation of 3.5 stories but not more than fifty feet. Within structures with three stories, two-thirds of the units shall be one bedroom and may include a loft which is not included as a story. The remaining one-third of the units may be two-bedroom units with bedrooms on the same floor or different floors as other rooms in the unit. In buildings or structures with fewer than three stories, there may be a maximum of two bedrooms.

(d) Minimum Off-Street Parking -

(1) Assisted Living Facilities and Nursing Home structures shall comply with the requirements of Section 6.3.3 (e) Nursing Homes of the Zoning By-Laws.

(2) Retail, office, dining hall, function rooms, restaurants, and other structures listed in Section 6.3.3 (f) and allowed in AEHD shall comply with the requirements of Section 6.3.3 (f) of the Zoning By-Laws.

(3) Multiple Family buildings shall comply with the parking requirements of Section 4.7 of the Zoning By-Laws. If the Planning Board makes findings of fact that to encourage the clustering of housing structures around parking areas which encourage convenience from the parking area to the housing struc-

ture and preserve open space, the Planning Board may waive or modify the parking location requirements in Section 4.7.3 (g) 3 of the Zoning By-Law.

(e) Minimum Setbacks: No building or structure shall be located within 25 feet of the perimeter legal lot lines of an Adult Elderly Housing district for buildings or structures with fewer than 1.5 stories. No building or structure shall be located within 50 feet of the perimeter legal lot lines of an AEHD for buildings or structures greater than 1.5 stories. Said setbacks may be calculated as part of the minimum open space requirement, if they remain as open and undeveloped areas provided that the Planning Board makes findings of fact that the inclusion of these areas in the calculation of open space results in the addition of recreational amenities to the development greater than what is required. Parking may be permitted in the minimum setbacks but not within twenty-five feet of the perimeter legal lot lines and shall be well buffered by landscaping the area. Further, the portion of the minimum setback that may be used for parking shall not be calculated as part of the required open space, see (b) above.

(f) Maximum Height: The maximum height shall be three and one half stories but not more than fifty feet for multiple family buildings or structures plus the assisted living facilities and nursing home structures compromising no more than forty percent of the buildings or structures. The maximum height shall be one and one-half stories or twenty-five feet for the remaining structures.

(g) Maximum Lot Area coverage. Not more than 30 percent of total lot area may be devoted to buildings or structures; this requirement shall not apply to at grade parking areas but shall apply to garage parking above grade. If the Planning Board makes findings of fact that it will benefit residents to provide enclosed parking areas for residents of the development project, the Planning Board may waive or modify the requirements of this paragraph so not more than thirty-five percent of the total lot area may be devoted to buildings or structures.

(h) Permitted Uses

(1) Multi-family residential structures. assisted living facilities, and nursing homes intended for adult elderly residents.

(2) Retail and personal service commercial uses provided that there are no exterior signs indicating the nature of the commercial activity larger than one square foot in size, and further that the sum total of the retail and personal service areas does not exceed 2 percent of gross square feet of the project, excluding basements and parking areas.

(3) The following retail and Personal Services uses are permitted and any uses not listed are specifically excluded:

Retail food stores that do not prepare food, drug stores, barber shops, hairdressers, shops for receiving and delivery of clothes for cleaning but there shall be no cleaning of clothes on site, restaurants without take-out facilities, and business and professional offices.

(4) Recreation facilities, dining room(s) for on-premises use only, kitchen, swimming pools, meeting and function rooms, administrative offices and medical facilities for diagnosis and out-patient services for residents of the AEHD only

(5) Multiple-family residential structures not intended for adult elderly residents shall comprise no more than twenty-five percent of the total development's dwelling units and shall not be permitted unless a nursing home or assisted living facility is permitted and developed as part of the project development. The development of these structures must be phased in as part of the construction process and cannot be built before other structures for adult elderly residents are first constructed. The Planning Board may grant a special permit for any tract of land to be developed as an Adult Elderly Housing Development, subject to the requirements and conditions below, together with the provisions of this by-law regarding special permits and Chapter 40A of the Massachusetts General Laws.

Multiple family residential structures not intended for adult elderly residents shall be kept separate from buildings or structures intended for adult elderly residents. Multiple family residential structures not intended for adult elderly residents must include an affordable housing component equal to twenty-five percent of the dwelling units not designated for adult elderly residents. The affordable housing units must qualify under a Commonwealth of Massachusetts Affordable Housing Program as described in Massachusetts General Laws, Ch. 40B, S. 20-23.

(i) The primary construction materials for vertical wall of structures in the development shall be brick except for doors, windows, and their associated appurtenances and the foundations of the buildings or structures within the development project. The Planning Board may waive this requirement if it makes findings of fact that to improve the appearance of the buildings or structures or other materials are more suitable within the Adult Elderly Housing District.

(j) Other Requirements

(1) All applicants for an adult elderly district special permits shall include standard lease(s) for all uses within the project as a part of the application process.

(2) All applicants for adult elderly district special permits shall include a Tewksbury residential preference marketing plan as part of the application Process.

(3) The development project granted an AEH Special Permit must be managed by an individual, partnership, corporation, trust or an organization recognized to do business in the Commonwealth of Massachusetts for the special permit to be in effect. The manager of the development project shall be responsible for maintaining and cleaning all common areas within the project development including the land, recreation areas and facilities, parking lots, sidewalks, driveways, and streets. The manager of the development shall be responsible for solid waste collection and disposal, snow removal, and lighting within the development project and shall maintain an on-site office.

By amending Section 5.3 to delete the current Schedule of Lot Coverage and Dimensional Requirements and adding the following.

ZONING DISTRICT

5.3 Schedule of Lot Coverage & Dimensional Requirements (Letter in parenthesis refer to footnotes to this schedule)

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	AEHD	IH
5.3.1	Minimum lot site (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	12	1.0
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	40	150
5.3.3	Minimum front-yard setback (feet) (b)												
	a. Dwellings	25	25	25	25	40	25	0	150	0		25(s)	150
	b. Multiple-Family Dwellings										(F)	25(s)	
	c. All other buildings and uses	25	25	50	25c	50c	25	50	150	25		25(s)	50c
5.3.4	Minimum side and rear-yard setback (feet) (b)												
	a. Dwellings	15	15	15	15	15	15*(Q)	15	150			25(s)	
	b. Multiple-Family Dwellings										(P)	25(s)	
	c. All other buildings and uses	15	15	15	15	30	15*(Q)	15	150	15	15	25(s)	50(D)
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)												
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		1.5(T)	2.5
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		25(T)	35
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		1.5(T)	5
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp		25T	60(P)
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)
5.3.8	Maximum % of lot which can be covered by Principle buildings (h)	15	15	20	15	30	15	sp	30	20		30(u)	35
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	(j)

*P Structure exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.

*Q Any pavement within ten feet of any lot line in a transitional Zone would require Planning Board approval with attention to protecting abutting property.

*R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

(S) 50 feet for buildings or structures greater than 1.5 stories or 25 feet.

(T) Some buildings may be up to 3.5 stories or 50 feet. See Section 4.9.
* See MFD District Requirements in Section 4.7.

(U) Planning Board may increase to 35% based on meeting specific criteria.

or take any action thereto.

TOWN MANAGER

Motions: The Finance Committee made no Recommendation.

Town Manager, David Cressman, motioned to Amend Article 2 and Adopt, as Amended.

The Planning Board motioned to Indefinitely Postpone Article 2.

The Assembly voted to allow a non-voter to speak. 9:00 PM

The Moderator called for a two (2) minute Recess. 9:42 PM

The meeting Reconvened at 9:44 PM.

Assessor Jay Kelley motioned to Move the Question and this motion was Adopted. 9:45 PM

Town Manager, David Cressman, motioned to Withdraw Article 2 and this motion was Adopted at 9:45 PM

Article 2 was Withdrawn.

ARTICLE 3

To see if the Town will vote to authorize in accordance with Massachusetts General Laws, Chapter 40 Section 3, the town Manager to sell a parcel of land off of Court Street known as Lot 79, Map 48 on the Assessors Map in accordance with Massachusetts General Laws, Chapter 40, Section 15B and to authorize the Board of Selectmen to petition the State Legislature to pass a Special Act authorizing the sale of Lot 79 on Map 48 on Assessors Maps in accordance with Article 97 of the State Constitution, or take any other action relative thereto.

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Withdraw Article 3.

Voted: Article 3 was Withdrawn. 9:46 PM

ARTICLE 4

To see if the Town will vote to raise and appropriate or borrow the sum of $3,000,000 for the purpose of constructing, originally equipping and furnishing a new public library building, including costs incidental and related thereto; and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum at one time or from time to time under and pursuant to Chapter 44, Section 7(3) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor; that the Town Manager and Library Trustees be authorized to apply for, accept and expend any federal, state or private grants, gifts or donations that may be available for the project, all of which grants, gifts and donations shall be applied in addition to the sums appropriated by the Town for such purpose; and that the Town Manager and Library Trustees shall have full power and authority to carry out the project described in this vote and to enter into contracts and expend the money appropriated or otherwise made available for such purposes; provided that this vote shall be contingent on passage by the voters of a Proposition 21/2 debt exclusion vote at a town election, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

Motion: The Finance Committee motioned to Amend Article 4 and Adopt Article 4, as Amended, and borrow $3,000,000.

Library Trustee Chairman, Carol Hazel, informed the Assembly that the Board of Library Trustees concurred, Treasurer, Warren R. Carey motioned to Amend Article 4.

The Moderator Moved the Question and this action was Adopted at 10:11 PM

Voted: The Finance Committee's Amendment was Adopted. 10:12 PM

Treasurer Carey's Amendment was Adopted. 10:12 PM

Article 4 was Adopted, as Amended. 10:15 PM

376 YES 5 NO (2/3's vote - 254)

Article 4 was Adopted, as Amended.

FINANCE COMMITTEE'S AMENDMENT:

Move to add to the seventh (7th) line after the words Library Trustees the words and Library Building Committee and the tenth (10th) line after the words "Library Trustees" the words and the Library Building Committee, of 7 members, to consist of the Town Manager or his designee, 2 members to be appointed by the board of Selectmen, 2 members to be appointed by the library trustees & 2 members to be appointed by the Finance Committee.

TREASURER WARREN CAREY'S AMENDMENT:

In the 12th line (3rd from the bottom) put a period after the word purposes and strike out the semi colon and everything from that point to the end of the Article,

ARTICLE WITH BOTH AMENDMENTS INCORPORATED WITHIN:

To see if the Town will vote to raise and appropriate or borrow the sum of $3,000,000 for the purpose of constructing, originally equipping and furnishing a new public library building, including costs incidental and related thereto; and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum at one time or from time to time under and pursuant to Chapter 44, Section 7(3) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor; that the Town Manager and Library Trustees and Library Building Committee be authorized to apply for, accept and expend any federal, state or private grants, gifts or donations that may be available for the project, all of which grants, gifts and donations shall be applied in addition to the sums appropriated by the Town for such purpose; and that the Town Manager and Library Trustees and the Library Building Committee, of 7 members, to consist of the Town Manager or his designee, 2 members to be appointed by the Board of Selectmen, 2 members to be appointed by the Library Trustees, and 2 members to be appointed by the Finance Committee, shall have full power and authority to carry out the project described in this vote and to enter into contracts and expend the money appropriated or otherwise made available for such purposes.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the February 27, 1996, Special Town Meeting, Sine Die, and this motion was Adopted at 10:15 PM

ATTEST: Elizabeth A. Carey, CMC
TOWN CLERK

PRESIDENTIAL PRIMARY

MARCH 5, 1996

DEMOCRATIC PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 a.m. and closed at 8:00 p.m. There were 683 votes cast. Precinct 1 - 76, Precinct 1A - 122, Precinct 2 - 96, Precinct 2A - 106, Precinct 3 - 101, Precinct 3A - 88, and Precinct 4 - 94.

Precinct 1	Alice A. Carroll, Warden	Alice M. Golen, Clerk
Precinct 1A	Priscilla March, Warden	Lorraine Cuskey, Clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

DEMOCRATIC PARTY

PRECINCT TOTALS

PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	2	0	2	2	3	3	6	18
Clinton	58	108	74	88	72	67	68	535
LaRouche	6	2	2	5	5	3	5	28
No Preference	5	9	15	10	18	10	10	77
Others	5	3	3	1	3	5	5	25
Total	76	122	96	106	101	88	94	683

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	17	16	17	11	16	10	17	104
O'Brien	59	103	79	94	85	77	75	572
Others	0	3	0	1	0	1	2	7
Total	76	122	96	106	101	88	94	683

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	20	19	23	20	21	41	19	163
Powell	56	101	73	86	80	47	75	518
Others	0	2	0	0	0	0	0	2
Total	76	122	96	106	101	88	94	683

DEMOCRATIC TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	1,307	1,509	1,434	1,424	1,805	1,207	1,239	9,925
Carey	47	89	61	74	62	56	64	453
Dunlevy	41	91	64	71	60	61	70	458
Creamer	42	87	55	66	47	55	59	411
J. Gill	38	77	52	64	54	50	57	392
Flanagan	42	86	57	69	49	53	61	417
Simon	39	78	49	62	46	52	56	382
Hanson	34	80	57	67	46	49	67	400
O'Brien Dee	40	83	60	67	50	54	60	414
Sheehan	40	84	56	68	47	56	59	410
S. Consaul	36	75	56	66	50	57	61	401
Phalan	39	77	50	61	44	50	56	377
Sweeney	35	77	53	65	51	55	58	394
R. O'Neill	37	80	53	66	52	53	59	400
Desmarais	39	81	58	66	50	63	58	415
Boudreau	39	74	54	63	45	51	57	383
Manseau	37	73	57	63	49	55	53	387
Conlon	43	86	58	70	46	52	61	416
M. Kelley	42	75	57	64	55	56	59	408
Perrin	41	76	59	68	47	52	60	403
P. Coppola	43	78	60	66	48	56	58	409
C. Coppola	43	81	56	67	49	55	58	409
D. Gill	37	77	53	66	50	49	54	386
Berube	37	75	57	65	48	51	58	391
J. Kelley	40	76	56	62	52	53	57	396
L. Consaul	34	74	54	62	47	57	56	384
Belluche	32	80	49	60	47	51	57	376
Doherty	38	77	55	65	50	53	60	398
J. O'Neill	34	74	52	66	46	53	55	380
George	32	73	50	60	49	49	52	365
Casey	37	79	51	63	47	51	57	385
D. O'Brien	38	76	52	66	46	54	67	399
Shaw	39	73	49	63	43	48	53	368
DEntremont	38	77	52	61	48	54	57	387
Hazel	40	84	58	68	58	53	61	422
Penney	40	78	56	66	52	56	56	404
Total	2,660	4,270	3,360	3,710	3,535	3,080	3,290	23,905

REPUBLICAN PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 a.m. and closed at 8:00 p.m. There were 1,496 votes cast. Precinct 1 - 217, Precinct 1A - 185, Precinct 2 - 223, Precinct 2A - 195, Precinct 3 - 272, Precinct 3A - 218, and Precinct 4 - 186.

Precinct 1	Alice A. Carroll, Warden	Alice M. Golan, Clerk
Precinct 1A	Priscilla March, Warden	Lorraine Cuskey, Clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

REPUBLICAN PARTY

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	217	185	223	195	272	218	186	1,496

PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	1	3	0	1	1	0	0	6
Lugar	7	1	2	2	1	2	3	18
Taylor	0	1	0	0	0	0	0	1
Gramm	1	0	1	1	1	0	0	4
Buchanan	68	64	92	67	81	79	74	525
Dole	82	68	83	72	120	84	62	571
Forbes	26	21	16	26	32	31	26	178
Alexander	28	20	25	19	26	19	15	152
Keyes	2	5	1	1	7	1	2	19
Dornan	1	0	0	0	1	0	0	2
No Preference	0	1	2	3	2	1	3	12
Others	1	1	1	3	0	1	1	8
Total	217	185	223	195	272	218	186	1,496

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	34	42	45	36	42	41	41	281
Hinckley	167	130	163	150	209	160	136	1,115
Wragg	13	13	14	9	19	17	9	94
Others	3	0	1	0	2	0	0	6
Total	217	185	223	195	272	218	186	1,496

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	76	69	83	66	92	82	63	531
Holmes	136	115	138	122	173	134	122	940
Others	5	1	2	7	7	2	1	25
Total	217	185	223	195	272	218	186	1,496

REPUBLICAN TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	4,572	3,921	4,810	4,270	5,689	4,571	4,111	31,944
Anderson	124	104	129	109	156	128	98	848
Bazzinotti	117	102	111	95	145	117	92	779
Bennett	120	104	113	102	168	125	92	824
D. Boucher	112	95	114	97	141	111	96	766
P. Boucher	113	96	114	101	141	113	94	772
Budge	112	94	110	91	148	113	86	754
Comtois	114	95	121	102	139	110	92	773

Ernest	110	94	113	95	143	114	88	757
Gaffney	124	112	128	108	159	138	101	870
D. Hanley	114	95	112	100	147	121	96	785
P. Hanley	111	92	116	96	143	116	92	766
Hinckley	123	100	115	100	149	118	99	804
Hunter	114	98	111	92	166	119	87	787
Kelley	116	96	113	96	142	114	89	766
Keniston	111	95	109	93	138	111	87	744
D. Ordway	114	95	113	96	142	112	89	761
J. Ordway	115	95	114	100	144	116	91	775
Qua	118	107	118	105	157	126	94	825
Reynolds	114	95	113	91	140	113	88	754
Sears	121	108	118	108	153	121	96	825
F. Teague	115	99	112	95	138	113	89	761
R. Teague	119	99	116	99	145	117	94	789
Thomas	114	95	109	91	138	114	87	748
Tressler	117	96	113	97	144	115	89	771
Kwiatkowsky	113	92	111	92	137	112	85	742
Gleason	119	100	124	99	163	125	107	837
Others	9	1	5	5	5	7	1	33
Total	7,595	6,475	7,805	6,825	9,520	7,630	6,510	52,360

LIBERTARIAN PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 a.m. and closed at 8:00 p.m. There were 4 votes cast. Precinct 1 - 0, Precinct 1A - 1, Precinct 2 - 0, Precinct 2A - 1, Precinct 3 - 1, Precinct 3A - 0, and Precinct 4 - 1.

Precinct 1	Alice A. Carroll, Warden	Alice M. Golen, Clerk
Precinct 1A	Priscilla Marsh, Warden	Lorraine Cuskey, Clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

LIBERTARIAN PARTY

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	0	1	0	1	1	0	1	4

PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	0	0
Browne	0	0	0	0	1	0	0	1
Tompkins	0	1	0	1	0	0	0	2
Schiff	0	0	0	0	0	0	0	0

No Preference	0	0	0	0	0	0	1	1
Others	0	0	0	0	0	0	0	0
Total	0	1	0	1	1	0	1	4

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	1	0	1	1	0	1	4
Others	0	0	0	0	0	0	0	0
Total	0	1	0	1	1	0	1	4

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	1	0	1	1	0	1	4
Others	0	0	0	0	0	0	0	0
Total	0	1	0	1	1	0	1	4

LIBERTARIAN TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	3	0	3	3	0	3	12
Others	0	0	0	0	0	0	0	0
Total	0	3	0	3	3	0	3	12

TOTAL VOTE

Precinct	1	1A	2	2A	3	3A	4	Total
Democratic	76	122	96	106	101	88	94	683
Republican	217	185	223	195	272	218	186	1,496
Libertarian	0	1	0	1	1	0	1	4
Total	293	308	319	302	374	306	281	2,183

Total Registered Voters	15,287
Total Votes	2,183
Percent	14%

ANNUAL TOWN ELECTION

APRIL 13, 1996

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 a.m. and closed at 8:00 p.m. There were 3,550 votes cast. Precinct 1 - 454, Precinct 1A - 555, Precinct 2 - 492, Precinct 2A - 500, Precinct 3 - 597, Precinct 3A - 533, and Precinct 4 - 419.

Precinct 1	Ellen M. Keefe, Warden	Alice A. Carrol, Clerk
Precinct 1A	Mary A. Casazza, Warden	Yolanda Luongo, clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Evelyn Sederquist, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

TOWN OF TEWKSBURY
ANNUAL TOWN ELECTION

APRIL 13, 1996

BOARD OF SELECTMEN

Precinct	Blanks	Dunlevy	Camara	Fabiano	Teague	Others	Total
1	7	186	34	40	187	0	454
1A	16	288	32	49	168	2	555
2	11	217	33	47	183	1	492
2A	13	180	43	73	191	0	500
3	17	252	40	41	246	1	597
3A	12	236	27	59	198	1	533
4	9	189	27	35	158	1	419
Total	85	1,548	236	344	1,331	6	3,550

MODERATOR

Precinct	Blanks	Coakley	Others	Total
1	109	338	7	454
1A	156	390	9	555
2	148	331	13	492
2A	138	356	6	500
3	162	428	7	597
3A	172	349	12	533
4	101	311	7	419
Total	986	2,503	61	3,550

TOWN CLERK

Precinct	Blanks	Carey	Murphy	Others	Total
1	8	342	104	0	454
1A	15	433	107	0	555
2	15	378	98	1	492
2A	15	328	156	1	500
3	18	437	142	0	597
3A	17	385	131	0	533
4	13	303	103	0	419
Total	101	2,606	841	2	3,550

BOARD OF HEALTH

Precinct	Blanks	Lindsey	Others	Total
1	122	328	4	454
1A	141	411	3	555
2	157	333	2	492
2A	138	358	4	500
3	165	427	5	597
3A	170	359	4	533
4	107	311	1	419
Total	1,000	2,527	23	3,550

PLANNING BOARD

Precinct	Blanks	Sweet	Others	Total
1	134	309	11	454
1A	168	380	7	555
2	174	307	11	492
2A	155	337	8	500
3	172	414	11	597
3A	190	324	19	533
4	122	297	0	419
Total	1,115	2,368	67	3,550

SCHOOL COMMITTEE (THREE YEAR TERM)

Precinct	Blanks	Doherty	Others	Total
1	163	247	44	454
1A	187	344	24	555
2	188	286	18	492
2A	189	289	22	500
3	217	356	24	597
3A	205	305	23	533
4	136	272	11	419
Total	1,285	2,099	166	3,550

SCHOOL COMMITTEE (ONE YEAR UNEXPIRED TERM)

Precinct	Blanks	Perrin	Others	Total
1	123	319	12	454
1A	138	406	11	555
2	132	355	5	492
2A	128	367	5	500
3	164	425	8	597
3A	165	360	8	533
4	87	327	5	419
Total	937	2,559	54	3,550

HOUSING AUTHORITY

Precinct	Blanks	Briggs	Ryan	Others	Total
1	85	233	134	2	454
1A	58	353	140	4	555
2	97	243	151	1	492
2A	67	296	137	0	500
3	104	302	191	0	597
3A	105	304	122	2	533
4	63	231	123	2	419
Total	579	1,962	998	11	3,550

TRUSTEES PUBLIC LIBRARY

Precinct	Blanks	Conlon	Hazel	Others	Total
1	270	307	326	5	908
1A	298	403	402	7	1,110
2	352	309	314	9	984
2A	361	307	323	9	1,000
3	371	400	415	8	1,194
3A	350	342	363	11	1,066
4	283	260	292	3	838
Total	2285	2,328	2,435	52	7,100

QUESTION 1

Precinct	Blanks	Yes	No	Total
1	13	154	287	454
1A	37	146	372	555
2	19	186	287	492
2A	25	188	287	500
3	39	218	340	597
3A	29	189	315	533
4	37	138	244	419
Total	199	1,219	2,132	3,550

QUESTION 1

Shall the town of Tewksbury be allowed to exempt from the provisions of Proposition Two and One-Half, so called, the amounts required to pay for the bonds issued for purchasing and installing Modular Classrooms at the Trahan School and North Street School, including costs incidental and related thereto?

QUESTION 2

Precinct	Blanks	Yes	No	Total
1	16	215	223	454
1A	42	253	260	555
2	22	243	227	492
2A	30	229	241	500
3	33	332	232	597
3A	33	268	232	533
4	33	209	177	419
Total	209	1,749	1,592	3,550

QUESTION 2

The following is a non-binding public advisory question.

Shall the Town study whether to change the present open Town Meeting and Selectmen-Town Manager (Chapter 275, Acts o 1986, as amended) form of government in the Town of Tewksbury?

PRECINCT TOTALS

Precinct	**Total**
1	454
1A	555
2	492
2A	500
3	597
3A	533
4	419
Total	3,550
Total Registered Voters	**15,413**
Total Votes	**3,550**
Percent	**23%**

ANNUAL TOWN MEETING

Tewksbury Memorial High School
320 Pleasant Street
May 6, 8 and 9, 1996

Moderator James Coakley opened the 1996 Annual Town Meeting at 8:00 P.M.

Reverend Gerald Flater, OMI, Pastor of Saint William's Church offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during 1995 and who are listed on page 3 of the 1995 Annual Town Report and he included the following names of those who recently passed away in 1996.

Daniel Gillette	Richard Sughrue
John Gleason	Paul Tremblay
John MacLellan, Jr.	Nathaniel Trull

Selectman Joseph Gill motioned to Recess the 1996 Annual Town Meeting at 8:09 PM, to repair the faulty sound system. The Town Meeting Reconvened at 8:22 PM.

Selectman Gill informed the Assembly that Selectman Joan Dunlevy and Selectman Thomas Conlon would not be in attendance this evening due to the untimely deaths of their family members. Selectman Gill requested the Assembly to complete and return Representative James Miceli's Annual Survey, the Board of Health Questionnaire, the Police Department Questionnaire and the Board of Selectmen Questionnaire.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:23 PM. 5/6/96

Vote Counters sworn to duty:

Angela Callahan	Robert Worth	Donna Bell
Elana Power	Dan Power	
Phyllis Shaw	Laurie Siano	

On Monday, May 6, 1996, there were 463 Registered Voters and 21 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the Monday, May 6, 1996, Annual Town Meeting, until Wednesday, May 8, 1996, at 8:00 PM and this motion was Adopted at 11:06 PM

On Wednesday, May 8, 1996, there were 260 Registered Voters and 16 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the Wednesday, May 8, 1996, Annual Town Meeting until Thursday, May 9, 1996 at 8:00 PM and this motion was Adopted at 11:10 PM. 5/8/96

On Thursday, May 9, 1996, there were 71 Registered Voters and 5 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the 1996 Annual Town Meeting, sine die, and this motion was Adopted at 8:33 PM. 5/9/96

ARTICLE 1

To choose all necessary Town Officers, by ballot. One (1) member of the Board of Selectmen for three years: One (1) member of the Board of Health for three years: One (1) position for Town Clerk for three years: One (1) position for Moderator for three years: One (1) member of the Planning Board for five years and two (2) Members of the School Committee one for one (1) year unexpired term and one for three (3) years: One (1) member of the Housing Authority for five years, Two (2) Library Trustees for three years.

Accomplished at the 1996 Annual Town Election, Saturday, April 13, 1996 8:58 PM 5/6/96

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

TOWN MANAGER

The Finance Committee motioned to Accept the 1995 Annual Town Report and this motion was Adopted at 8:59 PM. 5/6/96

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1996.

	FY96 Present Salary	FY97 Requested Salary
BOARD OF HEALTH		
Chairman	$450	$450
Members (2)	350	350
MODERATOR	500	500

PLANNING BOARD		
Chairman	1100	1100
Members (4)	750	750
SCHOOL COMMITTEE		
Chairman	3000	3000
Members (4)	2500	2500
SELECTMEN		
Chairman	6000	6000
Members (4)	5000	5000

Motion: The Finance Committee motioned to Adopt Article 3.

Voted: Article 3 was Adopted. 9:36PM 5/6/96

ARTICLE 4

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers as follows:

	FY95 Actual	FY96 Voted	FY97 Requested	T/MGR Recomm.	FinCom	Voted
1. MODERATOR						
Salaries	500	500	500	500		
Operating	46	100	100	100		
Total	546	600	600	600		
2. SELECTMEN						
Salaries	74,063	82,640	82,640	82,640		
Operating	63,806	71,244	77,244	72,244		
Out/State Travel	0	0	1,500	1,500		
Total	137,870	153,884	161,384	156,384		
3. MANAGER						
Salaries	171,364	182,354	181,142	181,142		
Operating	16,946	4,600	3,850	3,850		
Out/State Travel	0	0	1,000	0		
Total	188,310	185,154	185,992	184,992		
4. FINANCE COMMITTEE						
Salaries	1,552	2,100	2,100	2,100		
Operating	837	1,400	2,060	1,460		
Total	2,389	3,500	4,160	3,560		
4a. RESERVE FUND	64,036	75,000	100,000	75,000		
5. ACCOUNTING						
Salaries	121,947	132,500	134,191	133,691		
Operating	1,727	2,920	3,375	3,010		
Outlay			12,900	300		
Total	123,674	135,420	150,466	137,001		
6. COMPUTER SYSTEM						
Salaries	43,798	46,468	100,234	46,465		
Operating	23,729	31,350	41,450	35,850		
Out/State Travel	0	1,500	1,400	1,400		
Outlay	11,184	46,065	67,700	46,065		
Total	78,710	125,383	210,784	129,780		
7. ASSESSORS						
Salaries	153,121	164,106	165,895	165,895		
Operating	32,618	36,800	41,800	36,800		
Total	185,739	200,906	207,695	202,695		

8.	**TREASURER/COLLECTOR**				
	Salaries	284,783	312,054	322,890	314,916
	Operating	170,211	190,931	190,031	183,931
	OUTLAY	2,000	2,000	7,000	2,000
	Total	456,995	504,985	520,821	500,847
9.	**TOWN COUNSEL**				
	Operating	82,482	95,000	95,000	95,000
10.	**PERSONNEL BOARD**				
	Salaries	3,120	3,000	3,500	0
	Operating	27	200	300	0
	Total	3,147	3,200	3,800	0
11.	**ADMINISTRATIVE SERVICES**				
	Salaries	14,762	31,348	33,228	32,228
	New Employee			22,100	3,500
	Operating		1,425	7,000	7,000
	Outlay		500	6,500	3,500
	Total	14,762	33,273	68,828	47,228
12.	**TOWN CLERK**				
	Salaries	106,657	114,960	107,097	107,097
	New Employee	0	0	19,668	11,160
	Operating	13,186	11,190	12,460	12,460
	Total	119,842	126,150	139,225	130,717
13.	**ELECTIONS**				
	Salaries	17,274	12,000	16,300	16,300
	Operating	6,614	13,474	13,474	13,474
	Total	23,888	25,474	29,774	29,744
14.	**VOTING REGISTRARS**				
	Salaries	2,550	2,650	2,650	2,650
	Operating	2,179	2,141	2,141	2,141
	Total	4,729	4,791	4,791	4,791
15.	**CONSERVATION COMMISSION**				
	Salaries		4,076	4,276	4,076
	Operating	651	1,400	1,400	900
	Total	651	5,476	5,676	4,976
16.	**PLANNING/CONSERVATION**				
	Salaries	85,604	93,177	93,242	93,042
	Operating	4,057	35,300	37,600	33,100
	Outlay			6,500	2,000
	Total	89,661	128,477	137,342	128,142
17.	**APPEALS BOARD**				
	Salaries	2,866	3,000	3,000	3,000
	Operating	925	1,200	1,200	1,200
	Outlay			757	0
	Total	3,790	4,200	4,957	4,200
18.	**AFFORDABLE HOUSING**				
	Salaries	392	1,000	1,000	1,000

	Operating	32	300	300	300
	Total	424	1,300	1,300	1,300
19.	**CABLE TV**				
	Salaries	112	4,100	3,100	3,100
	Operating	3,093	8,860	9,860	9,860
	Total	3,205	12,960	12,960	12,960
20.	**TOWN HALL**				
	Salaries	17,071	18,100	18,526	18,526
	Operating	38,632	45,990	54,850	54,850
	Outlay	8,700	8,910	14,400	12,000
	Total	64,403	73,000	87,776	85,376
21.	**POLICE**				
	Salaries	2,719,891	3,038,711	3,215,173	3,097,612
	New Employees	0	2,000	93,420	0
	Operating	114,638	158,097	193,786	163,445
	Out/State Travel	0	2,200	8,200	2,200
	Outlay	69,955	120,354	200,800	0
	Total	2,904,483	3,322,716	3,711,379	3,263,257
22.	**AUXILIARY POLICE**				
	Operating	977	1,745	2,049	1,596
23.	**FIRE**				
	Salaries	2,220,617	2,408,421	2,896,580	2,610,921
	New Employees	0	102,915	132,926	0
	Operating	167,123	172,895	243,941	239,941
	Out/State Travel	0	1,500	2,000	2,000
	Outlay	42,398	70,411	173,165	0
	Total	2,430,138	2,756,142	3,448,612	2,852,862
24.	**BUILDING**				
	Salaries	171,411	219,700	237,543	231,875
	Operating	9,120	10,250	6,490	6,490
	Outlay	0	0	2,320	0
	Total	180,531	229,950	246,353	238,365
25.	**WEIGHTS/MEASURES**				
	Salaries	1,244	1,542	1,692	1,655
	Operating	400	1,205	700	700
	Outlay	0	2,700	0	0
	Total	1,644	5,447	2,392	2,355
26.	**CIVIL DEFENSE**				
	Salaries	932	1,189	1,189	1,189
	Operating	5,745	6,270	7,245	6,995
	Total	6,677	7,459	8,434	8,184
27.	**DOG OFFICER**				
	Salaries	37,749	40,407	40,920	40,920
	Operating	2,808	3,685	4,250	3,550
	Outlay	0	0	23,000	0
	Total	40,557	44,092	68,170	44,470

28.	**PARKING CLERK**				
	Operating	1,012	2,200	2,000	2,000
29.	**SCHOOLS**				
	Salaries	12,859,112	14,143,431	15,125,703	14,130,000
	Operating	3,962,033	4,495,987	5,255,959	4,685,003
	Out/State Travel	6,370	5,000	5,000	5,000
	Outlay	52,600	40,000	123,048	40,000
	Total	16,880,115	18,684,418	20,509,710	18,860,003
30.	**PUBLIC WORKS**				
	Salaries	1,628,721	1,759,128	1,791,678	1,791,678
	New Employees	0	7,306	60,711	0
	Operating	1,572,251	1,558,296	1,750,000	1,395,500
	Outlay	58,527	152,479	611,013	0
	Total	3,259,979	3,477,209	4,213,402	3,184,178
31.	**FOSTER SCHOOL**				
	Operating	1,671	2,000	2,000	2,000
32.	**SNOW/ICE**				
	Salaries	63,380	76,100	76,000	76,000
	Operating	114,380	123,900	124,000	124,000
	Total	177,759	200,000	200,000	200,000
33.	**STREET LIGHTING**				
	Operating	120,749	129,355	134,529	134,529
34.	**RUBBISH**				
	Collection	601,992	602,000	602,000	602,000
	Disposal	981,972	1,036,293	1,063,490	1,063,490
	Total	1,583,964	1,638,293	1,665,490	1,665,490
35.	**CEMETERIES**				
	Operating	1,400	1,600	1,600	1,600
36.	**HEALTH**				
	Salaries	84,963	97,212	140,285	126,269
	New Employee	0	13,892	0	0
	Operating	27,305	39,600	35,300	26,300
	Out/State Travel	792	0	1,000	0
	Outlay	1,229	0	3,000	0
	Total	114,288	150,704	179,585	152,569
37.	**COUNCIL ON ELDERLY**				
	Salaries	29,422	57,702	63,694	63,694
	Operating	46,157	53,382	54,795	50,895
	Outlay	0	600	17,500	5,000
	Total	75,579	111,684	135,989	119,589
38.	**VETERANS SERVICES**				
	Salaries	25,228	29,797	36,804	36,804
	Operating	1,437	1,550	1,200	1,200
	Aid	72,527	75,600	72,000	72,000
	Outlay	0	0	600	0
	Total	99,191	107,447	110,604	110,004

39.	**EXCEPTIONAL CHILDREN**				
	Salaries	13,065	15,661	15,661	15,661
	Operating	10,143	12,242	12,242	12,242
	Total	23,208	27,903	27,903	27,903
40.	**PATRIOTIC ACTIVITIES**				
	Operating	14,000	14,000	14,000	14,000
41.	**HOMECOMING COMMITTEE**				
	Operating	0	0	5,000	5,000
42.	**LIBRARY**				
	Salaries	212,525	267,049	334,885	334,885
	New Employees	897	31,387	0	0
	Operating	73,670	83,500	99,375	87,875
	Outlay	59,764	62,500	71,200	64,950
	Totals	346,856	444,436	505,460	487,710
43.	**LIBRARY BUILDING COMMITTEE**				
	Salaries	93	0	500	500
	Operating	0	0	500	500
	Total	93	0	1,000	1,000
44.	RECREATION				
	Salaries	29,047	47,605	47,071	47,071
	Operating	16,138	19,236	19,236	19,236
	Total	45,185	66,841	66,307	66,307
45.	**UNCLASSIFIED**				
	Maturing Debt.	2,240,000	2,205,000	2,570,000	2,570,000
	Interest	1,499,507	1,331,128	1,476,897	1,476,897
	Temp. Loan Int.	18,541	100,000	100,000	100,000
	Reg. Voc. Sch.	2,162,230	2,592,081	3,039,149	3,039,149
	Retirement	1,222,614	1,381,973	1,455,714	1,455,714
	Occ. Injury	19,400	30,000	30,000	30,000
	Unemploymt. Comp.	5,100	24,103	16,000	16,000
	Group Insur.	2,829,797	2,840,797	2,840,797	2,840,797
	Medicare	95,255	107,150	130,000	130,000
	Liability Insur.	176,085	202,380	202,380	202,380
	Grand Total	39,439,061	44,880,238	49,264,236	45,244,231

ARTICLE 4

Motion: The Finance Committee motioned to Adopt Article 4, per the Finance Committee's Recommendations, and Raise & Appropriate $45,875,663.00.

The Moderator Read all the Department Titles and marked for Debate the following Department Budgets that were called for Debate:

Treasurer/Collector and School Department

All Departments NOT marked for Debate were Adopted per the Finance Committee's Recommendations. 9:45 PM 5/6/96

RESULTS OF DEBATED BUDGETS:

Treasurer/Collector:

Motion: The Finance Committee motioned to Adopt th amounts as printed in the Finance Committee's Recommenda tions and this motion was Adopted. 9:50 PM 5/6/96

School Department:

Motion: Town Manager, David Cressman, motioned t Amend the School Department Budget:

Salary	14,386,040
Operating	4,685,003
O/ST	5,000
Outlay	40,000
	19,116,043

Motion: School Committee Chairman, Edward Dick, motioned to Adopt the School Department Budget, as Recommended by the Finance Committee.

A motion was made to Move the Question and this motion was Adopted at 10:28 PM. 5/6/96

Voted: The Town Manager's motion Failed.
116 YES 243 NO 10:32 PM 5/6/96

School Committee Chairman, Edward Dick's, motion to Adopt the School Department Budget, as Recommended by the Finance Committee was Adopted. 10:32 PM 5/6/96

The Finance Committee motioned to Adopt the entire Budget, as Recommended by the Finance Committee and voted this evening, was Adopted. 10:32 PM 5/6/96

A motion was made to Reconsider Article 4 and this motion Failed.
'0' YES 162 NO 10:33 PM 5/6/96

		SALARIES	OPERATING	OUTLAY	DEPT.TOTAL
1	MODERATOR	500	100		600
2	SELECTMAN	82,640	72,244		154,884
	Out/State Travel		0		
3	TOWN MANAGER	181,142	3,850		184,992
	Out/State Travel		0		
4	FINANCE COMM.	1,800	1,460		3,260
4a	RESERVE FUND		75,000		75,000
5	ACCOUNTING	133,191	3,010	0	136,201
6	COMPUTER SYSTEM	46,465	35,850	0	82,315
	Out/State Travel		0		
7	ASSESSORS	165,895	36,800		202,695
8	TREAS-COLLECT.	314,916	183,931	2,000	500,847
9	TOWN COUNSEL		95,000		95,000
10	PERSONNEL BD	3,000	200		3,200
11	ADMINIST. SERV.	33,228	5,200	6,500	44,928
	New Employee	0			
12	TOWN CLERK	107,561	12,460		131,181
	New Employee	11,160			
13	ELECTIONS	16,300	13,474		29,744
14	BD REGISTRARS	2650	2,141		4,791
15	CONSERVATION COMM	4,076	900		4,976
16	PLANNING/CONSERV.	93,042	5,600	4,000	102,642
17	APPEALS BOARD	2,200	1,200	0	3,400
18	AFFORDABLE HOUS.	0	0	0	0

19	CABLE TV	3,100	9,860		12,960
20	TOWN HALL	18,526	54,850	12,000	85,376
21	POLICE	3,097,612	158,245	101,000	3,356,857
	New Employees	0			
	Out/State Travel		0		
22	AUXILIARY POLICE		1,654		1,654
23	FIRE	2,546,306	234,941	48,850	2,894,712
	New Employees	64,615			
	Out/State Travel		0		
24	BUILDING	226,175	7,290	0	233,465
25	WEIGHTS/MEASURE	1,655	700		2,355
26	CIVIL DEFENSE	3,598	6,995		10,593
27	DOG OFFICER	40,920	3,550	0	44,470
28	PARKING CLERK	0	1,500		1,500
29	SCHOOLS	14,472,473	4,959,185	47,760	19,484,418
	Out/State Travel		5,000		
30	PUBLIC WORKS	1,791,678	1,448,500		3,240,178
	New Employees	0			
31	FOSTER SCHOOLS		1,500		1,500
32	SNOW & ICE	76,001	124,000		200,001
33	STREET LIGHTING		134,529		134,529
34	RUBBISH				1,665,490
	Collection		602,000		
	Disposal		1,063,490		
35	CEMETERIES		1,600		1,600
36	HEALTH	126,269	26,300	0	152,569
	New Employee	0			
	Out/State Trav.		0		
37	COUNCIL OF ELDERLY	63,694	50,895	5,000	119,589
38	VETERANS SERVICES	36,804	0	0	108,804
	Aid		72,000		
39	EXCEPTIONAL CHILD.	15,661	12,242		27,903
40	PATRIOTIC ACTIVIT.		14,000		14,000
41	HOMECOMING COMM.		5,000		5,000

42	LIBRARY	334,885	87.875	64,950	487,710
	New Employees	0			
43	LIBRARY BUILD. COMM.	500	0		500
44	RECREATION	47,071	19,236		66,307
45	UNCLASSIFIED				11,760,937
	Maturing Debt.		2,570,000		
	Interest		1,476,897		
	Temp. Loan Int.		100,000		
	Reg. Voc. Sch.		3,039,149		
	Retirement		1,413,392		
	Teacher E.R.I.		42,322		
	Occ. Injury		30,000		
	Unemploymt. Comp.		16,000		
	Group Insur.	2,740,797			
	Medicare		130,000		
	Liability Ins.		202,380		
	SALARIES	24,167,309			
	OPERATING		21,341,294		
	OUTLAY			292,060	
	SUB TOTAL		45,800,663		
	RESERVE FUND		75,000		
	ARTICLE 4 TOTAL		45,875,663		

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

APPROPRIATION CERTIFICATE - 1996 ANNUAL TOWN MEETING
MAY 6, 1996

ARTICLE		RAISE & APPROPRIATE	TRANSFER FROM	BORROW
4.	BUDGET	45,875,663.00*		
	*(Includes Reserve Fund)	(75,000.00)		
5.	Reduce FY97 Tax LEVY		531,034.00 Stabilization Fund	
8.	Revaluation Account		15,000.00 Overlay Surplus	
	Offset Deficit FY93		15,470.20 Overlay Surplus	
	Overlay Account			
14.	River Road Sewer Pump Station and Starr Ave. Sewer	67,309.00		
16.	Phase V Sewers Including Producing New Sewer Master Plan			500,000.00

17.	Sewer Construction Streets of PHASE V & Sewer Construction Various Streets in Town			2,500,000.00
18.	Water Mains & Their Appurtenances			500,000.00
20.	Installation of Equipment Related to Inplementation of E-911	100,000.00		
26.	Library Building Fund		1,500.00 Sel. Salary Acct.	
	Playground Improvement Project		1,500.00 Sel. Salary Acct.	
	Scholarship Tewksbury Students		2,000.00 Sel. Salary Acct.	
32.	Detailed Engineering Analyses Projects Envir. Prot./ Natl. Resources		10,000.00 Wetlands Protection Fund	
35.	School Building Committee	100,000,00		
TOTAL RAISE & APPROPRIATE		46,142,972.00		
TOTAL TRANSFERS			576,504.20	
TOTAL BORROW				3,500,000.00

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

APPROPRIATION CERTIFICATE - FISCAL 1997
RECAPITULATION

TAX LEVY (TOTAL RAISE & APPROPRIATE)	46,142,972.00
REDUCE TAX LEVY	531,034.00
(Art. 5 Transfer From Stabilization Fund)	
NET TAX LEVY	45,611,938.00
FROM OVERLAY SURPLUS	30,470.20
FROM SELECTMEN'S SALARY ACCOUNT	5,000.00
FROM WETLANDS PROTECTION FUND	10,000.00
FROM STABILIZATION FUND TO REDUCE TAX LEVY	531,034.00
TOTAL APPROPRIATION	46,188,442.20

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

ARTICLE 5

To see if the Town will vote to transfer $531,034 from the Stabilization Fund to the Maturing Debt Account and thereby reduce the appropriation in Article 4 of the 1996 Annual Town Meeting for the Maturing Debt from $2,570,000 to $2,038,966 or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Amend and Adopt Article 5. The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 9:12 PM 5/8/96

Article 5 was Adopted. as Amended, by the required 2/3's vote.

23 YES 1 NO 9:13 PM 5/8/96

Amendment: To see if the Town will vote to Transfer the sum of 531,034 from the Stabilization Fund to reduce the FY97 Tax Levy.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 6.

The Board of Selectmen concurred.

Voted: Article 6 was Adopted. 10:55 PM 5/6/9

ARTICLE 7

To see if the Town will vote to authorize Town Manager to enter into Lease/Purchase agreements to purchase equipment for the Town Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

TOWN MANAGER

Motion: The Financial Committee motioned to Amend Article 7 and Adopt, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 10:53 PM 5/8/96

Article 7 was Adopted, as Amended. 10:53 PM 5/8/96

Amendment: Add the words "for up to five years" after the word "agreements" in line 2.

ARTICLE 8

To see if the Town will vote to transfer from the Overlay Surplus the sum of $15,000 for the personal property and real estate revaluation update in the Town of Tewksbury and defense of assessed values, and said funds to be placed in the Revaluation Account #01.141.5304. Also, to transfer $15,000 from Overlay Surplus to the FY93 Overlay Account or take any action relative thereto.

TOWN MANAGER

The Moderator informed the Assembly that Article 8 would require two (2) votes and he would identify the two parts as "A" and "B".

Motion: The Finance Committee motioned to Indefinitely Postpone Part "A" and "B".

Town Manager, David Cressman, motioned to Amend (Part A and Part B) and Adopt, as Amended.

The Board of Selectmen supported the Adoption of Article 8.

Voted: The Town Manager's Amendments were Adopted.8:15 PM5/9/96

The Finance Committee's motion Failed. 8:16 PM 5/9/96

Part "A" and Part "B" of Article 8 was Adopted, as Amended. 8:16 PM 5/9/96

Amendment:

"A" Transfer the sum of $15,000 from Overlay Surplus to the Assessors' Revaluation Account in Fund 02 (02.141.5304) for the purpose of increasing the amount available for updating real estate and personal property values.

"B" Transfer the sum of $15,470.20 from Overlay Surplus to offset the current deficit in the FY93 Overlay Account.

ARTICLE 9

To see if the Town will vote to accept on June 24, 1996 the donation of playground equipment and related appurtenances at the Livingston Street park from the Playground Improvement Project, Inc., or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend Article 9 and Adopt, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:27 PM 5/8/96

Article 9 was Adopted, as Amended. 8:27 PM 5/8/96

AMENDMENT: Add the words "or about" after the word "on" in line 1.

ARTICLE 10

To see if the Town will vote to appropriate $600,000.00 for purchasing and installing two modular classrooms at the Trahan School and two modular classrooms at the North Street School including costs incidental and related thereto; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of $600,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(9) of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the School Committee be authorized to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes. Provided, however, that any borrowing shall be contingent upon approval of a Proposition 21/2 debt exclusion vote at an annual or special town election.

WARREN R. CAREY, TREASURER

Motion: Treasurer Warren Carey motioned to Withdraw Article 10 and this motion was Adopted. 8:17 PM 5/9/96

Article 10 was Withdrawn

ARTICLE 11
AN ACT TO ESTABLISH A PERSONNEL RELATIONS REVIEW BOARD

To see if the Town will vote to rescind the action taken on Article 17 of the March 1959 Town Meeting and replace with the following:

To see if the Town will vote to accept the provisions of MGL Chapter 40, 21B, and establish a Personnel Relations Review Board (PRRB). The PRRB shall consist of five members, two of whom shall be appointed by the Board of Selectmen; two of whom shall be employees elected by full-time and permanent part-time employees covered only under the Personnel Bylaw from among the general membership of that group; and a fifth member, preferably an individual with personnel administration or management experience, who shall be elected by majority vote of the four members described above. No member of a municipal union may be appointed as a member of the PRRB. The initial term of office shall be three years for one appointed and one elected member, two years for one appointed and one elected member, and one year for the member appointed by the PRRB, and thereafter each member to be appointed/elected for a three-year term. When and if vacancies arise on the PRRB, members to serve the remainder of an unexpired term will be elected/appointed as designated above. Members of the PRRB shall receive no compensation.

The PRRB shall be responsible for the overall implementation of the Personnel Bylaw, including wage and classification plan and personnel policy plan, and shall, within two years, review and attempt to clearly define such plans for uniform application by and for those personnel whom the plans represent. The PRRB's responsibility relative to the wage and classification plan includes classifying all such employees into groups and classes doing substantially similar work or having substantially equal responsibilities. Such a plan to provide minimum and maximum salaries to be paid to such employees in positions so classified and for the attainment of such maximum salaries by periodical step rate increases; such salaries to be appropriately related, if possible, to salaries paid by commercial and business establishments and by comparable municipalities, as well as to a reliable cost-of-living index. The Department of Administrative Services shall provide administrative support to the PRRB, as well as assume administrative and record-keeping responsibilities for the wage and classification plan and personnel policy plan.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Adopt Article 11. The Town Manager motioned to Amend Article 11. The Board of Selectmen supported both Amendments and recommended the Adoption of Article 11, as Amended. Personnel Board Chairman, Joseph Roux, motioned to Indefinitely Postpone Article 11.

The Moderator informed the Assembly that he would take two (2) votes on Article 11.

Voted: The Personnel Board's motion for the Indefinite Postponement of Article 11, Failed. 10:41 PM 5/6/96

The Moderator motioned to Rescind Article 17, March 1959 Town Meeting and this motion was Adopted. 10:43 PM 5/6/96

The Finance Committee's Amendment was Adopted. 10:44pm 5/6/96

The Town Manager's Amendment was Adopted. 10:44PM 5/6/96

Article 11 was Adopted, as Amended.

Secret Ballot Vote:104 YES 38 No 10:53PM 5/6/96

Finance Committee's Amendment:

Strike the words "attempt to clearly" on the third line of the last paragraph of the article and strike the words, "a reliable cost of living index" and replace with the words, "the Consumer Price Index for the Boston Area" in the last paragraph of the article.

Town Manager's Amendment:

Add the word "always", in the 1st paragraph, line 3 & line 4, after the word, "shall" in both lines.

ARTICLE 12

To see if the Town of Tewksbury will vote to amend the Personnel By-Law, Section III, Wage Schedule as follows:

To Delete:

Director of Civil Defense

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
734	818	828	877	929	981

To Add:

Human Resources Assistant

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
24,829	26,320	27,900	29,574	31,347	33,320

Director of Emergency Management

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2,539	2,692	2,853	3,024	3,206	3,398

Building Maintenance Worker (P/T)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7.25	7.69	8.15	8.63	9.15	9.70

Motion: The Finance Committee motioned to Adopt Article 12, as written. The Board of Selectment concurred.

Voted: Article 12 was Adopted, as written.

12, as written. The Board of Selectmen concurred.

Secret Ballot Vote: 110 YES 19 NO 11:06 PM 5/6/96

ARTICLE 13

To see if the Town will vote to accept the following streets located in the Town of Tewksbury and to authorize the Board of Selectmen to petition the State Legislature to exempt the Town of Tewksbury from Massachusetts General Laws Chapter 82, Section 23 or take any action relative thereto.

Street	From	To	Length	Width
Barbara D. Lane	Pringle St.	Culdesac	1,841'	50'
Barry Drive	Shawsheen St.	Culdesac	1,226'	50'
Bell Road	School St.	End	250'	20'
Belt Circle	Champion St.	Culdesac	486'	50'
Birchwood Road	Mohawk Dr.	End	714'	40'
Blacksmith Lane	Andover St.	Culdesac	570'	50'
Blease Drive	Colonial Dr.	Culdesac	685'	50'
Bonnie Lane	William G. Dr.	Culdesac	920'	40'
Bopete Lane	Whipple Rd.	Culdesac	805'	50'
Bradford Road	Vale St.	End	2,829'	50'
Brian Lane	Barbara D. Lane	Culdesac	351'	50'
Briarwood Road	Farwood Rd.	Culdesac	1,063'	40'
Cardigan Road	Kendall Rd.	Kendall Rd.	3,919'	50'
Carnation Drive	Summer St.	End	632'	40
Carolina Road	Brown St.	End	910'	40'
Catamount Rd.	North St.	End	3,358'	50'
Chivas Circle	Fiske St.	Culdesac	968'	50'
Chuckie's Way	Salem St.	Culdesac	937'	50'
Cobbett Street	Quincy Rd.	Ellington St.	490'	40
Compass Lane	Shawsheen St.	End	950'	40'
Cooney Road	Andover St.	Culdesac	682'	40'
Country Club Drive	Clark Rd.	Townline	1,889'	50'
County Road	Salem St.	Pringle St.	2,410	40'
Debra Drive	Pleasant St.	End	1,968'	50
Delwood Road	County Rd.	End	325'	40'
Dock Street	Old Boston Rd.	Hillman St.	626'	40'
Doherty Way	Whipple Rd.	End	406'	40'
Donna Drive	Chandler St.	Culdesac	680'	50'
Driftwood Drive	Beech St.	Culdesac	1,120'	40'
Druid Hill Avenue	Bridge St.	End	224'	30'
Dufresne Drive	Hillside Rd.	Culdesac	525'	50'
Eastgate Road	Culdesac	Culdesac	671'	50'
Emily Road	Rounsevell Rd.	Culdesac	1,889'	50'
Evergreen Road	Farwood Rd.	Culdesac	950'	40'
Farwood Road	Whipple Rd.	End	3,690'	50'
Felker Street	No. Billerica Rd.	End	264'	30'
Ferncroft Road	Whipple Rd.	Whipple Rd.	2,534'	50'
Florida Road	Brown St.	End	575'	40'
Fox Run Drive	Pike St.	Pike St,	2,324'	50'
Frances Street	Green St.	End	220'	30'
Geddes Drive	No. Billerica Rd.	Culdesac	1,381'	50'
Geiger Drive	Bridge St.	Culdesac	1,997'	50'
Georgia Road	Wolcott St.	End	440'	40'
Greenmeadow Drive	Andover St.	End	2,720'	45'
Greenwald Road	Pinedale Ave.	End	660'	40'
Greylock Road	Cardigan Rd.	Culdesac	686'	40'
Grove Street	County Rd.	Culdesac	1,570'	50'
Heidenrich Drive	Rogers Street	End	3,440'	50'
Hillman Street	Dock St.	End	450'	40'

James Street	Main St.	Helvetia St.	790'	40'
Joanne Drive	Patten Rd.	Culdesac	811'	40'
John E. Smith Drive	Chandler St.	Culdesac	925'	40'
Judith E. Drive	Champion St.	Champion St.	1,632'	50'
Kennedy Road	Main St.	Rogers St.	2,618'	50'
Kenneth Road	Shawsheen St.	End	376'	40'
Kingfisher Road	South St.	End	614'	30'
Langley Lane	Farwood Rd.	Culdesac	810'	40'
Level Lane	Shawsheen St.	End	830'	40'
Magna Vista Circle	Lancaster Dr.	Culdesac	735'	40'
Marcia Jean Drive	Henry J. Dr.	Culdesac	500'	50'
Marion Drive	North St.	Culdesac	1,690'	40'
Martha Avenue	Maple St.	Culdesac	1,342'	40'
McKenzie Circle	Chandler St.	Culdesac	400'	40'
Meredith Road	Lancaster Dr.	Culdesac	1,680'	50'
Michael Street	Main St.	End	734'	40'
Mollie Drive	South St.	Culdesac	920'	50'
Morningside Drive	South St.	Culdesac	436'	40'
Mount Joy Drive	Trull Rd.	River Rd.	3,691'	50'
Navillus Road	Kennedy Rd.	Culdesac	1,807'	50'
New Jersey Road	First St.	Second St.	600'	30'
New Mexico Road	Brown St.	End	479'	30'
Nina Drive	Pinta Dr.	Culdesac	745'	50'
Northgate Road	North St.	Eastgate Rd.	2,145'	50'
Overlook Drive	Kendall Rd.	End	958'	50'
Oxford Road	Beech St.	Culdesac	1,175'	40'
Park Avenue	Woburn St.	No. Billerica Rd.	1,311'	50'
Patricia Drive	Shawsheen St.	Culdesac	1,117'	50'
Pennacook Road	Lancaster Drive	Culdesac	1,768'	50'
Peterson Way	Cart Path Rd.	Culdesac	660'	40'
Pinta Drive	Rogers St.	Culdesac	1,206'	50'
Polaris Lane	Compass Lane	Level Lane	1,286'	40'
Pomfret Road	County Rd.	Culdesac	1,314'	40'
Raymond Street	Chandler St.	Culdesac	940'	40'
Redgate Rd.	Bradford Rd.	Culdesac	1,568'	50'
Regina S. Drive	South St.	End	1,817'	50'
Riverview Avenue	Bridge St.	End	201'	30'
Rockvale Road	Shawsheen St.	Culdesac	1,280'	40'
Rockvale Circle	Shawsheen St.	Culdesac	314'	40'
Rocky Avenue	Foster Rd.	End	850'	40'
Rolling Meadow Road	Astle St.	Culdesac	1,010'	40'
Roper Lane	Kendall Rd.	Culdesac	1,191'	45'
Rounsevell Road	South St.	Emily Rd.	2,058'	50'
Royal Crest Circle	East St.	Culdesac	1,175'	40'
Sandalwood Circle	Chandler St.	Culdesac	1,204'	50'
Serenity Drive	Bemis Cir.	Culdesac	745'	40'
Sesame Street	Whipple Rd.	End	2,072'	50'
Shandel Drive	Marston St.	Culdesac	854'	50'
Sheffield Road	Lancaster Dr.	Culdesac	927'	50'
So. Elizabeth Street	Shawsheen St.	End	1,129'	40'
Squire Lane	Marshall St.	Culdesac	1,508'	50'
State Street	Main St.	South St.	1,325'	40'
Strang Street	Shawsheen St.	Culdesac	304'	50'
Susan Drive	Rocky Ave.	Culdesac	714'	40'
Sycamore Drive	Beech St.	Culdesac	560'	40'
Tareila Circle	Marshall St.	Culdesac	172'	40'

Tanager Road	Kingfisher Rd.	End	442'	30'
Term Terrace	Foster Rd.	Culdesac	933'	40'
Thorndike Lane	River Rd.	Culdesac	400'	50'
Trull Brook Lane	Hood Rd.	Culdesac	1,260'	40'
Truman Avenue	Shawsheen St.	Kearsage St.	484'	40'
Wedgewood Road	Rogers St.	Culdesac	548'	40'
Wellington Circle	Farwood Rd.	Culdesac	483'	40'
Wescott Circle	Farwood Rd.	Culdesac	715'	40'
Whitegate Road	Redgate Rd.	Culdesac	633'	40'
Windham Road	Shawsheen St.	Culdesac	950'	40'
Windsor Drive	Whipple Rd.	Marston St.	1,441'	50'
Worthen Place	Farwood Rd.	Culdesac	858'	40'
Ballard Street	Shawsheen St.	Lowe St.	1,600'	Variable
Brown Street	South St.	Townline	4,905'	Variable
Dike Court	Cardigan Rd.	Culdesac	510'	Variable
Karen Lee Lane	East St.	Culdesac	584'	Variable
Alabama Road	Brown St.	End	810'	30'
Allison Way	East St.	End	310'	40'
Brackett Street	Carolina Rd.	Maryland Road	180'	50'
Carver Street	Townline	End	260'	40'
Dalton Street	Townline	End	250'	40'
Erica Lane	Marie St.	End	260'	40'
Fitz Terrace	Lake St.	Townline	175'	Variable
Joseph Drive	Fiske St.	Culdesac	518'	40'
Maryland Road	First St.	Second St.	710'	40'
Maryland Road	Arizona Rd.	Indian Rd.	670'	40'
Oregon Road	Brown St.	End	410'	30'
Otis Street	Carver St.	Dalton St.	150'	40'
Second Street	Maryland Rd.	New Jersey Rd.	305'	40'
Tilton Circle	Charles Dr.	Culdesac	180'	45'

Motion: The Finance Committee motioned to Adopt Article 13, as Amended.

The Board of Selectmen concurred.

Town Manager, David Cressman, motioned to Amend Article 13.

The Moderator accepted a typo-error correction to correct the spelling of Geiger Drive.

Voted: The Town Manager's Amendment was Adopted. 9:00 PM 5/6/96

Article 13 was Adopted, as Amended and Corrected. 9:00 PM 5/6/96

Amendment: Rockvale Road at 314' is Rockvale Circle.

Correction: Correct Geiger Drive TO Geiger Drive.

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of $167,309 for the purpose of constructing:

a. The River Road sanitary sewer pump station
b. Starr Avenue sanitary sewer
c. Sanitary sewer for the Trahan School

and other costs incidental thereto, to be expended by the Dept. of Public Works or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend Article 14 and Raise & Appropriate $67,309.00 and Adopt, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:20 PM 5/8/96

Article 14 was Adopted, as Amended.

171 YES 1 NO (2/3's vote required = 115) 8:23 PM 5/8/96

Amendment: The Town votes to Raise and Appropriate the sum of $67,309.00 for the purpose of constructing:

a. The River Road Sanitary Sewer Pump Station
b. The Starr Avenue Sanitary Sewer

and other costs incidental thereto, to be expended by the Dept. of Public Works and authorizes the Town Manager to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase, gift or otherwise.

ARTICLE 15

To see if the Town will vote to accept conveyance of the sewer line and pump station located within two (2) twenty (20) foot wide utility easements, and to further accept conveyance of the said utility easements in which said sewer line and pump station are located. Said sewer line, pump station and utility easements being shown on a plan entitled Sewer, Water and Utility Plan, Prepared for WBR Realty Trust, Scale 1"=50' by Sumner Schein Architects & Engineers, Inc., 23 East Street, Cambridge, Massachusetts, dated January 23, 1995, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 15.

The Board of Selectmen concurred.

Voted: Article 15 was Adopted. 8:32PM 5/9/96

ARTICLE 16

To see if the Town will vote to raise and appropriate or borrow the sum of $2,500,000. for the construction of Sanitary Sewers and their appurtenances on the streets of Phase V as shown on the existing Sewer Master Plan map and various streets in the Town, including producing a new Sewer Master Plan and other costs incidental and related thereto; that the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $2,500,000 under and pursuant to Chapter 44, Section 7 (1), of the General Law, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Borrow $500,000.00 and Adopt Article 16, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:06 PM 5/8/96

Article 16 was Adopted, as Amended, by a unanimous vote.

42 YES '0' NO 8:08 PM 5/8/96

Amendment:

To see if the Town will vote to raise and appropriate or borrow the sum of $500,000 for the design and construction of sanitary sewers and their appurtenances on the streets of Phase V as shown on the existing Sewer Master Plan Map and various streets in the town, including producing a new Sewer Master Plan and other costs incidental and related thereto; that the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise: that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $500,000 under and pursuant to Chapter 44, Section 7 (1), of the General Law, or any other enabling authority, and to issue bonds or notes of the Town therefor: and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

ARTICLE 17

To see if the Town will vote to appropriate a sum of money for the construction of sanitary sewers and their appurtenances on the streets of Phase V as shown on the existing Sewer Master Plan map and various streets in the Town, including costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; and to take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to amend and Borrow $2,500,000.00 and Adopt Article 17, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:11 PM 5/8/96

Article 17 was Adopted, as Amended, by a unanimous vote.

43 YES 0' NO 8:12 PM 5/8/96

Amendment: That $2,500,000 is appropriated for the purpose of financing the design and construction of sanitary sewers and their appurtenances on the streets of Phase V as shown on the existing sewer plan map and various streets in the Town, including costs incidental and related thereto; including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $2,500,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and /or Chapter 29C of the General Laws; that such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the trust and otherwise to contract with the trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Manager is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

ARTICLE 18

To see if the Town will vote to appropriate the sum of $500,000 for the construction and design of water mains and their appurtenances on various streets in the Town, including costs incidental and related thereto; that the Town Manager be authorized on behalf of the Town to acquire any fee, easement or other interest in land thereof, by eminent domain, purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow $500,000 under and pursuant to Chapter 44, Section 8 of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose, and the Town Manager, or whomever has the authority to establish water rates shall ensure that the cost of this work be paid by water users.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 18, as written in the Warrant, and Borrow $500,000.00.

The Board of Selectmen concurred.

Voted: Article 18 was Adopted, by a unanimous vote.

47 YES 0' NO 8:14 PM 5/8/96

ARTICLE 19

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32B, Section 9D1/2 (paying an additional or subsidiary rate on insurance for surviving spouses of town employees or retired employees), or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted.

Secret Ballot Vote: 45 YES 2 NO 8:22 PM 5/9/96

ARTICLE 20

To see if the Town will vote to raise and appropriate $100.000 to be placed in a special account to be administered by the Fire Chief and Police Chief for the purpose of installation of equipment related to the implementation of the E-911 emergency service among the Town's various police and fire facilities or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 20 and Raise & Appropriate $100,000.00 for the purpose of the Article.

The Board of Selectmen concurred.

Voted: Article 20 was Adopted. 9:14 PM 5/8/96

ARTICLE 21

To see if the Town will vote to amend the Zoning By-Laws SECTION 3 ZONING DISTRICTS by rezoning Tewksbury Assessor's Map 10, Lot 69, 1.5 acres +/-, from IH (Heavy Industry) to R40 (Residential One Acre), or take any other action relative thereto.

TOWN MANAGER

Motion: The Planning Board and Finance Committee motioned to Adopt Article 21.

The Board of Selectmen concurred.

Voted: Article 21 was Adopted.

27 YES '0' NO (Unanimous Vote) 8:25 PM 5/8/96

ARTICLE 22

To see if the Town will vote to amend the Zoning By-Laws, SECTION 3 ZONING DISTRICTS by rezoning Tewksbury Assessor's Map 10, Lot 68, 6.6 acres +/-, from IH (Heavy Industry) to R40 (Residential One Acre) bounded and described as follows:

The land in Tewksbury, Middlesex County, Massachusetts, situated on the Northerly side of Astle Street and being shown as Lot 3 on a plan of land entitled, "Plan of Land in Lowell & Tewksbury, Mass., Belonging to the Joshua F. French Heirs, Jan. 1911.", said plan recorded with Middlesex North District Registry of Deeds, Plan Book 32, Plan 64.

Containing 7.39 acres of land, according to said plan.

Excepting therefrom that portion of property, if any, that was taken by the Commonwealth of Massachusetts by eminent domain.

WILLIAM L. BLAKENEY, JR. AND OTHERS

Motion: The Planning Board motioned to Adopt Article 22.

The Board of Selectmen concurred.

Voted: Article 22 was Adopted.

28 YES '0' NO (Unanimous Vote) 8:26 5/8/96

ARTICLE 23

To see if the Town will vote to accept a gift from Colonial Gas Company of a Hewlett-Packard Fax 700 facsimile machine to be used by the Engineering Department or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 23.

The Board of Selectmen concurred.

Voted: Article 23 was Adopted. 8:06 PM 5/9/96

ARTICLE 24

To see if the Town will vote to name the new police station on Main Street in honor of and in memory of Police Chief John F. Sullivan, or take any other action relative thereto.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 24.

The Board of Selectmen concurred.

Voted: Article 24 was Adopted. 8:01 PM 5/9/96

ARTICLE 25

To see if the Town will vote to name the central fire station in honor of retired Fire Chief William A. Chandler, or take any other action relative thereto.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 25.

The Board of Selectmen concurred.

Voted: Article 25 was Adopted. 8:01 PM 5/9/96

ARTICLE 26

To see if the Town will vote to transfer from available funds, specifically the Selectmen's salary account, the sum of five thousand ($5,000.00) dollars for the following purposes:

$1,500.00 - to the Library Trustees for the new library building fund;

$1,500.00 - for the Playground Improvement Project

$2,000.00 - for school scholarships, to Tewksbury students, to be awarded by the School Committee; or take any other action thereof.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 26 and Transfer $5,000.00, as written in the Article.

Voted: Article 26 was Adopted. 8:26 PM 5/8/96

ARTICLE 27

To see if the Town will vote to amend the town by laws by deleting the existing wording under Chapter 12.04 STREETS Article 1 Prohibited Acts Section 12.04.050 Placing obstruction prohibited and by adding the following wording: "No persons other than an employee in the service of the Town or an employee in the service of an independent contractor acting for the Town shall place or cause to be placed any obstruction which include, but not be limited to, the depositing of snow, ice or the pumping of water on any traveled public way, any sidewalk or snow on fire hydrant so as to impede the flow of traffic or hinder the snow plowing operation on such public way or allow the same to remain there without first obtaining the consent in writing of the superintendent of public works. Such obstruction shall not include rubbish and recyclable materials put out for collection. The Police Department will be the sole enforcing agency of this By-Law. Whoever violates this section shall be punished by a fine:

$30.00 first offense,

$100.00 Second and subsequent offenses.

or take any other action relative thereto.

JOHN MACKEY, CHIEF OF POLICE

Motion: The Finance Committee motioned to Adopt Article 27.

The Board of Selectmen concurred.

Voted: Article 27 was Adopted. 8:32 PM 5/9/96

ARTICLE 28

To see if the Town will vote to raise and appropriate the total sum of $50,000.00 to obtain professional architectural and civl engineering services to design plans to upgrade and expand the existing South Fire Station located on the corner of Main and South Streets.

THOMAS RYAN, FIRE CHIEF

Motion: The Board of Selectmen motioned to Withdraw Article 28, "without prejudice".

Voted: Article 28 was Withdrawn. 9:04 PM 5/6/96

ARTICLE 29

To see if the Town will vote to accept the gift of used office furniture (desk and file cabinet) from Meditech. Said furniture to be used by the Fire Department.

THOMAS RYAN, FIRE CHIEF

Motion: The Finance Committee motioned to Adopt Article 29.

The Board of Selectman concurred.

Voted: Article 29 was Adopted. 8:05 PM 5/9/96

ARTICLE 30

To see if the Town will vote to amend the Personnel By-Law., Section III, Wage Schedule Full-time, by amending the pay scale for the position of Sanitarian as follows:

DELETE	Step 1	Step 2	Step 3	Step 4		
	31,795	33,382	35,051	36,804		
ADD:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	28,836	30,279	31,795	33,382	35,051	36,804

BOARD OF HEALTH

Motion: The Board of Health motioned to Withdraw Article 30.

Voted: Article 30 was Withdrawn. 10:55 PM 5/6/96

ARTICLE 31

To see if the Town will vote to include the following (part-time/grant funded) positions under the Personnel By Law, Wage Schedule:

Transportation Escort	$6.00 per hour
Outreach Worker	$8.00 per hour

COUNCIL ON AGING

Motion: The Finance Committee motioned to Adopt Article 31.

The Board of Selectmen and Personnel Board concurred.

Voted: Article 31 was Adopted. 8:02 PM 5/9/96

ARTICLE 32

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetlands Protection Fund, the sum of 10,000.00 for the purpose of preparing detailed engineering analyses for projects related to environmental protection and preservation of natural resources.

CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Adopt Article 32 and Transfer $10,000.00.

Voted: Article 32 was Adopted. 9:03 PM 5/6/96

ARTICLE 33

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $500,000 to be expended by the School Committee for the purpose of purchasing and installing five computer research clusters, one for each elementary school and one for the Middle School, each cluster to consist of fifteen multimedia networked computers, tied into the internet, five printers, one presentation unit, and furniture and to provide network connections for the computers presently located in the Memorial High School Library and IBM computer room and the Two Middle School Computer Labs and further provide for cable tie ins, system engineering, software and licensing fees and system maintenance or to take any other action relative thereto.

SCHOOL COMMITTEE AND
TEWKSBURY TECHNOLOGY COMMITTEE

Motion: School Committee Chairman, Edward Dick, motioned to Withdraw Article 33 and this motion was Adopted. 8:23 PM 5/9/96

ARTICLE 34

To see if the Town will vote to accept the report of the Long Range School Space Planning Committee or take any other action relative thereto and to extend the duration of the Long Range School Space Planning Committee for 30 days beyond the Spring 1996 Town Meeting to enable the Committee to complete any other unfinished business relative to its charter or take any other action relative thereto.

LONG RANGE SCHOOL SPACE
PLANNING COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 34.

The Board of Selectmen concurred.

Voted: Article 34 was Adopted. 10:34 PM 5/6/96

ARTICLE 35

To see if the Town will vote to authorize and empower a Committee to function as a School Building Committee, said committee to consist of nine members: two members appointed by the School Committee, two members appointed by the Board of Selectmen, two members appointed by the Finance Committee, two members appointed by the Long Range School Space Planning Committee and one member appointed by the Town Manager. Said School Building Committee will elect by majority vote of its membership a Chairperson, a Vice-Chairperson and a Secretary. To see if it further by voted that the Town raise and appropriate or transfer from available funds the sum of One Hundred Thousand ($100,000.00) Dollars to be expended by the Committee for the purpose of engaging architects to prepare preliminary architectural plans, drawings and specifications to enable implementation of the recommendations contained in the report of the Long Range School Space Planning Committee, as said report was accepted by vote of this Town Meeting on Article 34, or take any other action relative thereto.

LONG RANGE SCHOOL SPACE
PLANNING COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 35 and Raise & Appropriate $100,000.00, for the purpose of the Article. The Board of Selectmen concurred and the School Committee unanimously supports.

Voted: Article 35 was Adopted. 10:37 PM 5/6/96

ARTICLE 36

To see if the Town will vote to amend the Zoning By-Laws, Section 7 ACCESSORY USES, by adding the following paragraph:

7.9 swimming pools in excess of two (2) feet deep shall be considered a structure and permitted provided they are enclosed by a suitable fence of at least four (4) feet in height, with a self-closing gate, or wall. The walls of above ground pools must be four feet all around and not have any area to gain a foothold over the wall, or be enclosed with a four foot fence with self-closing gate. Ladders to above ground pools must be removed when the pool is not in use if the pool is not enclosed by a fence, or take any action thereon.

ACTING BUILDING COMMISSIONER

Motion: The Planning Board motioned to Adopt Article 36 and correct a scribners error.

The Board of Selectmen concurred.

Voted: Article 36 was Adopted, as Corrected.

32 YES '0' NO (Unanimous Vote) 8:04 PM 5/9/96

ARTICLE 37

To see if the Town will vote to amend section 5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS, paragraph 4, Minimum side and rear-yard setback, to add footnote (o)

ZONING DISTRICT

5.3	Schedule of Lot Coverage & Dimensional Requirements (Letter in parenthesis refer to footnote to this schedule)	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
5.3.4	Minimum side and rear-yard setback (feet) (b) (o)											
	a. Dwellings	15	15	15	15	15	15*(Q)	15	150			
	b. Multiple-family dwellings										(P)	
	c. All other buildings and uses (o)	15	15	15	15	30	15*(Q)	15	150	15	15	50(D)

To see if the Town will vote to amend section 5.3 FOOTNOTES TO SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS, by adding footnote (o):

(o) Storage sheds located in the R40 and R80 district, which do not exceed 100 square feet may be placed eight feet from a side or rear lot line.
Or take any action relative thereto.

ACTING BUILDING COMMISSIONER

Motion: The Planning Board motioned to Amend and Adopt Article 37.

The Board of Selectmen motioned to Adopt Article 37, without the Planning Board Amendment.

Town Clerk, Elizabeth Carey, motioned to Amend Article 37.

Voted: The Planning Board's Amendment Failed. 8:42 PM 5/8/96

The Town Clerk's Amendment was Adopted. 8:42 PM 5/8/96

Article 37 was Adopted, as Amended.

51 YES 7 NO (2/3'S vote = 39) 8:44 PM 5/8/96

Amendment: 1st line - after the word amend add the words "the Zoning By-Laws,"...

ARTICLE 38

To see if the Town will vote to amend the town bylaws by changing Chapter 2.20, Finance Committee, Section 2.20.010 Composition, line 4 to put a period after Moderator and delete the remainder of the sentence. To read as follows:

The Finance Committee will consist of nine members, each appointed to serve a three year term. The terms of appointment will be staggered so that three (3) terms of service will expire at the end of the fiscal year. The appointing authority for the purposes of this section shall be the Moderator.

JAMES P. COAKLEY, MODERATOR

Moderator James Coakley stepped down as Moderator so as to able to take an active part in Article 38. Town Clerk, Elizabeth Carey, assumed the duties as Acting Moderator during the action of Article 38.

Motion: The Finance Committee motioned to Indefinitely Postpone Article 38.

Mr. Coakley motioned to Adopt Article 38.

Voted: The Finance Committee's motion for the Indefinite Postponement of Article 38 was Adopted. 11:08 PM 5/8/96

87 YES 8 NO 11:08 PM 5/8/96

A motion was made to Reconsider Article 38 and this motion Failed.

"0" YES 25 NO 11:10 P.M. 5/8/96

ARTICLE 39

To see if the Town will vote to amend section 3 - ZONING DISTRICTS of the Zoning By-Law by adding the following paragraph and legal description:

COMM (Hupper land)

fff: A parcel of land with the buildings thereon situated in the Town of Tewksbury, County of Middlesex Commonwealth of Massachusetts, bounded and described as follows:

Beginning at a point at the intersection of the easterly sideline of Livingston Street and the northeasterly side line of Main Street (A.K.A. Rte. 38), thence; Northerly along said sideline of Livingston Street a distance of 1,256 feet, more, or less, to a point at land now or formerly of Robert and Jennifer Zaremba, thence;

Easterly along said Zaremba land a distance of 230 feet, more or less, to a point thence; Northerly along said Zaremba land, land now or formerly of Glen and Jacqueline Merritt and land now or formerly of Alexander and Janice Olson a distance of 600 feet, more or less, to a point at land now or formerly of the Commonwealth of Massachusetts, thence;

Along said Commonwealth land by the following courses;

Northeasterly by multiple courses a distance of 294.87 feet, more or less, to the center of a ditch, thence. In a generally northeasterly direction along the center of said ditch a distance of 540.08 feet to the beginning of a stone wall, thence; Northeasterly by said wall a distance of 119.70 feet, more or less, to the end of said wall, thence;

Northeasterly, southeasterly and again northeasterly a total distance of 347.53 feet, more or less, to the center of Strongwater Brook thence; Northerly along the center of said Strongwater Brook a distance of 41.25 feet, more or less, to a point, thence;

Easterly, northeasterly, and northerly a total of 427.01 feet, more or less, to a point at land now or formerly of the Town of Tewksbury, thence; Easterly by said Town of Tewksbury land a distance of 311.00 feet, more or less, to a point at land now or formerly of Mary I. Lombardelli, thence; Southerly by said Lombardelli land a distance of 505.56 feet, more or less, to land now or formerly of Aurthur Riddle, thence;

Westerly by said Riddle land a distance of 7.23 feet, more or less, to a point, thence; Southerly by said Riddle land and land now or formerly of Joseph and Rose Costa, land now or formerly of The Trojan Trust, land now or formerly of James and Patricia Capadanno, and land now or formerly of Peter and Delphine Penfold a total distance of 724.51 feet, more or less, to a point at land of unknown ownership and shown as lot 344 on the Newman Plan referenced below, thence; Westerly along said lot of unknown ownership a distance of 14 feet, more or less, to a point at the center of Strongwater Brook and land now or formerly of Robert and Claire Newman, thence, In a generally westerly direction along the center of Strongwater Brook and said Newman land a distance of 538 feet, more or less, to a point at the intersection of Strongwater Brook and a ditch thence;

In a generally southerly and southeasterly direction along the center of said ditch and said Newman land a total distance of 563.43 feet, more or less, to a corner in said ditch and land now or formerly of David and Edna Peters, thence; Southwesterly by the center of said ditch and said Peters land a total distance of 772.91 feet, more or less, to a point at land now or formerly of Scott and Maryann Laferriere, thence; Southwesterly by the center of said ditch and said Laferriere land a distance of 424.11 feet, more or less, to a point at land now or formerly of Thomas and Christine Delaney, thence;

Westerly, southwesterly and southerly by the center of said ditch and said Delaney land a total distance of 511.72 feet, more or less, to a point at an intersection of ditches land now or formerly of Henry Matarazzo, Thence; Southwesterly by the cen-

ter of a ditch and said Henry Matarazzo land a distance of 151.59 feet, more or less, to a point at land now or formerly Helen Matarazzo, thence; Southwesterly by said Helen Matarazzo land a distance of 202.82 feet, more or less, to a point on the northeasterly sideline of said Main Street, thence; Northwesterly by said sideline of Main Street a distance of 364.74 feet, more or less, to the point of beginning.

Meaning and intending to describe the parcel shown on the Compiled Plan of Land in Tewksbury, Mass., Prepared for Hupper Realty Trust, Scale 1"=100', January 15, 1991 by William G. Troy and Associates, recorded in M.N.R.D. Plan Book 175 Plan 76 Lot 6 as shown on Compiled Plan of Land in Tewksbury, Mass., for Walter and Robert E. Newman, Scale 1"=60', March 30, 1984 by Robert M. Gill and Associates, Inc., recorded in M.N.R.D. Plan book 144 Plan 59.

Said parcel contains approximately 54 acres (per Tewksbury Tax Map 85, lot 45 and map 86, lot 24.)

Or take any action thereto.

MARC P. GINSBURG & OTHERS

Motion: Planning Board Chairman, David Plunkett, motioned to Adopt Article 39.

Voted: Article 39 was Adopted.

176 YES 8 NO (2/3's vote = 123) 10:50 PM 5/8/96

A motion was made to Reconsider Article 39 and this motion Failed.

'0' YES 121 NO 10:51 PM 5/8/96

ARTICLE 40

To see if the Town will vote to amend the Zoning By-Law as follows:

By amending Section 2, Definitions, and adding the following new definition:

MULTIPLE-FAMILY DWELLING/55 DISTRICT — A building or group of buildings designed for or occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking, and sanitary facilities, and with separate or joint services for heat, lighting and other utilities (including apartments, garden apartments, townhouses or rowhouses, tenement houses and detached dwellings). One hundred percent (100%) of the housing units shall be dedicated to persons who have attained the age of fifty-five (55) or older, unless the spouse of such person age 55 or older is under 55, and/or such person who has attained the age of 55 or older has sole or joint custody of a person under the age of 55.

By amending to add to Section 3, Zoning Districts, the following new Section 3.9:

3.9 Multiple-Family Dwelling/55 District — This district(s) shall be established by a vote of Town Meeting.

By amending the Zoning By-Law by deleting therefrom Sections 4.6.a, 4.6.B, 4.6.C, 4.6.D, 4.6.F, 4.6.G, and 4.6.H, and inserting in lieu thereof the following new section (attached hereto and made a part hereof):

TYPE OF USE	DISTRICT											
4.6.A RESIDENTIAL	R40	R80	4A	LB	COMM	TR	P	INS	MN	MFD	MFD/55	IH
1. Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP(13)	N
2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	Y	Y	SP(13)	N
3. Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	SP(13)	N
4. Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N
5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	SP(13)	N

	6. Satellite Dish (Subject to Section 5.3 Footnote (n)	SP	SP	SP	SP	Y	SP	N	Y	Y	N	SP(13)	Y
	7. Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N
	8. Multiple Family Dwellings/55 (subject to Section 4.12)	N	N	N	N	SP	N	N	N	SP	Y	Y	N
4.6.B	AGRICULTURAL												
SPSP	1. Farms, greenhouses, nurseries, and truck gardens	N	N	Y	N	SP	N	N	N	N	N	N	Y
SPSP	2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	Y
	3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Section 15.04.010. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
	(All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1. Religious, Sectarian or Denominational Schools, bldgs, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y
SPSP	2. Other schools and municipal buildings and uses	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP(13)	SP
SPSP	3. Hospitals, sanitaria, charitable, institutions cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	SP
	4. Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	SP
	5. Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP	6. Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	SP(13)	SP
SPSP	7. Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.D	RETAIL BUSINESS All Business, Institutional, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP(10)	N	N	N	N	N	Y
SPSP	2. Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3. Retail stores and other service establishments other than above	N	N	N	N	Y	SP(10)	N	N	N	N	N	Y

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	I
SPSP 4.	Restaurants and other places serving food and beverages	N	N	N	N	Y	SP(10)	N	N	SP	N	N	SP(
SPSP 5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	S
6.	Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N	
SPSP 7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	

4.6.E OFFICES
(All Businesses, Institutional Uses are subject to the requirements of Section 4.11)

SPSP 1.	Business and professional offices	N	N	N	N	Y	T	N	N	Y	N	N	

4.6.F Automotive Service (2)
(All Businesses, Institutional Uses are subject to the requirements of Section 4.11)

SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 3.	Automotive sales, including motorcycles & Snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 4.	Car Wash	N	N	N	N	N	N	N	N	N	N	N	
SPSP 5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	S

4.6.G INDUSTRIAL USES
(All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)

SPSP 1.	Manufacture of products to be sold at retail on the premises.	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	N	N	
SPSP 3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	
SPSP 4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity	N	N	N	N	N	N	N	N	N	N	N	S

SPSP 5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	SP
SPSP 6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 7.	Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 8.	Research laboratories, including manufacture of equipment necessary for required research	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 9.	Other light manufacturing free from offensive noise or odor.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 10.	Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	Y
SPSP 11.	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 12.	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 15.	Machine Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 17.	Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N	N
18.	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	SP

4.6.H USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE NOT BE LIMITED TO THE FOLLOWING:

1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N
2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N
3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N
4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N

5. Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N
6. Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N
7. Tanneries	N	N	N	N	N	N	N	N	N	N	N
8. Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N
9. Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N
10. The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles.	N	N	N	N	N	N	N	N	N	N	N
11. Slaughter houses	N	N	N	N	N	N	N	N	N	N	N
12. Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N
13. Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N
14. Airports (See Note 5)	N	N	N	N	N	N	N	N	N	N	N
15. Solid waste resource recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N
16. Piggeries	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 of the Zoning By-Law to include the following new section at the end thereof:

4.12 MULTIPLE FAMILY DISTRICT/55 SPECIAL PERMIT:

4.12:1 REGULATIONS: Multiple-family/55 dwellings will be permitted only in a MULTIPLE-FAMILY/55 (MFD/55) District and a Commercial District.

4.12.2 PURPOSE: This section is intended to regulate the placement of any Single Family, Two Family, or Multiple Family Dwellings and in no way is intended to supersede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (MGL Chapter 41), or to otherwise supersede and/or conflict with any federal or state law regulating fair housing.

4.12.3 REQUIREMENTS: All proposed multiple-family dwellings in an MFD/55 District shall require the record owner to obtain a special permit from the Planning Board. It is strongly recommended that an applicant submit a preliminary site plan with the following information shown on the site plan before application for Special Permit is applied for:

1) Area covered by development:
2) Any wetland or flood plain within area and total area of wetland and/or flood plain;
3) Topography of land - maximum 2 foot contours;
4) Proposed location of buildings, recreational facilities, and roadways on site and width of roadways;
5) Type of zoning surrounding area;
6) Type of sewage to be utilized on site'
7) Name(s) of owners and developers;
8) Any buildings/structures existing on site.

Prior to or in conjunction with the filing of an applicatio for a Special Permit with the Planning Board, the applicant sha file a copy of said application with the Board of Health, the De partment of Public Works, the Building Commissioner, Conse vation Commission, and the Board of Selectmen, together wit site plans, elevation plans and sewage plans.

All plans shall be prepared by a registered architect engineer to a scale of not less than forty eight feet to the inc and shall clearly show property names, names of abutters shown on most recent real estate tax list, sizes and location proposed structures, existing and proposed contours at 2-fo intervals, number and location of parking spaces, walks, loc tion and availability of water, sewage and drainage system driveways, and vehicular circulation, recreation areas, ope space, conservation areas, wetland and flood plains.

All land used shall be designated on the site plan. All lan scaping and site development details, including walls, fence outdoor lighting and ground surface materials shall be indicate

Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 50 feet or the site boundary shall be shown. Phasing possibilities, if any, shall be shown on the site plan.

The type of zoning of the surrounding area shall be shown as well as any unused or unique natural feature or public area in the immediate vicinity.

The Department of Public works, the Board of Health, the Building Commissioner. Conservation Commission and Board of Selectmen, shall, within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a Special Permit until said reports have been received and considered or until 35 days have lapsed from receipt of applications and until after a hearing is conducted on said application.

The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps, or plans from the Department of Public Works, the Board of Health, the Building Commissioner, Conservation Commission, and Board of Selectmen.

Within 90 days of public hearing, the Planning Board shall render a decision on said application for a Special Permit. A Special Permit shall be issued for a (2) two year maximum time period for completion of development and the issued Special Permit shall become invalid unless the work or action authorized under the conditions of the Special Permit shall have commenced within one year after the Planning Board has issued or granted such Special Permit. The Planning Board shall make the determination whether work or action has commenced within the one (1) year requirement.

Extensions to the Special Permit in increments on (1) year duration maximum may be granted for completion of the development by the Planning Board if the Planning Board has ascertained that unforeseen circumstances prevented the development from being completed within the required time period.

A Special Permit shall be granted for a maximum of 150 Multi-Family Dwelling Units.

a. Provision shall be made for not less than two parking spaces per unit, one of which shall be completely enclosed, having dimensions of not less than 10 feet in width and 20 feet in length and one not enclosed having dimensions of not less than 9 feet wide by 18.5 feet long. Detached parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set back areas. (Additional parking spaces which may, but do not have to be enclosed, shall be provided for guests and recreational areas as indicated below);

a1. Guest - 1 parking space minimum for every four dwelling units constructed;

a2. Tennis Courts - 2 parking spaces minimum for each court provided;

a3. Recreational buildings/swimming pools - 1 parking space for every 10 dwelling units with a minimum of 10 parking spaces being provided.

a4. The Planning Board may require additional parking spaces as it deems necessary to accommodate the development.

NOTE: All enclosed parking spaces shall be a minimum of 10 feet wide by 20 feet long, parking spaces not enclosed, shall be a minimum of 9 feet wide by 18.5 feet long.

b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.

c. All lighting shall be directed away from adjoining property.

d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.

e. Suitable recreation space with a cost of not less than $500.00 per unit shall be provided. Not less than 60% of the total land area of the site available for use shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped, or developed for uncovered recreational facilities.

f. Commercial and industrial uses are prohibited.

g. The site shall have a minimum lot area of 12 acres with the 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from any public way. The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet or frontage on a public way providing that a suitable private access road into the site area can be constructed with the reduced frontage.

There shall be not more than a maximum of six units per acre nor more than 2 bedrooms per unit, or more than twelve

bedrooms per unit, or more than twelve bedrooms per acre.

Within the site area the following distance parameters shall apply:

g1. Any building abutting the main roadway within the site development shall have a minimum distance of 17 feet from the closest exterior protruding surface of the building (steps, decks, balconies) to the edge of the traveled way segment of the roadway (Berm is not considered part of traveled way).

g2. Any building abutting the main roadway within the site development with parking facilities between the main roadway and the building shall have a minimum distance of 45 feet from the closest exterior protruding surface of the building (decks, balconies, steps) to the edge of the traveled way segment of the roadway. There shall be a minimum 2 foot landscaped buffer strip between the edge of the traveled way and the parking area with allowances for drive entrances and exits.

g3. The minimum distance between buildings on site not structurally connected together shall be as listed below:

g3.1 NO PARKING AND/OR ROADWAY BETWEEN BUILDINGS

g3.1a Between the side of one building and the side of another building 25 feet.

g3.1b. Between the side of one building and the rear of another building shall be 30 feet.

g3.1c Between the side of one building and the front of another building shall be 40 feet.

g3.1d Between the front of one building and the front of another building 60 feet.

g3.1e. Between the front of one building and the rear of another building 60 feet.

g3.1f. Between the rear of one building and the rear of another building 60 feet.

g3.2. PARKING AND/OR ROADWAY BETWEEN BUILDINGS

g3.2a. No parking allowed between the side of one building and the side of another building.

g3.2b. Between the side of one building and the rear of another building - 58 feet.

g3.2c. Between the side of one building and the front of another building - 70 feet.

g3.2d. Between the front of one building and the front of another building - 100 feet.

g3.2e. Between the front of one building and the rear of another building - 80 feet.

g3.2f. Between the rear of one building and the rear of another building - 58 feet.

NOTE: THE SIDE, FRONT, AND REAR DEFINITION SHALL BE IDENTIFIED ON PLAN SUBMITTED FOR REVIEW.

g.3.3. Separate, enclosed garages, assigned to a specific building may be located no closer than 30 feet from the closest points on the buildings (decks, balconies, steps) to the closest entrance to the garage.

g.3.4. The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive, 1) Distance parameters for paragraphs G.3.1.,G.3.2 and G.3.3, 2) Maximum building height for paragraph G.3.7., not to exceed thirty-five (35) feet, if in the opinion of the Planning Board members (4) voting in the affirmative the site development would be improved.

g.3.5. The Planning Board shall determine the distance between buildings that are structurally connected together by roofing, fencing, or other means but not enclosed or heated. The distance parameters will be determined on the aesthetics, created by the design, practicality of design, and the effect on the development by the design. The Planning Board shall determine any distance parameters between buildings not covered under this zoning by law.

g.3.6. The maximum coverage of the site available for use by all buildings, including garages, and carports shall not exceed 30 percent of the site area. Any structure that exceeds (3) three stories in height shall be required to provide vertical access by means of an elevator. Vertical access or "elevator," shall be applicable only to Garden Style Units.

g.3.7. The maximum building height shall be 35 feet measured from base floor level.

g.3.8. No Building within the site area shall be constructed within 40 feet of any perimeter border of site or 100 feet from any public way providing access to the site.
Any roadway/driveway located in an area that is within 50 feet of a property line shall be shielded from the property line by a planting of shielding type trees satisfactory to the Planning Board between the roadway and property line for the en-

tire length of the roadway within the 50 foot area. This planting shall be in addition to any existing vegetation between the property line and the proposed roadway and shall be placed a maximum of 10 feet apart.
Walkways, tables, benches, flowering bushes/trees may be allowed in 50 to 100 foot buffer areas at the discretion of the Planning Board to improve the aesthetics of the site area.

g.3.9. No more than 5% of the total MFD/55 site area within the wetlands and/or flood plain shall be used in calculating the density requirements of site. If more than 5% of the total MFD/55 site area is in wetlands and/or flood plains than the area of wetlands and/or flood plains that exceeds the 5% requirement shall be deleted from the area used to determine density requirements.

h. Television, radio and communications services shall be supplied by a central system with underground connections.

i. Where the requirements of Section 4.12 differ from 5.3, Section 4.12 shall prevail.

j. No Planning Board waivers except as permitted by Section 4.12 or any Board of Appeals variances shall be granted to the requirements of Section 4.12 of the Tewksbury Zoning By-Laws.

k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD/55 use may be developed per its previously zoned requirements only.

l. The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.12.

m. Those portions of the undeveloped land dedicated to recreational use, open space, wetlands and flood plain may, notwithstanding any provision of this By-Law to the contrary, by conveyed to a non-profit organization, which organization shall be thereafter permitted to lease such land to a business organization for golf use as set forth in Section 4.8.5, subject to the restriction as herein provided, which restriction may permit such golf use.

MARC P. GINSBURG AND OTHERS

Motion: The Planning Board motioned to Adopt Article 40, s Amended.

The Board of Selectmen concurred.

Attorney Richard O'Neill motioned to Amend Article 40.

Mrs. Ruth Chou motioned Amend Article 40.

Mrs. Lee Toth motioned to Amend Article 40.

Attorney O'Neill motioned to add a 2nd Amendment and also to insert an 'N' in Section 4.6.A 3 from Mrs. Chou's friendly Amendment.

Voted: Attorney O'Neill's 1st Amendment was Adopted. 10:29 PM 5/8/96

Mrs. Chou's Amendment Failed. 10:30 PM 5/8/96

Mrs. Toth's Amendment Failed. 10:31 PM 5/8/96

Attorney O'Neill's 2nd Amendment and Insertion were Adopted. 10:32 PM 5/8/96

Article 40 was Adopted, as Amended.

196 YES 16 NO (2/3'S vote = 142) 10:40 PM 5/8/96

A motion was made to Reconsider Article 40 and this motion Failed .

'0' YES.72 NO Unanimous Vote 10:40 PM 5/8/96

AMENDMENT #1

To see if the Town will vote to amend the Zoning By-Laws as follows:

By amending Section 2, Definitions, and adding the following new definition:

MULTIPLE-FAMILY DWELLING/55 DISTRICT — A building or group of buildings designed for and occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking, and sanitary facilities, and with separate or joint services for heat, lighting and other utilities (including apartments, garden apartments, townhouses or rowhouses, tenement houses and detached dwellings.) One hundred percent (100%) of the housing units shall be occupied by means of fee simple ownership, and/or by lease agreement, by persons who have attained the age of fifty-five (55) or older, unless the spouse of such person age 55 or older is under 55, and/or such person who has attained the age of 55 or older has sole or joint custody of a person under the age of 55.

By amending to add to Section 3, Zoning Districts, the following new Section 3.9:

3.9 Multiple-Family Dwelling/55 District — This district(s) shall be established by a vote of Town Meeting.

By amending the Zoning By-Law by deleting therefrom Sections 4.6.A, 4.6.B, 4.6.C, 4.6.D, 4.6.E, 4.6.F, 4.6.G, and 4.6.H, and inserting in lieu thereof the following new section (attached hereto and made apart hereof:)

TYPE OF USE		DISTRICT R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	IH
4.6.A	Residential												
1.	Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N
2.	The taking of not more than two borders, lodgers or roomers by a family resident on the premise	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N
3.	Multiple Family Dwellings	N	N	N	N	N	N	N	N	SP	Y	N	N
4.	Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N
5.	Two Family detached dwelling (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N
6.	Satellite Dish (Subject to Section 5.3 Footnote (n)	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N
SPSP 8.	Multiple Family Dwellings/55 (Subject to Section 4.12)	N	N	N	N	SP	N	N	N	N	N	Y	N
4.6.B	AGRICULTURAL												
SPSP 1.	Farms, greenhouses, nurseries, and trucks gardens	N	N	Y	N	SP	N	N	N	N	N	N	Y
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	Y
3.	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject town By-Laws Section 15.04.010 (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.C	INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

4.6.d		RETAIL BUSINESS (All Business, Institutional, or Industrial use are subject to requirem	SP	SP										
	1.	Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	2.	Other schools and municipal buildings and uses	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	SP
SPSP	3.	Hospitals, sanitaria, charitable, institutions, cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	SP
	4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	SP
	5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP	6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP	7.	Day Care Service Centers												
4.6 D		RETAIL BUSINESS (All Business, Institutional, or Industrial use are subject to requirements of Section 4.11)												
SPSP	1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	N	Y
SPSP	2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3.	Retail stores and other service establishments other than above	N	N	N	N	Y	SP(10)	N	N	N	N	N	Y
SPSP	4.	Restaurants and other places seving food and beverages	N	N	N	N	Y	SP(10)	N	N	N	N	N	SP(7)
SPSP	5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	SP
	6.	Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.												
.6.E		OFFICES (All Business, Institutional, or Industrial Uses re subject to requirements of Section 4.11)												
PSP	1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	N	Y

4.6.FAutomotive Service (2) (All Business, Institutional Uses are subject to requirements of Section 4.11)													
SPSP	1	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	SI
	2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	SI
SPSP	3.	Automotive sales, including motorcycles, & snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	N	SI
SPSP	4.	Car Wash	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	SI
SPSP	6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	SI
SPSP	7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	SI
SPSP	8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	SI
SPSP	9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	SI
4.H.G		INDUSTIAL USES (All Businesses, Institutional, or Industrial Uses are subject to requirements of Seciton 4.11)											
SPSP	1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	N	SI
SPSP	2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	M	N	Y
SPSP	3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	4.	Heating fuel storage and sales providing that tanks for oil	N	N	N	N	N	N	N	N	N	N	N	S
SPSP	5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	S
SPSP	6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	7.	Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	8.	Research laboratories, including manufacture of equipment necessary for required research	N	N	N	N	N	N	N	N	N	N	N	N
4.6.G		INDUSTRIAL USES (All Businesses, Institutional, or Industrial Uses are subject to requirements of Section 4.11)											
SPSP	9.	Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	10.	Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	N
SPSP	11.	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	S

SPSP	12.	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N
	14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	15.	Machine shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs compressed gases, and liquids, gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass product clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP.	17.	Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N	N
SPSP	18.	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	SP
4.6.H		USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:												
	1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N
	2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N
	3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N
	4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N
	5.	Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N
	6.	Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N
	7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N
	8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N
	9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N
	10.	The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N	N
	11.	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N	N

12.	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N
13.	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N
14.	Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N
15.	Solid waste resource recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N
16.	Piggeries	N	N	N	N	N	N	N	N	N	N	N

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2) Any wetland or flood plain within area and total area of wetland and/or food plain;
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A Special Permit shall be granted for a maximum of 150 Multi-Family Dwelling Units.

a. Provision shall be made for not less than two parking spaces per unit, one of which shall be completely enclosed, having dimensions of not less than 10 feet in width and 20 feet in length and one not enclosed having dimensions of not less than 9 feet wide by 18.5 feet long. Detached parking garages will by permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set back areas. (Additional parking spaces which may, but do not have to be enclosed, shall be provided for guests and recreational areas as indicated below:)

a1. Guest - 1 parking space minimum for every four dwelling units constructed;

a2. Tennis Courts - 2 parking spaces minimum for each court provided;

a3. Recreational buildings/swimming pools - 1 parking space for every 10 dwelling units with a minimum of 10 parking spaces being provided.

a4. The Planning Board may require additional parking spaces as it deems necessary to accommodate the development.

NOTE: All enclosed parking spaces shall be a minimum f 10 feet wide by 20 feet long. Parking spaces not enclosed, hall be a minimum of 9 feet wide by 18.5 feet long.

b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.

c. All lighting shall be directed away from adjoining property.

d All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.

e. Suitable recreation space with a cost of not less than $500.00 per unit shall be provided. Not less than 60% of the total land area of the site available for use shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped, or developed for uncovered recreational facilities.

f. Commercial and industrial uses are prohibited, except as otherwise provided in paragraph 4.12.3 (m).

g. The site shall have a minimum lot area of 12 acres with the 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from any public way. The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet of frontage on a public way providing that a suitable private access road into the site area can be constructed with the reduced frontage.

The shall be not more than a maximum of six units per acre nor more than 2 bedrooms per unit, or more than twelve bedrooms per acre.

Within the site area the following distance parameters shall apply:

g1. Any building abutting the main roadway within the site development shall have a minimum distance of 17 feet from the closest exterior protruding surface of the building (steps, decks balconies) to the edge of the traveled way segment of the roadway (Berm is not considered part of traveled way).

g2. Any building abutting the main roadway within the site development with parking

facilities between the main roadway and the building shall have a minimum distance of 45 feet from the closest exterior protruding surface of the building (decks, balconies, steps) to the edge of the traveled way segment of the roadway. There shall be a minimum 2 foot landscaped buffer strip between the edge of the traveled way and the parking area with allowances for drive entrances and exits.

g3. The minimum distance between buildings on site not structurally connected together shall be as listed below:

g3.1 NO PARKING AND/OR ROADWAY BETWEEN BUILDINGS

g3.1a. Between the side of one building and the side of another building - 25 feet.

g3.1b. Between the side of one building and the rear of another building shall be 30 feet.

g3.1c. Between the side of one building and front of another building shall be 40 feet.

g3.1d. Between the front of one building and the front of another building - 60 feet.

g3.1e Between the front of one building and the rear of another building - 60 feet.

g3.1f. Between the rear of one building and the rear of another building - 60 feet.

g.3.2. PARKING AND/OR ROADWAY BETWEEN BUILDINGS

g.3.2a. No parking allowed between the side of one building and the side of another building.

g.3.2b. Between the side of one building and the rear of another building - 58 feet.

g.3.2c. Between the side of one building and the front of another building - 70 feet.

g.3.2d. Between the front of one building and the front of another building - 100 feet.

g.3.2e. Between the front of one building and the rear of another building - 80 feet.

g.3.2f. Between the rear of one building and the rear of another building - 58 feet.

NOTE: THE SIDE, FRONT, AND REAR DEFINITION SHALL BE IDENTIFIED ON PLAN SUBMITTED FOR REVIEW.

g.3.3. Separate, enclosed garages, assigned to a specific building may be located no closer than 30 feet from the closest points on the buildings (decks, balconies, steps) to the closest entrance to the garage.

g.3.4. The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive, 1) Distance parameters for paragraphs G.3.1., G.3.2., and G.3.3., 2) Maximum building height for paragraph G.3.7., not to exceed thirty-five (35) feet, if in the opinion of the Planning Board members (4) voting in the affirmative the site development would be improved.

g.3.5. The Planning Board shall determine the distance between buildings that are structurally connected together by roofing fencing or other means but not enclosed or heated. The distance parameters will be determined on the aesthetics, created by the design, practicality of design, and the effect on the development by the design. The Planning Board shall determine any distance parameters between buildings not covered under this zoning by law.

g.3.6. The maximum coverage of the site available for use by all buildings, including garages, and carports shall not exceed 30 percent of the site area. Any structure that exceeds (3) three stories in height shall be required to provide vertical access by means of an elevator. Vertical Assess or "elevator", shall be applicable only to Garden Style Units.

g.3.7. The maximum building height shall be 35 feet measured from base floor level.

g.3.8. No building within the site area shall be constructed within 40 feet of any perimeter border of site or 100 feet from any public way providing access to the site.

Any roadway/driveway located in an area that is within 50 feet of a property line shall be shielded from the property line

by a planting of shielding type trees satisfactory to the Planning Board between the roadway and property line for the entire length of the roadway within the 50 foot area. This planting shall be in addition to any existing vegetation between the property line and the proposed roadway and shall be placed a maximum of 10 feet apart.

Walkways, tables, benches, flowering bushes/trees may be allowed in 50 to 100 foot buffer areas at the discretion of the Planning Board to improve the aesthetics of the site area.

g.3.9. No more than 5% of the total site area within the wetlands and/or flood plain shall be used in calculating the density requirements of site. If more than 5% of the total site area is in wetlands and/or flood plains then the area of wetlands and/or flood plains that exceeds the 5% requirement shall be deleted from the area used to determine density requirements.

h. Television, radio and communications services shall be supplied by a central system with underground connections.

i. Where the requirements of Section 4.12 differ from 5.3, Section 4.12 shall prevail.

j. No Planning Board waivers except as permitted by Section 4.12 or any Board of Appeals variances shall be granted to the requirements of Section 4.12 of the Tewksbury Zoning By-Laws.

k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD/55 use may be developed per its previously zoned requirements only.

l. The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.12.

m. Those portions of the undeveloped land dedicated to recreational use, open space, wetlands and flood plain may, notwithstanding any provision of this By-Law to the contrary, be utilized as a public or private golf course. The term "golf course" shall encompass all uses and structures customarily incidental to such use; provided, however, use and structure shall not be deemed incidental to golf if it has function separate and independent from said golf course, provided further, such use and structure shall be in operation only during the period of time that the golf course is otherwise operable. In any case where such land shall be under the control of a corporation, trust, or unincorporated association, whose members or beneficiaries are the unit owners, such organization may lease such undeveloped land for a term of years to a person or entity for the development, use, oversight, and maintenance of such land for use as a golf course and such accessory use as is incidental thereto.

A minimum of 1,000 square feet per unit shall be dedicated to recreational use not otherwise utilized as a public golf course. Such area is to be no less than 30 feet in width and shall be configured as a buffer between the golf course and such recreational uses.

The $500.00 fee referred to in paragraph 4.12.3(e) shall be separate from and in addition to the golf course.

5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS
(Letter in parenthesis refer to footnotes to this schedule)

ZONING DISTRICTS

		R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	IH	MFD/55
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150
5.3.3	Minimum front-year setback												
	a. Dwellings	25	25	25	25	40	25	0	150	0	150		
	b. Multiple-family dwellings										(F)		(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25		50(c)	
5.3.4	Minimum side and rear-yard setback (feet) (b)												
	a. Dwellings	15	15	15	15	15	15*(Q)	15	150				
	b. Multiple-family dwellings										(P)		(P)
	c. All other buildings and uses	15	15	15	15	30	15*(Q)	15	150	15	15	50(D)	
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)												
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp	2.5		
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5	5
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp	60(P)		
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle buildings (h)	15	15	20	15	30	15	sp	30	20		35	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.

*Q Any pavement within ten feet of any Lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.

*RTransitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

* See MFD District Requirements in Section 4.7

** See MFD/55 Requirements in Section 4.12

ARTICLE 41

To see if the Town will vote to amend the Personnel By-Law, Section II, the Personnel Policy, Paragraph (i) by:

DELETING (i) All vacant positions in the Classification and Wage Schedule shall be posted on the public bulletin board in Town Hall for seven calendar days. The chairman of the board, or his representative, shall be delivered in hand said postings seven calendar days prior to the first day of posting.

ADDING All vacant positions in the Classification and Wage Schedule, shall be posted for seven working days on the public bulletin board in Town Hall and advertised in the newspaper for the seven days of the posting.

ALLEN J. HANCOCK AND OTHERS

Motion: The Finance Committee motioned to Amend and Adopt Article 41.

The Board of Selectmen motioned to Indefinitely Postpone Article 41.

The Personnel Board concurred with the Board of Selectmen's motion.

Voted: The Finance Committee's Amendment was Adopted. 8:29 PM 5/9/96

The Board of Selectmen's motion for Indefinite Postponement was Adopted.

31 YES 20 NO 8:32 PM 5/9/96

Article 41 was Indefinitely Postponed.

ARTICLE 42

To see if the Town will vote to amend the Zoning By-Law by making the following changes regarding the Municipal (MN) District:

Item 1. Add to Section 2, at its appropriate alphabetical location, a new definition for "municipal buildings and uses" as follows:

MUNICIPAL BUILDINGS AND USES: A place, structure, area, or other facility, operated not for profit or by a governmental entity, principally used for religious, fraternal, governmental, social, and/or recreational purposes, with all uses accessory thereto, including the service of food and beverages. Municipal buildings and uses shall be generally open to the public and designed to accommodate and serve significant segments of the community. Minimum lot size shall be one (1) acre.

Item 2. Delete in Section 2, the existing definition for "MUNICIPAL."

Item 3. Add to Section 3.k, the description of the following parcels of land:

...; a parcel of land, being Lot 64 on Assessor's Map 30, containing 5 +/- acres and bounded on the northerly side by Pond Street, on the easterly side by Pine Street, on the easterly side by Lot 25; a parcel of land, being Lot 25 on Assessor's Map 30, containing 12.5 +/- acres, bounded on the northerly and easterly side by Pond Street, and the easterly side by Pine Street.

Or what it will do in relation thereto.

RICHARD T. SHEEHAN AND OTHERS

Motion: The Planning Board motioned to Indefinitely Postpone Article 42.

Mr. William Phalan motioned to Adopt Article 42.

A request was made to allow Attorney Mark Bagrowski, a non-resident, to address the Assembly and this request was granted.

215 YES 84 NO 8:34 PM 5/6/96

A motion was made to Move the Question and this motion was Adopted. 8:54 PM 5/6/96

Voted: The Planning Board's motion for Indefinite Postponement of Article 42, was Adopted.

256 YES 101 NO 8:58 PM 5/6/96

Article 42 was Indefinitely Postponed.

A motion was made to Reconsider Article 42 and this motion Failed.

'0' YES 132 NO 8:58 PM 5/6/96

ARTICLE 43

To see if the Town will vote to amend Section 5 paragraph 2 of the Zoning By-Laws by adding thereto and incorporating therein the following paragraph, to wit:

The Zoning Board of Appeals shall have, nonetheless, exclusive authority to grant variances from this by-law provided it first makes the following findings and determinations;

1. No new lot will be created.
2. Land affected by the variance will be divided among abutters only.
3. Purpose of variance is to improve the general area or to resolve property and boundary disputes.

Or take any other action thereto.

JOHN A. MADDALENI AND OTHERS

Motion: The Planning Board motioned to Indefinitely Postpone Article 43.

The Board of Selectmen concurred with the Planning Board's motion.

Attorney Richard O'Neill motioned to Amend and Adopt Article 43.

Voted: Attorney O'Neill's Amendment was Adopted. 9:00 PM 5/8/96

The Planning Board's motion for Indefinite Postponement Failed.

47 YES 138 NO 9:04 PM 5/8/96

Article 43 was Adopted, as Amended

160 YES 36 NO (2/3's vote = 131 9:08 PM 5/8/96

Amendment:

Article 43 is hereby amended as follows: Delete the Article in its entirety and substitute therefor, the following:

To see if the Town will vote to amend Section 5 paragraph 2 of the Zoning By-Law by adding thereto the following paragraph:

The Zoning Board of Appeals shall have exclusive authority to grant special permits to owners of preexisting non-conforming lots, provided said Board shall first make the following findings:

1. No new lot will be created.
2. Granting the special permit will not be for the purpose of adding new buildings or increasing the size of buildings already existing on the lot.
3. The relief sought will be desirable and without substantial detriment to the public good.
4. The relief sought may be given without nullifying or substantially derogating from the intent or purpose of the Zoning By-Law.

ARTICLE 44

To see if the Town will vote to return to Armando DeCarolis by deed or release the land it took from him by Eminent Domain and against his will, byway of Article 57 of the Town Meeting held March 11, 1961 and described therein. Said land was to be specifically used, for "additional well fields" and is no longer used for said purpose. And to accept therefore a payment equal to the actrual cost of acquisition paid by the Town as determined by the Treasurer, or to take any other action relative thereto.

ARMANDO DeCAROLIS AND OTHER

Motion: The Finance Committee motioned to Indefinitely Postpone Article 44.

Mrs. Patricia Meuse motioned to Adopt.

A motion was made to Move the Question and this motion was Adopted. 9:30 PM 5/6/96

Voted: Article 44 was Indefinitely Postponed.

240 YES 138 NO 9:34 PM 5/6/96

A motion was made to Reconsider Article 44 and this motion Failed.

'0' YES 132 NO 9:34 PM 5/6/96

ARTICLE 45

To see if the Town will vote to amend the Town By-Laws by adding thereto and including therein, the following:

EMINENT DOMAIN

When the Town no longer uses land it has taken from landowners against their will and through the process of Eminent Domain for the specific purpose for which it was taken, then, upon application of the landowner from whom the land was taken or their rightful heirs said land shall be forthwith returned and the Board of Selectmen or Town Manager shall take whatever action is necessary to effect said return.

In consideration for said return the landowner or heirs shall make a payment to the Town in an amount equal to the actual costs of acquisition as determined by the Town Treasurer and an amount added thereon equal to an amount that would have accrued over the years the Town has use of the land for taxes, or take any other action relative thereto.

ARMANDO DeCAROLIS AND OTHERS

Motion: The Finance Committee motioned to Indefinitely Postpone Article 45.

Voted: Article 45 was Indefinitely Postponed. 9:34 PM 5/6/96

ARTICLE 46

To see if the Town will vote to amend the Zoning By-Law Section 3 Zoning Districts to rezone Tewksbury Assessor's Map 22 Lot 12 Astle Street from R40 (Residential one acre) to Heavy Industry or take any other actions relative thereto.

WALTER F. GOLEN AND OTHERS

Motion: Mr. Walter Golen motioned to Withdraw Article 46 "without prejudice", and this motion was Adopted. 9:35 PM 5/6/96

Article 46 was Withdrawn

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

SPECIAL TOWN MEETING

May 8, 1996

Auditor, Assessors, Treasures/Collector, Board of Selectmen, Town Manager, and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant on Wednesday, May 8. 1996

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 8, 1996

ARTICLE		RAISE & APPROPRIATE	TRANSFER FROM	BORROW
1.	Certain Sums of Money To Specific Accounts		$120,684.00	Previously Appropriated Monies
2.	Outstanding Bills or Commitments of Previous Years		3,138.55	Group Insurance
3.	Police Station		25,000.00	Police E-911
			2,191.86	Town Hall Space Needs
5.	Replace Monies Charged From School Oper. in the Interim for Repairing Damage Related to High School Fire		59,345.48	Received from Insurance Coverage Related to a Fire at the High School
6.	Provide for Asbestos Removal and Other Various Costs Related to 2-29-96 Fire at Wynn Middle School.		100,000.00	Group Insurance
Total Raise & Appropriate		.00		
Total Transfers			$310,359.89	
Total Borrow				.00

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
May 8, 1996

Moderator Coakley opened the May 8, 1996, Special Town Meeting at 7:00 PM.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the visitors.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 7:06 PM.

ARTICLE 1

To see if the Town will vote the following transfers or take any related action

From		To	
$4,000	01.145.5300 Treasurer (Professional Services)	$8,000	01.915.5171 Medicare
$4,000	01.145.5420 Treasurer (Office Supplies)		
$6,000	01.191.5300 Cable T.V. (Professional Services)	$6,000	01.300 5111 Schools (Salaries)
$2,590	01.543.5770 Veterans Services (Aid)	$2,550	01.5435111 Veterans Service (Regular Salaries)
		$20	01.192.5111 Town Hall (Permanent Part Time Salaries)
		$20	01.292.5111 Dog Officer (Regular Salaries)
$6,000	01.610.5113 Library (New Positions)	$2,500	01.610.5823 Library (Outlay - Video Repair Kit)
		$3,500	01.610.5825 library (Outlay - Work Station Desks)
$52,594	01.914.5170 Group Insurance	$6,864	01.122.5310 Selectmen (Legal Services)
		$6,604	01.220.5111 Fire (Regular Salaries)
		$4,026	01.220.5180 Fire (Training)
		$14,000	01.400.5130 Public Works (Overtime)
		$10,000	01.400.5502 Public Works (Chemicals)

		$9,900	01.400.5300 Public Works (Professional Services)
		$1,200	01.244.5801 Weights & Measures (Flow Meter)
$75,184		$75,184	

Motion: The Finance Committee motioned to Amend Article 1 and Transfer $120,684.00.

Voted: The Finance Committee's Amendment was Adopted. 7:09 PM

Article 1 was Adopted, as Amended. 7:09 PM

FINANCE COMMITTEE' S AMENDMENT:

FROM		TO	
$5,000	01.145.5300 Treasurer (Professional Services)	$10,000	01.915.5171 Medicare
$5,000	01.145.5420 Treasurer (Office Supplies)		
$6,000	01.191.5300 Cable T.V. (Professional Services)	$ 6,000	01.300.5111 Schools (Salaries)
$2,590	01.543.5770 Veterans Serv. (Aid)	$ 2,550	01.543.5111 Veter.Serv. (Regular Salaries)
		$ 20	01.192.5111 Town Hall (Permanent PartTime Sal.)
		$ 20	01.292.5111 Dog Officer (Regular Salaries)
$8,000	01.610.5113 Library (New Positions)	$ 2,500	01.610.5823 Library (Outlay-Video Repair Kit)
		$ 3,500	01.610.5825 Library (Outlay-Work Stat.Desks)
		$ 2,000	01.162.5120 Library (Books)
$2,594	01.914.5170 Group Insur.	$ 6,864	01.122.5310 Selectmen (Legal Services)
		$ 6,604	01.220.5111 Fire (Regular Salaries)
		$ 4,026	01.220.5180 Fire (Training)
		$14,000	01.400.5130 Public Works (overtime)

		$10,000	01.400.5502 Public Works (Chemicals)
		$ 9,900	01.400.5300 Public Works (Professional Services)
		$ 1,200	01.244.5801 Weights&Meas. (Flow Meter)
$ 2,000	01.161.5120 Town Clerk (Salaries Temp.Part Time)	$ 2,000	01.162.5120 Elections (Sal. Temp.Part Time)
$ 10,000	01.945.5740 Fire/Liab. Insurance	$13,500	01.913.5790 Unemploy. Comp.
$ 3,500	01.192.5230 Town Hall (Non-Energy Utilities)		
$ 1,000	01.220.5210 Fire (Utilities)	$26,000	01.220.5130 Fire (Overtime)
$ 600	01.220.5380 Fire (Alarm Maintenance)		
$ 413	01.220.5710 Fire (Local Travel)		
$ 500	01.220.5720 Fire (O/S Travel)		
$ 295	01.220.5850 Fire (New Ambulance)		
$ 853	01.220.5851 Fire (Hose)		
$ 72	01.220.5852 Fire (EMT Clothing)		
$ 503	01.220.5853 Fire (Computer)		
$ 32	01.220.5854 Fire (Gas Meter)		
$ 637	01.220.5855 Fire (HazMat)		
$ 445	01.220.5858 Fire (Foam)		
$ 2,271	01.220.5861 Fire (Diesel Exhaust)		

$ 84	01.220.5857 Fire (Portable Pump)
$ 10,000	01.912.5780 Occupational Injury Reserve
$ 8,295	01.510.5113 Health (New Position)
$120,684	$120.684

ARTICLE 2

To see if the Town will vote to transfer from 01.914.5170 Group Insurance, the following sums for the purpose of paying outstanding bills or commitments of previous years or take any related action.

$21 01.153.5420 Administrative Services (Office Supplies)

Sir Speedy

$3,117.85 01.400.5111 Public Works (Regular Salaries)

Various Employees to resolve a grievance concerning Holiday Pay

$3,138.85

TOWN MANAGER

Motion: The Finance Committee informed the Assembly of the Warrant misprint of 85¢ and they motioned to Adopt Article 2 and Transfer $3,138.55.

Voted: Article 2 was Adopted. 7:10 PM

ARTICLE 3

To see if the Town will vote to transfer $25,000 from 02.210.5804 (Police E-911) and $2,191.86 from 02.123.5301 (Town Hall Space Needs) for a total of $27, 91.86 to 30,210.4960 (Police Station) or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 3 and Transfer $27,191.86, as written in the Warrant.

Voted: Article 3 was Adopted. 7:11 PM

ARTICLE 4

To see if the Town will Vote to authorize the Town Manager to solicit license agreements or the lease of Town land, buildings, structures known as the Astle Street water tower for the installation of wireless and cellular communication equipment, buildings, structures, and appurtenances for a period up to ten years and that said solicitation shall follow the other requirements of Massachusetts General Laws, Chapter 308 or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 4.

Voted: Article 4 was Adopted. 7:13 PM

ARTICLE 5

To see if the Town will vote to authorize the School Committee to expend from account 29.309.4847 the sum of $59,345.48. which represents funds recently received from insurance coverage related to a fire at the High School, the cost of repairing said damage having been charged in the interim to the School-Operating budget or take any related actions.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5 and Transfer $59,345.48, as written in the Warrant.

Voted: Article 5 was Adopted. 7:14 PM

ARTICLE 6

To see if the Town will vote to transfer from account 01.914.5170 (Group Insurance) the sum of $100,000 for removal of asbestos at the John W. Wynn Middle School, such funding to provide for preparation and advertising of specifications, air quality testing and monitoring, consulting engineering support, and restoration of facility following removal of asbestos and provide for reimbursement for loss of student clothing and accessories resulting from the February 29, 1996 fire at the John W. Wynn Middle School or take any action relative thereto.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Amend Article 6 and transfer $100,000.00 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:14 PM Article 6 was Adopted, as Amended. 7:15 PM

AMENDMENT:

Replace the word and that appears before accessories with a comma and after the word accessories add and medical costs incurred by students and staff not covered by Town Insurance.

Submitted by

School Committee

ARTICLE 6

To see if the Town will vote to transfer from account 01.914.5170 (Group Insurance) the sum of $100,000 for removal of asbestos at the John W. Wynn Middle School, such funding to provide for preparation and advertising of specifications, air quality testing and monitoring, consulting engineering support, and restoration of facility following removal of asbestos and provide for reimbursement for loss of student clothing, accessories and medical costs incurred by students and staff not covered by Town Insurance resulting from the February 29, 1996 fire at the John W. Wynn Middle School or take any action relative thereto.

ARTICLE 7

To see if the Town will vote to amend Article 19 of the 10/10/95 Special Town Meeting by adding an effective date as of 7/1/95.

COUNCIL ON AGING

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted. 7:15 PM

ARTICLE 8

To see if the Town will vote to accept the gift of a Lo-Jack Recovery System from the Liberty Mutual Insurance Co. to be used by the Tewksbury Police Department. The Lo-Jack System will come to the Police Department with a life time guarantee, free of costs for installation and maintenance. The System is used to locate and aid in the recovery of stolen motor vehicles.

JOHN R. MACKEY, CHIEF OF
THE POLICE DEPARTMENT

Motion: The Finance Committee motioned to Adopt Article 8, as written in the Warrant.

Voted: Article 8 was Adopted. 7:15 PM

ARTICLE 9

To see if the Town will vote to amend the Tewksbury Town Bylaw Section 18.04 Conservation Commission Wetlands Protection Bylaw by amending Section 18.04.060 (F) Notice and Hearings to include the following:

F.1 PUBLIC UTILITIES (ROADWAYS)
Permit applications for constructing or maintaining public utilities in existing town roadways shall provide written notification to all abutters on both sides of the roadway for the extent of the Town road right-of-way that is located within the 100 foot buffer zone.

Request for Determinations will not be required to notify abutters.

F.2 PUBLIC UTILITIES (EASEMENTS)
Permit applications for constructing or maintaining public utilities located within property easements shall provide written notification to property owners of the easement and all abutters within 300 feet in all directions of the easement right-of-way for the extent of the easement that is located within the 100 foot buffer zone. Request for Determinations will not be required to notify abutters.

TEWKSBURY CONSERVATION COMMISSION

Motion: The Conservation Commission motioned to Adopt Article 9, as Amended.

Mr. Edward Johnson motioned to Amend the Article.

Voted: Mr. Johnson's Amendment was Adopted. 7:22 PM

Article 9 was Adopted, as Amended. 7:22 PM

AMENDMENT

(Delete last sentence)

(Insert) Request for Determinations shall require written notification to property owners of the easement in which they intend to work.

ARTICLE 10.

To see if the Town will vote to rezone the following parcel of land to Commercial from Multiple Family District.

A certain parcel of land bounded and described as follows:

Starting at a point on Main Street a land N/F Olde Mill Trust thence bounded

Northwesterly by land of Olde Mill Trust and FIC Associates Partnership Two Hundred Feet (200')

Northeasterly by land of FIC Associates Partnership Two Hundred Fifty One and Forty Eight Hundredths Feet (251.48')

Southeasterly by FIC Associates Partnership Two Hundred Feet (200')

Southwesterly by Main Street Two Hundred Fifty Feet (250')

Containing Fifty Thousand and Fifty Square Feet (50,050 S.F.)

Being Shown as Lot 35 on Map 72 containing Twelve Thousand Two Hundred and Fifty Square Feet (12,250 S.F.) and a portion of Lot 20 on Map 73 containing Thirty Seven Thousand Eight Hundred Square Feet (37.800 S.F.) of the Tewksbury Assessors Maps, also being shown on a plan titled "Plan of Land in Tewksbury Massachusetts owned by FIC Associates Partnership Scale 1 in. = 30 ft. March 18, 1996 Robert P. Morris P.L.S." on file with the Town Clerk.

ROBERT P. MORRIS & OTHERS

Motion: The Planning Board motioned for the Adoption of Article 10,

Mr. Thomas Camara motioned for Indefinite Postponement.

Voted: The motion for Indefinite Postponement of Article 10, Failed. 7:24 PM

Article 10 was Adopted. 47 YES 11 NO (2/3's vote = 39) 7:28 PM

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the May 9, 1996, Special Town Meeting, sine die, and this motion was Adopted at 7:28 PM.

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

STATE PRIMARY

SEPTEMBER 17, 1996

DEMOCRATIC PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, hel this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 an 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precinct showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 1196 votes cast. Precinct 1 131; Precinct 1A – 225; Precinct 2 – 161; Precinct 2A – 188; Precinct 3 – 171; Precinct 3A – 174; and Precinct 4 – 146.

Precinct 1	– Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	– Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	– Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	– Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	– Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	– Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	– Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

TOTAL VOTE BY PRECINCT

Precinct	1	1A	2	2A	3	3A	4	Total
Democrat	131	225	161	188	171	174	146	1,196
Libertarian	0	0	1	0	1	0	0	2
Republican	34	31	55	56	49	40	30	295
Total	165	256	217	244	221	214	176	1,493

Total Registered Voter	14,935
Total Votes	1,493
Percent	10%

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	131	225	161	188	171	174	146	1,196

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	21	45	22	44	45	53	32	262
Kerry	103	172	131	134	118	115	112	885
Others	7	8	8	10	8	6	2	49
Total	131	225	161	188	171	174	146	1,196

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	6	20	10	10	9	13	10	78
Meehan	113	178	136	147	136	133	120	963
Raymond	11	27	15	29	26	28	16	152
Others	1	0	0	2	0	0	0	3
Total	131	225	161	188	171	174	146	1,196

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	18	35	28	20	26	32	14	173
Dowling	87	155	106	129	116	113	105	811
Mahoney	26	34	27	37	29	29	27	209
Others	0	1	0	2	0	0	0	3
Total	131	225	161	188	171	174	146	1,196

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	27	39	32	39	30	44	25	236
O'Brien	104	185	129	147	139	130	120	954
Others	0	1	0	2	2	0	1	6
Total	131	225	161	188	171	174	146	1,196

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	9	19	24	20	23	10	105
Miceli	122	205	137	165	151	136	916
Others	0	1	0	3	0	0	4
Total	131	225	161	188	174	146	1,025

Precinct	3
Blanks	46
LeLacheur	124
Others	1
Total	171

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	15	32	20	23	25	35	17	167
Antonelli	40	58	41	64	47	41	36	327
Buckley	15	30	25	17	14	17	15	133
Flaherty	15	23	18	12	29	19	20	136
Harpell	9	13	4	8	14	8	14	70
Howe	14	22	23	27	16	19	20	141
Hurley	8	23	10	13	9	21	7	91
MacDonald	3	7	11	13	7	5	3	46
Milik	12	16	9	9	10	9	14	79
Others	0	1	0	2	0	0	0	3
Total	131	225	161	188	171	174	146	1,196

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	21	37	24	21	26	32	22	183
Fahey	71	132	80	105	93	97	87	665
McManus	39	56	55	58	51	45	35	339
Others	0	0	2	4	1	0	2	9
Total	131	225	161	188	171	174	146	1,196

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total	Recount Amended Figures
Blanks	88	162	118	122	124	135	97	846	837
Larkin	29	60	49	55	36	42	37	308	313
Hurley	32	46	36	50	28	49	32	273	276
Kennedy	48	79	54	61	61	45	48	396	400
McGarry	39	52	35	41	51	40	36	294	295
Mullin	8	19	6	12	16	10	13	84	85
Sullivan	17	30	24	32	26	27	29	185	185
Others	1	2	0	3	0	0	0	6	1
Total	262	450	322	376	342	348	292	2,392	2,392

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	13	19	9	11	17	25	10	104
DiPaola	61	106	79	87	67	66	58	524
Golder	5	13	7	11	9	8	4	57
Kennedy	45	63	55	59	64	57	59	402
Rideout	7	23	9	19	14	17	15	104
Others	0	1	2	1	0	1	0	5
Total	131	225	161	188	171	174	146	1,196

REPUBLICAN PARTY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincs showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 295 votes cast. Precinct 1 – 34; Precinct 1A – 31; Precinct 2 – 55; Precinct 2A – 56; Precinct 3 – 49; Precinct 3A – 40; and Precinct 4 – 30.

Precinct 1	– Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	– Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	– Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	– Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	– Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	– Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	– Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	34	31	55	56	49	40	30	295

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	2	4	6	4	2	4	22
Weld	31	29	51	49	43	38	26	267
Others	3	0	0	1	2	0	0	6
Total	34	31	55	56	49	40	30	295

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	30	28	27	43	44	39	29	240
Others	4	3	29	13	5	1	1	55
Total	34	31	55	56	49	40	30	295

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	10	11	18	15	17	15	7	93
Leach	23	20	37	41	32	25	22	200
Others	1	0	0	0	0	0	1	2
Total	34	31	55	56	49	40	30	295

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	30	28	43	48	45	38	27	259
Others	4	3	12	8	4	2	3	36
Total	34	31	55	56	49	40	30	295

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	11	8	11	9	16	4	59
Meegan	21	21	40	47	24	25	178
Others	2	2	4	0	0	1	9
Total	34	31	55	56	40	30	246

Precinct	3
Blanks	45
Others	4
Total	49

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	6	6	15	12	14	12	10	75
Lambert	26	24	40	44	34	28	19	215
Others	2	1	0	0	1	0	1	5
Total	34	31	55	56	49	40	30	295

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	30	28	45	48	44	38	26	259
Others	4	3	10	8	5	2	4	36
Total	34	31	55	56	49	40	30	295

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	38	36	52	46	43	35	27	277
Marino	18	18	36	38	37	27	18	192
Vengrow	12	8	22	28	18	18	13	119
Others	0	0	0	0	0	0	2	2
Total	68	62	110	112	98	80	60	590

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	6	8	13	11	11	6	8	63
Bailey	26	23	42	45	38	34	21	229
Others	2	0	0	0	0	0	1	3
Total	34	31	55	56	49	40	30	295

LIBERTARIAN PARTY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 2 votes cast. Precinct 1 – 0; Precinct 1A – 0; Precinct 2 –1; Precinct 2A –0; Precinct 3 – 1; Precinct 3A – 0; and Precinct 4 – 0.

Precinct 1	– Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	– Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	– Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	– Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	– Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	– Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	– Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	0	0	1	0	1	0	0	2

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	0	0
Others	0	0	1	0	1	0	0	2
Total	0	0	1	0	1	0	0	2

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	1	0	0	1
Others	0	0	1	0	0	0	0	1
Total	0	0	1	0	1	0	0	2

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	0	0	1	0	0	0	1
Others	0	0	0	0	0	0	0
Total	0	0	1	0	0	0	1

Precinct	3
Blanks	1
Others	0
Total	1

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	2	0	2	0	0	4
Other	0	0	0	0	0	0	0	0
Total	0	0	2	0	2	0	0	4

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Other	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

Election Recount

On this 30th day of September, 1996, commencing at 11:00 A.M., we, the Tewksbury Board of Registrars, recounted the votes cast in the September 17, 1996, State Primary Election, Democratic, for the Office of the County Commissioners, Middlesex County, according to the laws of the Commonwealth of Massachusetts.

We found all ballots and materials properly retained in custody, as directed by the aforesaid laws.

We have determined the results of the recount to be as follows:

Candidate	Result	
Thomas J. Larkin	313	
Melissa Hurley	276	
James P. Kennedy	400	
Eleanor A. McGarry	295	
Joseph W. Mullin	85	
Edward J. Sullivan	185	
Blanks	837	
Others	1	
Total Ballots Cast 1,196	2,392	Total Votes

All ballots and materials of the September 17, 1996 State Primary Election and the September 30, 1996, recount of votes are given to the custody of Elizabeth A. Carey, Town Clerk.

Respectfully,
Board of Registrars

Edward D. Creamer, Chairman
Beverly A. Bennett
Robert A. Hunter
Elizabeth A. Carey, Clerk

STATE PRIMARY
SEPTEMBER 17, 1996

DEMOCRATIC PARTY

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total	**Recount Amended** Figures
Blanks	88	162	118	122	124	135	97	846	837
Larkin	29	60	49	55	36	42	37	308	313
Hurley	32	46	36	50	28	49	32	273	276
Kennedy	48	79	54	61	61	45	48	396	400
McGarry	39	52	35	41	51	40	36	294	295
Mullin	8	19	6	12	16	10	13	84	85
Sullivan	17	30	24	32	26	27	29	185	185
Others	1	2	0	3	0	0	0	6	1
Total	262	450	322	376	342	348	292	2,392	2,392

Special Town Meeting

October 8, 1996

Tewksbury Memorial High School
320 Pleasant Street
October 8, 1996

Moderator James Coakley opened the October 8, 1996, Special Town Meeting at 8:00 P.M.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the Visitors.

Moderator Coakley introduced and the Assembly welcomed Pack 47 members; Dean Conserva, David Blaisdell, Daniel AlLen, Eric Ferreira, Brad Yekes and Bill LaVigne and Troop 49 member Brian Banusiewicz.

There were 236 registered voters and 34 visitors in attendance.

Finance Committee Chairman, Raymond Shaw motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:05 PM.

Auditor, Assessors, Treasurer/Collector
Town Manager, Board of Selectmen, and
Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Tuesday, October 8, 1996.

Appropriation Certificate-Special Town Meeting
October 8, 1996

Article		Raise & Appropriate	Transfer From
2.	Pay Outstanding Bills	109,066.36	
3.	Certain Sums of Money to Specific Accounts	301,123.00	
4.	Certain Sums of Money to Specific Accounts	105,433.00	
	**Actual Total of Voted Amounts Fin. Com Total Indicated	105,393	
5.	Reduce Tax Levy		286,825.00 E&D
	Stabilization Trust Fund		585,527.00 E&D
6.	School Committee Authorized to Expend Funds		90,870.20 Insurance Recovery Middle Sch. Fire

7.	Install Handicap Ramp-Middle School		7,000.00 Art.6-5/8/96STM (Asbestos Abatement)
	Expand Parking Lot North St. School		22,000.00 Art.6-5/8/96STM
9.	Certain Sums of Money to Specific Accounts		137,458.00 Prev. Approp. Monies
10.	30.210.4960 (Police Station)		50,000.00 01.221.5800 Fire-E911
11.	Sr. Drop-In Center Sewer Connection		33,000.00 Starr/Martha Av Sewer Acct.
	Sanitary Sewer Design For Chapter 90 Projects		3,000.00 Starr/Martha Av Sewer Acct.
	Trahan School Sanitary Sewer		21,000.00 Starr/Martha Av Sewer Acct.
17.	Purchasing and/or Taking Land Andover St. Construction	16,355.00	
18.	School Dept to Seek Medicaid Reimbursements	12,000.00	
20.	Library Construction		2,500.00 Art. 26 1996 ATM
	DPW-Playground Improvements		2,500.00 Art. 26 1996 ATM
22.	Primary and/or Local Roads		671,921.00 Chapt. 113 Acts 1996 Transportation Bond Issue
29.	DPW - Road Resurfacing	12,316.00	
Total Raise & Appropriate		556,293.36	
Total Transfers			1,913,601.20
Total Borrow		.00	

Attest:
Elizabeth A. Carey, CMC
Town Clerk

Tax Levy (Total R&A)	556,293.36
Reduce Tax Levy (Art.5 From E&D)	286,825.00
Net Tax Levy	269,468.36

Net Tax Levy	269,468.36
From E&D	286,825.00 Reduce Tax Levy
From E&D	585,527.00 Stabilization Fund
From Other Available Funds	1,041,249.20 Various Purposes
Total Appropriation	2,183,069.56

Attest:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 1

To see if the Town will vote to amend the town by-laws by adding the following section to Chapter 2.20 "Finance Committee" or take related action:

2.20.081 Finance Committee Recommendations:

At least seven (7) days prior to any annual or special town meeting at which monies are to be appropriated, the Town Manager - with the advice of the Auditor, Treasurer/Collector and Chief Assessor - shall present to the Finance Committee his written estimate of the funds that are available for appropriation.

If the seven (7) day requirement cannot be met, the Town manager shall give a written explanation to the Finance Committee.

An appropriation made at any subsequent town meeting, the result of which will be to exceed the total of the "available funds" as calculated by the Town Manager - shall be invalid unless the:

(a) voters have previously approved an "override" or debt exemption" of the specific appropriation at a special election called for the purpose.

(b) Selectmen, within ten (10) days of the conclusion of said town meeting, set the date for such an election and the resulting vote is in the affirmative.

TOWN MANAGER

Town Manager David Cressman motioned to Withdraw Article 1 and this motion was Adopted. 8:06 PM.

ARTICLE 2

To see if the Town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

Late Bills

$ 1156.25	Selectmen 01.122.5300 Legal Services (Furrey & Long)
$ 45.50	Town Clerk 01.161.5240 Repairs/Maintenance (Chelmsford Lock & Key)
$ 1203.38	Department of Public Works 01.400.5231 Water Purchase (City of Lowell)
$ 36,615.85	Department of Public Works 01.400.5231 Water Purchas (Town of Andover)
$ 84,573.85	Department of Public Works 01.400.5671 Lowell Sewer (City of Lowell)
$ 387.	Elderly 01.541.5400 Maintenance/Supplies (Advance Irrigation)
$ 14,014.85	Schools 01.300.5400 Operating Charter Brookside Behavioral System of N.E. Charter School for the Deaf Conway DeMoulas F.C.P. Inc. Hickey, Brian Lynn, Rachel MASS Secondary School Administration McKittrick Merrill, Jennifer, A. N.E. Neurological Association Project Bridge Ryser, Patricia Simplex Vacari, Lutgarda Walsh, Joseph Zaroulis, Charles
$137,996.98	

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Raise & Appropriate

$109,066.36;Adopt Article 2, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:07 PM Article 2 was Adopted, as Amended, by a unanimous 9/10's vote. 30 YES 'O' NO 8:08 PM

Assistant School Superintendent, John Ryan, clarified a scribbners error: Change CHARTER SCHOOL FOR THE DEAF to CLARK SCHOOL FOR THE DEAF.

AMENDMENT: Change the figure from $84,573.85 to $55,643.23 under the line Department of Public Works 01.400.5671 Lowell Sewer (City of Lowell) and change the total from $137,996.98 to $109,066.36

ARTICLE 3

To see if the Town will vote to raise and appropriate the total sum of $301,123 which is comprised of the following elements:

$	7,200	to 01.132.5555 Reserve Fund
$	46,065	to 01.136.5805 Computer (Outlay)
$	21,854	to 01.210.5520 Police Department (Grant Match)
$	12,317	to 01.220.5111 Fire Department (Regular Salaries)
$	1,687	to 01.220.5160 Fire Department (Buy-Back Time)
$	30,000	to 01.400.5210 DPW (Energy Utilities)
$	32,000	to 01.400.5231 DPW (Water Purchase)
$	40,000	to 01.400.5671 DPW (Lowell Sewer)
$	100,000	to 01.914.5170 Group Insurance
$	10,000	to 01.915.5171 Medicare
$	301,123	

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 3 and Raise & Appropriate $301,123.00.

Voted: Article 3 was Adopted. 8:09 PM

ARTICLE 4

To see if the Town will vote to raise and appropriate the total sum of $105,133 which is comprised of the following elements:

$	675	to 01.153.5853 Administrative Services (Outlay)
$	1,200	to 01.161.5130 Town Clerk (Overtime)
$	600	to 01.175.5803 Planning (Copier)
$	13,500	to 01.210.5806 Police (Radios)
$	1,000	to 01.210.5814 Police (Copier)
$	4,216	to 01.210.5815 Police (Video-Data Projector)
$	965	to 01.220.5806 Fire (Memory Module)
$	3,470	to 01.220.5851 Fire (Hose)
$	4,107	to 01.220.5852 Fire (EMT Clothing)
$	300	to 01.220.5855 Fire (Hazmat Cleaner)
$	300	to 01.220.5858 Fire (Foam Supplies)
$	1,800	to 01.241.5801 Building (Copier/Fax)
$	1,500	to 01.400.5801 DPW (Drill Press)
$	68,000	to 01.400.5850 DPW (5-ton Truck/Plow)
$	1,000	to 01.541.5803 Elderly (New Furnace)
$	2,500	to 01.510.5790 Library Network Membership)
$	105,133	

TOWN MANAGEI

Motion: The Finance Committee motioned to Amend Ai ticle 4 and Adopt as, Amended.

Voted: The Finance Committee's Amendment wa Adopted. 8:10 PM Article 4 was Adopted, as Amended. 8:1 PM

Amendment:

Change	**To**	
$13,500	$9,000 under the line, 01.210.5806 Police Radios	-4,500
$ 4,107	$ -0- under the line 01.220.5852 Fire (EMT Clothing)	-4,107
$ 1,800	$1.587 under the line, 01.241.5801 Building(Copier/Fax)	-213
$2,500	$ -0- under the line 01.5410.5790 Library(Network Membership)	-2,500
	Total	11,320 (Minus)

Add a line:

$2,760 to 01.221.5800 (Fire E-911)	+2,760
$8,860 to 01.220.5801 (Fire Traffic Signals Main Street)	+8,860
Total	11,620 (Plus)
	Total + 11,620
	Total - 11,320
Net Gain	300 Plus

Change the TOTAL from $105,133 to 105,393.

Original figures added okay to	105,133
Changes add to	300
NEW TOTAL	105,433
Finance Committee figure	105,393
	40 (Difference

ARTICLE 5

To see if the Town will vote to transfer from E&D the total sum of $286,825 to be used by the Assessors to reduce the current tax levy and to transfer from E&D the total sum of $585,527 to the Stabilization Trust Fund (Acct. # 80.000.3295 or take any other related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5, as written in the Warrant.

Voted: Article 5 was Adopted, as recommended by the Finance Committee. 8:11 PM

ARTICLE 6

To see if the Town will vote to authorize the school committee to expend the sum of $90,870.20, which has been recovered as the result of an insurance claim filed in connection with the Middle School fire.

Said funds to be used to replenish furniture, supplies and other destroyed materials, as well as to pay for emergency engineering, electrical and other services provided during and subsequent to said fire, or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 6, as written in the Warrant.

Voted: Article 6 was Adopted, as recommended by the Finance Committee. 8:11 PM

ARTICLE 7

To see if the Town will Vote to amend Article 6 of the May 8, 1996 Special Town Meeting so that these funds may be used for the installation of a handicap platform and ramp to the parking lot at the John W. Wynn Middle School and to expand the parking area at the North Street School or take any related actions.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer the sum of $29,000 and Adopt Article 7, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:12 PM Article 7 was Adopted, as Amended. 8:12 PM

AMENDMENT:

To see if the town will vote to transfer the Sum of $29,000 from Article 6 (Middle School Asbestos Abatement) of the May 8, 1996 Special Town Meeting for the purpose of installing (A) a handicap/platform ramp to the Middle School Parking Lot and (B) to expand the parking area to the North Street School.

Those funds to be allocated as follows:

Middle School	$ 7,000
North Street School	$ 22,000

ARTICLE 8

To see if the Town will vote to amend the Personnel By-Law, Section III. Wage Schedule as follows:

TO ADD:

Electrician (P/T)

Step 1	Step 2	Step 3	Step 4	Step 5
$15.91/hr.	$16.87/hr.	$17.88/hr.	$18.95/hr.	$20.09/hr.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 8, as written in the Warrant.

Norman Boudreau, Personnel Policy Review Board Chairman, motioned to Amend Article 8 and Adopt, as Amended.

Voted: Mr. Boudreau's Amendment was Adopted. 8:15 PM Article 8 was Adopted, as Amended 8:15 PM

AMENDMENT:

One step only $18./HR

ARTICLE 9

To see if the Town will vote the following transfers or take any related action:

	FROM			TO
$ 22,556	01.145.111 Treasurer Regular Salaries		$ 22,556	81.153.5111 Administrative Services - Regular Salaries
$ 2,060	01.945.5470 Fire/Liab. Insurance		$ 2,060	01.123.5111 Town Manager Regular Salaries
$ 6,000	01.210.5140 Police Night Differential		$ 6,000	01.210.5111 Police Regular Salaries
$ 15,600	01.400.5500 DPW all Other Supplies		$ 15,600	01.400.5112 DPW Salaries - Temporary Part-Time
$ 76,935	01.220.5111 Fire Regular Salaries		$ 76,935	01.210.5111 Police Regular Salaries
$ 14,520	01.220.5130 Fire Salaries Overtime		$ 14,520	01.210.5130 Police Salaries Overtime
$ 500	01.541.5710 Elderly Local Travel		$ 500	01.541.5150 Elderly Car Allowance
$ 1,100	02.400.5780 DPW Police Station Meter		$ 1,000	01.137.5120 Technology Committee Salaries Temporary P/T
			$ 100	01.137.5420 Technology Committee Office Supplies
$ 139,271			$ 139,271	

TOWN MANAGE

Motion: The Finance Committee motioned to Amend and Transfer $137,458 and Adopt Article 9, as Amended.

Voted: The Finance Committee's Amendment was Adopted, 8:16 PM

Article 9 was Adopted, as Amended. 8:16 PM

AMENDMENT:

ADD the line:

FROM			TO	
$ 2,500	01.610.5790 Library Automation		$ 2,500	01.610.5822 Library Computer
$ 4,000	01.210.5240 Police Repairs/Maint.		$ 4,000	01.210.5805 Police Computer Upgrade
$ 1,250	01.630.5796 Recreation Youth Programs		$ 1,250	Recreation Temporary Part-Time Salaries

REDUCE the figure:

FROM			TO	
$ 76,935	01.220.5111 Fire Regular Salaries		$67,372	01.210.5111 Police Regular Salaries

CHANGE the Total for both columns to: $137.458.00

ARTICLE 10

To see if the Town will vote to transfer $50,000 from 01.221.5800 Fire - E911 Installation to 30.210.4960 (Police Station) or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer $50,000 for the purpose as written in Article 10.

Voted: Article 10 was Adopted, as recommended by the Finance Committee. 8:17 PM

ARTICLE 11

To see if the Town will vote to Transfer the sum of $57,000.00 from the Starr/Martha Ave Sewer Account for the purpose of Design, and Constructing the following:

a. Sewer connection for Senior Drop In Center on Chandler St.
b. Sanitary Sewer Design for Chapter 90 Projects
c. Trahan School Sanitary Sewer

and other costs incidental thereto, to be expended by the Department of Public works and authorizes the Town Manager to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase, gift or otherwise or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer $57,000 and Adopt Article 11, as Amended.

Auditor Thomas Berube motioned to Amend.

The Finance Committee motioned to Withdraw their Amendment and this motion was Adopted. 8:20 PM

Mr. Berube's Amendment was Adopted. 8:20 PM

Article 11 was Adopted, as Amended. 8:21 PM

AMENDMENT:

Sum of $57,000 allocated as follows

Chap.90	$3,000
Sr. Drop-In Ctr.	33,000
Trahan	21,000

ARTICLE 12

To see if the Town will vote to amend the Zoning By-Law by adding the following to S. 1.5.1.1:

1.5.1.1 NON-CRIMINAL DISPOSITION

In addition to the procedure for enforcement as described herein, the provisions of this By-Law may also be enforced by non-criminal disposition, as provided in Massachusetts General Laws, Chapter 40, Sec. 21D. The penalty for such violation shall be $50.00 for the second offense, $100.00 for the third offense, and $200.00 for the fourth and each subsequent offense, or take any other action relative thereto.

ACTING BUILDING COMMISSIONER/
TOWN MANAGER

Motion: Planning Board Chairman David Plunkett motioned to Adopt Article 12.

The Board of Selectmen concurred.

Voted: Article 12 was Adopted, 40 YES 1 NO (2/3 vote required: 28) 8:27 PM

ARTICLE 13

To see if the Town will vote to accept the following streets located in the Town of Tewksbury:

STREET	FROM	TO	LENGTH	WIDTH
Bligh Street	Pinnacle Street	Cul-de-sac	2475'	50'
Captain Circle	Bligh Street	Cul-de-sac	280'	50'
Manor Hill Dr.	River Road	Cul-de-sac	850'	40'
Bayberry Lane Ext.	Bayberry Lane	Cul-de-sac	460'	40

TOWN MANAGER'

Motion: The Finance Committee motioned to Adopt Article 13.

Voted: Article 13 was Adopted. 8:29 PM

ARTICLE 14

To see if the Town will vote to accept conveyance of the sewer line and pump station located within Joanne Drive and Town Property Assessor map 56 lot 205, and to further accept conveyance of the utility easements in which said sewer line and pump station may be located. Said utility easements being shown on a plan entitles Easement Plan of Land in Tewksbury, Massachusetts, prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street - Unit 212, Tewksbury, MA 01876 dated September 6, 1996 or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 8:29 PM

ARTICLE 15

To see if the Town will vote to accept conveyance of the sewer line located within Thorndike Lane. Shown on a plan prepared by Cuoco & Cormier Engineering Associates, Inc, 170 Main Street - Unit 212, Tewksbury, MA 01876 dated June 24, 1996 or take any other action relative thereto.

TOWN MANAGER

Motion: Town Manager, David Cressman motioned to Withdraw Article 15 and this motion was Adopted.

Voted: Article 15 was Withdrawn. 8:30 PM

ARTICLE 16

To see if the Town will vote to authorize the Town Manager to acquire any fee, easement or other interest in land along Andover Street as shown on a plan entitled "Easement Plan of Land in Tewksbury" prepared by Vanasse Hagen Brustlin Inc. for the Town of Tewksbury dated April 22, 1996, necessary therefor, whether by eminent domain, purchase, gift or otherwise, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 16.

Voted: Article 16 was unanimously Adopted by the required 2/3's vote. 24 YES -O- NO 8:30 PM

ARTICLE 17

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of purchasing, or taking by eminent domain or otherwise, land and or easements for the Construction of Andover Street or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Raise & Appropriate $16,355 and Adopt Article 17 as Amended.

Voted: Article 17 was unanimously Adopted, as Amended, by the required 2/3's vote, 33 YES -O- NO 8:31 PM

AMENDMENT:

Add "16,355", after the words "raise and appropriate" and delete the words "or transfer".

ARTICLE 18

To see if the town will vote to raise and appropriate $12,000 to be spent by the School Dept. in order to seek reimbursements, from Medicaid for funds spent on Special Education Services or take any relative action thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Raise & Appropriate $12,000 for the purpose of Article 18.

Voted: Article 18 was Adopted. 8:32 PM

ARTICLE 19

To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule as follows:

TO ADD:

School Building Committee Secretary $15.00/hr.

SCHOOL BUILDING COMMITTEE

Motion: The Finance Committee motioned to Withdraw Article 19 and this motion was Adopted. 8:32 PM

ARTICLE 20

To see if the Town will vote to amend Article 26 of the Annual Town Meeting as follows by:

Deleting

$1500 - to the Library Trustees for the new Library building fund.

$1500 - to the Playground Improvement Project.

And Adding:

$1500 - to 0.1.610.5820 Library - Construction

$1500 - to 0.1.400.5758 DPW - Playground Improvements

or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer $3,000 and Adopt Article 20, as Amended.

Auditor, Thomas Berube informed the Finance Committee and the Moderator that the two $1500 figures should be corrected to $2500 each for a total of $5,000.

Voted: The Finance Committee's Amendment with the corrected figures was adopted. 8:33 PM

Article 20 was Adopted, as Amended. 8:33 PM

AMENDMENT

To see if the Town will vote to re-allocate the funds provided in Article 26 of the May 1996 Annual Town (Meeting) as follows:

Library Construction	(01.610.5820)	$2,500
Playground Improvements	(01.400.5800)	$2,500

ARTICLE 21

To see if the Town will authorize the Board of Selectmen to petition the State Legislature to exempt the Town from a reversionary clause in the deed of the Police Station at 935 Main Street and allow the Town to sell the property or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Adopt Article 21, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:34 PM

Article 21 was Adopted, as Amended. 8:34 PM

AMENDMENT

On line 2 put a period after the words "935 Main Street" and delete line 3 of the article.

ARTICLE 21, AS AMENDED:

To see if the Town will authorize the Board of Selectmen to petition the State Legislature to exempt the Town from a reversionary clause

in the deed of the Police Station at 935 Main Street.

ARTICLE 22

To see if the Town will vote to transfer the sum of $671,921.00 in Chapter 90 Funds from an Account entitled "Chapter 113 of the Acts of 1996 Transportation Bond Issue" as recommended by the Bureau of Accounts or vote to borrow $671,921.00 in Chapter 90 Funds in Anticipation of State reimbursements; that the Town Manager is authorized to expend these sums on behalf of the town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise: Said funds are to be expended under the direction of the Town Manager for design, construction, reconstruction, improvements and repair of primary and/or local roads and other costs incidental and related thereto: and that the Town Manager is further authorized to apply for, accept and expend any Federal, State or Private Grants of contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer $671,921 and Adopt Article 22, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:35 PM

Article 22 was Adopted, as Amended. 8:35 PM

AMENDMENT:

Delete the Words "or vote to borrow $671,921 in Chapter 90 Funds in Anticipation of State Reimbursements" from the end of sentence one.

ARTICLE 23

To see if the Town will vote to authorize the conveyance of the following described property: Tewksbury Assessor's Map 36, Lot 1, consisting of forty-one (41) acres and Tewksbury Assessor's Map 37, Lot 3 consisting of thirty-two and one-half (32.50) acres, to the Tewksbury Conservation Commission pursuant to M.G.L. c. 40, 8C, or take any other action relative thereto.

TEWKSBURY CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Adopt Article 23.

Conservation Commission Chairman, Vincent Spada motioned to Adopt Article 23, as written in the Warrant.

Town Manager, David Cressman, motioned to Amend the Article.

Assessor Norman Boudreau, motioned to Indefinitely Postpone the Article.

Voted: The Town Manager's Amendment Failed. 9:01 PM

Assessor Boudreau's motion for Indefinite postponement Failed. 9:02 PM

Article 23 was Adopted, as written in the Warrant. 9:02 PM

The Finance Committee motioned for a 5 minute Recess and this motion was Adopted at 9:03 PM.

The October 8, 1996 Special Town Meeting Reconvened at 9:15 PM.

School Committee Chairman, Edward Dick, motioned to act on Article 25 before Article 24 and this motion failed at 9:16 PM.

ARTICLE 24

To see if the Town will vote to authorize the Selectmen and the Town Manager to take such action as may be requested by the North East Solid Waste Committee ("NESWC") to implement the NESWC strategic plan as that plan relates to the Town,

including without limitation entering into an agreement with Massachusetts Refusetech, Inc. ("MRI") the provisions of which will (i) supplement or replace provisions of the existing Service Agreement between the Town and MRI, (ii) extend the Service Agreement term to June 30, 2015 and/or (iii) provide for a revised service fee and such other terms and conditions as the Selectmen shall determine as necessary and in the best interests of the Town; or act in any other manner in relation thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Adopt Article 24, as Amended.

William Hurton motioned to Amend Article 24.

Voted: Mr. Hurton's Amendment was Adopted. 9:47 PM

The Finance Committee's Amendment was Adopted. 81 YES 68 NO 9:55 PM

Article 24 was Adopted, as Amended. 9:57 PM

AMENDMENT:(With Mr. Hurton's Amendment incorporated within.)

That the Board of Selectmen and Town Manager are hereby authorized to take such action as may be requested by the North East Solid Waste Committee ("NESWC") to implement the NESWC strategic plan substantially as described in the NESWC Memorandum dated September 22, 1996 relating to the New Wheelabrator Proposal including without limitation entering into an agreement with Massachusetts Refusetech, Inc. ("MRI") the provisions of which will (i) supplement or replace provisions of the existing Service Agreement between the Town and MRI. and/or (ii) provide for a revised service fee and/or such other terms and conditions as the Selectmen and Town Manager shall determine as necessary and in the best interest of the Town, (Mr.Hurton's Amendment)"change the Service Agreement term date from June 30, 2015 to September 30, 2005"

Prior to signing an agreement with MRI there must be separate written recommendations by the Town Manager and Town Counsel to sign the Agreement followed by separate votes by the Finance Committee and Board of Selectmen authorizing the Board of Selectmen and Town Manager to sign the Agreement with MRI.

ARTICLE 25

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $75,000 to be expended by the School Committee for the purpose of funding the participation of Tewksbury Memorial High School in the 1996 Massachusetts Net Day Program, such funding to include the purchase of cabling, necessary hardware, electronic equipment, software, licensing and engineering fees necessary for providing student access to the internet or take any other action relative thereto.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 25, without Appropriation.

School Committee Chairman, Edward Dick, motioned to Amend and Raise and Appropriate $75,000 and Adopt Article 25, as Amended. The Board of Selectmen motioned to Indefinitely Postpone Article 25.

Voted: The Board of Selectmen's motion Failed 73 YES 91 NO 10:30 PM

The Finance Committee's Amendment Failed 83 YES 85 NO 10:34 PM

The School Committee's Amendment Failed 86 YES 88 NO 10:38 PM

Article 25 Failed.

A motion was made to Reconsider Article 25 and this motion Failed. -O- YES 72 NO 10:40 PM

ARTICLE 26

To see if the Town will vote to rezone the following described parcel of land from Heavy Industrial (IH) to Residential (R40) for the purpose of building a residential home. The parcel is shown on town of Tewksbury Assessors Map 23, Lot 69.

DAVID DONOVAN AND OTHERS

Motion: Planning Board Chairman, David Plunkett motioned to Adopt Article 26.

The Board of Selectmen concurred.

Mr. Paul Fansel motioned for Indefinite Postponement.

Voted: Mr. Fansel's motion Failed. 10:43 PM

Article 26 was Adopted unanimously. 67 YES -O- NO 10:44 PM

A motion was made to Reconsider Article 26 and this motion Failed. -O- YES 10 NO 10:45 PM

ARTICLE 27

To see if the Town will vote to amend the Zoning Bylaws, Section 3. Zoning Districts by rezoning Tewksbury Assessor's Map 48, Cots 74, 76, 78, 80 from R40 (Residential One Acre) and a portion of the Boston and Maine Railroad from Heavy Industrial (IH) to MFD (Multiple Family District) bounded and described as follows:

beginning at a point on the easterly line of Washington Street at the southwest corner of land of now or formerly Equia, thence; easterly, by said Equia to a point, thence; northerly, by said Equia land and by land of now or formerly O'Connell and land of owner's unknown, to a point at land of the Town of Tewksbury, thence; southeasterly, northeasterly and easterly, by said Town of Tewksbury land, to a point at land believed to be owned by Lemieux, thence southerly, by said Lemieux land, to a point at the northeast corner of land of now or formerly Secchiroli, et al, thence; southwesterly and southerly by Secchiroli land and continuing southerly, by land believed to be owned by now or formerly Clark and Cole, to a point at land of now or formerly Massachusetts Electric Company, thence; northwesterly and southwesterly, by said Massachusetts Electric Company land, to a point at land of now or formerly M.R.E. Tewksbury Realty, Inc., thence; northwesterly, by said M.R.E. Tewksbury Realty, Inc. land, to a point at the northeast corner of land of now or formerly Pitts, thence; northeasterly and northwesterly, by land of now or formerly the Boston and Maine Corporation, to land of now or formerly Camara, thence; northerly and northwesterly, by said Camara land, to a point on the easterly line of said Washington Street, thence; northerly by said Washington Street to the point of beginning.

RICHARD O'NEILL AND OTHERS

Motion: The Planning Board motioned to Adopt Article 7, as Amended.

Attorney Richard O'Neill motioned to Amend Article 26.

Voted: Attorney O'Neill's Amendment was Adopted. 11:20 M

Article 27 was Adopted, as Amended. 94 YES 15 NO (2/3 vote - 73) 11:22 PM

AMENDMENT:

In line 2 — delete Lot 76.

ARTICLE 28

To see if the Town will vote to amend the Zoning By-Law as follows: By amending Section 2, Definitions, and adding the following new definition: General Residence (GR) R12.5: Minimum lot size shall be 12,500 square feet. Use for residential purpose only. To conform to the existing neighborhood. By amending Section 3, Zoning Districts, by adding the following paragraphs and legal description:

R12.5 (Heider Land)

Beginning at a point on the easterly line of Woburn Street at the northwest corner of land of now or formerly Gilineau, thence northerly, by the easterly line of said Woburn Street, a distance of 75.00 feet, more or less, to a point at the beginning of a curve to the right, thence: northerly, northeasterly, and easterly, by said curve having a radius of 25.00 feet, along the southerly line of Elm Avenue, a distance of 39.25 feet to a point, thence: easterly by said southerly line of Elm Avenue, a distance of 375.00 feet, more or less, to a point at the northwest corner of land of now or formerly Sheridan thence; southerly, by said Sheridan land, a distance of 100.00 feet, more or less, to a point at land of now or formerly Kandrotas, thence; westerly, by said Kandrotas land and land of now or formerly Gawlik and said Gilineau, a distance of 400 feet, more or less, to the point of beginning.

Said land being shown as Lots 365 to 378 on plan recorded in Middlesex North District Registry of Deeds in Book of Plans 7, Plan 9.

By amending Section 4.2. Symbols, to add the following new Symbol: R12.5 -12,500 square feet Residential.

By amending the Zoning By-law by deleting therefrom Sections 4.6.A, 4.6.B, 4.6.C, 4.6.D, 4.6.E, 4.6.F, 4.6.G, 4.6.H, and inserting in lieu thereof the following new section (attached hereto and made a part hereof):

By amending the Zoning By-law by deleting therefrom Section 5.3, and inserting in lieu thereof the following new section (attached hereto and made a part hereof):

TYPE OF USE

ZONING DISTRICT

4.6.A RESIDENT	R10	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD-55	IH
1. Single Family detached house	Y	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N
2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N
3. Multiple family dwellings (subject to Section 4.7)	N	N	N	N	N	N	N	N	N	SP	Y	N	N
4. Cluster Development (Subject to Section 4.8)	Y	Y	Y	N	N	N	N	N	N	N	N	N	N
5. Two-Family detached dwelling (See Note 8)	Y	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N
6. Satellite Dish (Subject to Section 5.3 Footnote (n)	SP	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	Y
7. Arts, Crafts, Antiques/Cottage Industries (subject to Note 12)	SP	SP	SP	N	N	N	N	N	N	N	N	N	N
8. Multiple Family Dwellings/55 (subject to Section 4.12)	N	N	N	N	N	SP	N	N	N	N	N	Y	N
4.6.B AGRICULTURAL													
SPSP 1. Farms, greenhouses, nurseries, and trucks gardens	N	N	N	Y	N	SP	N	N	N	N	N	N	Y
SPSP 2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	N	Y	N	SP	N	N	N	N	N	N	Y
3. The removal of loam, sand or gravel subject to a Special Permit issued by planning Board and subject to town, By-Laws Section 15.04.010 this Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.C. INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)													
SPSP 1. Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds an municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	SP
SPSP 3. Hospitals, sanitaria, charitable, institutions, cemeteries.	SP	SP	SP	N	N	N	N	N	Y	SP	N	N	SP
4. Water towers and reservoirs.	SP	SP	SP	SP	SP	SP	SP	SP	S	SP	SP	N	SP
5. Public Utilities	N	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP 6. Commercial Amusements	N	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP 7. Day Care Service Centers	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.D. RETAIL BUSINESS (All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)													
SPSP 1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	N	SP	Y	SP(10)	N	N	N	N	N	Y
SPSP 2. Retail sale of alcoholic beverages.	N	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP 3. Retail stores and other service establishments other than above													

SPSP	4. Restaurants and other places serving food and beverages	N	N	N	N	N	Y	SP(10)	N	N	N	N	N	Y
SPSP	5. Motel/Hotel	N	N	N	N	N	SP	N	N	N	N	N	N	SP(7)
	6. Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N	N	N

N

SPSP 7. Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law. N N N N N SP N N N N N N N

4.6.E. OFFICES (All Businesses, Institutional or Industrial Use are subject to requirements of Section 4.11)

SPSP	1. Business and professional offices	N	N	N	N	N	Y	Y	N	N	Y	N	N	Y

4.6.F. AUTOMOTIVE SERVICE (2) (All Business, Institutional or Industrial Uses are subject to requirements of Section 4.11)

SPSP	1. Gasoline Service Stations (2)	N	N	N	N	N	SP	N	N	N	N	N	N	SP
	2. Garages for automotive repair (2)		N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	3. Automotive sales, including motorcycles, and snowmobiles (2)	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	4. CarWash	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	5. Garages for Automotive Storage (2)	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	6. Taxicab Business	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	7. Limousine Services	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	8. Car Rental or Leasing Agencies	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	9. Automotive Stereo Systems Installations	N	N	N	N	N	SP	N	N	N	N	N	N	SP

4.6.G. INDUSTRIAL USES

(All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)

SPSP	1. Manufacture of products to be sold at retail on the premises.	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	2. Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3. Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	4. Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity.	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	5. Farm supply warehouse	N	N	N	SP	N	SP	N	N	N	N	N	N	SP
SPSP	6. Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	7. Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	8. Research laboratories, including manufacture of equipment necessary for required research	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	9. Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	10. Stone or monument works	N	N	N	N	N	SP	N	N	N	N	N	N	Y
SPSP	11. Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	12. Precast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N	N

SPSP	13. Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N	N
	14. Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	15. Machine shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16. Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids, gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass product clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	17. Ceramic Products (electrical kilns only)	N	N	N	N	N	Y	S	N	N	N	N	N	N
SPSP	18. Trucking Companie 8 Terminals	N	N	N	N	N	N	N	N	N	N	N	N	SP

4.6.H.USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury.	N	N	N	N	N	N	N	N	N	N	N	N
2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N
3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N
4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N
5.	Bulk Storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N
6.	Foundries manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N
7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N
8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N
9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N
10.	The sorting, bailing and storage or waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N	N
11.	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N	N
12.	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	
13.	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N
14.	Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N	N
15.	Solid waste resource recovery facility See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N
16.	Piggeries	N	N	N	N	N	N	N	N	N	N	N	N

5.3. SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS (Letter in parenthesis refer to footnotes to this schedule)

5.3.1	Minimum Lot Size (acres)	10,000 sq.ft.	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	**12
5.3.2	Minimum frontage (feet) (a)	100	150	200	150	150	150	150	150	150	150	40	150	150
5.3.3	Minimum front-yard setback (feet) (b)													
	a. Dwellings	25	25	25	25	25	40	25	0	150	0			150
	b. Multiple-family dwellings								(F)				(F)	
	c. All other buildings and uses	25	25	25	50	25(c)	50(c)	25	50	150	25		50(c)	

5.3.4	Minimum, side and rear-yard setback (feet) (b)												
	a. Dwellings	15	15	15	15	15	15	15*(Q)	15	150			
	b. Multiple-family dwellings						(P)	(P)					
	c. All other buildings and uses	15	15	15	15	15	30	15*(Q)	15	150	15	15	50(D)
5.3.5	Lot Shape and Perimeter		(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)												
	a. Dwellings (stories)		2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5
	b. Dwellings (feet)		35	35	35	35	35	35	20	35	sp		35
	c. Other buildings (stories)		2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		5
	d. Other buildings (feet)		35	35	35	35	40*(P)	35	sp	35	sp		60(P)
5.3.7	Corner clearance		(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle buildings (h)		15	15	20	15	30	15	sp	30	20		35
5.3.9	Off-street parking		(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.

*O Any pavement within ten feet of any Lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.

*R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

*See MFD District Requirements in Section 4.7

**See MFD/55 Requirements in Section 4.12

PAUL F. HEIDER AND OTHERS

ARTICLE 28 - CONTINUED

Motion: By written request from Mr. Heider, Selectman Joseph Gill motioned to Withdraw Article 28.

Voted: Article 28 was Withdrawn. 11:22 PM

ARTICLE 29

To see if the Town will raise and appropriate a sum of money to 01.400.5241 DPW (Road Resurfacing) or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Raise & Appropriate $12,316 and Adopt Article 29, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 11:25 PM

Article 29 was Adopted, as Amended. 11:25 PM

AMENDMENT:

Add the sum of $12,316 after the words "raise and appropriate"

Finance Committee Chairman, Raymond Shaw, motioned to adjourn the October 8, 1996, Special Town Meeting, sine die, at 11:25 PM and this motion was Adopted.

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

STATE ELECTION

NOVEMBER 5, 1996

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 12,874 votes cast. Precinct 1 –1837; Precinct 1A – 1802; Precinct 2 –1,772; Precinct 2A – 1,638; Precinct 3 – 2,160; Precinct 3A – 1,837; and Precinct 4 – 1,828

Precinct 1	– Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	– Mary A. Casazza, Warden	Anne M. Callahan, Clerk
Precinct 2	– Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	– Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	– Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	– Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	– Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	14	21	17	15	13	18	20	118
Browne/Jorgensen	9	16	9	8	20	10	12	84
Clinton/Gore	997	1,049	1,062	968	1,167	978	1,035	7,256
Dole/Kemp	583	493	458	423	722	589	539	3,807
Hangelin/Tompkins	1	3	1	5	6	0	2	18
Moorehead/LaRiva	5	0	2	3	0	1	3	14
Perot/Choate	219	220	216	210	225	234	208	1,532
Others	9	0	7	6	7	7	9	45
Totals	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	17	14	12	13	26	4	19	105
Kerry	752	898	854	789	917	716	823	5,749
Weld	997	840	831	772	1,161	1,042	919	6,562
Gallagher	67	47	69	56	54	71	63	427
Stowe	1	3	5	5	2	4	4	24
Others	3	0	1	3	0	0	0	7
Totals	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	393	385	366	370	495	487	452	2,948
Meehan	1,408	1,417	1,383	1,252	1,623	1,311	1,353	9,747
Others	36	0	23	16	42	39	23	179
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	230	216	188	202	287	307	241	1,671
Dowling	1,075	1,154	1,137	1,048	1,258	1,016	1,111	7,799
Leach	526	432	444	382	612	508	473	3,377
Others	6	0	3	6	3	6	3	27
Totals	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	494	439	431	420	603	571	511	3,469
O'Brien	1,318	1,363	1,330	1,202	1,537	1,250	1,299	9,299
Others	25	0	11	16	20	16	18	106
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	78	71	76	58	105	93	481
Miceli	1,329	1,354	1,339	1,277	1,355	1,379	8,033
Meegan	427	377	353	301	373	354	2,185
Others	3	0	4	2	4	2	15
Total	1,837	1,802	1,772	1,638	1,837	1,828	10,714

Precinct	3
Blanks	660
LaLacheur	1,476
Others	24
Total	2,160

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	199	190	163	169	264	268	224	1,477
Lambert	895	807	740	679	1,002	856	782	5,761
Antonelli	739	805	865	787	893	704	820	5,613
Others	4	0	4	3	1	9	2	23
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	572	524	484	460	759	690	588	4,077
Fahey	1,249	1,278	1,280	1,165	1,384	1,129	1,226	8,711
Others	16	0	8	13	17	18	14	86
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	1,314	1,242	1,228	1,203	1,562	1,454	1,316	9,319
Larkin	860	973	961	831	1,009	827	921	6,382
Marino	630	496	487	479	715	585	552	3,944
Sullivan	545	645	637	526	675	512	609	4,149
Vengrow	321	247	231	230	354	283	257	1,923
Others	4	0	1	7	5	13	1	31
Total	3,674	3,603	3,545	3,276	4,320	3,674	3,656	25,748

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	115	111	92	105	174	182	138	917
Bailey	930	790	760	717	1,014	871	805	5,887
DiPaola	788	901	918	813	970	778	881	6,049
Others	4	0	1	3	3	6	4	21
Total	1,837	1,802	1,771	1,638	2,161	1,837	1,828	12,874

QUESTION 1

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	107	185	277	233	215	117	130	1,264
Yes	1,111	1,036	959	905	1,261	1,091	1,101	7,464
No	619	581	536	500	684	629	597	4,146
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

Total Registered Voters	15,644
Total Votes	12,874
Percent	82%

ADMINISTRATION

Selectmen
Town Manager

Veteran's Services
Board of Appeals
Town Counsel
Board of Registrars
Parking

Administrative Services
Housing Authority
Planning Board
Town Clerk
Dog Officer

Personnel Relations Review Board
Conservation Commission

Board of Selectmen

During 1996, the Board of Selectmen continued to meet on a weekly basis. The Board handled resident complaints, held Chapter 138 alcoholic beverage matters both violations and new applications. The Board met with utility representatives to address pole petitions and underground conduit requests as well as vegetation management issues.

Representative Miceli and Senator O'Brien met with the Board on a number of occasions to report on issues that affect the community including the status of pending and proposed legislation.

Board members spent many additional hours servicing on sub-committees such as Land Use Committee, CATV Renegotiation Committee, E-911 Committee, Twinning Committee. During 1994, the Board appointed a much needed Community Pantry Committee. The Pantry is located at 139 Pleasant Street (Center School) and the phone number is 640-4306.

The Board os Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

Board of Selectmen
Thomas G. Conlon, Chairman
Joseph P. Gill, Vice Chairman
Joan M. Dunlevy, Clerk
Richard Hanson
Kevin Anderson

Town Manager

In looking back over the past year, 1996 was a year of major events for the town of Tewksbury and the Town Manager.

The biggest and most time concerning event was the construction of a new Police Station. While at times, this event was both frustrating and painstakingly slow the product that was being produced by the end of the year was one that was attractive and a major asset for Tewksbury's future. The work of Chief Mackey, Deputy Chiefs Jamieson and Gundrum in monitoring this project was excellent. As 1997 begins, everyone is anxious to see the project completed and the Police Department moved into the new station, but most importantly the new station will allow the Town to institute the E-911 service.

The second big event was the new Library project. Excitement about this project grew throughout the year. The Town voted for a debt exemption in February, 1996 to finance the new library and then the Commonwealth awarded the Library project a $2.3 million grant. By the end of the year, the Library Building Committee and its architect were busy working on the final designs for the new Library so that construction could start in the summer of 1997. While I look forward to working on this project in 1997, I would not have such an opportunity except for the work of Elisabeth Desmarais, the Library's Director.

While I look forward in bringing the Library project to fruition the re-initiation of the Town's sewer program in late Spring with a contract to do the first part of Phase IV started the Town's first major sewer project in over eight years. Despite having to totally shut down Shawsheen Street for over a month this past summer to construct the new sewer line and shut down one lane of Andover Street this autumn for several weeks, the execution of this project was excellent and all involved such as the contractors, engineers, and DPW/Police Staff should be commended. In addition to work on Phase IV, other sewer work consumed a large share of my time. This started with attaining a no-interest loan from the Commonwealth for over $5 million of sewer work. This has allowed the Town to design the Phase V sewer program and start on the first phase of Phase V Sewer program in 1997. The work of Treasurer/Collector Carey and the Town's engineers were significant in closing this loan by the end of 1996. Additionally, the Town opened bids on the last part of Phase IV Sewer program in November, 1996 so that this construction will begin in 1997. The final event related to sewer work was the completion of the River Road Chapter 90/sewer project and almost total completion of the Martha/Starr Avenue Chapter 90/sewer project.

The fourth major event was work on designing a renovation/addition project of the Center School. In working on the selection of an architect and preparing the preliminary designs with the Center School Building Committee, this work consumed another major segment of my time.

In addition to the major events related to capital improvements, 1996 was a year of major events that were weather related. First, the first three months combined with the last two months of 1995 produced the most snowfall in recent history which meant many hours of work for the DPW staff and its contractors. The second weather event was the October flooding which made travel within Town extremely difficult as at one time Main Street, East Street, Shawsheen Street, Whipple Road, South Street, and Pinnacle Street were all closed. The efforts of the Town's public works and public safety staff was excellent in this crisis, especially in helping the residents of South Street who were isolated for over three days. The third weather related event was the December 7, 1996 ice storm and the resulting power failures. Once again, the public safety and public works staff responded excellently to this crisis despite the lack of Civil Preparedness equipment, which will be addressed in the next few months.

In addition to these major events involving the Town Manager and Town employees, Tewksbury witnessed another major event in 1996 - the construction of Funway Park at Livingston Park - which represented the true meaning of community as represented by the PIP Committee's countless hours of work in raising the funds, the volunteers who helped construct the park, and the countless residents and businesses who financially contributed to this project.

While I have classified the previous projects as major events, the Town Manager and the Town of Tewksbury experienced additional positive developments in 1996. In January, Wal-Mart opened its store in Tewksbury. Beside the retail benefit of this development, Tewksbury experienced significant traffic improvements on Main Street and at the intersections of Main Street and Old Main Street and at Pike/Astle Streets at no cost to the Town.

In the late Spring and late Fall, several streets were repaved. The Computer Services Department was very involved in the creation of an I-NET which will link all Town and School buildings at no cost to the Town for the wiring which is a benefit worth several hundred thousand dollars. Additionally, the computerized meter gun program, the installation of an in-house property assessment system, and the installation of Fire Department computer system, and the up-grading of computer equipment in various Town departments were performed in 1996.

While the Town Manager's Adult Elderly zoning proposal was withdrawn at a Special Town Meeting, this proposal formed the foundation for the creation of MFD/55 zoning which will be used to re-develop the Tew-Mac airport into non-subsidized housing for the elderly. Furthermore, the proposed Zoning Bylaw's withdrawal did not deter a developer from proceeding to develop plans for a major multi-family housing project in the center of the Town.

During 1996, the Administrative Services department began to centralize various personnel, procurement, and facilities management functions. The Building Department experienced several new key personnel which increased the effectiveness of the department's operations. Finally, the Treasurer/Collector's Office was re-organized to result in a savings to taxpayers.

The final major impact on the Town Manager's time was his participation in NESWC. This impact was demonstrated in three ways. First, the Town Manager was elevated from the Board of Directors to the Executive Committee. Second, the Town Manager along with several other directors opposed the twenty-year NESWC contract renewal extension which produced a ten year contract renewal with MRI which the Town Manager supported and should reduce the Town's costs over the next nine years. Third, the Town Manager was able to have the Town avail itself of an energy conservation consultant who reviewed all Town and School Facilities. This review should result in lower electrical costs in future years.

In closing, I look forward to a 1997 that will result in the completion of several projects started in 1996, and the continued development of other projects and the initiation of several new projects. My only wish is to not have a repeat of the weather related events of 1996. Otherwise, I look forward to my tenth year as your Town Manager with the same excitement that I had nine years ago and wish to thank the Town officials, Town staff, and Town residents who have assisted me in continuing my work in 1996.

Sincerely,

David G. Cressman, Town Manager

Town Counsel

CHARLES J. ZAROULIS
ATTORNEY AT LAW

In 1996, Atty. Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, The Administrative Law Court, the Land Court, and in matters before the Appellate Tax Board, the Contributory Retirement Appeal Board, the American Arbitration Association, and the U.S. Bankruptcy Court in Ohio.

The Town received favorable decisions and/or judgments in the following cases in the Superior Court:

Town of Tewksbury Building Dept. v. Gallant
Town of Tewksbury Building Dept. v. James DeCarolis
Town of Tewksbury Building Dept. v. LeMark Limousine Service

The following cases are pending in the Superior Court or the Land Court awaiting trial:

Building Department v. Wiktorowicz and Barnes
Tewksbury v. Middlesex County Retirement Board and Nawn
Middlesex County Retirement Board v. Tewksbury and CRAB
Building Department v. Lipp
Matthews v. Zoning Board of Appeals
Pollino v. Zoning Board of Appeals
Camara v. Frotton and the Town
Town of Tewksbury v. BMC
Thayer/Citgo v. Zoning Board of Appeals
Kevin Sullivan v. Commonwealth of Massachusetts and the Town of Tewksbury
Developers Mortgage Co. v. Zoning Board of Appeals and Town of Tewksbury
Mascillo-Crystal Realtor v. Planning Board

The case of Econo Lodge v. Town of Tewksbury is pending in the U.S. Bankruptcy Court of Ohio.

The case of Building Department v. Grimes was resolved with the Defendants stipulating to reconstruct the premises to comply with the Zoning Bylaw.

The case of Caroline Cuisine v. The Planning Board was resolved with Caroline Cuisine submitting a new application with modifications satisfactory to the Planning Board.

The matter of C-Line v. RHD Construction Co. v. Town of Tewksbury, before the American Arbitration Association, was settled to the satisfaction of the Town.

With regard to the Thayer/Citgo case, the zoning violations were brought into compliance with the Zoning Bylaws pending a trial date.

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; he has drafted bylaws and rules and regulations for Boards and Town Meeting Articles; and has made of eminent domain land takings for highway and sewer improvements.

Town Counsel encourages preventative law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards. Committees. Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards. Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Town residents. The Planning Board Officers for 1996 are: Chairman, David J. Plunkett; Vice Chairman, Robert A. Fowler; Clerk, Cheryl Layne Busch; and Members Richard A. Krause and Frank R. Sweet.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town Residents that newly developed projects comply with all local land use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review in 1996. Two subdivision plans were submitted for approval comprising 14 new homes to be constructed on two new roadways.

Also in 1996, the Planning Board received 12 Site Plan Special Permit and Use Special Permit applications for proposed commercial development. Among the largest proposals approved by the Planning Board was the expansion of Muro Pharmaceutical and the construction of a gas station on East Street,

Also in 1996, Burger King restaurant opened in the out parcel of the Home Depot site on Main Street. Additionally in 1996, the zoning bylaw was amended to provide for the expansion of the Tewksbury Towers Apartment Complex.

By the end of 1996 Wal-Mart had completed the installation of 3 sets of traffic signals and other substantial traffic improvements to Route 38. The Planning Board has worked aggressively for two years o see that these crucial traffic improvements were completed. It is anticipated that both out parcels at the Wal-Mart site will submit plans for development within the next year.

Also in 1996 the Planning Board modified the Martel Estates Cluster Development Special Permit which will provide for a portion of the open space to be used as a golf course. Detailed plans are expected to be filed with the Planning Board that will propose a redevelopment of Tew Mac Airport for use as a detached multiple family district surrounded by a par 3 golf course.

In October of 1996 the Planning Board completed the redrafting of both the Zoning Bylaw and Map as voted at Town Meeting.

The Robert P. Sullivan Office of Planning & Conservation which is located in the Sughrue DPW Building, 999 Whipple Road, has copies of the Zoning Bylaw, Zoning Map and Subdivision Rules and Regulations available to the public for a nominal charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings begin at 7:00 PM and are open to the public and televised live on Channel 42. Office hours are 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,

Sean T. Sullivan
Director of Planning and Conservation

Personnel Relations Review Board

At the 1996 annual town meeting the Personnel Board which had been in existence since 1961 was abolished and the Personnel Relations Review Board was established under Massachusetts General Laws Chapter 40 Section 21B.

The PRRB shall consist of five members, two of whom shall always be appointed by the Board of Selectmen; two of whom shall always be employees elected by full-time and permanent part-time employees covered only under the Personnel Bylaw from among the general membership of that group: and a fifth member, preferable an individual with personnel administration or management experience who shall be elected by majority vote of the four

members described above. No member of a municipal union may be appointed as a member of the PRRB. The initial term of office shall be three years for one appointed and one elected member, two years for one appointed and one elected member, and one year for the member appointed by the PRRB, and thereafter each member to be appointed/elected for a three-year term. When and if vacancies arise on the PRRB, members to serve the remainder of an unexpired term will be elected/appointed as designated above. Members of the PRRB shall receive no compensation.

The PRRB shall be responsible for the overall implementation of the Personnel Bylaw, including wage and classification plan and personnel policy plan, and shall, within two years, review and define such plans for uniform application by and for those personnel whom the plans represent. The PRRB's responsibility relative to the wage and classification plan includes classifying all such employees into groups and classes doing substantially similar work or having substantially equal responsibilities. Such a plan to provide minimum and maximum salaries to be paid to such employees in positions so classified and for the attainment of such maximum salaries by periodical step rate increases; such salaries to be appropriately related, if possible, to salaries paid by commercial and business establishments and by comparable municipalities, as well as to the consumer price index for the Boston area. The Department of Administrative Services shall provide administrative support to the PRRB, as well as assume administrative and record-keeping responsibilities for the wage and classification plan and personnel policy plan.

Norman Boudreau, Chairman
Sandra Barbeau, Clerk
Joseph Roux
David Gay
Barbara Hague
Barbara Bernardi
Secretary

Dog Officer

I would like to thank all the residents who have obeyed the lease law in Tewksbury. All dogs in Tewksbury should be licensed and have all their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner to the dog. Let's protect our children and all residents (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00 plus $4.00 per day for board and keep, up to $100.00 plus fines as follows:

FIRST OFFENSE	$ 25.00
SECOND OFFENSE	25.00
THIRD OFFENSE	30.00
FOURTH OFFENSE	50.00

Please have your dog licenses and be sure that they have all the necessary shots.

Walter Collins
Dog Officer

Board of Appeals

Edward P. Johnson, Chairman of the Board of Appeals decided not to be a candidate for re-appointment this year. The permanent and associate members thanked Mr. Johnson, at the last meeting he attended, for his leadership these past years and his willingness to impart his knowledge and expertise to the other members of the Board.

Associate member, Judy Norton, was appointed to fill the permanent vacancy left open on the Board. Two new members were appointed as associate members to the Board, Richard Cluff, Jr., and Michael Firneno. Linda DiPrimio remains as the secretary for the Board.

The Board met to elect its officers for the ensuing year. Thomas Gannon was chosen to be Chairman, Dianna Giasullo was chosen to be Chairman and Judy Norton was chosen to be the Clerk of the Board.

The Board of Appeals meets twice monthly at the Town Hall to hear and decide appeals, applications for Special Permits and to act on requested variances, in accordance with Mas-

sachusetts General Laws, Chapter 40A, the Zoning Act.

Following is a breakdown of the activity on which the Board of Appeals acted during the year:

31 Variances	19 Granted
	9 Denied
	3 Withdrawn without prejudice
11 Special Permits	7 Granted
	2 Denied
	2 Withdrawn without prejudice
6 Party Aggrieved	4 Denied
	2 Withdrawn without prejudice

There was one modification to a variance previously granted. There was also a denial of a modification to a variance previously granted.

Thomas Gannon, Chairman
Board of Appeals

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1996 are: Chairman, Vincent Spada; Vice Chairman, Brian Balukonis; Clerk, Salvatore Torname; Members William Hallisey, Robert LeBouef, Peter Peters and Lucio Barinelli.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commission's primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1996, the Conservation Commission reviewed numerous applications for work proposed within the 100 foot wetland buffer zone. Every formal application submitted for action requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited the Commission votes to either approve or deny the permit requested. If approved the wetland permit will list all mitigation required to protect the impact on wetland resource areas. If denied the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the objectives of the Conservation Commission in 1996 was the enforcement of both DEP regulations and the local Wetland Protection Bylaw. The Commission also held training sessions both for Board Members and contractor's which has helped all involved to obtain a better understanding of ways to protect our environment. Also in 1996, the Conservation Commission completed the Towns Open Space and Recreation plan. The Open Space Plan identifies land area's in Tewksbury that are suitable for open space and recreation activities to take place. This plan which is on file with the Massachusetts Division of Conservation Services, makes the Town eligible to apply for self help grant monies appropriated by the State Legislature. Additionally the Conservation Commission through the efforts of 15 year Board member Peter Peters obtained two parcels comprising approximately 20 acres that are located in the area known as the "Great Swamp". The Great Swamp is a critical natural resource to the Town and the Conservation Commission has vigorously pursued protection of this land area. The Commission also participated with the Tewksbury School Department in the fall of 1996 by promoting a clean up of the Shawsheen Riverbank in the area of the Knights of Columbus and Mollie Drive.

The Conservation Commission has worked diligently during 1996 to protect our natural resources. All residents should be advised that certain activities which are proposed in areas within 100 to 200 feet from a wetland, river, brook, pond, or lake must comply with all Local and State wetland regulations. The Commonwealth has also recently enacted the Rivers Bill which increases the Conservation Commission's jurisdiction in certain watersheds within the town.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium beginning at 7:00 PM and are televised live on Channel 42. The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,

Sean T. Sullivan,
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

	1996	1995
Population	28,009	27,629
Licenses -		
Dogs	1,317	1,335
Sporting	594	540

FINANCIAL
1/1/96 - 12/31/96

Fees to Town Treasurer	$25,428.67
Dog Fees to Treasurer	6,938.50
Sporting Licenses to State	12,780.75
Parking Fines to Town Treasurer	10,194.00
TOTAL	$55,341.92

VITAL STATISTICS

	As of 12/31/96	
	1996	1995
Births	346	409
Marriages	191	181
Deaths	246	272

Chapter 34, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Board Of Registrars

Beverly A. Bennett, Chairman
Edward Creamer
Robert Hunter
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable tv.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

PRECINCT ENROLLMENT

Precinct 1	2,249
Precinct 1A	2,280
Precinct 2	2,194
Precinct 2A	2,053
Precinct 3	2,679
Precinct 3A	2,257
Precinct 4	2,292

PARTY ENROLLMENT

Precinct	Democrat	Libertarian	Republican	Interdependent 3rd Party	Unenrolled	Total
1	722	13	305	0	1,209	2,249
1A	858	5	254	1	1,162	2,280
2	793	3	247	1	1,150	2,194
2A	726	7	220	0	1,100	2,053
3	976	5	377	3	1,318	2,679
3A	710	9	274	1	1,263	2,257
4	858	9	288	1	1,136	2,292
Total	5,643	51	1,965	7	8,338	16,004

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1996 Fines collected and deposited with the Town Treasurer - $10,194.00

Parking Ban (Overnight-Inclement Weather)

Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits, please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:30 A.M. - 4:30 P.M.

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans' forms. A slight increase in the number of veterans seeking assistance was noted in 1996. The Veterans' Agent acts as an ombudsman - preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and/or appeals.

The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the Tewksbury Veterans' Council Annual Awards Dinner. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

The Department of Veterans' Services continues to offer to the veteran and his dependents, or the widows of veterans, services in a wide range of categories, such as:

VA Pension Compensation	Grave Markers
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD-214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's veterans, but works with the other Veterans; and Fraternal Organizations of the Town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of Selectpersons and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,

Ellsworth K. Hart
Director, Veterans' Services

Administrative Services

The Administrative Services Department comprises several Town functions and has, during the past year, made signifant progress in the following areas:

Employee Services

- Central Data Base
- Job Posting
- Standardization of Job Titles
- Administrative Responsibilities for Personnel Relations Review Board

Town Hall Facilities Management

- Underground Phone Cable
- 3-Phase Electrical Upgrade
- New Lights

Centralized Purchasing

- Paper Products
- Lights

Labor Services/Civil Service

The coming year will continue to show positive results from the centralization of these functions.

Respectfully submitted,

Ellsworth K. Hart

Housing Authority

On October 2, 1996, the Tewksbury Housing Authority entered into a Contract with the Department of Housing and Urban Development to fund a Comprehensive Improvement Assistance Program (CIAP) in the amount of $365,000.00. The funds are to be used to upgrade the Authority's MA 139-001, Robert Flucker Heights, Federal Elderly and Disabled Housing Development.

The electrical upgrade of our 667-1 & 2 State-Aided Elderly and Disabled Housing Development, Carnation Drive, was started on September 26, 1996. The work is expected to be completed by February 28, 1997.

This year, the Authority has received 278 new applications for our Elderly, Disabled and Family Housing Programs. The vacancy turnovers for the elderly and disabled units were 27, and the vacancy turnover for the family units was one (1).

I would like to thank the members of the Authority — Rolland J. Roy, Mary F. Delaney, Linda R. Brabant — also our Executive Director, Corinne Delaney, our office staff, and our maintenance men for their continued efforts and dedication to the Authority during this past year.

Louise A. Gearty
Chairman

Tewksbury Revolving Fund
Balance Sheet
December 31, 1996

ASSETS

Cash			
1112	Bay Bank # 814-640-3	$ 38.334.69	
	Total Cash		$38,334.69
Account Receivable			
1121	A/R Ma 139-1 Dept 1	9,807.99	
1122	A/R Sect 8 Cert Dept 2	830.97	
1123	A/R 400-01 Dept 03	37,881.36	
1126	A/R State Mod Dept 6	(512.00)	
1127	A/R 167-1 Dev Dept 7	14,372.62	
1128	Sect 8 Voucher Dept 8	2,507.16	
1129	Account Receivable Other	393.10	
1130	A/R 705-3 Dept 10	32,336.28	
1132	A/R 689-1 Dev Dept 9	(107,354.36)	
1133	A/R 689-2 Dev Dept 11	(10,048.79)	
	Total Account Receivable		(19,785.67)
Deferred Charges			
1290	Undistributed Charges		
1291	Deferred Payroll		
	Total Deferred Charges		0.00
	Total Assets		18,549.02

LIABILITIES

Account Payables			
2111	Account payable Other		
2112	Retention/Russo	$601.45	
2114	Security Dep-Pets	1,108.00	
2171	Federal Withholding Tax		
2172	State Withholding Taxes		
2173	Retirement Withheld	1,132.68	
2174	Group Insurance	72.89	
2175	Credit Union W/H	885.00	
2176	Christmas W/H	280.00	
2179	Fica/Med Tax Withheld		
2181	Long Term Disability		
	Total Account Payables		$4,080.02
Deferred Credits			
2290	Undistributed Credits		
2291	Deferred Interest income	308.32	
	Total Deferred Credits		308.32
Advances to Revolv Fund			
2401	Advance Ma 139-001	5,000.00	
2402	Advance Section 8 E	575.68	
2403	Advance 400-01	8,585.00	
	Total Advances to Revolv Fund		14,160.68
	Total Liabilities		$18,549.02

TEWKSBURY MA 139-1 FEDERAL LEDGER
BALANCE SHEET
DECEMBER 31, 1996

ASSETS

Cash			
1111	Bay Bank # 814-631-4	$22,698.78	
1114	Security Deposit Fund		
	Total Cash		22,698.78
Account Receivable			
1122	Tenants Acct Receivable	2,915.00	
1125	Account Receivable Hud	12,430.00	
1129	Account Receivable Other		
112901	A/R Section 8 Voucher		
	Total Account Receivable		15,345.00
Advances			
1155	Limited Revolving Fund	5,000.00	
	Total Advances		5,000.00
Investments			
1162	Bay Bank #5171369 M/M		78,782.73
	Total Investments		78,782.73

Deferred Charges			
1210 Prepaid Insurance	3,629.67		
1211 Prepaid Retirement			
1212 Insurance Dep A/C 1211	463.00		
1290 Undistributed Charges			
Total Deferred Charges		4,092.67	
Land Structures Equipment			
1402 Development Cost 139-1	2,710,776.89		
1403 Development Cost Contra	(2,710,776.89)		
1404 Land Structures Equipment	2,704,001.23		
Total Land Structures Equipment	2,704,001.23		
Total Assets			$2,829,920.41

LIABILITIES & SURPLUS

Accounts Payable			
2111 Account Payable Vendors			
2118 Account Payable Hud			
2119 Acct Pay Revolving Fund	$9,807.99		
Total Accounts Payable		$9,807.99	
Accrued Liabilities			
213103 Int Pay Notes Hud		1,366,420.08	
2137 Accrued Pilot	5,255.49		
Total Accrued Liabilities		1,371,675.57	
Deferred Credits			
2290 Undistributed Credits			
2311 Permanent Note Hud	2,571,581.13		
Total Deferred Credits		2,571,581.18	
Surplus Fron Operations			
2810 Unreserved Surplus	(1,874,089.61)		
2820 Operating Reserve	77,341.59		
Total Surplus Fron Operations		(1,796,748.02)	
Cumulative Contributions			
2840 Hud Annual Contribution	638,292.55		
2850 Cumulative Donations	702.00		
Total Cumulative Contributions		638,994.55	
Current Year Operations			
2940 Residual Rcpts, - Deficit	34,609.19		
Total Current Year Operations		(34,609.19)	
Total Surplus & Liab			$(2,829,920.41)

TEWKSBURY MA 139-1 FEDERAL LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996

		Current	Balance
1404	Land Structures Equipment		
140405	1405 Indirect Dev Cost		$70,863.55
140440	1440 Site Acquisition		1.19
140450	1450 Site Improvements		741,463.99
140460	1460 Dwelling Structures		1,773,132.08
140465	1465.1 Dwelling Equip 806.00		30,041.27
140470	1470 Nondwell Structures		62,317.42
144751	1475.1 Office Equip		3,886.73
144752	1475.2 Maintenance Equip	289.08	7,889.57
144753	1475.3 Community Equip		40.70
144754	1475.3 Congregate Furn		429.73
144757	1475.7 Automotive Equip		11,135.00
145130	A/E Fees 901 ClAP		
145150	1450 Sidewalks		
145160	1460 Roofs		
145161	1460 Balconies		
	Total	$1,095.08	$2,704,001.23

TEWSKBURY SECTION 8 CERTIFICATE
BALANCE SHEET
DECEMBER 31,1996

Assets

Cash			
1111 Bay Bank # 900-397-5	$143,986.49		
Total			$143,986.49
Account Receivables			
1122 A/R Back Rent			
1125 Account Receivable Hud			
1129 Account Receivable Other			
112901 Acct Recv Sect 8V/P			
112999 A/R Host Mobility	890.88		
Total Account Receivables		890.88	
Advances			
1155 Limited Revolving Fund	575.68		
Total Advances		575.68	

Deferred Charges		
1210 Prepaid Insurance	190.33	
1211 Prepaid Retirement		
1212 Insurance Dep-A/C 1211	278.00	
1290 Undistributed Charges		
Total Deferred Charges		468.33
Land Structures Equipment		
147501 Office Furn. & Equipment	1,254.25	
Total Land Structures Equipment		1,254.25
Total Assets		$147,175.63

Liabilities

Accounts Payable		
2118 Account Payable Hud	$106,675.13	
2119 Acct Payable Rev. Fund	830.97	
211999 A/P Mob Clear		
Total Accounts Payable		$107,506.10
Deferred Credits		
2210 Prepaid Annual Contrib.	95,424.00	
2215 H.A.P.'S A/C 4715	(60,712.57)	
2230 Contra Admin Fee Account	(6,983.40)	
2290 Undistributed Credits		
Total Deferred Credits		27,728.03
Surplus from Operations		
2810 Unreserved Surplus	(2,248,552.75)	
2826 Operating Reserve	11,608.82	
2827 Project Account Unfunded	372,164.51	
2840 Cumulative Hud Contrib.	1,877,642.49	
Total Surplus From Operations		12,863.07
Current Operations		
2940 Residual Rcpts. - Deficit	(921.57)	
Total Current Operations		(921.57)
Total Surplus & Liab.		$147,175.63

TEWKSBURY STATE CONVENTIONAL 400-01
HOUSING
BALANCE SHEET
DECEMBER 31, 1996

ASSETS

Cash		
1112 Bay Bank # 020-165-0	$16,611.37	
1117 Petty Cash	25.00	
Total Cash		$16,636.37
Account Receivables		
1122 Tenants A/R 667-C	651.00	
112201 Tenants A/R 705-C	4,365.36	
Total Account Receivables		5,016.36
Advances		
1155 Revolving Fund Advance	8,585.00	
Total Advances		8,585.00
Investments		
1162 M.M.D.T.# 44012870	303,015.54	
Total Investments		303,015.54
Deferred Charges		
1210 Prepaid Insurance	3,802.93	
1211 Prepaid Retirement		
1290 Undistributed Charges		
Total Deferred Charges		3,802.93
Development Costs		
1402 Development Cost	2,880,000.00	
1403 Less Dev Cost Liquida.	(171,000.00)	
Total Development Costs		2,709,000.00
		Inventory Furn/ Equipment
140410 1465.1 Dwelling Equip	65,274.00	
140471 1475.1 Mgmt Office Equip	22,515.78	
140472 1475.2 Mgmt Maint Equip	20,952.53	
140473 1475.3 Comm Rm Equip	1,993.00	
140477 1475.7 Mgmt Auto Equip	11,565.00	
1406 Completed Mod Costs	339,731.77	
1407 Closed Teller Costs	12,439.00	
Total Inventory Furn/Equipment		474,471.08
Total Assets		$3,520,527.28

LIABILITY & SURPLUS

Account Payables		
2111 Other (Schedule 4)		
2118 EOCD Subsidy Overpmt.	$3,239.00	
2119 Revolving Fund	37,881.36	
Total Account Payables		$41,120.36
Accrued Liabilities		
2137 Payment in Lieu of Taxes	5,560.00	

	Total Accrued Liabilities		5,560.00
	Deferred Credits		
2290	Undistributed Credits		
	Total Deferred Credits		0.00
	Fixed Liabilities		
2321	Grants Issued	2,709,000.00	
2324	Completed Mod Contrib.	339,731.77	
2325	Notes Issued	171,000.00	
2326	Less: Notes Retired	(171,000.00)	
	Total Fixed Liabilities		3,048,731.77
	Surplus		
2400	Valuation of Fixed Assets	122,300.31	
2460	Gifts & Donations	12,439.00	
2560	Special Purpose Resv		
2590	Operating Reserve	262,033.38	
2700	Net Income (Deficit)	28,342.46	
	Total Surplus		425,115.15
	Total Liability & Surplus		$3,520,527.28

TEWKSBURY WORK PLAN MOD LEDGER
BALANCE SHEET
DECEMBER 31, 1996

	Cash		
1112	M.M.D.T.# 44041556	$8,176.95	
	Total Cash		$8,176.95
	Accounts Receivable		
1129	Account Recv Other		
	Total Accounts Receivable		0.00
	Investments		
1290	Undistributed Charges		
	Total Investments		0.00
	Net Work Plan Costs		
140113	141001 Admin Sal LHA		
140213	141002 Ten Coord Contract		
140513	141005 Accounting LHA	1,800.00	
140613	141006 Ads Contract	1,022.50	
140913	141009 Benefits LHA		
141013	141009 Benefits Contract		
141913	141019 Sundry Admin LHA	466.79	
142013	141019 Sundry Admin Cont		
142613	142006 Misc Income Cont	(195.00)	
142713	142007 Interest Contract	(1,108.60)	
143013	A/E Morgenroth	30,895.64	
143113	A/E Johnson	9,000.00	
143613	143002 Arch Reimb Contr	28,218.73	
143713	143007 Clerk Contract	16,490.97	
145013	Gas Contamination 145213	9,924.64	
145213	Hartnett/Sewer	356,989.17	
145313	Brite-Lite 145313		
146513	146501 Ranges/Refrigs		
147513	147501 Office Equip LHA		
149113	1491 Operating Reserve		
149213	1492 Capital Reserve		
149813	1498 Other Funds	75,000.00	
	Total Net Work Plan Costs		379,504.84
	Contract Awards		
1801	Johnson A/E 143113	6,000.00	
1802	Brite-Lite 145313	142,400.00	
1804	Morgenroth #2		
	Total Contract Award Contra		148,400.00
	Contract Awards		
1801	Johnson A/E 143113	(6,000.00)	
1852	Brite-Lite 145313	(142,400.00)	
1854	Morgenroth #2		
	Total Contract Award Contra		(148,400.00)

LIABILITIES & CAPITAL

	Accounts Payable		
2111	Account Pay Other		
2112	Retention Brite-Lite		
2118	EOCD Subsidy Overpayment		
2119	Revolving Fund	(512.00)	
	Total Accounts Payable		(512.00)
	Undistributed Credits		
2290	Undistributed Credits		
	Total Undistributed Credits		0.00
	Mod Work Plan Grants		
290013	W/P 1003 667-C Dept 13	10,439.00	
290113	Sewer	28,000.00	
290213	Sewer/Sidewalks	324,115.00	
290513	Soil Removal	9,524.64	
299713	A/E Morgenroth	61,245.65	
299813	Admin Fees	1,800.00	
299913	Return To EOCD Grants	(46,930.50)	
	Total Mod Work Plan Grants		388,193.79
	Total Liab and Grants		$387,681.79

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1996

ASSETS

	Cash		
1112	M.M.D.T. #44041564	$2,455.34	
	Total Cash		$2,455.34
	Account Receivable		
112903	Acct Recv 705-3	5,309.56	
	Total Account Receivable		5,309.56
	Deferred Charges		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		0.00
	Development Costs		
140402	Dev 147501 Office Eq.	226.40	
140403	Dev 1475.02 Maint Equip	11,960.00	
140410	1465.1 Dwelling Equip		
140471	1475.1 Mgmt Office Equip	158.79	
140472	1475.2 Mgmt Maint Equip		
140473	1475.3 Comm Room Equip		
140477	1475.7 Mgmt Auto Equip		
1405	Dev Inventory Contra	(12,345.19)	
1409	Development Costs	493,853.84	
	Total Development Costs		493,853.84
	Total Assets		501,618.74

LIABILITY & SURPLUS

	Account Payable		
2119	Revolving Fund	$14,372.62	
211902	Acct Pay 689-2	3,389.66	
	Total Account Payable		$17,762.28
	Accrued Liabilities		
2137	Payment in Lieu of Taxes	2,214.00	
	Total Accrued Liabilities		2,214.00
	Deferred Credits		
2290	Undistributed Credits		
	Total Deferred Credits		0.00
	Fixed Liabilities		
2320	Grants Issued	466,237.81	
	Total Fixed Liabilities		466,237.81
	Surplus		
2400	Valuation Fixed Assets	158.79	
2590	Operating Reserve	12,561.25	
2700	Net Income (Deficit)	2,684.61	
	Total Surplus		15,404.65
	Total Liability & Surplus		$501,618.74

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996

		Current	Balance
1409	Development Costs		
141001	Exec Director Salary		$255.00
141002	Other Salaries		8,143.03
141003	Development Consultant		
141005	Accounting/Audit Fees	$165.00	1,885.00
141006	Advertising Costs		1,036.21
141009	Employee Benefits		1,139.48
141010	Travel		4.94
141011	Insurance		637.95
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		226.40
141014	Legal-Basic Service		1,667.05
141015	Legal-Extra Services		90.00
141019	Other Admin Costs 141016		843.09
142007	Interest Income		(4,489.09)
142008	Other Income		
143001	Architect Fee (Basic)		37,096.07
143002	Extra Architect Fees		6,523.97
143003	Surveys		636.55
143005	Printing & Bidding		1,139.74
143006	Special Constr. Invest		
143007	Clerk Of Works		15,598.40
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A.E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		45.14
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		93.12
144006	Relocation Fees		
144007	Site Search Consultant		

144008	Other Site Acquisition		
144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract		396,067.87
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract By Others	8,317.00	9,523.61
145010	Other Constr Costs		131.40
146501	Ranges & Refrigerators		
147501	Office Furnishings	158.79	158.79
147502	Maintenance Equipment	8,298.00	9,998.00
147503	Comm.Romm Equip 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close Out Costs		
	Total	$16,938.79	$493,853.84

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1996

ASSETS

	Cash		
1111	Bay Bank # 1133-513-6	$206,705.43	
	Total Cash		$206,705.43
	Account Receivables		
1122	A/R Back Rents	900.00	
1125	Account Receivable Hud		
112999	A/R Host Mobility	578.36	
	Total Account Receivables		1,478.36
	Deferred Charges		
1210	Prepaid Insurance	721.40	
1211	Prepaid Retirement		
1212	Insurance Dep-A/C 1211	509.00	
1290	Undistributed Charges		
	Total Deferred Charges		1,230.40
	Land Structures Equipment		
147501	Office Equipment	1,228.74	
	Total Land Structures Equipment		1,228.74
	Total Assets		$210,642.93

LIABILITIES

	Accounts Payable		
2118	Account Payable Hud		
2119	Acct Pay Revolving Fund	$2,507.16	
211998	A/P Sect 8 Cert		
211999	A/P Mob Clear A/C	439.00	
	Total Accounts Payable		$2,946.16
	Deferred Credits		
2210	Prepaid Annual Contrib.	381,290.00	
2215	Haps A/C #4715	(173,928.00)	
2230	Contra Admin Fee Account	(21,283.88)	
2290	Defer Credit-Back Rent	998.00	
2290	Undistributed Credits		
2690	Defer Credit-Back Rent	998.00	
	Total Deferred Credits		187,076.12
	Surplus From Operations		
2810	Unreserved Surplus	(3,257,993.92)	
2826	Operating Reserve	17,782.20	
2827	Project Account Unfunded	488,606.10	
2840	Cumulative Hud Contrib.	2,770,616.56	
	Total Surplus From Operations		19,010.94
	Current Operations		
2940	Residual Rcpts, - Deficit	1,609.71	
	Total Current Operations		1,609.71
	Total Surplus & Liab.		210,642.93

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
DECEMBER 31, 1996

ASSETS

	Cash		
1112	M.M.D.T.#44229383	$927.63	
	Total Cash		927.63
	Deferred Charges		
1290	Undistributed Charges		
	Total Deferred Charges		0.00

	Development Costs		
1402	Development Costs	1,233,114.21	
	Total Development Costs		1,233,114.21
	Total Assets		$1,234,041.84

LIABILITY & SURPLUS

	Account Payable		
2119	Revolving Fund	$32,336.28	
211999	A/P 167-1	5,309.56	
	Total Account Payable		$37,645.84
	Deferred Credits		
2290	Undistributed Credits		
	Total Deferred Credits		0.00
	Fixed Liabilities		
2320	Grants Issued	1,196,396.00	
	Total Fixed Liabilities		1,196,396.00
	Surplus		
2700	Net Income (Deficit)		
	Total Surplus		0.00
	Total Liability & Surplus		$1,234,041.84

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996

		Current	Balance
1402	Development Costs		
140403	Dev 1475.02 Maint Equi	$(4,899.00)	$2,944.00
1405	Dev Inventory - Contra	4,899.00	(2,944.00)
141001	Exec Director Salary		735.00
141002	Other Salaries		12,625.86
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	165.00	2,209.08
141006	Advertising Costs		525.23
141009	Employee Benefits		845.25
141010	Travel		26.02
141011	Insurance		474.89
141012	Ground Breakin/Dedication		
141013	Office Supplies/Equip		
141014	Legal-Basic Service		281.43
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		1,008.00
142007	Interest Income	(24.19)	(4,532.97
142008	Other Income		
143001	Architect Fee (Basic)		72,609.8
143002	Extra Architect Fees		18,199.9
143003	Surveys		1,834.7
143004	Borings & Test Pits		
143005	Printing & Bidding		3,285.1
143006	Special Constr. Invest		
143007	Clerk of Works		44,961.4
143008	Measured Drawings		
143009	Construction Testing		1,756.5
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		41.2
144001	Land/Building Purchase		
144002	Building Maintenance		354.3
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisitions		
144501	Surveys		6,797.9
144502	Boring & Test Pits		2,388.1
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract		1,060,686.1
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract By Others		2,730.2
145010	Other Constr Costs		326.7
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment	(4,899.00)	
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		2,944.0
1490	EOCD Close Out Costs		
	Total	$(4,758.19)	$1,233,114.21

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1996

Assets

	Cash		
1112	M.M.D.T. #44223469	$1,201.05	
	Total Cash		$1,201.05
	Development Costs		
1402	Development Costs	475,682.28	
	Total Development Costs		475,682.28
	Total Assets		$476,883.33

LIABILITY & SURPLUS

	Account Payable		
2119	Revolving Fund	$(107,354.36)	
211999	A/P 167-1		
	Total Account Payable		$(107,354.36)
	Accrued Liabilities		
2137	Payment in Lieu of Taxes	2,213.00	
	Total Accrued Liabilities		2,213.00
	Fixed Liabilities		
2320	Grants Issued	558,422.76	
	Total Fixed Liabilities		558,422.76
	Surplus		
2400	Valuation Fixed Assets	158.79	
2460	Gifts & Donations	2,022.52	
2590	Operating Reserve	17,166.79	
2700	Net Income (Deficit)	4,253.83	
	Total Surplus	23,601.93	
	Total Liability & Surplus		476,883.33

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996

		Current	Balance
402	Development Costs		
40403	Dev 1475.02 Maint Equip	$(1,700.00)	$1,962.00
40410	1465.1 Dwelling Equip		
40471	1475.1 Mgmt Office Equip		158.79
40472	1475.2 Mgmt Maint Equip		
140473	1475.3 Comm Room Equip		
140477	1475.7 Mgmt Auto Equip		
1405	Dev Inventory - Contra	1,541.21	(2,120.79)
141001	Exec Director Salary		255.00
141002	Other Salaries		7,602.43
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit fees	165.00	1,482.50
141006	Advertising Costs		43.25
141009	Employee Benefits		1,234.28
141010	Travel		14.04
141011	Insurance		392.46
141012	Ground Breakin/Dedication		
141013	Office Supplies/Equip		80.92
141014	Legal-Basic Service		187.06
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		475.45
142007	Interest Income		(1,676.86)
142008	Other Income		
143001	Architect Fee (Basic)		37,097.06
143002	Extra Architect Fees		6,523.97
143003	Surveys		636.55
143004	Borings & Test Pits		
143005	Printing & Bidding		1,139.74
143006	Special Constr.Invest		
143007	Clerk Of Works		14,856.66
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		2,121.28
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract		396,067.87
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract By Others		568.79
145010	Other Constr Costs		

146501	Ranges & Refrigerators		
146501	Office Furnishings	158.79	158.79
147502	Maintenance Equipment	(1,700.00)	
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		2,235.37
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close Out Costs		
	Total	$(1,535.00)	$475,682.28

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1996

ASSETS

	Cash		
1112	M.M.D.T.#44223550	$3,921.66	
	Total Cash		$3,921.66
	Account Receivable		
1122	Tenants Account Recv	(1.36)	
112901	Acct Recv 167-1	3,389.66	
	Total Account Receivable		3,388.30
	Development Costs		
1402	Development Costs	552,696.52	
	Total Development Costs		552,696.52
	Total Assets		$560,006.48

LIABILITY & SURPLUS

	Account Payable		
2119	Revolving Fund	$(10,048.79)	
	Total Account Payable		$(10,048.79)
	Accrued Liabilities		
2137	Payment In Lieu Of Taxes	2,213.00	
	Total Accrued Liabilities		2,213.00
	Fixed Liabilities		
2320	Grants Issued	547,010.93	
	Total Fixed Liabilities		547,010.93
	Surplus		
2400	Valuation Fixed Assets	158.79	
2590	Operating Reserve	16,403.74	
2700	Net Income (Deficit)	4,268.81	
	Total Surplus		20,831.34
	Total Liability & Surplus		$560,006.48

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996

		Current	Balance
1402	Development Costs		
140403	Dev 1475.02 Maint Equip	$(1,699.00)	$1,962.00
140410	1465.1 Dwelling Equip		
140471	1475.1 Mgmt Office Equip		158.79
140472	1475.2 Mgmt Maint Equip		
140473	1475.3 Comm Room Equip		
140477	1475.7 Mgmt Auto Equip		
1405	Dev Inventory - Contra	1,540.21	(2,120.79
141001	Exec Director Salary		255.00
141002	Other Salaries		6,061.63
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	165.00	1,486.04
141006	Advertising Costs		43.25
141009	Employee Benefits		584.85
141010	Travel		12.69
141011	Insurance		571.74
141012	Ground Breakin/Dedication		
141013	Office Supplies/Equip		
141014	Legal-Basic Services		187.06
141015	Legal-Extra Services		
141019	Other Admin Costs 141016		741.22
142007	Interest Income		(1,450.56
142008	Other Income		
143001	Architect Fee (Basic)		37,097.05
143002	Extra Architect Fees		6,523.97
143003	Surveys		636.54
143004	Borings & Test Pits		
143005	Printing & Bidding		1,139.74
143006	Special Constr.Invest		
143007	Clerk of Works		15,598.39
143008	Measured Drawings		
143009	Construction Testing		609.4
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.4
144001	Land/Building Purchase		
144002	Building Maintenance		54.60
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		

144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consulant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev.Costs		
145001	Construction Contract		476,989.15
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract By Others		603.25
145010	Other Constr. Cost		
146501	Ranges & Refrigerators		
147501	Office Furnishings	158.79	158.79
147502	Maintenance Equipment	(1,699.00)	
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close Out Costs		
	Total	$(1,534.00)	$552,696.52

COMMUNITY ACTIVITIES

Library
Recreation
Council on Aging
Homecoming
Historic Commission/Society

Harold J. Pattern Public Library

Town of Tewksbury

Board of Library Trustees

Eileen McDonagh, Chairman
Nancy A. Boyle
Marjorie A. Conlon
Donna G. Haines
Carol A. Hazel
Maureen P. Kelley

Elisabeth Desmarais, Library Director

Tewksbury's public library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users. The library's long-range plan, which was finalized in 1994, has helped us to focus on ways to improve library services to Tewksbury's residents. Our first goal is to build a new public library. Our second goal is staff development, and our third goal is to improve the library's resources.

We are currently working with the architectural firm of Amsler Woodhouse MacLean to develop final plans and construction documents for the long-awaited new building, which will be constructed on four acres at the corner of Main and Chandler Streets. Through the efforts of Representative James Miceli and Senator John O'Brien, this land was conveyed from the Tewksbury Hospital to the Town as the site of our new library building.

We hope to break ground by August 1997, and estimate that construction of the 30,000 square foot building will take approximately 14 months to complete. The two story, red brick building will feature a traditional design that will make it architecturally compatible with the other buildings on the State Hospital campus.

Funding for the new library will come from a combination of state, local, and private sources. In February 1996, the Town's voters approved a three million dollar bond issue as the Town's share of the project. In October 1996, the Town was awarded a state grant of $2,282,400 for construction-related costs. The library's Fairgrieve Trust Fund will contribute more than $500,000 to the project, and a capital gifts campaign hopes to add another $500,000 in private donations.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-eight neighboring town libraries. Tewksbury's public library issues library cards that can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries, which allows us to share resources with neighboring libraries through the Inter-Library Loan Service.

The Trustees continue to implement a long-range staffing plan that was developed as part of our strategic long-range planning process. Our long-range plan includes staff expansion as well as an emphasis on continuing education for all staff members. As part of staff reorganization, Assistant Director Fran Moore has been reassigned to administrative duties. Patty Muller, who received her Master's Degree in Library Science from Simmons College in May 1996, is our new Children's Librarian.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. We are trying to work more closely with the public school system to coordinate our collection development plan with the school's curriculum development plan to ensure adequate materials for students who depend on the public library's resources for school assignments. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six weeks cycle and are designed for children ages three and a half to five years. Registration is held at regular intervals throughout the year.

During the summer, the Library offers a variety of programs for elementary grade children, including special presentations, craft programs, and a summer reading program. Children who participate in the summer reading program receive certificates of achievement to encourage them to maintain their reading skills throughout the vacation period. Expansion of children's programs is gradually being implemented in light of recent staff expansion at the library. New programs being offered include bedtime story hours and Toddler Time story hours for our youngest listeners, and Saturday morning craft programs.

Through its museum membership program, the Library makes available admission passes to the Boston Museum of Fine Arts, the Museum of Science, the New England Aquarium, and the Discovery Museums in Acton. These passes provide free or reduced admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The trustees appreciate the efforts of our Library Director and staff, who implement our policies and who are responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, Reference Librarian Greg McClay, Children's Librarian Patty Muller; and six Library Clerical Assistants: Mary Gaffney, Elinor Haines, Mary Kutcher, Mary McLaughlin, Joyce Salvato and Joanne Toppin. Library Secretary Mary Toombs assists the Director with administrative and bookkeeping tasks. Several high school students work as pages after school. Temporary employee Barbara Gonsalves fills in when regular staff members are absent. The Library's part-time custodian is Joseph Rice. We would like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks.

We would like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services. Special thanks are offered to those concerned citizens who have given freely of their time, especially members of the Library Building Committee, the Friends of the Library, and the Library Building Fund committee.

The Library Trustees invite local residents to attend our meetings, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library. The Library Trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

The Library is open to the public during the following hours:

Monday through Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

Council On Aging

As the Department on Aging reports to its Town's People on the undertakings and accomplishments of 1996, it is forever mindful of the future and the fast approaching twenty-first century.

The mission of the Council is that of providing linkage and advocacy to our elderly citizens, identifying and working towards fulfilling their needs and making available the best possible resources to this ever growing population.

In comparing the local elderly population with state demographics, one will find that the year 2000 will bring a 28% increase in this population. In 2005, this prediction will jump to that of a 51% increase.

This past year the Council rendered serving to 38% of the Town's elderly age 60 and over. The percentage of those 75 and over represented 27.5%. In addition, there was a 30% increase in delivered meals to shut-ins. These figures become staggering when applied to the twenty-first century.

The time has come to seriously examine and plan for the future of our elderly. The Council on Aging began steps in these endeavors over the past year. It was instrumental in conducting a transportation survey and needs Assessment on the Road Run-

ner Program. The Council also conducted a comprehensive needs assessment of the Senior Center building. But before reporting on its findings, the accomplishments of this past year should be mentioned.

Complimenting the conservative budget of the Tewksbury Council on Aging was a State COA Formula Grant of $11,363 and a kitchen rental stipend of $1,200 bringing total revenues for 1996 to that of $121,712. Volunteers contributed approximately 19,602 hours of service to the Council and in the Community. The dollar value of volunteer hours and in-kind services is estimated to be $169,296. Without the services of our volunteers and in-kind services (services rendered by professionals and other agencies), the Council would find it very difficult to operate.

Several new programs which developed this past year were: a stroke support group sponsored by American Health Care; several CPR courses making most all our volunteer supervisors certified; an eight week seminar on diabetes and nutrition; a Diet Work Shop weight management program; and, the Tewksbury SHARE Program which is sponsored by the Friends of the Elderly. The SHARE program has helped our Senior Citizens as well as younger residents stretch their food dollar. It should be noted that Mary Ann Wareham was very instrumental in the establishment of Tewksbury SHARE; and, continues her efforts with her colleagues by raising money for the Senior Center building fund. This past July, the SHARE program organized the "Senior Center Spruce-Up Days". With a horrendous job before them, SHARE volunteers actually brought the grounds to a presentable state ... tremendously enhancing public grounds.

All program activities saw an increase during the year. An additional podiatry clinic was held increasing the number to five per year. An additional oil painting class was established to accommodate 58 students. A new embroidery class began this past fall as well as a new line dance class. At the end of 1996, plans were in place for an exercise program and a country western dance class. The Board of Health also experienced a tremendous increase in the number of elderly receiving flu vaccines at the Senior Center this past November.

As we approach the twenty-first century, the Council on Aging faces the same dilemma's as other Town departments, the need for more space ... more funds. These needs come with growth. In preparation for the up-coming century and present day needs, through the Friends of the Elderly, the Council on Aging is planning an intense fund raising campaign which will take place over the next few years. During this time, the Council will also work towards the planning and implementation of a Senior Center expansion program. Present day demands and the demands of the future are being dramatically felt by all departments. It is the hope of the Council that its fund raising and grant inquisitions will ease the tax payers burdens when asked for support of such an undertaking.

Future needs will overwhelm the existing Senior Cente facility and its programs. In 1996 recorded participation wa that of 507 during a slow week, 687 during an average week an 1086 during a busy week.

The access of participants and programs is often denie due to space constraints. At present there are only two area available at one time. A factor effecting the quality of servic issues. Many times the Council resorts to a "lottery" system fo available space/participation.

Three examples (among many) of the Council's space con straints are: (1) The room where most outreach programs ar held which was formerly the custodians room. It measures ap proximately 10' x 12' and is occupied by two desks, overhea duck work and storage. This room is used for the VNA Nurse' Clinic, the SHINE Counselor, the Senior Aide, the tax assistant and the Golden Age Club officers. It is adjacent to the boile room and does not meet O.S.H.A. standards as a safe work place (2) The crafts room has become a "catch-all" room storing no only crafts and painting supplies but wheelchairs, walkers an other medical devices, a library, a messy "can and bottle recy cling program", stacked chairs and office supplies. Maneuver ing 13-14 people in this area has to be seen to be appreciate (3) The Parking area is woefully inadequate on a daily basis The handicapped parking area was extended this past year du to demand placing further constraints on the situation. The lot i exacerbated when an "out of town" trip is scheduled. Durin events and on some average days parking overflows onto Chan dler Street, East Street and the ballfield presenting an increase hazard to our elderly and to the existing traffic problem at th intersection of East and Chandler Streets.

So...as Tewksbury and the World prepare to celebrate it millennium which is defined in Webster's Dictionary as "a pe riod of general righteousness and happiness especially in th indefinite future"... let us, too, contemplate the needs of our eld erly and prepare for the evident, the demand for expansion an quality service.

As reported each year, the needs of our Senior Citizen increase with time... with age. They are a valuable and stron generation, a brave generation, a patriotic generation, a genera tion that deserves to be treated with respect. They are a genera tion of heros and a link to our heritage. With God's help, let u provide for them!

Respectfully submitted,

Susan A. Sullivan,
Council on Aging Chairman
Linda R. Brabant,
Coordinator of Elder Affairs
Carol A. Hazel, Confidential Secretary

1996 Council on Aging Member

Selectmen Appointees	COA Chairman Appointees
Frank Criscitello	Dr. Joanne Aldrich
Norman DeMarais	Debra Aubut
Ellen Keefe	Joel Deputat
Marilyn MacDonnell	Philomena Gibson
Bernice Sprague	Warren Hupper

Recreation Department

The Tewksbury Recreation Department experienced another successful year, with its three summer camps enjoying high enrollment again this summer. In addition, the Exceptional Children program continued its popular winter bowling program, while the office continued to function as a liaison between each of the youth sports programs and the town government.

The Livingston St. day camp kicked off during the second week of July and was a tremendous success again this summer. Children ages 7-13 spent six weeks at the day camp, which runs from 9-12am each day, participated in a variety of fun camp activities ranging from daily arts and crafts projects to kickball games to playing in the new Funway Park playground facility.

In addition to these daily activities, the camp was entertained by magician and comedian Keith Johnson, Jedlie the Magic Clown and DJ with a Twist Denise Hurlburt. The campers also took trips to the Burlington Cinema and spent a few days at Roller Kingdom. Team Leaders Ron Perrin and Diane Cedorchuk did a fine job organizing and supervising the staff of counselors and counselors-in-training.

The Livingston St. Camp also featured tennis instruction for youths age 5-14, on a weekly basis for the six week camp. Children are taught the basics strokes, rules and strategies of the game and have a tournament at the end of the camp for any who wish to enter.

The Heathbrook Summer Camp had another very successful year for children ages 4-6. The camp sponsored two three week sessions starting in July and ending in August. The camp utilized both the outdoor playground facility in back of the Heathbrook school, as well as the cafeteria for its indoor activities.

Officer Bob Westaway brought the D.A.R.E. robot to speak with the younger kids about avoiding drugs and drug abuse. The kids were also entertained by a puppet theater company, as well as Keith Johnson. Team Leaders Jill Hallissey and Shannon O'Donnell organized the camp's summer Olympics and distributed medals to each of the participants.

The Exceptional Children's Program, or Camp Pohelo, headed by Chet Flynn continued to provide a valuable outlet for children in the community. Flynns program took its children swimming at the Shawsheen Tech pool twice a week, as well as to the New England Aquarium and Roller Kingdom.

The Camp is open to children ages 3-18 and meets for six weeks during the summer at the Dewing school. The Exceptional Children's program also offers an eight week bowling program to its campers on Saturday mornings in December and January.

The Recreation Department also continues to serve as a link between the town and the various youth sports organizations in town, working most closely with the girl's and boy's youth basketball program, girls softball and youth football. The youth sports programs in Tewksbury continue to flourish and are experiencing unprecedented success both in terms of enrollment and athletic accomplishment.

As the year wound down, the Recreation Department branched out into a new program at the Middle School to establish an after school theater program. Middle School teacher Nancy Laws will take charge of the program that will have approximately 25 students, running twice a week in the Middle School auditorium.

The Recreation Program looks to build on its previous successes from the past year to continue to provide quality activities and programs to the youth of Tewksbury.

Todd Bairstow
Director,
Tewksbury Recreation Department

Historic Commission & Historic Society

The Tewksbury Historic Commission and Historic Society have continued their policy of meeting jointly. The Commission is a seven member body created by state statute and appointed by the Board of Selectmen. The Historic Society is a private Non Profit corporation. Membership is open to any member of the public who supports the society's goals preserving Tewksbury's Historic assets and promoting an appreciation for the town's history.

Both organizations participated in major town events such as The Memorial Day Parade, Homecoming and the Christmas Festival of lights. Historic Society membership has grown to the point where we could offer some modest scholarship aid to a

Tewksbury High graduate with outstanding accomplishments in the field of History. Our first award is helping Stacey Cooney attend Smith College.

1996 was the first year of implementing the Demolition Delay By-law, a law which Town Meeting approved to provide the Historic Commission with a vehicle to delay threatened demolition of structures with Historic significance. It is hoped that the breathing space can be used to explore the alternative to destruction. No applications affecting Historic buildings were acted on this year, but the Commission wishes to thank the Building Department for its assistance in developing an efficient notification system which will help insure that everyone's interests are protected. The Historic Society and Commission recently concluded some lengthy consultations with Raytheon corporation concerning the future of the 1746 Battles House on North Street. The house is owned by the company but did not fit into company plans for immediate use. After discussion of several options, including transfer to the Historic Society, it was decided to turn the building over to the Society for The Preservation of New England Antiquities for renovation and sale. The sale will be accompanied by appropriate restrictions to insure the survival of this Historic Building. Raytheon's cooperation was in the above and beyond category and showed the Company to be a real corporate Good Neighbor.

The two groups held some of their recent meetings at The Ella E. Fleming School on Andover Street. The School system recently resumed classroom use of the building and deserves credit for treating the renovation like a "This Old House" or This Old Schoolhouse" project. Much of the building's historic appearance has been retained. The Commission and Society are supporting efforts to place the 1859 building on the National Historic Register. William Pavao, a former Tewksbury student is leading this process and is writing a book about the school.

The Society and Commission invite the public to attend ou r meetings and learn more about our activities and their historic hometown. We have enjoyed several informative presentations. Gene Winter's lecture on the early exploration of the Merrimack Valley was a highlight. We hope to expand this program.

Respectfully submitted,

James J. Gaffney III
Chairman,
Tewksbury Historic Commission
Beverly A. Bennett
President
Tewksbury Historic Society

Homecoming Committee

Budget for 1997	7,500.00

Homecoming Weekend

Expenses	
Advertising	600.00
Port-o-Potties	310.00
Tents	700.00
Sound System	250.00
Retainer	-150.00
Star Spangle Fliers	1,075.00
Retainer	-150.00
DPW (2 Men 24 Hr @ $15.00/Hr)	350.00
Entertainment	
DJ Joe Steele	900.00
Just Ed	300.00
Stepin Out	300.00
Total Expenses	4,785.00
Proceeds	1,417.51

Concerts on the Common

Expenses	
Larry Gilbert (7/2)	500.00
60's Reunion (7/9)	300.00
Angela West (7/16)	500.00
James Merrick (7/23)	300.00
DJ Joe Steele (7/30)	250.00
Miller Jamrock (8/6)	550.00
The Good Guys (8/13)	500.00
Franko American Band (8/20)	500.00
Total Expenses	3,400.00
Proceeds (Arts Lottery Grant)	3,000.00
Total Expenses (Weekend and Concerts)	8,185.00
Total Proceeds (Weekend and Arts Lottery)	4,417.51

Health and Safety

Board of Health
Police Department
Public Works

Building Department
Fire Department
Mosquito Control

Board of Health

The Tewksbury Board of Health is an elected Board that regulates issues affecting the environmental and public health. The Board strives to assist homeowners and businesses while carrying out its statutory responsibilities. The following is a report of the Board's activities for 1996:

Strategic Planning

The Board has been involved in long term planning for the delivery of public health services to the community. The Board is working with other communities to site and open a permanent household hazardous waste collection facility for residents that the one day collections (which are labor intensive) can be eliminated. Nursing services will again come to residents via a long term contract with a private agency (the contract is set to be executed sometime in early spring). In response to a request for this service, the Board is researching a controlled way to dispose of used syringes generated by residents while delivering insulin and other self injected drugs; a plan is expected in the spring. The Board has worked with the Town Manager to explore capping alternatives for the Rocco Landfill, and currently advises the Planning Board and other agencies on health related matters before those departments.

Tobacco Control Program

The Board continues to cooperate with the Billerica Board of Health by sharing the Billerica-Tewksbury Tobacco Control Program. The program is funded by a grant from the Massachusetts Department of Public Health, with money raised by taxes on cigarettes. The program is designed to assist tobacco users in dealing with their addiction, educating the public on the dangers of tobacco use, and preventing minors from accessing the products and therefore becoming addicted. Funding will expire this fiscal year, and we are currently pursuing ways to renew the grant.

Community Health Services

The Board issued a three month contract for the service of nursing programs in an effort to determine what type of program will work. The Board was able to hold an "Ask a Nurse" style forum, in which residents were able to meet with a nurse to discuss health concerns and have simple screenings performed; the Board will expand on that program in 1997.

Communicable Diseases are reportable to the Board, and are therefore investigated and reviewed to ensure that large scale outbreaks are not occurring. There have been no large outbreaks this year, and the surveillance work will be included in the nursing contract. For this calendar year, the overall rate of communicable disease has fallen drastically. The best way to control communicable disease is to prevent it, and that effort continued this year with the flu and pneumonia vaccination clinics for the elderly.

General Services

Septic Systems - Septic system work continues to take a large amount of staff time. The 1995 revisions to Title 5 are firmly entrenched, and the office, home owners, and local professionals have become accustomed to the required work. The staff continue to assist home owners by performing soil evaluations, plan reviews, and inspections to allow easy repair of failed systems.

Food Establishments - All food establishments are now being inspected twice a year as required by state regulation. Those establishments that require extra care are now getting the attention they need to ensure that a good final product is delivered to the customer. The office continues to work with operators to identify and improve problems associated with food borne illness.

Environmental Complaints - Environmental complaints are investigated as quickly as possible, with all work being prioritized as to risk to the general public. Investigations conducted this year include reports of polluted water bodies, illegal dump-

ing, and general nuisance calls. The October Floods resulted in the office offering guidance in cleanup of damaged properties.

Enforcement Activities - While the Board's intent is to assist residents in dealing with health related issues, there are times when enforcement actions must be taken. The Board continues to hold administrative hearings to effect compliance with regulations and laws, and has sought out legal remedies in some cases.

Other - The Board and staff has offered technical assistance to other agencies, as well as worked with others to effect good environmental and public health. An agreement with the Conservation Commission has allowed the prompt upgrade of failed septic systems while maintaining wetland protection. With the Billerica Board of Health, staff has monitored the proposed reconstruction of the Baker Commodities Rendering Plant in Billerica, offering suggestions on how to deal with odor complaints, and how to permit the work.

Conclusion

The year saw the departure of Mr. John Devine, Health Inspector, and the arrival of Sanitarian Michael Sheu; I thank those gentlemen, Mrs. Barbara Westaway, Mrs.. Pamela Gorrasi, and Ms. Christina Levin for their hard and dedicated work. I thank the Board for its guidance and support over the year, and I thank my fellow department heads for the assistance they have rendered.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.
Director of Public Health

1996 ACTIVITY REPORT

INSPECTIONS CONDUCTED

Septic System Inspections	293
Plan Reviews	293
Housing Inspections	41
Condemnations	6
Swimming Pool Inspections	25
Food Service Inspections	352
Complaints	218
Test Holes	339

PERMITS ISSUED

Septic Systems - New	21
- Upgrade	102
- Repair	33
- Abandon	6
Septic Installer	36
Septic/Offal/Rubbish Hauler	49
Hotel/Trailer Parks	7
Pools	12
Food Service	182
Milk and Cream	107
Frozen Desserts	18
Animal	38
Masseuse	4
Funeral Director	4
Tanning Booths	8

COMMUNICABLE DISEASES REPORTED

Campylobacter	2
Chicken Pox	15
Giardia	0
Hepatitis	3
Legionnaire's Disease	1
Lyme Disease	2
Measles	0
Meningitis	1
Mumps	1
Rubella	0
Salmonella	8
Shell Fish Poisoning	0
Tuberculosis	1

ANIMAL BITES REPORTED

Dog Bites	28
Cat Scratch	2
Other Bites	0

Building Department

Through December	No.	Value	Fee
New Dwellings	89	9,690,968.00	69,433.0
Mfd (Incl. Tewks. Housing)			
New Commercial	5	7,203,750.00	34,510.0
Commercial Additions	89	3,708,698.00	31,348.0
Additions To Dwellings	327	3,448,359.00	28,277.0
Second Dwelling Units	2	29,000.00	203.0
Pools	31	153,883.00	1,273.0
Changes/Chimneys/Fitups	33		2,528.0
Demolitions	13		1,680.0
Temporary Trailers/Tents	10		450.0
Foundations/Sp/Permits	78		1,950.0
Earth Removals/Refuse	1		25.0
Stop Work/Reinspections	2		100.0
Total	680	24,234,658.00	171,777.0

Recordings/Chap. 40-A's	6	2,200.00
Certificates Of Inspection	64	8,305.00
Total	70	10,505.00
Wiring Permits & Reinspections	634	32,247.73
Plumbing Permits	503	19,303.00
Gas Permits	454	5,397.00
Undergrounds & Reinspections	49	1,040.00
Sewer Entry Permits	66	2,920.00
Total	1706	60,907.73
TOTAL FEES COLLECTED		243,189.73

Police Department

Police Department Roster

Mackey, Chief	5/1/75
Gundrum, Dep.	11/28/76
Jamieson, Dep.	7/17/68

Lt.'s

Dicalogero	7/14/75
Hazel	4/30/79
Layne,Wn.	2/2/70
Layne, Wm.	1/7/80
Martin	7/14/75

Sgt.'s

Amari, Peter	7/1/74
Barry, John	12/17/84
Carroll, Robert	9/1/73
Donovan, Al	12/17/84
Ford, Ralph	1/7/80
Jop Jr., Walter	2/8/70
Kandrotas, Stephen	7/31/78
Landers, Richard	8/17/70
McKenna, James	1/7/80
Peterson, Dennis	7/14/75

Inspectors

Delucia, Joseph	12/8/74
Perry, Henry	7/1/74
Ringwood, Paul	8/14/73
Bolton, Leonard	7/14/75
Budryk, Robert	1/9/89

Patrolman

Connor, Keren	10/23/96
Coviello, Christopher	2/20/89
Doherty, Sr., Paul	10/16/74
Doherty, Jr. Paul	5/31/88
Field, Robert	10/23/96
Gaynor, Scott	5/22/95
Gonzalez, Andre	5/22/95
Hupper, Jessica	8/19/96
Hood, James	5/2/88
Hollis, James	2/20/95
Kelly, Timothy	5/22/95
Kerber, Danny	5/22/95
Lafortune, Raymon	5/22/88
Latta, William	5/4/75
Layne, Deborah	10/4/86
Luz, James	9/1/73
McLeod, Kathryn	10/23/96
Pappas, Francis	5/17/87
Perry, Mark	5/22/88
Powers, John	8/31/81
Reese, Kevin	2/26/89
Schwalb, William	5/31/88
Sheehan, Michael	5/2/88
Sheehan, T.	5/17/87
Suarez, Jeffrey	2/20/89
Stephens, Allan	7/16/68
Stephens, Robert	10/23/96
Tanguay, Roger	12/17/84
Thomas, Paul	12/12/82
Tumenas, William	2/20/89
Voto, John	10/23/96
Warren, Brian	5/2/88
Westaway, Robert	8/23/81
Williams, James	10/23/96

Secretaries

Hallisey, Mary	
Higginbotham, M.E.	1/28/77
Newton, Eileen	12/1/87
Stotik, Patricia	9/18/95

Dispatchers

Cooke, Thomas	3/10/94
Morris, Constance	3/10/94
Wood, Mark	3/10/94
Sullivan, Edward	3/10/94
Ferrelli, Linda	3/10/94

Custodial

Hadley, Herbert	2/1/91

Reserve Police Officers

Deborah Barry
Wayne Benson
Leonard Bolton Jr.
Brian Carbone
Walter Collins

Donald Cook
Thomas Cooke
Martin Cormier
Michael Doherty
Patrick Doherty
John Donoghue
Brian Fernald
Randy Ford
John Geary
James Graham
Herbert Hadley
John Hodgson
Cheryl Hiltz
John Jarek
Walter Jop Jr.
Timothy Kerber
Alice Kennedy
Robert Larcome
Kevin Lambert
Richard Law
Douglas Law
Robert MacInnis
Douglas MacLaren
Nancy McCarthy
Sharon McClafferty
Frederick McKenna
Constance Morris
Beverly Mosher
Kevin O'Brien
Stephen Papleacos
William Perrin
Robert Polimeno
James Rogers
Steven Spencer
Edward Sullivan
Kenneth Sullivan
Kenneth Talbot
Mark Tanguay
Cynthia Winston
Mark Weitz
Mark Wood
Jeff Wynn

CRIMES LISTED BY NIBRS TYPE FOR YEAR 1996 AS OF 8-JAN-1997

Murder & Non-Negligent Manslaughter	1
Kidnapping/Abduction	2
Forcible Rape	4
Forcible Sodomy	2
Forcible Fondling	4
Robbery	12
Aggravated Assault	17
Simple Assault	83
Assault, Intimidation	53
Burglary/ B&E	90
Pocket-Picking	1
Purse-Snatching	2
Shoplifting	73
Larceny/Theft, From Building	86
Larceny/Theft, Coin-Op Machine	2
Larceny/Theft, From M.V.	185
Larceny/Theft, M.V. Parts	4
Larceny/Theft, Other	118
M.V. Theft	101
Counterfeiting/Forgery	4
False Pretense/Swindle/Confid Game	25
Credit Card/Auto Teller Machine	2
Embezzlement	4
Destruct/Damage/Vandal Of Property	261
Drug/Narcotic Violations	37
Drug Equipment Violations	3
Weapon Law Violations	1
Disorderly Conduct	19
Driving Under The Influence	34
Drunkenness	84
Family Offenses, Nonviolent	3
Liquor Law Violations	43
Runaway	8
Total Count Of Offenses	1368

Fire Department

FIRE DEPARTMENT ROSTER

Fire Chief	Thomas Ryan	1972
Deputy Chief	James J. Graham	1972
Captains:		
	Robert A. Fowler	1970
	* Bruce A. Reed	1971
	* James P. Ryan	1975
	* George E. Yost	1976
Lieutenants:		
	* David L. Austin	1973
	* John W. Burris	1972
	Stephen Cotugno	1975
	Edward J. Kearns	1970
	* David Levy	1974
	* Timothy N. Niven	1985
	* John T. O'Neill	1976
	* Michael W. Sitar, Jr.	1984
	Philip W. Zerofski	1971

Firefighters

* Patrick Brothers	1995
* James Bruce	1995
* Robert Calistro	1988
* Michael P. Callahan	1989
* David Carney	1995
* Joseph S. Dogherty	1986
* Daniel J. Donovan	1980
* Oscar O. Forero	1985
* James A. Giasullo	1988
* Jeffrey Giasullo	1995
Russell W. Gourley, Jr	1971
* Donald Greer, Jr.	1986
* Paul Guttadauro	1994
* Richard E. Hamm	1987
* Michael Hazel	1988
* Timothy Holden	1994
* Brian Hurley	1989
* Joseph Kearns	1995
* Scott Keddie	1987
* Gary Kerr	1988
* John Lightfoot	1976
Robert Little	1984
* Richard J. Mackey	1979
*Russell McGlauflin	1989
Stephen Powers	1982
Kenneth F. Rapoza	1989
* Alan Rosemond	1995
*Daniel J. Sitar	1987
* Daniel Small	1988
* Albert Vasas	1989
* Jon Viscione	1985
* Vance VonKahle	1987

* EMT

Dispatchers:

Maryjo Daley	1975-1996 Retired
Joseph Kearns	1992-1995
Donna J. Smith	1988
Edward N. Wilson	1987
Peter Cote	1996
Alice Kennedy	1996
Matthew Small	1996

Secretary — Virginia H. Coviello 1993

FIRE DEPARTMENT ACTIVITY REPORT 1996

	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
Ambulance	166	119	118	111	119	115	142	120	115	137	124	146	1532
Ambulance Mutual Aid	22	14	10	4	9	10	16	9	17	10	7	10	138
Assist Ambulance	118	72	80	70	87	79	78	80	76	92	73	71	976
Auto	6	6	2	4	5	3	9	6	2	5	1	4	53
Brush	0	3	7	7	6	2	7	3	2	1	9	2	49
Illegal Burning	1	0	1	15	7	5	7	3	2	10	13	2	66
Structure	13	14	7	8	4	7	6	2	12	4	9	15	101
Dumpster/Dump	0	0	1	1	0	1	1	0	0	0	1	0	5
Electrical	11	1	3	6	0	2	7	4	2	2	3	28	69
False Accidental	47	23	19	19	19	27	24	34	29	28	30	20	319
False Malicious	0	0	0	0	0	0	0	0	0	0	0	0	0
Inspections	111	85	107	116	114	108	149	105	134	109	70	97	1305
Investigations	17	15	19	17	15	9	16	6	2	12	11	14	153
Mutual Aid	1	1	1	0	1	2	3	2	0	2	4	1	18
Oil Burners	3	1	0	0	0	0	0	0	0	0	0	0	4
Services Calls	25	13	15	15	9	11	14	15	4	3	11	2	137
Haz-Mat	1	1	1	1	0	3	4	3	1	4	2	2	23
C.O. Detectors	19	8	9	3	2	2	6	4	2	2	10	6	73
Flooded basements										25			25
Total	561	376	400	397	397	386	489	396	400	446	378	420	5046

Public Works

The Department of Public Works continues to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The following is the organization of the Public Works Department and our accomplishments for the year of 1996:

Administration	**Service Date**
William R. Burris, Jr., Superintendent	1978
Virginia Terranzzano	1978
John Kane	1955
Linda Monahan	1983

Highway/Tree	
Robert Belida	1983
Kevin Conlon	1984
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1972
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Richard Stoddard	1982
Timothy Stronach	1985

Vehicle Maintenance	
Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969

Engineering	
Thomas Fiorello	1986

Parks	
William Chandler	1976
Frank Giannetti	1985
Robert Nolan	1986
Michael Peters	1987

Water/Sewer	
Lorraine Cuskey	1978
George DeRoche	1972
Brain Gath	1985
Clarence Richards	1986
Jack Ward	1984
Richard Westaway	1972
William Wilkinson	1966

Water Treatment Plant	
Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

Vehicles Maintained	**Retirement**
DPW	John Kane 10/96
Police	
Dog Officer	
Civil Defense	
Auxiliary Police	
Community Action Committee	

Christmas Trees Recycled - 582
Recycling Bins Sold - 497
Oil Recycled 2,765 Gallons

In closing, I would like to thank the entire Public Work Staff for their continued efforts and support to provide the bes services to the residents of the Town of Tewksbury.

Respectfully submitted,

William R. Burris, Jr.,
Superintendent of Public Works

Street Opening Permits 1996

Gas Permits	131
Water/Misc.	15
Sewer/Misc.	7
State Permits	4
Miscellaneous	3
Total	160

Sewer Permits issued - 120

Streets Paved

Henry J. Drive	Riverdale Avenue
Forest Road	Towanda Road
Starr Avenue	Martha Ave.
Victor Drive	Nancy Avenue
Kendall Road (Partial)	East Street (Partial)
Leighton Lane (Partial)	Old Boston Road (Partial)
Pringle Street (Partial)	Poplar Street (Partial)
River Road (Partial)	

Streets that were graded: Melrose Road, Shawsheen Ave, Old Stagecoach Rd, Martel Lane, Dock Street, Ellis Ave.

New Drainage

Catch Basins installed: County Road, Pringle Street, Heath Street, Old Boston Road.

Pipe Installed: Astle Street
91' of pipe installed on East Street at RR tracks
39' of pipe installed for basins on Vale Street
200' of pipe installed at new police station
65' of pipe installed and basin on Hawthorne Circle
2,800' of tubing installed at Town Hall for electrical work, cable, fire alarms and telephone wires - underground.

Pinnacle Street - new culvert at brook

New Water Services installed in 1996	127
New Meters installed by the Water Division	108
Total Replacement Meters installed year of 1995	80
Total Hydrant checks & repairs	58
Total Mains Completed in installation	.52 Miles
Total Main and Service leaks repaired in 1995	32
Total New Hydrants Installed	5
Total Back Flow devices tested	300

Central Massachusetts Mosquito Control Project

The Central Massachusetts Mosquito Control Project (CMMCP) currently provides its services to 28 cities and towns throughout Middlesex and Worcester Counties.

The project's headquarters is located at 111 Otis St., Northboro, MA. Tours of the headquarters or visits to field work sites may be arranged by calling the office in advance.

The CMMCP practices Integrated Mosquito Management (IMM), blending state of the art methods and techniques with expertise, experience, and scientific research to provide our member communities with modern, environmentally sound, cost effective mosquito control.

The Mosquito Awareness program which we offer to elementary schools in our district has become very popular. Project staff meet with students and teachers to discuss mosquito biology, mosquito habitat, and control procedures. Much of the presentation is directed towards what the children and their families can do to prevent mosquitoes from breeding around their homes. Live samples of mosquito larvae are included with the presentation, and are left in the classrooms so that students can watch them develop. Slides, videos, handouts, and coloring books help to make this an interesting program.

As part of our effort to reduce the need for pesticides we continue to expand our water management program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced, wetlands are restored, and water quality is improved.

BTi mosquito larvacide is used to treat areas where mosquito larvae are found. We routinely check known breeding sites, but also encourage the public to notify us of any areas they suspect could breed mosquitos. Our fields crews will investigate all such sites and treat if needed.

Our goal is to handle all mosquito problems with water management or larviciding but we recognize that there are times when adult mosquito spraying is the only viable solution. In such cases residential and recreational areas are treated with either hand-held or pick-up mounted sprayers.

The project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques. Rain gauges are set out and data collected by our surveillance crews in an effort to predict when mosquito breeding will occur.

The project's video "Working for You" is available to anyone interested in learning about mosquito control and the services provided by the Central Massachusetts Mosquito Control Project.

EDUCATION

General Information

School Committee *Superintendent's Report*
Staff List *Enrollment by Schools*
Shawsheen Regional Vocational Technical School

School Committee

Town elections took place on Saturday April 13, 1996. The election returned Edward J. Doherty for a three year term and Ruth Perrin for a one year term holding the seat that she was appointed to in July of 1995 through a joint meeting of the Tewksbury School Committee and the Tewksbury Board of Selectmen due to the resignation of Deborah Ciampa. Both Mr. Doherty and Mrs. Perrin were unopposed in their reelection bids.

The School Department Budget for the Fiscal Year 1997 was approved at the annual Town Meeting on May 6, 1996. The final budget of $19,484,418 represented a 4.3% increase in the total school department budget. The School Committee working in concert with the administration have made every effort to provide the best possible education within the financial parameters of this budget.

The Committee continued to meet their commitment to maintaining reasonable class sizes with the hiring of three additional faculty members at the elementary level. The Committee fulfilled their ongoing responsibility in special education with the establishment of a fourth speech therapist position and the expansion of the Integrated Preschool Program from three to four sessions.

The primary efforts of the School Committee during 1996 were directed at the development of a housing plan to meet the short and the long term needs of the Tewksbury Public Schools. The Committee reviewed many different housing options.

Initially the focus centered on the purchase of modular classroom units at the North Street and the Trahan Schools. Engineering studies were conducted to determine the feasibility of installing two modular units at each school with potential expansion to four units in the future. Funding for the modular units was given preliminary approval at a Special Town Meeting but was defeated by the voters at the Annual Town Election.

The School Committee proceeded to review numerous housing options which had been developed by the administration. These options included the use of Tewksbury Memorial High School, the Center School Annex, the Ella Fleming School and the conversion of elementary gymnasium space into classrooms. The Committee directed the administration to develop a school reorganization plan for its consideration.

This reorganization plan was developed and approved. The plan included the return of the Ella Fleming school to the School Department and the relocation of the Integrated Preschool Program from the Heath Brook School to the Ella Fleming School. Trahan School students residing in the Brown Street area were relocated to the Heath Brook School. North Street Students residing in the Carter Street area were reassigned to the Dewing School. North Street School Kindergarten children continued to attend the Center School.

The Long Term School Space Plan was advanced through the vote of Town Meeting on the recommendation of the Long Term School Space Committee. This Long Term Committee recommended the construction of an 800 pupil upper elementary school on the site of the Center School. The Committee also recommended the formation of a School Building Committee. Membership on this Committee is comprised of representatives from the School Committee, the Board of Selectmen, the Finance Committee and the Town Manager. The Building Committee has selected an architect to develop plans for the new school and cost estimates for the project. The School Committee continues to work in close collaboration with the Building Committee.

The Short Term School Space Committee of the Tewksbury School Committee continues to review options to address the space needs of the school district for the 1997-1998 school year.

On February 29, 1996 the John W. Wynn Middle School experienced a fire in the art room during school hours. Students and faculty evacuated the school in a swift and orderly manner. Seven students were taken to the hospital as a precautionary measure and as a result of smoke inhalation. The fire clean up and building restoration was further complicated by the subsequent release of a small amount of asbestos during the clean up

effort. This release necessitated the closing of the school for two additional days and the immediate involvement of the Department of Environmental Protection.

The School Committee is grateful to the Town departments and the elected and appointed officials for their efforts in helping to return the Middle School to full operation in a short time and to insure that the school environment was safe.

The School Committee and the Tewksbury Teachers Association successfully negotiated a three year collective bargaining unit agreement in November of 1996. This agreement extends through June 30, 1999.

Our athletic teams continued to bring distinction to the school district and the community. The Hockey Team won their second consecutive Merrimack Valley Conference Championship and earned the right to participate in the Elite Eight Championship at the Fleet Center. The Football Team completed a near perfect season on route to a Merrimack Valley Championship and a return trip to the Division Two Super Bowl. The Redmen emerged victorious in their rematch with Walpole their opponent in Super Bowl 1995. The Boys Indoor Track Team were Small School Champions and Class C State Champions and Girls Indoor Track Team were M.V.C. Small School Champions. The Spring Boys Track Team were M.V.C. Champions and Runners Up for State Class C. The Girls Spring Track Team captured the M.V.C. Championship. In the fall the Girls Cross Country Team were M.V.C. Small School Champions, Second in Class C and 4th in All-State Competition and the men's Soccer Team captured the Merrimack Valley Championship. The Soccer Team and the Women's Field Hockey Teams earned the right to participate in post season play.

On a personal note I would like to thank my fellow committee members for their time and effort in serving on many committees. This service has resulted in positive initiatives such as the reinstatement of instrumental music at the Middle School and the establishment of a Before School Instrumental Music Program at the Elementary Schools and the hiring of an Extended Day Director to support the expansion of the Extended Day Program. These programs have greatly benefited our students during the Fall of 1996.

I would like to extend the gratitude and appreciation of the School Committee to the administration, the faculty, and staff of the Tewksbury Public Schools for their professional commitment to our students. I would also like to thank the members of the Town Departments and Town Boards for their support on behalf of the Tewksbury Public Schools.

Edward K. Dick, Chairman
Tewksbury School Committee

Superintendent of Schools

The Tewksbury Public Schools are committed to providing the best possible education for the children of Tewksbury. Our efforts during 1995 reflect our commitment to ongoing self-evaluation and the continuous improvement of all programs and services. The following report outlines those events and initiatives which have taken place during 1995.

Personnel

The School Committee established the position of Kindergarten through Grade Eight Coordinator for the district. Funding for the position was drawn from the School Department Budget in compliance with the mandated spending requirement for professional development in the Educational Reform Act of 1993. Dr. Rick Hawkins, Middle School Principal was hired to fill this position. Mr. James McGuire was promoted from Middle School Assistant Principal to Middle School Principal. Mr. John Donoghue, a guidance counselor at the Middle School, was appointed Acting Assistant Principal.

Additional personnel changes resulted from faculty and staff retirements. Ms. Elizabeth Kyle and Mr. Alfred White retired from the John W. Wynn Middle School. At the elementary level, Richard Schadlick retired from the Dewing School and Arlene King retired as Elementary School Librarian. Retirements in the Special Education Department included Carlene Neumann, Moderate Special Needs Teacher at the Heath Brook School, and Gail Shinberg, School Psychologist at the Heath Brook and the Trahan Schools. John Anderson retired from the Custodial ranks and Ivane Thibodeau retired from the Food Service Department. We wish these valued employees a long and happy retirement.

Strategic Planning

The goals of the Tewksbury Public Schools Five Year Strategic Plan serve as the reference point for the development of goals for each school and each faculty member and administrator. The Plan is in the fifth year of successful implementation. Our efforts during the 1996-1997 school year will be directed toward the development of a new five year plan to launch the school district into the next century. The following is a recap of the many initiatives which have been undertaken and accomplished within the Strategic Plan during 1996.

Curriculum and Instruction

The ongoing evaluation of our curriculum and a commitment to the continuous improvement of classroom instruction were key objectives in this area. The Middle School Faculty

completed a written plan for the alignment of the Middle School Curriculum with the Massachusetts Department of Education Curriculum Frameworks. The Plan included an outline of the major units, concepts and skills to be taught within each of the courses at the Middle School.

A new science program was implemented at the elementary and the middle school levels. This program has a "hands on" approach to science instruction and actively engages the students in each lesson. A new science approach was piloted at the High School and this effort resulted in the adoption of an integrated science course for grade nine students. This integrated course includes four core units: Chemistry, Biology, Physics, and Earth and Space.

A new writing program was developed and implemented at all instructional levels. The purpose of this program was to support students in developing the skills necessary to respond to the open ended questions on the Massachusetts Educational Assessment Program. This effort resulted in a significant improvement in the students' test scores on the open ended questions at all grade levels and across all subjects. The elementary school implemented a new Health Curriculum entitled ***The Great Body Shop***. This program was very well received and we have begun to pilot a new Health Curriculum for grade seven and the High School.

Time is a key resource in the instructional program. The administration developed a Time and Learning Plan, in compliance with the Education Reform Act, for review by the Tewksbury School Committee. In order to conform with this mandate the Middle School Administration eliminated Home Economics, added a second Computer Technology Teacher and a Writing Teacher and converted activity Block Time to instructional time. A sub-committee was established at Tewksbury Memorial High School for the purpose of researching and implementing a block schedule for Tewksbury Memorial High School. A plan has been developed and facilities are prepared to field test this plan in the spring of 1997.

The Middle School Faculty strengthened their efforts on behalf of non directed students. They devised a home school contract detailing the responsibility of parents, faculty and the students toward improving academic performance. An alternative learning center was established to meet the needs of those students who are chronically disruptive in the classroom. The Center also provides an alternative to out of school suspensions for certain infractions and a place for students serving an out of school suspension to return to school in a confined setting.

Assessment continued to be a primary area of emphasis. The School to Career Program administered the Explore Test to all students in grade 8 and the Plan Test to all students in grade 10. The School to Career Coordinator and the Guidance Counselors reviewed the test results with parents and students. The High School review coordinated the results of the Plan Test with the recently administered Preliminary Scholastic Aptitude Test

The Tewksbury School Committee instituted a Scholastic Aptitude Test Program and provided funding to help defray the cost. The Student Services Department hosted many evening programs for parents and students highlighting the benefits of this test preparation and the steps in the college planning process. The ***Iowa Test of Basic Skills*** was administered to students in grades 4, 6, and 8. The test results reflected continued improvement. Student performance in all areas except for computation was well above the national norms. The faculty redoubled their efforts in the area of computation, especially at the eighth grade level. This effort resulted in a slight improvement in this score.

Student performance on the state assessment was most improved. All scores were above the state average and students' scores improved by 100 points on average in the open ended question sections of the test.

Technology has been a major focal point for the district. We continue to upgrade and expand computer labs at the High School and Middle School. Small labs have been formed at the four elementary schools. The school district has been able to add five new computers to the elementary labs each year. The Parent Advisory Councils have supplemented our efforts with the purchase of additional equipment and the funding of computer training for parents and teachers. A Five Year Technology Plan was prepared and submitted to the Department of Education. This plan will guide our technology efforts for the next five years and will qualify us to receive technology funds from the State.

The Community Involvement

The Tewksbury Public Schools continue in their commitment to involve the community in the schools and to make school facilities available to numerous community groups, recreation programs and Town bodies. The administration conducted the second annual meeting with area Realtors. Informational packets were distributed to the Realtors. The packets included materials about the many programs and services offered through our schools. Many of these packets were mailed to prospective residents who requested information about the schools.

The Extended Day Program has been expanded. The Program is offered in the four elementary schools. The expansion efforts included the development of a small summer program and a vacation week program. A before school instrumental music program was implemented in September at the four elementary schools. A Before School Extended Day Program will begin in January 1997.

The Town wide Parent Advisory Council sponsored the Fourth Annual Children's Opportunity Fair in April 1996. Previous Fairs have included information about summer programs

and camps for children. The Fourth Annual Fair featured an expanded format and included representatives from both school year and summer programs. The College and Career Fair also took place in April 1996. This Fair has become a very important resource for students and parents in making their post high school plans.

The district continued to provide evening programs on topics of interest to parents and community members. A spring program entitled "Raising Children not House Guests" was very well received. About fifty parents attended a three part series in the Fall of 1996. Topics included: home school communication, developing self-esteem in your child and homework support.

The district continued to develop after school programs to meet the needs of our middle school students. A chapter of the Future Scientists of America was formed with the assistance of the Raytheon Corporation. This program provided students with the opportunity to conduct scientific experiments under the supervision of science teachers and industrial engineers.

A middle school math team was established and has enjoyed success with two victories in the Fall of 1996. A Literary Magazine was published by the students in the after school literary club. An intramural program began in December 1996. This program will provide a series of athletic programs for middle school students.

School Organization

The primary focus in this area was on the development of a short term and long term housing plan for the Tewksbury Public Schools. These efforts are outlined in the report from the Chairman of the School Committee.

Goals in the area also included the research and planning for the establishment of a block schedule at Tewksbury Memorial High School. This change will be made to comply with the new Time and Learning Mandates in the Educational Reform Act. In addition, the High School Administration continues to file the required reports with the New England Association of Schools and Colleges to maintain full accreditation status.

Finally, we continue the last year of field testing for the new teacher evaluation tool and the initial year of field testing for the administrative evaluation tool.

Summary

I would like to thank the Tewksbury School Committee for their support and guidance. Committee members have expended countless hours reviewing and approving a budget which provides quality education within the constraints of fiscal responsibility. The Committee has also expended considerable time in reviewing the numerous housing options for our expanding elementary population. I appreciate the commitment of the Committee to maintaining reasonable class sizes and their active involvement in setting annual goals for the school district.

I would also like to extend my thanks to the members of our central office and administrative teams for their knowledge and expertise in leading our schools and their tremendous time commitment to the district, and to the members of our school councils and parent advisory councils who contribute greatly to the programs and services in our schools. The Tewksbury Public Schools are grateful to the Town Manager and the elected and appointed officials, throughout the Town for their support and assistance during 1996.

I am pleased to present this report on behalf of our school district to the parents, students, and community members. Thank you for supporting our efforts on behalf of the future of our Town, our children.

Christine L. McGrath, Ph.D.
Superintendent of Schools

Guidance Services

1996 was a most productive year for Guidance and the other Student Services.

In January, 1996, Guidance Counselors visited every Sophomore and Junior classroom to present the results of the P.S.A.T. and to assist students in interpreting those test results. Parents and students were also invited to engage in educational decision-making conferences with individual Counselors using the P.S.A.T. results as one component of that process. On January 29, 1996, Mr. James Montague, Associate Director for Admissions and Guidance Services at the College Board, presented a program for Grade 8 through Grade 11 students and their parents on the topic of "Planning For Your Future: Interpreting and Using P.S.A.T. Results, Preparing for College, and the College Application Process." More than 150 students and parents attended this meaningful evening program.

In February, 1996, KAPLAN Test Prep was invited to conduct an SAT Orientation Program for Parents and Students to introduce them to the KAPLAN training program. Because of the Tewksbury Public Schools' commitment to assisting students in attaining higher SAT scores, the Tewksbury School Committee allocated funds to support a fee sharing program for those Juniors and Seniors who were planning to take the SAT in either November or December 1996. Twenty-three students and parents took advantage of this opportunity and participated in a 12 session KAPLAN SAT Prep training program which was held at Tewksbury Memorial High School during September and October. When December SAT testing results are received, the SAT

scores of training program participants will be analyzed to determine whether or not SAT scores increased as a result of the KAPLAN SAT Prep program.

On April 9, 1996, 150 Universities, Colleges, Business, and Vocational/Training Schools, Financial Institutions and Businesses participated in the second annual College/Career Fair. Once again the collaborative efforts of the College/Career Fair Committee were successful in presenting this major event. The College/Career Fair Committee is comprised of representatives from the Admissions Offices at the University of Lowell and at Middlesex Community College. Student Services administration and personnel from Guidance, Special Education, and Health Education, community representatives, parents, and students. Despite the threat of an impending major snow storm, all registered participants were present to provide nearly 1,000 students and parents information about educational, career, and financial opportunities for the future.

Students in Grades 9 through 12 continue to access computer technology in decision-making associated with course selection, career options exploration, and college options investigations. Both the Guidance Information System (G.I.S. II) and the Discover Program are available to students in the Computer Lab. School to Career decision-making can be initiated with the assistance of the Guidance Counselor or independently with assistance from the Computer Lab Aide.

Accessing technology to assist students has also been a part of Special Education Programs and Services. A team of school department representatives comprised of the Administrator of Special Education (Dr. Michele DeAngelis), the Systemwide Team Chairperson (Ms. Cheryl Porcaro), an Elementary Special Educator (Mr. Robert Appolloni), a Middle School Special Educator (Ms. Donna Graham), and a High School Special Educator (Mr. Thomas Walsh, Jr.) participated in a SPED Consortium for Planning and Assimilating Technology. Making learning accessible through assistive technology was a highlight of this training program. Team members focused on developing action plans to pilot technology-rich learning environments and support systems so that a wider range of opportunities can be provided the student with special needs within the school setting.

Grant writing has again been very successful for Student Services. In addition to continued funding of Special Education programs and personnel through the Systemwide Team Chairperson Grant Program and the Early Childhood Education Facilitation Program and the funding of Title I reading and math reinforcement grant programs and personnel, Student Services administration and personnel were successful in winning competitive grants.

Grant funding to support gifted and talented training programs for school personnel and gifted and talented programming for students was received from the Department of Education by the Director of Student Services. In the Spring of 199(High School Faculty participated in a training program held a the Merrimack Education Center which resulted in the setting c objectives to implement differentiated instruction for student in the classroom. During that same time period, Elementary an Middle School Faculty attended professional training session facilitated by the Massachusetts Future Problem Solvers Prc gram and by Dr. Joseph Renzuli and Dr. Sally Reis, nationall recognized experts in and proponents of gifted and talented prc gramming.

Due to this Grant funding, gifted and talented curriculur strategies were implemented in the classrooms of training pai ticipants and extended day Massachusetts Future Problems Solv ers gifted and talented team activities were implemented at thre elementary school sites and at the Middle School. In the Fall o 1996, the Massachusetts Future Problem Solvers program wa expanded to include all four elementary schools and the Middl School.

During the Fall of 1996, Student Services was informe that the Tewksbury Public Schools was awarded a D.A.R.E. gran from the Governor's Alliance Against Drugs. Funds from thi source will be used to enhance the D.A.R.E. program currentl implemented at the Middle School as well as to expand the so cial/emotional support services available from Guidance Coun selors, School Adjustment Counselors, and School Nurses to stu dents on the topic of substance, alcohol, and tobacco abuse pre vention. These funds will also be used to further enhance com munity collaboration among parents, students, the Tewksbur Police Department, and the Tewksbury Public Schools.

Ms. Judith Hopkins, School Nurse at the Middle School was successful in competing for and obtaining a $1,000.00 gran entitled, "Have Fun, Be Fit." Grant Funding received provide Middle School Students, Parents, and Staff with the opportunit to improve health through exercise. The program is offered thre afternoons a week throughout the school year and includes variety of activities that enhance physical fitness and positiv interactions with peers and adults.

Conflict Resolution through Peer Mediation is now in it fourth year at both the Middle School and at the High School During the Spring in 1996, training in Conflict Resolution an Peer Mediation was provided for Elementary School Adjustmen Counselors and Grade 4 and 5 Faculty. Presenters from the Mas sachusetts Prevention Center worked with Elementary Schoo personnel with the goal of extending this very effective behav ior management tool into the elementary schools.

Project Alliance, a Middlesex County District Attorne program funded jointly by the Tewksbury Public Schools an by monies included in the Health and Drug Free Schools grants continued to afford training opportunities for School Adminis trators, Guidance Counselors, School Adjustment Counselors Health Educators, School Nurses, and other Faculty throughou

the year on such relevant topics as conflict resolution, sexual harassment prevention, violence prevention, and substance/alcohol abuse prevention.

During the Spring of 1996, the Tewksbury Public Schools underwent a Coordinated Program Review of all Special Education Programs and of the Title I program. A team of evaluators from the Department of Education reviewed documents, student files, and administrative procedures, visited classrooms and team meetings, and interviewed School Administrators, Regular Education Faculty, Special Education Faculty, and Title I Faculty. The resultant report provided the school district with information about the programs and services available to Tewksbury students and their parents under Special Education and Title 1. The final report is available to the public and can be reviewed in the office of the Superintendent of Schools, the office of the Director of Student Services, the office of the Systemwide Team Chairperson, and the office of the Title I Lead Teacher.

Tewksbury again served as the testing site for the December 7, 1996, Scholastic Assessment Testing Program. The more than 160 students who participated in the testing program on that date began their testing session with a breakfast snack. December 7 was also the day of the Super Bowl. Those football players, cheerleaders, and band members who participated in that successful event were able to take the SAT on an alternate test date arranged by Student Services with Educational Testing Service.

Through the generosity of the Tewksbury School Committee, all sophomores and juniors enrolled at Tewksbury Memorial High School participated in the P.S.A.T./N.M.S.Q.T. at school department expense. Once again the creative scheduling genius of Ms. Loreen Bradley, Assistant Principal at Tewksbury Memorial High School, made the implementation of the testing session uncomplicated and successful. Participating in this testing program provides students with opportunity to practice for the S.A.T. and to identify curriculum areas students need to concentrate on to improve S.A.T. results.

High School students in their junior and senior years enrolled in public schools in Massachusetts and who have a GPA of 3.0 or better and/or are recommended by their Teacher, Guidance Counselor, or Principal for participation are eligible to participate in the Dual Enrollment Program. The Dual Enrollment program provides qualified public high school students the opportunity to earn both high school and college credits through this program with credits earned transferrable to other colleges and universities. Funding for this program is provided by the Department of Education and requires meeting application deadlines to ensure the encumbering of funds to support specific student participation. This year, Tewksbury is collaborating with the University of Lowell in extending this offer to students attending Tewksbury Memorial High School. Ms. Loreen Bradley and Ms. Rayanne Drouin, Assistant Director of Admissions at University of Massachusetts Lowell, have presented this opportunity to the many Tewksbury High School students who meet eligibility requirements. Before the close of the 1996 calendar year, 13 students had applied for admission to University of Massachusetts Lowell in accordance with the Dual Enrollment program.

The Health Education Curriculum Committee continues to pursue its mission of developing and implementing a comprehensive Health Education Curriculum in Grades Pre-School through 12. The Health Education Curriculum at the Elementary Level "The Great Body Shop," is jointly implemented in Grades K through 5 by Classroom Teachers, Health Educators, Project Charlie Coordinator and Volunteers, and Tewksbury Fire Fighters. At the Middle School, Grade 6 Teachers are piloting "The Great Body Shop" and the Grade 7 Health Educator and the Grade 8 Teachers are piloting "Health Promotion Wave". The Health Educator, Physical Education Teachers, and the Family and Consumer Science Teachers are collaboratively piloting "Health Promotion Wave" in Grades 9 through 12. All Health Education curriculums either adopted or being piloted encourage integrated learning and good decision-making.

Community investment in Tewksbury students was again evident in the financial support provided through the annual Scholarship Awards program. Graduating seniors received more than $1,000,000 in scholarships and awards from colleges, businesses, school organizations, athletic organizations, individuals, and professional and other groups. The continued generosity of the Community has helped many a student to achieve personal, educational, and career goals. We are grateful and extend the thanks of each student recipient.

Student Services' commitment in preparing Tewksbury students for today and for tomorrow is reflected in all the programs and services provided through Guidance, Health Education, Health Services, Gifted and Talented programs, Special Education, English as a Second Language, and Title I. We are pleased to be of service to this community and look forward to continuing to do so.

Michele F. DeAngelis, Ed.D.
Director of Student Services
Tewksbury Public Schools

Class of 1996 Community Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations and the private and professional organizations and schools who participated in Tewksbury's 1996 Community Scholarship Program and who awarded scholarships in excess of $1,000,000.00 to the members of the graduating Class of 1996.

The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury.

THANK YOU to each of the Scholarship Award Donors and CONGRATULATIONS to the Scholarship Recipients.

BUSINESS DONORS:

Balfour Scholarship Award:
- Sarah Kenney $500.00

The V. Canelas Company Scholarship Award:
- Mandy DeRoche $1,000.00

DeWolfe New England Real Estate Scholarship Award:
- Phong Le $400.00

The Kraft Corporation Scholarship Award:
- Jessica Lee $4,000.00

Lowell 5 Cents Savings Bank Scholarship Award:
- Sarah Kenney $500.00

MASSBANK for Savings Scholarship Award:
- Sarah Kenney $300.00

Donna Miceli Dance Studio Scholarship Award:
- Cara Marie Sullivan $200.00

Muro Pharmaceutical, Inc. Scholarship Awards:
- Mandy DeRoche $1,000.00
- Scott Sullivan $1,000.00

Schlott Tires Scholarship Award:
- Melissa Ann Gasbarro $500.00

Tewksbury Physical Therapy Scholarship Award:
- Mary Eaton $500.00

The Wal-Mart Scholarship Award:
- Ricardo Brasil $1,000.00

The Ed Walsh Hockey Schools Scholarship Award:
- Nick Gangemi $300.00

COMMUNITY DONORS:

Elks National Foundation Most Valuable Student Awards:
- Robert Klerowski $1,000.00
- Timothy Plaza $1,000.00

Harold J. Patten Public Library Scholarship Award:
- Stacey Cooney $100.00

Middlesex Women's Club Scholarship Award:
- Joanna Ritchie $600.00

Rotary Club of Tewksbury Scholarship Awards:
- Aaron Dollar $1,000.00
- Paul Muccio $1,000.00
- Joanna Ritchie $1,000.00
- Scott Sullivan $1,000.00

South Tewksbury Betterment Association Scholarship Awards:
- Beth Anne Carr $500.00
- Shannon Elliott $500.00
- Lorraine Pappalardo $500.00
- Julie Anne Trecartin $500.00

Tewksbury Local Cultural Council Scholarship Award:
- Kristin Smith $500.00

Tewksbury Garden Club Scholarship Award:
- Matthew Casparius $300.00

Tewksbury Golden Age Club Scholarship Award:
- Stephanie Coldwell $400.00
- Stacey Brothers $400.00

Tewksbury Historical Society Scholarship Award:
- Stacey Cooney $300.00

Tewksbury Municipal Employees Association Local #833 Scholarship Awards:
- Mandy DeRoche $200.00
- Jennifer Langlois $200.00
- Jennie Lightfoot $200.00

Tewksbury Police D.A.R.E. Parent Advisory Committee Scholarship Awards:
- Shannon Elliott $500.00
- Nicholas Gangemi $500.00
- Sarah P. Kenney $500.00
- Jennifer Langlois $500.00

Tewksbury Police Superior Officers' Association: John Sullivan and Paul Johnson Memorial Scholarship Award:
- John Ferrelli $250.00
- Ryan Minior $250.00

Tewksbury Veterans Association Scholastic/Athletic Scholarship Awards:
- Benjamin Christopher $300.00
- Sarah Kenney $300.00

Tewksbury/Wilmington Emblem Club #381 Scholarship Award:
- Melissa Barbieri $250.00

Tewksbury/Wilmington Lodge of Elks # 2070 Scholarship Award:
- Jennie Lightfoot $1,000.00
- Scott Sullivan $1,000.00

Wilmington Grange # 268 Scholarship Award:
- Shannon Elliott $1,000.00

PERSONAL DONORS:

Anderson: The Mabel Anderson Memorial Scholarship Award:
Carl Cyr $300.00

Chow: The Judith A. Chow Memorial Scholarship Awards:
Darin Connolly $500.00
Robert Klerowski $500.00

Fleury: The Michael D. Fleury Sportsmanship Scholarship Awards:
Robert Klerowski $1,000.00
Carol Seely $1,000.00

Gaffney: The James Gaffney Memorial Scholarship Award:
Sarah Kenney $500.00

Gillette: The Daniel F. Gillette Memorial Scholarship Awards:
Ryan Minior $500.00

Kyricos: The George Kyricos Memorial Scholarship Award:
Mandy DeRoche $300.00

McGowan: The Muriel E. McGowan Scholarship Awards:
Matthew Adams $2,000.00
Sarah Kenney $2,000.00
Emily Henderson $2,000.00

Miceli: The Honorable James Miceli Scholarship Award:
Sarah Kenney $300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:
Michael McVicar $1,000.00
Kristin Mills $1,000.00

Peters: The Linda Peters Memorial Scholarship Award:
Shannon Elliott $500.00

Perrin: The Ruth M. Perrin Scholarship Award:
Kerrin Knight $600.00

Strong: The Gary Strong Memorial Scholarship Award:
Derek Heald $500.00

Sullivan: The In Memory of Thomas F. and Dorothy M. Sullivan Memorial Scholarship Award:
Carl Lachance $1,500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS:

Assumption College Scholarship Award:
Aime Martin $40,000 [$10,000 per yr.]

Bentley College Scholarship Awards:
Joanne Ritchie $20,000.00 [$5,000 per yr.]
Melissa Burns $20,000.00 [$5,000 per yr.]

Boston College Dean's Scholarship Award:
Matthew Adams $40,000.00 [$10,000 per yr.]

Boston University Scholarship Awards:
John Craven $84,000.00 [$21,000 per yr.]
Gloria King $88,000.00 [$22,000 per yr.]
Kristen Watson $88,000.00 [$22,000 per yr.]

Brandeis University Scholarship Award:
Ricardo Brasil $40,000.00 [$10,000 per yr.]

Cornell University Scholarship Award:
Mandy DeRoche $40,000.00 [$10,000 per yr.]

Daniel Webster College Scholarship Award:
Patrick Daykin $4,000.00

The Laura Green Scholarship Award:
Sarah Kenney $500.00

Massachusetts AFL-CIO Scholarship Awards:
•The Joseph Brown Memorial Scholarship Award:
Eric Rhynd $3,000.00
•MBTA Inspectors' Union Local 600 Scholarship Award:
Robert Klerowski $1,000.00
•National Association of Letter Carriers Branch 25 Scholarship:
Matthew Toombs $500.00

Merrimack College Scholarship Award:
Carl Cyr $43,000.00 [$10,500 per yr.]

New Jersey Institute of Technology Presidential and Faculty Academic Award:
James Lawrence Zunino $40,000.00 [$10,000 per yr.]

NYNEX Children of Employees Scholarship Award:
Scott Sullivan $6,000.00

Providence College Scholarship Award:
Matthew Toombs $40,000.00 [$10,000 per yr.]

Rensselaer Polytechnic Institute Gold Medal and Scholarship Award:
Nicole Drevet $20,000.00 [$5,000 per yr.]

St. Anselm's College Scholarship Award:
Carl Lachance $16,000.00 [$4,000 per yr.]

Saints Memorial Hospital Scholarship Award:
Angela Jasiliwicz $300.00

Smith College Scholarship Award:
Stacey Cooney $12,000.00 [$3,000 per yr.]

Syracuse University Scholarship Award:
Jason O'Connor $40,000.00 [$10,000 per yr.]

University of Hartford Scholarship Award:
Cara Sullivan $48,400.00 [$12,100 per yr.]

University of Massachusetts - Amherst Scholarship Award:
Aaron Dollar $20,000.00 [$5,000 per yr.]

University of Massachusetts - Dartmouth Scholarship Award:
Christopher Pendleton $36,000.00 [$9,000 per yr.]

University of Massachusetts - Lowell Scholarship Award:
Jessica Lee $2,000.00 [$8,000 per yr.]

University of New Hampshire Scholarship Awards:
Susana Martins $18,000.00 [$4,500 per yr.]
Michael Torode 72,000.00 [$18,000 per yrs.[

United States Air Force Academy Full Scholarship Award:
Nicole Drevet $229,000.00 [$57,250 est. per yr.]

United States Marine Corps Semper Fidelis Award:
John Craven

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarship Awards:
Ricardo Brasil $500.00
Scott Sullivan $500.00

Food Services: The Ruth Sutton Scholarship Awards:
Sarah Hicks $150.00
Michael McVicar $150.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Awards:

Sarah Kenney	$500.00
Melissa Gasbarro	$500.00

North Street: The North Street School P.A.C. Scholarship Awards:

Aime DiGiampaolo	$250.00
John O'Brien III	$250.00
Kerry Roberson	$250.00
James Zunino	$250.00

Middle School: The J.W. Wynn Middle School P.A.C. Scholarship Award:

Scott Sullivan	$400.00

Middle School: The J.W. Wynn Middle School Student Council: Joseph E. Bastable Memorial Scholarship Award:

Aime DiGiampaolo	$500.00

Special Education: The Special Education P.A.C. Milestone Achievement Award

John Ferrelli	$200.00

Trahan School: The Trahan School P.A.C. and Faculty Louise Davy Trahan Memorial Scholarship Award:

Mary Quigley	$1,000.00

TMHS: The Friends of Tewksbury Memorial High School Scholarship Awards:

Kristin Bedard	$500.00
Stacey Brothers	$500.00
Beth Anne Carr	$500.00
Derek Heald	$500.00
Kari Connolly	$500.00
Martha Jane Eaton	$500.00
Kerrin J. Knight	$500.00
Aimee M. Martin	$500.00
Susana DeFatima Martins	$500.00
Jessica Ann Mochrie	$500.00
Jacqueline Dee Murphy	$500.00
Kerry Ann Roberson	$500.00
Jefferson Rawlings Smith	$500.00
Kristin Leslie Smith	$500.00
Karen Anne Sprague	$500.00
Julie H. Trecartin	$500.00

TMHS: The TMHS Art Scholarship Awards:

Mary Quigley	$200.00
Melissa Williams	$200.00

•In Memory of Kathleen Sullivan Scholarship award:

Kristin Dooley	$100.00

TMHS: The TMHS Band Loyalty Scholarship Award:

Jim Shuman	$250.00

TMHS: The TMHS Chorus Loyalty Scholarship Award:

Kristin Smith	$250.00

TMHS: The TMHS Class of 1996 Scholarship Awards:

Mandy DeRoche	$250.00
Nicole Drevet	$250.00
Sarah Kenney	$250.00
Christine Terris	$250.00

TMHS: The TMHS Drama Club Scholarship Awards:

Cyndy Cabral	$50.00
John Craven	$50.00
Martin Craven	$50.00
Aaron Dollar	$50.00
Gloria King	$50.00
Timothy Plaza	$50.00
Mary Quigley	$50.00
Kristin Smith	$50.00
Shelley Thompson	$50.00
Melissa Williams	$50.00

TMHS: The TMHS Music Association Scholarship Awards:

Cyndy Cabral	$300.00
John Craven	$300.00
Gloria King	$300.00
Jessica Lee	$300.00
Timothy Plaza	$300.00
Marcie Rizzo	$300.00
James Shuman	$300.00
Kristin Smith	$300.00
Shelley Thompson	$300.00
Melissa Williams	$300.00

TMHS: The TMHS National Honor Society Scholarship Awards:

Stacey Cooney	$125.00
Aaron Dollar	$150.00
Nicole Drevet	$150.00
Melissa Gasbarro	$125.00
Sarah Kenney	$150.00
Gloria King	$150.00
Jessica Lee	$125.00

TMHS: The TMHS Student Council Scholarship Awards:

Amie DiGiampaolo	$800.00
Heidi Meharg	$500.00
Gina Santagate	$400.00

The Tewksbury Teachers Association Scholarship Awards:

James Shuman	$500.00
Melissa Williams	$500.00

SPORTS ORGANIZATIONS DONORS:

The Alan T. Schultz Memorial Scholarship Award:

Allyson Downey	$500.00
Derek Heald	$500.00

The Dennis McGadden/Joseph Bernardi Track and Cross Country Scholarship Awards:

•The Dennis McGadden Track Scholarship Awards:

Mandy DeRoche	$500.00
James Kelley	$500.00
Sarah Kenney	$500.00
Matthew Toombs	$500.00

•The Joseph Bernardi Track Scholarship Award:

Matthew Adams	$300.00
Patrick Daykin	$300.00
Martha Eaton	$300.00
Mary Eaton	$300.00
Vanessa Mason	$300.00
Jason O'Connor	$300.00
Michael Torode	$300.00

•The Greater Lowell Road Runners Track Scholarship Award:
Mary Eaton $200.00
The Redmen Football Clubs Scholarship Awards:
•The Robert Aylward Redmen Football Scholarship Awards:
Ryan Minior $1,000.00
•The John "Pops" Aylward Special Achievement Scholarship Award:
John Ferrelli $1,000.00
•The James E. Brooks Memorial Redmen Football Scholarship Awards:
Benjamin Christopher $1,000.00
Matthew Murray $1,000.00
Michael Torode $1,000.00
Tewksbury Girls Recreational Basketball Scholarship Awards:
Kristin Bedard $100.00
Kerri Culllity $100..00
Cathryn Hession $100.00
Lori Hurd $100.00
Jennie Lightfoot $100.00
Heidi Meharg $200.00
Kristin Mills $200.00
Sherri Penney $100.00
Holly Perrin $100.00
Tewksbury Girls Softball League Scholarship Awards:
Amie DiGiampaolo $500.00
Jessica Mochrie $500.00
Tewksbury Redmen Baseball Scholarship Award:
Carl Cyr $250.00
Tewksbury Redgals Girls Basketball Booster Club Scholarship Awards:
Kristin Bedard $200.00
Mandy DeRoche $200.00
Heidi Meharg $200.00
Tewksbury Redmen Hockey Club: George "Timmy" Ernest Memorial Scholarship Awards:
Benjamin Christopher $250.00
David DeMelo $250.00
Nicholas Gangemi $250.00
Jarrod Gennetti $250.00
Michael Lynch $250.00
Stephen Perna $250.00
Scott Sullivan $250.00
Tewksbury Youth Baseball Scholarship Awards:
Robert Klerowski $500.00
Scott Sullivan $500.00
Tewksbury Varsity Football Cheerleaders Scholarship Awards:
Amanda DeStefano $200.00
Tewksbury Youth Football/Cheerleader Scholarship Awards:
Benjamin Christopher $250.00
John Ferrelli $250.00
Cara Frederickson $250.00
Jennie Lightfoot $250.00
Aimee Martin $250.00
Christine Terris $250.00
Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Award:
Benjamin Christopher $500.00
Tewksbury Youth Skating Association Scholarship Awards:
David DeMelo $250.00
Nicholas Gangemi $250.00
Jarrod Gennetti $250.00
Robert Klerowski $250.00
Scott Sullivan $250.00
Matthew Toombs $250.00
Tewksbury Youth Soccer: Sal Frasca Memorial Scholarship Award:
Jacqueline Murphy $350.00
Tewksbury Youth Soccer Scholarship Awards:
John Klerowski $250.00
Scott Sullivan $250.00
Christine Terris $250.00

TOTAL: $1,288,825.00

School Department General Information

Registration for School in September 1997

Kindergarten: A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations, WRKO, WCAP, WLLH, WCCM, WBZ, and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

ENROLLMENT

Tewksbury Public Schools

School	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR		TOTALS
North St.	79	106	104	80	72	93										534
Trahan	76	90	69	49	77	71										432
Dewing	97	121	114	116	102	114								39		703
Heathbrook	93	99	99	97	87	84								43		602
Middle Sch							311	278	269							858
Senior High										218	209	210	195			832
TOTALS	345	416	386	342	338	362	311	278	269	218	209	210	195	82	3,961	3,961

Staff

TEWKSBURY PUBLIC SCHOOLS
1996-1997 ROSTER

School Committee

Ruth Perrin	1997
Edward J. Doherty	1999
Scott Consaul, Esq.	1997
Edward K. Dick	1998
Douglas W. Sears, Esq.	1998

Christine L. McGrath, Ph.D. - Superintendent of Schools
John F. Ryan - Assistant Superintendent of Schools, Business
Dr. Joseph C. Walsh - Director of Curriculum
Dr. Rick Hawkins, K-8 Curriculum Coordinator
Dr. Michele DeAngelis - Director of Student Services
Cheryl Porcaro - Systemwide Team Chairperson
Mr. Robert Aylward - School to Career Coordinator
Thomas Lovett - Data Processing Coordinator
Joan Dey - Director of Food Services

Memorial High School
William McGuirk, Principal
Anthony Romano, Assistant Principal
Loreen Bradley, Assistant Principal

Department Head, Humanities - Robert MacDougall

English
Carol Acone-Callahan
Jennifer Brooks
Robert Manzi
Elsa Marsh
Linda Novelli
Susan Patterson
Ginamarie Talford
John Weir, III
Jacqueline Williamson

Social Studies
Brian Aylward
James Kastritis
Robert MacDougall
Sharon Milenavich
William Piscione
Donald Stewart
Nadine Sutliffe

Department Head, Mathematics, Science and Technology - Gerald Rideout

Mathematics
George Economou
Annina Faraci
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout
Carol St. Germain
Dolores Sullivan

Science
John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien

COMPUTER SCIENCE
Sandra Bettencourt
(Assigned to the High School and Elementary)

Department Head, Fine Arts - Donald Sullivan

WORLD LANGUAGES
Henrietta Araujo
Leo Frechette (Consultant - Student Foreign Exchange Program)
Daniel O'Brien
Frances Renaud-Stephan
Maureen Rideout
Mary Sullivan

ART
Daniel Rogacki (also North Street)
Donald Sullivan

MUSIC
Roger Whittlesey

Department Head, Applied Arts - Lawrence Basteri

BUSINESS EDUCATION
Judith Berube
Dale Black
Anita MacDonald
Ronald Perrin - Computer Part Time

MARKETING
Cynthia Basteri

INDUSTRIAL ARTS
Lawrence Basteri
Norris O'Brien

HOME ECONOMICS
Anne McDermott
Gail Pollard

PHYSICAL EDUCATION
Nancy Billings
Steven Levine
Robert McCabe

HEALTH
Denise Saindon (assigned to High School and Heath Brook)

GUIDANCE
John Donoghue
Henri Dufour
Elisabeth Gaffney
John Maloy

LIBRARIAN
Gertrude Carey

John W. Wynn Middle School
Mr. James McGuire, Principal

Team 6A
Team Leader - Sharon Moser

ENGLISH
Maureen Gropman

SOCIAL STUDIES
William Kirwin

MATH
Virginia Bunting Kirwin

SCIENCE
Agnes Sacramone

Team 6B
Team Leader - Eileen Gardner

ENGLISH
Eileen Gardner

SOCIAL STUDIES
Thomas Conlon

MATH
Brian Touher

SCIENCE
*Lisa Alexander

*Curriculum Coordinator

Team 6C
Team Leader – Carol Sagro

ENGLISH
Pamela McDade

SOCIAL STUDIES
George Kalarites

MATH
Jeffrey Avigian

SCIENCE
Carol Sagro

Team 7A
Team Leader - Cynthia Abate-Upson

ENGLISH
*Brenda O'Brien

SOCIAL STUDIES
*Warren Yaeger

MATH
*Joanna Krainski

SCIENCE
Cynthia Abate-Upson

*Curriculum Coordinator

Team 7B
Team Leader - Ann Maloy

ENGLISH
Anthony Blandini

SOCIAL STUDIES
Anne Maloy

MATH
Rosamond Malatesta

SCIENCE
Kathleen Connell

Team 7C
Team Leader - Joy White

ENGLISH
Joy White

SOCIAL STUDIES
Stephen Prodanas

MATH
Geraldine Cummings

SCIENCE
Glen Osterman

Team 8A
Team Leader - James LeClair

ENGLISH
Nancy Laws

SOCIAL STUDIES
James LeClair

MATH
Sharlene Locker

SCIENCE
Kristina Rogers

Team 8B
Team Leader – Nancy Farrey-Forsyth

ENGLISH
John Bresnahan

SOCIAL STUDIES
Patricia Krol

MATH
Sandra Barnett

SCIENCE
Brandi Fowler

Team 8C
Team Leader - Albert Bradley

ENGLISH
Elaine (Brinton)Speros

SOCIAL STUDIES
Cheryl Witham

MATH
Albert Bradley

SCIENCE
Kimberly Bresnahan

SOCIAL STUDIES
ART
Gail Hamilton

MUSIC
Joseph Musumeci

INSTRUMENTAL MUSIC
Joseph Buckley

ALTERNATIVE CLASSROOM TEACHER
John Jarek

EXPLORATORY
Team Leader - Richard Otis

COMPUTERS, HEALTH, P.E.

COMPUTERS
*Bonita Hansberry
Richard Zbieg

HEALTH
Mary Laffey

PHYSICAL EDUCATION
James Manley
Susan Scofield
Bonnie Roberts

WORLD LANGUAGES

FRENCH
Claire Piscione

SPANISH
*Florence Arnold

FRENCH
Susan Thorne

CURRICULUM COORDINATOR/TEAM LEADER - SPED - DONNA GRAHAM

*Curriculum Coordinator

DEVELOPMENTAL READING
David Mullen
Mary Murray

WRITING
Gail Somers Sun

LIBRARIAN
Maureen Kelley

GUIDANCE
Pamela Mapes
Linda Hair Sullivan

*Curriculum Coordinator

HEATH BROOK SCHOOL
Kevin McArdle, Principal
Pauline King, Head Teacher

Grade 1
Joan Ciambella
Susan LaMotte
Helen Matysczak
Maureen Whitehead

Grade 2
Diane Davos
Dorothy Foley
Pauline King
Brenda McWilliams
Joann Nolan

Kindergarten
Judith Lodi
Patricia McDonnell
Kathleen Ford (one half time)

Chapter I - Reading
Joanne Morrissey
Anne Conlon (part time)

Grade 3
Barbara Duarte
Elaine Fiske
Joanne O'Brien
Jill Petrie

Grade 4
Donald Barry
Chris Hassan
Marcia Kalarites
Angela Marshall

Grade 5
Lori Hyland
Frederick Leahy
Alfred Leclair
Richard Mousseau

LOELLA F. DEWING SCHOOL
John Weir, Principal
Geraldine Rubico, Head Teacher

Grade 1
Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris Cournoyer

Kindergarten
Maureen McSheehy
Geraldine Rubico
Kathleen Ford (one half time)

Grade 2
Maureen Kane
Jane Kelley
Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3
Maureen Buckley
Mary Lou Morris
Mary Ann Primerano
Patricia Tellier
Rose White

Grade 4
Leanne Babine
Karen Cintolo
Robert Maloney
Lisa Parker
Sandra Ryan

Grade 5
Karen Whitehouse Bulman
Kathleen Geraghty
Jennifer Muise
Anne Read
Elizabeth Robinson

LOUISE DAVY TRAHAN SCHOOL
George Paul, Principal
Christine Themeles, Head Teacher

Grade 1
Trudi Hennemuth
Maureen Jackman
Ann O'Hara
Betty Themeles

Grade 2
Catherine Brimer
Cynthia McDonald
Kathryn Quinn
Christine Themeles

Grade 3
Madeleine D. O'Brien
Karen Ware

Grade 4
Joan Friedman
Barbara Krueger
Beth Zambella

Grade 5
Patricia Dias
August Jardin
Marimargaret Roberts

Kindergarten
Mary Feick
Kathy Mootrey

Chapter I
Donna Mooney - Lead Teacher
Anne Conlon (one half time)

NORTH STREET SCHOOL
William Tsimtsos, Principal
Karla Conway, Head Teacher

Grade 1
Arlene Breault
Rita O'Sullivan
Catherine Ventura
Jennie Zantuhos

Grade 2
Charles Allen
Marie Dube
Elaine Maxwell
Denise Morandi

Grand 3
Mary Lou Adams
Alma Davis
Raymond Loosen
Joan Ryan

Grade 4
Debra Cody
Cassandra Edell
Jayne Gray

Grade 5
Marjorie Conlon
Robert Cullen
Frances Gath
Eugene Sdoia

Kindergarten Located at the Center School
Sheila Gurry
Marjorie Petalas - Head teacher

Elementary Librarian
*Vacant

Reading Specialists
Karla Conway - North Street
Gloria Graves - Trahan
Susan Lachance - Heath Brook
Cathy Ronan - Dewing

Elementary Art
Linda Malone - Heath Brook/Trahan
Diane Slezak - Dewing/North Street

Elementary Music
Andrea O'Donnell - Trahan/Heath Brook
Marie Maranville - Dewing/North Street

Elementary Physical Education
David Marcus - Heath Brook/Trahan
Donna Tanner - Dewing/North Street

Health Educator
Brian Hickey (Trahan, Dewing, North Street)

SPECIAL EDUCATION DEPARTMENT

School Adjustment Counselors/Psychologists
Robert Appolloni - Trahan/Heath Brook
Dr. Frederick Penza - High/Middle
Mariellen Nastasi - Heath Brook/Trahan
Stella Sullivan - Dewing
William Traveis - Middle School
Helen Lewis - North Street/Dewing Schools

Speech Therapists
Michelle Pastore - Dewing/High/Middle
Joyce Downes - Heath Brook/High/Middle
Jan Fuller - Heath Brook/Ella Fleming
Panela Barry - North/Trahan

Early Childhood Specialist
Barbara Donaghy - Ella Fleming School
Patricia Keddie - Ella Fleming School

Moderate Special Needs Specialists
J. Timothy Auten - Middle School
Roseanne Boghossian - Middle School
Antoinette Byrnes - Middle School
Colleen Corcoran - Dewing School
Eleanor Edelstein - North Street (also High School)
Kathryn Ehresman - High School
Jane Feltham - Heath Brook School
Jennifer Fiore - Heath Brook School
Nancy Farrey-Forsyth - Middle School
Carole Ann Gallo - Heath Brook School
Donna Graham - Middle School
Carole Holmy - Dewing School
Lisa Hughes - Dewing School
Kaspar Kasparian - Middle School
Mary Kennedy - High School
Donna LeCam - Dewing School
Mary Manseau - Trahan School/Heath Brook School
Mona Maas-Mould - Middle
Carla Mason - Heath Brook
Sharon Moser - Middle School
Stephanie Pagiavlas - Middle School
Lisa Venza - Middle School
Thomas Walsh - High School

EDUCATIONAL SUPPORT STAFF

Certified Aides
Linda Austin- Sp. Needs - Heath Brook School Inclusion Class
Sandra Bagley - Ella Fleming School
Elinor Beloin - Sp. Needs - Dewing School Inclusion Class
Maryellen Hirtle - Special Needs - John W. Wynn School
Panela Lussier - Ella Fleming School
Lois Murphy - Sp. Needs - Heath Brook School Inclusion Class
Elaine Riley - Special Needs - High School
Mary Sarsfield - Special Needs - Dewing School Inclusion Class
Michelle Shainker - Special Needs - Dewing School Inclusion Class
Maria Skoropowski - High School
Doris Worthington - Middle School

Non-Certified Aides
Linda Beaulieu - Kindergarten Aide - North St. School @ Center School
Rita Boudreau - Kindergarten Aide @ Heath Brook School
Judith Fitzgerald - Kindergarten Aide - Trahan
Jane Juskiewicz - Kindergarten Aide @ Dewing School
Diane Kelley - Kindergarten @ Heath Brook
Mary Lazzara - Kindergarten Aide - Heath Brook School
Mary Morris - A.V. Aide @ Middle School
Dorothy Peach - A.V. Aide @ High School
Kathleen Penney - Self-Contained Classroom @ Heath Brook School
Margaret Smith - Kindergarten Aide @ Dewing

Physical Therapist
Jennifer Merrill - Systemwide

Occupational Therapist
Gail Bliss - Systemwide

Visually Handicapped
Therese Morin - Systemwide

English as a Second Language Tutor
Mary DeCiaccio

Behavior Management Facilitator
Robert Ware

In-House Suspension
Joseph DelGrosso (High School)

School Nurses
Yvonne Hall
Judith Hopkins
Linda House
Monica McBrine
Marcia Osterman
Elaine Walsh

Certified Health Aide
Mary Ellen Collins

School Secretaries
Jean Aylward
Jeanne Blackstone
Patricia Boucher
Theresa Brown
Judith Coleman
Rose Cochran
Paula Coppola
Anne Duncan
June Fowler
Joanne Kearns
Louise Kelley
Mary Maguire
Eileen Mahoney
Patricia Meuse
Patricia Napoli

Valerie Rogers
Anita Sartori
Barbara Sullivan
Nancy Thompson
Elaine Tower

Library Aides
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Food Service Workers
Joan Barnaby (leave of absence)
Maureen Bedard
Barbara Bunting
Linda Carter
Barbara Curtin
Susan D'Onofrio
Judith Dickinson
Marie DeFabio
Anna Dobbin
Kathleen Donohue
Lynne Dykeman
Sandy Eithier
Carole Friedman
Rochelle Hastings
Janet Hubert
Rosemary Indelicato
Joyce Kling
Lorraine McPhee
Dolores Montecalvo
Marie Nolan
Yvette Payne
Grace Petkiewich
Sandra Ryan
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Janice Woodman

Maintenance and Custodial Workers
Joseph George, Maintenance Foreman
John Anderson
Henry Benson
Michael Carey
William Cuskey
Jorge DaSilva
Henry Dewing
Benjamin Dobbin
Michael Gagnon
Thomas Gilbride
George Greenman
John Laffey
Bruce MacDonald
James Maniscalco
Louis Marion
Daniel Martin
Joseph McCann
Robert McCarthy
George Morse
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Phillip Stone
Thomas Sullivan
Peter Thullier
Joel Trull

Matron
Patricia Hegarty

Equipment Manager
John Hynes

Attendance Officer
George Hazel

Media Specialist
Joseph Dermody

Shawsheen Regional Vocational Technical High School District

School Committee Representatives

Elected representatives of the Regional School Committee are: Mark Trifiro and Peter Russo from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Treasurer, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; J. Peter Downing and Patricia W. Meuse from Tewksbury; and James M. Gillis, Secretary, and Robert G. Peterson from Wilmington.

Shawsheen Valley Technical High School is one of twenty-six regional vocational school districts located in Massachusetts

Its primary purpose is to provide students with a high school education and ensure students receive technical training to enter work immediately after high school graduation. Two hundred and sixteen students graduated in 1996 and ninety-five percent of these graduates either entered college or were gainfully employed as experienced technicians or craftsmen. The school provides technical training in twenty occupations with those programs monitored by two hundred and fifty local business persons to ensure relevancy and oversight. Residents of the district may visit the school by making an appointment with the Guidance Department or visit the school's WEB site at www.shawsheen.tec.ma.us.

There were a number of highlights in 1996 that deserve special comment.

1. Accreditation

In early 1996 Shawsheen faculty completed an intensive self study in preparation for the decennial on-site visit by the New England Association of Schools and Colleges, the accreditation agency for local high schools.

In October, twenty-three educators from schools throughout New England conducted an on-site visit. In November the chairperson of the visiting team presented the final report to the Commission for positive approval at its biannual Board meeting. Shawsheen Valley Technical received full accreditation status from the Commission on Vocational Technical Educational.

Among highlights of the visiting team report, the following were noted:

a. Shawsheen enjoys the services of a highly dedicated and professional faculty and administrative staff who bring a great deal of care and expertise to their students.
b. The school should be commended for an excellent placement rate for its graduates.
c. The Commission noted with satisfaction the seriousness with which the school's administration and staff take the school's relationship with the Commission. The self-study which preceded the site visit was very well done.
d. The Commission further notes that the school is very well managed and makes good use of its limited funds.
e. The facility is well maintained and in good condition.
f. A marked achievement of the school is the large number of students at work sites through the co-op program. The high standards required in both shop and academic areas to be eligible for the program, not only acts as an incentive for seniors to achieve, but also assures the employer a committed, serious, and capable student worker.
g. The innovations in the school are marked by the increased number of computers available at the school for both students and staff. The modern, up-to-date equipment and texts in almost every department exemplify the school's commitment to maintaining its pace with industry advances. Of special note, is the newly established web-site which was developed and is maintained by students. The site contains a number of pages which have information from sports to school promotions on them.
h. As part of the administration's five-year plan to advance the equipment and educational programs of the school, the faculty and administration embarked on an extensive project to rewrite all curricular areas of the school. The process, which is in various stages of development, uses the Massachusetts Curriculum Frameworks and the Common Core of Learning as its basis. The faculty has demonstrated their commitment to their students and the school by the investment of their time and expertise in this challenging project.
i. A School Council was established and has developed a School Improvement Plan. Members are working in a most positive direction, and as a result, Shawsheen Valley Regional Technical High School is making great strides toward the future.
j. The Visiting Committee commended the School Committee that is "devoted to meeting the needs of the school district".

The Visiting Committee also listed many other commendations which it identified and to which the Commission referred during its deliberations. Recommendations included the need to upgrade science laboratories. In December, the administration presented a plan to the School Committee to ensure all accepted recommendations of the Commission will be implemented during the next two years.

2. Community Projects

Various community projects were completed during 1996 that deserve special note:

a. The masonry students constructed the base to the Welcome to Burlington sign located on the Burlington Town Common. In addition, cement and masonry repairs were made on the Manning Park wading pool in Billerica so that the pool could be enjoyed by residents during the summer season.
b. Winchester Hospital and the Town of Wilmington requested and received assistance from the electrical, carpentry, plumbing, and heating, ventilation and air conditioning students to make repairs and modifications to a building located at 10 Church Street in Wilmington Center. This building will be used by the Wilmington Community Roundtable Foundation, Inc.
c. Shawsheen students and teachers participated in the Wilmington Expo 96 sponsored by the Wilmington Chamber of Commerce. The Culinary Arts Depart-

ment put on cooking, baking, and cake decorating demonstrations while the Cosmetology Department demonstrated the latest fashion techniques, makeup, facials, and offered manicures to the public.

d. Shawsheen staff and students once again participated in the Town of Billerica "Yankee Doodle" celebration.

e. The plumbing department installed and revamped piping and plumbing at the Pinehurst Fire Station in Billerica. Improvements made will facilitate the filling of the pumper for the fire trucks.

f. The carpentry department constructed beautiful sitting benches at the Hajjar Elementary School in Billerica. These benches will be used by students participating in physical education classes at the Hajjar Elementary School.

g. Shawsheen formed a district-wide Technology Committee comprised of representatives from member town school and municipal staff to coordinate and facilitate technology planning and training. Police, firefighters, town employees, and/or school employees from Bedford, Billerica, Tewksbury, and Wilmington received all-day training on Windows 95 and other computer applications at Shawsheen Valley Technical.

3. Athletics

Four hundred and ninety Shawsheen Valley Technical students participated in interscholastic athletics. Commonwealth Athletic Conference Championships were captured in Cross Country, Ice Hockey, Girls Basketball, and Baseball. The Wrestling Team won the state wrestling vocational championship. The Girls Swim Team won the league swim meet title, and the Girls Volleyball Team, Soccer Team, Girls Basketball Team, Baseball Team, Ice Hockey Team, and the Softball Team all qualified for State Tournament play. The Football Cheering Squad placed second in league competition.

Conclusion

The aforementioned is a small example of the highlights of 1996 at Shawsheen Valley Technical High School. The school is a free public high school available to students from five member communities. The school's success is directly attributable to the support received from parents, taxpayers, and community leaders from the member municipalities. The School Committee gratefully appreciates the support received from local Town Administrators, Finance Committees, and Town Meeting Members.

Eleven hundred and ninety eight full time students were enrolled at Shawsheen in 1996, while another seven hundred part time students took advantage of adult training opportunities. The school is dedicated to ensure local business persons continually receive student graduates well equipped to be successful in chosen careers and occupations.

FINANCES

Treasurer-Collector
Assessors
Auditor's Report-Receipts and Expenditures
Town Employee Earnings

Treasurer-Collector

To The Citizens of Tewksbury,
Honorable Board of Selectmen,
and the Town Manager,

I submit herewith the annual report and the financial figures for the 1996 Fiscal Year for the office of Treasurer/Collector.

The town's financial position continues to be good. The collection rate remains at a high level and the number of new Tax Title accounts and the tax balances due being put into Tax Title are at the lowest level in several years. The Town has sold some tax taken property which has improved our revenues. These are a major part of the items that have given the Town another year of substantial free cash and the ability to replace the funds appropriated out of the stabilization fund. I would like to thank Assistant Treasurer. David Sullivan, for his excellent handling of much of the activities related to Tax Titles including the advertising, payoffs and working with this office's attorney, James Coppola, Jr.

The bonding for the new police station, water treatment plant improvements, and two smaller items issued on February 15, 1996 had the lowest rate of interest charged the Town for a long term debt (less than 5%) since the nineteen-sixties.

The Town is in the process of offering bonds to cover the costs for more sewers, water mains, and will also be bonding for other new sewers and the library in the not too distant future. With the discussions taking place regarding school space needs the Town must be prepared to plan a debt schedule that is capable of being handled in the annual budget without a great adverse effect on the yearly departmental expenses and with the borrowing staggered in such a way as to assure manageable payments.

We wish to congratulate Lisa Hanson on her promotion to Head Account Clerk/Computer Operator and success in that part of her duties connected with the Computer Department. This office is very pleased with the work of Janet Smith in her new position of Head Account Clerk and Lorraine Langlois, who has become a full time employee as Senior Account Clerk.

Despite the loss of Bill Rose to the Human Services Department, the office continues to work effectively with the reduced staff and I feel this is illustrative of the work ethic and cooperation of the entire staff.

We were also helped by the ability to eliminate the Lock Box service entirely by continuing to work with escrow agents to handle large blocks of payments. The office supplied them with access to our commitment records in return for their payments being accompanied by tapes compatible to our collection programs for the automatic downloading of the payments to the accounts of their customers. Dottie Lightfoot has been the key person in developing these arrangements and continues to oversee this area as well as much of the day to day office routine. Her leadership and efforts are appreciated.

Water billing has instituted the inputting of water usage by direct reading of meter guns by the billing program and the timely collection of water/sewer commitments has enhanced the Town's cash flow.

The Town is instituting Direct Deposit for Town Workers and we are grateful to David Sullivan, Janet Smith and Steve Hattori for the achievement of this program. This is a feature that has been requested by many employees for the past few years and is a desirable benefit.

We want to continue to serve you and assure you that this office is accessible and receptive to the Townspeople. Please come in or call us, David Sullivan, Betty Johnson, Dottie Lightfoot, Janet Smith, Lisa Hanson and Lorraine Langlois in the lower town hall or at 640-4340 and regarding water billing Bill Blakeney at 640-4350. Weekday hours are 8:30 a.m. through 4:30 p.m. and Tuesday evenings 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Warren R. Carey
Treasurer/Collector

GENERAL & SEWER

Cash on Hand June 30, 1995	6,397,573.76
Accounts Payable (Retirement & Savings Bonds) June 30, 1995	(47,834.12)
Journal Adjustments and Returned Checks	(3,572.26)
Receipts to June 30, 1996	64,025,554.13
	70,371,721.51
Paid on Warrants to June 30, 1996	(61,558,043.68)
Accounts Payable (Retirement and Savings Bond)June 30, 1996	45,939.01
Balance June 30, 1996	8,859,616.84

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	1,525,000.00
Water Project - General Laws, Ter Ed. Chapter 44	6,576.000.00
Sewer Project - General Laws, Chapter 44	2,015,000.00
	10,116,000.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

1,997.00	2,570,000.00
1,998.00	2,565,000.00
1,999.00	2,450,000.00
2,000.00	2,130,000.00
2,001.00	1,745,000.00
2,002.00	1,745,000.00
2,003.00	1,745,000.00
2,004.00	1,505,000.00
2,005.00	1,485,000.00
2,006.00	1,385,000.00
2,007.00	725,000.00
2,008.00	650,000.00
2,009.00	500,000.00
2,010.00	400,000.00
2,011.00	400,000.00
2,012.00	315,000.00
2,013.00	245,000.00
2,014.00	245,000.00
	22,805,000.00

STATEMENT OF INTEREST
FISCAL YEAR BASIS

1,970.00	1,476,896.88
1,998.00	1,232,295.00
1,999.00	1,053,775.00
2,000.00	890,066.25
2,001.00	759,555.00
2,002.00	647,435.00
2,003.00	536,312.50
2,004.00	434,257.50
2,005.00	343,305.00
2,006.00	253,966.25
2,007.00	172,142.50
2,008.00	133,930.00
2,009.00	98,792.50
2,010.00	74,505.00
2,011.00	52,467.50
2,012.00	32,927.50
2,013.00	18,375.00
2,014.00	6,125.00
	8,217,129.38

	F/Y'96	F/Y'95	F/Y'94	F/Y'93	PREVIOUS YEARS
REAL ESTATE					
Committed	13,133,677.50				
O/S 7/1/95	12,361,138.37	470,943.83		(109.07)	(2,099.63)
Collections	(24,367,819.71)	(430,321.34)	(5,140.98)		(509.88)
Abatements	(30,076.70)	(99,803.37)	(17,153.74)	(17,067.83)	(15,437.65)
Refunds	82,733.66	139,698.31	16,719.74	16,597.63	15,000.00
To Tax Title	(280,369.92)	(79,155.55)			
To Tax Possession	(3,420.00)				
Misc. Adj.	1,836.28		5,574.98	579.27	3,047.16
		(1,361.88)			
Balance 6/30/96	620,699.48	0.00	0.00	0.00	0.00

WATER/SEWER/SEWER CONN LIENS

Committed	437,068.54				
O/S 7/1/95		72,716.90		115.29	255.05
Collections	(310,665.53)	(59,338.97)	374.36		
Abatements	(3,881.80)	809.51		(160.18)	
Refunds		(809.51)			
To Tax Title	(38,002.01)	(13,377.93)			
To Tax Possession					
Misc. Adj.	(50.74)		(374.36)	44.89	(255.05)
Taxes in Litigation/Deferred					
Balance 6/30/96	84,468.46	0.00	0.00	0.00	0.00

PERSONAL PROPERTY

Committed	696,153.47				
O/S 7/1/95	521,715.64	28,203.85	4,586.44	5,568.31	13,444.57
Collections	(1,184,488.54)	(16,717.72)	(3.54)		
Abatements	(6,262.36)	(102.89)			(31.18)
Rescinded Abatements					
Refunds	499.21	261.81			24.76
Misc. Adj.	(21.42)	301.12			
Balance 6/30/96	27,596.00	11,946.17	4,582.90	5,568.31	13,438.15

MOTOR VEHICLE EXCISE

Committed	1,926,105.20				
Add'l Committed		364,634.14	8,866.37	13,598.17	
O/S 7/1/95		98,057.94	29,049.00		(148.31)
Collections	(1,698,175.80)	(416,280.18)	(17,074.39)	(1,750.02)	(7,130.82)
Abatements	(60,363.99)	(36,763.74)	(5,879.37)	(11,868.57)	
Refunds	13,681.56	19,350.95	1,331.88		104.06
Rescinded Abatements					7,026.76
Misc Adj.		560.83		20.42	148.31
Balance 6/30/96	181,246.97	29,559.94	16,293.49	0.00	0.00

TRUST AND INVESTMENTS FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1996

Conservation	87,504.08
Foster School Fund	15,614.78
Pierce Essay Fund	1,030.99
Cemetery Perpetual Care Fund	14,524.90
Stabilization Fund	655,945.39
Fairgrieve Memorial Fund	549,887.81
Mahoney Family Reward fund	1,184.24
	1,325,692.19

Board of Assessors

Norman O. Boudreau, Chairman
Barbara A. Flanagan
John J. Kelley, Jr.

Value of Real Estate	
January 1, 1996	$1,664,434,500.00
Value of Personal Property	
January 1, 1996	$58,509,305.00
Total Value January 1, 1996	$1,722,943,805.00
Total Value January 1, 1995	$1,694,365,305.00

TOTAL LEVY FOR FISCAL YEAR 1997
Tax Rates:RO = $14.42; CIP = $23.65

Town	$48,681,871.65
State & County	$220,130.00
Overlay of Current Year	$648,786.51
Gross Amount to be Raised	$50,459,689.61
Total Estimated Receipts	
and available Funds	$21,802,749.29
Net Amount to be Raised on Property	
Personal Property	
1996	$1,383,745.06
Real Estate	
1996	$27,273,195.26
Total Taxes Levied on Property	
1996	$28,656,940.32
Water & Sewer Liens Added to Taxes	
1996	$496,721.51

MOTOR VEHICLE RATE $25.00
MOTOR VEHICLE AND TRAILER EXCISE

Amounts of Warrants to Collector	$2,270,866.81

Auditor's Report

To the citizens of Tewksbury:

Herewith is our annual report of financial transactions

for the fiscal year which ended JUNE 30, 1996.

More detailed information is available on request.

We, Linda Curtis, Donna Gill and I, are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully submitted,

Thomas J. Berube
Town Auditor

Revenue

Taxes/Interest/Penalties:		
Personal Property	1,200,144.32	
Real Estate	24,531,206.29	
Tax Liens Redeemed	669,585.89	
Tax Possession Sale	92.27	
Low Value Land Sale	107.73	
Fixed Asset Sale	50.00	
Motor Vehicle Excise	2,105,632.86	
Penalties/Interest/Legal:		
Tax Titles	178,026.93	
Real/Pers/		
MVX/H2o/Sewer	138.163.92	
Payments in lieu of Taxes	28,055.14	
Proforma Taxes	3.24	
		28,851,068.59
Charge/Fees:		
Sewer Connections		7,204.79
Misc. Water/Sewer Service		2,745.80
Water Rates	2,728,315.3	
Sewer rates	863,040.28	
Water/Sewer Liens/Interest	370,378.86	
Sewer Connection Liens	(809.51)	
Ambulance Charges	220,626.86	
Municipal Lien Cert.	48,075.00	
Collector Demands	47,202.27	
RMV Releases	15,160.00	
Sundry Rentals	11,718.00	
Miscellaneous	14,944.46	
		4,329,602.18

From the Commonwealth:		
Abatements:		
Veterans	6,441.00	
Surviving Spouses	3,850.00	
Blind	1,575.00	
Elderly	46,288.00	
Schools:		
Chap. 70 Aid	7,223,918.00	
Transportation	244,561.00	
Chap. 76 Tuition	87,938.00	
Building Assistance	324,228.00	
Police Incentive	104,145.00	
Veterans Benefits	69,635.92	
Lottery/Beano	1,735,461.00	
Highway Maintenance	235,203.00	
State-Owned Land	74,059.00	
Medicaid Reimbursement	150,913.00	
		10,308,215.92
Other Revenue Sources:		
Hotel Tax	233,691.00	
County Dog Refund	4,995.50	
Investment Earnings	389,609.89	
NESWC Refunds	20,300.33	
Special Fund Transfers	46,230.59	
		694,827.31
Departmental Fees:		
Manager/Selectmen	1,139.56	
Cable Franchise	4,117.00	
Assessors	3,221.80	
Treasurer/Collector	6,876.14	
Clerk	24,127.12	
Conservation	26.00	
Planning	5,682.50	
Appeals	5,855.00	
Police	2,934.20	
Special Detail Adm. - Police	35,347.30	
Special Detail Adm. - Fire	1,220.87	
Fire Inspections	415.20	
Building	10,254.72	
Wiring	32,669.43	
Plumbing	29,317.00	
Weights/Measures	2,031.00	
Dog Officer	1,772.00	
Schools	3,805.87	
Public Works	21,796.55	
Water Connections	74,900.00	
Sewer Connections	36,000.00	
Sewer Applications	7,100.00	
Health	4,393.36	
Title V	915.00	
Homecoming	4,364.67	
Recreation	14,209.00	
		334,491.29
Licenses/Permits:		
Alcoholic Beverages	70,749.98	
Selectmen	6,080.00	
Police	3,642.00	
Fire	11,855.00	
Building	227,545.30	
Public Works	575.00	
Parks	1,165.00	
Health	33,304.00	
		354,916.28
Fines:		
State/Local Courts	111,542.00	
Library	4,787.59	
Parking	8,603.40	
		124,932.99
Total General Fund Revenue		44,998,054.56

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SCHOOL REVENUE not recorded in the General Fund but available for expenditure without appropriation:

Athletic/Band	49,155.00	
Textbooks	1,432.41	
Adult Tuitions	65,740.50	
Extended Day Tuitions	113,764.00	
Federal/State Grants	468,486.00	
Rental Fees	45,921.00	
		744,498.91

EXPENDITURES

Moderator:		
Salary		500.00
Dues/Travel		45.00
Selectmen:		
Salaries – Elected	20,907.70	
Regular	56,639.79	
		77,547.49
Professional Services	35,255.20	
Legal Services	27,755.50	
Office Supplies	4,115.60	
Travel	1,466.00	
Dues	10,855.80	
		79,448.10
Town Manager:		
Salaries	177,593.34	
Car Allowance	3,600.00	
		181,193.34
Office Supplies	1,835.55	
Dues/Memberships	631.65	
Travel	560.00	

Court Judgements	2,500.00	
Communications	592.79	
Rentals/Portables	360.00	
		6,479.99
Finance Committee:		
Salaries – Part Time	1,651.36	
Office Supplies	32.00	
Communications	43.20	
Dues	260.00	
Travel	483.68	
		2,470.24
Accounting:		
Salaries Regular		131,634.97
Repairs/Main.	161.00	
Office Supplies	755.88	
Travel	168.40	
Dues	25.00	
Staff Development	230.00	
		1,340.28
Computer system:		
Salaries		46,461.50
Leases/Contracts	13,090.48	
Communications	1,232.53	
Maintenance Supplies	3,009.12	
Software	9,328.00	
All Other	3,859.55	
Local Travel	332.28	
Out-of-State Travel	284.51	
Dues	40.00	
		31,176.47
PC's	34,002.10	
Printers	4,796.57	
LAN Hardware	2,990.05	
		41,788.72
Assessors:		
Salaries Regular	148,866.31	
Temp. Part-time	12,228.61	
Car Allowance	2,400.00	
		163,494.92
Repairs/Maintenance	258.00	
Professional Services	19,549.94	
Communications	925.08	
Office Supplies	2,276.12	
Dues	255.00	
		23,264.14
Treasurer/Collector:		
Salaries Regular	253,076.02	
Perm Part-time	43,698.10	
Temp. Part-time	975.15	
Overtime	2,445.37	
		300,194.64
Repairs/Maintenance	1,586.25	
Professional Services	137.993.24	
Office Supplies	38.484.74	
Local Travel	241.39	
Dues	140.00	
		178,445.62
Book Binding		2,000.00
Town Counsel:		
Legal Services		93,240.37
Personnel Board:		
Salaries Part Time	2,994.50	
Office Supplies	30.00	
		3,024.50
Administration Services:		
Salaries		31,347.46
Other Supplies	219.90	
Office Supplies	103.94	
Travel	63.20	
Dues	199.00	
Unpaid FY95 Bills	20.00	606.04
Time Card System		499.00
Town Clerk:		
Salaries Elected	48,913.80	
Regular	56,523.94	
Temp Part Time	4,671.60	
		110,109.34
Repairs/Maintenance	1,181.75	
Professional Services	4,056.77	
Communications	3,199.50	
Supplies	857.57	
Local Travel	431.00	
Dues	180.00	
		9,906.59
Elections:		
Salaries Temp. Part Time		15,506.00
Prof. Services	7,456.50	
Office Supplies	1,878.84	
Vote Tabulators	8,074.00	
		17,409.34
Registrars:		
Salaries Temp. Part Time	2,650.00	
Office Supplies	1,783.57	
		4,433.57
Conservation:		
Car Allowance	2.834.48	
Communications	352.24	
Dues	285.00	
		3,471.72

Planning Board:

Salaries Elected	3,912.50	
Regular	83,452.72	
Overtime	1,652.95	
Temp. Part Time	1,096.16	
Car Allowance	1,000.00	
		91,114.33
Communications	2,108.87	
Legal Ads	248.76	
Office Supplies	845.67	
Intergovernmental	40.30	
Printing	1,360.00	
Dues	341.00	
Unpaid FY95 Bills	110.00	
		5,054.60
Exec. Chair	121.60	
Carpet	500.00	
		621.60

Zoning Appeals:

Salaries Perm. Part Time		2,506.26
Advertising	569.89	
Office Supplies	173.01	
		742.90
Desk		805.50

Cable Television:

Temp. Part Time	573.30	
Repairs/Maintenance	1,078.34	
		1,651.64

Town Hall:

Salaries Perm. Part Time		18,110.27
Energy Utilities	15,535.59	
Non-Energy Utilities	10,786.23	
Repairs/Maintenance	4,369.46	
Leases	593.92	
All Other	3,847.15	
		35,132.35
Electrical Upgrade	1,798.21	
Snow Guards	3,137.00	
Mailer	415.32	
		5,350.53

Police:

Salaries Regular	2,585,471.27	
Perm. Part Time	32,393.53	
Overtime	227,672.91	
Uniform Allowance	19,797.74	
Night Differential	66,630.93	
Buy Back	3,138.29	
All Other	22,161.75	
		2,957,266.42
Energy Utilities	12,997.72	
Non-Energy Utilities	8,451.55	
Repairs/Maintenance	30,391.98	
Rentals/Leases	39,463.66	
Professional Services	8,480.25	
Communications	2,538.00	
All Others	9,808.02	
Maintenance Supplies	1,685.82	
Office Supplies	8,499.24	
All Other Supplies	16,388.36	
Canine Maintenance	2,376.10	
Local Travel	2,666.47	
Out-of-State Travel	1,277.04	
Dues	980.00	
Unpaid FY95 Bills	1,312.35	
		147,316.56
Vehicles/Radios	86,655.00	
Mobile Radios	6,864.00	
Computer Imaging	14,000.00	
PC's	7,195.05	
Bullet Proof Vests	4,996.00	
		119,710.05

Auxiliary Police:

Training	585.00	
Supplies	908.07	
Dues	144.00	
		1,637.07

Fire:

Salaries Regular	2,092,419.77	
New Positions	90,338.66	
Overtime	331,407.31	
Uniform Allowance	26,676.35	
Training	9,412.32	
		2,550,254.41
Utilities	22,161.83	
Repairs/Maintenance	52,651.56	
Rentals/Leases	42,284.56	
Professional Services	7,633.60	
Communications	8,225.00	
Alarm Maintenance	3,060.50	
Office Supplies	3,616.33	
Ambulance Supplies	14,149.01	
Travel	284.61	
Dues	440.00	
Mutual Aid	93.35	
Ambulance Billing	13,847.50	
Staff Development	1,170.00	
		169,617.85
Overhead Doors	9,134.00	
New Ambulance	44,419.93	
Hose	7,749.92	
EMT Clothing	4,807.50	
Gas Meter	2,817.75	
HazMat Supplies	362.20	
Copier Enhancements	2,163.00	
Portable Pump	1,315.24	

Foam Supplies	870.95		
Skid Unit	9,500.00		
Exhaust Systems	6,929.00		
Ambulance Equipment	3,100.00		
Defibrillator	2,678.33		
		95,847.82	
Building:			
Salaries Regular	115,948.80		
New Position	15,138.00		
Perm. Part Time	47,517.91		
Temp. Part Time	31,679.10		
Buy Back Time	1,388.93		
		211,672.74	
Communications	4,024.51		
Office Supplies	1,662.72		
Local Travel	3,902.60		
Dues	240.00		
		9,829.83	
Sealer of Weights:			
Salary		1,514.52	
Supplies		300.00	
Flow Meter		3,900.00	
Unpaid FY95 Bills		475.33	
Civil Defense:			
Salary Temp. Part Time	989.00		
Uniforms	199.85		
		1,188.85	
Professional Services	500.00		
Communications	684.52		
All Others	53.47		
Maintenance Supplies	2,154.65		
Office Supplies	272.71		
All Other Supplies	2,500.00		
		6,165.35	
Dog Officer:			
Salaries Regular	36,230.16		
Temp Part Time	6,944.87		
Overtime	554.22		
		43,729.25	
Energy Utilities	2,261.67		
Uniforms	300.00		
Supplies	152.04		
Other Supplies	865.29		
		3,579.00	
Parking Clerk:		726.84	
Schools:			
Committee Salaries	11,917.00		
Instruction/Administ.	11,301,292.00		
Clerical	494,124.00		
Custodial	810,849.00		
Attendance	3,500.00		
Health Services	116,298.00		
Non-Teaching	79,869.00		
All Other	41,263.05		
School Lunch	25,000.00		
		13,941,344.93	
Energy	553,943.31		
Rentals/Leases	134,262.43		
Professional Services	117,731.59		
Tuition	1,134,698.72		
Pupil Transportation	1,039,079.59		
Other Purchased Ser.	29,449.16		
Office Supplies	79,683.26		
Building Equip./Repairs	270,837.10		
Custodial Supplies	55,119.47		
Grounds Supplies	21,142.59		
Educational Supplies	424,130.98		
Equipment Replacement	26,402.45		
Unclassified	7,844.70		
All Other	67,707.59		
		4,464,094.07	
Out-of-State Travel		5,490.28	
New Equipment		100,182.70	
Special Maintenance Projects		98,775.29	
Space Planning		9,454.80	
Middle School Asbestos		15,264.39	
Regional Vocational School		2,592,081.00	
Public Works:			
Salaries Regular	1,664,759.75		
New position	3,831.30		
Overtime	101,681.70		
Uniform Allowance	6,274.87		
Night Call	7,125.00		
Adjustments	785.82		
		1,784,458.44	
Energy Utilities	228,372.49		
Water Purchase	107,154.63		
Repairs/Maintenance	86,010.69		
Road Resurfacing	176,268.71		
Machinery	69,962.59		
Drainage	13,392.41		
Rentals/Leases	35,813.78		
Communications	20,576.20		
Office Supplies	6,372.76		
All Other Supplies	120,244.11		
Gasoline/Diesel Fuel	77,500.00		
Chemicals	186,591.11		
Lowell Sewer Usage	302,045.31		
Local Travel	615.00		
Dues	1,646.00		
Court Judgements	863.52		
Unpaid FY95 Bills	221,382.10		
Chap. 90 Deficit	60,009.03		
		1,714,820.44	

5-Ton Dump/Plow		72,000.00	
Snowblower		4,200.00	
Sanders		7,945.00	
Exhaust System		24,653.00	
Hose Crimper		1,799.90	
Jack		5,870.00	
Garage Doors		5,640.00	
Waste Oil Tank		2,074.00	
Chipper		16,318.00	
			140,499.90
Sewer Project-Martha/Starr			167,309.00
Foster School Maintenance			127.38
Snow/Ice Removal:			
Salaries Temp. Part Time		383.75	
Overtime		171,138.96	
			171,522.71
Plowing Contractors		156,084.50	
Sand, Salt, etc.		104,833.36	
			260,917.86
Street Lighting			129,090.83
Rubbish Collection		601.992.00	
Rubbish Disposal		1,010,160.00	
			1,612,152.00
Cemeteries			
Prof. Services		1,600.00	
Unpaid FY95 Bills		200.00	
			1,800.00
Health			
Salaries	Elected	1,150.00	
	Regular	76,397.10	
New Position		3,668.64	
Temp.	Part Time	13,533.46	
Car Allowance		1,150.00	
			95,899.20
Professional Services		7,336.32	
HazMat Collection		15,521.52	
Communications		1,903.48	
Office Supplies		812.45	
Local Travel		575.66	
Dues		267.00	
Staff Development		531.00	
			26,947.43
Community Action:			
Salaries Perm. Part Time		7,414.32	
Buy Back Time		5,457.45	
			12,871.77
Communications		33.56	
Office Supplies		127.00	
			160.56
Council on Elderly:			
Salaries			57,344.57
Utilities		10,992.01	
Repairs/Maintenance		4,540.11	
Professional Services		3,400.00	
Entertainment		11,499.76	
Maintenance Supplies		2,300.00	
Office Supplies		1,150.00	
All Other Supplies		167.00	
Dues		254.52	
Custodian		8,902.09	
Home Care		1,600.00	
Christmas Dinner		4,000.00	
Sr. Volunteers		2,000.00	
			50,805.49
Fax		400.00	
Home Equipment		599.84	
			999.84
Veterans Services:			
Salaries	Regular		32,282.21
Office Supplies		620.11	
Dues/Seminars		732.96	
Veterans Aid		67,898.78	
Travel		99.00	
			69,350.85
Cabinets			415.00
Exceptional Children:			
Salaries Temp. Part Time			15,172.62
Recreational		1,548.00	
Supplies		490.85	
All Others		5,310.00	
			7,348.85
Patriotic Activities:			14,000.00
Homecoming:			
Supplies			2,107.52
Library:			
Salaries	Regular	220,118.00	
Perm.	Part Time	18,828.33	
New Position		4,845.00	
Temp.	Part Time	1,380.40	
Overtime		1,953.01	
Custodian		7,959.60	
Pages		5,476.33	
			260,560.67
Utilities		12,111.64	
Repairs/Maintenance		4,162.78	
Communications		2,214.70	
Office Supplies		2,318.87	
Books/Subscriptions		49,847.27	
Local Travel		240.62	
Out-of-State Travel		170.90	

Dues	200.00	
Network Membership	13,826.12	
Staff Development	90.00	
Unpaid FY95 Bills	146.95	
		85,329.85
Construction Article		35,037.23
Computer/Printer	1,187.00	
Video Repair Kit	2,471.62	
Workstation Desk	3,275.09	
		6,933.71
Recreation:		
Salaries Perm. Part Time	10,868.68	
Temp. Part Time	15,485.92	
Trahan Program	9,934.20	
Overtime	7,500.36	
		43,789.16
Communications	630.16	
Office Supplies	394.50	
Football/Cheering Insur.	2,200.00	
Track	200.00	
Youth Program	1,414.19	
Summer Playground	4,992.54	
Heath Brook Program	2,002.28	
All Others	1,100.00	
		12,933.67
Maturing Debt.		2,205,000.00
Interest:		
Maturing Debt	1,331,127.50	
Temporary Loans	98,180.57	
		1,429,308.07
Employee Benefits:		
Retirement	1,339,651.00	
Teachers E.R.I.	42,322.00	
Occupational Injury Res.	18,507.97	
Unemployment Comp.	40,476.98	
Group Insurance	2,685,064.45	
Medicare	119,846.17	
		4,245,868.57
Fire/Liability Insurance		187,125.24
Assessments:		
Mosquito control	28,678.00	
Air Pollution Control	6,291.00	
Parking/RMV Surcharges	19,400.00	
Regional Transit Authority	39,750.00	
Special Education	375.00	
School Choice	111,512.00	
Charter Schools	10,764.00	
County Tax	50,449.43	
		267,219.43
Total General Fund Expenditures		44,417,058.75

Accounts Forwarded to FY96:		
RORNA	2,584.72	
Town Bldgs. Space	40,000.00	
Upgrade	8,357.06	
Printers	3,917.16	
Meter Reader Training	3,000.00	
Revaluation	42,152.53	
ZBL Codification	30,000.00	
Town Hall Electrical	2,900.00	
Dispatcher Chairs	5,000.00	
Dispatcher Computer	15,193.00	
E-911 Installation	100,000.00	
School Summer Salaries	115,667.55	
Middle School Asbestos	84,735.61	
DPW Pump Repairs	3,989.31	
Road Resurfacing	2,731.29	
Oil Spill Cleanup	9,900.00	
Lowell Sewer	116,279.69	
Police H2O Meter	3,000.00	
Sander	7,985.00	
DPW Radio	800.00	
DPW Garage Doors	1,160.00	
Library Const.	27,462.77	
		626,815.69

SPECIAL FUNDS TRANSACTIONS

FUND 12 - School Lunch		
Balance/Receipts:		
Balance Forward	263,357.27	
Local	484,622.78	
Federal	119,484.20	
Transf. from Gen. Fund	25,000.00	
		892,464.25
Expenditures:		
Salaries	330,065.26	
Vendors	311,483.54	
		641,548.80
FUND 13 - Road Programs		
Balances/Receipts:		
Balances Forward	557,613.92	
Receipts	680,211.03	
		1,237,824.95
Expenditures		
Engineering	129,487.41	
Police Details	54,790.00	
Contractor	275,553.21	
		459,830.62

FUND 25 - Athletics/Books/Adult Ed.

Balances/Receipts:		
Balances Forward	39,506.27	
Athletics/Band	49,155.00	
Textbooks	1,432.41	
Adult Education	65,740.50	
Extended Day	113,764.00	
Custodian Service	5,400.00	
		274,998.18
Expenditures:		
Athletic/Band Salaries	7,979.00	
Athletics/Band Vendors	22,179.20	
Adult Ed. Instructors	66,372.23	
Extended Day Instruct.	107,333.75	
Custodians	3,616.10	
		207,480.28

FUND 26 - Library Grant/Forfeitures

Library Aid Grant		26,274.46
Criminal Seizures:		
Balance Forward	5,330.68	
Forfeitures	978.00	
		28,461.45
Expenditures:		
Transfer to Genl. Fund	26,274.46	
Drug Buys	900.00	
County Distribution	489.00	
Equipment/Supplies	797.99	
		28,461.45

FUND 27 - Sundry State Grants

Balances Forward:		
Hurricane Bob	223.77	
Election Hours	15,825.60	
State Census	251.58	
State Primaries	2,907.09	
State Hospital Records	36,141.66	
Drug Control	11,063.22	
Water Purification	1,671.13	
Comm. Policing Grant	1,922.52	
COA Nutrition Stipend	11,636.00	
Arts Lottery	9,153.64	
		90,786.21
Various Grants:		
Election Hours	1,555.00	
Comm. Policing Grant	20,000.00	
Drug Control	32,500.00	
Seat Belt	10,167.00	
Traffic Injury Prevention	8,735.30	
Cops Fast	6,250.00	
Police Video	7,988.00	
COA Nutrition Stipend	1,200.00	
Arts Lottery	13,844.22	
		102,239.52
Expenditures:		
State Hospital Records	5,243.00	
Community Policing	15,971.90	
Drug Control - Salaries	35,858.82	
Drug Control - Equipment	675.00	
Drug Control - Comm.	3,060.18	
Drug Control - Supplies	63.97	
Police Video Equip.	7,988.00	
Seat Belt Program - Consultant	9,660.00	
Seat Belt Program - Stipends	300.00	
Seat Belt Program - Supplies	100.00	
Traffic Inj. Prevent. - Overtime	3,100.30	
Traffic Inj. Preven. - Consult.	5,500.00	
Stipends	135.00	
COA Outreach - Services	480.00	
COA Outreach - Auto. Doors	3,841.00	
COA Outreach - Elec. Cart	1,300.00	
COA Outreach - Chairs	779.00	
COA Outreach - Volunteers	1,400.00	
COA Outreach - Parking Area	3,836.00	
COA Nutrition Stipend	308.65	
Arts Lottery - Adm.	309.69	
Arts Lottery - Awards	7,364.92	
Arts Lottery - To Gen. Fund	223.79	
		107,499.20

FUND 28 - Special School Programs

Balances Forward:		
Team Chairperson	21,509.24	
Met Grant	650.00	
Health Education	561.85	
Teaching Improvement	713.50	
Collaboration for Children	80.55	
I.E.P. Training	4,755.00	
Literacy Project	985.60	
Language Arts	349.29	
K-12 Development	5.48	
Project Charlie	785.10	
Remedial Reading	10,874.19	
Job Outlook	115.00	
Early Childhood	138.75	
Math/Science Info	.98	
Math/Science Training	521.53	
Elementary Science	7.77	
Pre-Referral	10,660.82	
Co-op Learning	5.14	
Digital	4,054.69	
		56,774.48

Federal Grants:		
Team Chairperson	154,881.00	
Health Education	108,137.00	
School-to-Career	10,000.00	
Literacy	9,147.00	
Study Group	12,449.00	
Gifted	7,500.00	
Project Charlie	16,374.00	
Remedial Reading	117,776.00	
Early Childhood	15,965.00	
Palms Summer	7,497.00	
Math/Science Info	8,760.00	
		468,486.00
Expenditures:		
Team Chair - Salaries	149,316.78	
- Vendors	13,308.33	
Health Education - Salaries	101,757.20	
- Vendors	6,375.00	
Teaching Improv. - Sal.	423.50	
- Vendors	290.00	
IEP Training - Vendors	4,755.00	
School/Career - Salaries	7,376.10	
- Vendors	2,623.90	
Literacy - Salaries	1,600.00	
- Vendors	1,235.60	
Language Arts	349.29	
Study Group - Salaries	8,807.23	
- Vendors	3,641.77	
Gifted - Salaries	2,997.60	
- Vendors	4,502.40	
Project Charlie - Sal.	8,185.00	
- Vendors	3,425.13	
Remedial Reading - Sal.	104,098.68	
- Vendors	10,906.71	
Early Childhood - Sal.	10,505.00	
- Vendors	53.20	
Palms Team Development -	625.00	
- Vendors	6.872.00	
Math/Science - Salaries	1,741.40	
- Vendors	6,097.87	
Pre-Referral	10,660.82	
Transf. to Gen'l Fund	16.37	
		472,546.88

FUND 29 - Various Accounts:

Balances Forward:		
Deputy Collector	2,455.00	
Conservation Engineering	339.14	
Wetlands Protection	23,154.15	
Planning Engineering	47,909.12	
Main St. Design Gifts	29,000.00	
Cable TV Grant	50,000.00	
Police Insurance Recovery	8,268.37	
Police Special Details	25,948.03	
D.A.R.E. Gifts	817.68	
ROBO Cop Gifts	1,452.37	
D.A.R.E. Grant	17,733.82	
Fire Insurance Recovery	853.70	
Dog Pound Gifts	300.00	
Marcel/Trahan Tree Gift	774.00	
K-Mart School Gift	107.20	
Wendy's Gift	500.00	
School Rentals: Center	13,644.80	
Fleming	18,767.42	
North	.75	
Water Guarantee Deposits	6,737.51	
Private Contractors - Sewer	1,556.36	
Wetland Engineering	772.50	
DPW Details	621.50	
School/DPW Gas	2,877.30	
Softball Electric	(132.85)	
Patriotic Activities Gifts	560.05	
Advance Recreation Res.	2,000.00	
Summer Programs	141.00	
TYF Phone	67.05	
		257,225.9
Sundry Receipts:		
Wal-Mart Gift	2,000.00	
Deputy Collector Fees	53,887.00	
Conservation Engineering	11,514.46	
Wetlands Filing Fees	4,265.00	
Planning Engineering	24,463.13	
Planning Sidewalks	15,603.25	
Police Insur. Recovery	19,160.78	
Special Police Details	436,185.75	
D.A.R.E. Grant	20,000.00	
Gifts	1.25	
Special Fire Details	13,291.23	
Fire Insur. Recovery	220.06	
S.A.F.E. Grant	10,000.00	
Gifts	2,300.00	
Dog Pound Gifts	50.00	
Sterilization	50.00	
Sch. Insur. Recovery	90,870.20	
Raytheon Gift	500.00	
Technology Gift	2,000.00	
H.S. Chem Lab. Insur.	59,345.48	
Heathbrook Insur.	6,180.00	
School Rentals: Center	27,719.88	
Fleming	17,601.60	
North Street	600.00	
Water Guarantee Deposits	15,180.00	
Private Contractors - Sewer	3,800.00	
DPW Special Details	3,320.06	
DPW/School Gasoline	16,530.00	
Men's Softball Lights	1,060.61	
Sandy Acres Sewer Dep.	86,400.00	
Patriotic Activities Gifts	5,120.00	
Library Gifts	724.52	

Recreation Custodians	2,850.00	
TYF Phone	340.19	
		953,134.45
Expenditures:		
Deputy Collector Ser.	54,383.00	
Conservation-Prof. Ser.	5,078.23	
Wetlands - Computer	4,792.88	
- Open Space Plan	9,996.80	
Planning - Engineering	21,288.93	
- Sidewalk Details	536.56	
- Contractors	1,953.34	
Planning Deposit Refunds	330.50	
Transf. to Gen. Fund	2,590.50	
Cable TV Equip.	34,952.46	
Police Insurance -		
New Cruiser	26,729.36	
Special Police Details	432,340.42	
D.A.R.E. Grant	25,533.21	
Gifts	554.45	
ROBO Cop	110.67	
Special Fire Details	11,671.19	
Fire Insurance Repairs	1,073.76	
Fire - S.A.F.E. Grant	9,997.95	
Gifts	2,235.67	
Dog Sterilization Transfer	25.00	
Refund	25.00	
K-Mart Gift	107.20	
Middle School Custodians	5,708.18	
Wendy's Gift	440.00	
Raytheon Gift	500.00	
School Rentals: Center	38,888.68	
North St.	587.37	
Guarantee Deposits Sup.	10,040.54	
Meters	3,402.50	
Private Contractors Engin.	1,909.80	
Refunds	800.00	
Special DPW Details	3,813.06	
DPW/School Gas	18,399.79	
Men's Softball Lighting	1,031.44	
Patriotic Activ. Vendors	3,763.36	
Recreation Custodians	2,578.11	
Recreation Refunds	260.11	
TYF Phone	241.70	
		738,671.72

FUND 30 - Capital Projects

Balances Forward:		
Police Station	1,322,896.61	
School Roof Repairs	115,172.19	
Handicap Access	2,157.09	
WTP Sludge Disposal	382,690.00	
Duck Island	84,856.00	
		1,907,771.89
Receipts:		
Police Station Bonds	4,500,000.00	
Temp. Lns	2,150,000.00	
Transfer	27,191.86	
School Roof		
Repairs Bonds	120,000.00	
Loans	120,000.00	
Water Treatment		
Plant Bonds	900,000.00	
Loans	382,690.00	
		8,199,881.86
Expenditures:		
Police Station:		
Clerk of Works	34,632.85	
Prof. Services	154,472.94	
Construction	2,019,926.00	
Temp. Loan	3,740,000.00	
School Roofs:		
Construction	10,000.00	
Engineering	11,592.18	
Legal Fees	2,686.41	
Temp. Loan	240,000.00	
Water Treatment Plant:		
Prof. Services	508,132.80	
Supplies	78,681.03	
Temp. Loan	765,380.00	
		7,565,504.21

FUND 35 - Sewer Projects

Balances Forward:		
River/Chandler	250,000.00	
Martha/Starr	5,778.03	
		255,778.03
Receipts:		
Martha/Starr Ave.		
Transf.	167,309.00	
Phase IV Temp. Loan	1,138,000.00	
Phase V Temp. Loans	407,000.00	
		1,712,309.00
Expenditures:		
River/Chandler:		
Construction	173,435.32	
Prof. Services	936.25	
Martha/Starr:		
Prof. Services	17,867.00	
Phase IV Prof. Services	79,851.00	
Phase V Prof. Services	24,030.00	
		296,119.57

FUND 80 - Trust Funds

Balances Forward:		
Conservation	87,504.08	
Foster	15,614.78	

Pierce	1,030.99	
Cemetery	14,524.90	
Stabilization	124,911.39	
Fairgrieve	549,887.81	
Mahoney	1,184.24	
		794,658.19
Earnings:		
Cemetery Care	667.42	
Conservation	4,020.49	
Fairgrieve	29,334.13	
Foster	717.45	
Mahoney	54.43	
Pierce	47.37	
Stabilization	21,411.42	
		56,252.71
Transfers:		
Stabilization (From E&D)		531,034.00
Stabilization (To Rate Reduction)		(531,034.00)

FUND 85 - Agency Funds

Sundry Balances:		
Police Gift - Stickers	250.00	
Defibrillator Gifts	2,272.17	
CPR Program	88.85	
Fire Gifts	24.12	
Ambulance Gifts	133.00	
DPW Security Deposits	2,500.00	
County Dog Fees	5,762.50	
Sport/Dog Fees due Clerk	13.50	
Farrah Gift	150.00	
Recycling Bins	824.00	
Recycling Gifts	1,074.18	
Compost Bins	252.00	
		13,344.32
Receipts:		
Licenses/Fees:		
Dogs	9,235.50	
Sporting	11,774.65	
Fire Gift - Defibrillators	257.12	
CPR Program	50.00	
DPW Insurance Recovery	701.62	
Park Security Deposits	1,250.00	
Recycling Bins	693.00	
Gifts	351.16	
Composting Bins	655.20	
		24,968.25

Expenditures:		
Dog Licenses - Clerk	2,059.50	
County	7,141.50	
Sporting Fees - Clerk	221.90	
State	11,552.75	
Defibrillator Supplies	2,429.29	
Transf. to Defibrillator	157.12	
Park Security Refunds	1,250.00	
Repairs	189.00	
Recycling Bins Purchase	1,052.00	
Gifts	572.10	
Compost Bins	744.00	
		27,369.16

FUND 90 - Fixed Debt

Outstanding:		
Water Mains	2,141,000.00	
Water Treatment Plt	4,435,000.00	
School Construction	1,525,000.00	
School Roofs	4,499,000.00	
School Asbestos Reml.	154,500.00	
School Heating	565,500.00	
Sewers	4,460,000.00	
Duck Island	525,000.00	
Police Station	4,500,000.00	
		22,805,000.00
Payments:		
Water Mains	103,500.00	
WTP	355,000.00	
School Construction	385,000.00	
School Roofs	396,500.00	
School Asbestos	75,000.00	
School Heating	200,000.00	
Roads	5,000.00	
Sewers	510,000.00	
Duck Island	175,000.00	
		2,205,000.00

FUND 91 - Loans Authorized

Unissued:		
Sewer - Phase IV	5,366,000.00	
Sewer - Phase V- Town	500,000.00	
Sewer - Phase V State	2,500,000.00	
Water Mains	500,000.00	
Library Const.	3,000,000.00	
		11,866,000.00

FY96 APPROPRIATION RECAP

	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	
Travel	50.00		50.00
Dues	50.00	45.00	5.00
SELECTMEN			
Elected Salaries	26,000.00	20,907.70	5,092.30
Regular Salaries	56,641.00	56,639.79	1.21
Professional Services	35,255.20	35,255.20	
Legal Services	27,755.50	27,755.50	
Office Supplies	4,200.00	4,115.60	84.40
Local Travel	1,500.00	1,466.00	34.00
Dues	10,855.80	10,855.80	
RORNA			2,584.72*
MANAGER			
Regular Salaries	178,754.00	177,593.34	1,160.66
Car Allowance	3,600.00	3,600.00	
Communications	640.00	592.79	47.21
Office Supplies	1,968.35	1,835.55	132.80
Local Travel	560.00	560.00	
Dues	631.65	631.65	
Rentals/Portables	360.00	360.00	
Court Judgement		2,500.00	(2,500.00)**
Town Building Space	40,000.00		40,000.00*
FINANCE COMMITTEE			
Clerical Salaries	2,100.00	1,651.34	448.64
Communications	416.00	43.20	372.80
Office Supplies	240.00	32.00	208.00
Dues	260.00	260.00	
Travel	484.00	483.68	.32
Reserve Fund	75,000.00	69,117.90	5,882.10
ACCOUNTING			
Regular Salaries	132,000.00	131,634.97	365.03
Overtime	500.00		500.00
Repair/Maint.	400.00	161.00	239.00
Prof. Services	500.00		500.00
Supplies	1,345.00	755.88	589.12
Travel	300.00	168.40	131.60
Dues	75.00	25.00	50.00
Staff Development	300.00	230.00	70.00
COMPUTER SERVICES			
Salary	46,468.00	46,461.50	6.50
Leases/Contracts	13,093.76	13,090.48	3.28
Communications	2,000.00	1,232.53	767.47
Maintenance Supplies	3,009.12	3,009.12	
Computer Software	9,328.00	9,328.00	

	AVAILABLE	EXPENDED	BALANCE
All Other	4,000.00	3,859.55	140.45
Local Travel	410.00	332.28	77.72
Out-of-State Travel	969.12	284.51	684.61
Dues	40.00	40.00	
PC's	34,065.00	34,002.10	62.90
Printers	9,000.00	4,796.57	286.27
Printers			3,917.16*
LAN Hardware	3,000.00	2,990.05	9.95
Electric Meter Readers	3,000.00		3,000.00*
* Forward to FY97			
** Deficit			
ASSESSORS			
Regular Salaries	149,256.00	148,866.31	389.69
Temp. P/T Salaries	12,450.00	12,228.61	221.39
Car Allowance	2,400.00	2,400.00	
Repairs/Maintenance	600.00	258.00	342.00
Professional Services	31,900.00	19,549.94	12,350.06
Communications	1,300.00	925.08	374.92
Office Supplies	2,300.00	2,276.12	23.88
Local Travel	150.00		150.00
Dues	350.00	255.00	95.00
Staff Development	200.00		200.00
TREASURER/COLLECTOR			
Regular Salaries	254,705.00	253,076.02	1,628.98
Perm. P/T Salaries	47,983.00	43,698.10	4,284.90
Temp. P/T Salaries	2,061.00	975.15	1,085.85
Overtime	7,305.00	2,445.37	4,859.63
Repairs/Maintenance	1,718.61	1,586.25	132.36
Professional Services	140,681.00	137,993.24	2,687.76
Office Supplies	38,550.00	38,484.74	65.26
Local Travel	241.39	241.39	
Dues	140.00	140.00	
Binding	2,000.00	2,000.00	
TOWN COUNSEL			
Professional Services	95,000.00	93,240.37	1,759.63
PERSONNEL			
Temp. P/T Salary	3,000.00	2,994.50	5.50
Printing	100.00	30.00	70.00
Supplies	100.00		100.00
ADMIN. SERVICES			
Salaries	31,348.00	31,347.46	.54
Supplies	550.00	219.90	330.10
Office Supplies	275.00	103.94	171.06
Local Travel	100.00	63.20	36.80
Dues	500.00	199.00	301.00
Time Card System	500.00	499.00	1.00

	AVAILABLE	EXPENDED	BALANCE
CLERK			
Elected Salaries	48,915.00	48,913.80	1.20
Regular Salaries	56,545.00	56,523.94	21.06
Temp. P/T Salary	7,500.00	4,671.60	2,828.40
Repairs/Maintenace	1,181.75	1,181.75	
Professional Services	4,060.00	4,056.77	3.23
Communications	3,925.00	3,199.50	725.50
Office Supplies	1,330.00	857.57	472.43
Local Travel	570.00	431.00	139.00
Dues	235.00	180.00	55.00
ELECTIONS			
Temp. P/T Salaries	16,221.00	15,506.00	715.00
Leases	8,074.00	8,074.00	
Professional Services	7,456.50	7,456.50	
Supplies	2,100.00	1,878.84	221.16
REGISTRARS			
Temp. P/T Salaries	2,650.00	2,650.00	
Supplies	2,141.00	1,783.57	357.43
CONSERVATION			
Car Allowance	4,076.00	2,834.48	1,241.52
Communications	400.00	352.24	47.76
Dues	500.00	285.00	215.00
Staff Development	500.00		500.00
PLANNING			
Elected Salaries	4,100.00	3,912.50	187.50
Regular Salaries	83,567.00	83,452.72	114.28
Temp. P/T Salaries	2,310.00	1,096.16	1,213.84
Overtime	2,200.00	1,652.95	547.05
Car Allowance	1,000.00	1,000.00	
Communications	2,200.00	2,108.87	91.13
Legal Ads	300.00	248.76	51.24
Supplies	900.00	845.67	54.33
Printing	1,365.00	1,360.00	5.00
ZBL Codification	30,000.00		30,000.00*
Deed Recording	100.00	40.30	59.70
Dues	500.00	341.00	159.00
Staff Development	500.00		500.00
Exec. Chair	215.00	121.60	93.40
Carpet	500.00	500.00	
APPEALS			
Perm. P/T Salaries	3,000.00	2,506.26	493.74
Advertising	700.00	569.89	130.11
Office Supplies	500.00	173.01	326.99
Desk	839.00	805.50	33.50
AFFORDABLE HOUSING			
Temp. P/T Salaries	1,000.00		1,000.00
Office Supplies	300.00		300.00

	AVAILABLE	EXPENDED	BALANCE
LAND USE COMMITTEE			
Temp. P/T Salaries	300.00		300.00
Office Supplies	100.00		100.00
INDUSTRIAL COMMISSION			
Professional Services	25.00		25.00
Communications	25.00		25.00
Office Supplies	25.00		25.00
CABLE TV			
Temp. P/T	4,100.00	573.30	3,526.70
Repairs/Maintenance	2,260.00	1,078.34	1,181.66
Professional Services	600.00		600.00
TOWN HALL			
Perm. P/T Salaries	18,120.00	18,110.27	9.73
Energy Utilities	17,450.00	15,535.59	1,914.41
Non-Energy Utilities	13,000.00	10,786.23	2,213.77
Repairs/Maintenance	4,400.00	4,369.46	30.54
Leases	3,540.00	593.92	2,946.08
All Other	4,100.00	3,847.15	252.85
Electric Upgrade	4,700.00	1,798.21	1.79
Electric Upgrade			2,900.00*
Roof Snow Guards	3,790.00	3,137.00	653.00
Mailer	420.00	415.32	4.68
POLICE			
Regular Salaries	2,632,368.00	2,585,471.27	46,896.73
Perm. P/T Salaries	33,709.00	32,393.53	1,315.47
New Positions	2,000.00		2,000.00
Overtime	236,095.00	227,672.91	8,422.09
Uniform Allowance	23,000.00	19,797.74	3,202.26
Night Differential	70,730.00	66,630.93	4,099.07
Buy-Back Time	11,000.00	3,138.29	7,861.71
All Other	31,809.00	22,161.75	9,647.25
Energy Utilities	16,653.00	12,997.72	3,655.28
Non-Energy Utilities	10,550.00	8,451.55	2,098.45
Repairs/Maintenance	31,306.00	30,391.98	914.02
Rentals/Leases	40,926.00	39,463.66	1,462.34
Professional Services	8,756.00	8,480.25	275.75
Communications	2,538.00	2,538.00	
All Other	10,326.32	9,808.02	518.30
Maintenance Supplies	3,000.00	1,685.82	1,314.18
Office Supplies	8,500.00	8,499.24	.76
All Other Supplies	16,786.00	16,388.36	397.64
K-9 Maintenance	2,400.00	2,376.10	23.90
Local Travel	5,375.68	2,666.47	2,709.21
Out-of-State Travel	2,200.00	1,277.04	922.96
Dues	980.00	980.00	
New Vehicles/Radios	86,655.00	86,655.00	
Voice Recorders	1,354.00		1,354.00
Mobile Radios	7,500.00	6,864.00	636.00
Computer Imaging	14,000.00	14,000.00	
New PC's	7,200.00	7,195.05	4.95
Vests	4,996.00	4,996.00	
Duty Chairs	5,000.00		5,000.00*

	AVAILABLE	EXPENDED	BALANCE
AUXILIARY POLICE			
Training	639.00	585.00	54.00
All Other Supplies	930.00	908.07	21.93
Dues	176.00	144.00	32.00
FIRE			
Regular Salaries	2,092,434.00	2,092,419.77	14.23
New Employees	90,415.00	90,338.66	76.34
Overtime	331,698.00	331,407.31	290.69
Uniform Allowance	27,233.00	26,676.35	556.65
Training	9,686.00	9,412.32	273.68
Utilities	22,372.00	22,161.83	210.17
Repairs/Maintenance	52,962.22	52,651.56	310.66
Rentals	42,285.00	42,284.56	.44
Professional Services	7,835.00	7,633.60	201.40
Communications	8,225.00	8,225.00	
Alarm Maintenance	3,400.00	3,060.50	339.50
Office Supplies	4,000.00	3,616.33	383.67
Ambulance Supplies	14,500.00	14,149.01	350.99
Local Travel	287.00	284.61	2.39
Dues	600.00	440.00	160.00
Mutual Aid	150.00	93.35	56.65
Ambulance Billing	14,000.00	13,847.50	152.50
Staff Development	1,528.00	1,170.00	358.00
FIRE - OUTLAY			
Overhead Doors	9,134.00	9,134.00	
New Ambulance	44,420.00	44,419.93	.07
Hose	7,750.00	7,749.92	.08
EMT Clothing	4,808.00	4,807.50	.50
Computer Upgrade	15,193.00		15,193.00*
Gas Meter	2,818.00	2,817.75	.25
HazMat Cleaner	363.00	362.20	.80
Copier Enhancements	2,163.00	2,163.00	
Portable Pump	1,316.00	1,315.24	.76
Foam Supplies	871.25	870.95	.30
Skid Unit	9,500.00	9,500.00	
Diesel Exhaust Systems	6,950.67	6,929.00	21.67
Ambulance Equipment	3,100.00	3,100.00	
Defibrillator	2,678.33	2,678.33	
E-911 Installation	100,000.00		100,000.00*
BUILDING			
Regular Salaries	115,994.84	115,948.80	46.04
Perm. P/T Salaries	47,518.00	47,517.91	.09
New Positions	15,138.00	15,138.00	
Temp. P/T Salaries	38,727.00	31,679.10	7,047.90
Buy-Back	2,322.16	1,388.93	933.23
Communications	4,070.00	4,024.51	45.49
Office Supplies	1,850.00	1,662.72	187.28
Local Travel	4,080.00	3,902.60	177.40
Dues	250.00	240.00	10.00

	AVAILABLE	EXPENDED	BALANCE
WEIGHTS/MEASURES			
Temp. P/T Salaries	1,542.00	1,514.52	27.48
Supplies/Mileage	1,205.00	300.00	905.00
Flow Meter	3,900.00	3,900.00	
CIVIL DEFENSE			
Temp. P/T Salaries	989.00	989.00	
Uniforms	200.00	199.85	.15
Professional Services	500.00	500.00	
Communications	696.00	684.52	11.48
All Other	129.00	53.47	75.53
Maintenance Supplies	2,170.00	2,154.65	15.35
Office Supplies	275.00	272.71	2.29
All Other Supplies	2,500.00	2,500.00	
DOG OFFICER			
Regular Salaries	36,240.00	36,230.16	9.84
Temp. P/T Salaries	7,740.00	6,944.87	795.13
Overtime	1,000.00	554.22	445.78
Energy Utilities	2,285.00	2,261.67	23.33
Uniforms	300.00	300.00	
Office Supplies	200.00	152.04	47.96
Other Supplies	900.00	865.29	34.71
PARKING CLERK			
Professional Services	2,200.00	726.84	1,473.16
SCHOOLS			
All Salaries	14,120,615.00	13,941,344.93	179,270.07*
All Vendors	4,464,130.02	4,464,094.07	35.95
Out-of-State Travel	5,490.28	5,490.28	
All Outlay	100,182.70	100,182.70	
Special Maint. Projects	100,000.00	98,775.29	1,224.71
Space Planning	10,000.00	9,454.80	545.20
Middle Sch. Asbestos	100,000.00	15,264.39	84,735.61*
PUBLIC WORKS			
Regular Salaries	1,665,192.00	1,664,759.75	432.25
New Position	3,831.50	3,831.30	.20
Overtime	101,681.70	101,681.70	
Uniform Allowance	6,750.00	6,274.87	475.13
Night Call	7,125.00	7,125.00	
Pay Adjustments	1,000.00	785.82	214.18
Energy Utilities	228,372.49	228,372.49	
Water Purchase	107,155.74	107,154.63	1.11
Repairs/Maintenance	90,000.00	86,010.69	3,989.31*
Road Resurfacing	179,000.00	176,268.71	2,731.29*
Machinery	70,000.00	69,962.59	37.41
Drainage	13,392.41	13,392.41	
Leases	35,813.78	35,813.78	
Prof. Services	9,900.00		9,900.00*
Communications	20,984.38	20,576.20	408.18
Office Supplies	7,000.00	6,372.76	627.24
All Other Supplies	123,000.00	120,244.11	2,755.89

	AVAILABLE	EXPENDED	BALANCE
Gas/Diesel Fuel	77,500.00	77,500.00	
Chemicals	190,000.00	186,591.11	3,408.89
Lowell Sewer Use	418,325.00	302,045.31	116,279.69*
Travel	952.20	615.00	337.20
Dues	1,800.00	1,646.00	154.00
Damage Settlements	2,000.00	863.52	1,136.48
Meter Replacement	3,000.00		3,000.00*
New Dump Trucks	72,000.00	72,000.00	
Snow Blower	4,200.00	4,200.00	
Sanders	15,930.00	7,945.00	7,985.00*
Exhaust System	24,870.00	24,653.00	217.00
Hose Crimper	1,800.00	1,799.90	.10
Radios	800.00		800.00*
Jacks	5,879.00	5,870.00	9.00
Garage Doors	8,000.00	5,640.00	1,200.00
Garage Doors			1,160.00*
Waste Oil Tanks	2,074.00	2,074.00	
Chain Saw	780.00		10.00
Chain Saw			770.00*
Chipper	17,000.00	16,318.00	682.00
Line Striper	1,220.00		1,220.00
Martha/Starr	167,309.00	167,309.00	
Foster School Maint.	2,000.00	127.38	1,872.62
SNOW/ICE REMOVAL			
Temp. P/T Salaries	1,100.00	383.75	716.25
Overtime	75,000.00	171,138.96	(96,138.96)**
Contractors	52,900.00	156,084.50	(103,184.50)**
Materials	71,000.00	104,833.36	(33,833.36)**
STREET LIGHTING			
Electricity	129,355.00	129,090.83	264.17
RUBBISH			
Collection	602,000.00	601,992.00	8.00
Disposal	1,036,293.00	1,010,160.00	26,133.00
CEMETERIES			
Professional Services	1,600.00	1,600.00	
** Deficit			
HEALTH			
Elected Salaries	1,150.00	1,150.00	
Regular Salaries	77,302.00	76,397.10	904.90
New Positions	5,597.00	3,668.64	1,928.36
Temp. P/T Salaries	16,960.00	13,533.46	3,426.54
Car Allowance	1,800.00	1,150.00	650.00
Professional Services	9,338.00	7,336.32	2,001.68
HazMat Collection	25,000.00	15,521.52	9,478.48
Communications	2,000.00	1,903.48	96.52
Office Supplies	1,500.00	812.45	687.55
Travel	931.00	575.66	355.34
Dues	300.00	267.00	33.00
Staff Development	531.00	531.00	

	AVAILABLE	EXPENDED	BALANCE
COMMUNITY ACTION			
Perm. P/T Salaries	7,414.32	7,414.32	
Buy-Back	5,457.45	5,457.45	
Communications	50.00	33.56	16.44
Office Supplies	127.00	127.00	
ELDERLY			
Regular Salaries	57,702.00	57,344.57	357.43
Utilities	11,000.00	10,992.01	7.99
Repairs/Maintenance	5,000.00	4,540.11	459.89
Professional Services	3,400.00	3,400.00	
Entertainment	11,500.00	11,499.76	.24
Maintenance/Supplies	2,300.00	2,300.00	
Office Supplies	1,150.00	1,150.00	
All Other Supplies	200.00	167.00	33.00
Travel	500.00		500.00
Dues	255.00	254.52	.48
Janitor	12,000.00	8,902.09	3,097.91
Home Care	1,600.00	1,600.00	
Christmas Dinner	4,000.00	4,000.00	
Senior Volunteers	2,000.00	2,000.00	
Fax	400.00	400.00	
Phone Equipment	600.00	599.84	.16
VETERANS SERVICES			
Regular Salaries	32,347.00	32,282.21	64.79
Office Supplies	640.00	620.11	19.89
Travel	150.00	99.00	51.00
Dues	760.00	732.96	27.04
Aid	73,010.00	67,898.78	5,111.22
Cabinet	500.00	415.00	85.00
EXCEPTIONAL CHILDREN			
Temp. P/T Salaries	15,661.00	15,172.62	488.38
Recreational	2,000.00	1,548.00	452.00
All Other	9,252.00	5,310.00	3,942.00
Supplies	990.00	490.85	499.15
PATRIOTIC ACTIVITIES			
All Other	14,000.00	14,000.00	
HOMECOMING			
Supplies	2,150.00	2,107.52	42.48
LIBRARY			
Regular Salaries	224,463.00	220,118.00	4,345.00
Perm. P/T Salaries	20,106.00	18,828.33	1,277.67
New Positions	23,237.00	4,845.00	18,392.00
Temp. P/T Salaries	5,366.00	1,380.40	3,985.60
Overtime	2,592.00	1,953.01	638.99
Janitor	8,017.00	7,959.60	57.40
Pages	6,655.00	5,476.33	1,178.67
Utilities	12,500.00	12,111.64	388.36
Repairs/Maintenance	4,175.00	4,162.78	12.22

	AVAILABLE	EXPENDED	BALANCE
Communications	2,225.00	2,214.70	10.30
Office Supplies	2,350.00	2,318.87	31.13
All Other Supplies	49,850.00	49,487.27	2.73
Local Travel	250.00	240.62	9.38
Out-of-State Travel	175.00	170.90	4.10
Dues	200.00	200.00	
Consortium Membership	13,963.00	13,826.12	136.88
Staff Development	125.00	90.00	35.00
Construction	62,500.00	35,037.23	27,462.77*
Computer/Printer	1,187.00	1,187.00	
Video Repair Kit	2,500.00	2,471.62	28.38
Workstation Desks	3,500.00	3,275.09	224.91
RECREATION			
Perm. P/T Salaries	13,934.00	10,868.68	3,065.32
Temp. P/T Salaries	16,036.80	15,485.92	550.88
Trahan Program	9,934.20	9,934.20	
Overtime	7,700.00	7,500.36	199.64
Repairs/Maintenance	920.00		920.00
Communications	1,000.00	630.16	369.84
All Other	1,100.00	1,100.00	
Office Supplies	660.00	394.50	265.50
Dues	200.00		200.00
Football/Cheering	2,200.00	2,200.00	
Program Development	2,356.00		2,356.00
Track	200.00	200.00	
Youth Program	3,200.00	1.414.19	1,785.81
Tennis	300.00		300.00
Summer Playground	5,000.00	4,992.54	7.46
Heath Brook Program	2,100.00	2,002.28	97.72
MATURING DEBT			
Principal Payments	2,205,000.00	2,205,000.00	
Interest	1,331,128.00	1,331,127.50	.50
Temp. Loan Interest	100,000.00	98,180.57	1,819.43
EMPLOYEE BENEFITS			
Occupational Injury	30,000.00	18,507.97	11,492.03
Unemployment Comp.	48,143.42	40,476.98	7,666.44
Group Insurance	2,840,797.00	2,685,064.45	155,732.55
Medicare	119,850.00	119,846.17	3.83
FIRE/LIABILITY INSURANCE			
Premiums	202,380.00	187,125.24	15,254.76

* Forward to FY97

Salaries

John Anderson	25,602.77
Norma J Aylward	20,011.52
Robert W Aylward	57,276.38
Kathleen Baker	1,270.87
Gary Ballou	865.00
Henry A Benson	34,917.28
Jeanne F Blackstone	19,926.36
Timothy M Blanco	1,315.11
Patricia Boucher	22,616.30
Marie R Bourgeois	3,467.05
Loreen R Bradley	67,153.28
Madeline A Brodeur	50.16
Theresa D Brown	25,923.82
Josephine C Campo	3,220.39
Thomas J Carew	2,797.22
Michael P Carey	26,099.94
William W Catherwood Jr	11,478.26
Rose M Cochran	8,763.05
Juduth Colman	20,654.44
Paula B Coppola	24,523.98
William P Cuskey Jr.	28,954.34
Jorge Braz Dasilva	26,886.00
Michelina Deangelis	65,902.98
Anthony Delgrosso	6,325.00
Joseph J Dermody Jr	15,000.08
Henry Dewing	27,211.20
John B Dey	11,796.65
Benedict J. Dobbin	38,436.91
Anne Duncan	38,006.17
Katherine R Eisenhaure	9,249.27
John F Ferrelli	1,902.08
Julie M Fortier	1,204.30
June Fowler	20,723.53
Michael P Gagnon	23,966.20
Joseph Paul George	47,605.94
Thoman M. Gilbride	35,900.51
George C Greenman	39,878.86
Mary A Hallisey	7,726.40
H Herrick Hawkins	61,781.69
Patricia A Hegarty	16,370.25
James Hogan	416.08
John N Hynes	29,804.83
Joanne Kearns	25,723.88
Louise E Kelley	3,932.39
Robert Klerowski	1,604.88
John J Laffey	28.945.79
Charles F Lesage	19,033.41
David A Libby	5,096.57
Thomas W Lovett	62,424.80
Michael J Lynch	847.02
Bruce Alan MacDonald	31,647.85
Mary Maguire	39,989.58
James P MacMullin	1,411.40
Eileen Mahoney	16,279.94
James Maniscalco	21,445.40
Louis E Marion Jr	32,446.38
Daniel N Martin	40,311.81
Robert A Martin	8,661.51
Leo R Mazzuchi	17,868.91
Kevin P McArdle	67,345.16
Joseph McCann	36,898.04
Robert McCarthy	26,092.73
Muriel McGowan	11,083.02
Christine L. McGrath	91,953.68
James McGuire	62,644.87
William E. McGuirk	72,049.86
Donna M McKenna	5,650.34
Patricia MW Meuse	31,484.32
Scott Middleton	6,339.12
Ryan P Minior	1,069.92
George A Morse	24,926.83
Richard H Newton	30,701.82
William J Oleson	6,533.89
Roy Osterberg	32,075.32
Donald C Page	28,919.17
George S Paul	68,531.19
Kathleen R Pedulla	222.90
Joseph M Petros	7,520.56
Kenneth M Philbrook	9,612.53
Cheryl Porcaro	48,440.46
Joseph F Rice	9,229.27
Valerie E Rogers	20,951.38
Anthony Romano	68,617.78
Patrick Romano	1,426.54
John Ryan	91,955.49
Anita Sartori	25,423.84
Kurt Schimmelbusch	18,035.79
James F Sharkey	11,200.00
Beverly M Shattuck	8,636.02
Phillip J Stone	32,303.15
Barbara J Sullivan	36,420.97
Michael B Sullivan	38,233.81
Michele Sullivan	5,007.58
Susan A Sullivan	547.00
Thomas F sullivan Jr	32,061.33
Barbara Tanner	11,032.50
Nancy Teas	2,389.38
Nancy G Thompson	25,423.84
Peter G Thullier	36,400.53
Elaine M Tower	20,951.38
Joel A Trull	31,993.38
William Tsimtsos	76,586.54
Joy C Wallace	208.04
Joseph C Walsh	72,895.04
John Weir	76,386.41
Cynthia Abate-Upson	47,491.33
Carole Acone Callahan	52,795.90
Mary L Adams	32,764.24

Debra J Agnello	360.00
Lisa J Alexander	42,761.18
Charles Allen	48,928.07
Debra J Alessandro	209.00
Robert P Appolloni	47,645.69
Henrietta L Araujo	46,373.41
Donna Archiprete	788.44
Florence F Arnold	35,386.19
Linda J Austin	25,241.87
James T Auten	46,429.77
Jeffrey T Avigian	11,596.57
Brian Aylward	42,406.95
Sandra T Bagley	5,123.36
Leanne M. Babine	38,664.93
Rita Balfour	247.00
Gary Ballou	3,395.00
Karen J Bancroft	797.31
Virginia Barbour	39.00
Sandra Barnett	42,199.50
Donald R Barry	49,755.72
Pamela A Barry	40,913.32
Cynthia A Basteri	48,607.13
Lawrence J Basteri Jr	57,006.39
Marty A Beattie	100.00
Linda Beaulieu	10,990.03
Kimberly Bedard	60.00
Kristen Bedard	21.00
Elinor Beloin	15,388.30
Judith K Berube	47,836.55
Sandra C Bettencourt	47,339.65
Nancy Billings	45,614.26
Dale D Black	43,817.35
Anthony Blandini	48,427.07
Gail A Bliss	35,973.96
Mark E Bobek	480.00
Roseanne Boghossian	46,080.84
Cheryl Boncore	845.00
Rita Boudreau	11,086.95
Ruth A Bourk	50.00
Albert W Bradley	50,583.65
Thomas M Bradley	2,122.00
Arlene Breault	50,577.04
Deborah A Brewin	853.01
John C Bresnahan Jr	49,546.12
Kimberly J Bresnahan	37,486.48
Catherine Brimer	44,154.25
Elaine F Speros	46,207.05
Jennifer M Brooks	41,008.83
Maryellen Hirtle	27,818.35
Tammi Brooks	60.00
Melody Bruno	87.75
Joseph P Buckley	48,844.92
Maureen A Buckley	44,596.50
Wiliam Q Buckley	1,325.56
Laura L Bullen	180.00
Virginia Kirwin	42,306.40
Antoinette Byrnes	49,566.31
Eileen F Callanan	2,060.50
Kathleen A Callan	606.20
Lori A Cannistraro	5,719.86
David R Carciofi	2,334.00
Gertrude M Carey	50,026.08
Jason P Carter	1,140.00
Cindy L Chase	1,365.00
Juan Ciambella	42,199.50
Karen Cintolo	36,959.68
John C Clarke	52,526.67
Debra J Cody	37,489.40
Kathleen B Cody	23,850.00
Maureen Whitehead	47,255.09
Elizabeth Cohen Hamblett	23,968.98
Mary Ellen Collins	4,008.86
Ann M Conlon	18,250.04
Caitlin M Conlon	189.00
Marjorie Conlon	52,214.91
Thomas Conlon	47,960.01
Kathleen J Connell	40,983.32
Scott J Consaul	2,666.64
Karla Conway	52,965.97
Colleen S Corcoran	31,580.92
Edward D Cremins	46,118.98
Robert K Cullen	48,445.20
Geraldine M Cummings	44,043.09
Afabilia Cunha	52.00
Kristi Cuoco	11,687.31
Kathlenn M Curran	5,875.00
Diane Davos	36,463.02
Alma A Davis	51,010.92
Meredith Debow	49,427.44
Teresa S Degiso	13.00
Joseph Delgrosso	32,208.48
Madeline O'Brien	42,721.45
Amanda Destefano	21.00
Joseph J Dermody Jr	20,288.37
Patricia Dias	47,641.59
Mary Diciaccio	18,987.66
Edward K Dick	2,833.32
Leo Dirocco	3,713.00
Edward J Doherty	2,499.96
Barbara Donaghy	47,848.63
Ann M Donnelly	7,993.28
Deborah Donnelly	13.00
John L Donoghue	57,164.54
Alfred P Donovan	3,713.00
Joyce Downs	9,048.32
Bonnie Doyle	100.00
Raymond M Drewnowski	1,470.00
Rachael M Driscoll	1,560.00
Ronald Drouin	3,713.00
Barbara G Duarte	42,721.45
Marie C Dube	45,789.25
Henri A Dufour	48,038.02

Nancy Dumond	3,713.00
Gail C Dunlevy	650.00
Gale F Hanna Durkin	7,121.90
Shannon Dwinell	1,440.00
Judith Ann Dziadosz	6,514.72
Cynthia L Eastman	117.00
George Econonou	42,755.65
Cassandra M Edell	44,012.75
Eleanor Edelstein	45,689.25
Kathryn A Ehresman	40,761.74
Katherine Eisenhaure	390.07
Susan M England	16,196.91
Lorraine H Enos	1,404.00
Geraldine Evangelista	2,353.00
Annina Faraci	47,978.52
Nancy Farreyforsyth	47,885.03
Mary Feick	40,954.36
Jane E Feltham	15,007.51
Martha A Feran	7,419.36
Jennifer Annfiore	35,402.12
Elaine Fiske	42,721.45
Judith I Fitzgerald	10,522.73
Chester Flynn	2,334.00
Dorothy Foley	47,470.09
Kathleen Ford	35,225.47
Terri E Fortunato	2,223.00
Brandi L Fowler	10,410.44
Marilyn H Fowler	8,103.60
Leo Frechette	11,500.00
Joan Friedman	47,798.42
Cheryl R Frotton	39.00
Jan H Fuller	48,419.65
M Elizabeth Gaffney	51,213.02
Carole Anne Gallo	47,192.15
Louis A Garceau	18,000.00
Eileen T Gardner	41,769.53
Frances Gath	45,304.20
Peggy Gatti	13.00
Louise A Gearty	59.00
Kathleen Geraghty	30,447.15
Kathleen Gibson	65.00
Sheri Goode	147.00
Arlene M Gorski	2,301.00
Donna Graham	52,433.49
Gloria J Graves	35,369.61
Scott M Graves	730.00
Mary Jayne Gray	52,000.47
Donna M Greene	256.56
Maureen C Gropman	49,865.45
Richard Gropman	49,372.80
Sheila Gurry	43,007.64
Linda Hair-Sullivan	47,728.74
Yvonne M Hall	30,472.84
Jill M Hallisey	7,915.22
Gail M Hamilton	42,250.80
Bonita Hansberry	49,695.84
Dolores M Harrison	7,975.00
Christine Hassan	46,749.22
Judith A Hayden	90.00
George Hazel	3,500.00
Trudy Hennemuth	42,895.71
Mary Herlihy	48,423.15
Brian J Hickey	50,510.99
Carole Holmy	47,046.20
Judith A Hopkins	26,664.03
Linda House	22,576.57
Debra Nichlehuber	391.00
Ann Hurton	150.00
Lori Hyland	11,277.72
Lindajean Ianeta	125.13
Maureen Jackman	42,231.57
August P Jardin	47,265.78
John F Jarek	49,325.45
Devra L Johnson	39.00
Jane Juszkiewicz	10,982.19
George Kalarites	50,537.64
Marcia A Kalarites	51,392.20
Maureen Kane	42,208.41
Kaspar Kasparian	47,373.85
James P Kastritis	42,214.50
Patricia A Kedie	26,755.81
Barbara A Keefe	7,488.24
Louise E Kelley	7,709.71
Jane A Kelley	47,691.60
Joan M Kelley	767.00
Mary Pepin Kennedy	46,390.51
Dianne L Kelley	10,990.03
Maureen P Kelley	45,689.25
Jean B Kyser	7,261.92
Arlene King	39,541.42
Pauline J King	49,078.24
Victoria Kinsman	50.00
William Kirwin	46,974.24
Joanna D Krainski	53,750.30
Patricia A Krol	48,131.54
Barba E Kruedger	47,073.97
Elizabeth Kyle	35,275.28
Susan Lachance	45,917.53
Mary Laffey	43,663.44
Susan Lamotte	44,904.88
Patricia Lannon	44,418.23
Mary E Lazzara	2,963.45
Joseph A Leprohon	47,831.60
Paul Laurin	2,070.70
Nancy Laws	42,280.75
Frederick Leahy	49,459.58
Donna Lecam	48,500.47
Alfred Leclair	47,798.42
James L Leclair	51,479.73
Jennifer L Lemasurier	749.00
Steven Levine	56,798.88
Helen Lewis	43,741.72

James M Lightfoot	2,368.00
Patricia A. Lightfoot	6,315.72
Sharlene Lucker	46,961.21
Judith E Lodi	45,696.52
Raymond Loosen	48,204.64
Joseph J Lucchesi	13.00
Janice Lunn	48,500.47
Pamela Lussier	15,223.65
Mona 1 Maas Mould	13,213.13
Anita MacDonald	55,111.93
Robert MacDougall	65,153.09
Patricia Maglio	860.00
Rosamond Malatesta	38,790.47
Linda Malone	38,065.43
Robert B Maloney	47,841.47
Anne Maloy	44,190.82
John Maloy	48,415.29
James Manley II	42,689.56
Mary Manseau	47,774.68
Robert L Manzi	52,914.73
Pamela Mapes	11,657.31
Marie L Maranville	35,267.19
David Marcus	45,155.45
Carla Marcotte	923.00
Elsa A Marsh	42,399.50
Lynn Marsh	42.90
Angela Marshall	10,650.12
Carla D Mason	37,225.66
Rita Masters	3,365.00
Helen Matysczak	43,091.92
Linda S Mayer	200.00
Elaine Maxwell	47,451.65
Patricia Mazzone	2,334.00
Megan McBrine	367.50
Katharine J McCardle	588.00
Monica McBrine	22,735.25
Evelyn D McCabe	7,124.16
Robert F McCabe	53,435.04
Patricia A McCarthy	100.00
Pamela McDade	46,917.00
Anne McDermott	46,287.89
Kathy McDermott	196.89
Cynthia A McSorley	31,273.59
Patricia R McDonnell	47,469.49
Maureen McNamara	48,375.68
Maureen McSheehy	46,538.23
Brenda McWilliams	42,210.19
Jennifer A Merril	34,911.00
Marie E Meuse	458.50
Sharon McArdle Milenavich	47,597.09
Kathleen Mofield	43,580.62
Donna B Mooney	46,790.67
Kathleen Mootrey	37,302.97
Denise Morandi	41,096.94
Carol G Moriarty	3,750.00
Therese H Morin	3,648.21
Mary C Morris	10,635.33
Mary Louise Morris	45,011.47
Joanne M Morrissey	38,805.30
Sharon J Moser	46,187.69
Richard Mousseau	47,777.04
Jennifer Leemuise	12,766.33
David Mullen	44,208.81
Lois E Murphy	15,050.19
Mary Murray	51,705.49
Joseph Musumeci	49,395.38
Mariellen A Nastasi	15,944.36
Mary A Nawn	7,778.40
Lisa Neary Hughes	41,058.15
Jefferey F Nelson	3,776.00
Carlene Neumann	37,055.24
Joann Nolan	35,497.89
Paul E Norton	2,334.00
Linda Novelli	49,307.43
Brenda A OBrien	51,207.49
Daniel G OBrien	47,206.73
Joanne O'Brien	45,899.94
Marilyn P O'Brien	49,013.46
Norris OBrien	47,430.90
Andrea Odonnell	10,650.12
Ann Chara	44,382.93
Victoria O'Leary	533.75
Brenda Olson	392.00
Marcia Osterman	25,499.12
Glenn W Osterman	47,701.94
Rita O'Sullivan	45,689.25
Richard Otis	46,153.32
Stephanie Pagiavlas	46,978.15
Elizabeth F Papik	48,499.90
Lisa E Parker	32,258.02
Cheryl Pastore	4,435.00
Michelle Pastore	10,393.34
Roy Patterson	2,122.00
Susan Patterson	43,196.29
Dorothy Peach	11,086.95
Kathleen Penney	10,522.73
Frederick Penza	51,709.40
Ronald O Perrin	28,574.91
Ruth Perrin	3,302.52
Marjorie A Petalas	49,482.38
Kathryn P Peterson	1,197.28
Jill M Petrie	9,663.51
Roger Pilat	48,812.74
Claire Piscione	43,697.64
William Piscione	54,213.54
Ann M Policelli	1,267.50
Gail A Pollard	42,080.50
Mary A Primerano	47,285.38
Deborah A Procacini	130.00
Stephen Prodanas	50,972.13
Jennifer Puleo	2,043.99
Kathryn Quinn	42,721.45

Donna L Rafferty	2,122.00
Elinor A Read	49,465.69
Claire Reed	42,721.45
Frances Renaud-Stephan	51,205.49
Gerald Rideout	55,029.48
Maureen Rideout	48,577.05
Elaine Riley	17,455.54
Bonnie L Roberts	40,892.21
Mari Margaret Roberts	47,777.04
Elizabeth C Robinson	32,440.97
Deborah A Rocco	14,451.01
Daniel Rogacki	42,216.60
Kristina Rogers	12,382.75
Kristine MacInnis	4,494.00
Cathy Ronan	51,180.39
Melissa J F Ronan	18,960.37
Jean Marie Rotundi	26.00
Arlene P Roux	78.00
Geraldine Rubico	42,739.28
Denise A Ruggiero	2,106.00
Joan Ryan	42,721.45
Sandra Jean Ryan	49,964.47
Patricia A Ryser	4,013.00
Carol A St Germain	47,823.20
Agnes Sacramone	50,259.55
Carol Sagro	49,770.19
Denise Mariesaindon	41,232.30
Shirely Sanford	44,879.44
Elizabeth Santos Zambella	42,396.69
Charlotte Sargent	50.00
Mary Sarsfield	16,564.96
Richard Schadlick	38,316.40
Susan Scofield	42,216.60
Eugene Sdoia	48,812.74
Douglas W Sears	2,499.96
Rosemary Sears	1,320.00
Michelle S Shainker	13,562.05
Gail Shinberg	37,618.70
Maria Skoropowski	3,624.75
Diane N Slezak	37,252.03
Margaret Smith	10,643.74
Thomas Smith	1,027.00
Nichelle Stamp	497.00
Judith A Stella	1,417.00
Vasilike J Stevens	7,891.68
Donald Stewart	47,877.04
Penny Stocki	195.00
Charlotte Stone	2,375.00
Janice R Stotelmyre	2,284.75
Patricia Stratis	47,077.23
Carole Sullivan	47,787.73
Dolores A Sullivan	50,031.76
Donald Sullivan	53,667.35
James Sullivan	2,334.00
Laura L Sullivan	728.00
Mary L Sullivan	49,427.44
Rosemary Sullivan	6,081.12
Stella F Sullivan	47,046.20
Gail S Sun	35,585.93
Nadine B Sutliff	41,057.79
GinaMarie Talford	38,529.01
Donna L Tanner	48,383.55
Margaret A Tashjian	253.50
Juliane Taylor	513.12
Patricia Tellier	47,571.51
Catherine Tecce	422.50
Lisa T Cournoyee	38,902.21
Betty Ann Themeles	43,850.30
Christine Themeles	45,890.87
Susan Thorne	47,779.53
Jennifer L Tighe	2,334.00
Brian M Touher	33,359.27
Linda M Trant	39.00
William Traveis	50,883.67
Kim M Troisi	2,275.00
Mary E Turcotte	7,370.32
Catherine F Ventura	31,383.55
Lisa M Venza	32,196.50
Barbara Vitallo	42,721.45
Elaine Walsh	25,156.87
Thomas M Walsh Jr	50,105.34
Karen Ann Ware	42,721.45
Robert Ware	41,138.50
John S Weir	36,445.65
Mary T Weisse	1,051.05
Alfred J White	48,338.40
Joy White	45,100.30
Rose M White	47,255.09
Karen M Whitehouse	31,852.01
Nicole Whitehouse	120.00
Roger Whittlesey Jr	57,114.95
Jacqueline Williamson	44,631.79
Cheryl Witham	34,073.47
Doris Worthington	14,850.00
Susan R Woundy	796.41
Warren J Yaeger	51,251.69
Jennie Zantuhos	42,721.45
Richard Zbieg	48,768.68
Elaine Zunino	7,004.68
Catherine Anderson	195.62
Joan Barnaby	6,190.00
Maureen Bedard	9,820.96
Linda Carter	7,782.18
Mary Chevalier	765.39
Ann Coviello	31.05
Barbara A Curtin	8,822.15
Carolny M Desisto	1,394.54
Joan E Dey	23,591.00
Judy Dickinson	10,182.77
Marie Difabio	10,540.63
Susan Donofrio	7,494.49
Anna B Dobbin	9,980.28

Angela Doucet	2,173.51
Kathleen Donohue	7,782.18
Lynne Dykeman	8,552.15
Lorraine Ennis	947.04
Sandra C Ethier	9,619.24
Paula J Farley	850.77
Katherine Favreau	34.15
Carole Friedman	12,755.33
Anna P Gaudette	4,031.85
Gladys Goldstein	501.47
Lucy Jacobsen	4,593.85
Roberta A Hackett	2,553.88
Lisa Hersey	265.47
Rosemary Indelicato	8,609.40
Rochelle Hastings	11,850.27
Janet Hubert	12,066.05
Karen Johnson	392.78
Nancy Johnson	29.50
Joyce Kling	6,400.82
Luanne R MacDonald	1,487.29
Kathy McDermott	111.78
Patricia Marcinkewich	102.46
Carla A Marcotte	1,856.76
Donna McKenna	234.42
Rojean McLaughlin	1,314.97
Lorraine McPhee	12,446.28
Dolores Montecalvo	10,540.63
Deborah Mulvanity	243.75
Patricia A Napoli	19,896.92
Marie Nolan	10,112.33
Victoria Oleary	444.02
Evelyn Olivari	144.38
Denise Podzycki	1,040.17
Barbara Bunting Poloian	5,621.44
Yvette Payne	4,228.86
Grace Petkiewich	7,782.18
Anne Ronan	495.25
Julie Connolly	4,825.98
Debra Ricciardi	232.88
Sandra Ryan	8,563.39
Elizabeth Ryder	10,727.80
Annemarie Sevigny	145.93
Jeanne Smith	329.13
Barbara Stevens	12,755.33
Holly Tellier	10,480.51
Joyce Terris	8.50
Audrey Tripousis	1,732.59
Nancy Torname	1,144.20
Ivane Thibodeau	6,737.56
Maryann Tivnan	27.95
Janice M Woodman	10,048.56

Thomas E. Monahan	30,082
Richard A. Colanutoni	39,013
Edward P. Johnson	14,120
Loretta Miggos	43.060
Patricia A. Hennessy	18,565
Sandra Stevens	14,433
Catherine Mazzzuchi	14,433
Jeremiah Delaney	11,439
David R. Sargent	13,046
Elizabeth A. Carey	52,172.45
Kathleen M. Garrant	35,903.05
Angela T. Callahan	23,267.04
Sandra E. Thurcotte	7,435.06
Vincent Spada	$468.00
Brian Balukonis	$468.00
Salvatore Toname	$468.00
William Hallisey	$468.00
Robert LeBouef	$468.00
Peter Peters	$468.00
Lucio Barinelli	$234.00
Sean T. Sullivan	$55,897.00
Shannon E. Woods	$31,918.31
David J. Plunkett	$1,100.00
Robert A. Fowler	$750.00
Cheryl Layne Busch	$750.00
Richard Krause	$750.00
Frank Sweet	$750.00
Carbone Thomas G	48,778.61
Coldwell Charles E	350.00
Gorrasi Pamela J	1,731.63
Lindsey William L	450.00
Sheehan Edward J	350.00
Sheu Keh-Cherng	19,785.98
Westaway Barbara	30,186.99
E.Y. Hart	35,679.76
S. Jzrossi	32,226.24
W. Rose	27,612.94
W. Collins	37,907.62
B. Fernzld	13,402.21
Tom Berube	62,820.83
Linda Curtis	28,637.19
Donna Gill	40,871.35
David Cressman	76,220.00
Edwin A. Hudson	41,817.00
Helen Chambers	40,697.00
Barbara Hague	31,258.00
Sandra Barbeau	56,640.00
Carol A. Hazel	$23,230.30
Linda Ricardo-Brabant	$31,199.00
Boudreau, Norman	39,007.32
Flanagan, Barabara	8,246.76
Kelley, John J. Jr.	6,847.39
Lawrie, Linda	26,272.34
MacGilvary, Anne	34,163.92
Trudeau, Cynthia	38,144.30

	Regular	Overtime	Total
William Blakeney, Jr.	$45,179.41	-0-	$45,179.41
Warren Carey	53,079.03	-0-	53,079.03
Theresa Gillette	17,090.78	-0-	17,090.78
Lisa Hanson	20,424.86	64.30	20,489.16
Elizabeth Johnson	17,181.67	-0-	17,181.67
Lorraine Langlois	14,027.57	95.84	14,123.41
Dorothy Lightfoot	34,163.92	447.58	34,611.50
William Rose	13,666.59	584.35	14,250.94
Janet Smith	28,611.02	490.40	29,101.42
David Sullivan	51,042.83	1,242.52	52,285.35
David Austin	51,079.40	7,546.65	
Patrick Brothers	36,720.57	5,383.78	
James Bruce	36,066.76	6,439.56	
John Burris	47,986.78	6,697.36	
Robert Calistro	40,230.86	6,670.58	
Michael P. Callahan	41,039.75	8,572.14	
David Carney	36,209.50	5,597.13	
Peter Cote	20,640.24	12,766.04	
Stephen Cotugno	45,824.78	4,120.02	
Virginia Coviello	36,153.85		
Maryjo Daley	32,715.64	6,123.46	
Joseph Dogherty	39,353.69	4,722.63	
Daniel Donovan	43,220.68	7,615.46	
Oscar Forero	39,816.80	4,101.52	
Robert Fowler	60,938.46	21,448.52	
James Giasullo, Jr	39,885.63	6,265.75	
Jeffrey Giasullo	35,889.38	6,960.60	
Russell Gourley, Jr.	44,354.02	6,802.17	
James Graham	70,306.78	70.89	
Donald Greer, Jr.	40,561.01	11,045.59	
Paul Guttadauro	38,577.99	7,124.32	
Richard Hamm	39,128.01	8,804.19	
Michael Hazel	43,954.33	10,332.66	
Timothy Holden	38,364.26	6,418.87	
Brian Hurley	38,717.37	3,744.27	
Edward Kearns	47,038.31	6,990.23	
Joseph Kearns	39,326.62	7,972.72	
Scott Keddie	41,995.43	8,514.44	
Alice Kennedy	2,664.33	400.25	
Gary Kerr	40,306.25	7,755.03	
David Levy	51,120.91	8,640.05	
John Lightfoot	43,863.40	7,432.86	
Robert Little	38,573.52	4,950.22	
Richard Mackey	44,786.32	6,062.81	
Russell McGlauflin	38,711.70	7,132.15	
Timothy Niven	47,135.41	6,877.39	
John O'Neill	48,589.63	6,732.80	
Stephen Powers	41,939.29	6,753.72	
Kenneth Rapoza	36,621.37	188.63	
Bruce Reed	58,073.64	10,487.98	
Alan Rosemond	37,613.25	6,257.94	
James Ryan	60,575.84	12,826.12	
Thomas Ryan	83,270.63		
Daniel Sitar	39,166.56	8,089.21	

	Regular	Overtime	Total
Michael Sitar, Jr.	53,316.45	12,493.75	
Daniel Small	39,267.35	5,675.60	
Matthew Small	164.77		
Donna Jean Smith	33,247.52	8,581.50	
Albert Vasas	40,858.44	8,082.89	
Jon Viscione	41,259.28	8,120.41	
Vance Vonkahle	41,963.80	2,200.72	
Edward Wilson, Jr.	33,270.08	4,166.76	
George Yost	56,270.23	12,475.67	
Philip Zerofski	49,851.67	6,424.23	
Barry Cornelius J	40,329.36	4,775.90	
Belida Robert A	42,932.58	7,454.66	
Burris William R	65,821.26		
Callahan Michael D	612.00		
Chandler William	49,492.27	8,710.08	
Conlon Kevin A	42,932.59	5,913.16	
Cuskey Lorraine M	36,540.33		
Deroche George W	46,415.76	10,539.30	
Desforge Richard J	7,761.30		
Donovan Michael B	26,622.30	7,763.44	
Fiorello Thomas M	45,895.47		
Garrant Leon R	51,266.42	295.19	
Gath Brian R	41,874.55	8,319.67	
Giannetti Frank P	42,735.86	6,325.22	
Hudson Royal R	46,997.81	9,431.48	
Kane John C	46,061.40	2,497.30	
Kane Lawrence G	41,899.34	5,889.19	
Lambert Paul F	47,791.63	6,555.14	
Lightfoot Ernest J	39,151.11	2,549.28	
Lightfoot James M	43,059.20	4,811.18	
MacGilvray Allan P	40,689.36	11,188.65	
Marshall James G	48,635.18	11,476.24	
McCarthy John P	51,897.84	11,118.03	
Monahan Linda M	39,552.31		
Nolan James E	47,891.63	8,650.72	
Nolan Robert J	43,115.18	5,254.44	
Notenboom George F	42,998.34	8,394.70	
Peters Michael D	40,689.36	6,393.27	
Richards Clarence A	41,803.09	9,709.56	
Ryder Wayne E	421.25		
Salerno John M	39,019.39	14,818.44	
Shimkus James P	46,577.78	6,044.17	
Stoddard Richard E	42,626.85	8,783.28	
Stronach Timothy	41,874.54	7,650.05	
Sweet Bruce A	450.00		
Terrazzano Virginia M	31,950.67		
Treachis Dean	39,293.50	12,294.69	
Viewig Edward L	39,913.44	11,531.82	
Ward Jack W	41,874.55	8,555.12	
Westaway Richard L	45,362.76	11,976.85	
Wilkinson William J	51,992.81	16,305.57	
Zediana Lewis W	45,954.68	1,370.71	
Mackey, John	$97,142.18	-0-	
Gundrum, Denise	$79,828.45	-0-	

	Regular	Overtime	Total
Jamieson, Walter	$78,624.09	-0-	
Dicalogero, A.	$67,092.85	$8,578.25	
Hazel, G.	$68,134.39	$6,891.97	
Layne, Wn.	$65,736.51	$7,965.89	
Layne, Wm.	$69,177.65	$9,244.51	
Martin, E.	$74,108.08	$8,665.16	
Amari, Peter	$62,485.12	$355.84	
Barry, John	$48,495.98	$9,500.34	
Carroll, Robert	$57,521.34	$5,872.91	
Donovan, Al	$54,982.91	$7,241.59	
Ford, Ralph	$59,088.02	$6,548.95	
Jop Jr., Walter	$57,901.60	$8.128.26	
Kandrotas, Stephen	$60,759.04	$7,347.12	
Landers, Richard	$57,393.90	$6,263.86	
McKenna, James	$58,397.35	$8,946.58	
Peterson, Dennis	$59,558.80	$37,428.04	
Delucia, Joseph	$49,717.81	$12,311.41	
Perry, Henry	$49,717.81	$19,745.87	
Ringwood, Paul	$49,717.80	$10,928.30	
Bolton, Leonard	$41,036.05	$2,899.50	
Budryk, Robert	$46,066.16	$6,931.24	
Connor, Keren	$2,911.46	-0-	
Coviello, Christopher	$38,531.45	$2,966.09	
Doherty, Sr., Paul	$50,292.80	$1,977.05	
Doherty, Jr. Paul	$38,389.20	$2,366.91	
Field, Robert	$4,960.26	-0-	
Gaynor, Scott	$32,789.11	$2,348.14	
Gonzalez, Andre	$34,023.00	$1,078.19	
Hupper, Jessica	$12,400.00	-0-	
Hood, James	$38,531.44	$4,329.15	
Hollis, James	$35,068.13	$1,329.57	
Kelly, Timothy	$38,376.90	$1,497.01	
Kerber, Danny	$33,270.25	$2,044.81	
Lafortune, Raymond	$38,531.45	$3,063.80	
Latta, William	$47,976.30	$1,610.81	
Layne, Deborah	$37,016.95	$682.37	
Luz, James	$52,181.37	$3,741.31	
McLeod, Kathryn	$4,960.27	$-0-	
Pappas, Francis	$38,531.45	$1,974.18	
Perry, Mark	$38,364.10	$2,646.14	
Powers, John	$50,018.59	$5,540.97	
Reese, Kevin	$42,384.11	$2,604.02	
Schwalb, William	$37,269.84	$825.40	
Sheehan, Michael	$34,826.55	$211.68	
Sheehan, T.	$46,400.09	$5,411.11	
Suarez, Jeffrey	$37,038.33	$3,154.38	
Stephens, Allan	$47,208.86	$2,893.78	
Stephens, Robert	$5,680.26	-0-	
Tanguay, Roger	$39,653.56	$3,381.76	
Thomas, Paul	$43,618.75	$786.50	
Tumenas, William	$38,363.14	$1,366.39	
Voto, John	$4,960.26	$-0-	
Warren, Brian	$36,767.50	$3,899.15	
Westaway, Robert	$38,202.56	$17,334.11	

	Regular	Overtime	Total
Williams, James	$4,960.26	$-0-	
Hallisey, Mary	$6,350.55	-0-	
Higginbotham, M.E.	$40,622.26	$1,056.85	
Newton, Eileen	$21,341.82	-0-	
Stotik, Patricia	$23,076.11	$71.11	
Cooke, Thomas	$23,977.41	$432.00	
Morris, Constance	$23,977.40	$247.40	
Wood, Mark	$23,478.84	$679.40	
Sullivan, Edward	$23,551.16	$494.80	
Ferrelli, Linda	$23,905.07	$292.12	
Hadley, Herbert	$11,024.00	$1,152.40	
Cooney, Stacey	1,734.0		1,734.01
Desmarais, Elisabeth	51,945.08		51,945.08
Gaffney, Mary	18,901.55		18,901.55
Gonsalves, Barbara	267.30		267.30
Haines, Elinor	27,848,68	578.82	28,427.50
Heang, Sokleang	57.00		57.00
Huse, Kimberly	2,212.86		2,212.86
Kutcher, Mary	26,758.12	398.33	27,156.45
Lee, Michelle	1.053.89		1.053.89
McClay, Gregory	26.294.82	151.85	26,446.67
McLaughlin, Mary	27,012.15		27,012.15
McLaughlin, Maria	79.20		79.20
Moore, Frances	40,875.72		40.875.72
Muller, Patricia	5,612.67		5,612.67
Rice, Joseph	7,761.60		7,761.60
Roussell, Conor	1,978.32		1,978.32
Roussell, Courtney	511.00		511.00
Salvato, Joyce	21,408.29	260.16	21,668.45
Sullivan, Barbara	148.50		148.50
Toombs, Mary	15,683.05		15,683.05
Toppin, Joanne	9,651.57	52.75	9,704.32

Index

Administrative Services 113
Appeals 109
Appointed Committees 7
Appointive Officers 6
Appropriation Recap 169
Assessors 158
Auditor 158
  Balance Sheet 158
Biograph 5
Building Department 130
Conservation Commission 110
Council on Aging 125
Dog Officer 109
Elected Officers 6
Election Results Annual Town 27
  Special Town 9
  State 102
Fire Department 132
Government Districts 8
Health Board 129
Historic Commission & Historic Society 127
Homecoming Committee 128
Housing Authority 113
In Memoriam 3
Library Trustees 124
Mosquito Control Project 135
Parking Clerk 112
Personnel Relations Review Board 108
Planning Board 108
Police Department 131
Presidential Primary March 5, 1996 22
Public Works 134
Recreation 127
Registrars 111
Salaries 178
Schools:
  Class of 1995 Community Scholarship Awards 142
  Committee Report 136
  Enrollment 146
  General Information 145
  Guidance Services 139
  Shawsheen Valley Tech. School 152
  Staff 146
  Superintendent's Report 137
Selectmen's Report 105
State Primary 80
  Recount 86
Town Clerk 111
Town Counsel 107
Town Manager 106
Town Meetings:
  Annual: May 6, 8, 9, 1996 31
  Special: February 27, 1996 10
  October 8, 1996 87
Treasurer/Collector 155
Veterans' Services 113

At Your Service

GENERAL INFORMATION	640-4300
AMBULANCE	851-7355
Assessors, Town Hall	640-4330
Auditor, Town Hall	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner (DPW Building, Whipple Rd.)	640-4430
Community Action Committee (Medical Transport)	640-4488
FIRE DEPARTMENT	
To Report a Fire	851-7355
Other Fire Information	640-4410
Health Board (DPW Building, Whipple Rd.)	640-4470
Housing Authority (Livingston Street)	851-7392
Library (Harold J. Patten, Town Hall Ave.)	640-4490
Parking Clerk, Town Hall	640-4356
Planning Board/Conservation Commission (DPW Building)	640-4370
Plumbing/Electrical Inspectector (DPW Building)	640-4435
POLICE DEPARTMENT, 935 Main Street	
EMERGENCY	851-7373
Admin-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
PUBLIC WORKS DEPARTMENT (DPW, 999 Whipple Road)	
Superintendent/Administration Office	640-4440
Engineering Department	640-4440
Highway Department	640-4440
Park Department (Livingston Street)	640-3502/640-4462
Sewer Department	640-4440
Snow and Ice Emergency	640-4443
Tree Department	640-4440
Water Dept. (For Emergencies, Call Police Dept)	640-4448
Water Treatment Plant	858-0345
Water Billing Dept. (Town Hall)	640-4350
Recreation Dept. (DPW Building)	640-4460
Road Runner Transportation	851-9402
Rubbish Disposal	851-6321
SCHOOL DEPARTMENT	
Athletic Director	851-6796
Loella Dewing School, 1469 Andover St.	851-4316
Heath Brook School, Shawsheen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Dept., 320 Pleasant St.	851-3771/851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011/851-2022
North Street School, 133 North Street	851-7376
Special Ed. Office	851-6796
Louise D. Trahan School, Salem Rd.	658-3119
Wynn Middle School, 1 Griffin Way	851-3709
Superintendent of Schools, Center School, 139 Pleasant St.	851-7347
School Business Office, 139 Pleasant St.	851-6248
Sealer of Weights and Measures	851-2055
Selectmen, Town Hall	640-4300
Senior Citizens Drop-In Center, 175 Chandler St.	640-4480
Town Cable TV	851-0341
Town Clerk, Town Hall	640-4355
Town Manager, Town Hall	640-4310
Treasurer/Tax Collector, Town Hall	640-4340
Veterans Agent, Town Hall	640-4485
Voters Information, Town Hall	640-4355
Water Billing Dept., Town Hall	640-4350
Welfare Department, Middle St., Lowell	454-8061
Wire Inspector (DPW Building)	640-4430
CITIZENS INFORMATION SERVICE:	
Office of the Secretary of State	1-800-392-6090
Senator, Edward Kennedy (Boston)	1-617-565-3170
Senator, John Kerry (Boston)	1-617-565-8519
Congressman, Martin Meehan (Lowell)	459-0101
State Senator, John O'Brien (Boston)	1-617-722-1612
State Representative, James Miceli (Boston)	1-617-722-2745